

**PLEASE BRING THIS REPORT TO
TOWN MEETING ON MARCH 5, 2013.**

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2012

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

Dedication

To the dedicated townspeople who have served on the Select Board for the Town of Glover over the past 35 years. They have worked tirelessly with the help of the Glover Community to improve the town and town services. Projects they have worked on include the municipal sewer system, flood mitigation projects, new sidewalks, a town plan, a recycling center and waste district membership, a new town garage, the purchase of the town office building and town library and senior housing among others. Thank you for your hard work.

Donald Perron 1977-1986
 Dean Bailey 1977- 1980 1987-1989
 John Urie 1977- 2000
 Richard Evans 1981-1984
 Maureen Cleveland 1985 - 1986
 Lawrence White 1987-1990
 Roland Bickford 1990-1995 and 2001- 2003
 Loudon Young 1991 - 1993
 Kenneth Borland 1994 - 1999
 Merle Young Sr. 1996 - 1998
 Nicholas Ecker-Racz 1999 -2007
 Harvey H. Dunbar 2000 - 2005
 Christopher Waring 2003 - 2006
 Sheila Ladd 2005 - 2005
 Keone Mahar 2006 - 2008
 Nash Basom 2007 - 2008
 Tara Nelson 2008 - 2011
 Jason Choquette 2008 - present
 Harold (Bucky) Shelton 2009 - present
 Jack Sumberg 2012 - present

TABLE OF CONTENTS

	Page
Ambulance Report.....	44
Appropriations	74
Auditors' Statement	80
Bicentennial Scholarship Report	45
Births	72
Cemetery Report	41
Dates to Remember	4
Deaths	73
Delinquent Property Tax Report	39
Delinquent Sewer Report	40
Dog Licenses.....	52
Financial Statement.....	36
Fire Department Report.....	42
Glover Historical Society	46
Glover Recreational Committee	52
Justices of the Peace	8
Library Report.....	50
Listers' Report	49
Marriages.....	72
Minutes of Town Meeting.....	10
Minutes of Town School District Meeting.....	15
Net Worth	36
OCSU Program Financial Report	67
OCSU Superintendent's Report	68
OCSU Treasurer's Report	67
Parents Club Report.....	66
Planning Commission Report.....	44
Principal's Message.....	65
Recycling Report	54
School District Budget	57
School Treasurer's Report.....	55
Select Board Actual Use Report.....	23
Select Board's Proposed Budget for 2013	32
Tax Rate & Grand List	37
Town Indebtedness.....	37
Town Officers.....	8
Town Property Inventory	29
Treasurer's Report	17
Warning, Town.....	5
Warning, Town School District	7
Wastewater Account.....	21

DATES TO REMEMBER IN 2013

January 1..... Obtain Hunting & Fishing Licenses
March 5 (10:00 A.M.)..... Town Meeting
April 1 Final Day for Dog Licenses
*Bring Certificates for Spayed Females and
Neutered Males and for Rabies Vaccination.*
March 9.....*Rabies Clinic*..... Saturday, 9:00–10:30 A.M.
November 30..... All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 8:00 A.M.–4:00 P.M.
Closed on Fridays, Saturdays, Sundays and Holidays
Telephone..... 525-6227
Fax..... 525-4115
Website..... www.townofglover.com

GLOVER PUBLIC LIBRARY

Open..... Mon.–Thurs., 1:00–6:00 P.M.; Sat., 10:00 A.M.–Noon
Friday Story Hour 10:00 A.M.
Telephone..... 525-4365

MEETING SCHEDULES

Select Board:

1st & 3rd Thursday of each month, 6:30 P.M., Municipal Building

Planning Commission:

Meet at call of chairperson.

GLOVER RECYCLING

Glover is now a member of the Northeast Kingdom Waste Management District. Propane Tanks and Tires are collected year round in Lyndonville, fees apply for tires. CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby.

HOUSEHOLD HAZARDOUS WASTE – **BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept. Fees apply for business wastes. Call for details: 626-3532

Lyndonville Recycling is open to residents of all NEKWMD Towns – 224 Church Street, Wed. 8am – 4pm & Sat. 8am – 3pm

Glover Recycling Trailer is located on Route 16 at Town Garage. Open Sat., 9:00 A.M.–Noon, Winter Hours: Dec.–Mar., 1st & 3rd Sat., 9:00 A.M.–Noon

WASTE U.S.A.-COVENTRY, VT (334-8300)

Open..... Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department..... 525-3400
Glover Ambulance (messages only)..... 525-3560
Orleans County Sheriff Department 334-3333
State Police Barracks, Derby..... 334-8881

NOTICE

ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 5, 2013 at ten o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
To elect a Treasurer for a term of one (1) year.
To elect a Select Board Member for a term of three (3) years.
To elect an Auditor for a term of three (3) years.
To elect a Lister for a term of three (3) years.
To elect a Lister for a term of one (1) year.
To elect a Library Trustee for a term of five (5) years.
To elect a Cemetery Commissioner for a term of three (3) years
To elect a Cemetery Sexton for a term of one (1) year.
To elect a Collector of Delinquent Taxes for a term of one (1) year.
To elect a First Constable for a term of one (1) year.
To elect a Second Constable for a term of one (1) year.
To elect a Grand Juror for a term of one (1) year.
To elect a Town Agent for a term of one (1) year.
To elect an Agent to deed town owned property for a term of one (1) Year.
To elect a member-at-large for a term of three (3) years to the Glover Bicentennial Scholarship Committee.
- ARTICLE 5.** To see if the Town will vote to raise \$785,226.57 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,955.52 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes with a two percent discount thirty (30) days from billing date, and the balance without discount on or before November 30, as provided in T32, Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire Money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$50.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.

ARTICLE 10. To see if the Town will appropriate a total of \$ 18,692.00 to the Individual agencies and services listed in the 2013 Column of the 2012 – 2013 Appropriations Comparison listed and taxes assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2012	2013
Barton Senior Center.....	\$ 1,200.00	\$ 1,250.00
Vt. Association for the Blind & Visually Impaired.....	750.00	750.00
Northeastern VT Development Assoc.	405.00	405.00
Northeastern VT Area Agency on Aging..	400.00	400.00
Northeast Kingdom Human Services, Inc.	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Northern Vermont Resource Conservation & Development Council.....	100.00	100.00
Orleans County Citizen Advocacy	500.00	500.00
Umbrella Inc.	700.00	700.00
Orleans County Court Diversion.....	100.00	100.00
Orleans-Essex VNA & Hospice, Inc.....	2,600.00	2,600.00
VT Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society	300.00	325.00
The Pope Memorial Frontier Animal Shelter, Inc.	500.00	500.00
Green up Vermont	100.00	100.00
Rural Community Transportation (RTC)..	400.00	400.00
Green Mountain Farm-to-School.....	500.00	500.00
Shadow Lake Association (Boat Wash)...	5,000.00	5,000.00
Lake Region Senior Center	200.00	200.00
Pioneer Day Camp	1,000.00	1,000.00
Indoor Recreation Orleans County (IROC), Inc.		<u>2,089.00</u>
	<u>\$ 16,528.00</u>	<u>\$ 18,692.00</u>

ARTICLE 11. To see if the Town will vote to have the 2014 Annual Meeting to start at 10:00 A.M. on March 4, 2014.

ARTICLE 12. To do and transact any other nonbinding business that may legally come before this meeting:

ARTICLE 13. To adjourn.

Dated at Glover, Vermont this 24th day of January 2013.

JACK SUMBERG, Chairman
 JASON CHOQUETTE
 BUCKY SHELTON
 Select Board, Town of Glover

Received and recorded at Glover Town Clerk's Office, January 24, 2013.

DONNA SWEENEY
 Town Clerk

TOWN SCHOOL DISTRICT WARNING

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 5, 2013 at one thirty o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for ensuing year.
2. To receive and accept the report of the district officers
3. To elect the following district officers as provided by statute:
 - a.) One school director for a term of three years (Jason Racine, whose term expires)
 - b.) One school director for a term of three years for the Lake Region Union High School District (Darlene Young, whose term expires)
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804; such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
5.
 - a.) To have presented an estimate of expenses of the School District for the ensuing year.
 - b.) To see what sums of money the electorate shall appropriate for the fiscal year ensuing. The electorate shall express in its vote the specific amounts voted in deficit, if any, for current expenses, capital improvements or other lawful purposes, such vote being in accordance with Section 428 of Title 16, Vermont Statutes Annotated.
6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
7. To act on any other business which may legally come before said meeting
8. To see if the District will vote to hold its 2014 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.
9. To adjourn.

Dated at Glover, Vermont, this 15th day of November, 2012

/S/ LEAH ROGERS
 /S/ JASON RACINE
 /S/ RICHARD EPINETTE
 GLOVER SCHOOL DIRECTORS

I hereby certify the above warning was duly recorded in the records of the Glover Town School District previous to the posting and publication thereof.

/S/ DONNA SWEENEY, CLERK
 GLOVER TOWN SCHOOL DISTRICT

ANNUAL MEETING OF GLOVER TOWN MARCH 6, 2012

The meeting was called to order at 10:00 A.M. By Nicholas Ecker-Racz, Moderator. This was the 210th town meeting He announced that the Presidential Primary was being held at the right of the stage; polls were open and would be until 7:00 pm. The Girl Scouts were selling cookies; Glover Historical Society had a table where they were selling memberships, books and maps. The West Glover Willing Workers were selling tickets for a raffle to be drawn Glover Day. The Glover Public Library had a table where you could adopt a book. The Glover Ambulance had a table where you could get subscriptions and they had File of Life to hand out (medical information in a file that is a magnet that goes on the refrigerator in case you need an ambulance). Nick announced the rabies clinic will be held Saturday 9-10:30 downstairs at the Town Hall. The Doyle Survey and Sam Young's Survey on the back of it was available. The eighth grade had a bake sale.

There was a moment of silence in memory of Nash Basom who passed away on August 3, 2011 and Bonnie Ladd who passed away on Sunday March 4, 2012. Both of these residents will be missed.

This year the beautiful quilts hanging in the town hall were hung by Historical Society members. This was the fifth year of this tradition. Thank you to everyone who donated a quilt for this occasion and to those who hung them.

Representatives Sam Young and Vickie Strong spoke during the morning, they spoke on issues that the legislators are working on.

NOTICE ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 6, 2012 at ten o'clock in the forenoon to act on the following business: The Pledge of Allegiance was recited.

WARNING

ARTICLE 1. To elect a Moderator.

Nicholas Ecker-Racz was nominated by Charlie Barrows seconded by John Rodgers. Bucky Shelton acting moderator asked if there were any more nominations. John Rodgers made the motion, nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

ARTICLE 2. To elect a Town Clerk.

Dennis Gibson nominated Donna Sweeney, Randy Williams made the motion that nominations cease and the Moderator cast one ballot for Donna Sweeney. Donna Sweeney was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Charlie Barrows moved to accept the article; seconded by Dennis Gibson. Ted Young said that on page 12 to elect a Lister should read Charlie Barrows was declared elected not Dennis Gibson. Charlie Barrows moved to vote on the article. The article was accepted by voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Charlie Barrows nominated Donna Sweeney, seconded by John

Rodgers. Charlie Barrows made the motion that nominations cease and the Moderator cast one ballot for Donna Sweeney. The Moderator cast one ballot and Donna Sweeney was elected.

To elect a **SELECT BOARD MEMBER** for a term of three (3) years. Tara Nelson decided not to go back in she wanted more time with her family, Joan Alexander read a note from The Town Clerk's Office saying Tara would be missed as part of the team. John Rodgers said thank you to Tara, Bucky and Jason for all the hard work. Ted Young nominated Jack Sumberg, Dan Nelson nominated Allen Mathews, and Randy Williams nominated Nicholas Ecker-Racz. The ballots were cast.

Jack Sumberg 69

Allen Mathews 29

Nicholas Ecker-Racz 30

Jack Sumberg was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Charlie Barrows nominated Rebecca Young. Dennis Gibson made the motion that nominations cease and the clerk cast one ballot for Rebecca Young. One ballot was cast and Rebecca Young was declared elected.

To elect a **LISTER** for a term of three (3) years. Robert (Ted) Young was nominated by Dennis Gibson, Charlie Barrows moved that nominations cease and the clerk cast one ballot for Robert (Ted) Young. The clerk cast one ballot and Ted Young was declared elected.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years Linda Elbow nominated Barbara Delzio. Charlie Barrows moved that nominations cease, seconded by Dennis Gibson. Barbara Delzio was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Ricky Blanchard was nominated by Donna Sweeney Rebecca Young made the motion that nominations cease, seconded by Charles Barrows. Ricky Blanchard was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Donna Sweeney was nominated by Charlie Barrows. Dennis Gibson moved that nominations cease. Donna Sweeney was elected by voice vote.

To elect a **COLLECTOR OF DELINQUENT TAXES** for a term of one (1) year. Allen Mathews nominated Donna Sweeney. As there were no other nominations Donna Sweeney was elected by voice vote.

To elect a **FIRST CONSTABLE** for a term of (1) year. Rebecca Tenney was nominated by Adam Heuslein. As there were no other nominations Rebecca Tenney was elected by voice vote.

To elect a **SECOND CONSTABLE** Michael Tenney was nominated by Ned Andrews. As there were no other nominations Michael Tenney was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Carlton Bickford was nominated by Charlie Barrows. There were no other nominations. Carlton Bickford was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Donna Sweeney was nominated by Charlie Barrows. There were no

other nominations. Donna Sweeney was elected by voice vote.

To elect an **AGENT** to deed town owned property for a term of one (1) year. Donna Sweeney was nominated by Mariel Hess. There were no other nominations. Donna Sweeney was elected by voice vote.

- ARTICLE 5.** To see if the Town will vote to raise \$694,286.46 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$161,886.32 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Charlie Barrows moved to accept the article seconded by Randy Williams. Howard Cantor asked about the Sheriff's Department, Bucky Shelton said he thought everything went well, Tara Nelson commented on the theft at the town garage and that there had been an arrest. Phil Brooks resident and Orleans County Sheriff's Department Chief Deputy told about the reports on the chairs and that next year the report would be in the town report. Robert Morrill made the motion to raise an additional \$5,000.00 to patrol West Glover; Matthew Eldridge made the motion to amend that amendment to donate the same amount to the Glover Public Library. John Rodgers urged the meeting to vote down the amended article. After some controversy on whether a line item can be voted up or down or if only the bottom line can be changed with a recommendation to the Selectboard, Tara Nelson presented an email from the elections division of the Office of the Secretary of State, stating that a line item in a municipal budget could not be altered. The moderator ruled that a line item may be amended. The Moderator's ruling was challenged by Phil Brooks. The Moderator's ruling was sustained by two-thirds vote (70 to 30). The amendment concerning the Sheriff's Department /Library was voted down. There seems to be a conflict between the Secretary of State's office and Vermont League of Cities and Towns and hopefully this issue will be cleared up before the 2013 Town Meeting. At 12:10 the meeting recessed for lunch. After the conclusion of the Town School Meeting, at 2:00 pm the Town Meeting was re-convened. Laszlo Ecker-Racz made the motion to amend the bottom line of Article 5 to add \$2,500.00 to be used by Glover Recreation Committee to help fund a Glover Swim Project, seconded by Ben Trebits. This raised the budget to \$696,786.46; the amended Article was approved.

- ARTICLE 6.** To see if the Town will vote to collect property taxes with a two Percent discount thirty (30) days from billing date, and the balance without discount on or before November 30, as provided in T32, Section 4792 V.S.A.

Bob Clark moved to adopt the article, seconded by John Rodgers. It was so approved by voice vote.

- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Milton Borrell moved to adopt the article, seconded by Bob Clark. It was adopted by voice vote.

- ARTICLE 8.** To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.

Milton Borrell moved to adopt the article, seconded by Keone Maher. It was so adopted by voice vote.

- ARTICLE 9.** To see if the Town will vote \$50.00 per mile or more for Class 1, 2 And 3 Town Highways under the provisions of T19, Section 307 V.S.A.

Milton Borrell moved to adopt the article, seconded by Don Gilman. It was adopted by voice vote.

- ARTICLE 10.** To see if the Town will exempt from taxes the small lot and Building owned by the Glover Fire Department & Civil Defense Parcel ID #VT16105 located on the Town Green in Glover Village, appraised for \$8,500.00

John Rodgers made the motion to approve the article seconded by Dennis Gibson. The article was approved by voice vote.

- ARTICLE 11.** To see if the Town will authorize the establishment of a capital reserve account for municipal gravel pit closure and future purchases of gravel or sand pursuant to the provisions of 24 V.S.A. Section 2804 and to authorize an appropriation of \$5,000.00 to that account

Donna Sweeney moved to accept the article; seconded by Dennis Gibson. The article was approved by voice vote.

- ARTICLE 12.** To see if the Town will vote to deed to Robert Tetrault a portion of the right of way deeded to the Town of Glover by Leonard & Cecile Tetrault on October 25, 1962 and recorded in Book 25 pages 496 & 497 of the Glover Land Records.

John Rodgers made the motion to accept the article seconded by Dennis Gibson. Robert Tetrault explained why the right-of-way was deeded to the town. The remainder of the right-of-way will not be used by the town for a road, and he wanted it deeded back to him. He offered to pay for the expense of the deed and transfer. The article was approved by voice vote.

- ARTICLE 13.** Shall the Town of Glover establish a town wide PACE (Property Assesses Clean Energy) District and authorize the Select Board to enter into an agreement with Efficiency Vermont to operate the PACE home energy improvements program for interested home-owners as provided by 24 VSA Chapter 87 (section 3261 et seq.) ?

Milton Borrell made the motion to accept the article seconded by Ben Trebits. Keone Maher was going to speak about the P.A.C.E. program but just moments before the article came to the floor he had a family emergency and had to leave. Bucky Shelton explained the program. Property owners can get a loan for projects that increase home energy efficiency. The money comes from the agency sponsoring this program. Liens may be put on the property. This article does not bind the town; it only gives the Select Board permission to look at this further and if they feel it will benefit the home owners in Glover they can join the program. Noel Ford spoke in favor of the project. The article was approved by voice vote.

- ARTICLE 14.** To see if the Town will appropriate a total of \$16,528.00 to the individual agencies and services listed in the 2012 Column of

2011-2012 Appropriations Comparison listed and taxes assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2011	2012
Glover Ambulance Squad.....	\$ 7,500.00	\$ -
Barton Senior Center.....	1,000.00	1,200.00
Vt. Association for the Blind & Visually Impaired	750.00	750.00
Northeastern Vt. Development Assoc.....	405.00	405.00
Northeastern Vt. Area Agency on Aging	400.00	400.00
Northeast Kingdom Human Services, Inc.....	1,014.00	1,178.00
Northeast Kingdom Learning Services, Inc. ...	200.00	200.00
Northeast Vermont Resource Conservation & Development Council	75.00	75.00
Orleans County Citizens Advocacy	500.00	500.00
Umbrella Inc.	700.00	700.00
Orleans County Court Diversion.....	100.00	100.00
Orleans –Essex VNA & Hospice. Inc.....	2,500.00	2,600.00
VT Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society.....	300.00	300.00
The Pope Memorial Frontier Shelter, Inc.....	500.00	500.00
Green Up Day.....	50.00	100.00
Rural Community Transportation (RTC).....	400.00	400.00
Green Mountain Farm to School	500.00	500.00
Shadow Lake Association.....	5,000.00	5,000.00
Lake Region Senior Center	200.00	200.00
Pioneer Day Camp	0	1,000.00
	\$22,489.00	\$16,528.00

John Rodgers made the motion to accept the article second by Brian Carroll. The article was approved by voice vote.

