

**PLEASE BRING THIS REPORT TO
TOWN MEETING ON MARCH 4, 2014.**

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2013

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

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Dedication

Photo courtesy American Legion Post #76 by way of the Chronicle



Robert & Gisele Clark

in appreciation for many years of town public service.

Robert and Gisele Clark have contributed untold hours of service to the town of Glover over the past sixty years or so. They have been members of the Glover Historical Society (GHS) since its inception in 1990. Bob is currently a GHS board member and has been since 1994. He was Vice President 1997-2001 and President 2001-2010. In 1993, Bob worked on assigning numbers to all houses on Glover roads that were measured by the Glover Historical Society. In addition, he helped greatly with documentation of old cellar holes in Glover, presiding over the Runaway Pond Bicentennial Celebration, and the installation of a monument at Westlook cemetery to honor Glover's Revolutionary soldiers whose gravesites were unknown. Bob was also an important contributor to GHS "cemetery books" and Gisele was a GHS board member from 1996-2010.

Bob has been a Cemetery Commissioner since 1999. He worked on the search for added Glover cemetery space which led to the establishment of Westlook II. Gisele has often assisted Bob in placing all the veteran flags in Glover cemeteries.

Bob joined the American Legion Barton Post #76 when still on active duty in the Army (he is a veteran of both WWII and the Korean War) and has been an active member for over 68 years. He was a past Commander of Post #76 and the Post finance officer for over 49 years. Gisele is an active member of the Auxiliary Ladies, Post #76, and kept the "home fires burning" while Bob was on active duty with the Army.

Gisele was a town Auditor 1996-2002 and with Bob was very active in the Barton Senior Center, especially with the renovations of the downstairs room at the Municipal Building. Both Bob and Gisele have been very active members of St. Paul's Church in Barton, and Gisele was active with an early Glover Swim Program.

Bob and Gisele did all this with characteristic, easygoing amiable nature!!

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DATES TO REMEMBER IN 2014

January 1..... Obtain Hunting & Fishing Licenses
March 4 (10:00 A.M.)..... Town Meeting
April 1 Final Day for Dog Licenses
*Bring Certificates for Spayed Females and
Neutered Males and for Rabies Vaccination.*
March 8...*Rabies Clinic Glover Town Clerk's Office.. Saturday, 9:00–10:30 A.M.*
November 30..... All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 8:00 A.M.–4:00 P.M.
Closed on Fridays, Saturdays, Sundays and Holidays
Telephone..... 525-6227
Fax..... 525-4115
Website..... www.townofglover.com

GLOVER PUBLIC LIBRARY

Open..... Mon.–Thurs., 1:00–6:00 P.M.; Sat., 10:00 A.M.–Noon
Friday Story Hour 10:00 A.M.
Telephone..... 525-4365

MEETING SCHEDULES

Select Board:

2nd & 4th Thursday of each month, 6:30 P.M., Municipal Building

Planning Commission:

Meet at call of chairperson.

GLOVER RECYCLING

Glover is now a member of the Northeast Kingdom Waste Management District. Propane Tanks and Tires are collected year round in Lyndonville, fees apply for tires. CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby.

HOUSEHOLD HAZARDOUS WASTE – **BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept. Fees apply for business wastes. Call for details: 626-3532

Lyndonville Recycling is open to residents of all NEKWMD Towns – 224 Church Street, Wed. 8 A.M. – 4 P.M. & Sat. 8 A.M. – 3 P.M.

Glover Recycling Trailer is located on Route 16 at Town Garage. Open Sat., 9:00 A.M.–Noon, Winter Hours: Dec.–Mar., 1st & 3rd Sat., 9:00 A.M.–Noon

WASTE U.S.A.-COVENTRY, VT (334-8300)

Open..... Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department..... 525-3400
Glover Ambulance (messages only)..... 525-3560
Orleans County Sheriff Department 334-3333
State Police Barracks, Derby..... 334-8881

NOTICE

ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 4, 2014 at ten o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
To elect a Treasurer for a term of one (1) year.
To elect a Select Board Member for a term of three (3) years.
To elect an Auditor for a term of three (3) years.
To elect a Lister for a term of three (3) years.
To elect a Library Trustee for a term of five (5) years.
To elect a Cemetery Commissioner for a term of three (3) years
To elect a Cemetery Sexton for a term of one (1) year.
To elect a First Constable for a term of one (1) year.
To elect a Second Constable for a term of one (1) year.
To elect a Grand Juror for a term of one (1) year.
To elect a Town Agent for a term of one (1) year.
To elect an Agent to deed town owned property for a term of one (1) year.
- ARTICLE 5.** To see if the Town will vote to raise \$793,061.11 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes by law: also to approve the expenditures of approximately \$ 115,773.24 of State Revenue to pay expenses on highways including bridges: plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes without discount on or before November 30, as provided in T32 Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire Money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$50.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$ 15,903.00 to the Individual agencies and services listed in the 2014 Column of the 2013-2014 Appropriations Comparison listed and taxes assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2013	2014
Barton Senior Center.....	\$ 1,250.00	\$ 1,250.00
VT Association for the Blind & Visually Impaired.....	750.00	750.00
Northeastern VT Development Assoc.	405.00	405.00
Northeastern VT Area Agency on Aging ..	400.00	400.00
Northeast Kingdom Human Services, Inc.	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Northern VT Resource Conservation	100.00	0.00
Orleans County Citizen Advocacy	500.00	500.00
Umbrella Inc.	700.00	700.00
Orleans County Court Diversion.....	100.00	0.00
Orleans-Essex VNA & Hospice, Inc.....	2,600.00	2,200.00
VT Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society	325.00	325.00
The Pope Memorial Frontier Animal Shelter, Inc.	500.00	500.00
Green up Vermont	100.00	100.00
Rural Community Transportation (RCT) ..	400.00	400.00
Green Mountain Farm-to-School.....	500.00	500.00
Shadow Lake Association (Boat Wash)...	5,000.00	5,000.00
Lake Region Senior Center	200.00	0.00
Pioneer Day Camp	1,000.00	1,000.00
Indoor Recreation Orleans County (IROC) "not paid"	2,089.00	0.00
VT Rural Fire Protection (Dry Hydrant) ...	0.00	100.00
	\$ 18,692.00	\$ 15,903.00

ARTICLE 11. Shall the voters of the Town of Glover instruct the Select Board to enact the following resolution in order to protect the health and safety of people, water bodies and other natural resources in relation to tar sands oil transport through Vermont.

WHEREAS, the oil industry plans to convert an aging pipeline to bring Canadian tar sands diluted bitumen through Vermont on its way to Portland Maine for export and the Portland Montreal Pipeline intersects the Black River and Barton River therefore affecting the Town of Glover in the event of a spill.

BE IT RESOLVED:

1. That the Town opposes the transport of tar sands oil through Vermont, because of the risks that a spill would pose on public health and safety, drinking water, property values, and our wilderness:
2. That the Town call upon the Governor, Vermont State Legislature and the U.S. State Department to ensure thorough environmental impact reviews of any tar sands-related pipeline proposals, including the health and safety impacts of potential tar sands oil spills.

ARTICLE 12. To see if the Town will vote to have the 2015 Annual Meeting to start at 10:00 A.M. on March 3, 2015.

ARTICLE 13. To do and transact any other nonbinding business that may legally come before this meeting.

ARTICLE 14. To adjourn.

Dated at Glover, Vermont this 23rd day of January 2014.

JASON CHOQUETTE, Chairman
 JACK SUMBERG
 MICHAEL LADD
 Select Board, Town of Glover

Received and recorded at Glover Town Clerk's Office, January 23, 2014.

DONNA SWEENEY
 Town Clerk

WARNING

**NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE
 MARCH 4, 2014**

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 4, 2014 to act on the following article.

ARTICLE 1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$694,978.00?

OFFICERS APPOINTED BY SELECTBOARD 2013

FENCE VIEWERS.....	Nicholas Ecker-Racz Merle Young, Sr.
POUND KEEPER.....	Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLES	Bucky Shelton
TREE WARDEN	Nicholas Ecker-Racz
WEIGHER OF COAL.....	Deborah Clark
ENERGY COORDINATOR.....	Christopher Waring
ROAD COMMISSIONERS	Select Board
ROAD FOREMAN	Harvey Dunbar
NVDA REPRESENTATIVE.....	Hope Colburn
ORGANIZATION OF SELECT BOARD.....	Chair Jason Choquette Clerk: Cynthia Epinette
911 COORDINATOR.....	Kenneth Borland
DOG CONTROL OFFICER.....	Job Breitmeyer
BOARD OF ZONING ADJUSTMENT.....	Jeffrey Bickford Michael Fournier
FLOOD PLAIN ZONING OFFICER.....	Michael Ladd
RECYCLING COORDINATOR.....	Jack Sumberg
RECREATION COMMITTEE.....	Jethro Hayman Richard Epinette Patrick Thompson

OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER.....	Sue Gibeault
FIRE WARDEN	Robert Richards
TOWN SERVICE OFFICER.....	Donna Laurin

**ANNUAL MEETING OF GLOVER TOWN
MARCH 5, 2013**

The meeting was called to order at 10:00 A.M. by Nicholas Ecker-Racz, Moderator. This was the 211th town meeting. He announced that the Northeast Kingdom Waste Management District Budget Vote was being held at the right of the stage; polls were open and would be until 7:00 pm. Glover Historical Society had a table where they were selling memberships, books and maps. The Glover Public Library had a table where you could adopt a book. Linda Elbow reminded residents of the talent show being held on the 23rd at the Town Hall. The Glover Ambulance had a table where you could get your annual subscriptions. Nick announced the rabies clinic will be held Saturday 9-10:30 at the Town Clerk's Office this year; they will see how it works and it may continue there. The Doyle Survey was available. Sam Young also had a Legislator Update that was on the chairs. The eighth grade had a bake sale going on. Nick announced that the 8th grade needed \$2,500.00 for their trip to Boston. He announced the names of the 8th grade class; they were Jacqueline Sweeney, Vickie Geraw, Haley Ingalls, Carter Aldrich, Ashley Morrill, Riley Brooks, Mathew Lawlor, Colton Porter, Hannah Brown, Alexis Middleton, Mathew Mason, Arthur Wilcox, and Maria Brosseau. (The Glover 8th grade would like to thank everyone for their support and they made \$227.00.)

This year the beautiful quilts hanging in the town hall were hung by Historical Society members. This was the sixth year of this tradition. Thank you to everyone who donated a quilt for this occasion and to those who hung them. The back curtain on the stage was down and Kris Hasdell who had restored the curtains was there taking pictures of the curtain and Town Meeting in progress.

Representatives Sam Young and Vickie Strong spoke during the morning. They spoke on issues that the legislators are working on. Senator John Rodgers spoke in the afternoon.

**NOTICE
ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 5, 2013 at ten o'clock in the forenoon to act on the following business: The Pledge of Allegiance was recited.

WARNING

- ARTICLE 1.** To elect a Moderator.
Nicholas Ecker-Racz was nominated by Darlene Young seconded by Brian Carroll. Jack Sumberg acting moderator asked if there were any more nominations. Ned Andrews made the motion, nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by voice vote. The clerk cast one ballot and Nicholas Ecker-Racz was declared elected.
- ARTICLE 2.** To elect a Town Clerk.
Tara Nelson nominated Donna Sweeney, Ross Clark made the motion that nominations cease and the Moderator cast one ballot for Donna Sweeney. The motion was approved. Donna Sweeney was declared elected.
- ARTICLE 3.** To receive the reports of the officers of last year.
Lucy Smith moved to accept the article; seconded by Rebecca Young. Adam Heueslin said that he had copies of the ambulance financial statements as they were not ready in time for the town report. Rebecca Young said that in the dedication the Senior Housing was not purchased by the select board; they were

thanking them for the support they gave to the Senior Housing committee while the project was going on. Ted Young said that Charlie Barrows had resigned recently from the Board of Listers due to health reasons, and that he was not present today, but he thanked him for his many years serving the town and said if the applause was loud enough probably Charlie could hear it, pointing at the brick house out the window. There was a very loud standing ovation. Lucy Smith spoke of Pearl Urie who was not going back in as Auditor. She said she enjoyed working with her and liked her straight talk. Bonnie Ingalls spoke of John and Pearl Urie saying that they were both in the Newport Health Care in Newport as John broke his leg about three weeks ago and Pearl broke her hip last week. This was the first town meeting missed by John and Pearl and there was a standing ovation. Article approved.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Tara Nelson nominated Donna Sweeney, Mike Ladd made the motion that nominations cease and a Select Board Member cast one ballot for Donna Sweeney. The motion was approved. One ballot was cast and Donna Sweeney was elected.

To elect a **SELECT BOARD MEMBER** for a term of three (3) years. Bucky Shelton said he was not going to run for office as he is busy and does not have the time to commit at this time. His service was applauded. Ned Andrews nominated Mike Ladd and Noel Ford nominated Brian Carroll. The ballots were cast.

Mike Ladd 72
Brian Carroll 32
Mike Ladd was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Rebecca Young nominated Carole Young. Stephan Cantor made the motion that nominations cease and the clerk cast one ballot for Carole Young. The motion was approved. One ballot was cast and Carole Young was declared elected.

To elect a **LISTER** for a term of three (3) years. Ted Young nominated Dennis Gibson. Stephan Cantor moved that nominations cease and the clerk cast one ballot for Dennis Gibson. The motion was approved. The clerk cast one ballot and Dennis Gibson was declared elected.

To elect a **LISTER** for a term of one (1) year. Ted Young nominated Ned Andrews. Stephan Cantor moved that nominations cease and the clerk cast one ballot for Ned Andrews. The motion was approved. The clerk cast one ballot and Ned Andrews was declared elected.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years. Linda Elbow nominated Ned Andrews. Ted Young moved that nominations cease. Ned Andrews was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Joan Alexander was nominated by Robert Clark. Rebecca Young made the motion that nominations cease. Joan Alexander was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Donna Sweeney was nominated by Richard Epinette. Joan Alexander moved that nominations cease. Donna Sweeney was elected by voice vote.

To elect a **COLLECTOR OF DELINQUENT TAXES** for a term of one (1) year. Tara Nelson nominated Donna Sweeney. As there were no other nominations Donna Sweeney was elected by voice vote.

To elect a **FIRST CONSTABLE** for a term of (1) year. Job Breitmeyer was nominated by Allen Mathews. As there were no other nominations Job Breitmeyer was elected by voice vote.

To elect a **SECOND CONSTABLE** Dan Breitmeyer was nominated by Allen Mathews. As there were no other nominations Dan Breitmeyer was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Carlton Bickford was nominated by Allen Mathews. There were no other nominations. Carlton Bickford was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Donna Sweeney was nominated by Stephan Cantor. There were no other nominations. Donna Sweeney was elected by voice vote.

To elect an **AGENT** to deed town owned property for a term of one (1) year. Donna Sweeney was nominated by Ned Andrews. There were no other nominations. Donna Sweeney was elected by voice vote.

ARTICLE 5. To see if the Town will vote to raise \$785,226.57 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,955.52 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Richard Epinette moved to accept the article seconded by Bob Clark. Larry Gluckman asked why the recycling budget was so high, seeing there is no cost in getting rid of the products. Jack Sumberg said that the line item should have been \$3,500.00 not \$6,000.00. He made the motion to decrease the budget by \$2500.00 to 782,726.57. The amended Article was approved. The question was asked why there is an Administrative Assistant. The Select Board said Nick is working on maps, looking up road information and other projects that the board does not have time for. The Article was approved by voice vote.

ARTICLE 6. To see if the Town will vote to collect property taxes with a two Percent discount thirty (30) days from billing date, and the balance without discount on or before November 30, as provided in T32, Section 4792 V.S.A.

Darlene Young moved to adopt the article, seconded by Richard Epinette. It was so approved by voice vote.

ARTICLE 7. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Darlene Young moved to adopt the article, seconded by Rebecca Young. It was adopted by voice vote.

ARTICLE 8. To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.

Darlene Young moved to adopt the article, seconded by Richard Epinette. It was so adopted by voice vote.

ARTICLE 9. To see if the Town will vote \$50.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.

Richard Epinette moved to adopt the article, seconded by Stephan Cantor. It was adopted by voice vote.

ARTICLE 10. To see if the Town will appropriate a total of \$18,692.00 to the individual agencies and services listed in the 2013 Column of 2012-2013 Appropriations Comparison listed and taxes assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2012	2013
Barton Senior Center.....	1,200.00	1,250.00
Vt. Association for the Blind & Visually Impaired	750.00	750.00
Northeastern Vt. Development Assoc.....	405.00	405.00
Northeastern Vt. Area Agency on Aging	400.00	400.00
Northeast Kingdom Human Services, Inc.....	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc. ...	200.00	200.00
Northeast Vermont Resource Conservation & Development Council	100.00	100.00
Orleans County Citizens Advocacy	500.00	500.00
Umbrella Inc.	700.00	700.00
Orleans County Court Diversion.....	100.00	100.00
Orleans –Essex VNA & Hospice. Inc.....	2,600.00	2,600.00
Vt. Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society	300.00	325.00
The Pope Memorial Frontier Shelter, Inc.....	500.00	500.00
Green Up Day.....	100.00	100.00
Rural Community Transportation (RCT).....	400.00	400.00
Green Mountain Farm to School	500.00	500.00
Shadow Lake Association.....	5,000.00	5,000.00
Lake Region Senior Center	200.00	200.00
Pioneer Day Camp	1,000.00	1,000.00
Indoor Recreation Orleans County (IROC).....	0	2,089.00
	<u>16,528.00</u>	<u>18,692.00</u>

Darlene Young made the motion to accept the article second by Stephan Cantor. Ross Clark made the motion to amend the article and remove the IROC appropriation seconded by Robert Morrill. After some discussion Bob Tetrault made the motion to vote by paper ballot; six other voters agreed. The ballots were cast:

yes 41
no 63

The amendment was defeated and the article passed.

The meeting was recessed at 12:10 pm for lunch and reconvened after the school meeting at 2:50 pm.

ARTICLE 11. To see if the Town will vote to have the year 2014 Annual Meeting to start at 10:00 A.M. on March 4, 2014.

Donna Sweeney moved to accept the article, seconded by Robert Morrill. The article was passed by voice vote.

ARTICLE 12. To do and transact any other nonbinding business that may legally come before this meeting.

Julie Thompson moved to accept the article, seconded by Richard Epinette.

Julie Thompson asked if there was going to be swimming lessons this summer. Richard said they are still working on it, but are in hopes there will be.

Jack Sumberg spoke on the sewer project around Lake Parker; he said they are in the planning stages. They have sent letters to the camp owners. The project cost would be \$2,730,000.00 USDA loan 55% and a 45% grant. This would be paid for by the camp owners only. There was discussion, the campers would all pay \$650.00 per year and the users would pay \$130.00 per year also. Everyone on the lake would have to pay the loan if they were using the sewer or not, but when the time came they could get on at any time.

The article was approved by voice vote.

ARTICLE 13. To adjourn.

Richard Epinette moved to adjourn. The article was accepted by voice vote. The meeting was adjourned at 3:40 pm .

