

**Glover Equity Committee  
MINUTES  
13 November 2025**

Present: Ann Creaven, Betsy Day, Barb Delzio, Lindsey Gillette, Karen Hack, Jethro Hayman, Chair, Mariel Hess, Maria Hill, David Perrigo, Darlene Young, Secretary.

Meeting called to order 3:10 p.m. at the Glover Town Hall. We began with check-ins.

**Glover Park and Sensory Trail**

Committee members will gather on Sunday, November 16 at noon to close the park for the winter, including putting benches under pavilion and taking down obstacle course among other things. The grant that financed the park and trail must be closed out at the end of the year. We still have money to expend for park expenses. Preliminary list of possible expenditures includes more picnic tables, large wind chimes, more swings, mulch, compost and miscellaneous other items to enhance the sensory stations. Committee member can share ideas via email. Jethro suggested that someone might adopt a station for summer, monitor its needs and care for it.

**Community Garden**

Early in the new year, the committee will start planning for the garden for next season. We'll talk about a garden plan, who will be providing which sets, how to share responsibility for planting, weeding, watering, harvesting and distributing produce.

**Equity Potluck**

Our next potluck and discussion will take place at the Dinner House at Maple Manor on November 18 from 6-8 p.m. We'll be joined by a friend of Jethro's who will talk about his experience as a Muslim living in several different countries. This is the second of our sessions focusing on Islamophobia.

**Building Bright Futures**

Linda Michniewicz from Building Bright Futures will join us for one of our spring meetings to discuss ways we might work together on equity-related issues.

**Office of Racial Equity Conference**

Several committee members attended the third annual conference that was sponsored by the Office of Racial Equity. Jethro did two presentations: one on the work of the Glover Equity Committee and the other on his work with Kingdom United Resilience and Recovery Effort.

Meeting adjourned at 4:00 p.m. **Meetings are held monthly at the Glover Town Hall.**

Respectfully submitted,  
Darlene Young, Secretary