ARTICLE 15. To see if the Town will vote to have the year 2013 Annual Meeting to start at 10:00 A.M. on March 5, 2013.

Brian Carroll moved to accept the article, seconded by Darlene Young. The article was passed by voice vote.

ARTICLE 16. To do and transact any other nonbinding business that may legally come before this meeting.

Milton Borrell moved to accept the article, seconded by John Rodgers.

Gloria Powers had questions for the Glover Ambulance; she wanted to know why the ambulance was being used for personal use. The moderator ruled that this was not town business and she should go the Ambulance Board. Betsy Day spoke on the issue and said that there is no problem.

Adam Heuslein spoke on the ambulance report saying the final line is not a negative balance it is a positive balance he put parentheses in by error. The Glover Ambulance is doing well.

The article was accepted by voice vote.

ARTICLE 17. To adjourn.

Milton Borrell moved to adjourn. The article was accepted by voice vote. The meeting was adjourned at 2:50.

Dated March 14, 2012

Bucky Shelton,
Select Board Member

Donna Sweeney,
Town Clerk

Nicholas M. Ecker-Racz,
Moderator

**GLOVER TOWN SCHOOL DISTRICT MEETING
MARCH 6, 2012**

The meeting was called to order at 1:30 P.M. by Moderator Nicholas Ecker-Racz. The Warning was read.

TOWN SCHOOL DISTRICT WARNING

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 6, 2012 at one thirty o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for the Ensuing year.
Nicholas Ecker-Racz was nominated by Charlie Barrows; Acting Moderator Jason Racine asked if there were any more nominations. As there were none Nicholas Ecker-Racz was declared elected by voice vote.
2. To receive and accept the report of the district officers.
Dennis Gibson moved to accept the article, seconded by John Rodgers. The article was adopted by voice vote..
3. To elect the following district officers as provided by statute:
 - a) One school director for a term of three years (Leah Rogers, whose term expires). Leah Rogers was nominated by Donna Sweeney, seconded by Darlene Young. As there were no other nominations Leah Rogers was elected by voice vote
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804: such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
Darlene Young moved to adopt the article, seconded by Keone Maher. Article passed by voice vote.
5. a) to have presented an estimate of expenses of the School District for the ensuing year.
Jason Racine moved to accept the article seconded by Donna Sweeney. Jason Racine said the budget went up 3.29% There were no questions asked.
b) To see what sums of money the electorate shall appropriate for the Fiscal year ensuing. The electorate shall express in its vote the specific amounts voted for deficit, if any, for current expenses, capital improvements or other lawful purposes, such vote being in accordance with section 428 of Title 16, Vermont Statutes Annotated.

Jason Racine made the motion to accept the article, seconded by Richard Epinette. Jason Racine moved to amend the article to read:

Deficit	-0-
Current Expenses	\$1,934,134.00
Capital Improvements	-0-

The article was adopted by voice vote

- To see if the District will vote to authorize the Board of Directors to Borrow money to pay indebtedness and current expenses of the District.

Rebecca Young made the motion to accept the article, seconded by Ted Young. The article passed by voice vote

- To act on any other business which may legally come before this Meeting.

Richard Epinette commented For Information Only; the Language Arts teacher has been increased to full-time. He said there is now a full-time English Teacher.

- To see if the District will vote to hold its 2013 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.

Donna Sweeney moved to accept the article, seconded by John Rodgers. The article was approved by voice vote.

- To adjourn.

John Rodgers moved to accept the article. The meeting adjourned at 1:55 P.M.

Attest: Donna Sweeney, Town Clerk
Dated March 14, 2012

Bucky Shelton
Select Board Member
Nicholas M. Ecker-Racz
Moderator

TREASURER'S REPORT

RECEIPTS:

Balance on Hand, January 1, 2012.....		\$ 823,85
Current Taxes (Real)	\$1,988,965.28	
Delinquent Taxes Collected	93,280.28	
State Payments	17,032.73	
Interest on Delinquent Taxes	3,961.32	
Penalties & Cost on Delinquent Taxes	7,465.89	
Lake Region Union High School (Rebate).....	4,398.62	
Glover Community School (Rebate).....	11,429.43	
Glover Community School Plowing 2012	3,500.00	

State of Vermont:

FY2012 4th Quarter S.A. Roads.....	27,879.40
FY2013 1st Quarter S.A. Roads.....	28,988.91
FY2013 2nd Quarter S.A. Roads.....	28,988.88
Ambulance Bay Clean-up.....	2,055.90
VCDP Grant.....	27,553.00

FEMA

Rodgers Road	67,103.53
Disaster Help	64,092.87
Shadow Lake Aquatic Grant 2012	2,960.00
Current Use	51,780.00
Fish & Wildlife.....	4,283.00
Reappraisal Fund	8,369.50
Listers Education Fund.....	391.81

USDA

USDA Grants (sewer Improvements).....	34,372.69
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Community National Bank:

Money Market Interest.....	1,791.43
Savings Account Interest.....	73.39
N.O.W. Account Interest	26.84
Restoration Fund Savings Account Interest	9.76
2011 Non-Arbitrage Interest	1,168.80
2012 Non-Arbitrage Principal	451,000.00
2012 Non-Arbitrage Money Market, Interest	10,789.74
Appraisal Fund Savings Int.....	18.24
Computerization Fund Savings	6.04
Fire Department Reserve Fund Savings Int. ..	3.44
Paving Fund Savings Interest.....	15.17
Emergency Management Interest	2.02
Property Reserve Fund Interest	27.74
Equipment Fund Savings Interest	87.81
Hall Rent.....	1,190.00
Tables & Chairs Rental	235.00
Fees.....	10,492.24
Restoration Fund Fees	1,340.00
Registration Fees	169.00
Computerization Fund Fees	1,340.00
Beverage Licenses.....	300.00
Dog Licenses.....	2,762.00
Sale of Truck #2.....	4,100.00
Cemetery Lots Sold	30.00
Vehicle Road Permits	170.00

Recycling.....	1,842.00	
Scrap Metal.....	297.00	
Scrap Metal/Town Garage.....	225.00	
Judicial Fines.....	258.25	
Fire Department Loan.....	23,000.00	
Insurance Deductable.....	81.28	
Reimbursements:		
Wastewater/Cemetery Soc. Sec.....	751.84	
Library Salaries & Soc. Sec.Reimb. 2011.....	3,933.67	
Sale of Property Fees.....	660.00	
Miscellaneous Reimbursements.....	433.10	
2011 Overpayment non-Arb. Loan.....	160.71	
Truck Ins. Reimb.....	323.00	
Reimb. Bank Charge.....	20.00	
	<u>\$2,997,987.55</u>	<u>\$2,997,987.55</u>

DISBURSEMENTS:

<u>Selectmen's Orders:</u>		
General Fund.....	\$ 997,413.40	
Glover Community School - 2012 Taxes.....	1,058,661.90	
Lake Region Union Hight School - 2012 Taxes	393,748.45	
Roads.....	264,987.10	
Fire Department.....	51,824.26	
	<u>\$2,766,635.11</u>	<u>\$2,766,635.11</u>
		<u>\$1,055,203.78</u>
	VCDP	(27,554.00)
	Transfers	(31,745.25)

Balance on Hand, January 1, 2013.....		\$ 995,904.53
Disbursements.....	\$2,766,635.11	
Transfers.....	+ 86,105.42	
	<u>\$2,852,740.53</u>	
Roads Ins.....	- 4,360.32	
Actual Use Report.....	<u>\$2,848,380.21</u>	

ACCOUNTED FOR AS FOLLOWS:

Cash.....	\$ 194.08	
Check Book.....	3,598.80	
Money Market.....	162,885.09	
Non-Arb.....	461,789.74	
Savings.....	114,714.01	
Restoration Fund.....	9,819.78	
Computerization Fund.....	6,946.39	
Appraisal Fund.....	15,515.12	
Fire Department.....	12,760.15	
Equipment.....	134,952.11	
Property.....	29,237.98	
Paving.....	40,987.39	
Emergency Management.....	2,503.89	
VCDP.....	-	
	<u>\$995,904.53</u>	

2011 NON-ARBITRAGE INVESTMENT

Balance January 1, 2012.....	\$461,305.38
Interest.....	1,168.80
Total.....	<u>462,474.18</u>
Transfer To Checking.....	462,474.18
Paid Principal.....	451,200.00
Paid Interest.....	11,274.18
Paid Interest from Budget.....	360.59
Total paid.....	<u>\$462,834.77</u>
Account Closed.....	\$ -

2012 NON-ARBITRAGE INVESTMENT

New Account January 27, 2012.....	\$451,000.00
Interest.....	10,789.74
Balance January 1, 2013.....	<u>\$461,789.74</u>

2012 RESTORATION FUND

Balance, January 1, 2012.....	\$ 8,470.85
Deposits.....	1,340.00
Interest.....	8.93
Balance, January 1, 2013.....	<u>\$ 9,819.78</u>

2012 COMPUTERIZATION FUND

Balance January 1, 2012.....	\$ 5,600.35
Deposits.....	1,340.00
Interest.....	6.04
Balance January 1, 2013.....	<u>\$ 6,946.39</u>

2012 APPRAISAL FUND

Balance, January 1, 2012.....	\$ 12,127.38
Deposit.....	8,369.50
Interest.....	18.24
Total.....	<u>20,515.12</u>
Transfer to Money Market.....	(5,000.00)
Balance, January 1, 2013.....	<u>\$ 15,515.12</u>

2012 LISTERS EDUCATION FUND

Balance January 2, 2012.....	\$ 1,899.27
Deposit.....	391.81
Total.....	<u>2,291.08</u>
Seminars & Mileage.....	(574.40)
Balance January 1, 2013.....	<u>\$ 1,716.68</u>

2012 FIRE DEPARTMENT SAVINGS ACCOUNT

Balance January 1, 2012.....	\$ 1,155.66
Insurance Refunds.....	685.00
Deposit Loan.....	23,000.00
Budget Item.....	7,500.00
Interest.....	3.44
Total.....	<u>32,344.10</u>
New Fire Truck.....	(17,000.00)
Radios.....	(2,583.95)
Balance January 1, 2013.....	<u>\$ 12,760.15</u>

2012 EQUIPMENT FUND

Balance January 1, 2012.....	\$ 84,864.30
Budget Item	50,000.00
Interest.....	87.81
Balance January 1, 2013.....	<u>\$134,952.11</u>

2012 PROPERTY RESERVE FUND

Balance January 1, 2012.....	\$ 28,535.24
Budget Item	20,000.00
Interest.....	27.74
Total	<u>48,562.98</u>
New Roof Municipal Build.....	(19,325.00)
Balance January 1, 2013.....	<u>\$ 29,237.98</u>

2012 PAVING FUND

Balance January 1, 2012.....	\$ 15,541.80
Budget Item	25,000.00
Budget Item	500.00
Interest.....	15.17
Total	<u>41,056.97</u>
Cold Patch.....	(69.58)
Balance January 1, 2013.....	<u>\$ 40,987.39</u>

2012 EMERGENCY MANAGEMENT

Balance January 1, 2012.....	\$ 2,001.87
Budget Item	500.00
Interest.....	2.02
Balance January 1, 2013.....	<u>\$ 2,503.89</u>

2012 GLOVER VCDP PLANNING GRANT CHECKING

Balance January 1, 2012.....	\$ 1.00
Ddeposit Housing & Community Affairs.....	27,553.00
Total	<u>27,554.00</u>
paid Universit of VT	(24,963.00)
Paid NVDA.....	(2,590.00)
Town of Glover.....	(1.00)
	<u>\$ -</u>

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2012		\$124,682.76
RECEIPTS:		
Quarterly User Charges.....	\$ 91,896.63	
Delinquent Charges, Collected.....	9,156.04	
Delinquent Charges, Interest.....	291.36	
Delinquent Charges Penalty & Cost.....	769.08	
Interest Earned, Certificate of Deposit.....	121.39	
Interest Earned, Reserve CD	207.95	
Interest Earned, N.O.W. Account.....	22.99	
Interest Earned Savings Account	20.07	
USDA Funds.....	34,372.69	
	<u>\$136,858.20</u>	<u>\$136,858.20</u>
		<u>\$261,540.96</u>

DISBURSEMENTS:

Sewer Commissioner's Orders.....	<u>\$110,749.93</u>
Balance on Hand, January 1, 2013	<u>\$150,791.03</u>

ACCOUNTED FOR AS FOLLOWS:

Reserve Fund.....	\$ 47,362.51
Certificate of Deposit	25,419.14
Savings Account.....	68,745.99
N.O.W. Account	9,263.28
Cash	0.11
	<u>\$150,791.03</u>

Donna Sweeney
Treasurer

WASTEWATER ACCOUNT – ACTUAL USE REPORT 2012

	BUDGET	SPENT	VARIANCE
Salaries & Wages	\$ 5,000.00	\$ 4,669.55	\$ 330.45
Social Security	400.00	667.08	(267.08)
Mileage	100.00	121.00	(21.00)
Postage	90.00	91.00	(1.00)
Electricity	6,000.00	5,467.04	532.96
Phone Service	1,200.00	1,021.44	178.56
Maintaince/supplies	10,000.00	5,804.52	4,195.48
pump repair	3,894.74		
generator	1,809.00		
supplies	100.78		
Austin's Rubbish	100.00	200.39	(100.39)
Pumping Sewer	1,000.00		1,000.00
Sewer Televising	1,000.00		1,000.00
Bioxide/chemical	7,000.00	2,210.00	4,790.00
Propane	400.00		400.00
Miscellaneous	3,000.00	180.00	2,820.00
Reserve Fund	7,200.00	7,200.00	-
Sub Total	42,490.00	27,632.02	14,857.98
Village of Barton	35,156.40	27,384.93	7,771.47
Community National Bank	6,941.23	6,936.52	4.71
Sewer Bond Payment	20,552.00	20,552.00	-
Total	\$105,139.63	\$82,505.47	\$22,634.16
			7,771.47 Credited in 2012
USDA Funds 2012 reimb....	34,372.69		\$14,862.69 Credit 2013
USDA Funds	24,679.50		
to be reimb.	306.81		
Leach Engineering		7,990.00	
Municipal Contractors		245.00	
May & Davies		225.00	
VT Underground Construction.....		25,740.25	
Essex Equipment		172.44	
Neals Electric		306.81	
		34,679.50	
Total Orders	\$110,749.93		
Reserve Transf	7,200.00		
.....	117,949.93		
Penalty/Cost	(764.96)		
Total Orders	\$117,184.97		

ACTUAL USE /SELECT BOARD REPORT 2012

Individual Budget Items	Budget	Spent	Revenue	2012 Budget	Total Budget	Spent	Variance
Roads				\$122,564.24	\$303,883.74	\$264,917.52	\$38,966.22
Labor	\$130,000.00	\$121,337.46	State Revenue \$113,736.63				
Sand	10,000.00	11,140.45	FEMA/Rodgers Rd 39,768.56				
Salt	3,500.00	3,045.24	FEMA/Rodgers Rd 26,563.01				
Stone/Calkins	2,000.00	8,532.78	STATE/Rodgers Rd 771.96				
Beavers	650.00		School Plowing 3,500.00				
Gravel	36,072.00	36,072.00	FEMA/DISASTER 64,092.87				
Chloride	12,000.00	15,091.40	Rodgers Rd. 2013 248,433.03				
Culvert Thawer (town share)	3,500.00		(67,103.53)				
Culverts/Fabric	5,000.00	5,869.20	\$181,329.50				
Sweeper	750.00	1,025.00					
Tree Cutting	1,500.00	596.00					
Hay/Winter Rye/Grass seed	400.00	535.80					
Roadside Mowing	8,500.00	10,620.00					
Signs/Post/whips	7,000.00	7,379.92					
Mileage/Meetings	500.00	821.80					
Uniforms	2,300.00	3,033.70					
Roads/survey/misc.		1,985.00					
Social Sec./Retire.	13,900.00	13,611.76					
Rodgers Road Repair	39,768.56						
FEMA/Sargent Lane		15,775.94					
FEMA/ King Road		1,429.39					
FEMA/ Dexter Mountain		10,250.00					
Cemetery Loop		1,125.00					
Insurance - General Fund	277,340.56	269,277.84					
Total		\$4,360.32					\$264,917.52

Individual Budget Items	Revenue	2012 Budget	Total Budget	Spent	Variance
Office		14,736.00	14,736.00	12,790.21	1,945.79
Supplies					
Telephone					
Advertising					
Mileage/Meetings					
Listers					
VLCT Dues					
Attorney Fees					
Website					
Postage & Reports		5,200.00	5,200.00	4,425.67	774.33
Town Reports					
Postage					
Insurance		25,892.00	25,892.00	26,068.00	(176.00)
Insurance, Health/Dental/Vision		92,285.96	92,285.96	84,056.13	8,229.83
Health					
Dental					
Vision					
Taxes, County		18,000.00	18,000.00	17,318.83	681.17
Interest		800.00	800.00	360.59	439.41
Recycling	Income	3,310.00	5,449.00	5,904.24	(455.24)
Attendant					
Casella/Austins					
Trash					
Supplies					
Village Lights		4,600.00	4,600.00	4,405.44	194.56
Household Hazardous Waste		2,000.00	2,000.00	2,999.65	(999.65)
Barton Landfill Monitor		685.25	685.25	685.25	-
Fire Department		32,500.00	52,083.95	51,824.26	259.69
Fire Dept. Equip/Buid. Reserve	From FD Loan	7,500.00	7,500.00	7,500.00	-
Miscellaneous		3,150.00	3,150.00	2,230.03	919.97
Green Up					
Miscellaneous					
Boarding Dogs					
Election Workers					
Recreation Department		1,500.00	1,500.00	1,500.00	-
Sewer Payment USDA		20,552.00	20,552.00	20,552.00	-
Library		10,000.00	10,000.00	15,631.20	(5,631.20)
Cemetery		12,000.00	12,000.00	12,000.00	-
Mowing					
Head Stone Repair					
Emergency Management		500.00	500.00	500.00	-
Part Time Select Bd Asst.		3,500.00	3,500.00	1,365.00	2,135.00
Sheriff's Department		10,350.00	10,350.00	10,496.22	(146.22)
2012 Appropriations		752,596.13	961,400.42	891,784.70	69,615.72
Boat Wash		16,528.00	16,528.00	16,528.00	-
GREC Swimming Lessons		2,500.00	2,500.00	-	2,500.00
TOTALS		\$208,804.29	\$980,428.42	\$908,312.70	\$72,115.72