Dated March 14, 2013

Jack Sumberg
Select Board Member

Donna Sweeney
Town Clerk

Nicholas M. Ecker-Racz
Moderator

GLOVER TOWN SCHOOL DISTRICT MEETING MARCH 5, 2013

The meeting was called to order at 1:30 P.M. by Moderator Nicholas Ecker-Racz. The Warning was read.

TOWN SCHOOL DISTRICT WARNING

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 5, 2013 at one thirty o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for the ensuing year.
Nicholas Ecker-Racz was nominated by Richard Epinette; Acting Moderator Richard Epinette asked if there were any more nominations. As there were none Nicholas Ecker-Racz was declared elected by voice vote.
2. To receive and accept the report of the district officers.
Mike Ladd moved to accept the article, seconded by Robert Morrill. It was asked if there could be a line item for each service from OCSU. The article was adopted by voice vote.
3. To elect the following district officers as provided by statute:
 - a) One school director for a term of three years (Jason Racine, whose term expires). Jason said he did not want to go back into office at this time. There was an applause and Linda Aiken was nominated by Jason Racine, seconded by Darlene Young. As there were no other nominations Linda Aiken was elected by voice vote.
 - b) One school director for a term of three years for the Lake Region Union High School District (Darlene Young, whose term expires). Jason Racine nominated Darlene Young, as there were no other nominations Darlene Young was elected by voice vote.
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804: such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
Donna Sweeney moved to adopt the article, seconded by Darlene Young. The question was asked if there were any plans on what this money might be used for, Jason said they were thinking of new lighting system in the gym. Article passed by voice vote.
5. **a)** To have presented an estimate of expenses of the School District for the ensuing year.
Chris Braithwaite moved to accept the article seconded by Mike Ladd. Richard Epinette explained the budget and there was a question on special education and school board salaries.
b) To see what sums of money the electorate shall appropriate for the Fiscal year ensuing. The electorate shall express in its vote the specific amounts voted for deficit, if any, for current expenses, capital improvements or other lawful purposes, such vote being in accordance with section 428 of Title 16, Vermont Statutes Annotated.

Richard Epinette made the motion to accept the article, seconded by Jason Racine. Richard Epinette moved to amend the article to read:

Deficit	-0-
Current Expenses	\$2,030,911.00
Capital Improvements	-0-

The article was adopted by voice vote.

6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
Mike Ladd made the motion to accept the article, seconded by Bob Clark. The article passed by voice vote.
7. To act on any other business which may legally come before said meeting.
Larry Gluckman asked that the School Board provide the voters with some information on what other school boards get paid and how many students. Brian Carroll seconded the request.
8. To see if the District will vote to hold its 2014 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.
Carol Borland moved to accept the article, seconded by Richard Epinette. The article was approved by voice vote.
9. To adjourn.
Brian Carroll moved to accept the article. The meeting adjourned at 2:40pm.

Attest: Donna Sweeney, Town Clerk
Dated March 14, 2013

Jack Sumberg
Select Board Member
Nicholas M. Ecker-Racz
Moderator

TREASURER'S REPORT

RECEIPTS:

Balance on Hand, January 1, 2013.....		\$ 995,904.53
Current Taxes (Real)	\$2,313,191.33	
Delinquent Taxes Collected	87,869.89	
State Payments	18,111.18	
Interest on Delinquent Taxes	4,541.01	
Penalties & Cost on Delinquent Taxes	7,003.95	
Lake Region Union High School (Rebate).....	5,096.50	
Glover Community School (Rebate).....	13,702.80	
Glover Community School Plowing 2013	3,500.00	

State of Vermont:

FY2013 3rd Quarter S.A. Roads	28,988.88
FY2013 4th Quarter S.A. Roads.....	28,988.88
FY2014 1st Quarter S.A. Roads.....	28,943.37
FY2014 2nd Quarter S.A. Roads.....	28,943.31
Reappraisal Fund	8,388.50
Ambulance Bay Clean-up.....	3,130.00
County Road grant	100,000.00
Current Use	55,435.00
Fish & Wildlife.....	4,283.00
Shadow Lake Aquatic Grant 2012 Balance.....	2,960.00
Shadow Lake Aquatic Grant 2013 1/2.....	2,550.00

FEMA

Sargent Lane	19,701.40
Disaster Help Small Projects	\$12,818.58

USDA

USDA Grants (sewer Improvements)	9,387.75
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Community National Bank:

Money Market Interest.....	1,399.33
Savings Account Interest	126.58
N.O.W. Account Interest	19.18
Restoration Fund Savings Account Interest	10.27
2012 Non-Arbitrage Interest	1,021.24
2013 Non-Arbitrage Principal	451,000.00
2013 Non-Arbitrage Money Market, Interest	9,349.66
Non - Arb. Overpayment.....	237.24
Appraisal Fund Savings Int.....	20.51
Computerization Fund Savings Interest	7.41
Fire Dept.Reserve Fund Savings Interest	10.17
Paving Fund Savings Interest.....	39.85
Emergency Management Interest	2.48
Property Reserve Fund Interest	29.14
Equipment Fund Savings Interest	104.82
Hall Rent.....	1,070.00
Tables & Chairs Rental	405.00
Fees.....	11,633.18
Restoration Fund Fees	1,480.00
Registration Fees	156.00
Computerization Fund Fees	1,480.00
Beverage Licenses	300.00
Dog Licenses (state fees paid 1,232.00).....	3,108.00
Sale of light fixtures	325.00

Sale of Town Forest(minus legal fees)	1,150.00
Sale of Generator	200.00
Cemetery Lots Sold	20.00
Vehicle Road Permits	180.00
Good Point Recycling	102.25
All Metal Recycling	1,498.80
Judicial Fines.....	774.00
Grader work.....	125.00

Reimbursements:

Wastewater/Cemetery Soc. Sec.....	1,170.70
Library Salaries & Soc. Sec.Reimb. 2013	6,826.98
Shadow Lake Association (Boat Wash).....	2,543.50
Miscellaneous Reimbursements.....	830.99
2012 Overpayment non-Arb. Loan	237.24
Truck Ins. Reimb.	709.00
Postage	27.48
Culvert/Collar.....	264.55
Stolen items	450.50
Health Insurance	141.40
	\$3,288,122.78

DISBURSEMENTS:

Select Board Orders:

General Fund.....	\$ 1,135,076.29
Glover Community School - 2013 Taxes	1,201,901.75
Lake Region Union High School - 2013 Taxes	537,967.61
Roads	473,593.44
Fire Department.....	38,753.85
	\$3,387,292.94
	\$ 896,734.37
Transfer W/W	9,387.75

Balance on Hand, January 1, 2014	\$ 887,346.62
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ACCOUNTED FOR AS FOLLOWS:

Cash	\$ 216.81
Check Book	37,632.49
Money Market.....	175,750.31
Non-Arb.	460,349.66
Savings.....	42,839.69
Restoration Fund	11,310.05
Computerization Fund	4,433.80
Appraisal Fund	18,835.69
Fire Department.....	14,057.42
Equipment	49,663.93
Property Reserve.....	59,267.12
Paving Fund	27.24
Emergency Management	3,006.37
Gravel Pit Closure (new)	10,000.00
HRA Account	25.00
	\$887,415.58
	(68.96)
	\$887,346.62

2012 NON-ARBITRAGE INVESTMENT

Balance January 1, 2013.....	\$461,789.74
Interest.....	1,021.24
Total.....	<u>462,810.98</u>
Transfer To Checking.....	(461,823.99)
Paid Principal.....	451,000.00
Paid Interest.....	10,823.99
Total Paid CNB.....	461,823.99
Transfer to Money Market.....	(986.99)
Account Closed.....	\$ -

2013 NON-ARBITRAGE INVESTMENT

New Account January 28, 2013.....	\$451,000.00
Interest.....	9,349.66
Balance January 1, 2014.....	<u>\$460,349.66</u>

2013 RESTORATION FUND

Balance, January 1, 2013.....	\$ 9,819.78
Deposits.....	1,480.00
Interest.....	10.27
Balance, January 1, 2014.....	<u>\$ 11,310.05</u>

2013 COMPUTERIZATION FUND

Balance January 1, 2013.....	\$ 6,946.39
Deposits.....	1,480.00
Interest.....	7.41
	<u>8,433.80</u>
Transfer M/M NEMERC.....	(4,000.00)
Balance January 1, 2014.....	<u>\$ 4,433.80</u>

2013 APPRAISAL FUND

Balance, January 1, 2013.....	\$ 15,515.12
Deposit.....	8,388.50
Interest.....	20.51
Total.....	<u>23,924.13</u>
Change of Appraisal mailings.....	(88.44)
Transfer to Money Market.....	(5,000.00)
Balance, January 1, 2014.....	<u>\$ 18,835.69</u>

2013 LISTERS EDUCATION FUND

Balance January 2, 2013.....	\$ 1,716.68
Total.....	1,716.68
Seminars & Mileage.....	(75.00)
Balance January 1, 2014.....	<u>\$ 1,641.68</u>

2013 FIRE DEPARTMENT SAVINGS ACCOUNT

Balance January 1, 2013.....	\$ 12,760.15
Budget Item.....	7,500.00
Interest.....	10.17
Total.....	<u>20,270.32</u>
Fire Truck Loan Payment.....	(4,986.50)
Radios Repair.....	(986.40)
Building Repairs.....	(240.00)
Balance January 1, 2014.....	<u>\$ 14,057.42</u>

2013 EQUIPMENT FUND

Balance January 1, 2013.....	\$134,952.11
Budget Item.....	50,000.00
Interest.....	104.82
	<u>185,056.93</u>
Mulcher.....	(6,850.00)
2014 Freightliner Truck.....	(128,543.00)
Balance January 1, 2014.....	<u>\$ 49,663.93</u>

2013 PROPERTY RESERVE FUND

Balance January 1, 2013.....	\$ 29,237.98
Budget Item.....	30,000.00
Interest.....	29.14
Balance January 1, 2014.....	<u>\$ 59,267.12</u>

2013 PAVING FUND

Balance January 1, 2013.....	\$ 40,987.39
Interest.....	39.85
Total.....	<u>41,027.24</u>
Transfer to Budget M/M.....	(41,000.00)
Balance January 1, 2014.....	<u>\$ 27.24</u>

2013 EMERGENCY MANAGEMENT

Balance January 1, 2013.....	\$ 2,503.89
Budget Item.....	500.00
Interest.....	2.48
Balance January 1, 2014.....	<u>\$ 3,006.37</u>

2013 GRAVEL PIT CLOSURE FUND

New Acc't December 18, 2013.....	\$ 10,000.00
Balance January 1, 2014.....	<u>\$ 10,000.00</u>

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2013		\$150,791.03
RECEIPTS:		
Quarterly User Charges.....	\$ 69,318.50	
Delinquent Charges, Collected.....	10,471.53	
Delinquent Charges, Interest.....	476.19	
Delinquent Charges Penalty & Cost.....	857.57	
Interest Earned, Certificate of Deposit.....	163.03	
Interest Earned, Reserve CD	269.40	
Interest Earned, N.O.W. Account.....	9.42	
Interest Earned Savings Account	61.82	
USDA Funds.....	11,076.86	
	<u>\$ 92,704.32</u>	<u>\$ 92,704.32</u>
		\$243,495.35
DISBURSEMENTS:		
Sewer Commissioner's Orders.....		\$120,157.56
Balance on Hand, January 1, 2014		\$123,337.79
ACCOUNTED FOR AS FOLLOWS:		
Reserve Fund.....	\$ 27,631.91	
Certificate of Deposit.....	25,582.17	
Savings Account.....	65,455.81	
N.O.W. Account.....	4,661.70	
Cash	6.20	
	<u>\$123,337.79</u>	
Donna Sweeney		
Treasurer		

	2013 Budget	2013 Actual	Variance	2014 Budget
Road Labor & Maintenance				
2 Labor	\$132,000.00	\$117,347.99	\$14,652.01	\$132,500.00
3 Social Security.....	15,000.00	9,129.94	5,870.06	10,136.00
4 Retirement.....		4,825.52	(4,825.52)	5,300.00
5 Stipend in lieu of Health Insurance.....	0.00	0.00	0.00	5,000.00
6 Uniforms.....	1,500.00	1,671.65	(171.65)	1,200.00
7 Sweeper.....	1,000.00	825.00	175.00	1,000.00
8 Tree Cutting.....	500.00	370.00	130.00	500.00
9 Roadside Mowing.....	10,500.00	11,376.00	(876.00)	10,000.00
10 Mileage/Meetings.....	850.00	350.00	500.00	500.00
11 Hay/Winter Rye.....	400.00	1,703.30	(1,303.30)	1,500.00
12 Sand.....	12,000.00	7,000.00	5,000.00	9,000.00
13 Salt.....	3,500.00	1,559.03	1,940.97	3,500.00
14 Stone.....	2,000.00	6,400.00	(4,400.00)	6,500.00
15 Beavers.....	650.00	0.00	650.00	0.00
16 Gravel.....	36,550.00	39,431.03	(2,881.03)	37,105.00
17 Chloride.....	20,000.00	18,606.71	1,393.29	20,000.00
18 Culverts.....	2,000.00	4,488.95	(2,488.95)	2,000.00
19 Cold Patch.....	500.00	1,000.00	(500.00)	500.00
20 Signs/posts/whips.....	1,000.00	309.37	690.63	1,000.00
21 Roads/Survey/Misc.....		1,886.44	(1,886.44)	0.00
22 Total Road Labor & Maintenance.....	239,950.00	228,280.93	11,669.07	247,241.00
24 State of Vermont - Highway Aid.....	(115,955.52)	(115,864.44)	(91.08)	(115,773.24)
25 Glover School Plowing.....	(3,500.00)	(3,500.00)	0.00	(3,500.00)
26 Total Reimbursements.....	(119,455.52)	(119,364.44)	(91.08)	(119,273.24)
Road Projects				
30 Asphalt - Total Cost.....	100,000.00	241,184.97	(141,184.97)	30,000.00
31 Asphalt - State Payment.....		(100,000.00)	100,000.00	
32 Asphalt - from Paving Fund.....		(41,000.00)	41,000.00	
33 Asphalt - Town Share.....		100,184.97	(184.97)	

	2013 Budget	2013 Actual	Variance	2014 Budget
35 Rodgers Road Repair Total Costs.....				
36 Rodgers Road FEMA Funds.....	67,103.53	149.96	66,953.57	247,431.10
37 Rodgers Road State Grant.....	(67,103.53)	0.00	(67,103.53)	(67,103.53)
38 Rodgers Road Town Gravel & Transport.....				(143,105.71)
39 Rodgers Road Town Share.....	0.00	149.96	(149.96)	(11,250.00)
41 Sargent Lane Bridge Repair Total Costs.....				25,971.86
42 Sargent Lane Bridge FEMA Funds.....		4,079.70	(4,079.70)	259,501.00
43 Sargent Lane Bridge State Grant.....		(19,701.40)	19,701.40	(194,625.00)
44 Sargent Lane Bridge Town Share.....	0.00	(15,621.70)	15,621.70	(32,438.00)
46 Philips Road Repair.....				32,438.00
47 Shadow Lake Road Repair.....				10,000.00
Total Road Projects.....	100,000.00	84,713.23	15,286.77	105,909.86
Equipment				
52 Equipment Purchase/Repairs.....	6,000.00	9,032.25	(3,032.25)	6,000.00
53 Truck #1.....	6,000.00	9,527.20	(3,527.20)	6,000.00
54 Truck #2.....	0.00	129,079.49	(129,079.49)	6,000.00
55 Truck #2 from Equipment Reserve.....	0.00	(128,000.00)	128,000.00	0.00
56 Truck #3.....	6,000.00	3,312.77	2,687.23	6,000.00
57 Truck #4 - Traded.....	6,000.00	20,799.43	(14,799.43)	0.00
58 Loader.....	7,000.00	5,187.40	1,812.60	7,000.00
59 Grader.....	7,000.00	7,749.83	(749.83)	7,000.00
60 Excavator/Trailer.....	6,000.00	912.45	5,087.55	6,000.00
61 Equipment Reserve Fund.....	50,000.00	50,000.00	0.00	50,000.00
62 Excavator Payment.....	18,530.68	18,530.68	0.00	18,530.68
Total Equipment.....	112,530.68	126,131.50	(13,600.82)	112,530.68
Fuel				
66 Diesel.....	59,500.00	51,687.81	7,812.19	53,000.00
67 Gas.....	300.00	349.87	(49.87)	400.00
68 Kerosene.....	200.00	130.43	69.57	200.00
Total Fuel.....	60,000.00	52,168.11	7,831.89	53,600.00
Total Roads Budget.....	393,025.16	371,929.33	21,095.83	400,008.30

	2013 Budget	2013 Actual	Variance	2014 Budget
GENERAL FUND				
76 Property Maintenance				
77 Shadow Lake				
78 Caretaker.....	1,000.00	1,000.00	0.00	1,000.00
79 Public Beach/Dam.....	4,575.00	8,380.00	(3,805.00)	1,500.00
80 Toilet Rental.....	800.00	465.59	334.41	500.00
81 Supplies.....	25.00	150.00	(125.00)	25.00
82 Electric.....	600.00	553.08	46.92	600.00
83 Refund to Shadow Lake Assoc.....		1,161.51	(1,161.51)	0.00
Total Shadow Lake.....	7,000.00	11,710.18	(4,710.18)	3,625.00
86 Municipal Building				
87 Custodian.....	3,000.00	2,385.25	614.75	2,500.00
88 Sewer.....	800.00	468.80	331.20	600.00
89 Trash Removal.....	500.00	323.71	176.29	400.00
90 Repairs/Supplies.....	3,000.00	2,298.68	701.32	3,000.00
91 Electric.....	2,000.00	1,298.78	701.22	1,500.00
92 Propane.....	200.00	0.00	200.00	200.00
93 Oil.....	3,500.00	3,278.46	221.54	3,500.00
Total Municipal Bldg.....	13,000.00	10,053.68	2,946.32	11,700.00
96 Town Hall				
97 Custodian.....	1,000.00	1,114.63	(114.63)	1,150.00
98 Sewer.....	1,000.00	581.31	418.69	700.00
99 Trash.....	100.00	52.22	47.78	100.00
100 Repairs/Supplies.....	3,100.00	1,902.41	1,197.59	3,100.00
101 Electric.....	800.00	773.29	26.71	800.00
102 Oil.....	4,000.00	5,080.61	(1,080.61)	5,000.00
Total Town Hall.....	10,000.00	9,504.47	495.53	10,850.00
105 Town Garage				
106 Trash Removal.....	500.00	307.83	192.17	350.00
107 Telephone.....	800.00	830.49	(30.49)	850.00
108 Repairs/Supplies.....	6,200.00	4,831.73	1,368.27	5,000.00
109 Ground Work.....	0.00	110.00	(110.00)	100.00
110 Electric.....	1,500.00	1,683.34	(183.34)	1,700.00

