

**TOWN OF GLOVER**  
**Selectboard Meeting Minutes**  
**Thursday, October 9, 2025 – Glover Town Hall**

Present: Anne Eldridge, Glenn Gage, Justin Mason, Theresa Perron, Town Administrator, Mike Pray, Road Foreman, Dan Clark, Jen Andrews, Christine Cano, Cheryl Oviedo, Nella Cargioli-Coe, James Coe, Brad Gebbie, Max Lockwood, David Burke, Jethro Hayman, Karen Stewart, Ed Barber, Newport Daily Express, Matthew Wilson, Chronicle, and Cindy Epinette, Transcriber.  
Remote Attendees: Corinna Skorker

1. **Anne brought the meeting to order at 6:32pm.**
2. **Additions or Deletions to the agenda: Anne made a motion, seconded by Justin to delete the discussion regarding Glover Park.**
3. **Reaffirm Action Taken at 9/25/25 Meeting: Glenn made a motion, seconded by Anne, to approve the decisions made at the meeting dated September 25, 2025. The motion carried.**
4. **Approval of Minutes: Justin made a motion, seconded by Glenn, to approve the minutes dated September 25, 2025. The motion carried.**
5. **Road Update:**
  - a. **Rodgers Road Update:** Anne read a statement from the attorney: “Today the court held a hearing on Mr Rodger’s request for an injunction. There was not enough time to take all the evidence so the court continued the hearing. We are not sure yet as to when that will occur. We will not further comment as the case is under advisement with the Court.”
  - b. **Cheryl Oviedo – Culvert Collapse:** Mike inspected the situation with the cross culvert. The road crew lined the culvert with stone and mowed the bank shoulder to allow better flow of the water. Next year more work will be completed to help the situation. Both Cheryl and Christine Cano expressed their appreciation for the efforts the road crew have made to improve the problem.
  - c. **Road Policy/Ordinance and Parking Ordinance:** The Road Policy and Private Roads and Driveway Ordinance were reviewed. It was noted some duplications in both. It was suggested the policy reference some of the language in the ordinance or the two be combined to form the Road Ordinance. An additional notation regarding what to do about driveway culverts in a non-emergency situation be included. Several changes were suggested in previous years but never adopted. There was a discussion to change the policy so that each landowner is responsible for any culvert needed between the road and access to their property. This means the town would not install a culvert for any property owner. A revised draft of the proposed ordinance and policy will be brought to the board for review at the next meeting. Glenn will contact VAST about their agreement with landowners.
  - d. **Other Updates:** Truck #22 is still at Allegiance. The truck broke down while Allegiance was delivering it to Glover. Glenn has suggested investigating a straight trade for another truck, that is not a diesel. The new truck is at RR Charlebois. Mike was experiencing some steering issues. Davio Place, School Street and the fire department apron have been paved. Guardrails on Phillips Road have been installed. It’s been too dry to grade. Mike would like to mow Mud Island, Daniels Pond and Andersonville Roads next week. It was suggested Shadow Lake, Mud Island and Perron Hill Roads be graded when weather permits.