Individual Budget Items

Revenue 2012 Budget Total Budget Spent Variance

Budget	\$ 908,312.70		
Non-Budget	1,940,067.51		
	<u>2,848,380.21</u>		
General Fund	\$2,449,823.75		
Roads	264,987.10		
Fire Department	51,824.26		
	<u>2,766,635.11</u>		
Road Insurance	(4,360.32)		
	<u>\$2,762,274.79</u>		
	86,105.42		
	<u>\$2,848,380.21</u>		

Items that do not effect budget

CNB Non Atb. Loan	\$ 451,200.00
Interest	\$ 11,274.18
Ambulance Bay Cleanup	\$ 2,686.90
Dog Licenses/State	\$ 1,124.00
Penalty	\$ 7,671.33
Cost	\$ 77.00
Boat Wash	\$ 4,065.00
Reimb. 2012 Taxes	\$ 4,931.31
Glover Community School	\$ 1,058,661.90
Lake Region Union High	\$ 393,748.45
Transfer only WW Acc't	\$ 4,627.44
	<u>\$ 1,940,067.51</u>

SELECT BOARD REPORT

Select Board:

Jason Choquette	\$ 1,600.00
Bucky Shelton	1,600.00
Jack Sumberg	1,600.00
Nicholas Ecker-Racz Select Board Assistant	1,365.00

Town Clerk & Treasurer

Donna Sweeney	\$44,645.16
Jessica Sweeney, Assistant & Bookkeeper	28,989.26
Cynthia Epinette	858.75

Listers

Charles Barrows	\$ 468.35
Dennis Gibson	1,488.29
Robert C. Young	2,161.34

Auditors

Lucille Smith	\$ 1,469.39
Pearl Urie	652.05
Rebecca Young	1,090.48

Constable:

Rebecca Tenney - 1st	\$ 240.00
Michael Tenney - 2nd	54.00

Health Officer:

Suzanne Gibeault	\$ 107.00
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Recreation Director:

Darlene Oxtan	\$ 1,200.00
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Delinquent Tax Collector:

Donna Sweeney	\$ 7,671.33
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Library:

Toni Eubanks	\$ 11,232.00
Ruth Rowell	4,399.20

Road Crew:

Harvey Dunbar, Foreman	\$ 47,164.53
James Pohlman	35,423.63
Derrick Poginy	27,496.15
Raymond Sweeney	9,853.15

Custodian:

Donald Atkins	\$ 3,113.45
Danielle Aldrich	200.61

Beach Caretaker:

Benjamin Trevits	\$ 1,000.00
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Shadow Lake Boat Wash:

Amanda Verge	\$ 3,747.50
Benjamin Simmons	4,527.50
Andre Fournier	790.00

Recycling Attendent:

Dale Kilby	\$ 1,554.00
Andre Fournier	1,332.00

Glover Fire Department Expenses:

Diesel	\$ 1,494.71
Fuel	3,942.16
Electricity	1,942.34
Insurance	13,543.00

Northeast International Mutual Aid, Inc.	500.00
Radios	6,249.90
Sewer	756.00
Telephone.....	521.08
Mowing	90.00
Trash	58.00
Fire Extinguisher check & supplies.....	3,996.18
New Fire Truck	17,000.00
Truck Repairs	1,730.89
Total	<u>\$ 51,824.26</u>

2012 APPROPRIATIONS

(For listing of appropriation and amount see 2013 Warning) ... \$ 16,528.00

**INVENTORY
TOWN REAL ESTATE**

Municipal Building & Fire Station.....	\$513,800.00
Shadow Lake Beach & Water Rights	150,000.00
Town Hall.....	172,000.00
Town Garage.....	100,900.00
Ambulance Building, West Glover.....	55,000.00
Town Gravel Pit, Recreation & Cemetery.....	150,000.00
Town Forest, 3/4 acre.....	1,500.00
Merriam Estate	1,700.00
Old Schoolhouse Lot on Duck Pond Road.....	3,000.00
The Hester Webster Nature Preserve.....	14,400.00
Lafont Mill Site.....	800.00
Lake Parker - Dry Hydrant Lot (Lot 32B).....	23,200.00
Office Equipment.....	11,000.00
Town Hall Furnishings	2,800.00
Total	<u>\$1,200,100.00</u>

HIGHWAY EQUIPMENT

Welder.....	\$ 1,750.00
Snow Fence.....	1,000.00
Miscellaneous Tools.....	2,000.00
Grader-2002 John Deere.....	80,000.00
Loader - 2006 Volvo	100,000.00
Excavator - 2008 Caterpillar.....	100,000.00
Truck # 1 2012 International with plow & wing	124,742.60
Truck #2 , 2000 International with plow & wing.....	5,000.00
Truck #3. 2010 Ford F350 with plow & sander.....	42,335.00
Truck #4 2009 International with plow & wing.....	100,000.00
Two V Plows.....	600.00
Compressor.....	1,300.00
Chainsaws (2).....	1,300.00
Pressure Washer.....	2,000.00
Floor Jack.....	800.00
Total	<u>\$562,827.60</u>

SCHOOL

Village School Building	\$2,041,000.00
Contents of Building (Insured Value).....	300,000.00
Total	<u>\$2,341,000.00</u>

WASTEWATER PROJECT EQUIPMENT

Pump Station #1.....	\$ 64,000.00
Value Vault @ PS #1	7,000.00
Generator @ PS #1	27,500.00
Pump Station #2.....	58,300.00
Valve Vault @ PS #2	6,800.00
Generator @ PS #2.....	26,500.00
Small Individual Stations	14,000.00
Glover Pump Station & Generator.....	40,000.00
Barton Meter.....	7,000.00
Miscellaneous Tools & Equipment.....	12,000.00
Total	<u>263,100.00</u>

Shadow Lake Boat Wash

State of VT Dept. of Conservation - Grant..... 1/2 of	\$ 2,960.00
Town of Glover.....	5,000.00
	<u>7,960.00</u>
Anticipated 1/2 of state grant.....	2,960.00
	<u>10,920.00</u>
Disbursements.....	9,758.49
Due Shadow Lake Association.....	1,161.51

2012 INCOME ITEMS:

Hall Rent.....	\$ 1,190.00
Table & Chairs Rental.....	235.00
Fees.....	10,492.24
Registration Fees	169.00
Beverage License.....	300.00
Dog License.....	1,638.00
Judiciary Fines.....	258.25
Cemetery Lots Sold	30.00
Vehicle Road Permit.....	170.00
Scrap Metal	297.00
Scrap Metal - Garage	225.00
Sale of Truck #2.....	4,100.00
Interest-M/M, Savings-Checking	1,891.66
Total	<u>\$ 20,996.15</u>

2013 ANTICIPATED INCOME:

Hall Rent.....	\$ 500.00
Table & Chairs Rental.....	250.00
Fees.....	10,000.00
Registration Fees	150.00
Beverage Licenses	300.00
Dog Licenses.....	1,700.00
Cemetery Lots Sold	10.00
Vehicle Road Permit.....	160.00
Interest-M/M, Savings-Checking	1,500.00
Total	<u>\$ 14,570.00</u>

PROPOSED BUDGET 2013

	2012 Budget	Proposed 2013
Roads		
Labor	\$130,000.00	\$132,000.00
Sand	10,000.00	12,000.00
Salt	3,500.00	3,500.00
Stone/Calkins	2,000.00	2,000.00
Beavers	650.00	650.00
Gravel	36,072.00	36,550.00
Chloride	12,000.00	20,000.00
Culvert Thawer (town share)	3,500.00	0.00
Culverts	5,000.00	2,000.00
Sweeper	750.00	1,000.00
Tree Cutting	1,500.00	500.00
Hay/Winter Rye	400.00	400.00
Roadside Mowing	8,500.00	10,500.00
Signs/posts/whips	7,000.00	1,000.00
Mileage/Meetings	500.00	850.00
Uniforms	2,300.00	1,500.00
Social Sec./Retirement	13,900.00	15,000.00
Shadow Lake Dam		
Rodgers Road Repair	39,768.56	67,103.53
Roads.....	277,340.56	306,553.53
Highway Aid	(111,517.76)	(115,955.52)
FEMA Funds Rodgers Road	(39,768.56)	(67,103.53)
Reimbursement from School	(3,500.00)	(3,500.00)
TOTAL.....	122,554.24	119,994.48
Asphalt	25,000.00	100,000.00
Cold Patch	500.00	500.00
	25,500.00	100,500.00
Equipment Maintenance		
Truck #1	6,000.00	6,000.00
Truck #2	6,000.00	0.00
Truck #3	3,000.00	6,000.00
Truck #4	6,000.00	6,000.00
Loader	7,000.00	7,000.00
Grader	7,000.00	7,000.00
Equipment	6,000.00	6,000.00
Excavator/Trailer	3,000.00	6,000.00
Total	44,000.00	44,000.00
Equipment Reserve Fund		
Loader Payment	0.00	0.00
Reserve Fund	50,000.00	50,000.00
Total	50,000.00	50,000.00
Excavator Payment	18,530.68	18,530.68
Fuel For Equipment		
Diesel	60,000.00	60,000.00
Gas	0.00	0.00
Total	60,000.00	60,000.00
(Total Roads Spending)	320,584.92	393,025.16
Sidewalk	0.00	0.00

GENERAL FUND:

	2012 Budget	Proposed 2013
Property Maintenance		
Shadow Lake	7,000.00	7,000.00
(includes debris fence \$3400)		
Total Shadow Lake		
Municipal Building.....	13,000.00	13,000.00
Electric.....		
Oil		
Propane		
Repairs		
Trash Removal		
Total Municipal Bldg.....		
Town Hall.....	10,000.00	10,000.00
Electric.....		
Oil		
Repairs & Supplies		
Total Town Hall		
Town Garage	13,000.00	13,000.00
Electric.....		
Oil		
Repairs		
Phone		
Trash Removal		
Total Garage		
Town Green	200.00	200.00
Recreation Field	1,600.00	1,600.00
Runaway Pond Park.....	150.00	150.00
Total	44,950.00	44,950.00
Property Reserve Fund.....	20,000.00	30,000.00
Gravel Pit Closure Fund.....		10,000.00
Officers' Salaries		
Salaries.....	90,000.00	92,000.00
Listers Fund.....	(5,000.00)	(5,000.00)
Total	85,000.00	87,000.00
Soc Sec/Unemp./Ret.....	13,000.00	17,500.00
Office		
Supplies	9,500.00	7,000.00
Telephone.....	2,000.00	1,750.00
Advertising.....	500.00	1,000.00
Mileage/Meetings	500.00	1,000.00
Listers		1,000.00
VLCT Dues	1,736.00	1,823.00
Attorney Fees		500.00
Website.....	500.00	600.00
Total	14,736.00	14,673.00
Postage & Reports		
Town Reports.....	3,000.00	3,000.00
Postage	2,200.00	2,200.00
Total	5,200.00	5,200.00
Insurance.....	25,892.00	27,345.00
Health, Dental, Vision		
Health	86,801.76	78,025.68
Dental	4,834.20	4,410.96

	2012 Budget	Proposed 2013
Health, Dental, Vision con't.		
Vision.....	650.00	450.24
Total	92,285.96	110,231.88
Taxes, County	18,000.00	18,000.00
Interest.....	800.00	800.00
Recycling		
Attendant.....	1,600.00	6,000.00
Repairs/Advertisement.....	250.00	250.00
Casella.....	3,000.00	0.00
tires.....	340.00	0.00
jugs.....	220.00	0.00
income.....	(2,100.00)	0.00
Total	3,310.00	6,250.00
Village Lights	4,600.00	4,600.00
Household Haz. Waste	2,000.00	0.00
Barton Landfill Monitor.....	685.25	685.25
Miscellaneous		
Lawyer/Appeal.....	1,100.00	
Boarding dogs.....	550.00	500.00
Green up.....	50.00	50.00
Misc.	250.00	550.00
Election Workers	1,200.00	1,600.00
Total	3,150.00	2,700.00
Recreation Department.....	1,500.00	1,500.00
Sewer Payment.....	20,552.00	20,552.00
Fire Department		
Fire Department.....	32,500.00	32,500.00
Reserve Fund.....	7,500.00	7,500.00
Total	40,000.00	40,000.00
Library	10,000.00	10,000.00
Cemetery	10,000.00	10,000.00
Westlook II Improvements.....	0.00	0.00
Headstone Repair.....	2,000.00	2,000.00
Total Cemetery.....	12,000.00	12,000.00
Part Time Select Bd. Asst.	3,500.00	3,500.00
Emergency Management.....	500.00	500.00
Sherrif's Department.....	10,350.00	10,900.00
SUB TOTAL	752,596.13	871,912.29
Surplus from 2011	(40,309.67)	(72,115.72)
Budget Subtotal.....	\$712,286.46	\$799,796.57
Anticipated Town Income.....	(18,000.00)	(14,570.00)
Total Budget Raised by Taxes.....	\$694,286.46	\$785,226.57
Anticipated State Funds	161,886.32	115,955.52
Total Budget.....	\$856,172.78	\$901,182.09

SELECT BOARD ANNUAL MESSAGE

TOWN ROADS

A portion of County Road was scheduled for culvert replacement and repaving in the summer of 2012, but a heavy rainstorm in the end of May did so much damage to roads in the north end of town that the County Road work has been re-scheduled for 2013. Damage extended from King Road across to Dexter Mountain Road and included the bridge on Sargent Lane. Temporary repairs have been done to the bridge, but it will be replaced in the near future. Repairs to the roads kept the road crew busy for weeks.

The town is now taking winter sand from a re-opened pit owned by Bill Riegel in South Glover.

SEWER

The Selectboard was able to negotiate a new agreement with the Town of Barton concerning sewer flow measurement and billing. This resulted in a refund on 2012 sewer bills and should help lower costs in the future. We are investigating a more accurate metering system. Repairs were made in late fall to manholes in both villages that should limit inflow of storm water and help lower sewer bills. These repairs were paid for with the remainder of the USDA grant for the West Glover Sewer project.

We are also investigating extending the sewer to camps and homes around Lake Parker. The pump stations in West Glover and the connection to the sewer main along Glover St. make this possible. The project would be funded through a USDA grant and low-interest loan and would result in improved water quality in Lake Parker due to discontinued use of failed and failing septic systems.

SHADOW LAKE DAM

Maintenance work, recommended by the state dam inspection engineers, was initiated on the dam at the outlet of Shadow Lake. The town owns the dam and is responsible for maintenance. Trees were cut and camp owners helped clear brush and logs. The project will be continued next summer. We thank abutting landowners for their cooperation.

OTHER

We hired Nick Ecker-Racz as part-time Selectboard Administrative Assistant. The roof was replaced on the Glover Municipal Building. We have agreed to purchase new computer software for the Town Clerk and Treasurer that should make town record keeping more efficient.

We thank Glover residents, officers and employees for their contributions to the town in 2012 and hope 2013 will be a good year for all.

Respectfully submitted, Selectboard, Town of Glover
 Jack Sumberg, Chairman
 Jason Choquette
 Bucky Shelton

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2013.....	\$ 995,904.53
Delinquent Taxes Due (2012).....	70,032.80
Delinquent Taxes Due (2011).....	4,723.45
Delinquent Taxes Due (2010).....	3,054.51
Orleans County Fair Association Stock.....	25.00
Total.....	<u>\$1,073,740.29</u>

Current Liabilities:

Non-Arbitrage Loan.....	\$ 451,000.00
USDA Loan.....	41,104.00
Excavator Payment.....	18,530.68
Fire Department Loan.....	23,000.00
Total.....	<u>\$ 533,634.68</u>
Balance.....	\$ 540,105.61

NET WORTH STATEMENT

Assets:

From Financial Statement.....	\$1,073,740.29
Value of Town Owned Real Estate.....	1,198,600.00
Value of Furniture & Equipment.....	13,800.00
Value of Highway Equipment.....	562,827.60
Value of School Buildings & Contents.....	2,341,000.00
Value of Wastewater Equipment.....	263,100.00
Total.....	<u>\$5,453,067.89</u>
Liabilities: From Financial Statement.....	540,105.61
NET WORTH OF TOWN.....	<u>\$4,912,962.28</u>

TAX STATEMENT

Town Grand List.....		\$1,339,874.00
Town Tax Rate – General Fund.....	0.2983	
Roads.....	0.2126	
Veterans.....	0.0014	

School Grand List - Nonresidential.....		\$ 697,648.00
Homestead.....		\$ 642,346.00

School Tax Rate – Nonresidential.....	1.3052
Homestead.....	1.1431

Taxes Assessed:

General Fund.....	\$ 399,684.10
Roads.....	284,857.39
Veterans.....	1,876.02
Nonresidential Education.....	910,570.14
Homestead Education.....	734,265.77
Penalty.....	105.69
Total Tax Book Report.....	<u>\$2,331,359.11</u>
Minus Total State Payments.....	(226,781.22)
Minus Penalty.....	(105.69)
State Payments Received.....	17,032.73
	<u>\$2,121,504.93</u>

Taxes Accounted For As Follows:

Property.....	\$1,988,965.28
Discounts.....	21,689.60
pre paid for 2013.....	(1,010.17)
Refunds.....	(4,931.31)
Delinquent.....	99,758.80
State Payments.....	17,032.73
	<u>\$2,121,504.93</u>

Statement of Grand List:

Listed Value of Real Estate (100%).....	\$133,987,400.00
1% Listed Value of Property.....	\$ 1,339,874.00

TOWN INDEBTEDNESS

Wastewater Loan Maturity Date 2/21/12

Balance, January 1, 2012.....	\$ 6,941.23
Paid Payment.....	6,941.23
Balance, January 1, 2013.....	<u>-</u>

Non-Arbitrage Loan (CNB).....	\$ 451,000.00
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USDA Loan Maturity Date 2039

Balance, January 1, 2012.....	\$ 600,792.00
payment.....	(20,552.00)
payment.....	(20,552.00)
Balance, January 1, 2013.....	<u>\$ 559,688.00</u>

Excavator Loan Maturity Date 3/23/2015

Balance January 1, 2012.....	\$ 66,969.35
Paid Payment.....	18,530.65
Balance Due 1/1/2013.....	<u>\$ 48,438.70</u>

Fire Department Loan Maturity 7/12/2017

Balance January 1, 2013.....	\$ 23,000.00
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TOTAL TOWN INDEBTEDNESS.....	<u>\$1,082,126.70</u>
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**2012 LIST OF REAL ESTATE IN TOWN
EXEMPT FROM TAX BY LAW**

Andersonville Cemetery	\$ 45,000.00
French Cemetery – Dexter Mountain	45,000.00
Future Farmers Sand Hill	83,300.00
Glover Community Church	196,000.00
Glover Fire & Civil Defense Dept.....	8,500.00
Glover Town School	2,041,000.00
Gravel Pit, VT Rte. 16.....	150,000.00
Hester Webster Nature Preserve	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B).....	23,200.00
Merriam Estate	1,700.00
Municipal Building & Glover Fire Station	513,800.00
Old Schoolhouse Lot on Duck Pond Road.....	3,000.00
Shadow Lake Beach & Water Rights	150,000.00
Town Forest, 3/4 Acre.....	1,500.00
Town Garage & Land.....	100,900.00
Town Hall.....	172,000.00
Veterans RE exemptions (6 X \$40,000).....	240,000.00
West Glover Ambulance Bldg. & Leach Field.....	55,000.00
West Glover Cemetery	60,000.00
West Glover Congregational Church.....	172,000.00
West Glover Lafont Mill Site	800.00
Westlook Cemetery	85,000.00

**FIVE-YEAR COMPARISON OF GRAND LIST
Year Real Property Grand List**

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2008	133,597,700.00	1,335,957.00
2009	134,265,200.00	1,342,652.00
2010	133,916,600.00	1,339,166.00
2011	133,950,300.00	1,339,503.00
2012	133,987,400.00	1,339,874.00

**DELINQUENT TAXES
January 1, 2013**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2009	\$ 1,358.31	\$ 1,358.31	\$ -0-
2010	4,061.26	1,006.75	3,054.51
2011	65,912.67	61,189.22	4,723.95
2012	99,758.80	29,726.00	70,032.80

DELINQUENT TAXES 2012

YEAR	TAX PAYER
2010	M. SIMONETTA REVOCABLE TRUST
2011	M. SIMONETTA REVOCABLE TRUST DEAN & MARION STONE JOSEPH & DANA KENNEDY
2012	ANASTASIA, MIACHAEL & PATRICIA * ABGANES, SUZANNE ARNOLD, CHARLES & DONNA * BAILEY, LARRY BEAN, MICHAEL * BROWN, JAMES CASLANI, GRACE * COLEMAN, DAVID & ROBERT Darling, Russell LIFE ESTATE DERUSO, MICHAEL DEWING, YVETTE & JEFFREY DORWORTH, ANNE LIFE ESTATE DUNBAR, PETER & RENEE * FISHER, MICHAEL & SANDRA * FLORY, JOSEPH, ALBERT & MARY FRANCO, RICHARD & LOUISE GILE, HARRIETTE ETAL HALL, SIDNEY & MARIE * HALL, SIDNEY HARAKALY, GEORGE & SHERRI HEALEY, GEORGE HELIG EVERGREEN TRIBUTARY TRUST HINTON, MARY & JEANNIE HOADLEY, ANTHONY HURT, TAYLOR JANOWSKI, LARRY & THERESA KENNEDY, JOSEPH & DANA KELLEGGER, JOHN & KATHRYN LABRECQUE, ELIZABETH ESTATE LACOURSE, SCOTT & TINA * LAGGNER, RUSSELL & LAURIE LANGDON, HARRY & MARJORIE LAYMAN, RICHARD & LINDA MAHER, KEONE & LINLEY MANNING, LEECIA MATHEWS, ALLEN & ANITA MIDGETT, THOMAS MURPHY, KRISTEN OLD SCHOOL BUILDERS INC. OLD SCHOOL BUILDERS, LTD PARIS, LANNY/J & B HODGDON/ ESCROW DOVENMUEHLE MORTGAGE INC.