	2013 Budget	2013 Actual	Variance	2014 Budget
111 Oil.....	4,000.00	4,934.83	(934.83)	5,000.00
112 Total Garage.....	13,000.00	12,698.22	301.78	13,000.00
114 Reserve Funds				
115 Property Reserve Fund.....	30,000.00	30,000.00	0.00	30,000.00
116 Gravel Pit Closure Fund.....	10,000.00	10,000.00	0.00	10,000.00
117 Total Reserve Funds.....	40,000.00	40,000.00	0.00	40,000.00
119 Town Green/Parks				
120 Town Green.....	200.00	156.75	43.25	200.00
121 Runaway Pond Park.....	150.00	0.00	150.00	150.00
122 Village Lights.....	4,600.00	4,410.64	189.36	4,600.00
123 Total Town Green/Parks.....	4,950.00	4,567.39	382.61	4,950.00
125 Total Property Maintenance.....	87,950.00	88,533.94	(583.94)	84,125.00
127 Salaries				
128 Officers' Salaries.....	92,000.00	91,549.42	450.58	93,050.00
129 Select Board Assistant.....	3,500.00	517.50	2,982.50	500.00
130 Social Security/Medi.....	12,000.00	8,855.71	3,144.29	7,122.00
131 Reimburse SS to Town.....		(1,170.70)	1,170.70	
132 Retirement.....	3,250.00	3,228.14	21.86	3,070.00
133 Unemployment Insurance.....	2,250.00	1,839.00	411.00	2,850.00
134 Listers Fund.....	(5,000.00)	(5,000.00)	\$0.00	(7,000.00)
135 Total Salaries.....	108,000.00	99,819.07	8,180.93	99,592.00
137 Office				
138 Website.....	600.00	519.00	81.00	600.00
139 Telephone.....	1,750.00	1,565.62	184.38	1,750.00
140 Advertising.....	1,000.00	708.84	291.16	1,000.00
141 Mileage/Meetings.....	1,000.00	739.80	260.20	800.00
142 Supplies.....	7,000.00	5,664.71	1,335.29	7,000.00
143 Listers.....	1,000.00	771.74	228.26	0.00
144 Software & Support.....	0.00	7,886.78	(7,886.78)	6,000.00
145 from Computer Fund.....	0.00	(4,000.00)	4,000.00	(2,000.00)
146 Total Office.....	12,350.00	13,856.49	(1,506.49)	15,150.00

148 Taxes and Fees				
149 Attorney Fees.....	500.00	860.00	(360.00)	500.00
150 County Taxes.....	18,000.00	21,690.30	(3,690.30)	19,360.00
151 Interest.....	800.00	0.00	800.00	(97.98)
152 VLCT Dues.....	1,823.00	1,823.00	0.00	2,005.00
153 Total Taxes and Fees.....	21,123.00	24,373.30	(3,250.30)	21,767.02
155 Postage & Reports				
156 Town Reports.....	3,000.00	2,837.55	162.45	3,000.00
157 Postage.....	2,200.00	1,885.93	314.07	2,200.00
158 Total Postage & Reports.....	5,200.00	4,723.48	476.52	5,200.00
160 Insurance				
161 Health.....	78,025.68	79,170.60	(1,144.92)	76,749.55
162 Dental.....	4,410.96	4,385.90	25.06	4,400.00
163 Vision.....	450.24	500.16	(49.92)	500.00
164 Insurance- Municipal.....	27,345.00	27,845.00	(500.00)	33,975.00
165 <i>overstatement in 2013 budget.....</i>	27,345.00			
166 Total Insurance.....	137,576.88	111,901.66	(1,669.78)	115,624.55
168 Recycling				
169 Attendant.....	3,500.00	3,212.83	287.17	3,500.00
170 Repairs/Advertisement.....	250.00	198.69	51.31	200.00
171 Casella.....	0.00	413.82	(413.82)	0.00
172 Trash.....	0.00	68.10	(68.10)	100.00
173 Supplies.....	0.00	21.97	(21.97)	100.00
174 Barton Landfill Monitor.....	685.25	0.00	685.25	0.00
175 Total.....	4,435.25	3,915.41	519.84	3,900.00
177 Miscellaneous				
178 Election Workers.....	1,600.00	292.40	1,307.60	1,600.00
179 Boarding dogs.....	500.00	679.79	(179.79)	500.00
180 Green up.....	50.00	0.00	50.00	50.00
181 Recreation Department.....	1,500.00	120.00	1,380.00	1,500.00
182 Recreation Field.....	1,600.00	342.95	1,257.05	0.00
183 Sewer Bond Payment.....	20,552.00	20,552.00	0.00	20,552.00

	2013 Budget	2013 Actual	Variance	2014 Budget
184 Misc.....	550.00	250.00	300.00	250.00
185 Total Miscellaneous	26,352.00	22,237.14	4,114.86	24,452.00
187 Fire Department				
188 Fire Department	32,500.00	38,324.08	(5,824.08)	32,500.00
189 Reserve Fund	7,500.00	7,500.00	0.00	7,500.00
190 Reimburse Town.....		(6,212.90)	6,212.90	
191 Total.....	40,000.00	39,611.18	388.82	40,000.00
193 Library				
194 Library Salaries	10,000.00	17,602.16	(7,602.16)	10,000.00
195 Reimburse Town.....		(6,826.98)	6,826.98	
196 Total Library.....	10,000.00	10,775.18	(775.18)	10,000.00
198 Cemetery	10,000.00	10,000.00	0.00	10,000.00
199 Headstone Repair	2,000.00	2,000.00	0.00	2,000.00
200 Total Cemetery.....	12,000.00	12,000.00	0.00	12,000.00
202 Emergency Management.....	500.00	0.00	500.00	500.00
204 Sheriff's Department.....	10,900.00	10,826.28	73.72	11,225.00
206 Total General Fund Budget.....	476,387.13	442,573.13	6,469.00	443,535.57
208 Roads Plus General Fund.....	869,412.29	814,502.46	54,909.83	843,543.87
209 Surplus from Prior Year	(72,115.72)	(72,115.72)	0.00	(34,112.76)
210 Budget Subtotal.....	\$797,296.57	\$742,386.74	\$ 54,909.83	\$809,431.11
211 Anticipated Town Income	(14,570.00)	(21,330.52)	6,760.52	(16,370.00)
212 Overstatement in Budget	(27,345.00)			
213 Unexpended appropriation		(2,089.00)	2,089.00	
214 2% Discount on Taxes		2,301.59	(2,301.59)	
216 Total Budget Raised by Taxes.....	\$755,381.57	\$721,268.81	\$ 34,112.76	\$793,061.11
218 Overstatement in Budget	27,345.00			
219 Total Voted Budget 2013.....	\$782,726.57			\$34,203.90
221 State Funds/Income	115,955.52	115,864.38	91.14	115,773.24
223 Total Budget.....	\$871,337.09	\$837,133.19	\$34,203.90	\$908,834.35

Budget Notes:

Numbers in parentheses in the Budget columns indicate revenue, reimbursements, or a surplus from the prior year. In the Variance column, numbers in parentheses indicate spending over the budgeted amount for that line.

Line 5: Stipend to an employee that does not participate in the town health insurance plan.

Line 35 thru Line 44: multi-year projects with some expense in 2012 which was reimbursed in 2013 and additional work to be completed and paid in 2014.

Line 54 and 55: a new truck was purchased, funds used from equipment reserve.

Lines 165 and 212: the Insurance Line representing the Town's Liability & Workmans Comp insurance was added twice.

Line 208: the 2014 proposed budget decreases by 2.98% but a decrease in the surplus from the prior year results in an overall increase of 4.99% on line 216.

Line 213 is the unexpended IROC appropriation.

Line 214 is the amount of 2013 tax discounts not raised in taxes. See Property Tax discount write-up.

SELECT BOARD REPORT

Select Board:

Jason Choquette	\$ 1,600.00
Jack Sumberg.....	1,600.00
Michael Ladd	1,600.00
Cynthia Epinette	1,187.95
Nicholas Ecker-Racz Select Board Assistant	1,297.50
Tara Nelson	202.50

Town Clerk & Treasurer

Donna Sweeney	\$ 44,262.40
Jessica Sweeney, Assistant & Bookkeeper	29,498.20

Listers

Dennis Gibson.....	\$ 953.55
Robert C. Young	3,179.80
Jerome (Ned) Andrews.....	1,418.10

Auditors

Lucille Smith	\$ 1,574.67
Pearl Urie.....	575.00
Rebecca Young	1,224.92
Carole Young.....	396.88

Constable:

Job Breitmeyer - 1st	\$ 0.00
Dan Breitmeyer - 2nd	0.00

Health Officer:

Suzanne Gibeault.....	\$ 0.00
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Delinquent Tax Collector:

Donna Sweeney	\$ 6,941.65
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Library:

Toni Eubanks	\$ 11,682.00
Ruth Rowell	4,669.20

Road Crew:

Harvey Dunbar, Foreman	\$ 50,337.58
James Pohlman.....	28,195.03
Derrick Poginy	42,105.38
Raymond Sweeney	1,710.00

Custodian:	
Donald Atkins.....	\$ 3,736.63
Danielle Aldrich.....	30.00
Beach Caretaker:	
Benjamin Trevits.....	\$ 1,000.00
Shadow Lake Boat Wash:	
Heidi Ecker-Racz.....	\$ 4,070.00
Andre Fournier.....	4,485.00
Donald Gilman.....	480.00
William Lee.....	2,710.00
Recycling Attendant:	
Dale Kilby.....	\$ 1,535.50
Andre Fournier.....	1,529.33

2013 APPROPRIATIONS

(For listing of appropriation and amount see 2014 Warning) ... \$ 18,692.00

**INVENTORY
TOWN REAL ESTATE**

Municipal Building & Fire Station.....	\$513,800.00
Shadow Lake Beach & Water Rights	150,000.00
Town Hall.....	172,000.00
Town Garage.....	100,900.00
Ambulance Building, West Glover.....	55,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	150,000.00
Merriam Estate.....	1,700.00
Old Schoolhouse Lot on Duck Pond Road.....	3,000.00
The Hester Webster Nature Preserve.....	14,400.00
Lafont Mill Site.....	800.00
Lake Parker - Dry Hydrant Lot (Lot 32B).....	23,200.00
Office Equipment.....	11,000.00
Town Hall Furnishings.....	2,800.00
Total	\$1,198,600.00

HIGHWAY EQUIPMENT

Welder.....	\$ 1,750.00
Snow Fence.....	1,000.00
Miscellaneous Tools.....	2,000.00
Grader-2002 John Deere.....	80,000.00
Loader - 2006 Volvo.....	100,000.00
Excavator - 2008 Caterpillar.....	100,000.00
Truck # 1 2012 International with plow & wing.....	124,742.60
Truck #2 , 2014 Freightliner with plow & wing.....	128,543.00
Truck #3. 2010 Ford F350 with plow & sander.....	42,335.00
Two V Plows.....	600.00
Compressor.....	1,300.00
Chainsaws (2).....	1,300.00
Pressure Washer.....	2,000.00
Floor Jack.....	800.00
Total	\$562,827.60

SCHOOL

Village School Building.....	\$2,041,000.00
Contents of Building (Insured Value).....	300,000.00
Total	\$2,341,000.00

WASTEWATER PROJECT EQUIPMENT

Pump Station #1.....	\$ 64,000.00
Value Vault @ PS #1	7,000.00
Generator @ PS #1.....	27,500.00
Pump Station #2.....	58,300.00
Valve Vault @ PS #2	6,800.00
Generator @ PS #2.....	26,500.00
Small Individual Stations	14,000.00
Glover Pump Station & Generator.....	40,000.00
Barton Meter.....	7,000.00
Miscellaneous Tools & Equipment.....	12,000.00
Total	263,100.00

GLOVER FIRE DEPARTMENT EXPENSE (Town Account)

Repair & Supplies.....	\$ 7,379.47
Electric.....	1,648.39
Diesel.....	2,628.95
Oil.....	3,361.56
Radios.....	3,714.08
Insurance.....	12,470.00
Sewer.....	468.80
Trash.....	24.12
Telephone.....	777.21
Mowing.....	90.00
Meeting/Dues.....	775.00
CNB Loan.....	4,986.50
.....	38,324.08
2013 Budget.....	32,500.00
Spent.....	\$ 38,324.08
.....	(5,824.08)
From Reserve Fund.....	6,212.90
.....	(5,824.08)
\$.....	388.82

Shadow Lake Boat Wash

State of VT Dept. of Conservation - Grant..... 1/2 of	\$ 2,550.00
Town of Glover.....	5,000.00
Shadow Lake Association.....	2,543.50
Anticipated 1/2 of state grant due.....	2,550.00
Total	12,643.50
Disbursements/Payroll.....	12,643.50
.....	\$ 0.00

2013 INCOME ITEMS:

Hall Rent.....	\$ 1,070.00
Table & Chairs Rental.....	405.00
Fees.....	11,633.18
Registration Fees.....	156.00
Beverage License.....	300.00
Dog License.....	1,876.00
Judiciary Fines.....	744.00
Cemetery Lots Sold.....	20.00
Grader Work.....	125.00
Vehicle Road Permit.....	180.00
All Metal Recycling.....	1,498.80
Good Point Recycling.....	102.25
Sale of Light Fixtures.....	325.00
Sale of Town Forest - (minus legal fees).....	1,150.00
Sale of generator.....	200.00
Interest-M/M, Savings-Checking.....	1,545.29
Total.....	<u>\$ 21,330.52</u>

2014 ANTICIPATED INCOME:

Hall Rent.....	\$ 1,000.00
Table & Chairs Rental.....	300.00
Fees.....	10,000.00
Registration Fees.....	150.00
Beverage Licenses.....	300.00
Dog Licenses.....	1,800.00
Cemetery Lots Sold.....	10.00
Vehicle Road Permit.....	160.00
Interest-M/M, Savings-Checking.....	1,500.00
All Metal Recycling.....	1,000.00
Good Point Recycling.....	100.00
Total.....	<u>\$ 16,320.00</u>

SELECT BOARD ANNUAL MESSAGE

TOWN ROADS

Paving and culvert replacement was completed on County Road this summer and one mile of Perron Hill Road was ground and repaved. Two large culverts on Rodgers Road, which had been washed out in the spring of 2011 and repaired temporarily, were finally replaced this fall with much larger structures. Funding was through FEMA, State of VT structures grants, and town funds. Plans to replace the Sargent Lane Bridge, damaged by heavy rains in 2012, were finally approved by FEMA and VTrans and put out to bid. The work should be completed early in the summer of 2014.

After years of frustration with a town truck that never seemed to perform as it should, we purchased a new truck and an extended warranty. To date, this truck is performing well.

SEWER

Considerable time was spent this year trying to arrive at a decision on extending the sewer line from West Glover to the homes and camps around Lake Parker. A bond vote was held in September with the understanding that all Glover property tax payers would share half of the project debt. The voters rejected this proposal. We are polling lakeshore property owners on their interest in paying 100% of the proposed debt.

A new meter has been installed at the main pump station in Glover. This should give more accurate readings of the amount of sewage pumped from Glover to Barton. The cost of sewer service to residents of Glover Village and W. Glover Village is based in part on these readings. We hope the new meter will help control costs.

SHADOW LAKE DAM

Clearing of trees and brush was completed at Shadow Lake Dam and the tumbled down stone abutments on the outflow side of the dam were rebuilt. A few minor repairs remain to be done on the concrete portion of the spillway.

SOFTWARE UPGRADE

At the end of 2012 the town signed a contract with New England Municipal Resource Center (NEMRC) for new software for town bookkeeping. The change-over to the new system is ongoing and when completed should give the Clerk/ Treasurer and her Assistant the resources they need for up-to-date, integrated financial record keeping.

HEALTH INSURANCE

Health insurance for town employees had been obtained through the Vermont League of Cities & Towns (VLCT), but under the new law this coverage is no longer available. With the help of VLCT staff the town has been able to switch to a new plan with costs and benefits very similar to the old plan.

Respectfully submitted, Selectboard, Town of Glover
Jason Choquette, Chairman
Jack Sumberg
Mike Ladd

SELECTBOARD PROPERTY TAX DISCOUNT MEMO

The budget year is January through December. Each year at Town Meeting there is an article on the Warning authorizing the Selectboard to hire money to pay the current expenses of the town. The money is borrowed in lieu of taxes to cover expenses until tax revenue is available. Since 1969, there has been a second article to collect property taxes with a two percent discount thirty days from billing date.

The town borrows money through the use of a Non-Arbitrage Loan (defined at the end of this memo). The tax discount was implemented at a time when interest rates were high and it cost less to offer the tax discount than to borrow the money. An estimate has been done each year to cover the discount in setting the tax rate. The tax discount estimate for 2013 was \$24,000; the actual discount given to early tax payers was \$26,301.59. The amount given in discount must be raised by taxes, which means it is paid by all tax payers. The difference in the estimate and the actual discount was \$2,301.59, which became a shortfall in the budget.

The Selectboard recommends eliminating the tax discount and has dropped it from the Warning. Interest expense is low and the cost of the tax discount has become significant. The tax discount results in a higher tax rate for all and the benefits are enjoyed by but a few.

Below is an illustration of the expenses for the 2% tax discount and Interest on borrowed money. The 2013 Budget reflects actual costs. The 2014 Proposed Budget reflects a worst case example where the entire loan amount is borrowed.

2013 Budget Year

Tax Discount = 2%

Cost of discounts = \$26,301.59

*Non-Arbitrage Loan = \$451,000
Drawing \$231,000 - March through July 2013

Repay \$231,000 in July 2013

Interest Cost = \$10,569.46

Interest Earned = \$10,406.11

Net loan expense = \$163.35

Tax Discount = \$26,301.59

Total Cost 2013 = \$26,464.94

2014 Proposed Budget

Tax Discount = 0%

Cost of discounts = \$0

*Non-Arbitrage Loan = \$451,000
Drawing \$450,000: \$50,000/month
Feb thru October

Repay \$450,000 in December

Interest Cost = \$12,853.50

Interest Earned = \$ 8,827.25

Net loan expense = \$4,026.25

Tax Discount = \$0

Total Cost 2014 = \$4026.25

Comparing these two years, it is easy to conclude that it is significantly cheaper to borrow money than provide a tax discount.