- e. **Public Comment:** Jen Andrews is requesting something be done about the access to driveways around the lake. She indicated the height of the road has increased over the years which has created a 13% grade into some driveways. She indicated that is too steep.
6. **Orleans County Sheriff's Report - August:** The report was reviewed. No action needed.
7. **Glover Park Electricity – Jethro Hayman:** For review: the two options available to bring electricity to the Park were grid power versus solar. The solar power was a limited run time whereas the grid power could be used for multiple things at one time. Grid power will cost \$7,500 to install a pole this year, and about \$15,000 next year for materials and power. Also, as a reminder, the leagues that used the field last year paid for the lights. Jethro envisions multiple ways to make the Park self-sufficient: rental for private events, softball tournaments, baseball tournaments, etc. He suggested posting signs that the Park is closed thirty minutes after sunset, to discourage unwanted overnight visitors. **The Selectboard agreed to have the pole installed this year.**
8. **Glover Green Update:** Nick Low has indicated the unresolved issues brought to our attention by Tricia Kules will not interfere with the Planning Commission moving forward with plans for the Glover Green. Anne will follow up with Nick about resolving these issues.
9. **Shadow Lake Update:**
  - a. **Water Quality Discussion – Glenn Gage:** As a landowner around Shadow Lake, Glenn expressed concern about the amount of phosphorus in the lake along with the algae blooms that have occurred this year. He has seen an increase in housing units around the lake and is concerned the septic systems have not been upgraded to accommodate the increase in use. He is concerned that Shadow Lake will follow the same conditions as Lake Carmen, where enjoying the lake will be limited. It was suggested anyone who suspects a septic system is failing contact VT Department of Conservation (DEC) so they can follow up. One landowner indicated some white foam smelled like sewage. How do existing septic tanks get tested to be sure they are not leaching into the lake? There is not enough data to confirm a problem exists. Jen Andrews suggested inviting Kelly Merrill, Environmental Scientist from DEC to a separate meeting to discuss these concerns and seek advise on how to improve the health of the lake.
  - b. **Dam Update:** Weston & Sampson have provided another option for dealing with the dam situation. It still needs to be reviewed by VT Dam Safety Engineers. The new option will not bring the water level to its original level but it will raise the level by a foot. More information can be read on the website.
10. **Town Administrator Report:**
  - a. **Town Hall:** The outside of the town hall is being painted. Theresa received a quote from Young's Carpentry to replace the overhanging roof above the basement door (Senior Meals entrance) for \$1,500 versus the quote received from Limelite for \$3,400. Mr Young can begin work tomorrow. **Glenn made a motion, seconded by Anne to approve the quote from Young's Carpentry. The motion carried.**
11. **Town Clerk/Treasurer Update:**
  - a. **Cemetery Commission Appointment & Receiving Land:**
    - i. **Appointment:** The Cemetery Commission requests Sandy Kepler be appointed as Cemetery Commissioner to fill the vacant position. Theresa Perron resigned earlier this year and her term would have ended in March 2026. Sandy will fill the remaining portion of her term. **Anne made a motion, seconded by Glenn, to appoint Sandy Kepler to replace Theresa Perron for the term of her office. The motion carried.**

- ii. **Receiving Land:** The Cemetery Commissioners cannot own, buy or receive land. Larry & Gloria Conley have offered to donate a portion of their land, between Westlook I and Route 122 to Glover Cemetery Commission. It is one acre of land. **Glenn made a motion, seconded by Anne, to accept this donation. The motion carried.**
- iii. **Buying Land:** The Cemetery Commissioners are interested in purchasing a one acre section of land beside the West Glover Cemetery. The Cemetery Commissioners would like the Selectboard's permission to pursue this opportunity. **Glenn made a motion, seconded by Anne, to approve investigating this opportunity.**
- b. **Personnel Policy Update:** The Board revised the "Unpaid Sick Leave Policy" at a previous meeting. **Justin made a motion, seconded by Glenn to approve the changes and sign the Personnel Policy with the revision included. The motion carried.**
- c. **Financial Update:** The Board reviewed the financial statement.
- d. **Budget Advisory Committee:** Based on a suggestion made at the Special Town Meeting in June, Justin suggested organize a sub-committee of the Selectboard. The Budget Advisory Committee would be made up of five members: a Selectboard member, the Treasurer and three members of the public. A notice will be posted on Front Porch Forum and the website to invite folks who are interested in serving on this sub-committee to come forward.
- e. **Tax Sale Update:** The tax sale is tentatively scheduled for November 21<sup>st</sup>. Anne has volunteered to represent the Selectboard at the sale.
- f. **Listers Appraisal Agreement:** The Listers have received a Reappraisal Agreement from New England Municipal Resource Center (NEMRC) to perform the reappraisal required by the State. The Listers have been working with NEMRC for a long time and they are the most familiar with town properties. NEMRC is offering to perform the reappraisal for \$102,000, beginning in 2029. Because of the amount, Justin suggested contacting Tyler Technologies and New England Municipal Consulting to obtain a quote as well.

**12. Open Public Comment Period:**

- a. It was suggested the Board reposition themselves to be in front of the stage so when people are attending via Zoom, the audience will be able to see both parties at the same time.

13. **Signing of Orders:** The Director's orders were signed.

14. **Adjourn:** The meeting was adjourned at 9:04pm.

Respectfully Submitted

Cynthia Epinette  
Transcriber

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Anne Eldridge, Chair

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Glenn Gage

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Justin Mason

Next agenda:  
Road Policies & Ordinances Review  
Road Commissioner Appointment  
Glover Green Update

Budget Advisory Committee  
Cemetery buying land  
Rodgers Road Update

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