PERRON, ANTHONY, JACQUE, ANNA &
 MARIE PERRON PEACOCK
 PERRON, JOSLYN
 * PHILLIPS, NORINE
 * PICARD, COLICE
 POWERS, DOROTHY ESTATE
 * PROVENCHER, LUCIUS & SHERRY
 * RAPHAEL, JOHANNA
 ROBERTS, MARY
 SIMONETTA, M REVOCABLE TRUST
 * SMYTH, PETER & MICHELLE
 STONE, DEAN & MARION
 STONE, ELWIN
 STONE, WILLIAM & MICELE SHORT
 STONE, WILLIAM & MICELE SHORT
 URIE, ELLEN
 URIE, NEIL & KRISTIN
 VALENTINE, HELEN
 WEDGE, DONNA
 WILLIAMS, REBECCA
 * WRIGHT, MARK & ELAINE
 * YOUNG, MERLE III & JODY
TOTAL DELINQUENT TAXES JANUARY 1, 2013 = \$77,810.76
 * Paid prior to January 1, 2013

2012 DELINQUENT SEWER

BERTOLINI, MATT & GENEVA DUNBAR
 BROOKS, PHILIP & KELLEY
 CASSIDY, REBECCA
 CROWE, CHAD
 ENGLISH, GERALD
 HAYMAN JETHRO & CLEOPATRA JONES
 HINTON, MARY & JEANNIE
 LACLAIR, ELDON ESTATE
 LANGDON, HARRY & MARJORIE
 LAYMAN, RICHARD & LINDA
 MARTIN, ELON JR. & PATRICIA
 POGINY, DENIS & VICTORIA
 POWERS, DAWN
 STONE, SCOTT
 TENNEY, REBECCA WILLIAMS
 URIE, ELLEN

2012 CEMETERY REPORT

Balance January 1, 2012..... \$80,914.01
RECEIPTS:
 Burials..... \$ 800.00
 Sale of Graves..... 1,520.00
 2012 Budget/General Fund 10,000.00
 2012 Stone Repair Fund 2,000.00
 Perpetual Care Savings Account Interest (CNB)... 1.84
 Checking Account Interest (CNB)..... 1.37
 CD Interest (CNB) 379.18
 Improvement Fund Interest (CNB) 0.79
 Stone Repair Savings Interest (CNB)..... 3.85
 Westlook II Interet (CNB)..... 1.61
 Donations - Westlook Cemetery Fence..... 852.00
 \$15,560.64 15,560.64
\$96,474.65

DISBURSEMENTS:
 Donna Sweeney (net)..... \$ 471.75
 Jessica Sweeney (net) 235.87
 Lawn Sense Lawn Care 11,295.00
 Town/Soc. Sec. & Medicare Reimbursement 84.76
 Town/lots sold 30.00
 Garon-St.. Sauveur Granite Company 420.00
 Menard's Excavating & Timber-Westlook II Repair 8,085.00
 VT Dep't. of Corrections - Paint Westlook Fence .. 900.00
 \$21,522.38 21,522.38
 Balance January 1, 2013..... \$74,952.27

CEMETERY LOTS SOLD

	<u>Perpetual Care</u>	<u>Improvement Fund</u>	<u>Town</u>	<u>Garon- St. Sauveur</u>
WESTLOOK CEMETERY				
Carroll Billado	\$145.00	\$ 50.00	\$ 5.00	\$105.00
Russell Cook	145.00	50.00	5.00	105.00
Alfred Carrier	200.00	90.00	10.00	105.00
WESTLOOK CEMETERY II				
Robert Gregory...	290.00	100.00	10.00	105.00
TOTALS.....	\$780.00	\$290.00	\$30.00	\$420.00

ACCOUNTED FOR AS FOLLOWS:

Community National Bank
 Checking Account..... \$ 453.56
 Certificate of Deposit 65,097.80
 PC Savings Account..... 2,477.32
Improvement Fund 917.20
 Stone Repair Savings Account 6,006.39
 Westlook II Improvement Account..... -
 TOTAL \$74,952.27
 Donna Sweeney, Treasurer

COST OF CEMETERY LOTS

Residents: (per grave)..... \$ 150.00
 Nonresidents (per grave)..... \$ 200.00
 Corner Markers..... \$ 105.00
 Page 41

**MESSAGE FROM
THE CEMETERY COMMISSIONERS**

We now have a new fence along the Route 16 side of Westlook Cemetery which is very attractive. It is a cedar rail type painted white. Nick Ecker-Racz finished the wood and Becky Simino's crew milled it out. The Corrections Department work crew installed and painted it at a cost of \$900, which was paid by donations from the public.

I have been the one installing Veteran Grave marker flags in May for the American Legion (Barton Post) with Ricky Perron's help, there are now about 200 flags in Westlook, 17 in West Glover, 4 in Andersonville and 1 in French Cemetery. There are none yet in the new Westlook.

We would like to thank the town for voting each year \$150 toward the flag expense in the cemeteries. We would also thank the town for \$2,000 voted for grave stone repairs along with the \$10,000 voted for upkeep and grass mowing during the summer.

Robert Clark
Lawrence White
Ricky Blanchard
Board of Cemetery Commissioners

**MESSAGE FROM
GLOVER VOLUNTEER FIRE DEPARTMENT**

This year was a little less busy than last year. Most of the calls were mutual aid, car accidents, false alarms and chimney fires.

We did the Glover Day cookout along with the horseshoe tournament and street dance that night. We will be back next year.

This year our tanker truck (tiny) had sprung a leak that we did repair. The members found a new tanker, so we won't be down without a tanker. A couple of the members went to Lake Carrie Volunteer Fire Dept. to look at one. We bought the truck which came with a new portable pump and fittings.

The back of the station was finished this year with vinyl siding.

I would like to thank everyone, on and off the fire dept. that helped with fundraisers. It is much appreciated.

We have our monthly meetings on the first Tuesday of the month at 7:00pm and trainings on the third Tuesday. We are always looking for members so stop by the station at one of our meetings or trainings.

Thank you.
ALLEN MATHEWS SR.
Chief of Glover Volunteer Fire Dept.

**GLOVER VOLUNTEER FIRE DEPARTMENT
TREASURERS REPORT**

Community National Bank:

Preferred Savings:

Beginning Balance January 1, 2012	\$ 2,220.31	
Interest.....	2.23	
		<hr/>
Balance, January 1, 2013		2,222.54

TD Bank

Standard Savings:

Beginning Balance January 1, 2012	5,722.37	
Interest.....	5.26	
		<hr/>
Balance, January 1, 2013		5,727.63

Certificate of Deposit (6 month) Maturity Date Feb. 27, 2013

Balance, January 1, 2013	5,746.85	
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Municipal Interest Checking Account

Balance, January 1, 2012	4,450.00	
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Income:

Donations & Fundraisers	\$2,090.00	
Fundraisers.....	4,436.47	
Interest from Betty Putney Fund.....	732.81	
Interest Earned	2.68	
Auxiliary	451.40	
		<hr/>
Total Income:	\$7,713.36	<hr/>
		\$ 7,713.36
		<hr/>
		\$12,163.36

Expenditures:

Fire Equipment	\$3,418.94	
Building Maintenance	1,690.85	
New Tanker and Down Payment	1,333.09	
Flowers and Donations.....	192.00	
Fire Prevention Material	102.31	
Meeting and Training.....	346.67	
Office Supplies	758.72	
Walk Run Scholar.....	250.00	
Fundraiser Material		
Hams, Turkey, Rifle Raffle, Glover Day	2,154.39	
		<hr/>
Total Disbursements:	\$10,246.97	<hr/>
		\$10,246.97
		<hr/>
Balance, January 1, 2013		\$ 1,916.39

Betty Putney Fund: Annuity Investment

Balance, January 1, 2013	\$17,044.33	
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Accounted For as Follows:

Preferred Savings	2,222.71	
Standard Savings	5,727.63	
Certificate of Deposit	5,746.85	
Municipal Interest Checking Acc't..	1,916.39	
Betty Putney Fund	17,044.33	
		<hr/>
Balance January 1, 2012.....	\$32,658.33	

GLOVER AMBULANCE SERVICE

Glover Ambulance had another successful year in 2012. Our members responded to 354 calls for service, with an average response time of 11 minutes from time of call to time the ambulance is on scene. First Responders are usually on scene in less than 7 minutes from time we receive a call. We responded to emergency calls in Albany, Barton, Craftsbury, Glover, West Glover, Greensboro, Greensboro Bend and Westmore.

Our members also provided countless hours assisting community members with Blood Pressures, File of Life's, and Health and Wellbeing checks. Our volunteers provide services to Northeast Kingdom's own Rider Hill Motocross. Two of our members responded to the call for assistance in New Jersey as part of a Vermont Task Force, established in the wake of Hurricane Sandy. Dennis Gibson and Chance Griffin spent several days along the New Jersey coast providing ambulance services to those in their greatest time of need.

As many of you know we accepted delivery of our first ever "NEW ambulance". A 2012 Chevrolet Express 4500 Type III Ambulance was built to our specifications in Kansas City. In 2013 we will be looking to replace our oldest ambulance. We also purchased a 2nd advanced cardiac monitor AED and went live with computer based run reporting on January 1st 2012. We are also looking into options to purchase the \$16,000.00 LUCAS Chest Compression System allowing for consistent CPR compressions and ultimately more lives saved. We are also looking at a second \$15,000.00 power stretcher. These power stretchers reduce work related injuries and allow for better volunteer retention.

As a cost saving measure to the town; Glover Ambulance has decided to again this year not ask the town for an appropriation. It is our fear however, in the future that we will again have to ask for an appropriation as Workers Compensation is skyrocketing, fuel prices remain high, equipment needs replacing and the cost of doing business increases. This, combined with Medicaid and Medicare cuts, will force us to again seek the towns help in providing the state of the art quality care that we take pride in.

If you are interested in becoming a member of the team and you are available to become licensed in Emergency Medicine, we would like to hear from you. Please feel free to call our non-emergency line at 802-525-3560 or stop in and see us at our 48 County Rd home.

PLANNING COMMISSION REPORT- 2012

The town plan was reviewed and renewed in 2011 (the first town plan was adopted in 2006).

Peter Letzelter-Smith
Chair

GLOVER BICENTENNIAL SCHOLARSHIP REPORT- 2012

In 1983, the funds remaining from the Glover Bicentennial Celebration were used to establish the Glover Bicentennial Scholarship, the purpose of which is to help Glover residents fund their education. The scholarship is available to graduating high school students as well as to adult learners wishing to continue their education. The criteria for the awards are based on academic achievement, community involvement, and outstanding effort. The amount of the scholarships is determined by the interest earned annually from the fund's certificate of deposit. Over the years, the fund has been supplemented by various donations, including half of the proceeds of the Town Meeting Dinner served by the Women's Union of the Glover Community Church. Additional donations are always appreciated, especially in these economic times with such low CD interest rates. Anyone interested in making a contribution to the scholarship fund can do so at any time, through the Glover Town Clerk.

This past year, we received three applications, all outstanding in their own ways. We gave \$375 each to Jasmyn Carpentier, Alison Desjardins and Darcey Burke. The scholarship committee in 2012 was composed of five people: the Town Treasurer, Donna Sweeney; the chairperson of the Glover Community School Board, Jason Racine; the chairperson of the Select Board, Jason Choquette; the Glover representative to the Lake Region Union High School Board, Darlene Young; and the elected member at large, serving the last of a three year term, from the town of Glover, Betsy Day. A new member at large will be elected this year at town meeting.

We welcome your interest and participation, as well as any contributions to the scholarship fund.

THE GLOVER BICENTENNIAL SCHOLARSHIP COMMITTEE,
Betsy Day, Chairperson

GLOVER BICENTENNIAL SCHOLARSHIP FUND

RECEIPTS:

Balance on Hand, January 1, 2012		\$32,287.10
Donations	\$ 450.00	
Sale of Bumper Stickers	10.00	
Interest Earned, Savings Account	1.01	
Interest Earned, Certificate of Deposit.....	954.50	
1/2 of Town Meeting Lunch (Women's Union)....	242.00	
	<u>\$ 1,657.51</u>	<u>1,657.51</u>
		<u>\$33,944.61</u>

DISBURSEMENTS:

Alison Desjardins (Scholarship Award).....	\$ 375.00	
Jasmyn Carpentier (Scholarship Award)	375.00	
Darcie Burke (Scholarship Award).....	375.00	\$ 1,125.00
Balance on Hand, January 1, 2012		<u>\$32,819.61</u>

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Certificate of Deposit, Principal	\$31,256.35	
Certificate of Deposit Interest	954.50	
Savings Account	608.76	<u>\$32,819.61</u>

Donna Sweeney, Treasurer

GLOVER HISTORICAL SOCIETY 2012 REPORT

A year goes by so quickly; sometimes it's not until you take the time to reflect on all that's happened that you realize what made time fly by! Here's what kept us busy:

We've been busy in the museum:

Last winter we outfitted a closet in the museum to hold our quilt collection. Now they are rolled, not folded, and properly protected. Only one problem—since then, six more quilts were donated, so we need to convert another closet! We brought two of our most unique quilts to the VT Quilt Search project for documentation; they wowed the staff and volunteers! We continue to work on entering our entire museum inventory into Past Perfect museum database software—a huge project, but fun and interesting. We would love to have help, or chances are the project will outlive the volunteers! For a museum that began collecting only in 1991, we have a lot of items!

Thanks to all who donated artifacts, photographs and documents to the museum this year: Connie Ashe, Shelia Atherton, Eleanor Bailey, Ed Barber, Ken Barber, Lois & Charlie Barrows, Paul Daniels, Alverton & Barbara Elliot, Spencer Hill, Donald & Harriet King, Natalie Kinsey, Ethelyn Martin, Jon Ojala, Ronald Pashee, Elizabeth Redington, Rachel Cree Sherman for the Cree-Sherman family, Sam Silverman, Sarah Stevens, and Bev Young.

We've been busy working with kids:

One of our ongoing goals is to nurture an interest in Glover's history in our young people. As Betsy likes to say, "We are grooming the next generation of Glover historians." This was the 16th year of the week-long Pioneer Day Camp, now officially sponsored by the GHS. In spite of rainy weather, 40 campers had a wonderful time at the Parker Settlement for a week in June learning about Shadow Lake and the Slab City industrial area that was at the outlet for about 100 years.

We also connect with students at Glover Community School. Each month, we bring a different artifact from the museum to a corner of the display case by the gymnasium and students try to guess what it is. A winner is randomly chosen from all correct answers, and that student picks one of our publications or a Runaway Pond Bicentennial souvenir as a prize. Each staff member has a booklet listing all our museum resources that might tie into their curriculum units, and they know we are willing to help with special research projects. Last year fourth grade students researched Glover's Civil War nurse as part of Natalie Kinsey Warnock's family history "Keepers" project. Natalie volunteered again this year in Mrs. Baker's class; this year students researched Hiram and Belle Davis after the Glover Public Library learned they are to receive a bequeath in their memory. You would be amazed at their research skills and interest!

We've been busy helping people trace their Glover roots:

We have compiled indexes to all the GHS newsletters (1992-present), *The History of the town of Glover, Vermont* (1983), and the Glover sections of the *Child's Gazetteer and Business Directory of Lamoille and Orleans Counties* (1883) and *Hemenway's Vermont Historical Gazetteer Vol. III* (1877). Having these indexes makes it much easier for us to look for particular names, places and events. The indexes are now available for anyone to download from our GHS website.

We helped visitors from all over the country who came to Glover in person or via the internet searching these old Glover families: Abbott, Allard, Blanchard, Clark, Cook, Garfield, King, McCellan, Lisotte, Thomas, and Vance.

We've been busy bringing our stories of Glover's history to the community:

With last year's 4th grade help, we researched, created and exhibited "Amanda Colburn Farnham Felch: Glover's Civil War Nurse" at Vermont History Expo, Glover Day, the Orleans County Fair, and Old Stone House Day. The exhibit will be at the Glover Room at the Old Stone House this coming summer. We were part of a

team that presented her story to the NE Kingdom Civil War Round Table last fall.

Our display box showcasing items from the museum is now on the counter at the Town Clerk's. People really enjoyed the "1927 Flood" and "Found in the Walls" displays. Don't miss the current "Babies" exhibit.

