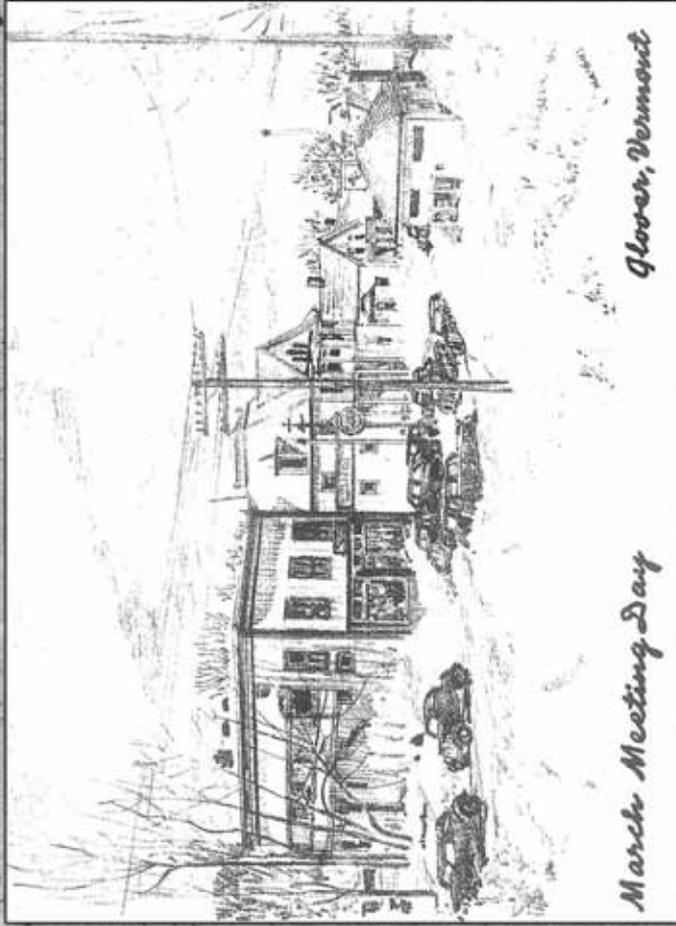


# Glover, Vermont



Annual Report  
for the year ending  
December 31, 2015

Town Meeting  
March 1, 2016  
9:00 a.m.



*March Meeting Day*

*Glover, Vermont*

## COVER PHOTO

### ***DOES ANYONE KNOW?***

The sketch on the cover of this year's Town Report came from the Glover Historical Society files. It was one of a set of four note cards of Glover scenes. Does anyone have any knowledge of who the artist was and the approximate time represented in the drawing. Please contact Joan Alexander at the Glover Historical Society if you can help.



**PLEASE BRING THIS REPORT TO  
TOWN MEETING ON MARCH 1, 2016.**

# ANNUAL TOWN REPORT

## TOWN OF GLOVER, VERMONT

For the Year Ended  
December 31, 2015

**The Glover Town Report is now available  
online at [www.townofglover.com](http://www.townofglover.com).**

**Click on “Documents.”**

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

# *Dedication*



## **Robert "Ted" Young**

Ted grew up on the family farm in West Glover. He attended elementary school in West Glover and Glover Village and area high schools. After graduating from UVM with degrees agricultural economics and animal science, he returned home to farm in partnership with his parents and his wife Rebecca. Later he farmed in partnership with Mark Rodgers. He was very active in the farm community serving many years as director of Cabot Cooperative Creamery and Yankee Farm Credit. After 40 years of farming, Ted retired from dairying in 2011. He and Rebecca continue to operate their 3500 tap maple sugaring business.

In 1979 Ted was elected as a lister for the town of Glover, an office he has held continuously since. Much has changed in the intervening 37 years with the advent of the statewide property tax for education and the ever-changing rules that have come with it. The board of listers has continued to keep the town appraised at fair market value with two complete and some partial reappraisals during that time. The Town owes Ted a real debt of gratitude as he continues to serve as one of our listers.