* Non-arbitrage Loan

IRS regulations allow municipalities to borrow an amount of money equal to the maximum cumulative negative cash flow for the current fiscal year plus 5% of the working capital expenditures from the previous year. The municipality must provide cash flow projections for the year in the form of a cash flow certificate. This type of municipal loan includes the following features:

- Loan proceeds are placed in a CD at a higher rate than the interest on the loan
- The municipality "earns interest" on the loan

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2014	\$ 887,346.62
Delinquent Taxes Due (2013)	95,237.72
Delinquent Taxes Due (2012)	6,242.34
Delinquent Taxes Due (2011)	1,948.22
Orleans County Fair Association Stock	25.00
Total	<u>\$ 990,799.90</u>

Current Liabilities:

Non-Arbitrage Loan	\$ 451,000.00
USDA Loan	41,104.00
Excavator Payment	18,530.68
Fire Department Loan	4,986.50
Total	<u>\$ 515,621.18</u>
Balance	\$ 475,178.72

NET WORTH STATEMENT

Assets:

From Financial Statement	\$ 990,799.90
Value of Town Owned Real Estate	1,184,800.00
Value of Furniture & Equipment	13,800.00
Value of Highway Equipment	562,827.60
Value of School Buildings & Contents	2,341,000.00
Value of Wastewater Equipment	263,100.00
Total	<u>\$5,356,327.50</u>
Liabilities: From Financial Statement	515,621.18
NET WORTH OF TOWN	\$4,840,706.32

TAX STATEMENT

Town Grand List.....	\$1,361,914.00
Town Tax Rate – General Fund.....0.2909	
Roads.....0.2542	
Veterans.....0.0018	
School Grand List - Nonresidential.....	\$ 698,345.00
Homestead	\$ 663,689.00
School Tax Rate – Nonresidential	1.4562
Homestead.....1.3982	
Taxes Assessed:	
General Fund.....	\$ 396,180.39
Roads.....	346,198.81
Veterans.....	2,451.68
Nonresidential Education	1,016,930.03
Homestead Education.....	927,970.00
Total Tax Book Report	2,689,730.91
Minus Total State Payments.....	(244,946.60)
State Payments Received.....	18,111.18
	<u>\$2,462,895.49</u>
Taxes Accounted For As Follows:	
Property.....	\$2,313,191.33
Discounts	26,301.59
2012 paid	1,010.17
pre paid for 2014.....	(902.64)
Refunds.....	(8,303.54)
Delinquent.....	113,487.40
State Payments	18,111.18
	<u>\$2,462,895.49</u>

Statement of Grand List:

Listed Value of Real Estate (100%).....	\$136,191,400.00
1% Listed Value of Property	\$1,361,914.00

TOWN INDEBTEDNESS

Non-Arbitrage Loan (CNB)	\$ 451,000.00
USDA Loan Maturity Date 2039	
Balance, January 1, 2013.....	\$ 559,688.00
payment	(20,552.00)
payment.....	(20,552.00)
Balance, January 1, 2014.....	<u>\$ 518,584.00</u>
Excavator Loan Maturity Date 3/23/2015	
Balance January 1, 2013	\$ 48,438.70
Paid Payment	18,530.65
Balance Due 1/1/2014.....	<u>\$ 29,908.05</u>
Fire Department Loan Maturity 7/12/2017	
Balance January 1, 2013.....	\$ 23,000.00
Paid Payment	4,986.50
Balance Due January 1, 2014	<u>\$ 18,013.50</u>
TOTAL TOWN INDEBTEDNESS	<u>\$1,017,505.55</u>

2013 LIST OF REAL ESTATE IN TOWN

EXEMPT FROM TAX BY LAW

Glover Community Church.....	\$ 196,000.00
Glover Fire & Civil Defense Dept.....	8,500.00
Glover Town School.....	2,041,000.00
Lafont Mill Site.....	800.00
West Glover Ambulance Bldg. & Leach Field.....	55,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	150,000.00
Municipal Building & Glover Fire Station	513,800.00
Andersonville Cemetery	45,000.00
Lake Parker – Dry Hydrant Lot (Lot 32B)	23,200.00
Hester Webster Nature Preserve	14,400.00
West Glover Cemetery	60,000.00
Old Schoolhouse Lot on Duck Pond Road.....	3,000.00
French Cemetery – Dexter Mountain	45,000.00
Shadow Lake Beach & Water Rights	150,000.00
Merriam Estate	1,700.00
Town Hall.....	172,000.00
Town Garage & Land.....	100,900.00
Westlook Cemetery	85,000.00
Orleans Chapter Future Farmers	67,200.00
West Glover Congregational Church.....	172,000.00
Other:	
Veterans RE exemptions (6 X \$40,000).....	240,000.00

FIVE-YEAR COMPARISON OF GRAND LIST

Year Real Property Grand List

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2009	134,265,200.00	1,342,652.00
2010	133,916,600.00	1,339,166.00
2011	133,950,300.00	1,339,503.00
2012	133,987,400.00	1,339,874.00
2013	136,191,400.00	1,361,914.00

DELINQUENT TAXES

January 1, 2014

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2010	\$ 3,054.51	\$ 3,054.51	\$ -
2011	4,723.46	2775.24	1,948.22
2012	70,032.80	63,790.46	6,242.34
2013	113,487.40	18,249.68	95,237.72
	<u>\$191,298.17</u>	<u>\$87,869.89</u>	<u>\$103,428.28</u>

DELINQUENT TAXES 2013

YEAR TAX PAYER

2011 M. SIMONETTA REVOCABLE TRUST

2012

M. SIMONETTA REVOCABLE TRUST
 ARNOLD, CHARLES & DONNA
 OLD SCHOOL BUILDERS
 PERRON, ANTHONY ET. AL.
 VALENTINE, HELEN

2013

ANASTASIA, MICHAEL & PATRICIA BAL
 ARNOLD, CHARLES & DONNA
 BARRETT, THEODORE
 BEAN, MICHAEL
 BENNETT, LILA & DAVID ROBB
 * BERGER, JONATHON
 BROOKS, PHILIP & KELLEY
 BROWN, JAMES FREDRICK
 COLEMAN, DAVID & ROBERT
 CROWE, CHAD
 DEURSO, MICHAEL
 DEWING, YVETTE & JEFFREY
 * DIONNE, KEVIN & LISA
 DORWORTH ANNE LIFE ESTATE
 DUNBAR, PETER & RENEE
 DUPCAK, RONALD
 FISHER, MICHAEL & SANDRA
 GERAW, RAYMOND & LEONORA
 * GILE, GRAYTON ETAL
 HALE, JENNIFER, ERIC & CHRISTOPHER
 HARAKALY, GEORGE & SHERRI
 HEILIG EVERGREEN TRIBUTARY TRUST
 * HEINE, PRISILLA
 HINTON, MARY & JEANNIE
 HOADLEY, ANTHONY
 HURT, TAYLOR
 KENNEDY, JOSEPH & DANA
 * KLEIN, WILLIAM & JENNIFER
 LANGDON, HARRY & MARJORIE
 * LEROUX, KERRY
 * LUSTINE, GERALD & SANDRE
 MAHER, KEONE & LYNLEY
 MATHEWS, ALLEN & ANITA
 OLD SCHOOL BUILDERS
 PERRON, ANTHONY, JACQUE, ANNA &
 MARIA PERRON PEACOCK
 PERRON, JOSLYN
 POGINY, DENIS & VICTORIA

POWERS, DOROTHY ESTATE
 ROBERTS, MARY
 SIMONETTA, M REVOCABLE TRUST
 SMITH, JOHN
 STEVENS, WILLIAM
 STONE, DAN & ALEXANDRIA
 STONE, ELWIN
 THIBAULT, JOHN & VICTORIA
 * TIBER, ANNE GREY SHERIDAN TRUSTEE
 * TOURANGEAU, FREDERICK
 URIE, NEIL & KRISTIN
 VALENTINE, HELEN ESTATE
 WEDGE, DONNA
 WILLIAMS, REBECCA
 YOUNG, BRANDON, LISSA SHEEHAN
 & SUZANNE BARETTE
 YOUNG, TELLO

TOTAL DELINQUENT TAXES JANUARY 1, 2014 = \$ 113,487.40

* Paid prior to January 1, 2014

2013 DELINQUENT SEWER

BROWN, MARK & MARCIA
 LACLAIR, ELDON ESTATE
 LACOURSE, SCOTT & TINA
 LEROUX, DALE & RONNIE
 POGINY, DENIS & VICTORIA
 POWERS, DAWN
 SWIFT, JAMES & SUSAN
 WILLIAMS, REBECCA
 BROOKS, PHILIP & KELLEY
 BERTOLINI, GENEVA & MATT P & R DUNBAR
 HEALEY, GEORGE
 HINTON, MARY & JEANNIE

2013 CEMETERY REPORT

Balance January 1, 2013.....	\$74,952.27
RECEIPTS:	
Burials.....	\$ 650.00
Sale of Graves.....	910.00
2013 Budget/General Fund	10,000.00
2013 Stone Repair Fund	2,000.00
Perpetual Care Savings Account Interest (CNB)...	3.43
Checking Account Interest (CNB).....	0.22
CD Interest (CNB)	410.28
Improvement Fund Interest (CNB)	0.97
Stone Repair Savings Interest (CNB).....	6.54
Donations - Westlook Cemetery Fence.....	48.00
Military Marker Placement.....	50.00
	\$14,079.44
	14,079.44
	\$89,031.71
DISBURSEMENTS:	
Donna Sweeney (net).....	\$ 471.75
Jessica Sweeney (net)	235.87
Lawn Sense Lawn Care	11,715.00
Town/Soc. Sec. & Medicare Reimbursement	114.76
Town/lots sold	20.00
Garon-St. Sauveur Granite Company	210.00
	\$12,767.38
	12,767.38
Balance January 1, 2014.....	\$76,264.33

CEMETERY LOTS SOLD

	Perpetual Care	Improvement Fund	Town	Garon- St. Sauveur
WESTLOOK CEMETERY				
Russell Cook	\$145.00	\$ 50.00	\$ 5.00	\$ -
Robert Coleman .	145.00	50.00	5.00	105.00
Bruce Montminy..	200.00	90.00	10.00	105.00
TOTALS	\$490.00	\$190.00	\$20.00	\$210.00

ACCOUNTED FOR AS FOLLOWS:

<u>Community National Bank</u>	
Checking Account.....	\$ 64.40
Certificate of Deposit	65,508.08
PC Savings Account.....	1,570.75
<u>Improvement Fund</u>	1,108.17
Stone Repair Savings Account	8,012.93
TOTAL	\$76,264.33

Donna Sweeney, Treasurer

COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 150.00
Nonresidents (per grave).....	\$ 200.00
Corner Markers.....	\$ 105.00

GLOVER CEMETERY COMMISSION REPORT FOR 2013

There is a saying that you can judge a town by the condition of its cemeteries. We are lucky that each of our four cemeteries—Andersonville, West Glover, Westlook, and French—have well maintained grounds. Each has been mapped. Gravestone inscriptions have been transcribed, and all the information is recorded in books that were published by the Glover Historical Society. Much to be proud of!

But gravestone upkeep is an ongoing, unending task. This summer, we took inventory of each of Glover's four cemeteries, noting how many stones needed resetting or repair. We have a total of 75 broken stones and 74 leaning stones that need attention. It is a family's responsibility to maintain gravestones of their relatives, and we will try to contact family members first before the town makes repairs. But in many cases, especially with the older stones, there are no surviving family members around.

For several years now, \$2000 has been budgeted each year for stone repair. Because some years the fund has not been used, there is currently \$10,000 in the stone repair fund. Your Commissioners have decided to use these funds in 2014 to do as much stone repair as is possible, using local monument company professionals, as well as volunteers.

We have applied for a grant from the Vermont Old Cemetery Association (VOCA) to have a training session to teach volunteers how to do some simple headstone repair. This training would be a continuation of the 2010 VOCA funded training held at Westlook where volunteers learned to reset leaning or fallen stones. That day, in just a few hours, volunteers righted almost 20 of the old toppled and leaning stones. If the 2014 grant is approved, we will get the word out about a spring or summer workshop and hope that many interested volunteers will be able to attend. If we do some of the simpler repairs ourselves, town funds can be used for stones with more complicated needs.

We would like to thank Lake Region Union High School's home-school coordinator, Theresa Perron-Janowski, and her summer program students who spent many hours at the French Cemetery on Dexter Mountain doing some sprucing up and inventory work, and LR student Kaytlyn Houle, who also helped with the Andersonville inventory.

There are new birdhouses up at Andersonville Cemetery, and many people deserve the thanks. The birdhouses were made by Krystal Ingalls's children, members of the Northeast Kingdom Skating Club, who gave them to the Northeast Kingdom Audubon Society. Tom Berriman, president of NKA, brought them to Ray and Olive Griffin. Olive painted them, their grandson Evan Tobey of CT roofed them in tin, and their son Robert of MA installed them. Now we'll hope the bluebirds take up residence!

A new sign was installed at Westlook II this fall, and in the spring we plan to have a fence installed on the east side of Westlook II, both which will give our newest cemetery a more venerable appearance. We will tap into the Cemetery Fund savings to pay for the fence.

We welcome townspeople's ideas and help in caring for our cemeteries, and encourage anyone who would like to contribute to the Cemetery Fund to send donations to Glover Cemetery Fund, Town of Glover, 51 Bean Hill, Glover, VT, 05839.

Cemetery Commissioners:

Ricky Blanchard
Bob Clark
Joan Alexander

**MESSAGE FROM
GLOVER VOLUNTEER FIRE DEPARTMENT**

2013 has been an average year for fire calls with 31 calls. We did some more upgrades to the radio system which had given us and the town crew problems this year. We thank the Town for helping with the expense.

On Glover Day we did the horseshoe tournament and cooking.

The department sent two kids to camp this summer and plans to do this again this year. One Glover graduate from Lake Region High School got the scholarship award. In October, we did fire prevention with grades k-4 and had a story hour with the library. Santa was back this year to visit. We want to thank everyone for the help.

We are going to re-apply for a Fire Fighter I and II combo class to be hosted here this coming fall through the Vermont Fire Academy.

Our meetings are on the first Tuesday of each month at 7:00 pm at the fire department. Feel free to stop by.

Thank you.
Allen Mathews
GVFD Chief

**GLOVER VOLUNTEER FIRE DEPARTMENT
TREASURERS REPORT**

Municipal Interest Checking Account		
Balance, January 1, 2013.....		\$ 1,916.39
Income:		
Donations & Fundraisers.....	\$ 2,461.74	
Interest Earned.....	3.81	
Interest from Betty Putney Fund.....	734.88	
Fundraisers.....	4,310.27	
Transfer from savings.....	3,492.91	
Total Income:.....	\$11,003.61	\$11,003.61
Expenditures:		
Fire equipment.....	\$ 3,492.91	
Scholarships.....	500.00	
Truck maintenance.....	312.45	
Fundraising and building supplies.....	2,504.39	
Ham, turkey, Glover Day		
Radio service.....	1,265.00	
Lettering.....	10.00	
Total Disbursements:.....	\$ 8,084.75	\$ 8,084.75
Balance, January 1, 2014.....		\$ 4,835.25
TD Bank Standard Savings:		
Beginning Balance January 1, 2013.....	\$ 5,727.63	
Interest.....	3.80	
transfer to checking for hose.....	(3,492.91)	
Balance, January 1, 2014.....	\$ 2,238.52	\$ 2,238.52
Community National Bank Preferred Savings:		
Beginning Balance January 1, 2013.....	\$ 2,222.71	
Interest.....	2.22	
Balance, January 1, 2014.....	\$ 2,224.93	\$ 2,224.93
Betty Putney Fund Annuity Investment		
Balance, January 1, 2014.....	\$17,044.75	
interest.....	2.05	
Balance January 1, 2014.....	\$17,046.80	\$17,046.80
Certificate of Deposit		
Balance, January 1, 2013.....	\$ 5,746.85	
Interest.....	16.29	
Balance, January 1, 2014.....	\$ 5,763.14	\$ 5,763.14
Accounted For as Follows:		
TD Bank Municipal Check Account	\$ 4,835.25	
TD Bank Standard Savings.....	2,238.52	
Community Nat'l Preferred Savings.....	2,222.71	
Certificate of Deposit.....	5,763.14	
Betty Putney Fund.....	17,046.80	
Balance January 1, 2014.....	\$32,106.42	
Brad Phillips Treasurer		

**ORLEANS COUNTY SHERIFF'S DEPARTMENT
REPORT - TOWN OF GLOVER**

The Orleans County Sheriff's Department provided 251.75 hours of patrol services to the Town of Glover during 2013. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

Town of Glover- Total Law Incident Report

Nature of Incident	Total Incidents
Agency Assistance	5
Animal Problem	1
Background Investigation	1
Burglary	4
Property Check.....	1
Citizen Assist	1
Directed Patrol.....	1
Driving While License Suspended.....	3
Found Property.....	1
Traffic Violation.....	1
Unlawful Mischief.....	1
VIN Number inspection.....	7
Welfare/Suicide Check	1
Total Incidents for Town of Glover	28

Town of Glover -Total Traffic Violation Report

Total Traffic Tickets.....	17
Total Warnings.....	27
Total Monetary Amount of Tickets	\$2,535.00

Town of Glover - Total Arrest Report

Driving While License Suspended.....	4
Total Arrests for Town of Glover	4

PLANNING COMMISSION REPORT- 2013

The town plan was reviewed and renewed in 2011 (the first town plan was adopted in 2006).

Peter Letzelter-Smith
Chair

GLOVER BICENTENNIAL SCHOLARSHIP REPORT- 2013

The Glover Bicentennial Scholarship was established in 1983 with the funds remaining from the Glover Bicentennial Celebration with the purpose of helping Glover residents fund their education. The scholarship is available to graduating high school students as well as to adult learners wishing to continue their education. The criteria for the awards are based on academic achievement, community involvement, and outstanding effort. The amount of the scholarships is determined by the interest earned annually from the fund's certificate of deposit. Over the years the fund has been supplemented by various donations, including half of the proceeds of the Town Meeting Dinner served by the Glover Community Church Women's Union. Additional donations are always appreciated. Anyone interested in making a contribution to the scholarship fund can do so at any time through the Glover Town Clerk.

In 2013 we awarded six scholarships in the amount of \$250 each to the following recipients: Olivia Brosseau, Victoria Arnold, Brett Chamberland, Dustin Bodette, Charles Epinette and Isaac Miller.

The 2013 scholarship committee was composed of the following members: Donna Sweeney (Town Treasurer), Darlene Young (Glover representative to the Lake Region Union High School Board), Leah Rogers (Glover School Board representative), Jason Choquette (Glover Select Board member) and Tara Nelson (elected member at large).

Thank you to all who have supported the scholarship fund. We welcome your interest and participation, as well as any contributions to the fund.

Tara Nelson
Glover Bicentennial Scholarship Committee

GLOVER BICENTENNIAL SCHOLARSHIP FUND

RECEIPTS:

Balance on Hand, January 1, 2013		\$32,819.61
Donations	\$ 400.00	
Sale of Bumper Stickers.....	14.00	
Interest Earned, Savings Account71	
Interest Earned, Certificate of Deposit.....	971.59	
1/2 of Town Meeting Lunch (Women's Union)....	167.50	
	<u>\$ 1,553.80</u>	<u>1,553.80</u>
		<u>\$34,373.41</u>

DISBURSEMENTS:

Victoria Arnold (Scholarship Award)	\$ 250.00	
Dustin Bodette (Scholarship Award)....(Pending)	250.00	
Olivia Brosseau (Scholarship Award).....	250.00	
Brett Chamberland (Scholarship Award)	250.00	
Charles Epinette (Scholarship Award).....	250.00	
Issac Miller (Scholarship Award)	250.00	
	<u>\$ 1,500.00</u>	<u>\$ 1,500.00</u>
Balance on Hand, January 1, 2014		\$32,873.41

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Certificate of Deposit	\$32,182.44
Savings Account.....	690.97
	<u>\$32,873.41</u>

Donna Sweeney, Treasurer

GLOVER HISTORICAL SOCIETY 2013 REPORT

The motto of the GHS is “Providing for the Future, Remembering the Past”... here’s a look at what we have done this past year towards that goal.