Town Meeting 2012 was beautified and improved acoustically with the 5th annual Quilt Show. Each year, each quilt is photographed and documented. Thanks to all who donated their treasured quilts in 2012: Connie Ashe, Shelia Atherton, Jane Bachert, Eleanor Bailey, Lois Barrows, Judy Borrell, Hope Colburn, Betsy Day, Gwen Manyard and Marilyn Perron. If you have a quilt to show at this year's town meeting, let us know.

We helped sponsor the Glover Day T-shirts with a financial gift, and donated some of our publications for prizes at the Jones Memorial Library Golf Tournament and at the Orleans Co. Citizen Advocacy Echo Lake Road Race. We brought over several items and displays to the Union House for their National Nursing Home Week activities, and helped coordinate the US Flag display along the street in our two villages. We do our best to keep Runaway Pond Park spruced up and looking good!

We've been busy researching special projects:

We are continuing to work on gathering info about Glover's Slab City, an industrial area that was at the outlet of Shadow Lake for about 100 years. We plan to publish the story of Slab City this year. If you have memories or photos, please let us know!

We continued to work on our website. In addition to adding the indexes we compiled, we have also added many of our past newsletters, and made other updates. The website is how most people from away find us.

In the 1990s, the GHS made over 40 video recordings of interviews with Glover residents, most of whom are no longer living. One of our goals is to continue this project. Other goals: finish compiling the history of Glover Schools, and documenting all of Glover's mill sites. On our dream list: museum space on the ground floor, more easily accessible to all, with lots of vault storage!

We invite you to join us!

Dues are \$10 a year per household. We'll keep you informed with stories about Glover's past with two newsletters each year that are mailed to members. Please visit our table at Town Meeting! There are also membership forms available at the Town Clerk's office, where you can also purchase any of our 13 GHS publications. You can schedule a visit to the museum most Monday afternoons, or by appointment. Our GHS board meets every third Wednesday evening, April through October, at the Glover Public Library at 7 PM. We warmly invite anyone to join us.

A special thank you:

After 22 years serving on the board, Jean Borland retired in August. We cannot thank Jean enough for all she has done recording Glover history: lot deed research, grand list transcriptions, cemetery inscriptions, photographing all the homes in Glover (twice!), genealogy research, working on accessions—these are just some of her gifts to Glover's historical record. Jean's official board member days may be over, but we will continue to use her as an invaluable resource and inspiration. We are happy to have Mimi Smythe as our new board member.

Contact us:

The Glover Historical Society officers: Betsy Day, president; Darlene Young, vice-president; Joan Alexander, secretary; Jack Sumberg, treasurer. GHS Board members: Connie Ashe, Eleanor Bailey, Ken Barber, Judy Borrell, Bob Clark, Mimi Smythe, John Urie, and Randy Williams.

Website: www.gloverhistoricalsociety.org; Email: gloverhistory@yahoo.com; Mail: PO Box 210, Glover VT 05839; Phone: Betsy: 525-4051; Joan: 525-6212

**GLOVER HISTORICAL SOCIETY
TREASURER'S REPORT
January 1, 2012 - December 31, 2012**

Opening Balances 1/1/2012		
Checking Account.....	\$ 753.51	
CD	5,144.63	
Total		\$5,898.14
INCOME:		
Dues	\$1,083.00	
Donations	400.00	
Publication & Souvenir Sales	714.00	
Insurance Refund	2.00	
Income	2,199.00	
CD interest.....	157.61	
Total Income		\$2,356.61
EXPENSES:		
Newsletter - winter.....	\$ 696.50	
Newsletter - summer	670.40	
Insurance.....	552.00	
Glover Day donation.....	50.00	
Archival supplies.....	147.95	
VT History Expo.....	50.00	
VT Sec. of State, registration.....	5.00	
Web Site hosting	59.88	
PO Box rent.....	44.00	
VT Hist. Soc. Dues	50.00	
postage, copies, supplies	142.86	
Total Expense.....		\$2,468.59
Checking Account opening balance	\$ 753.51	
deposits - 2011 income.....	102.00	
deposits - 2012 income	2,199.00	
transfer from CD acct	1,000.00	
2012 expenses	-2,468.59	
Checking - ending balance.....		\$1,585.92
CD - ending balance.....		\$4,302.24
Total		\$5,888.16

LISTERS' REPORT - 2012

The Real listed value of the town rose from \$144,835,300 to \$ 145,135,600 an increase of .21%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 96.18%. This is down from 105.73% last year. This is a three-year rolling average using sales from April 1, 2009 to April 1, 2012. We have appealed the state's estimate. Ratios of less than 100% indicate that property values are higher than our listed values. We do not agree and think we can prevail.

We appreciate the continued cooperation of the property owners of Glover. Their cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2013 will be as of April 1, 2013. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers
DENNIS I. GIBSON
CHARLES P. BARROWS
ROBERT C. YOUNG

FIRE WARDEN'S REPORT

Thank you for making 2012 an uneventful yet successful year. I am happy to announce that there were no forest fires in the Town this year. I appreciate everyone's cooperation in calling for permission to burn and following the new state regulations about appropriate material(s) to be burned. If anyone has any questions about what is or is not considered a permissible burn and/or the new regulations, please contact me at 525-4416 or the Town Clerk's Office.

ROBERT RICHARDS
Fire Warden

LIBRARY TRUSTEES' REPORT

With the continued support of the town, grants, fundraising events, and volunteers the library is able to continue our expanded operating hours and offer many new book releases. Our Summer Reading Program was again a success with lots of children and adults enjoying Fairy House/Fort building. We are especially thankful to Jack Sumberg for building and then donating our life-size Fairy House/Fort which stands out in the corner of the lawn.

The following is the list of ongoing programs:

- Downloadable audio books and e-books
- Summertime Movies
- Vermont Humanities Book Discussion ~ Summer
- Story Hour – Fridays (10:00 AM)
- Summer Reading Programs
- Free High Speed Internet and WiFi
- Inter-Library Loans
- Guest Speakers
- Annual Book Sale
- Annual Talent Show and Silent Auction
- Book Buddies
- Pie Auction and Talent Show
- Thursday Night Movies ~ Winter
- Class Visits
- Daycare Visits
- Special Story Hours (This year at the Fire Department – Thank You for providing the space and education to our youngest participants.)

As always we would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, and for helping to keep the library an open and cheery environment: Joan Alexander, Andie Neal, Sara Gluckman; Randy Williams for MCing our Talent Shows; and Marion Woodard for keeping our books organized and promoting our programs at the Glover Housing. We are thankful for the many community donations for our fundraisers and events. We also have many teens helping over the summer with the programs we run.

Glover Library Trustees
 NED ANDREWS
 CLEOPATRA JONES
 HEIDI COOPERSTEIN
 LINDA ELBOW
 BARBARA DELZIO

Glover Public Library Director
 TONI EUBANKS

2012 GLOVER PUBLIC LIBRARY TREASURER'S REPORT

Balance on hand, January 1, 2012.....	\$19,501.24
RECEIPTS:	
Donations	
Individual.....	\$ 438.00
Will Werntgen Memorial.....	215.00
	653.00
Adult Events	
Pie Auction.....	441.00
Talent Show.....	855.00
Zappa Night.....	252.53
	1,548.53
Fundraisers	
Adopt-a-Book.....	370.00
Glover Day Book Sale.....	267.16
Letter Appeal.....	1,810.00
	2,447.16
Grants	
Turell.....	3,500.00
	3,500.00
Reimbursement	
Amazon.....	24.15
Certificate of Deposit,	
Interest Earned.....	2.05
Savings Account, Interest Earned.....	8.69
	\$ 8,183.58
	\$27,684.82
DISBURSEMENTS:	
Books.....	\$ 6,400.37
Audiovisual.....	1,351.26
Memberships.....	114.89
Telephone.....	534.16
Computer.....	291.79
Supplies: Library.....	309.95
Postage.....	26.60
Events.....	780.42
Workshops.....	158.25
Letter Drive: Printing.....	794.00
Postage.....	127.57
Salary: Librarian.....	3,933.67
	\$14,822.93
	\$12,861.89
Accounted for As Follows:	
Certificate of Deposit.....	\$1,618.57
Savings Account.....	\$8,668.80
Checking Account.....	\$2,574.52
	\$12,861.89
*Please note: Town Appropriation for Librarian.....\$10,000	
CLEOPATRA JONES	
Treasurer, Glover Public Library	

REPORT OF DOG LICENSES – 2012

Spayed/Neutered, 207 Male/Female, 75	
Total fees received 2012.....	\$ 2,762.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,124.00)
Total for Town	\$ 1,638.00

Present License Fees Are:

By April 1 or New Dog:	
Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 12.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	8.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 16.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	10.00

All prices include \$1.00 for Rabies Control and \$3.00 for VT State Spay/Neuter Program.

Special License - \$30.00 plus \$1.00 for VT Rabies Control and \$3.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

GLOVER RECREATIONAL COMMITTEE (GREC)

Glover Recreation is going into its 12th year of operation. We provide a variety of recreational activities for the Glover Community and area residents, hosted at the Town Hall, the school, the Town Green, and Glover Park. We have a website to keep people informed of our activities: grecreation.org.

In the past year, we have made major improvements to the Glover Park ball field by bringing water and electricity to the field. The field served as the home field for the six youth baseball and softball teams from Glover. We also hosted the one pitch co-ed softball tournament and the event was a great success yet again. We hope to build a playground as well as a beach volleyball court this year.

Glover Day was a huge success with a large number of racers and great fun had by all. We will be holding Glover Day 2013 on the last Saturday of July the 27th! Additionally, we offer the annual events of the Easter Celebration, Hunter's Safety Course, and Moonlight Skiing. GREC offers soccer programs for the kids in the late summer and a Dance program in the winter. We continue to offer Karate and Tai Chi weekly at the Town Hall. None of this would be possible without the ongoing efforts of GREC officers including Bill Hayes, Richard Epinette, and Darlene Alexander. Of course, the support of the town and community volunteers is essential to providing affordable recreational programs.

We are looking for new volunteers to serve as several board members move on. If you have any suggestions for recreational options for our community, please do not hesitate to contact us and share your ideas.

JETHRO HAYMAN, GREC President

GLOVER RECREATION COMMITTEE Treasurer's Report – 2012

Balance on Hand, January 1, 2012		\$6,400.56
Income:		
Donations:		
Individual.....	\$ 188.00	
Glover Day.....	1,685.00	
		1,873.00
Programs:		
Dance	4,876.75	
Karate	111.00	
Tai Chi.....	961.00	
Soccer.....	460.00	
		6,408.75
Events:		
Glover Day.....		5,932.00
Rec. Field		
Donations.....	\$740.00	
Concessions.....	783.53	
		1,523.53
Savings Account, Int. Earned10
		<u>\$ 15,737.38</u>
		\$ 22,137.94
Expenses:		
Advertising.....		\$ 311.65
Programs		
Dance	\$3,249.03	
Tai Chi.....	800.00	
Soccer.....	360.00	
		4,409.03
Events		
Glover Day.....	4,240.25	
Easter	246.00	
Santa	29.20	
		4,515.45
Rec. Field		
Donations.....	300.00	
Concessions	184.44	
Maintenance	3,532.92	
		4,017.36
		<u>\$ 13,253.49</u>
		\$ 8,884.45
Accounted For as Follows:		
Savings Account.....	\$ 97.28	
Checking Account.....	8,787.17	
		<u>\$ 8,884.45</u>
Richard Epinette Treasurer, GREC		

RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON. Please try to arrive before 11:30 so the center can close at noon. The recycling attendants are Dale Kilby and Andy Fournier.

In November, 2012, Glover voters approved joining the Northeast Kingdom Waste Management District (NEKWMD). The District handles recycling for 47 towns from Marshfield to the Canadian border. It is centered in Lyndonville. The main advantage of District membership is the ability to recycle a wider range of materials, although a little more sorting of recyclables is required. There is no charge for bringing materials to the Recycling Center. The service is paid for through a surcharge on trash taken to the landfill in Coventry and the sale of the recycled materials. The recycling attendants and maintenance costs are paid from the town budget. Materials can also be taken to the NEKWMD center in Lyndonville on Wednesday and Saturday. Information is available on the District website or by calling 626-3532

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the center on Saturdays. Information on recycling will also be sent out with Glover property tax bills. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metal of all kinds will still be collected at the Glover center on Saturdays during recycling hours.

We can now accept smaller amounts of white bale wrap at the recycling center and larger amounts can be taken to Lyndonville. Please call the District at 626-3532 for information on recycling larger amounts of bale wrap. The District will also accept most sap tubing and fittings at specific times in the spring and fall. (The tubing must float to be recyclable. Cut a small piece and drop it in water.) Call the District at 626-3532 for more information. Glover recycling now accepts all kinds of computers and electronics, as well as batteries (single use, rechargeable, and auto). We now accept plastic bags or wrapping marked with a triangle and a number 2 or 4. We can accept any rigid plastic marked numbers 1 through 7, but we cannot accept styrofoam of any kind. Containers should be drained of liquids or rinsed clean of foods. Cardboard and paper should be reasonably clean – not contaminated with oil or grease. All types of glass and ceramics are accepted. All fluorescent tubes and compact fluorescent bulbs are accepted, but not incandescent bulbs. Books, both paperback and hardcover are accepted.

PLEASE NOTE: According to the NEKWMD charter, the **annual budget** must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2013 is \$679,878.00 to fund recycling and household hazardous waste programs in all 47 member towns.

Glover's share of this budget will be paid by a surcharge on trash hauled to the landfill from Glover and by proceeds from the sale of recyclable materials collected in Glover. Polls will be open on March 5th at the Town Hall during Town Meeting and until 7 PM at the Town Office.

THE GLOVER RECYCLING COMMITTEE

TREASURER'S REPORT

2011-2012 SCHOOL YEAR
SECOND HALF

Balance on Hand, JANUARY 1, 2012 \$1,403,785.36

Receipts:

<u>Barton Graded School</u>		
Insurance Reimb.	\$ 2,412.94	
Miscellaneous Reimb.	\$ 1,438.79	
<u>State of Vermont</u>		
Aid to Education	\$259,540.60	
Grant.....	8,586.50	
Vermont Council on Arts (Yes Theater)	500.00	
<u>Glover Community School</u>		
Hot Lunch Payments	\$ 10,958.73	
<u>Orleans Central Supervisory Union</u>		
Reimbursements	\$ 12,378.22	
EPSDT.....	7,828.52	
SWP	8,087.91	
FFV Grant.....	1,768.59	
Farley Ins. Credit.....	149.44	
Fruit & Veggies	2,719.25	
<u>Merchants Bank</u>		
Investment Account Int.	\$242,205.00	
Investment Account Int.	8,176.57	
Checking Account Interest.....	4,259.00	
<u>Community National Bank</u>		
Reserve Fund CD Interest.....	86.52	
	<hr/>	
	\$571,096.61	\$ 571,096.61
		<hr/>
		\$1,974,881.97
Disbursements:		
School Board Orders	\$1,711,663.25	\$1,711,663.25
Balance on Hand, July 1, 2012.....		\$ 263,218.72
Checkbook Balance.....	\$ 5,662.54	
Investment Fund.....	\$ 227,270.81	
Reserve Fund.....	\$ 30,285.37	
Balance, July 1, 2011	\$ 263,218.72	

Donna Sweeney, Treasurer

**TREASURER'S REPORT
2012 - 2013 SCHOOL YEAR
FIRST HALF**

Balance on Hand, July 1, 2012..... \$ 263,218.72

Receipts:

<u>Town of Glover</u>	
2012 Taxes	\$1,058,661.90
<u>Glover School</u>	
Hot Lunch	\$ 8,668.80
<u>State of Vermont</u>	
Aid to Education	\$ 490,753.92
<u>Community National Bank</u>	
Reserve Fund CD Interest.....	\$ 1,412.75
<u>Merchants Bank</u>	
Revenue Anticipation Loan.....	\$ 600,900.00
Tax Revenue Interest.....	5,868.83
Checking Account Interest.....	100.10
<u>Orleans Central Supervisory Union</u>	
SWP Transfer	\$ 18,777.96
E-Rate Discount	928.12
FFV Sub Grant	67,168.50
VSBT	770.00
Reimbursement	3,971.82
<u>Westmore School District</u>	
Tuition	\$ 17,700.00
Barton Graded School.....	1,248.38
lost book	10.00
Orleans Central Ed Association.....	328.18
	<u>\$2,277,269.26</u>

Disbursement:

School Board Orders	\$ 998,291.51	\$ 998,291.51
Balance on Hand, January 1, 2013		\$1,542,196.47
Check Book		\$ 911,027.71
Investment.....		600,818.35
Reserve		30,350.41
Balance, January 1, 2013.....		<u>\$1,542,196.47</u>

Donna Sweeney, Treasurer

**(SEE INSERT FOR "THREE YEAR COMPARISON AND
COMPARATIVE DATA SHEETS," FORMAT AS PROVIDED BY DOE)**

**GLOVER SCHOOL DISTRICT
BUDGET REVENUES**

	Budget 2011-12	Actual 2011-12	Budget Anticipated 2012-13	Proposed 2012-13	Proposed 2013-14
GENERAL FUND					
ED SPENDING					
(TAXES/STATE AID).....	\$1,451,781	\$1,451,781	\$1,588,044	\$1,588,043	\$1,691,400
PRIOR YEAR FUND BALANCE.....	112,222	131,366	65,335	98,041	34,121
TUITION	8,550	8,550	8,850	17,700	17,700
EARNINGS ON INVESTMENTS.....	16,500	17,529	18,000	15,500	14,500
MISCELLANEOUS.....	0	528	0	0	0
FMDA REBATE	0	149	0	0	0
REFUND.....	0	26	0	770	0
INS REIMBURSABLE	0	2,413	0	0	0
EPSDT.....	0	7,829	0	0	0
SWP SUB GRANT	51,271	48,828	39,864	38,322	34,794
SMALL SCHOOLS GRANT.....	54,626	83,082	54,834	85,794	56,624
STATE AID TRANSPORTATION	38,407	38,133	38,133	37,953	37,953
MAINSTREAM GRANT.....	47,496	45,661	45,661	49,742	49,742
SPECIAL EDUCATION REIMB	79,090	86,242	69,956	89,072	78,620
EARLY ESSENTIAL EDUCATION	13,896	15,969	11,957	11,957	11,957
JOBS FUND.....	0	25,448	0	0	0
E-RATE REIMBURSEMENT	0	4,999	3,500	3,500	3,500
TOTAL GENERAL FUND	\$1,873,839	\$1,968,533	\$1,944,134	\$2,036,394	\$2,030,911
					4.46%