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## DATES TO REMEMBER IN 2016

January 1.....	Obtain Hunting & Fishing Licenses
<b>March 1 (9:00 A.M.)</b> .....	Town Meeting
April 1 .....	Final Day for Dog Licenses
<i>Bring Certificates for Spayed Females and Neutered Males and for Rabies Vaccination.</i>	
March 5... <i>Rabies Clinic Glover Town Clerk's Office..</i>	<i>Saturday, 9:00–10:30 A.M.</i>
November 16.....	All Property Taxes Due

## OFFICE OF THE TOWN CLERK AND TREASURER

Open.....	Mon.–Thurs., 8:00 A.M.–4:00 P.M.
<i>Closed on Fridays, Saturdays, Sundays and Holidays</i>	
Telephone.....	525-6227
Fax.....	525-4115
Website.....	www.townofglover.com

## GLOVER PUBLIC LIBRARY

Open.....	Tues.–Thurs., 1:00–6:00 P.M.; Sat., 10:00 A.M.–Noon
	Friday Story Hour 10:00 A.M.
Telephone.....	525-4365

## MEETING SCHEDULES

**Select Board:** 2nd & 4th Thursday of each month, 6:30 P.M., Municipal Building. Agendas and minutes of Select Board meetings are posted on the Glover Town website [www.townofglover.com](http://www.townofglover.com)

**Planning Commission:** Meet at call of chairperson.

## GLOVER RECYCLING

Glover is a member of the Northeast Kingdom Waste Management District. Computers, Electronics and batteries can be recycled at the Glover Recycling Center. Propane Tanks and Tires are collected year round in Lyndonville, fees apply for tires. CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby. HOUSEHOLD HAZARDOUS WASTE – **BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept. Fees apply for business wastes. Call for details: 626-3532

**Lyndonville Recycling** is open to residents of all NEKWMD Towns – 224 Church Street, Wed. 8 A.M. – 4 P.M. & Sat. 8 A.M. – 3 P.M.

**Glover Recycling Trailer** is located on Route 16 at Town Garage. Open Sat., 9:00 A.M.–Noon and Wednesdays from Noon to 3PM.

Winter Hours: Dec.– Mar., 1st & 3rd Sat., 9:00 A.M.–Noon and 1st and 3rd Wednesdays Noon to 3PM.

## WASTE U.S.A.-COVENTRY, VT (334-8300)

Open.....Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

## GLOVER EMERGENCY – DIAL 911

### Fire, Police & Ambulance

#### Nonemergency Numbers:

Glover Fire Department.....	525-3400
Glover Ambulance (messages only).....	525-3560
Orleans County Sheriff Department .....	334-3333
State Police Barracks, Derby.....	334-8881

**NOTICE**  
**ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 1, 2016 at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

**WARNING**

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
  - To elect a Treasurer for a term of one (1) year.
  - To elect a Select Board Member for a term of three (3) years.
  - To elect an Auditor for a term of three (3) years.
  - To elect a Lister for a term of three (3) years.
  - To elect a Library Trustee for a term of five (5) years.
  - To elect a Cemetery Commissioner for a term of three (3) years
  - To elect a Cemetery Sexton for a term of one (1) year.
  - To elect a Collector of Delinquent Taxes for a term of one (1) year.
  - To elect a First Constable for a term of one (1) year.
  - To elect a Second Constable for a term of one (1) year.
  - To elect a Grand Juror for a term of one (1) year.
  - To elect a Town Agent for a term of one (1) year.
  - To elect an Agent to deed town owned property for a term of one (1) year.
  - To elect a Member-At-Large for a term of three (3) years to the Bicentennial Scholarship Committee
- ARTICLE 5.** To see if the Town will vote to raise \$ 746,634.27 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,590.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2016, as provided in T32, Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire Money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$ 34,965.00 to the Individual agencies and services listed in the 2016 Column of the 2015 – 2016 Appropriations Comparison listed and taxes assessed by the Select Board.