The GHS Museum

This year we purchased more archival storage materials for the museum so more of our town’s treasures are carefully protected. We continue to plug away at entering all our museum holdings into the museum software program so that we have an easily searchable database. Our volunteer hours are stretched thin, and we welcome help with this project so that we can live to see it completed! Please let us know if you are interested—it is a great way to see Glover’s history up close and personal. If you would like to visit the museum’s three rooms located on the second floor of the municipal building, just let us know; we are open by appointment. Check out the mini-museum display case that sits on the counter at the Town Clerk’s office; the current exhibit is all about hair. In the Glover Room at the Old Stone House Museum, you can see our new wall exhibit telling the story of Glover’s Civil War nurse, Amanda Colburn Farnham Felch; it will be up through 2015.

Gloverites past and present, along with people with ancestral Glover roots, have donated items to the museum. We thank the following for the over 140 items donated to the museum in 2013: Cedric Alexander, Stuart Alexander, Dennis Anderson, Patty Anderson, Connie Ashe, Scott Babcock, Jr., Eleanor Bailey, Lois & Charlie Barrows, Lois Bennett, Jean Borland, Sherril Fiske Driscoll, Don Dugdale, Roger Emerson, Val & Larry Gaboriault, Adam Husselin, Marilyn Davio Johnson, Chris Kay, Carmen Brown Knights, Amelia Lissor, Una Lou Richardson, Ruth Rowell, Rachel Cree Sherman, Barbara Stack, Becky Twombly, Randy Williams, Herb Woodworth, and the June Cook Young family. To give you an idea of the variety of these gems, here’s a sampling of items we have accessioned this year: a teacher’s school desk from the West Glover Village School, a Grand Army Record book, Johnnie Prindle’s top hat, an autograph book from the 1880s, quilt patterns, Mit Lyman’s diaries 1808-1811, and many photos and postcards.

At the museum, we have over 40 oral histories that were videotaped in the 1990s, and we have long wished to do more; last year we made good on that goal with an interview with Elizabeth Redington, and we hope to do many more in 2014.

Genealogical Research

We have files on more than 120 families who have lived in Glover, now arranged in a filing cabinet for easy access. This past year, we received email and US mail requests for family info from all over the US; most have ancestors who were here in the town’s early years before 1850. Many came in person to search out their past, and we are happy to help them find traces of their ancestors; in 2013 we met with researchers from Canada, California, Florida, Minnesota, New Hampshire, Pennsylvania and Washington. One of Spencer Chamberlain’s descendants presided at the start of the annual “Run, Chamberlain, Run” Race on Glover Day.

Community Activities

Last year was the 5th annual Town Meeting Quilt Show; thanks to Ethelyn Martin, Nancy Rodgers, Elka Schumann, Tara Young, Gail Lyman, Rachel Cree Sherman and the May Borland and Pearl Lyman families, Cynthia Perron Swett, Sheila Atherton, Liz Nelson, Ginny Dunbar, Ami English, and Betsy Day in memory of Lorene Liberty, who loaned their quilts, lending better acoustics and a lot of beauty to the hall. Please contact us if you have one to add to this year’s display.

We publish two newsletters each year, and have updated our website at gloverhistoricalsociety.org to include all our 40 issues dating back to 1992, as well as indexes we compiled for the Glover sections of the Hemenway and Child’s Gazetteers, as well as an index to The History of the town of Glover.

A busy Glover Day! We sponsored a Johnnie Prindle Songfest and Lookalike Contest; for probably the first time in over 100 years, Glover’s vaudevillian star’s songs rang through town. (We will feature his story at the GHS booth at this year’s Vermont History Expo at Tunbridge, June 21-22.) The GHS also honored Bread and Puppet Theater’s 50 year anniversary with retrospective display at the Town Hall on Glover Day.

We try to make sure Runaway Pond Park is blooming with flowers, clear of trash, and mowed, and coordinate the street flags display, with help from the Glover Fire Dept, and especially Jeff Currier.

Connecting young people with Glover’s history

Pioneer Day Camp celebrated its 17th year this June with a weeklong study of “Settlement Life, 1800-1840.” 42 children, 1st-8th grade experienced printmaking, weaving, clay pot making, learning to “read” the forest, and shelter building, with a special focus on archeology, with supervised digs at some of the old buildings at the Parker Settlement. The camp was funded by a Community Foundation “Small and Inspiring” grant for \$2500, along with the \$1000 from the town of Glover. The GHS supports PDC as the nonprofit sponsor. The camp counselors and many volunteers deserve a huge thank you, along with the VCF and the residents of Glover.

Each month we invite students at Glover school to take a guess at figuring out a mystery item from the museum, or a missing word in a Glover news story from long ago; they do a great job! Also at school, we have enjoyed sharing new information about last year’s 4th grader’s research project (Belle & Hiram Davis); now that they are 5th graders, and are amazed by how much they remember. We plan to pair up with Natalie Kinsey-Warnock and her “Family Keepers” program, and Jodi Baker’s new batch of 4th graders this year to research another Glover girl with a tale to discover: Leona LeClair, born 1911, who grew up on Dexter Mountain and became a missionary nun, was captured and spent time in a Japanese prison camp during WWII. If you have info about her, please let us know!

Our big research project: Slab City

Our Slab City research continues. After sleuthing through old newspapers, deeds, diaries, genealogies, etc., we have gathered lots of information about this old industrial village, which was situated at the outlet of Stone Pond (Shadow Lake) and on down the brook to Route 16 from the 1820s to 1930s. We have discovered more than we ever dreamed we would; now comes the task of putting all the pieces together! We have not given up hope that more photos of the area will surface. Our plan is to publish a Slab City book in 2015. We hope to host some walking tours of the area once we have more things figured out!

This summer, a monument commemorating Slab City will be erected at the Shadow Lake fishing access; our thanks to Mark Gherardi of Shadow Lake, and the Vt. Fish and Wildlife for making this possible.

New building exploration: At the 2013 Town Meeting, under the last article (“To do and transact any other nonbinding business that may legally come before this meeting”), the idea of exploring the possibility of historical society/public library securing or building a handicapped accessible space with more safe storage was raised. The GHS board concluded that it is not something we can pursue at this time. Our concerns are that although we might be able to raise money to purchase/build a building, being able to continue to raise the money to maintain it is not something we feel able to do.

Our meetings are every third Wednesday, at 7 pm, April-October, at the Glover Public Library. We have museum/research work bees most Monday afternoons, and we welcome all with an interest in Glover history to join us. Please contact

our president, Betsy Day at 525-4051 if you have any questions or ideas; we would love to hear from you.

Betsy Day Williams, President
 Darlene Young, Vice President
 Joan Alexander, Secretary
 Jack Sumberg, Treasurer

Additional board members: Connie Ashe, Eleanor Bailey, Ken Barber, Judy Borrell, Bob Clark, Theresa Perron-Janowski, Nancy Rodgers, John Urie and Randy Williams.

Website: www.gloverhistoricalsociety.org
 Email: gloverhistory@yahoo.com; Mail: PO Box 210, Glover VT 05839

**GLOVER HISTORICAL SOCIETY
 TREASURER'S REPORT
 January 1, 2013 - December 31, 2013**

Opening Balances 1/1/2013		
Checking Account.....	\$1,585.02	
CD	4,302.24	
Total		\$5,888.16
INCOME:		
Dues	\$1,020.00	
Donations	1,729.00	
Publication & Souvenir Sales	1,209.50	
Insurance Refund	2.00	
Income	3,960.50	
CD interest.....	139.89	
Total Income		\$4,100.39
EXPENSES:		
Newsletter - winter.....	\$ 716.02	
Newsletter - summer	618.15	
Insurance.....	597.00	
Glover Day donation.....	100.00	
Archival supplies.....	374.02	
Flags & Poles	318.60	
Web Site hosting	29.94	
PO Box rent.....	44.00	
VT Hist. Soc. Dues	50.00	
Postage,copies,supplies.....	239.63	
Total Expense.....		\$3,087.36
Checking Acct opening balance	\$1,585.92	
Deposits - 2013 income.....	3,832.50	
2013 expenses	-3,087.36	
Checking - ending balance.....		\$2,331.06
to be deposited - 2013 income	128.00	
CD - ending balance	4,442.13	
Total		\$6,901.19

LISTERS' REPORT - 2013

The Real listed value of the town rose from \$145,135,300 to \$ 150,894,500 an increase of 3.97%

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 104.05%. This is up from 97.21% last year. This is a three-year rolling average using sales from April 1, 2010 to April 1, 2013.

We appreciate the continued cooperation of the property owners of Glover. Their cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2014 will be as of April 1, 2014. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers
 DENNIS GIBSON
 NED ANDREWS
 ROBERT YOUNG

FIRE WARDEN'S REPORT

Thank you for making 2013 an uneventful yet successful year. I am happy to announce that there were no forest fires in the Town this year. I appreciate everyone's cooperation in calling for permission to burn and following the new state regulations about appropriate material(s) to be burned. If anyone has any questions about what is or is not considered a permissible burn and/or the new regulations, please contact me at 525-4416 or the Town Clerk's Office.

ROBERT RICHARDS
 Fire Warden

LIBRARY TRUSTEES' REPORT

We are pleased to announce that this summer the library received \$15,000 from the trust of Jacqueline Belle Davis Roemer and \$15,000 from her husband Carl Roemer's trust in honor of Hiram and Belle Davis. The library decided to give \$1,000 of this money to the Glover Historical Society in support and appreciation for their research through their Keepers Program. This program, with the help of Natalie Kinsey-Warnock and Joan Alexander, guided the Glover Community School 4th grade to discover and learn about Hiram and Belle Davis and to bring their history, stories and photos back to the hearts of the Glover Community.

To allow the library to benefit from this donation into perpetuity, we set up a \$20,000 Nonprofit Reserve Fund with the Vermont Community Foundation (VCF). This fund is established as an endowment to support future programming and operations. VCF will invest and track this fund and we receive an annual distribution of 5% of a 36 month fund balance average. Our new relationship with VCF will increase donor confidence and our exposure. We are confident that our partnership with VCF will help secure a viable future for the library.

With the continued support of the town, grants, fundraising events, and volunteers the library is able to continue our expanded operating hours and offer many new book releases. Our Summer Reading Program was again a success with lots of children and adults enjoying Fairy House/Fort building. With the help of the Fire Department, GREC and community volunteers we were able to add two extra programs (Polar Express Event and the Holiday Cheer Party) at the end of the year. Thank You for your continued support!

The following is a list of ongoing programs:

- Downloadable audio books and e-books
- Summertime Outdoor Movies
- Vermont Humanities Book Discussion ~ Summer
- Story Hour – Fridays (10:00 AM)
- Summer Reading Programs
- Free High Speed Internet and WiFi
- Inter-Library Loans
- Guest Speakers
- Annual Book Sale
- Annual Talent Show and Silent Auction
- Book Buddies
- Pie Auction and Talent Show
- Thursday Night Movies ~ Winter
- Class Visits
- Daycare Visits
- Vermont Early Literacy Workshops
- Special Story Hours (This year at the Fire Department – Thank You for providing the space and education to our youngest participants.)

As always we would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, and for helping to keep the library an open and cheery environment: Joan Alexander, Andie Neal, Sara Gluckman; Randy Williams for MCing our Talent Shows; Jim Currier; Carmen Brown; Melinda Breitmeyer, Lorie Seadale; and Marion Woodard for keeping our books organized and promoting our programs at the Glover Housing. We are thankful for the many community donations for our fundraisers and events. We also have many teens helping over the summer with the programs we run.

Glover Library Trustees
 NED ANDREWS, CLEOPATRA JONES, HEIDI COOPERSTEIN,
 LINDA ELBOW, BARBARA DELZIO

Glover Public Library Director, TONI EUBANKS

2013 GLOVER PUBLIC LIBRARY TREASURER'S REPORT

Balance on hand, January 1, 2013..... \$12,861.89

RECEIPTS:

Donations		
Individual.....	\$ 127.98	
Jaqueline Belle Roemer Trust	15,000.00	
Carl Robert Roemer Trust.....	<u>15,000.00</u>	
		30,127.98
Adult Events		
Pie Auction.....	797.00	
Talent Show.....	<u>1,299.80</u>	
		2,096.80
Fundraisers		
Adopt-a-Book.....	155.00	
Glover Day Book Sale.....	150.00	
Letter Appeal.....	<u>5,820.00</u>	
		6,125.00
Grants		
Interlibrary Loan Resource Grant .	50.00	
Turell.....	<u>3,500.00</u>	
		3,550.00
Reimbursement		
Amazon.....		4.99
Certificate of Deposit,		
Interest Earned.....		3.21
Savings Account, Interest Earned		<u>9.47</u>
		<u>\$41,917.45</u>
		\$54,779.34

DISBURSEMENTS:

Bank Error.....	\$ 20.00	
Books.....	4,471.57	
Audiovisual.....	656.16	
Memberships.....	79.00	
Telephone.....	553.86	
Computer.....	128.62	
Supplies: Library.....	994.15	
Postage.....	34.16	
Events.....	625.02	
Workshops.....	188.16	
Letter Drive: Printing.....	459.00	
Postage.....	<u>138.09</u>	
Salary		
Librarian.....	6,826.98	
Contributions		
Glover Historical Society.....	1,000.00	
VT Community Foundation.....	<u>20,000.00</u>	
		<u>\$36,174.77</u>
		\$18,604.57
Accounted for As Follows:		
Certificate of Deposit.....	\$ 1,621.78	
Savings Account.....	\$ 4,178.27	
Checking Account.....	<u>\$12,804.52</u>	
		\$18,604.57

*Please note: Town Appropriation for Librarian.....\$10,000
 CLEOPATRA JONES, Treasurer, Glover Public Library

REPORT OF DOG LICENSES – 2013

Spayed/Neutered, 223 Male/Female, 85 Total fees received 2013.....	\$ 3,108.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,232.00)
Total for Town	\$ 1,876.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 12.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	8.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 16.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	10.00

All prices include \$1.00 for Rabies Control and \$3.00 for VT State Spay/Neuter Program.

Special License - \$30.00 plus \$1.00 for VT Rabies Control and \$3.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

GLOVER RECREATIONAL COMMITTEE (GREC)

GREC continues to coordinate a broad range of weekly recreational opportunities for the Glover community at the Town Hall, seasonal activities at the school, as well as the annual Glover Day event on the town green. For an updated listing of our offerings, please visit the website grecreation.org. Look out for Glover Day 2014 on the last Saturday of July, the 26th!

Over the past few years, GREC has been making steady improvement to Glover Park: installing chain fencing, building dugouts, bringing in water for irrigation, hooking up electricity, building the snack shack, erecting the batting cage, and improving field fertilization, aeration, and grass density. In addition, we have mowed the fields and maintained the edges of the sand infields and the clay mound.

Over the past few years, we came to the conclusion that change was necessary to reach sustainability. At this time, Glover Park generates no steady revenue to maintain the fields. Even with significant volunteer contributions, we struggle to keep the Park well maintained. We have promised to NOT charge youth for participation in sports at the Park and we intend to keep that promise.

Therefore, we needed to look elsewhere to generate working income. Men's Softball is a relatively easy way to get annual revenue to invest back into the field. To attract a Men's League team, we needed to expand the left field about 60 feet so that the field is big enough for metal bat competition. This required significant earth moving which was completed in the fall of 2013 with the permission of the Glover select board.

In the spring of 2014, we will relocate the old fence and install more fencing, including our very own Glover Monster wall. To pay for the project, we will offer sponsors signage on the fence. The field will be available for Men's League one

night of the week in exchange for the cash flow to keep the whole operation going. We will look into the possibility of hosting Women and Co-Ed Softball competition as well. We will also host larger tournaments in the summer to generate even more funds.

We are always looking for good people to volunteer or serve on our board. Please contact us to offer ideas or time to improve the recreational opportunities for the Glover community.

JETHRO HAYMAN, GREC President

GLOVER RECREATION COMMITTEE Treasurer's Report – 2013

Balance on Hand, January 1, 2013	\$ 8,884.45	
Income:		
Town of Glover.....	\$ 1,500.00	
Donations:		
Glover Day.....	650.00	
		2,150.00
Programs:		
Dance	6,650.50	
Karate	162.00	
Yoga.....	45.00	
Soccer.....	530.00	
		7,387.50
Events:		
Glover Day.....		3,348.30
Rec. Field		
Donations.....		430.00
Bank Error.....		241.53
Savings Account, Int. Earned10
		<u>\$13,557.43</u>
		\$ 22,441.88
Expenses:		
Advertising.....		\$ 122.50
Programs		
Dance	\$6,283.50	
Soccer.....	200.00	
		6,483.50
Events		
Glover Day.....	3,349.12	
Easter	254.59	
Santa	22.56	
Fireworks	500.00	
		4,126.27
Rec. Field		
Maintenance	8,682.46	
		8,682.46
		<u>\$ 19,414.73</u>
		\$ 3,027.15
Accounted For as Follows:		
Savings Account.....	\$ 97.38	
Checking Account.....	2,929.77	
		<u>\$ 3,027.15</u>

Richard Epinette
Treasurer, GREC

RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON. Please try to arrive before 11:30 so the center can close at noon. The recycling attendants are Dale Kilby and Andy Fournier.

Glover is now a member of the Northeast Kingdom Waste Management District (NEKWMD). The District handles recycling for 47 towns from Marshfield to the Canadian border. It is centered in Lyndonville. Our experience with the new system has been excellent. The Recycling Center handled 37.73 tons of recyclables, not including scrap metal! There is no charge for bringing materials to the Recycling Center. The service is paid for through a surcharge on trash taken to the landfill in Coventry and by sale of the recycled materials. The recycling attendants and maintenance costs are paid from the town budget. Materials can also be taken to the NEKWMD center in Lyndonville on Wednesday and Saturday. Information is available on the District website or by calling 626-3532

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the center on Saturdays. Information on recycling will also be sent out with Glover property tax bills. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metal of all kinds will still be collected at the Glover center on Saturdays during recycling hours.

We can now accept smaller amounts of white bale wrap at the recycling center and larger amounts can be taken to Lyndonville. Please call the District at 626-3532 for information on recycling larger amounts of bale wrap. The District will also accept most sap tubing and fittings at specific times in the spring and fall. (The tubing must float to be recyclable. Cut a small piece and drop it in water.) Call the District at 626-3532 for more information. Glover recycling now accepts all kinds of computers and electronics, as well as batteries (single use, rechargeable, and auto). We now accept plastic bags or wrapping marked with a triangle and a number 2 or 4. We can accept any rigid plastic marked numbers 1 through 7, but we cannot accept styrofoam of any kind. Containers should be drained of liquids or rinsed clean of foods. Cardboard and paper should be reasonably clean – not contaminated with oil or grease. All types of glass and ceramics are accepted. All fluorescent tubes and compact fluorescent bulbs are accepted, but not incandescent bulbs. Books, both paperback and hardcover are accepted.

As Act 148 is phased in there will be changes to both recycling and trash disposal. Stay tuned.

PLEASE NOTE: According to the NEKWMD charter, the annual budget must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2014 is \$694,978.00 to fund recycling and household hazardous waste programs in all 47 member towns.