ESPDT = Early and Periodic Screening, Diagnostic and Treatment

IDEA= Individuals with Disabilities Education Act

ARRA= American Recovery and Reinvestment Act

SWP= School Wide Program

E-RATE= Name used for School and Library Program

**GLOVER SCHOOL DISTRICT
BUDGET EXPENDITURES**

Description	Budget 2011-12	Actual 2011-12	Budget Anticipated 2012-13	Proposed 2012-13	Proposed 2013-14
GENERAL FUND					
GENERAL INSTRUCTION					
SALARIES	\$ 411,913	\$ 401,837	\$ 451,852	\$ 446,940	\$ 464,206
SALARIES	0	10,865	0	0	0
SUPPORT STAFF SALARIES	67,740	53,983	51,289	44,529	47,201
SUBSTITUTES	7,000	12,115	7,000	10,000	10,000
HEALTH INSURANCE	148,092	128,101	131,459	123,895	142,205
HEALTH INSURANCE	0	1,006	0	0	0
SOCIAL SECURITY	37,229	33,867	39,026	38,362	39,888
SOCIAL SECURITY	0	815	0	0	0
MUNICIPAL RETIREMENT	2,710	2,009	2,052	1,781	1,888
WORKERS' COMPENSATION	4,077	3,787	4,277	4,262	4,432
UNEMPLOYMENT	2,500	3,425	3,641	1,869	1,618
UNEMPLOYMENT	0	72	0	0	0
TUITION	5,000	7,480	5,000	8,000	5,000
DENTAL INSURANCE	3,765	3,487	3,644	3,494	3,767
DENTAL INSURANCE	0	66	0	0	0
CONFERENCES	3,000	1,844	6,200	6,200	6,200
DISABILITY INSURANCE	1,583	1,352	1,660	1,524	1,585
DISABILITY INSURANCE	0	39	0	0	0
SECTION 125	78	0	78	0	0
MUSIC ASSESSMENT	26,195	26,195	20,413	20,413	26,444
TECH SUPPORT	32,194	32,560	33,048	33,074	33,074
PROFESSIONAL SERVICES	7,500	6,049	7,500	7,500	7,500
ART ASSESSMENT	15,611	15,611	15,602	15,602	16,335
EARLY ED. SUPPORT (COFEC)	15,227	15,227	22,969	22,969	31,188
PHYSICAL ED. ASSESSMENT	19,560	19,560	20,248	20,248	20,797
REPAIRS/MAINTENANCE	1,000	526	1,200	1,200	2,500
FIELD TRIPS/ENRICHMENT	2,000	1,822	2,000	2,000	2,000
SUPPLIES	12,000	13,804	12,000	14,000	14,000
ASSESSMENT MATERIALS	3,000	1,023	3,000	3,000	3,000
BOOKS/PERIODICALS	10,500	8,686	11,000	11,000	9,000
AUDIO VISUAL MATERIALS	100	0	100	100	100
SOFTWARE	3,800	3,601	5,600	5,600	10,100
EQUIPMENT	12,000	7,772	13,000	13,000	13,000
COMPUTER EQUIPMENT	15,000	16,614	22,000	22,000	27,700
DUES/FEES	600	344	2,800	2,800	850
TOTAL GENERAL INSTRUCTION.	870,974	835,542	899,658	885,361	945,577
SCHOOL WIDE PROGRAM					5.10%
SALARIES (SWP)	45,676	36,639	36,198	27,148	24,222
SALARIES-SWP SUBS	0	7,720	0	0	0
HEALTH INSURANCE	0	0	0	8,432	8,197
SOCIAL SECURITY	3,494	3,393	2,769	2,077	1,853
WORKERS' COMPENSATION	388	357	308	231	206
UNEMPLOYMENT	20	293	222	81	77
DENTAL INSURANCE	319	288	248	268	164
DISABILITY INSURANCE	151	138	119	84	75
SOFTWARE SWP	1,223	0	0	0	0
TOTAL SCHOOL WIDE PROGRAM	51,271	48,828	39,864	38,322	34,794

Description	Budget 2011-12	Actual 2011-12	Budget Anticipated 2012-13	Proposed 2012-13	Proposed 2013-14
SPECIAL EDUCATION					
SALARY (SPECIAL ED)	0	0	0	2,036	0
SUPPORT STAFF SALARIES	44,420	66,215	70,493	75,736	0
SUBSTITUTES	2,300	1,784	2,300	2,300	0
HEALTH INSURANCE	15,592	15,204	16,256	31,370	0
SOCIAL SECURITY	3,574	4,990	5,393	6,126	0
MUNICIPAL RETIREMENT	1,777	2,629	2,820	3,029	0
WORKERS' COMPENSATION	378	520	599	681	0
UNEMPLOYMENT COMP	80	987	1,155	590	0
DENTAL INSURANCE	854	1,068	1,134	3,029	0
STAFF CONFERENCE	900	473	900	900	0
DISABILITY INSURANCE	378	199	233	235	0
PURCHASED SERVICES (OCSU)	112,233	112,233	100,391	100,391	\$257,615
PROFESSIONAL SERVICES	26,469	22,059	26,469	26,469	0
EEE ASSESSMENT	0	0	0	0	0
STUDENT TUITION	21,000	0	21,000	21,000	0
TRAVEL EXPENSES	0	0	0	100	0
SUPPLIES	1,300	499	1,300	1,300	0
BOOKS/PERIODICALS	0	645	500	500	0
SOFTWARE	0	192	0	0	0
EQUIPMENT	0	249	50	50	0
TOTAL SPECIAL EDUCATION	231,255	229,945	250,993	275,842	257,615
					2.64%
PREK/PREK SPECIAL EDUCATION					
PURCHASED SERVICES	0	26,281	8,143	21,000	0
PREK/EEE ASSESSMENT	14,027	14,027	27,327	27,327	31,507
TOTAL PREK/PREK SPEC. ED. .	14,027	40,308	35,470	48,327	31,507
					-11.17%
CO-CURRICULAR					
SALARY (CO-CURRICULAR)	5,400	5,400	5,400	5,400	5,400
SOCIAL SECURITY	413	413	413	413	413
OFFICIALS	800	950	800	800	800
SUPPLIES	800	279	800	800	800
TOTAL CO-CURRICULAR	7,413	7,042	7,413	7,413	7,413
					0.00%
GUIDANCE					
SALARIES	20,867	9,631	21,534	21,151	22,868
EDUCATION JOB FUNDS	0	11,236	0	0	0
HEALTH INSURANCE	2,970	0	0	0	0
SOCIAL SECURITY	1,596	689	1,647	1,618	1,749
SOCIAL SECURITY	0	853	0	0	0
WORKERS' COMPENSATION	177	13	183	180	194
WORKERS COMP	0	158	0	0	0
UNEMPLOYMENT	20	76	289	154	154
UNEMPLOYMENT	0	217	0	0	0
DENTAL INSURANCE	115	73	310	0	0
DENTAL INSURANCE	0	83	0	0	0
CONFERENCE	500	52	500	500	500
DISABILITY INSURANCE	69	16	71	66	71
DISABILITY INSURANCE	0	38	0	0	0
SUPPLIES	100	139	100	150	100
BOOKS/PERIODICALS	60	176	100	175	100
AUDIO/VISUAL	180	0	100	100	150
DUES/FEES	0	0	50	50	50
TOTAL GUIDANCE	26,654	23,449	24,884	24,142	25,936
					4.23%

Description	Budget 2011-12	Actual 2011-12	Budget Anticipated 2012-13	Proposed 2012-13	Proposed 2013-14	
HEALTH SERVICES						
SALARIES (NURSE).....	19,483	24,851	20,128	20,667	21,452	
SUBSTITUTES.....	150	0	150	150	150	
HEALTH INS.....	9,361	11,339	9,539	9,313	10,431	
SOCIAL SECURITY.....	1,490	1,718	1,551	1,592	1,653	
MUNICIPAL RETIREMENT.....	779	994	805	827	858	
WORKERS' COMPENSATION.....	166	196	171	176	182	
UNEMPLOYMENT.....	20	293	289	154	154	
DENTAL INSURANCE.....	255	312	258	255	286	
CONFERENCE.....	250	94	300	300	300	
DISABILITY INSURANCE.....	64	74	66	64	67	
NURSE ASSESSMENT.....	2,805	2,805	2,531	2,531	2,762	
SUPPLIES.....	350	350	350	350	350	
SOFTWARE.....	0	0	0	300	300	5
EQUIPMENT.....	200	169	200	200	1,400	6
DUES/FEES.....	40	0	0	0	0	
TOTAL HEALTH SERVICES.....	35,413	43,194	36,338	36,879	40,344	11.02%
EDUCATION MEDIA						
SALARY (EDUCATION MEDIA).....	13,456	14,691	14,072	15,252	15,826	
SUBSTITUTES.....	200	228	200	250	250	
HEALTH INSURANCE.....	3,534	4,615	2,303	2,369	2,653	
SOCIAL SECURITY.....	1,029	954	1,076	1,186	1,230	
WORKERS' COMPENSATION.....	114	109	120	132	137	
UNEMPLOYMENT.....	20	293	289	154	154	
DENTAL INSURANCE.....	0	121	0	199	223	
STAFF CONFERENCE.....	300	235	300	300	500	
DISABILITY INSURANCE.....	44	40	46	47	49	
REPAIRS/MAINTENANCE.....	150	0	150	150	150	
SUPPLIES.....	500	507	500	500	550	
BOOKS/PERIODICALS.....	2,700	2,358	300	2,000	2,500	
AUDIO VISUAL EQUIPMENT.....	800	796	800	800	800	
SOFTWARE.....	550	300	0	0	0	
DUES/FEES.....	500	755	500	800	500	
TOTAL EDUCATION MEDIA.....	23,897	26,003	20,656	24,140	25,522	23.56%
BOARD OF DIRECTORS						
BOARD SALARIES.....	2,800	2,800	2,800	2,800	2,800	
SOCIAL SECURITY.....	214	214	214	214	214	
PROFESSIONAL SERVICES.....	600	0	600	600	600	
LEGAL SERVICES.....	500	83	500	500	500	
AUDIT.....	0	0	0	5,300	5,300	
LIABILITY INS.....	1,673	1,573	1,637	1,641	1,706	
COMMUNICATIONS.....	200	0	200	200	200	
ADVERTISING.....	800	1,122	800	800	800	
SUPPLIES.....	300	119	300	300	300	
DUES/FEES.....	1,100	1,000	1,100	1,030	1,030	
TOTAL BOARD OF DIRECTORS...	8,187	6,911	8,151	13,385	13,450	65.02%
OFFICE OF THE SUPERINTENDENT						
CENTRAL OFFICE ASSESSMENT ..	63,186	63,186	52,620	52,620	63,061	7
TOTAL OFFICE OF SUPERINTNDNT	63,186	63,186	52,620	52,620	63,061	19.84%
PRINCIPAL'S OFFICE						
PRINCIPAL'S SALARIES.....	60,275	62,686	65,193	65,193	67,801	
SECRETARY SALARIES.....	22,112	27,879	28,462	29,456	30,394	

Description	Budget 2011-12	Actual 2011-12	Budget Anticipated 2012-13	Proposed 2012-13	Proposed 2013-14	
PRINCIPAL'S OFFICE con't.						
SUBSTITUTES.....	500	812	500	800	800	
GR. HEALTH INS.....	29,138	28,544	30,013	29,303	32,819	
SOCIAL SECURITY.....	6,341	6,723	7,203	7,302	7,573	
MUNICIPAL RETIREMENT.....	884	1,112	1,138	1,178	1,216	
WORKERS' COMPENSATION.....	700	694	796	805	835	
UNEMPLOYMENT.....	100	585	578	307	307	
TUITION.....	1,400	0	1,400	1,400	1,400	
DENTAL INSURANCE.....	638	624	644	638	715	
CONFERENCE.....	1,000	257	1,000	1,000	1,000	
DISABILITY INSURANCE.....	272	263	309	293	304	
PROFESSIONAL SERVICES.....	500	100	500	500	500	
REPAIRS.....	3,500	0	2,000	2,000	2,000	
COMMUNICATIONS.....	8,000	16,402	13,000	16,500	16,500	8
ADVERTISING.....	0	235	0	200	200	
TRAVEL EXPENSES.....	350	0	350	350	350	
SUPPLIES.....	2,500	1,099	2,500	2,500	2,500	
BOOKS/PERIODICALS.....	25	0	25	25	25	
SOFTWARE.....	675	0	675	675	675	
EQUIPMENT.....	500	427	500	500	1,600	
DUES/FEES.....	650	340	350	475	475	
TOTAL PRINCIPAL'S OFFICE.....	140,060	148,783	157,136	161,400	169,989	8.18%
FISCAL SERVICES						
SHORT TERM INTEREST.....	17,000	13,048	14,000	16,284	16,500	
TOTAL FISCAL SERVICES.....	17,000	13,048	14,000	16,284	16,500	17.86%
MAINTENANCE						
CUSTODIAN'S SALARY.....	43,848	45,099	46,514	46,864	48,207	
SUBSTITUTE SALARIES.....	300	0	300	300	300	
HEALTH INSURANCE.....	15,519	15,205	15,985	15,607	17,480	
SOCIAL SECURITY.....	3,377	3,221	3,581	3,608	3,711	
MUNICIPAL RETIREMENT.....	1,754	1,306	1,861	1,875	1,928	
WORKERS' COMPENSATION.....	373	361	395	401	412	
UNEMPLOYMENT.....	40	585	578	307	307	
DENTAL.....	319	312	322	319	357	
STAFF CONFERENCE.....	200	0	200	200	200	
DISABILITY INSURANCE.....	175	98	153	145	149	
PROFESSIONAL SERVICES.....	0	2,084	0	0	0	
WATER/SEWAGE.....	3,500	6,194	5,500	6,200	6,200	
OTRASH PICK UP.....	6,000	5,299	6,000	6,000	6,000	
SNOW REMOVAL.....	3,500	3,500	3,500	3,500	3,500	
CARE OF GROUNDS.....	300	0	300	300	300	
REPAIRS/MAINTENANCE.....	7,700	8,393	7,700	8,000	10,500	9
PROPERTY INSURANCE.....	5,760	5,596	5,819	5,570	5,793	
TRAVEL EXPENSES.....	100	0	100	100	100	
SUPPLIES.....	7,500	7,613	7,500	7,500	7,500	
ELECTRICITY.....	21,000	19,204	21,000	21,000	21,000	
FUEL OIL.....	20,000	18,429	20,000	20,000	20,000	
EQUIPMENT.....	3,000	680	3,000	3,000	3,000	
DUES & FEES.....	100	0	100	100	100	
TOTAL MAINTENANCE.....	144,365	143,180	150,408	150,896	157,045	4.41%
TRANSPORTATION (BUS CONTRACT)						
BUS CONTRACT.....	89,070	91,954	88,199	98,949	92,070	10
TOTAL TRANS. (BUS CONTRACT)	89,070	91,954	88,199	98,949	92,070	4.39%

Description	Budget 2011-12	Actual 2011-12	Budget Anticipated 2012-13	Proposed 2012-13	Proposed 2013-14
RESIDENT TRANSPORTATION					
RESIDENT TRANSPORTATION...	5,000	0	5,000	5,000	0
TOTAL RES. TRANSPORT.....	5,000	0	5,000	5,000	0 100.00%
SCHOOL LUNCH SUPPORT					
SCHOOL LUNCH SUPPORT.....	15,000	19,996	23,097	34,768	31,571
TOTAL SCHOOL LNCH SUPP. ..	15,000	19,996	23,097	34,768	31,571 36.69%
DEBT SERVICE					
INTEREST.....	12,000	10,057	11,180	9,478	9,450
PRINCIPAL.....	109,067	109,067	109,067	109,067	109,067
TOTAL DEBT SERVICE	121,067	119,123	120,247	118,544	118,517 -1.44%
CAPITAL RESERVE					
CAPITAL RESERVE.....	10,000	10,000	10,000	10,000	0
TOTAL CAPITAL RESERVE.....	10,000	10,000	10,000	10,000	0 -100.00%
TOTAL GENERAL FUND	\$1,873,839	\$1,870,492	\$1,944,134	\$2,002,273	\$2,030,911 4.46%
				W/Reserve \$10,000	
				\$2,040,911	4.98%

Explanations:

- 1 = This includes money for PBIS Conference
- 2 = Computer Repairs
- 3 = Gizmo's, Study Islnad, AIMS Web, Typing Programs & Software for new computers.
- 4 = 1-1 Computing project, 4 teacher computer
- 5 = SNAP
- 6 = New Computer
- 7 = Change in staff, Increased Health insurance, costs and less carry forward anticipated.
- 8 = Erate Revenue received that helps to offset the increase.
- 9 = Gym Lights & Wood Chips for Playground
- 10 = Increase in FY13 is due to fuel overages and addit'l bus run to LRUHS for Algebra

**GLOVER SCHOOL DISTRICT
RESERVED FUND BALANCE AS OF 11/26/12**

	BALANCE 01/06/2012	RECEIVED Appropriation	INTEREST EARNED	EXPENDED	BALANCE 11/26/12
CAPITAL RESERVE FUND.....	\$30,218.10	\$10,000	\$112.02	\$-	\$40,330.12

* Reserve is held in a 12 month Certificate of Deposit at Community National Bank with a .40% interest rate.

