

TOWN OF GLOVER
Selectboard Meeting Minutes
Thursday, October 23, 2025 – Glover Town Hall

Present: Anne Eldridge, Glenn Gage, Justin Mason, Theresa Perron, Town Administrator, Mike Pray, Road Foreman, Adam Heuslein, Paige Horan, Riley Brooks, Phil Brooks, Nick Ecker-Racz, Tricia Kules, Jack Sumberg, David Olsen, Ned Andrews, Harvey Dunbar, Donald Walters, Becky Galloway, Ann Creaven, Dan Clark, and Cindy Epinette, Transcriber.

1. **Anne brought the meeting to order at 6:30pm**
2. **Additions or Deletions to the agenda:** Road Policy, Private Road & Driveway Ordinance, Parking Ordinance Review is tabled until a work session occurs. Truck #22 discussion was added. Anne added a statement she has prepared:
3. **Anne's Statement:** Anne made a statement regarding public comment periods at Selectboard meetings being set to reasonable limits based on the agenda and work to be done.

Also, Anne has received multiple complaints about allegations of a conflict of interest and inappropriate behavior consisting of yelling and offensive language directed at town employees and members of the public by Selectboard member Glenn Gage. Glenn apologized for the behavior but disagreed with some of the allegations mentioned. The public was encouraged to speak with Anne or Justin about their concerns. Phil Brooks suggested an independent investigation be conducted. Anne requested Glenn disassociate himself with matters involving roads and the lake. Justin made a motion to reorganize the board. Glenn resigned as Selectboard member and left the meeting. **Anne made a motion, seconded by Justin to accept Glenn's resignation. The motion carried.**

4. **Approval of Minutes: Anne made a motion, seconded by Justin, to approve the minutes dated October 9, 2025. The motion carried.**
5. **Road Update:**
 - a. **Ellen Mass – 2073 Beach Hill – Justin:** tabled until the next meeting.
 - b. **Road Policy, Private Road & Driveway Ordinance, Parking Ordinance Review:** A work session will be organized to discuss further.
 - c. **Mike:** Truck#22 is back. Allegiance has offered a trade-in of \$44,000 against a 2024 gas powered truck which will cost \$59,000. Mike is estimating the cost to put a plow, sander and body on the truck to be an additional \$34,000. Mike indicated he does not feel safe using Truck#22 over the winter because it has been so unreliable. **Anne made a motion, seconded by Justin, to approve the trade-in and purchase the new truck. The motion carried.** Otherwise, the road crew have been preparing for winter. Some roadsides still need to be mowed.
6. **Orleans County Sheriff's Report - September:** The report was reviewed. No action needed.
7. **Shadow Lake Update:**
 - a. **Dam Update:** Tricia Kules indicated she could not identify the exact boundary lines of Shadow Lake Dam that the town owns, due to a lack of land markings. She is proposing a property line agreement be created for Karen Stewart and the Gagnes, Tricia has requested being able to speak with the attorney when these documents are created. Theresa has shared these proposed boundary line plans with Weston & Sampson. Ben Green, State Dam Safety Engineer, is waiting for Weston & Sampson to complete three new scenarios for the dam. See the town website for more information. Jack reminded the public these scenarios are in a conceptual stage.

8. Listers Update – Justin Mason:

- a. **Budget:** The Town received unexpected revenue of \$10,000 from the State of Vermont as a result of the flooding in 2023 and 2024. This money can be used on anything except expenses that could be covered with FEMA funds. Cindy requested the Board consider applying this unexpected revenue to the unexpected expenses the town is expected to incur for Listers expenses.
- b. **Appointments:** Jason Kennedy has resigned from being a Lister. Ned has shared his intention to step down as a Lister at the Annual Town Meeting in March 2026. Justin has expressed an interest in becoming a Lister, unfortunately, in his present position as a Selectboard Member he is unable to be appointed. He will seek election at the Annual Meeting in March 2026.

9. Town Administrator Report:

- a. **REDI Grant and Block Grant Approval:** Theresa has been researching grants to pay for ADA compliance at the Town Hall, Municipal building and Fire Department building. The REDI grant will pay for a grant writer to help write the Block Grant application. She requested the Board sign a letter of support for the REDI Grant. **Justin made a motion, seconded by Anne, to approve signing the letter of support. The motion carried.** Adam Heuslein requested the Ambulance Bay also be under consideration for ADA compliance grant opportunities.
- b. **Town Hall:** Mitigation work was completed on the back wall of the building. Theresa is still working on getting the Senior Meals door entrance to be flood proof. The roof over the Senior Meals entrance has been completed. The expense was higher than expected due to a change in design. The roof needed to go higher and support posts needed to be against the wall.

10. Town Clerk/Treasurer Update:

- a. **Appointment of Auditor – Theresa Daigle:** Justin made a motion, seconded by Anne, to appoint Theresa Daigle to the vacant Auditor position until March 2026. **The motion carried.**
- b. **Appointment of Judiciary Authority:** Originally it was the intention to propose adding Glenn and Justin to the people who can issue tickets. Given the change of events earlier in the meeting, this discussion is postponed until a new board member is appointed. The question was raised as to who the Board can appoint to issue tickets? Can the Fire Chief be appointed? Further discussion was postponed until the next meeting.
- c. **Appointment of Road Commissioners:** Anne made a motion, seconded by Justin to appoint Anne Eldridge and Justin Mason as the Road Commissioner. **The motion carried.**
- d. **Trailwinders Permission Form:** The Glover Trailwinders requested the Board sign the permission form to continue to have the snowmobile trail cross town property on Rt 16. **Justin made a motion, seconded by Anne, to approve granting permission for the VAST snowmobile trail to cross town property for the next 5 years (10/23/25 – 10/23/30). The motion carried.**
- e. **Equity Committee Grant Request:** The Equity Committee would like to apply for a grant to continue working on the Pickleball Court, erecting a fence, landscaping, buying benches, etc. They would like to apply for a \$2,500 grant. There are no matching funds required. **Anne made a motion, seconded by Justin, to approve applying for the grant. The motion carried.**

- f. **Tax Collection Policy Review:** A draft policy was presented. Justin requested we contact VLCT to determine if the Board of Abatement needs to sign the policy as well. Further discussion is postponed until the next meeting.

11. Open Public Comment Period:

- a. **Becky Galloway** requested reconsideration of the proposed changes to the Road Policy. She would like the town to pay for some culverts.
- b. **Adam Heuslein** expressed his appreciation for the Safety Meeting held on October 16th, but suggested the town host these meetings in the future and they be longer than one hour. He also expressed disappointment in the Orleans County Sheriff's Office for not enforcing town ordinances. Phil Brooks also expressed his disappointment with the short time period

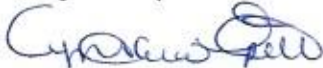
12. **Signing of Orders:** The Director's orders were signed.

13. **Executive Session – Personnel Matter:** Anne made a motion, seconded by Justin, to enter executive session to discuss a personnel matter at 8:46pm.

14. **Executive Session was concluded at 9pm.**

15. **Adjourn:** The meeting was adjourned at 9:00pm.

Respectfully Submitted

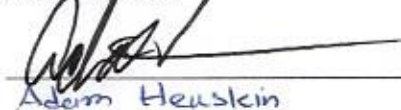


Cynthia Epinette
Transcriber



Anne Eldridge, Chair

Justin Mason



Adam Heuslein