Glover's share of this budget will be paid by a surcharge on trash hauled to the landfill from Glover and by proceeds from the sale of recyclable materials collected in Glover. This budget has no impact on town taxes. Polls will be open on March 4th at the Town Hall during Town Meeting and until 7 PM at the Town Office.

THE GLOVER RECYCLING COMMITTEE

TREASURER'S REPORT

2012-2013 SCHOOL YEAR
SECOND HALF

Balance on Hand, JANUARY 1, 2013 \$1,542,196.47

Receipts:

Barton Graded School

Insurance Reimb.	\$ 1,248.38
Miscellaneous	\$ 222.40
Library Boks.....	20.00
Void Check	12.10

State of Vermont

Aid to Education	\$274,969.90
Retirement Reimb.....	12.36

Glover Community School

Hot Lunch Payments	\$ 15,228.58
Rebate	55.15

Orleans Central Supervisory Union

Reimbursements	\$ 22,215.70
Sub. Grant	5,267.46
SWP	10,526.87
FFV Grant.....	5,200.10
Food Service	3,661.96

Merchants Bank

Reimb. Revenue Account.....	\$ 312.30
Investment Account Int.	9,459.63
Checking Account Interest.....	824.86

Community National Bank

Deposit from Budget.....	\$ 10,000.00
Reserve Fund CD Interest.....	71.99

	\$359,309.75	\$ 359,309.75
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\$1,901,506.22

Disbursements:

School Board Orders.....	\$1,637,572.57	\$1,637,572.57
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Balance on Hand, July 1, 2013.....		\$ 263,933.65
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Checkbook Balance.....	\$ 223,511.25
Investment Fund.....	-
Reserve Fund	40,422.40

	\$ 263,933.65
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Donna Sweeney, Treasurer

**TREASURER'S REPORT
2013 - 2014 SCHOOL YEAR
FIRST HALF**

Balance on Hand, July 1, 2013..... \$ 263,933.65

Receipts:

<u>Town of Glover</u>	
2013 Taxes	\$1,201,901.75
<u>Glover School</u>	
Hot Lunch	\$ 14,184.74
<u>State of Vermont</u>	
Aid to Education	\$ 558,510.00
<u>Community National Bank</u>	
Reserve Fund CD Interest.....	\$ 47.21
<u>Merchants Bank</u>	
Revenue Anticipation Loan.....	\$ 643,750.00
Tax Revenue Interest.....	7,627.94
Checking Account Interest.....	76.92
<u>Orleans Central Supervisory Union</u>	
FFV/Hot Lunch	\$ 14,557.92
SWP	14,963.85
Fairpoint.....	12,114.18
Donation	2,000.00
Soccer Tournament	120.00
Void Check	2.70
Lost Book.....	15.00
<u>Westmore School District</u>	
Tuition.....	\$ 9,204.00
	<u>\$2,479,076.21</u>

Disbursement:

School Board Orders	\$1,010,874.75	\$1,010,874.75
Balance on Hand, January 1, 2014		\$1,732,135.11
Check Book		\$1,377,914.56
Investment		313,750.94
Reserve		40,469.61
Balance, January 1, 2014.....		<u>\$1,732,135.11</u>

Donna Sweeney, Treasurer

**(SEE INSERT FOR "THREE YEAR COMPARISON AND
COMPARATIVE DATA SHEETS," FORMAT AS PROVIDED BY DOE)**

**GLOVER SCHOOL DISTRICT
BUDGET REVENUES**

	Budget 2012-13	Actual 2012-13	Budget Anticipated 2013-14	Proposed 2013-14	Proposed 2014-15	
GENERAL FUND						
ED SPENDING						
(TAXES/STATE AID).....	\$1,588,044	\$1,588,043	\$1,701,400	\$1,701,400	\$1,673,600	-1.63%
PRIOR YEAR FUND BALANCE.....	65,335	95,605	34,121	143,726	125,111	
TUITION	8,850	17,700	17,700	9,204	9,204	
EARNINGS ON INVESTMENTS.....	18,000	18,828	14,500	16,500	16,500	
MISCELLANEOUS.....	0	0	0	0	0	
FMDA REBATE	0	83	0	0	0	
REFUND.....	0	939	0	15	0	
INS REIMBURSABLE	0	2,497	0	0	0	
MEDICAID.....	0	855	0	0	0	
EPSDT.....	0	0	0	0	0	
SWP SUB GRANT	39,864	38,335	34,794	35,328	28,014	
SMALL SCHOOLS GRANT.....	54,834	85,794	56,624	89,999	59,399	
STATE AID TRANSPORTATION	38,133	37,952	37,953	39,354	39,354	
MAINSTREAM GRANT.....	45,661	49,742	49,742	47,120	47,120	
SPECIAL EDUCATION REIMB	69,956	121,853	78,620	85,959	127,223	
EARLY ESSENTIAL EDUCATION	11,957	11,957	11,957	11,983	11,983	
E-RATE REIMBURSEMENT	3,500	7,035	3,500	5,000	5,000	
TOTAL GENERAL FUND	\$1,944,134	\$2,077,218	\$2,040,911	\$2,185,589	\$2,142,508	4.98%

FMDA- Facilities Management Directors Association
 EPSDT= Early and Periodic Screening, Diagnostic and Treatment
 IDEA= Individuals with Disabilities Education Act
 SWP= School Wide Program
 E-RATE= Name used for School and Library Program

**GLOVER SCHOOL DISTRICT
BUDGET EXPENDITURES**

Description	Budget 2012-13	Actual 2012-13	Budget Anticipated 2013-14	Proposed 2013-14	Proposed 2014-15	
GENERAL FUND						
GENERAL INSTRUCTION						
SALARIES	\$ 451,852	\$ 448,482	\$ 464,206	\$ 467,711	\$ 467,587	
SUPPORT STAFF SALARIES	51,289	13,600	47,201	43,117	40,139	
SUBSTITUTES	7,000	12,194	10,000	12,000	12,000	
HEALTH INSURANCE	131,459	95,337	142,204	141,560	167,046	
SOCIAL SECURITY	39,026	34,457	39,888	39,996	39,759	
MUNICIPAL RETIREMENT	2,052	541	1,888	1,725	1,606	
WORKERS' COMPENSATION	4,277	3,534	4,432	4,444	4,418	
UNEMPLOYMENT	3,641	1,571	1,618	2,262	2,281	
TUITION	5,000	3,886	5,000	5,000	5,000	
DENTAL INSURANCE	3,644	2,608	3,767	3,410	3,976	
CONFERENCES	6,200	1,568	6,200	6,200	2,500	
DISABILITY INSURANCE	1,660	1,382	1,585	1,584	1,574	
SECTION 125	78	0	0	0	0	
MUSIC ASSESSMENT	20,413	20,413	26,444	26,444	26,250	
TECH SUPPORT	33,048	33,328	33,074	33,074	32,545	
PROFESSIONAL SERVICES	7,500	10,524	7,500	11,500	11,500	1
PROFESSIONAL SERVICES	0	855	0	0	0	
ART ASSESSMENT	15,602	15,602	16,335	16,335	16,920	
EARLY ED. SUPPORT (COFEC)	22,969	22,969	31,188	31,188	32,287	
PHYSICAL ED. ASSESSMENT	20,248	20,248	20,797	26,012	26,814	2
REPAIRS/MAINTENANCE	1,200	912	2,500	2,500	4,500	3
FIELD TRIPS/ENRICHMENT	2,000	2,003	2,000	2,000	1,500	
SUPPLIES	12,000	15,862	14,000	14,000	14,000	
ASSESSMENT MATERIALS	3,000	480	3,000	3,000	1,000	
BOOKS/PERIODICALS	11,000	3,798	9,000	9,000	7,000	4
AUDIO VISUAL MATERIALS	100	0	100	100	0	
SOFTWARE	5,600	5,555	10,100	10,100	6,500	
EQUIPMENT	13,000	12,808	13,000	13,000	13,000	
COMPUTER EQUIPMENT	22,000	23,300	27,700	27,700	20,100	5
DUES/FEES	2,800	732	850	850	850	
TOTAL GENERAL INSTRUCTION .	899,658	808,549	945,577	955,812	962,652	1.81%
SCHOOL WIDE PROGRAM						
SALARIES (SWP)	36,198	27,407	24,222	24,901	19,877	
HEALTH INSURANCE	0	8,432	8,197	7,987	6,180	
SOCIAL SECURITY	2,769	1,954	1,853	1,905	1,521	
WORKERS' COMPENSATION	308	207	206	212	169	
UNEMPLOYMENT	222	82	77	90	71	
DENTAL INSURANCE	248	171	164	156	135	
DISABILITY INSURANCE	119	82	75	77	62	
TOTAL SCHOOL WIDE PROGRAM	39,864	38,336	34,794	35,328	28,014	-19.49%
SPECIAL EDUCATION						
SALARY (SPECIAL ED)	0	2,036	0	0	0	
SUPPORT STAFF SALARIES	70,493	107,481	0	0	0	
SUBSTITUTES	2,300	6,085	0	0	0	
HEALTH INSURANCE	16,256	40,784	0	0	0	
SOCIAL SECURITY	5,393	8,400	0	0	0	
MUNICIPAL RETIREMENT	2,820	4,299	0	0	0	
WORKERS' COMPENSATION	599	785	0	0	0	

Description	Budget 2012-13	Actual 2012-13	Budget Anticipated 2013-14	Proposed 2013-14	Proposed 2014-15	
UNEMPLOYMENT COMP.	1,155	831	0	0	0	
DENTAL INSURANCE	1,134	1,728	0	0	0	
STAFF CONFERENCE	900	350	0	0	0	
DISABILITY INSURANCE	233	304	0	0	0	
PURCHASED SERVICES (OCSU) ..	100,391	100,391	257,615	257,615	343,581	6
PROFESSIONAL SERVICES	26,469	19,513	0	0	0	
STUDENT TUITION	21,000	0	0	0	0	
TRAVEL EXPENSES	0	18	0	0	0	
SUPPLIES	1,300	546	0	0	0	
BOOKS/PERIODICALS	500	1,215	0	0	0	
EQUIPMENT	50	0	0	0	0	
TOTAL SPECIAL EDUCATION	250,993	294,766	257,615	257,615	343,581	33.37%
PREK & EEE SPECIAL EDUCATION						
PURCHASED SERVICES	8,143	37,585	0	0	0	
PREK & EEE ASSESSMENT	27,327	27,327	31,507	40,100	38,300	
TOTAL PREK/PREK SPEC. ED. .	35,470	64,912	31,507	40,100	38,300	21.56%
CO-CURRIULAR						
SALARY (CO-CURRICULAR)	5,400	5,400	5,400	5,400	5,400	
SOCIAL SECURITY	413	413	413	413	413	
OFFICIALS	800	655	800	800	800	
SUPPLIES	800	268	800	800	300	
TOTAL CO-CURRICULAR	7,413	6,736	7,413	7,413	6,913	-6.74%
GUIDANCE						
SALARIES	21,534	16,246	22,868	16,320	16,646	
HEALTH INSURANCE	0	688	0	0	0	
SOCIAL SECURITY	1,647	1,267	1,749	1,248	1,273	
WORKERS' COMPENSATION	183	168	194	139	141	
UNEMPLOYMENT	289	115	154	196	196	
DENTAL INSURANCE	310	0	0	136	149	
CONFERENCE	500	399	500	500	500	
DISABILITY INSURANCE	71	42	71	51	52	
SUPPLIES	100	0	100	200	200	
BOOKS/PERIODICALS	100	0	100	200	500	
AUDIO/VISUAL	100	0	150	150	100	
DUES/FEES	50	0	50	50	50	
TOTAL GUIDANCE	24,884	18,926	25,936	19,189	19,808	-23.63%
HEALTH SERVICES						
SALARIES (NURSE)	20,128	21,367	21,452	21,152	21,998	
SUBSTITUTES	150	0	150	150	150	
HEALTH INS	9,539	9,492	10,431	10,245	11,270	
SOCIAL SECURITY	1,551	1,288	1,653	1,630	1,694	
MUNICIPAL RETIREMENT	805	855	858	846	880	
WORKERS' COMPENSATION	171	158	182	180	187	
UNEMPLOYMENT	289	155	154	196	196	
DENTAL INSURANCE	258	259	286	272	299	
CONFERENCE	300	320	300	300	300	
DISABILITY INSURANCE	66	65	67	66	68	
NURSE ASSESSMENT	2,531	2,531	2,762	2,762	2,797	
SUPPLIES	350	230	350	350	350	
SOFTWARE	0	0	300	300	300	
EQUIPMENT	200	315	1,400	1,400	300	
DUES/FEES	0	0	0	0	0	
TOTAL HEALTH SERVICES	36,338	37,034	40,344	39,848	40,790	1.10%

Description	Budget 2012-13	Actual 2012-13	Budget Anticipated 2013-14	Proposed 2013-14	Proposed 2014-15	
EDUCATION MEDIA						
SALARY (EDUCATION MEDIA).....	14,072	15,252	15,826	15,826	16,143	
SUBSTITUTES.....	200	240	250	250	250	
HEALTH INSURANCE.....	2,303	4,829	2,653	2,606	2,867	
SOCIAL SECURITY.....	1,076	1,008	1,230	1,230	1,254	
WORKERS' COMPENSATION.....	120	116	137	137	139	
UNEMPLOYMENT.....	289	155	154	196	196	
DENTAL INSURANCE.....	0	224	223	136	149	
STAFF CONFERENCE.....	300	178	500	500	300	
DISABILITY INSURANCE.....	46	-40.26	49	49	50	
REPAIRS/MAINTENANCE.....	150	233	150	150	150	
SUPPLIES.....	500	551	550	550	500	
BOOKS/PERIODICALS.....	300	2,057	2,500	2,500	2,000	
AUDIO VISUAL EQUIPMENT.....	800	630	800	800	800	
SOFTWARE.....	0	0	0	0	0	
DUES/FEES.....	500	0	500	800	500	
TOTAL EDUCATION MEDIA.....	20,656	25,433	25,522	25,729	25,298	-0.88%
BOARD OF DIRECTORS						
BOARD SALARIES.....	2,800	2,800	2,800	2,800	2,800	
SOCIAL SECURITY.....	214	214	214	214	214	
PROFESSIONAL SERVICES.....	600	30	600	600	600	
LEGAL SERVICES.....	500	2,148	500	500	500	
AUDIT.....	0	5,000	5,300	5,300	5,300	
LIABILITY INS.....	1,637	1,641	1,706	1,988	2,068	
COMMUNICATIONS.....	200	0	200	200	0	
ADVERTISING.....	800	807	800	800	800	
SUPPLIES.....	300	47	300	300	100	
DUES/FEES.....	1,100	1,030	1,030	1,030	1,030	
TOTAL BOARD OF DIRECTORS...	8,151	13,716	13,450	13,733	13,412	-0.28%
OFFICE OF THE SUPERINTENDENT						
CENTRAL OFFICE ASSESSMENT ..	52,620	52,620	63,061	63,387	70,487	7
TOTAL OFFICE OF SUPERINTNDNT	52,620	52,620	63,061	63,387	70,487	11.78%
PRINCIPAL'S OFFICE						
PRINCIPAL'S SALARIES.....	65,193	65,591	67,801	67,801	67,801	
SECRETARY SALARIES.....	28,462	29,015	30,394	30,336	30,309	
SUBSTITUTES.....	500	935	800	1,000	1,000	
HEALTH INSURANCE.....	30,013	29,708	32,819	32,234	35,458	
SOCIAL SECURITY.....	7,203	7,042	7,573	7,584	7,582	
MUNICIPAL RETIREMENT.....	1,138	1,176	1,216	1,213	1,212	
WORKERS' COMPENSATION.....	796	674	835	834	834	
UNEMPLOYMENT.....	578	311	307	392	392	
TUITION.....	1,400	0	1,400	1,400	1,400	
DENTAL INSURANCE.....	644	644	715	679	747	
CONFERENCE.....	1,000	50	1,000	1,000	500	
DISABILITY INSURANCE.....	309	269	304	304	304	
PROFESSIONAL SERVICES.....	500	100	500	500	500	
REPAIRS.....	2,000	53	2,000	2,000	500	
COMMUNICATIONS.....	13,000	19,772	16,500	19,800	19,800	8
ADVERTISING.....	0	235	200	200	200	
TRAVEL EXPENSES.....	350	0	350	350	0	
SUPPLIES.....	2,500	1,391	2,500	2,500	2,000	
BOOKS/PERIODICALS.....	25	0	25	25	0	
SOFTWARE.....	675	0	675	675	675	

Description	Budget 2012-13	Actual 2012-13	Budget Anticipated 2013-14	Proposed 2013-14	Proposed 2014-15	
PRINCIPAL'S OFFICE con't.						
EQUIPMENT.....	500	116	1,600	1,600	800	
DUES/FEES.....	350	625	475	475	475	
TOTAL PRINCIPAL'S OFFICE.....	157,136	157,708	169,989	172,904	172,490	1.47%
FISCAL SERVICES						
SHORT TERM INTEREST.....	14,000	15,794	16,500	17,703	17,800	
TOTAL FISCAL SERVICES.....	14,000	15,794	16,500	17,703	17,800	7.88%
MAINTENANCE						
CUSTODIAN'S SALARY.....	46,514	46,829	48,207	48,194	50,121	
SUBSTITUTE SALARIES.....	300	0	300	300	300	
HEALTH INSURANCE.....	15,985	15,727	17,480	17,168	18,885	
SOCIAL SECURITY.....	3,581	3,346	3,711	3,710	3,857	
MUNICIPAL RETIREMENT.....	1,861	1,362	1,928	1,928	2,005	
WORKERS' COMPENSATION.....	395	353	412	412	429	
UNEMPLOYMENT.....	578	311	307	392	392	
DENTAL.....	322	321	357	340	374	
STAFF CONFERENCE.....	200	0	200	200	200	
DISABILITY INSURANCE.....	153	102	149	149	155	
WATER/SEWAGE.....	5,500	5,213	6,200	6,200	6,200	
TRASH PICK UP.....	6,000	6,112	6,000	6,000	6,000	
SNOW REMOVAL.....	3,500	3,500	3,500	3,500	3,500	
CARE OF GROUNDS.....	300	10	300	300	150	
REPAIRS/MAINTENANCE.....	7,700	5,928	10,500	10,500	7,700	9
PROPERTY INSURANCE.....	5,819	5,570	5,793	5,729	5,958	
TRAVEL EXPENSES.....	100	0	100	100	100	
SUPPLIES.....	7,500	5,571	7,500	7,500	7,500	
ELECTRICITY.....	21,000	20,186	21,000	21,000	21,000	
FUEL OIL.....	20,000	16,562	20,000	20,000	20,000	
EQUIPMENT.....	3,000	0	3,000	3,000	2,000	
DUES & FEES.....	100	0	100	100	100	
TOTAL MAINTENANCE.....	150,408	137,001	157,045	156,721	156,926	-0.08%
TRANSPORTATION (BUS CONTRACT)						
BUS CONTRACT.....	88,199	99,257	92,070	94,570	95,441	10
TOTAL TRANS. (BUS CONTRACT)	88,199	99,257	92,070	94,570	95,441	3.66%
RESIDENT TRANSPORTATION						
RESIDENT TRANSPORTATION.....	5,000	0	0	0	0	
TOTAL RES. TRANSPORT.....	5,000	0	0	0	0	N/A
SCHOOL LUNCH SUPPORT						
SCHOOL LUNCH SUPPORT.....	23,097	34,768	31,571	32,558	35,172	
TOTAL SCHOOL LNCH SUPP. ..	23,097	34,768	31,571	32,558	35,172	11.40%
DEBT SERVICE						
INTEREST.....	11,180	8,869	9,450	8,800	6,358	
PRINCIPAL.....	109,067	109,067	109,067	109,067	109,067	
TOTAL DEBT SERVICE.....	120,247	117,935	118,517	117,867	115,425	-2.61%
CAPITAL RESERVE						
CAPITAL RESERVE.....	10,000	10,000	10,000	10,000	0	
TOTAL CAPITAL RESERVE.....	10,000	10,000	10,000	10,000	0	-100.00%
TOTAL GENERAL FUND.....	\$1,944,134	\$1,933,492	\$2,040,911	\$2,060,477	\$2,142,508	4.98%
				W/Reserve	\$10,000	
					\$2,152,508	5.47%

Explanations:

- 1 = Clinician, Home School Coordinator, Mentoring
- 2 = Increase to .50 PE
- 3 = Computer Equipment Repairs
- 4 = Reading Recovery
- 5 = Student Computers
- 6 = Increase in overall budget and an increase in Glover's % of students
- 7 = Increase in overall budget and an increase in Glover's % of students
- 8 = Offset by Erate Revenue
- 9 = Outside Lights and Projector Power Outlets
- 10 = Includes \$ for 8th Grade Algebra

**GLOVER SCHOOL DISTRICT
RESERVED FUND BALANCE AS OF 12/23/13**

	BALANCE 11/26/2013	RECEIVED Appropriation	INTEREST EARNED	EXPENDED	BALANCE 12/23/13
CAPITAL RESERVE FUND.....	\$40,330.12	\$10,000	\$132.84	\$ -	\$50,462.96

* Reserve is held in a 12 month Certificate of Deposit at Community National Bank with a .40% interest rate.
 **To be deposited for FY14 as approved at the 2013 Annual Meeting.