**APPROPRIATIONS COMPARISON**

	<b>2015</b>	<b>2016</b>
Lake Region Senior Center .....	\$ 200.00	\$ 200.00
Glover Ambulance .....	15,500.00	15,500.00
Barton Senior Center.....	1,200.00	1,200.00
VT Association for the Blind & Visually Impaired.....	750.00	750.00
Northeastern VT Development Assoc. ....	842.00	842.00
Northeast Kingdom Council on Aging.....	400.00	400.00
Northeast Kingdom Human Services, Inc.	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Orleans County Citizen Advocacy .....	500.00	500.00
Umbrella Inc. ....	700.00	700.00
Orleans-Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Historical Society.....	325.00	400.00
Rural Community Transportation, Inc.....	700.00	700.00
Glover Pioneer Camp.....	1,000.00	1,500.00
American Legion.....	150.00	150.00
Vermont Center for Independent Living...	245.00	245.00
The Pope Memorial Frontier Animal Shelter, Inc.....	500.00	500.00
Green Up Vermont.....	100.00	100.00
American Red Cross of New Hampshire & Vermont.....	0	500.00
North Country Friends of the Vermont Symphony Orchestra .....	75.00	100.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
Green Mountain Farm-to-School.....	500.00	0
Shadow Lake Association (Boat Wash)...	5,000.00	7,000.00
Orleans County Court Diversion.....	200.00	0
<b>TOTAL .....</b>	<b>\$ 32,590.00</b>	<b>\$34,965.00</b>

**ARTICLE 11.** To see if the Town will vote to have the 2017 Annual Meeting to start at 9:00 A.M. on March 7, 2017.

**ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting:

**ARTICLE 13.** To adjourn.

Dated at Glover, Vermont this 22nd day of January 2016.

MICHAEL LADD, Chairman  
BRIAN CARROLL  
JACK SUMBERG  
Select Board, Town of Glover

Received and recorded at Glover Town Clerk's Office, January 22, 2016.

DONNA SWEENEY  
Town Clerk

## **TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 1, 2016 at one o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for ensuing year.
2. To receive and accept the report of the district officers.
3. To elect the following district officers as provided by statute:
  - a.) One school director for a term of three years (Linda Aiken, whose term expires).
  - b.) One school director for a three year term for the Lake Region Union High School District (Jason Racine, whose term expires).
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804; such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
5. a) To have presented an estimate of expenses of the School District for the ensuing year.  
b.) Shall the voters of the school district approve the school board to expend \$ 2,262,711, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 14,451 per equalized pupil. This is projected spending per equalized pupil is 2.38% higher than spending for the current year.
6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
7. To act on any other business which may legally come before said meeting.
8. To see if the District will vote to hold its 2017 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.
9. To adjourn.

Dated at Glover, Vermont, this 30th day of December, 2015

/s/ LEAH ROGERS

/s/ RICHARD EPINETTE

/s/ LINDA J. AIKEN

GLOVER SCHOOL DIRECTORS

I hereby certify the above warning was duly recorded in the records of the Glover Town School District previous to the posting and publication thereof.

/S/ DONNA SWEENEY, CLERK

GLOVER TOWN SCHOOL DISTRICT

**WARNING**  
**NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE**  
**MARCH 1, 2016**

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 1, 2016 to act on the following article.

**ARTICLE 1.** Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$716,673?

## TOWN OFFICERS 2015

MODERATOR .....	Nicholas Ecker-Racz
CLERK & TREASURER .....	Donna Sweeney
SELECT BOARD .....	Mike Ladd Brian Carroll Jack Sumberg
SCHOOL DIRECTORS .....	Linda Aiken Richard Epinette Leah Rogers
AUDITORS .....	Carole Young Lucille Smith Rebecca Young
COLLECTOR OF DELINQUENT TAXES .....	Donna Sweeney
FIRST CONSTABLE .....	Job Breitmeyer
SECOND CONSTABLE .....	Christopher White
GRAND JUROR .....	Larry Gluckman
CEMETERY SEXTON .....	Donna Sweeney
LISTERS .....	Dennis Gibson Ned Andrews Robert Young
TOWN AGENT .....	Donna Sweeney
AGENT TO DEED TOWN-OWNED PROPERTY .....	Donna Sweeney
LIBRARY TRUSTEES .....	Linda Elbow Barbara Delzio Ned Andrews Cleopatra Jones Heidi Cooperstein
SCHOOL DIRECTOR FOR UNION HIGH SCHOOL .....	Jason Racine
CEMETERY COMMISSIONERS .....	Joan Alexander Robert Clark Ricky Blanchard
BICENTENNIAL SCHOLARSHIP MEMBER-AT-LARGE .....	Tara Nelson

## OFFICERS ELECTED BY GENERAL ELECTION

JUSTICES OF THE PEACE .....	Joan Alexander Carol Borland Joan Vincent Carmela Young Samuel Young
-----------------------------	--