**To be deposited for FY13 as approved at the 2012 Annual Meeting.

ENROLLMENT

	2012-13	2011-12	2010-11	2009-10
Elementary(K-6).....	97	92	103	104
Secondary (7-8).....	26	35	33	21
Secondary (9-12).....	54	49	48	49
Total.....	177	176	184	174

FOOD SERVICE PROGRAM

REVENUE:	Actual 2011-12	Budget 2012-13	Anticipate 2012-13	Proposed 2013-14
SCHOOL LUNCH				
PRIOR YEAR FUND BALANCE.....	\$ (479)	\$ 0	\$(7,925)	\$ 0
STUDENT SALES.....	16,454	18,150	17,200	17,200
STATE REIMBURSEMENT.....	430	600	450	450
SCHOOL BREAKFAST PROGRAM....	150	300	150	150
BREAKFAST ADJUSTMENT	269	400	300	300
FEDERAL REIMBURSEMENT.....	19,124	21,150	21,788	22,000
BREAKFAST REIMBURSEMENT.....	8,039	9,300	8,050	8,050
COMMODITIES.....	2,825	0	0	0
FOOD SERVICE SUPPORT	19,996	23,097	34,768	31,571
TOTAL	\$66,809	\$72,997	\$74,781	\$79,721 9.21%
SCHOOL LUNCH SUPPORT				
FOOD SERVICE SALARIES.....	\$25,839	\$26,303	\$26,346	\$27,400
SUBSTITUTE SALARIES.....	553	850	550	550
GR. HEALTH INS.....	15,201	15,985	15,607	17,480
SOCIAL SECURITY	1,703	2,077	2,058	2,138
MRE.....	777	1,347	786	818
WORKERS' COMPENSATION	204	224	229	238
UNEMPLOYMENT	523	578	282	233
DENTAL INSURANCE	312	322	319	357
CONFERENCE	928	800	950	1,000
DISABILITY INSURANCE	57	87	82	85
SECTION 125.....	72	72	72	72
REPAIRS/MAINTENANCE.....	107	0	150	2,000
TRAVEL EXPENSES.....	132	152	150	150
SUPPLIES	2,205	2,750	2,750	2,750
FOOD SUPPLIES.....	21,468	19,000	22,000	22,000
COMMODITIES.....	2,825	0	0	0
SOFTWARE	299	300	300	300
EQUIPMENT	287	2,000	2,000	2,000
COMPUTER EQUIPMENT.....	1,150	0	0	0
DUES/FEES	91	150	150	150
TOTAL SCHOOL LUNCH SUPPORT..	\$74,734	\$72,997	\$74,781	\$79,721 9.21%

Explanations:

- 1 = Seen in General Fund Budget
- 2 = Disposal Unit

**GLOVER COMMUNITY SCHOOL
OFFICERS 2012-2013**

JASON RACINE	TERM EXPIRES: 2013
RICHARD EPINETTE.....	TERM EXPIRES: 2014
LEAH ROGERS.....	TERM EXPIRES: 2015

LAKE REGION UNION HIGH SCHOOL

DARLENE YOUNG	TERM EXPIRES: 2013
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FACULTY AND STAFF 2011-2012

	POSITION	FTE	SALARY	BENEFITS
Auclair, Peter Castleton State College, B	Physical Education	40%	\$15,950.40	\$ 4,040.65
Burnash, Dale Trinity College, M	Principal	100%	\$65,193.00	\$19,912.18
Baker, Jodi Johnson State College, B	Grade 4	100%	\$43,578.00	\$19,918.75
Carbonetti, Emily University of Maine, Orono, B+30	Grade 5	100%	\$59,009.00	\$17,312.97
Carpenter, Jonathan University of Vermont, B+30	Grades 6-8 Math & Science	100%	\$36,656.00	\$19,308.92
Dudley, Terry Lyndon State College, B+30	Kindergarten	100%	\$52,698.00	\$11,038.17
Dunlavy, Lisa Johnson State College, B+15	Title 1/Literacy Intervention	100%	\$51,223.00	\$20,895.28
Fortier, Jennifer Johnson State College, B	Grade 2	100%	\$40,117.00	\$19,613.84
Kennedy, Anna Wesleyan University, M+15	Music	20%	\$10,684.77	\$ 3,395.76
Ketay, Elliott Plymouth State University, M.Ed.	Guidance	50%	\$22,150.50	\$ 2,105.06
Newton, Amy Castleton State College, BM	Instrumental Music	20%	\$7,101.70	\$ 1,935.60
Piette, Gerard Lyndon State College, B+30	Grades 6-8 S. S. & Living Arts	100%	\$53,932.00	\$20,830.94
Piernot, Renee University of Vermont, M	Gades 6-8 Language Arts	70%	\$43,067.00	\$13,447.38
Tester, Susan Lyndon State College, B+30	Grade 3	100%	\$57,634.00	\$17,191.84
Thaler, Julie University of Vermont, BA	Grade 1	100%	\$36,174.00	\$ 3,340.53
Trevits, Gerald Ithaca College, M	Art	20%	\$12,312.80	\$ 3,539.52
Wright, Amy VT College of Norwich University, B	Library-Media Specialist	40%	\$12,252.40	\$ 4,065.88
Desjardins, John	Custodian	100%	\$33,571.20	\$20,380.00
Deslandes, Janice	Para Educator	100%	\$20,985.13	\$14,802.47
Graham, Clark	Para Educator	100%	\$17,496.06	\$ 8,636.73
Ketchum, Kathryn	Para Educator	100%	\$23,903.25	\$ 8,121.34
Koennicke, Rebecca	Food Service Personnel	100%	\$19,661.36	\$18,598.15
LeBlanc, Susan	Para Educator	100%	\$22,139.69	\$14,950.37
Lefebvre, Bobbie Jo	Food Service Personnel	50%	\$6,685.00	\$ 717.30
Lockwood, Belle	Para Educator	100%	\$18,917.06	\$ 8,876.83
Pion, Dolores	Administrative Secretary	100%	\$23,456.00	\$19,084.24
Schwarm, Melissa	Para Educator	100%	\$16,823.63	\$ 8,550.58
Stewart, Winnie	Nurse	80%	\$20,666.88	\$12,369.57

Under NCLBA, each winter, every school and LEA must publicly report certain educator quality data. This information must be reported for each school and for the LEA as a whole and must be made widely available through means such as town reports, school and district websites, local newspapers, etc. This information must also be posted on the department's website. The department typically provides the necessary data elements to each supervisory union for all the schools within the SU in late fall. However, reports of 2011-2012 not-HQT classes and emergency license data for each school and LEA will not be sent to each superintendent until late January.

PRINCIPAL'S MESSAGE

The current enrollment for the Glover Community School is 121 students. This past year we experienced a slight decrease in population. The enrollment is expected to be around 115 for the 2013 – 2014 school year.

Since NCLB (No Child Left Behind) was legislated, Glover Community School has met AYP (Adequate Yearly Progress) based on the results of the NECAP (New England Common Assessment Program). Glover was one of two schools in the Orleans Central Supervisory Union to meet AYP this past year. During the month of October, students in grades 3 through 8 are assessed in the areas of math and reading. Students in grades 5 and 8 are assessed in writing. By meeting AYP, the school has received a passing score based on state standards. Students in grades 4 and 8 will be administered the Science NECAP (New England Common Assessment Program) in the spring. At the point of writing this message, we have not received the results of the October 2012 testing.

Towards the end of every school year, the staff examines the results of various assessments and other forms of data collected in planning for the upcoming school year. Since the school receives federal funding, we are required to have action plans for every school year. The current action plans focus on the areas of mathematics, literacy, technology, and school climate.

As part of the Orleans Central Supervisory Union's staff development, the teachers and staff have once again been participating in PLCs (Professional Learning Communities). The teachers and staff have an opportunity to participate in grade level and/or subject area meetings with their colleagues throughout the supervisory union. The teachers at Glover have been working on the Bridges Mathematics Program and the new Common Core Standards. Other PLCs include English Language Arts and Science. New this past year, Glover teachers began meeting in PLCs. There are three (3) PLCs; kindergarten through grade 2, grades 3 through 5, and grades 6 through 8. Teachers have an opportunity to work on curriculum and discuss student progress.

The Common Core Standards are new national standards that need to be implemented by 2015. As a result of the new standards, a new national Common Core Assessment will be replacing the current New England Common Assessment Program (NECAP). The last NECAP assessment to be administered is scheduled for the fall of 2013. The new Common Core Assessment is scheduled to be administered in the spring of 2015.

Once again this year, teachers, administrators, and school personnel have been attending the Common Core meetings at Lyndon State College. Sponsored by the Northeast Kingdom School Development Center, math and English language arts meetings are being held to assist with the transition into the use of the Common Core Standards.

Glover has been very fortunate this past year to have had the privilege of having well known author and West Glover resident Natalie Kinsey-Warnock and Glover historian and Glover resident Joan Alexander work with our students on local history. With Natalie and Joan's assistance and guidance, students had an opportunity to explore local and family history. This is an experience that the students will have for the rest of their lives.

On behalf of the Glover Community School, I would like to thank the Glover School Board for their commitment, hard work and dedication representing the school and community. I would also like to thank the Glover community for their ongoing support to the school.

The students, staff, and I would like to invite the members of the community to the Glover Community School. There are a lot of great things happening. To find out more about the Glover Community School, please visit us on the web at www.gloverschool.org. If you are interested in visiting the school, please contact us at (525-6958).

Respectfully Submitted,

Dale A. Burnash
Principal

GLOVER PARENTS' CLUB

Glover Parents' Club has been busy as usual. We want to thank the parents, students, family members, Glover Community School staff, and community members who participated and helped to make our fundraisers and events a success.

January, we will be having a Pencils for Pizza challenge, which is something new this year. Our yearly Box Top Battle will be held in February, which our students really seem to enjoy, since it is a competition between the classrooms.

We will have our Avon Fundraiser in March, and our Strictly Vermont Candle fundraiser in May.

During the last year's Book Fair, we tried something new. We gave the students written challenges and activities they needed to accomplish to earn tickets. They were then able to redeem these tickets for a book. This worked very well, and we will do it again this year.

We had our end of the year Field Day at school last year, and the students had tons of fun with a wide variety of games to play.

September's Open House and Basket Raffle was a big hit, we also had a scholastic book sale, which seemed to go well, so that students could get new books for the start of the school year. There was a good turnout for Harvest Dinner in October and the Craft Fair in December.

We had three Reading is Fundamental (RIF) book distributions last year (each student gets 3 free books a year) and we will be doing it again this year.

Once again, a big THANK YOU to everyone for all your help and support.

ORLEANS CENTRAL SUPERVISORY UNION PROGRAM FINANCIAL REPORT

FY13	FUND BAL.	2012-13	2012-13	ANTICIPATED
	6/30/12	ANTICIPATED	ANTICIPATED	FUND BAL
		RECEIPTS	EXPENSES	6/30/13
Art	1,616	115,269	119,779	(2,894)
Central Office	117,307	\$481,714	583,171	15,850
COFEC Building	27,297	175,739	192,638	10,398
EEE/PRE-K	29,866	224,611	218,766	35,711
Mainstream	129,336	1,000,291	1,076,092	53,535
Music	26,073	102,065	128,228	(90)
Nurse	2,161	103,754	107,023	(1,108)
Physical Education	(318)	40,496	40,012	166

FY14	ANTICIPATED	2013-14	2013-14	PROPOSED
	FUND BAL	PROPOSED	PROPOSED	FUND BAL
	7/1/13	RECEIPTS	EXPENSES	6/30/14
ART	(2,894)	110,441	107,547	0
Central Office	15,850	590,782	606,632	0
COFEC Building	10,398	186,659	197,057	0
EEE/PRE-K	35,711	252,057	287,768	0
Mainstream	53,535	3,113,374	3,166,909	0
Music	(90)	132,222	132,132	0
Nurse	(1,108)	113,671	112,563	0
Physical Education	166	41,594	41,760	0

ORLEANS CENTRAL SUPERVISORY UNION TREASURER'S REPORT

Beginning Balance 07/01/2011	\$1,629,308.89
Income:	\$4,128,826.96
Interest.....	10,951.75
Expenses:	
School Board Orders.....	\$2,152,047.12
Payroll.....	2,502,302.45
Ending Balance 06/30/2012.....	\$1,114,738.03

THE SUPERINTENDENT'S ANNUAL REPORT

This was another year of change, progress and many accomplishments in the Orleans Central Supervisory Union. Our focus continues to be working with PLCs (professional learning communities) to improve the educational program and developing instructional leadership on every level in the supervisory union.

Every year, old friends retire and new friends join the ranks, but last year the amount of change was significant, with four new administrators and half the staff in the business office turning over. Three new principals and a new director of instructional services replaced administrators who either retired or took other positions and two new staff joined the business office, together with a new administrative assistant to the superintendent. The new staff working with the veteran staff worked hard to ensure that we enjoyed another year of progress towards improving the educational program for students and developing instructional leadership on every level in the supervisory union.

The new members of the administration team, while short on experience, more than made up for it by their hard work and dedication. During the year the new administrators met on a regular basis to share their experiences and discuss the various challenges they faced in their respective positions. Each principal managed to make their impression on their schools and the new director of instructional services continued moving the district forward, working with teachers and principals to build our education team.

Once again, the business manager did her outstanding job of working with the boards of directors, principals and central office staff to construct budgets that supported their educational programs and reflected the impact that school costs have on taxpayers' pocketbooks. The business manager's activities and high visibility, leadership and support in almost every aspect of supervisory union activities has enabled administrators, board members and teachers to operate at a very high level and is reflected in our achievements once again.

During the year, the Vermont Department of Education conducted a fiscal monitoring of the way we accounted for our Federal Funds. Once again, their visit found us in compliance "doing all of the right things correctly." They were so impressed by what they learned about our procedures and processes, they told us we would be used by them as a model for good practices that other supervisory unions should follow.

Under the leadership of the director of instructional services, teachers continued to make steady progress learning to operate as PLCs, or Professional Learning Communities. This was our fourth year working with teachers to create a culture of shared accountability, trust and a sense of ownership and responsibility for students' learning. Professional Learning Communities are our primary vehicle supporting instructional improvement and developing teacher leadership and teacher ownership of instruction.

At the beginning of the year, the director of instructional services reorganized the PLC structure and identified a teacher leader for each elementary school and three from the high school to enhance and increase the collaboration and on-going professional conversations in the PLCs. In addition, five core teachers from the elementary, middle school, and high school level were selected to work collaboratively in planning and organizing meetings for teacher leaders and administrators, and organizing professional development opportunities for all teachers.

Among the accomplishments of the director of instructional services last year was the Technology Showcase. Working with Jeff Coburn, the technology integrationist from Wild Branch Solutions, she organized the showcase that included twenty five percent of the faculty who presented 29 workshops to the rest of the faculty.

The programs presented were of the highest professional quality, demonstrating how technology is used to instruct students in the supervisory union. The Technology Showcase was an extension of our work in PLCs, demonstrating how teachers are able to work in teams, sharing information in a cooperative, collaborative relationship.

The coordinator of special education, working with the superintendent and special educators, developed the Center for Exceptional Children, a new program for 2012-2013, to serve children on the autism spectrum and children with severe speech and language difficulties. We did not have a program to support these students and very few of our special educators have the experience and training needed. The new program is organized on a center-based approach and will provide direct services to students, professional development to staff, reduce disruptions to classes, and control costs.

To prepare for the new school year, the administration team and PLC peer leaders spent three days in the summer discussing the challenges facing schools in the supervisory union over the next five years, curriculum and the instructional program with special emphasis on mathematics and technology, revising the teacher evaluation system, school leadership and analyzing cases in school leadership. These discussions continued during the school year as the administration team tackled challenges in technology, using data to inform instruction, mathematics instruction, TEP - a new teacher evaluation system, AEP - a new administration evaluation system and the Common Cores State Standards.

In January, the administration team visited Beth O'Brien, principal of the Montgomery Elementary School to observe their programs and educational practices. The school has excelled in their elementary mathematics NECAP scores and is a working model of sound administrative leadership and functioning school-based PLCs. Afterwards, the team reviewed what they had observed about the principal's leadership style, the way teachers worked with one another in teams, the various ways they monitored student progress and adjusted their instructional practices accordingly and how everyone believed they were accountable to students, parents and to each other. Among the many changes the administration team made was to implement in-school PLCs for the FY13 school year.

At the January 2012 Orleans Central Supervisory Union Board of Directors Meeting, an executive board for the supervisory union was approved on a trial basis for one year. The concept of an executive committee has been under discussion by board members since last spring.

The Executive Committee is meeting every two weeks for one year, from January 2012 to January 2013, on a trial basis, at which time the full Supervisory Union Board can review the Executive Committee Policy. The role of the committee is to act on behalf of the Supervisory Union Board and its actions would be subject to review and action by the full Supervisory Union Board. The Executive Committee is responsible for the supervision and evaluation of the superintendent, developing new and reviewing existing board policies, developing agendas for monthly executive board meetings, reviewing and approving all contracts and expenditures by the Supervisory Union within the approved budget, and drafting goals and objectives of the Supervisory Union to be approved by the full Supervisory Union Board.

One of the accomplishments of the Executive Committee was to hire a truant officer for the supervisory union. The truant officer would be used as needed and billed to the schools on a case by case basis.

The administration team attended the annual VPA Leadership Conference, where they learned about a supervision and evaluation process that would enable them

to collaborate with teachers to improve their instructional practices. They thought this approach was a significant improvement over our current system, based on the Danielson Model. After reviewing the model, the administration team made a number of changes we believe improved the model, which they named TEP – Teacher Effectiveness Plan. After presenting the TEP model to the teachers union and meeting only two times, we agreed to begin using the model beginning with the 2012-13 school year. One of the many advantages of the model is that it would allow administrators to evaluate every teacher every year, instead of every few years.

The administration team also recommended that their evaluation system be replaced with a new system. For the last year and a half, the administration team has been exploring alternatives to their current evaluation system. After reviewing a number of evaluation systems, the team decided to adopt an evaluation system based on the new teacher evaluation system. The new evaluation system, called AEP – Administrator Evaluation System - is an outcomes based system that evaluates administrator performance against three annual goals mutually agreed upon between the superintendent and the administrator, the administrator's board and the administrator and the administrator and the Orleans Central Executive Committee.

Under the leadership of the director of instructional services, a team of principals and teacher leaders from each school worked on revising the OCSU Local Assessment Plan to include the new Common Core State Standards. Since all of the elementary school students eventually feed into the high school, a shared method of evaluating student performance and data analysis should be practiced in the supervisory union. The plan consists of the assessments administered in all supervisory union schools and includes templates for reporting out data collected. The data is analyzed in professional learning communities with the goal of improved student learning. The team working on the assessment agreed that literacy and math assessments would be given in the fall and in the spring at each grade level. More than half of the assessments were completed during the year and the remaining examinations will be completed next year.

Last year, the supervisory union Middle School Science Fair was updated and projects were presented over the Internet using Moodle. Science teachers worked with students to select projects that would be of interest and that were more relevant to them. Students were excited about their projects and enjoyed the emphasis on technology and the science teachers enjoyed working as a team. Students learned how to make a video of their projects, incorporating audio, writing script, and producing it. Students and teachers realized that students need to learn more about conducting research and writing research papers. Students learned about the scientific process and had a greater understanding of what their projects were about and were better able to explain them to judges than in the past. Because their projects were on the Internet, where students and teachers from other schools could see their projects, they took greater pains to make their projects of higher quality.

Five out of six elementary schools in the supervisory union had teachers trained in Reading Recovery – the gold standard in reading instruction - and they successfully completed the program this spring. Reading Recovery is the most highly effective short-term intervention for low-achieving first grade students in reading. During the year, the teachers worked with the lowest performing students in reading using the techniques they learned in the program and all of the students were on or above grade level in reading afterwards.

Recognizing the need to improve mathematics instruction in the supervisory union, the administration team has worked with teachers and consultants, attended workshops and reorganized the way mathematics instruction is delivered to

students. More time has been allocated in the elementary schools, and the high school has restructured mathematics requirements for students and provided opportunities for students to take the additional mathematics courses over the summer.

Teachers and administrators in the Orleans Central Supervisory Union invested a large amount of time preparing for the new Common Cores State Standards that will be effective in the FY2015 school year. Numerous PLC meetings have centered on discussions about the new standards, how they will impact on teaching, the new curriculum they represent, and how instructional practices and school requirements will have to change because of them. Our teachers and administrators have had the greatest degree of participation in common core workshops of any supervisory union in the Northeast Kingdom.

Last year, some of the honors and recognition in the supervisory union received included:

- Lake Region ranked as the seventh best high school in Vermont by U.S. News and World Report, earning a Silver Medal;
- Shannon Laliberty, middle school math teacher at Orleans Elementary School received the Vermont Council of Teachers of Mathematics Outstanding Teacher Award for 2012;
- April Lane, middle school math teacher at Irasburg School received the Rising Star Award by the New England Educational Opportunity Association;
- Sara McKenny, English teacher at Lake Region Union High School, received the John T. Poeton award from the Vermont Council on Reading;
- Jen Ullrich, 2nd grade teacher from Brownington Central School was nominated for a Presidential Award for Excellence in Mathematics and Science Teaching; and
- The following are the OCSU
 - Laura Becerra
 - Lucinda Conti
 - Lisa Levangie
 - Melissa Lyons
 - Laurie Perron

Orleans Elementary School
Barton Academy and Graded School
Albany Community School
Brownington Central School
Irasburg Village School

Respectfully Submitted,
Stephen Urgeson, Ed.D.