FOOD SERVICE PROGRAM

	Budget 2012-13	Actual 2012-13	Budget Anticipated 2013-14	Proposed 2013-14	Proposed 2014-15	
REVENUE						
SCHOOL LUNCH						
PRIOR YEAR FUND BALANCE.....	\$ 0	\$(7,925)	(\$90)	\$ (90)	\$ 0	
STUDENT SALES.....	18,150	19,011	17,200	18,500	18,500	
STATE REIMB. (SUB GRANT).....	600	569	450	500	450	
BRKFST REIMB (SUB GRANT).....	300	277	150	250	150	
BREAKFAST ADJ (SUB GRANT).....	400	239	300	200	300	
FEDERAL REIMB. (SUB GRANT).....	21,150	20,828	22,000	20,500	20,500	
BRKFST REIMB. (SUB GRANT).....	9,300	9,147	8,050	9,000	9,000	
COMMODITIES.....	0	3,511	0	0	0	
FOOD SERVICE SUPPORT.....	23,097	34,768	31,905	32,558	35,172	1
TOTAL SCHOOL LUNCH.....	\$72,997	\$80,426	\$79,965	\$81,418	\$84,072	5.13%
EXPENSE						
SCHOOL LUNCH SUPPORT						
FOOD SERVICE SALARIES.....	\$26,303	\$27,775	\$27,400	\$27,386	\$28,481	
SUBSTITUTE SALARIES.....	850	1,012	550	1,000	1,000	
GR. HEALTH INS.	15,985	15,907	17,816	17,168	18,885	
SOCIAL SECURITY.....	2,077	1,947	2,138	2,172	2,179	
MUNICIPAL RETIREMENT.....	1,347	837	818	818	850	
WORKERS' COMPENSATION.....	224	200	238	241	251	
UNEMPLOYMENT.....	578	283	233	287	292	
DENTAL INSURANCE.....	322	237	266	340	374	
CONFERENCE.....	800	575	1,000	1,000	750	
DISABILITY INSURANCE.....	87	59	85	85	88	
SECTION 125.....	72	72	72	72	72	
REPAIRS/MAINTENANCE.....	0	2,059	2,000	2,000	2,000	
TRAVEL EXPENSES.....	152	137	150	150	150	
SUPPLIES.....	2,750	2,457	2,750	2,750	2,750	
FOOD SUPPLIES.....	19,000	23,070	22,000	23,500	23,500	
COMMODITIES.....	0	3,511	0	0	0	
SOFTWARE.....	300	299	300	300	300	
EQUIPMENT.....	2,000	0	2,000	\$2,000	2,000	
COMPUTER EQUIPMENT.....	0	0	0	0	0	
DUES/FEES.....	150	79	150	150	150	
TOTAL SCHOOL LUNCH SUPPORT	\$72,997	\$80,516	\$79,965	\$81,418	\$84,072	5.13%

Explanations:
 1 = Seen in General Fund Budget

INDEPENDENT AUDITORS

Glover School District has engaged Gene A.Besaw & Associates, P.C. to audit the school district for the year ended June 30,2013. At the time of printing the Annual Report, the audit had not been completed. The audited financial statements for Glover School District, when complete, will be available for public inspection at the Superintendents Office, 130 Kinsey Road, Barton, VT 05822.

**GLOVER COMMUNITY SCHOOL
OFFICERS 2013-2014**

RICHARD EPINETTE.....TERM EXPIRES: 2014
 LEAH ROGERS.....TERM EXPIRES: 2015
 LINDA AIKEN.....TERM EXPIRES: 2016

LAKE REGION UNION HIGH SCHOOL

DARLENE YOUNGTERM EXPIRES: 2016
 Resigned effective July 17, 2013
 JASON RACINE
 Appointed on July 10, 2013: effective July 17, 2013

ENROLLMENT

	2013-14	2012-13	2011-12	2010-11	2009-10
Elementary(K-6).....	96	97	92	103	104
Secondary (7-8).....	27	26	35	33	21
Secondary (9-12).....	49	54	49	48	49
Total.....	172	177	176	184	174

FACULTY AND STAFF 2013-2014

	POSITION	FTE	SALARY	BENEFITS
Auclair, Peter Castleton State College, B	Physical Education	50%	\$20,655.00	\$ 5,421.30
Burnash, Dale Trinity College, M	Principal	100%	\$67,801.00	\$21,575.59
Baker, Jodi Johnson State College, B	Grade 4	100%	\$45,012.00	\$21,669.10
Carbonetti, Emily University of Maine, Orono, B+30	Grade 5	100%	\$60,443.00	\$18,667.36
Carpenter, Jonathan University of Vermont, B+30	Grades 6-8 Math & Science	100%	\$39,565.00	\$21,189.21
Dudley, Terry Lyndon State College, B+30	Kindergarten	100%	\$54,132.00	\$ 4,141.10
Dunlavy, Lisa Johnson State College, B+15	Title 1/Literacy Intervention	100%	\$54,132.00	\$22,472.39
Fortier, Jennifer Johnson State College, B	Grade 2	100%	\$44,551.00	\$21,364.18
Kennedy, Anna Wesleyan University, M+15	Music	20%	\$10,986.92	\$ 3,659.57
Moore, Diana Western State College, M	Guidance	40%	\$16,319.60	\$1,769.65
Newton, Amy Castleton State College, BM	Instrumental Music	20%	\$7,403.83	\$ 2,084.89
Piette, Gerard Lyndon State College, B+30	Grades 6-8 S. S. & Living Arts	100%	\$55,366.00	\$22,581.28
Piernot, Renee University of Vermont, M	Gades 6-8 Language Arts	70%	\$44,501.00	\$14,554.98
Tester, Susan Lyndon State College, B+30	Grade 3	100%	\$59,068.00	\$18,546.22
Thaler, Julie University of Vermont, BA	Grade 1	100%	\$38,842.00	\$ 3,617.98
Trevits, Gerald Ithaca College, M	Art	20%	\$12,599.60	\$ 3,817.01
Wright, Amy VT College of Norwich University, B	Library-Media Specialist	40%	\$15,826.00	\$ 4,332.22
Clough, Denise *	Para Educator	100%	\$20,477.63	\$ 3,267.81
Desjardins, John	Custodian	100%	\$34,902.40	\$22,174.54
Deslandes, Janice	Para Educator	100%	\$21,771.75	\$16,131.23
Koennicke, Rebecca	Food Service Personnel	100%	\$20,434.64	\$20,278.82
LeBlanc, Susan *	Para Educator	100%	\$23,027.81	\$16,100.80
Lefebvre, Bobbie Jo	Food Service Personnel	50%	\$ 6,951.00	\$ 745.84
Pion, Dolores	Administrative Secretary	100%	\$24,336.00	\$20,820.98
Roy, Sarah	Para Educator	100%	\$16,823.63	\$19,858.64
Schwarm, Melissa *	Para Educator	100%	\$17,458.00	\$ 9,395.53
Stewart, Winnie	Nurse	80%	\$21,152.32	\$12,806.61
Thompson, Julie	Para Educator	100%	\$11,000.06	\$ 9,522.34

* OCSU Employee's assigned to Glover

During the 2012-13 school year, 0 out of 27 (0%) of the core Academic classes at Glover Community School were taught by teachers who were NOT highly qualified (HGT) for their assignments. Additionally, during the 2013-13 school year, there were no teachers (0%) teaching under emergency license.

Reported per Title I (1111)(h) of NCLB requirements.

PRINCIPAL'S MESSAGE

The current enrollment for the Glover Community School is 119 students. The enrollment is expected to be around 120 for the 2014 – 2015 school year.

Since NCLB (No Child Left Behind) was legislated, Glover Community School has met AYP (Adequate Yearly Progress) based on the results of the NECAP (New England Common Assessment Program). Glover was one of two schools in the Orleans Central Supervisory Union to meet AYP this past year. During the month of October, students in grades 3 through 8 are assessed in the areas of math and reading. Students in grades 5 and 8 are assessed in writing. By meeting AYP, the school has received a passing score based on state standards. Students in grades 4 and 8 will be administered the Science NECAP (New England Common Assessment Program) in the spring. At the point of writing this message, we have not received the results of the October 2013 testing.

Towards the end of every school year, the staff examines the results of various assessments and other forms of data collected in planning for the upcoming school year. Since the school receives federal funding, we are required to have action plans for every school year. The current action plans focus on the areas of mathematics, literacy, technology, and school climate.

As part of the Orleans Central Supervisory Union's staff development, the teachers and staff have once again been participating in PLCs (Professional Learning Communities). The teachers and staff have an opportunity to participate in grade level and/or subject area meetings with their colleagues throughout the supervisory union. The teachers have been working on assessments for the Bridges Mathematics Program using Common Core Standards. Other PLCs include English Language Arts and Science. The Glover teachers have continued to meet in PLCs at the local level. There are three (3) PLCs; kindergarten through grade 2, grades 3 through 5, and grades 6 through 8. Teachers have an opportunity to work on curriculum and discuss student progress.

The Common Core Standards are new national standards that need to be fully implemented by 2015. As a result of the new standards, a new national Common Core Assessment (SBAC - Smarter Balanced Assessment Consortium) will be replacing the current New England Common Assessment Program (NECAP). The last NECAP assessment was administered in the fall of 2013. The SBAC is scheduled to be administered in the spring of 2015.

At the Glover Community School, Reading Recovery and LLI (Leveled Literacy Interventions) are being used to address the needs of young struggling readers. Reading Recovery is an intensive reading program that addresses the needs of primarily first grade students and LLI is a small group intervention that is used for students in K – 4. Both programs have proven to be successful and beneficial for our students.

Once again this year, teachers, administrators, and school personnel have been attending the Common Core meetings at Lyndon State College. Sponsored by the Northeast Kingdom School Development Center, math and English language arts meetings are being held to assist with the transition into the use of the Common Core Standards.

On behalf of the Glover Community School, I would like to thank the Glover School Board for their commitment, hard work and dedication representing the school and community. I would also like to thank the Glover community for their ongoing support to the school.

The students, staff, and I would like to invite the members of the community to the Glover Community School. There are a lot of great things happening. To find out more about the Glover Community School, please visit us on the web at www.gloverschool.org. If you are interested in visiting the school, please contact us at (525-6958).

Respectfully Submitted,
Dale A. Burnash, Principal

**GLOVER SCHOOL BOARD OF DIRECTORS
ANNUAL MESSAGE**

We are committed to providing Glover Students with exemplary instruction designed to educate the whole child.

As school board members, our primary objective is to guide and support the principal in providing a structure that maximizes educational value and prepares our children for success in their future.

We extend our deepest appreciation to the Glover residents for their continued support and encouragement during difficult financial times. It is the combined efforts of the entire community that allow Glover to focus on our children, working to ensure a safe and positive learning environment.

Our building is now ten years old, so we must anticipate additional maintenance cost. In 2013 we replaced the lighting in the gym and parking lots. It is anticipated that the Capital Reserve may be utilized to cover additional building improvement project as they occur.

We are proud that our students continue to meet AYP (adequate yearly progress) and thank the faculty and administration for making this possible. We support our teachers in additional professional learning as they prepare for the transition into the Common Core standards.

Crafting the budget in a responsible manner becomes more difficult each year. As costs for food, fuel, salaries, benefits, and special education continue to rise, our student population remains steady causing an increase in per pupil spending.

The board would like to invite community members to attend monthly school board meetings. These meetings are posted on the web site and are sent home at the beginning of the school year in the first day packet.

Respectfully submitted,

Glover School Board
Leah Rogers, School Board Chair
Richard Epinette, Clerk
Linda Aiken

GLOVER PARENTS' CLUB

The Glover Parents' Club has been hard at work again from the beginning of last year to the end of this one. We had a good turnout with our Pencils for Pizzas and our Box Top Battle. We did our annual Scholastic Book Fair in April again and the Honor Roll students earned money to buy themselves books with all the good grades they made throughout the school year. We also were able to get every student in the school a free book, as well as getting new books for the teachers and the library. Parents' Club did the Duck Race again for Glover Day and had lots of fun. We started out the school year with our Open House Basket Raffle and Book Sale; it was a great success like usual. Harvest Dinner and Craft Fair were a little slower this year, but those who attended were happy. Parents' Club would like to thank everyone that helps us out throughout the year to accomplish all of these things and to make it possible for us to send the students on field trips and to get them books and others items they may need.

**ORLEANS CENTRAL SUPERVISORY UNION
PROGRAM FINANCIAL REPORT**

	FUND BAL.	2013-14	2013-14	ANTICIPATED
FY14	6/30/13	ANTICIPATED	ANTICIPATED	FUND BAL
		RECEIPTS	EXPENSES	6/30/14
Art	(2,751)	110,441	105,934	1,756
Central Office	37,709	\$588,782	614,716	11,775
COFEC Building	25,447	187,231	199,290	13,388
EEE/PRE-K	59,568	252,057	257,882	53,743
Mainstream	102,394	3,143,374	3,252,499	(6,731)
Music	4,929	132,222	132,143	5,008
Nurse	2,206	110,357	111,297	1,266
Physical Education	152	41,594	41,684	62
	ANTICIPATED	2014-15	2014-15	PROPOSED
FY15	FUND BAL	PROPOSED	PROPOSED	FUND BAL
	7/1/14	RECEIPTS	EXPENSES	6/30/15
ART	1,756	107,659	109,415	0
Central Office	11,775	623,618	635,393	0
COFEC Building	13,388	189,413	202,801	0
EEE/PRE-K	53,743	232,749	286,492	0
Mainstream	(6,731)	3,420,556	3,413,825	0
Music	5,008	131,251	136,259	0
Nurse	1,266	114,177	115,443	0
Physical Education	62	53,628	53,690	0

**ORLEANS CENTRAL SUPERVISORY UNION
TREASURER'S REPORT**

Beginning Balance 07/01/2012.....	\$1,114,738.03
Income:	\$4,566,253.52
Interest.....	2,934.21
Expenses:	
School Board Orders.....	\$2,264,165.01
Payroll.....	2,567,051.29
Ending Balance 06/30/2013.....	\$ 852,709.46

THE SUPERINTENDENT'S ANNUAL REPORT

This was another year of change, progress and many accomplishments in the Orleans Central Supervisory Union. Once again, our focus was on improving student achievement through collaboration across the supervisory union through our school based professional learning communities, developing instructional leadership on every level in the supervisory union and implementing the Common Core State Standards.

Last year we introduced the TEP and AEP evaluation systems to evaluate teachers and administrators against their goals and objectives. This year we are continuing this practice, applying what we learned from the first year of implementation. One of the lessons we learned from this new approach to evaluation was the power of working with our colleagues and reflecting on our professional practice to improve students' performances. While, like any new program, it will take approximately three years to gauge its effectiveness, after the first year of implementation it has received overwhelming support from everyone who has participated. This method provides a more focused approach to how we achieve our goals. It makes the process of writing school action plans and strategic plans more meaningful and has the potential to make it an effective tool that we can use to achieve our goals. Because the TEP and AEP process is outcome based, it allows for linking plan goals to action plans, strategic plans, student outcomes and IPDPs.

Every year, old friends retire and new friends join the ranks and once again, the changes were significant with one new administrator and fourteen new teachers to replace administrators and teachers who either retired or took other positions.

Once again, the business manager did her outstanding job of working with the boards of directors, principals and central office staff to construct budgets that supported their educational programs and reflected the impact that school costs have on taxpayers' pocketbooks. The business manager's activities and high visibility, leadership and support in almost every aspect of supervisory union activities has enabled administrators, board members and teachers to operate at a very high level and is reflected in our achievements once again.

Under the leadership of the director of instructional services, teachers continued to make steady progress learning to operate as PLCs, or Professional Learning Communities. This was our fifth year working with teachers to create a culture of shared accountability, trust and a sense of ownership and responsibility for students' learning. Professional Learning Communities are our primary vehicle supporting instructional improvement and developing teacher leadership and teacher ownership of instruction. One of the reasons that our PLCs have finally started becoming true PLCs is that the process has credibility with the faculty. Over the last five years we have demonstrated respect for teachers and their role in the PLC process, trust in their judgment and we follow their advice. Our PLC culture is a combination of collaboration, collegiality, and professional relationships. This has been embedded in our PLC culture from its very beginning and is one of the reasons why it works.

The coordinator of special education implemented the new Center for Exceptional Children during the 2012-2013 school year to serve children on the autism spectrum and children with severe speech and language difficulties. This program turned out to be a great success. Its purpose is to provide a program staffed by highly trained professionals and provide services for these high needs students. A number of specialists who deal with children on the spectrum have complimented us on the quality of the program and how much it is helping our students.

Teachers and administrators in the Orleans Central Supervisory Union continued preparing for the new Common Core State Standards that will be effective in the

FY2015 school year. Numerous PLC meetings have centered on discussions about the new standards, how they will impact on teaching, the new curriculum will represent, and how instructional practices and school requirements will have to change because of them. Once again, our teachers and administrators have had the greatest degree of participation in common core workshops of any supervisory union in the Northeast Kingdom.