## OFFICERS APPOINTED BY SELECTBOARD 2015

FENCE VIEWERS.....	Nicholas Ecker-Racz Merle Young, Sr.
POUND KEEPER.....	Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLES .....	Bucky Shelton
TREE WARDEN .....	Nicholas Ecker-Racz
WEIGHER OF COAL.....	Deborah Clark
ENERGY COORDINATOR.....	Christopher Waring
ROAD COMMISSIONERS .....	Select Board
ROAD FOREMAN .....	Harvey Dunbar
NVDA REPRESENTATIVE.....	Hope Colburn
ORGANIZATION OF SELECT BOARD.....	Chairman: Michael Ladd Clerk: Cynthia Epinette
911 COORDINATOR .....	Kenneth Borland
DOG CONTROL OFFICER .....	Job Breitmeyer
BOARD OF ZONING ADJUSTMENT.....	Jeffrey Bickford Michael Fournier
FLOOD PLAIN ZONING OFFICER.....	Michael Ladd
RECYCLING COORDINATOR.....	Jack Sumberg
RECREATION COMMITTEE.....	Jethro Hayman Patrick Thompson Christina Borland

## OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER.....	Vicki Plaster
FIRE WARDEN .....	Robert Richards
TOWN SERVICE OFFICER.....	Donna Laurin

## **ANNUAL MEETING OF GLOVER TOWN MARCH 3, 2015**

The meeting was called to order at 9:00 A.M. By Nicholas Ecker-Racz, Moderator. He said we would wait five minutes to see if more people were coming as this was the first meeting beginning at 9:00 AM. This was the 213th Annual Town Meeting. Jack Sumberg spoke on the Northeast Kingdom Waste Management District Budget Vote that was being held at the right of the stage; polls were open and would be until 7:00 pm. Nick said that the Glover Historical Society had a table and this was their 25th Anniversary. The Glover Public Library had a table where you could adopt a book. The Glover Ambulance had a table where you could get your annual subscriptions and they were showing how the new Lucas device works. The Lucas is a portable automated cardiac compression device. The Doyle Survey was available. Sam Young and Vickie Strong had a Legislator Update that was on the chairs. The eighth grade had a bake sale going on , and Nick mentioned who was working at it: Trevor Sweeney, Chris Nelson, Haley Thompson, Caleb Rogers, Hunter Currier, Bryce Aldrich, and Isaiah Braithwaite. Robin Nelson was also working even though she is a sixth grader; the class appreciated her help.

The beautiful quilts hanging in the town hall were hung by Historical Society members. This was the eighth year of this tradition. This year collection was all from the Historical Society's collection.

Senator John Rodgers took the day off from attending area town meetings to attend his home town meeting, and he spoke on issues that he is involved in. Representatives Sam Young and Vickie Strong spoke during the morning, they spoke on issues that the legislators are working on.

### **NOTICE ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 3, 2015 at nine o'clock in the forenoon to act on the following business: The Pledge of Allegiance was recited.

#### **WARNING**

**ARTICLE 1.** To elect a Moderator.

Nicholas Ecker-Racz was nominated by Donna Sweeney Jack Sumberg, acting moderator, asked if there were any more nominations. John Rodgers made the motion that nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by voice vote. The clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

**ARTICLE 2.** To elect a Town Clerk.

Milton Borrell nominated Donna Sweeney, Ross Clark made the motion that nominations cease and the Moderator cast one ballot for Donna Sweeney. The motion was approved. Donna Sweeney was declared elected.

**ARTICLE 3.** To receive the reports of the officers of last year.

Steve Randall moved to accept the article, seconded by Ted Young. Article passed by voice vote.

**ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Tara Nelson nominated Donna Sweeney; Ross Clark made the motion that

nominations cease and a Select Board Member cast one ballot for Donna Sweeney. The motion was approved. One ballot was cast and Donna Sweeney was elected.

To elect a **SELECT BOARD MEMBER** for a term of three (3) years. Ted Young nominated Jack Sumberg. John Rodgers moved nominations cease and the clerk cast one ballot for Jack Sumberg, seconded by Mike Ladd. Jack Sumberg was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Lucy Smith nominated Rebecca Young. Mike Ladd made the motion that nominations cease and the clerk cast one ballot for Rebecca Young. The motion was approved. One ballot was cast and Rebecca Young was declared elected.