BIRTHS - 2012

Name of Parents	Place of Birth	Name of Child	Date
Melinda Sue Breitmeyer Job Arthur Breitmeyer	Newport City	Adisyn Mae Breitmeyer	May 7
Crystal May Hoadley Anthony John Hoadley	Morrisville	Isabelle Jerrica Hoadley	Aug. 6
Raylene Ruth Bean Byron Lee Liberty Jr.	Newport City	Olivia Rachel Bean-Liberty	Aug. 8
Erica Marie Butterfield Patrick Robert Butterfield	Newport City	Sage Fenway Butterfield	Sept. 17
Natalie Hormilla Gordon Nathaniel John Gordon	St. Johnsbury	Luna Rae Gordon	Oct. 14

MARRIAGES - 2012

Date	Name	Residence
February 10	Stanley Earl Corklin Richard Arthur Pugliese	West Glover, VT West Glover, VT
May 19	Laurie Ann Swift Samuel Harrison Allen III	Pittsboro, NC Pittsboro, NC
August 4	Jody Lee Young Kelley Ann Larocque	West Glover, VT West Glover, VT

DEATHS - 2012

Date	Name	Place	Age	Residence
Jan. 21	Louise Lorraine Jones	Glover	70	Morrisville, VT
Jan. 30	Beverly Anne Atherton	Glover	66	Glover, VT
Jan. 31	Louise M. Marsh	Glover	94	Newport City, VT
Feb. 6	Marjorie Ella Burdick	Glover	93	Glover, VT
Mar. 4	Bonnie Kay Ladd	Newport City	67	Glover, VT
Mar. 19	Wesley Charles Cookson	Glover	64	Morrisville, VT
Apr. 6	Herman William Werntgen	Glover	71	Glover, VT
Apr. 10	Shirley McCauley	Glover	75	Glover, VT
May 25	Carol C. Wheatley	Newport City	85	Glover, VT
May 29	Gerald H. LeMoine	Glover	93	Barton, VT
May 30	Ralph H. Clark III	Glover	78	Charlotte, VT
June 9	Verna M. Moore	Glover	102	Glover, VT
June 10	Cecil E. Benway	Newport City	84	Glover, VT
June 17	Dee Ann Foley	Glover	64	Glover, VT
July 3	Audrey Lois Wheeler	Newport City	80	Glover, VT
July 6	Glenn Albee Barber	Glover	81	Milton, VT
July 10	Durward James Gebbie	Lyndonville	89	Glover, VT
July 13	Cary Jay Scher	St. Johnsbury	68	West Glover, VT
Aug. 31	Hedy L. Carrier	Newport City	40	Glover, VT
Sept. 6	William A. Malshuk	Glover	87	Irasburg, VT
Sept. 10	Merle E. Benway	Glover	82	Glover, VT
Oct. 11	Hazel G. Stimpson	Glover	71	Sutton, VT
Nov. 15	Joseph E. Gibney	Glover	61	Glover, VT
Nov. 27	Desneiges J. Geraw	Glover	67	Glover, VT
Dec. 27	Jordan Everette Frazer	Glover	77	Glover, VT

AREA AGENCY ON AGING FOR NORTHEASTERN VERMONT

The Area Agency on Aging is a private, nonprofit, United Way organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The agency connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the agency.

BARTON SENIOR CENTER

The Barton Senior Center serves 13 residents of Glover. The center served approximately 5000 meals in 2012. Seniors from the area attend Living Strong exercise classes and some have for six plus years. This strength training class began in 2005 and has been very beneficial. Some of the Glover residents serve on the board of directors, help with fundraisers and make the Barton Senior Center an extremely important part of their lives. They begin Tuesdays and Thursdays by arriving to either exercise or play cards and stay for bingo or live music, then enjoy a nutritious meal, which is followed by square dancing or other activities. They also attend special fundraisers such as the Fifth Friday Jam Session. The Barton Senior Center has its own garden and fresh produce is served. A nutritious, well-balanced meal is provided as well as a chance for socialization to residents of your town. Some residents have participated in the blood pressure/blood sugar clinics, the recent pumpkin pie contest, with Randy Brock as judge and the Halloween costume contest. Senior centers help seniors stay in their own homes, keeping them healthy and active.

The Barton Senior Center only receives appropriations from your town, Barton town and Westmore, so during these hard economic times, your support is vital. Thank you for your continued support of this very necessary service for seniors in the Glover area as together we Serve these very special members of our community.

FRONTIER ANIMAL SOCIETY OF VERMONT, INC.

Every town in the Northeast Kingdom benefits from the shelter's programs for and assistance to our local animals. We hold a monthly low-cost spay/neuter clinic for cats available to all residents at which we typically spay or neuter and vaccinate over 825 cats per year. In addition to educational sessions with area youths, we are now offering micro-chipping clinics for area pet owners. Our main focus remains the same—finding homes for our local stray and unwanted dogs and cats. This past year, the Pope Memorial Frontier Animal Shelter took in 500 animals.

GREEN UP VERMONT

Green Up Day celebrated 42 years in 2012. Mark your calendars for the next Green Up Day, May 4, 2013, the first Saturday in May.

GREEN MOUNTAIN FARM-TO-SCHOOL, INC.

Green Mountain Farm-to-School (GMFTS) is a nonprofit organization providing fresh, local food and nutrition education to over 1,000 students in northern Vermont.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. Students started seeds for the garden at the school and the entire school participated in a spring Garden Dedication Ceremony. The garden produced over 500 pounds of food that was served to students in the school cafeteria. GMFTS also coordinates community volunteers who help maintain the garden over the summer.

INDOOR RECREATION ORLEANS COUNTY – IROC

IROC is a sports, fitness, and recreation center for the entire community, young and old. This year IROC is seeking funding from towns throughout the area to support free youth memberships, free walking, and discounted adult memberships on a town-by-town basis. The \$2,089 request of Glover is based on the number of youths 19 and under, the number of seniors, and the distance from IROC. The 2010 census reports a total population of 1,122 with 267 youth 19 years of age and under and 220 seniors 65 years of age and older residing in the Town of Glover.

$$267 (\text{youth}) \times \$7 + 220 (\text{seniors}) \times \$1 = \$2,089$$

During the past two years, 57 residents have been adult members of IROC, 130 youths have enjoyed memberships, and 10 residents have taken out a Walking Pass – a total of 197 residents in all. The cost of this proposed appropriation, based on assessed property values in 2012, would amount to an additional tax of approximately \$1.65 per year on a property valued at \$100,000.

Town support throughout Orleans and northern Essex is critical to help us re-finance our debt and continue operations. We ask the residents of Glover to approve this request not only for us to provide the described services to town residents but also as part of a larger effort to help IROC be in a position to re-finance its debt.

Submitted by,
Phil White, Executive Director
Indoor Recreation Orleans County

LAKE REGION SENIOR CENTER

We thank the Town of Glover for their support in the past and hope we can count on their continued support.

We would like to request a donation of \$200 from the Town of Glover to help with our operation expenses. Without the generous help from surrounding towns and villages we would not be able to keep operating and keep up with the maintenance of the building and equipment. Our estimated budget for 2013 is \$40,000.

NEKCA ORLEANS COUNTY COURT DIVERSION

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board composed of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract that specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service, and other remedial, educational or corrective services.

Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION (NVDA)

This past year, the Northeastern Vermont Development Association (NVDA) continued its longstanding tradition of service to the communities of the three counties of the Northeast Kingdom as the regional planning and economic development corporation. In Glover this past year, NVDA assisted your community with four municipal energy efficiency audits; a VCDP planning grant for a survey of second homeowner purchasing habits to benefit local merchants; traffic counts; preparation of a basic emergency operations plan; and maps to support an Ancient Roads inventory.

NORTHEAST KINGDOM HUMAN SERVICES, INC.

The mission of Northeast Kingdom Human Services, Inc. (NKHS), is to enrich communities and enhance the ability of individuals and families to improve their lives. Our agency provides services to individuals with severe and persistent mental illness; children with severe emotional disturbance and their families; individuals with developmental disabilities, including mental retardation and autism; individuals with alcohol and drug problems; and a 24-hour, seven-day week crisis intervention program provided for the general public.

Northeast Kingdom Human Services is primarily funded with state and federal dollars through the Medicaid program. Services are provided regardless of an individual's ability to pay. The financial support we receive from the local towns in Orleans, Essex, and Caledonia counties are directed toward supporting psychiatry positions to meet the demands from our community for services that are not funded. NKHS is a private not for profit 501(c)(3) corporation.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

As always, demand for adult education services remains very high. To date this year, we have provided over 8,000 hours of direct instruction to 404 students. Of those students, 93 have earned a high school diploma or GED certificate.

NEKLS offers multiple pathways to a high school credential. The High School Completion Program allows enrolled and unenrolled students, between the ages of 16 and 22 the opportunity to complete their high school diploma through a flexible variety of learning opportunities. An Adult Diploma Program is a perfect fit for students who are 20 years or older and determined to earn a high school diploma. Additionally, NEKLS continues to have one of the best GED programs in the state.

NORTHERN VERMONT RESOURCE CONSERVATION & DEVELOPMENT (RC&D) COUNCIL

Technical assistance through the RC&D is available at no cost to the community. We would be happy to work with you on problems and challenges your community is facing and work together to find solutions. We are glad to be a part of the Vermont Portable Skidder Bridge Free Loan and Education Program, Rural Fire Protection Dry Hydrant Program, Better Backroads Grant Program and natural resources education initiatives which have had significant impact on communities in Vermont this past year. Eligible projects cover many different areas including community development; improvements to infrastructure and water quality; parks and recreation; and development of a diversified forest and agriculture industry. The RC&D can also assist with finding financial resources and grant requests to carry our planned projects.

For information please call us at (802) 828-4595.

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy's mission is to bring community volunteers (called advocates) and people with developmental disabilities together in one-to-one relationships of friendship and advocacy. OCCA's goal is for people with disabilities to be valued, protected, and accepted in their communities.

Anyone interested in learning more about Citizen Advocacy can call Paula Manzi at 895-4529.

ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM

The Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington and organizes programs and events both at the museum and around the county. At annual town meetings we ask residents of the towns in Orleans County for appropriations to help fund our operations. Not only do we need your financial support to maintain and operate the museum, but we also need to show grant making institutions outside of the area that local towns believe enough in what we are doing to contribute money towards our efforts.

The four story granite block Old Stone House, built by Alexander Twilight in 1836 to serve as the dormitory of the first secondary school in the county, is now filled with artifacts relating to Orleans County history. The Lawrence Barn across the road houses our collection of antique farm equipment. Those buildings are open to the public from May 15 to October 15. The library in the Cyrus Eaton House is open by appointment, and the visitors' center and office, located in the Alexander Twilight House, is open year-round.

On a perfect June day in 2012 we raised a barn with lots of volunteer help from local people and the international Timber Framers Guild. We sent our outreach education program on historic Vermont architecture and timber framing to elementary and high school students in the spring. The new barn was a replica of the barn that was attached to the Stone House until around 1918 when it was taken down due to disrepair. This winter we will design the exhibit on Orleans County agriculture that will go inside it.

The museum sponsors educational programs for children and adults throughout the year, including the Collectors Fair, the Antique Engine Show, spring and fall field days for elementary students, Time Travelers Day Camp for children 8-12, the NEK History Fair every other year, classes in traditional crafts and small-scale agriculture for adults, and special programs focusing on history and historical preservation. Our special events include Old Stone House Day, the Cheese and Apple Tasting, the Fall Foliage Run and the Big Band Dance. We thank you for your support in the past, and we promise to continue to work hard to preserve the history of Orleans County and enrich the culture of our communities.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer board of directors representing the towns we serve. We adhere to strict regulations which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the agency to provide, maintain, and improve services and programs.

During Fiscal Year 2012, home-based services were provided to 20 individuals in Glover for a total of 385 multi-disciplinary visits. Seventeen residents received services through agency-sponsored wellness programs.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provides over 182,827 rides per year. RCT transports people to adult day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments. Last year RCT provided 19 Glover residents with 1871 trips traveling 48,178 miles.

SHADOW LAKE ASSOCIATION

The Shadow Lake Association would like to ask the voters of the Town of Glover to appropriate \$5,000 to the running of the boat wash, and our milfoil project. The boat wash runs from Memorial Day to Labor Day at Shadow Lake. We will be using the funds to help pay the staff plus use for milfoil removal. The lake association has been running this for several years with annual contributions from association members augmented by grant assistance from the State of Vermont and other private foundations including the Town of Glover in 2012. To continue the efforts of preserving the recreational opportunities provided by the lake and its natural resources for all to enjoy, we need to ask for financial assistance from the greater Glover community on an annual basis.

The Boat Wash operates 12 hours per day, (six days per week in 2012), employing local area residents as attendants. Depending on the funding we receive will determine how many days we will actually be able to run in 2013.

This year it is even more important to continue our efforts to keep the spread of the milfoil at bay. We have found a few plants in three other areas which will require constant monitoring this summer. We have been told there is some money out there to help with the milfoil removal but have yet to find the appropriate department to apply. We do plan on applying this year to help us. We plan on doing what they call suction harvesting in the Danforth Cove once final approval is received from the State of Vermont. With financial support from the town, we can continue our these efforts to protect the lake, preserving the lake environment along with its recreation.

We inspected 320 boats in total last year.

Thank you for your consideration,
Linda Gilman
Shadow Lake Association, President

PIONEER DAY CAMP

To see if the town will appropriate \$1,000 to Pioneer Day Camp, June 24-28, 2013, at the old Parker Settlement in West Glover, to provide scholarships to needy kids and to help pay counselor salaries.

We are approaching our 17th contiguous year of Pioneer Day Camp, now held entirely at the Parker Settlement in West Glover. It has consistently been held the last week of June, this year the 24-28, Monday through Friday from 8:30 am until 3 pm. We average between 40 and 55 children from first through eighth grade. Every year we offer a different theme for camp. Last year we focused on Slab City at Shadow Lake, a topic of great interest and study of the Glover Historical Society. We had guest speakers, Joan Alexander and Connie Ashe from the GHS, who made wonderful presentations to the kids about the layout of buildings and businesses at the outlet of the lake during the time of the lumber

camp in the 1930's and 40's. We hiked the hills above the lake and finished the week with a celebration and swim in Shadow. Our morning activities last year revolved around firebuilding, cooking Johnny cakes over an open fire, old fashion candlemaking, instruction in safely using a cross cut saw, felting with wool. and making tin punch lanterns for their candles. Afternoon focus groups were working with clay, making baskets out of natural materials including ash, boating safety, canoeing and kayaking, Abenaki games, and nature illustration. We had some fabulous counselors who are experts in their fields and great with the kids! Included in each day's activities are free play and oldtime games, delicious healthy snacks, music, fortbuilding, instruction in tool safety and knot tying, and swimming. It was one of the best years ever, despite four days of cold rain!

The camp takes place at the original settlement of the town of Glover, which dates back to 1798, when General John Glover sent Ralph Parker to survey and sell lots of the 23,040 acres of Glover land, chartered in 1783, after the American Revolution. The original settlement lasted about forty years up on the ridge above Lake Parker. The West Glover Church was built up in the woods at the settlement in 1832. There was a tavern, a school, a number of pitches and cabins, probably stables and a blacksmith, a brick kiln and a potash operation. The remains of the old settlement can still be seen today in the old foundations and archeological sites. According to the state archeologists, ours is one of the few remaining New England settlements untouched by development, and we hope to keep it that way.

Pioneer Day Camp is under the non-profit umbrella of the Glover Historical Society and is fortunate to be able to draw on the ideas and expertise of enthusiastic Glover historians. In the past we were able to more readily access grant money to supplement camp tuition, but because of the downturn in the economy, it has been increasingly more difficult to find grant money and for families to afford to send more than one child to camp. Most of our counselors and junior counselors have volunteered their time, but that is becoming increasingly more difficult as well. In an effort to keep tuition reasonable and to better compensate our staff, we are asking the town to help us out for the short term. Our staff consists of certified teachers, parents of campers, EMT's, professional craftspeople, historians, Lake Parker Association neighbors and friends, and some great high school students who volunteer for community service credits.

The landowners, Betsy Day and Randy Williams, have just completed a new building, which will house the clay pottery, with potters wheels, electric kilns, a mosaic and stained glass corner, and office space upstairs. The fiberarts building houses seven looms, sewing machines, a commercial kitchen, and classroom space for a variety of creative educational experiences for kids and adults. Keep in touch with our progress and offerings at www.gloverpioneerencamp.com and feel free to come visit us and take a tour of the settlement.

We thank you all in advance for your continuing interest and support in "grooming the next generation of Glover historians!"

Betsy Day, Executive Director

UMBRELLA

Umbrella's Advocacy Program is swimming against the tide to increase safety and options for victims of intimate partner violence and sexual abuse. Last year, we supported 730 individuals in redefining their lives free from violence. This included 1098 shelter nights for 65 women and children, support groups for adult and youth survivors of abuse, and individual advocacy to lineup the services and supports each person needed. And the people we reach say it makes a difference: 91% of follow-up survey respondents said they improved their ability to plan for their safety.

We are also going to the source of the violent tide with our prevention initiatives. Umbrella's Youth Program introduces healthy conflict resolution skills, gender respect, and the concept of consent, in area schools and youth programs. The innovative Safe Strength sexual violence prevention project at North Country Union High School builds capacity by engaging students, teachers, law enforcement, health care professionals and others in a coordinated effort to improve school climate and safety. And The Family Room Supervised Visitation Program is coaching parents to improve their understanding of their children's developmental stage and associated needs.

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. But we can say that at least 10 households were served directly by Umbrella in 2012, and the community as a whole benefited from prevention and outreach programs. Community support such as the funding towns allocate for Umbrella allows us to leverage additional grant funding, get the word out about our services, and look for ways to improve our programs' impact. We are deeply grateful for Glover's support.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

Since 1926, VABVI, a nonprofit organization, has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the only private agency in Vermont to offer a complete range of services to visually impaired residents—and at no cost to the client. During 2012 VABVI provided services to two clients in Glover. Please contact us at 1-800-639-5861 or general@vabvi.org, or visit us on the web at www.vabvi.org.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

VCIL is a statewide, nonprofit organization dedicated to improving the quality of life for people with disabilities. Direct services are available to residents of Glover in a number of ways: peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, referral and assistance is available to all residents by calling VCIL's I-Line, at 1-800-639- 1522 (Voice and TTY).

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2012.

The Glover School has engaged Gene A. Besaw & Associates, P.C. to audit the school district for the year ended June 30, 2012. At the time of printing the Annual Report, the audit had not been completed. The audited financial statements for Glover School District, when complete, will be available for public inspection at the Superintendents Office, 130 Kinsey Road, Barton, VT 05822. The Glover auditors will review findings of the audit when it is completed.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

PEARL URIE
LUCILLE (LUCY) SMITH
REBECCA YOUNG