

**Glover Equity Committee**  
**MINUTES**  
**14 November 2024**

Present: Heidi Cooperstein, Ann Creaven, Lindsay Gillette, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, David Perrigo, Carmela Young, Darlene Young, Secretary.

Meeting called to order at 4:03 p.m. at the Glover Town Hall. We began with check-ins.

**Second Annual Conference on Racial Equity**

The conference was held October 28 and 29 in Stowe. David and Jethro attended the event that brought together state employees and community members to attend workshops and hear a keynote speaker. One noteworthy workshop was with Loretta Ross, activist and academic. Jethro presented on the work of the Glover Equity Committee.

**St. Johnsbury Kindergarteners Visited Sensory Trail/All People's Park**

About 60 kindergarten students visited the sensory trail on October 18. Both teachers and students were excited about the experience. The trail was organized into four zones; students were divided up into the zones and rotated through each zone. The school is planning on sending a donation. They hope to visit for a full day at the end of the school year.

There will be a separate meeting with Glover Trails Committee on Wednesday, November 20 at 4:30 p.m. to discuss All People's Park.

**United We Stand – Building Community Through Courageous Conversations**

The third session will be held on Monday, November 18 at 5:30 at the Town Hall. Reverend Arnold Thomas, retired pastor of the Good Shepherd Church in Jericho, will speak about Christian nationalism. Parker Pie will provide food for the evening. The evening is funded by the Council on the Humanities.

The fourth and final session, on Monday, December 9, will feature Northeast Kingdom Organizing and focus on deep listening. Peacham Café will provide the food for the evening.

**Headwaters Community Trust**

The land trust was created to serve Glover, Greensboro, Craftsbury and Albany to provide a legal umbrella for communities. The trust is looking for housing revitalization projects to support. We hope to have a representative come to talk with us in January about what they do to support the development of affordable housing. We could ask the

planning commission to join us. Glover meets its eligibility requirements. There are funds available through the Village Trust Initiative.

### **UVM Intern for 2025**

The same program that provided interns for 2024 will operate for 2025. Next year the program will run for 10 weeks. We could get an intern to help with a project next summer, possibly the community garden. The committee would have to come up with about \$4,000 to cover the cost of the intern's salary. We should begin exploring possible funding sources.

### **Election of Officers**

We will hold election of officers at our January meeting.

Meeting adjourned at 5:00 p.m.

**Meetings are held each month. Next meeting: Thursday, December 12, 2024 at 4 p.m. at the Glover Town Hall.** We'll discuss the Three Kings celebration organized in conjunction with Lizette.

Respectfully submitted,  
Darlene Young, Secretary