

TOWN OF GLOVER
Special Selectboard Meeting Minutes
Wednesday, November 5, 2025 – Glover Library

Present: Anne Eldridge, Justin Mason, Adam Heuslein and Cindy Epinette, Transcriber.

1. The meeting was called to order at 5:40pm.
2. **Additions or deletions to the agenda:** none
3. **Selectboard Discussion:**
 - a. Budget Discussion: Glover Budget/Finance Committee (GBFC) Advisory Board to the Selectboard.
 - b. Mission Statement: The proposed mission statement is:
 - The primary purpose of the GBFC is to ensure fiscal responsibility, alignment with organizational goals, and transparency in the allocation and expenditures of funds for the Town of Glover.
 - The objective for the GBFC is to assist with the creation of a capital plan and project fiscal planning for the upcoming budget year while using a 5-10 year plan for the Town of Glover based on critical operating factors, along with the expressed desires from Town of Glover residents and property owners.
 - The GBFC will involve collaboration with various departments, officials, and the public to gather information and provide informed recommendations to the Selectboard for review by December 31 of each year.

The Board would like to change the Mission Statement in the future to indicate submitting recommendations by December 1st of each year, but given the time limits this year they are proposing December 31st. They would like to see the true costs of the town. (ie: what does it cost to maintain roads, etc). In the future, they propose a goal of not more than a 3% increase in the budget. They recognize this goal may not be possible in the next few years. Before adopting the mission statement they would like the Budget Committee to share their expectations. One of the goals is forecasting a 5-10 year plan. The Board would like input from the Budget/Finance Committee before finalizing the mission statement

4. The Selectboard meeting was suspended at 6:05pm to begin the Glover Budget/Finance Committee Meeting. Anne excused herself.

Glover Budget/Finance Committee Meeting

Present: Justin Mason, Adam Heuslein, Cindy Epinette, Jack Sumberg, Nick Ecker-Racz, Tabitha Armstrong, Gary Sheldon and Zach Chayer.

1. Justin called the Glover Budget/Finance Committee Meeting to order at 6:07pm.
2. Additions or deletions to the agenda: organization of the committee.
3. Organization of the Committee: Cindy nominated Justin Mason to be the Chairperson, seconded by Tabitha. No other nominations were presented. The motion carried. Justin was elected as the Chairperson.
4. Mission Statement: Justin mentioned a change in the mission statement from December 31st this year to December 1st in the future. He also mentioned a goal of no more than a 3% increase in the future. With the costs of the dam, attorney fees, etc a 3% increase is not realistic this year.

5. Nick suggested reviewing the governance of the town. He is concerned about the number of committees and sub-committees that have been created and the likelihood of them continuing. He shared a list of topics that were used in the past to create a budget. Nick also resigned as a committee member. Tabitha also expressed concern about the different committees in place. Who is going to be responsible for the projects if the committee dissolves. Tabitha expressed concern with the philosophy of saving the taxpayers money in one year but the need to increase the budget significantly in the next year.
6. The Committee agreed that this year they will concentrate on a proposed budget for 2026 and then review/create a 5-10 year plan. They will invite Glover Ambulance to the meeting scheduled for November 12th to discuss their needs for the upcoming year and their 5-10 year plan. The Fire Department and Road Foreman will be invited to the November 19th meeting to discuss their needs and expectations for the next 5-10 years. All three departments will be presented with some questions in advance so they can be prepared.
7. Gary made a motion, seconded by Tabitha to adjourn the committee meeting at 8:17pm
8. Adam made a motion, seconded by Justin, to adjourn the Selectboard meeting at 8:17pm.

Respectfully Submitted

Cynthia Epinette
Transcriber

Anne Eldridge

Justin Mason

Adam Heuslein