

**Glover Equity Committee**  
**MINUTES**  
**8 February 2024**

Present: Heidi Cooperstein, Ann Creaven, Betsy Day, Barb Delzio, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Cheri Safford, Doug Safford, Joan Vincent, Darlene Young, Secretary.

Meeting called to order at 3:13 p.m. at the Glover Town Hall. We began with check-ins.

**Equity Banners/T-Shirts**

Cheri and Jethro had finalized designs for mugs, tote bags, T-shirts, and signs. The order, that totaled approximately \$1,000, had been received and the SWAG was distributed to committee members. Mugs, tote bags and T-shirts are \$15; signs are \$5. We plan to sell the items at our events as well as at Town Meeting.

**Bank Account**

In order to receive online donations and payments, we need a separate bank account. Barb agreed to act as our treasurer for the new account and work with Cindy Epinette, Town Clerk, on the details. Grant funds will continue to go through the town sub-account.

**Advanced Calling In**

Several committee members participated in an 8-session online training in Advanced Calling In with Loretta Ross, who works from the perspective that a different approach is needed to address differences among people. She advocates approaching conversations with people who hold views different from our own with curiosity and love rather than judgment. The training which was packed with good information comes highly recommended. There is a Ted Talk by Loretta Ross at [https://www.youtube.com/watch?v=xw\\_720iQDss](https://www.youtube.com/watch?v=xw_720iQDss)

**Eclipse of the Heart/Mud Season Dance**

Maria has confirmed the date of the dance and reserved the Town Hall: Saturday, April 6, the weekend prior to the solar eclipse on April 8. She has reserved an Airbnb for the band. Parson's will do the food; we will use the same set up of tables inside. Jethro and Maria will work on the poster. We may solicit a donation from the Barton Chamber of Commerce. Betsy will take measurements for the tent out front. We can have tables under the tent. The dance will be a free event but donations are welcome.

### **Patron Saint Festival**

The Patron Saint Festival will be held on Wednesday, February 21 from 5-6:30 P.M. at the Barton Library. Jethro is working on a poster. The cultural event will feature photos, stories, a parade, traditional street fair food, non-alcoholic pina colada and music of Puerto Rico. The evening is co-sponsored by the Glover Equity Committee and the Barton Public Library. Some food will be cooked at the library and we may need volunteers to help.

### **Free 21-Day Racial Equity Habit-Building Challenge**

We have the opportunity to participate in an excellent free on-line training during April. The time commitment is flexible. Each day participants receive an email with info on racial equity and once a week there is an opportunity for discussion. Participants are from all over the world. The challenge could be the basis for one of our potluck/discussions. Sign up at:

<https://foodsolutionsne.org/21-day-racial-equity-habit-building-challenge>

### **King Center Training**

The King Center is unable to provide a training for us until May at the earliest. Jethro will share info as it becomes available.

### **Equity Discussion and Potluck**

The monthly discussion and potluck will take place on Tuesday, February 13 at Cheri and Doug's from 6-8 p.m.

### **Glover Day**

Betsy announced that Glover Day will be Saturday, July 27. The day is planned to be a scaled-down version, including a walk/run and a library book sale. We agreed that having a table at the event would be good.

Meeting adjourned at 4:10 p.m.

**Meetings are held each month. Next meeting: Thursday, March 14, 2024 at 3 p.m. at the Glover Town Hall**

Respectfully submitted,  
Darlene Young, Secretary