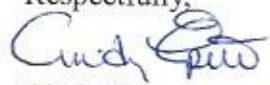


Glover Cemetery Commissioners
Meeting Minutes
Tuesday, December 2, 2025
Glover Public Library

Present: Joan Alexander, Nick Ecker-Racz and Cindy Epinette, Sexton
Attending Remotely: Amy Wright
Absent: Deb Wesoja and Sandy Kepler


1. Nick called the meeting to order at 5:06pm.
2. The minutes dated October 29, 2025 were approved.
3. **Financial Update:** Cindy distributed the Trial Balance with year-to-date financial figures through November 30, 2025. There is \$4,765.30 in the checking account, \$85,561.82 in the CD and \$12,947.65 in the Stone Repair bank account. The accounts payable detail was reviewed, no significant changes have occurred in revenues and expenses since last month.
4. **West Glover Cemetery Land Expansion:** At a previous meeting the Commissioners agreed to offer Ann Faison-Muller and David Muller \$5,000/acre. They have tentatively accepted the offer as proposed. Amy and Nick will present this proposal to the Glover Selectboard on Thursday, December 11th for their approval. The money to pay for the 1.5 acres will be taken from the money in the CD. The Commissioners agreed that part of this parcel will be used for a different form of green/natural burial. While the Westlook II green/natural burial section will be mowed, the West Glover green/natural burial section will be maintained without mowing.
5. **French Cemetery Sign Update:** Amy has been reaching out to Lyndon Institute to commission them to create a sign design. She will reach out to them again in December. If no response is received the Cemetery Commissioners will evaluate the next step in January 2026.
6. **Water Spigot at Westlook II Update:** The electricity to the pump may have been shut off. In the spring the Commissioners will investigate further.
7. **VT Old Cemetery Association (VOCA) Grant Update:** Joan applied for a \$1,000 grant from VOCA to remove three trees in West Glover cemetery before they fell, naturally, and damaged the existing grave stones. We received notification that we have been awarded the grant. We are expecting the funds by the end of the year. Thank you Joan for all your work in applying for this grant.
8. **Preparing for Town Meeting:**
 - a. **Budget:** Cindy will prepare a proposed 2026 budget for the Committee to review at the next meeting, which will include legal fees and survey expenses for the acquisition of the West Glover property;
 - b. **Year End Cemetery Commissioner's Report:** Joan volunteered to write the Commissioner's report and send it to everyone to review;
 - c. **Cemetery Commissioner's Term of Office:** Sandy Kepler was appointed to complete Theresa Perron's term of office. Therefore, we will be nominating Sandy in March for a term of three years.
9. **Set Goals for 2026:**

- a. Fences: The prison work crew are tentatively scheduled to build the new fence at the **French Cemetery** and the **Andersonville Cemetery** fence needs to be replaced;
 - b. Westlook I: reclaim south side of burial area, clean up the barbed wire and remove any garbage that has been thrown in that area;
 - c. Finish signage at French Cemetery;
 - d. Westlook II Green/Natural Burial Area – investigate how we can offer winter burials, seek input from the road crew.
 - e. Create a plaque for ashes scattered into the wind.
 - f. Veteran's Flags: Prepare the Veteran's flag holders for the 7th graders to place the flags;
 - g. Work Bees: research ways to get the public involved in cleaning and repairing grave stones. Perhaps "Adopt A Grave" or "Graveyard Ghost" promotions;
 - h. Commemorate Unmarked Graves: How are we going to accomplish this?;
 - i. Brochure Update/Review: create another brochure regarding steps needed for "At Home" burials, etc.
 - j. Discuss affordability of burials;
 - k. Finish reviewing/updating the Rules & Regulations;
 - l. Memorial Garden: plan dates to maintain. Nick has purchased red bud tree saplings. They will need to be planted.
 - m. Create a library of cemetery related books as resource materials;
 - n. Investigate body composting, "terramation".
 - o. Complete gift transferal of buffer strip of land from Larry & Gloria Conley on the south side of Westlook I.
10. Other:
- a. The next meeting is scheduled for Wednesday, January 7, 2026 at 5pm in the library.
 - b. Verify the flags at Andersonville Cemetery have been picked up.
11. Adjourn: The meeting was adjourned at 6:15pm.

Respectfully,

 Cindy Epinette
 Cemetery Sexton


 Joan Alexander

 Deb Wesoja


 Nick Ecker-Racz


 Amy Wright

 Sandy Kepler