Lake Region Union High School was ranked as the third best high school (out of sixty five high schools) in Vermont by U.S. News and World Report, earning a Silver Medal. Out of 21,035 U.S. public high schools reviewed, 15 Vermont schools made their rankings. There are 9 silver medal schools and 5 bronze medal schools in Vermont. It should be noted that Lake Region had the highest percent of economically disadvantaged students on the list of high schools awarded a silver medal.

The Vermont Agency of Education awarded the Orleans Central Supervisory Union a \$10,350 grant to participate in professional development at the BEST Summer Institute. The focus of the institute were the five components of Multi-tiered System of Supports/RtI; a major component of school improvement and effectiveness. Particular attention will be placed on a school's current Education Support Team process. The goal of the training is to refine our EST process and protocols, and refine the interventions targeting them to the specific needs of their struggling learners.

This year, under the leadership of the director of instructional services, we launched a new website to share professional development opportunities for OCSU teachers. The website includes upcoming events such as the Rubicon Atlas curriculum mapping presentation and a workshop with David Liben on creating close reads aligned with Common Core. There is a place for courses that teachers can take both face-to-face and online, and a page of links to educational resources. On the home page you can find the Common Core Weekly Update that goes out to all teachers and administrators every Tuesday via email. There is also a place where you can see the book studies that are happening in different schools. The calendar page ties all of these events together. It's quite impressive to see what our teachers are doing when they're not with students.

During the year, the boards of directors held a Legislator- Education Summit for Orleans Central and North Country Supervisory Union board members. The list of legislative issues board members and legislators discussed included the increasing cost of education, improving students' test results, preparing students to be career and college ready, the need to continue small schools aid and the burden of excessive mandates.

Last year, the Orleans Central Supervisory Union Board voted to enter into a contract with Rubicon Atlas to purchase an online curriculum-mapping program. This decision enabled teachers and administrators to develop, coordinate and manage the supervisory union curriculum. It provides us with online storage and a universal template that can be used for all content areas and it can be customized specifically for Orleans Central. The administrative team met with a Rubicon representative to begin building the template, which is based on the Understanding by Design model, which asks teachers to identify enduring understandings and essential questions before they create a unit. This is a "best practice" model and as teachers work with the template they will be receiving embedded professional development, which research shows to be the most effective way to deliver professional learning. Another benefit of storing our curriculum online is that it is available for use from any computer that has internet access. This allows teachers to access the curriculum outside of school without carrying multiple binders full of information. It is also much easier to revise and update the curriculum, and to

make sure that everyone always has the latest version.

During the year, the administration team developed their strategic plan for the FY2014-19 school years. Its development involved the administrators meeting weekly for six weeks, for approximately three hours a week. At the heart of the process was an open dialogue among administrators based on a sharing of ideas, a willingness to listen and a commitment to work as a team. The administrators developed mission and vision statements that focus on being effective leaders and part of an effective leadership team and focus areas, goals and strategies to be accomplished over the next five years. The next steps in the process were identifying their focus areas, their goals, and their strategies to achieve their goals.

Administrators' Mission

"Our team is dedicated to providing effective leadership to achieve a shared vision for the Orleans Central Supervisory Union"

Administrators' Vision

"We will provide the leadership to ensure that all students will graduate from high school college and career ready."

Focus Areas, Goals and Strategies

Focus Areas	Goals	Strategies
1. Teaching and Learning	1. To improve classroom instruction through professional development	1. Develop and implement a Common Core curriculum across the SU 2. Develop a shared understanding of the CCSS & its implications 3. Strengthen Tier I differentiated instruction 4. Increase integration of technology in our instructional practices 5. Ensure high functioning, effective PLCs
	2. To improve classroom instruction through student data analysis	1. Increase the knowledge & use of data-driven decision-making
2. Administration and Leadership	1. To create capacity for instructional leadership	1. Increase the flexibility & time for PLCs, PD, initiatives & instruction 2. Build capacity for shared leadership & collaboration
	2. To provide outreach and recognition to staff and community	1. Provide outreach & support to families & students
		2. Celebrate our dedicated staff
	3. To maintain and grow the capacity for student opportunities	3. Educate & inform legislators & community leaders how their actions affect education
		1. Increase opportunities for students outside the traditional classroom setting 2. Continue to provide pre-kindergarten availability

It has been my honor and privilege to work with our board members, leadership team and staff. Orleans Cenral is made up of a truly special group of people.

Respectfully submitted,
Stephen Urgenson, Ed.D.

BIRTHS - 2013

Name of Parents	Place of Birth	Name of Child	Date
Katilyn Therese Wells James Micheal Wells	Newport City	Rowan Denis Wells	Feb.5
Tamara Lee Mackenzie Laurence Raymond Fecteau	Newport City	Emily Eleanor-Joan Fecteau	March 4
Nanette Marie Lantagne Bryan Anthony Lantagne	Morrisville	Nash Bryson Lantagne	June 1
Marcia Lena Brown Mark Patrick Brown	Newport City	Mariah McKayla Brown	June 27
Trisha Needham Kevin Maurice Ingalls	St. Johnsbury	Blake William Ingalls	Sept. 24
Jammie Lynn Cassidy Ronald A. Morin, Jr.	Berlin	Aurora Sue Morin	Sept. 19
Kayla Marie Delzio Shane Edward Percy	Newport City	Katrina Alice Percy	Dec. 5
Elisa Haley Davis Raymond Arther Fortin, Jr.	Newport City	Sylis Ray Fortin	Dec. 30

MARRIAGES - 2013

Date	Name	Residence
January 5	Laura Elizabeth Wells Buckles Daniel Robert Buckland Breitmeyer	Newport, VT Glover, VT
July 13	Nicholas Mark Baker Lauren Hope Colburn	West Glover, VT West Glover, VT
August 3	Daniel Claude Boutin Gillian Echo Elisabeth Hoops	Glover, VT Glover, VT
August 10	Amanda Lyn Darling Ethan Jeffrey Atwood	Glover, VT
August 17	Kate Mae Gluckman Michael Christopher Stanley	Grinnell, IA Grinnell, IA
August 24	Megan Elizabeth Lagasse Andrew Christopher Royer	Glover, VT Glover, VT
August 24	Celeste Parke Jacob David Merrill	Alna, ME Alna, ME
September 28	Curtis Franck Ferguson Eliza Maria Graves	Longmont, CO Longmont, CO

DEATHS - 2013

Date	Name	Place	Age	Residence
January 8	Linda Lee Gaudette	Glover	65	Glover, VT
Feb. 18	Barbara H. Hudson	Glover	87	Glover, VT
March 12	Edmond R. Renault	Newport City	85	Glover, VT
March 29	Bernadette Irene Jones	Glover	79	Glover, VT
April 7	Dorothy E. Metcalf	Glover	94	Barton, VT
April 17	Paul K. Southouse	Glover	87	Glover, VT
May 29	Steven S. Brown	Glover	70	Glover, VT
June 3	Lyle G. Degreenia	Glover	77	Glover, VT
June 29	Annie M. Barrett	Glover	68	Barton, VT
July 8	Carole Allen	Glover	73	Morristown, VT
July 9	Norma Alberta Meredith	Glover	93	Glover, VT
July 17	John Anthony Ceraso	Glover	84	West Glover, VT
August 23	Carlton Dean Bickford	Burlington	76	Glover, VT
Sept. 21	Clinton G. Stevens	Glover	70	Barton, VT
Dec. 1	Ruth Elizabeth Ferlazo	Glover	92	Barton, VT
Dec. 17	John Frederick Smith, Jr.	Newport City	76	West Glover, VT

AREA AGENCY ON AGING FOR NORTHEASTERN VERMONT

The Area Agency on Aging is a private, nonprofit organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The agency connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the agency. During the past year your support allowed us to provide assistance to 37 residents of Glover.

BARTON SENIOR CENTER

The Barton Senior Center serves 15 residents of Glover. The center served approximately 1000 meals in 2013 to residents of Glover. Seniors from the area attend Strong Living exercise classes and some for seven years. The strength training class has been very beneficial in helping residents stay in their homes. Some of the Glover residents are on the board of directors, help with fundraisers and make the Barton Senior Center an extremely important part of their lives.

They begin Tuesdays and Thursdays by arriving to either exercise or play cards and stay for bingo or live music, then enjoy a nutritious meal, which is followed by square dancing or other activities. They also attend special fundraisers such as the Fifth Friday Jam Session. The Barton Senior Center has its own garden and fresh produce is served. A nutritious, well-balanced meal is provided as well as a chance for socialization to residents of your town. Some residents have participated in the blood pressure/blood sugar clinics and in the annual pumpkin pie/Halloween costume contest. Senior centers help seniors stay in their own homes, keeping them healthy and active. The Barton Senior Center only receives appropriations from Glover, Barton and Westmore, so your support is vital.

GREEN UP VERMONT

Green Up Day celebrated 43 years in 2013. Mark your calendars for the next Green Up Day, May 3, 2014, the first Saturday in May.

GREEN MOUNTAIN FARM-TO-SCHOOL, INC.

Green Mountain Farm-to-School (GMFTS) is a nonprofit organization providing fresh, local food and nutrition education to over 10,000 students in northern Vermont.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. Students started seeds for the garden at the school and the entire school participated in a spring Garden Dedication Ceremony. The garden produced over 350 pounds of food that was served to students in the school cafeteria. GMFTS also coordinates community volunteers who help maintain the garden over the summer. Funds from the town pay for supplies including tools, seeds, equipment, and staff time to deliver our school garden program.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION (NVDA)

This past year, the Northeastern Vermont Development Association (NVDA) continued its longstanding tradition of service to the communities of the three

counties of the Northeast Kingdom as the regional planning and economic development corporation. In 2013, NVDA met with local Glover Officials to review your existing Town Plan. We also conducted traffic counts and produced Orthophoto prints of shore land properties. Earlier this year we established a Foreign Trade Zone that will increase the competitiveness of our region's businesses and facilitate trade.

NORTHEAST KINGDOM HUMAN SERVICES, INC.

The mission of Northeast Kingdom Human Services, Inc. (NKHS), is to enrich communities and enhance the ability of individuals and families to improve their lives. Our agency provides services to individuals with severe and persistent mental illness; children with severe emotional disturbance and their families; individuals with developmental disabilities, including mental retardation and autism; individuals with alcohol and drug problems; and a 24-hour, seven-day week crisis intervention program provided for the general public. Northeast Kingdom Human Services is primarily funded with state and federal dollars through the Medicaid program. Services are provided regardless of an individual's ability to pay. The financial support we receive from the local towns in Orleans, Essex, and Caledonia counties are directed toward supporting psychiatry positions to meet the demands from our community for services that are not funded. In 2013 NKHS served 43 Glover residents.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Northeast Kingdom Learning Services (NEKLS) offers adult educational services, job skills, transitional support, and family services to the residents of Orleans, Essex, and Caledonia counties. Services are provided to people of all ages wanting to earn a high school diploma or a GED, to learn basic computer skills, or to improve college and career readiness skills.

NEKLS has Community Education Centers in Newport, Hardwick, and Canaan, with part time centers in Island Pond and Gilman. In 2013, NEKLS introduced the Mobile Lab as one more way to bring services to the most rural areas of the Northeast Kingdom.

Partnering with local schools, the NEKLS Tutorial program provides academic support to students of all grade levels who may be struggling in school. Parents with children ages 0 to 6 are able to access help through our Children's Integrated Services program.

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy's mission is to build and support one-to-one long term, independent relationships between unpaid community members (called advocates) and individuals with developmental disabilities so that all are heard, respected, included and empowered. OCCA's goal is for people with developmental disabilities to be valued and accepted in their communities.

Anyone interested in learning more about Citizen Advocacy, please call Anne Stannard, Board Chair, at 895-4529.

ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM

The Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington and organizes programs and events that celebrate the history and cultural heritage of the area. At annual town meetings we ask residents of the towns in Orleans County for appropriations to help maintain the museum and fund our operations, as well as demonstrate support for the work that we do.

The four story granite block Old Stone House, built by Alexander Twilight in 1836 to serve as the dormitory of the first secondary school in the county, opened as the historical museum of Orleans County in 1925, with exhibits of furniture, textiles, paintings, folk art, tools, toys, and town histories. The barn rebuilt beside the Old Stone House in 2012 and the Lawrence Barn, across the road, house equipment used in farming, logging and transportation, with a new exhibit on the History of Farming in Orleans County. Those buildings are open to the public from May 15 to October 15. The library in the Cyrus Eaton House is open by appointment, and the visitors' center and office, located in the Alexander Twilight House, is open year-round.

The museum sponsors educational programs for children and adults throughout the year, including the Collectors Fair, the Antique Engine Show, spring and fall field days for elementary students, Time Travelers Day Camp for children 8-12, the NEK History Fair every other year, classes in traditional crafts and small-scale agriculture for adults, and special programs focusing on history and historical preservation. Our special events include Old Stone House Day, the Cheese and Apple Tasting, the Fall Foliage Run. We thank you for your support in the past, and we promise to continue to work hard to preserve the history of Orleans County and enrich the culture of our communities.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer board of directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the agency to provide, maintain, and improve services and programs.

During Fiscal Year 2013, home-based services were provided to 19 individuals in Glover for a total of 552 multi-disciplinary visits. Eight residents received services through agency-sponsored wellness programs.

POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter provides services to all towns in Orleans and Northern Essex Counties. These services include intake of stray animals, surrender availability for adoptable family pets, low cost monthly cat spay/neuter clinics, along with education of and volunteer opportunities for local youth. The shelter receives no state or federal funding. We provided overall care, medical help and adoption services to over 500 local unwanted or homeless dogs and cats. Approximately 625 cats and kittens were spayed or neutered, received vaccinations and flea and ear mite treatment through our monthly clinics.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 194,600 rides last year. RCT transports people to adult day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments. Last year RCT provided 25 Glover residents with 1600 trips traveling 40,598 miles.

SHADOW LAKE ASSOCIATION

The Shadow Lake Association would like to ask the voters of the Town of Glover to appropriate \$5,000 to the running of the boat wash and our milfoil project. The boat wash runs from Memorial Day to Labor Day at Shadow Lake. We will be using the funds to help pay the staff plus use for milfoil removal. The lake association has been running this for several years with annual contributions from association members augmented by grant assistance from the State of Vermont and other private foundations including the Town of Glover in 2013. To continue the efforts of preserving the recreational opportunities provided by the lake and its natural resources for all to enjoy, we need to ask for financial assistance from the greater Glover community on an annual basis.

The Boat Wash operates 12 hours per day, (seven days per week in 2013), employing local area residents as attendants. The funding we receive will determine how many days we will actually be able to run in 2014.

This year it is even more important to continue our efforts to keep the spread of the milfoil at bay. We have found several plants in other areas which will require constant monitoring this summer. With financial support from the town, we can continue our efforts to protect the lake, preserving the lake environment along with its recreation.

We inspected 328 boats in total last year.

PIONEER DAY CAMP

The Glover Historical Society received a "Small and Inspiring" grant from the Vermont Community Foundation. The \$2,500 grant was donated from the Ann C. Livingston Fund. We also received \$1,000 from the Town of Glover. Because of these generous grants, we were able to involve a variety of new counselors with expertise in archeology, the arts, reading the woods, nature studies, and life in early New England settlements. Sarah Van Ryckevorsel, Vermont volunteer archeologist, spent the week with us and led digs at the historic brickworks site and original settlement school. We found a new vein of clay that they used to make bricks, dating back to Timothy Lyman's 1806 brick kiln, and a new foundation in the woods, made with original bricks. The theme of this year's camp was "A Child's Life in the Wilderness, circa 1798-1840." Morning activities included brick making, measuring and surveying the settlement, creating a diorama of the settlement as it is today, an archeological dig at the old school, and reconstructing a timber frame model of the old church, built in 1832. Afternoon activities included clay with Randy Williams and Margo Eastman in the new pottery shop on site, printing with Lila Winstead and Sarah Gluckman, Reading the woods with Eddie Haines, Diary of an Early American Child with Heidi Ecker-Racz which included projects from Eric Sloan's books about life in 1805, and a specially designed focus group for the youngest children, led by Elizabeth Trail, about a child's life in settlement times. Skip Borrell volunteered his whole week and made a wonderful diorama of the settlement.

The kids at camp ranged in age from first to eighth graders. It was our seventeenth consecutive year. We welcome volunteers and donations, as well as Glover kids, their friends and family members, junior counselors, and paid counselors. Please call Betsy or contact us at www.gloverpioneerencamp.org if you would like to be involved. Our heartfelt thanks to the people of the Town of Glover for your support and encouragement. Through your generous gift, you have shown us that you appreciate our efforts in "grooming the next generation of Glover historians!"

UMBRELLA

Umbrella exists to ensure that communities in Caledonia, Orleans, and Essex counties offer safety, support, and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. In 2013, we:

supported **892** individuals with direct advocacy

responded to an average of **163** crisis hotline calls per month

housed **26** adults and **10** children in our shelter for a total of **1,073** bed-nights, and

reached **318** adults and **728** youth with our prevention programming.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. Last year we helped **102 children** develop safe, healthy relationships with their nonresident parent. Additional services such as parenting education, counseling, and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia, our newest program, is geared towards helping women-in-transition achieve economic self-sufficiency. This 17-week job skills training program introduces women to the culinary arts as they prepare Meals-on-Wheels for Newport area seniors. After completing the program, women are assisted with securing employment with a local business in a position that fits their individual strengths and interests. To date, Cornucopia has provided **2,906 nutritionally balanced meals** to Newport area seniors and has recently begun operating a senior meal site once a week.

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. At least **11 Glover households** were directly served by Umbrella in 2013, and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals. We are deeply grateful for Glover's support.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

Since 1926, VABVI, a nonprofit organization, has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the only private agency in Vermont to offer a complete range of services to visually impaired residents—and at no cost to the client. During 2013 VABVI provided services to two adults in Glover and 62 adults and 16 students in Orleans County. Please contact us at 1-800-639-5861 or general@vabvi.org, or visit us on the web at www.vabvi.org.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

VCIL is a statewide, nonprofit organization dedicated to improving the quality of life for people with disabilities. Direct services are available to residents of Glover in a number of ways: peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, referral and assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

VERMONT ASSOCIATION OF CONSERVATION DISTRICTS (VACD)

The Dry Hydrant Program has found a new home with the Vermont Association of Conservation Districts (VACD) since the Northern Vermont Resource Conservation & Development Council made the decision to close its doors. VACD is the membership association of Vermont's fourteen Natural Resource Conservation Districts, whose mission is to work throughout the state. To date, 212 Vermont communities have benefitted from the Dry Hydrant Program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources; and to improve the safety and welfare of Vermont communities. Furthermore, the Rural Fire Protection Task Force and VACD intend to expand the program to encompass a wider range of activities to promote rural protection, such as by providing grants for dry hydrant replacement and repair, and assisting towns with Rural Water Supply Plans.

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2013.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

LUCILLE (LUCY) SMITH
REBECCA YOUNG
CAROLE YOUNG