To elect a **LISTER** for a term of three (3) years. Dennis Gibson nominated Ted Young. Mike Ladd moved that nominations cease and the clerk cast one ballot for Ted Young. The motion was approved. The clerk cast one ballot and Ted Young was declared elected. Ted was asked how many years he had been a Lister and he said 36.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years. Linda Elbow nominated Heidi Cooperstein. Ted Young moved that nominations cease. Heidi Cooperstein was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Ricky Blanchard was nominated by Donna Sweeney. Rebecca Young made the motion that nominations cease. Ricky Blanchard was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Donna Sweeney was nominated by Joan Alexander. Tara Nelson moved that nominations cease. Donna Sweeney was elected by voice vote.

To elect a **COLLECTOR OF DELINQUENT TAXES** for a term of one year. Donna Sweeney was nominated by John Rodgers. As there were no other nominations, Donna Sweeney was elected by voice vote.

To elect a **FIRST CONSTABLE** for a term of (1) year. Job Breitmeyer was nominated by Melinda Breitmeyer. As there were no other nominations Job Breitmeyer was elected by voice vote.

To elect a **SECOND CONSTABLE** for a term of (1) year. Christopher White was nominated by Melinda Breitmeyer. As there were no other nominations Christopher White was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Larry Gluckman was nominated by Donna Sweeney. As there were no other nominations. Larry Gluckman was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Donna Sweeney was nominated by Brian Carroll. There were no other nominations. Donna Sweeney was elected by voice vote.

To elect an **AGENT** to deed town owned property for a term of one (1) year. Donna Sweeney was nominated by Milton Borrell. There were no other nominations. Donna Sweeney was elected by voice vote.

**ARTICLE 5.** To see if the Town will vote to raise \$756,048.00 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,700.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Milton Borrell moved to accept the article seconded by Deborah Clark. John Rodgers moved to remove \$11,700.00 for the Orleans County Sheriff's Department. He said that the department had been called to a break-in at his camp on Shadow Lake and they did not respond or call. He called the State Police the next day and they came. He said his son had been accused of an incident when he was not even in town. Tabitha Armstrong and Doug Safford both agreed that there is speeding on Route 16. There were several people complaining about the Sheriff's Department. The deputy who had walked in during this conversation went out and came back and said that Sheriff Martin was on his way, he should be here in 25 minutes. Howard Cantor made the motion to table the article until the Sheriff got there. Seconded by Joan Alexander, the motion was approved and when the Sheriff got there it continued. Sheriff Martin said they have 5 hours a week to patrol Glover, this time of year they patrol less so they can have more hours for the summer months. After some more conversation the vote to remove the Sheriff's department from the budget was held by paper ballot. 81 votes – 58 yes and 23 no. The item was removed. Steve Randall moved to amend the article and add the \$11,700.00 back and direct the Select Board to appropriate for law enforcement. Seconded by Deborah Clark. Article was approved by voice vote. Total budget for \$756,048.00 was approved.

**ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2015, as provided in T32, Section 4792 V.S.A.

Donna Sweeney moved to accept the article, Harvey Dunbar asked why the date was changed, Donna replied that there seems to be more delinquents, as people are mailing so close to the Thanksgiving Holiday. The article was approved by voice vote.

**ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Deborah Clark moved to adopt the article, seconded by Milton Borrell. It was adopted by voice vote.

**ARTICLE 8.** To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.

Milton Borrell moved to adopt the article, seconded by Deborah Clark. It was so adopted by voice vote.

**ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.

Richard Epinette moved to adopt the article, it was adopted by voice vote.

**ARTICLE 10.** To see if the Town will appropriate a total of \$33,090.00 to the individual agencies and services listed in the 2015 Column of 2014–2015 Appropriations Comparison listed and taxes assessed by the Select Board.

**APPROPRIATIONS COMPARISON**

	<b>2014</b>	<b>2015</b>
Lake Region Senior Center .....	0.00	200.00
Glover Ambulance .....	0.00	15,500.00
Barton Senior Center.....	1,250.00	1,200.00
VT Association for the Blind & Visually Impaired.....	750.00	750.00
Northeastern Vt. Development Assoc.....	405.00	842.00
Northeastern Vt. Area Agency on Aging .....	400.00	400.00
Northeast Kingdom Human Services, Inc.....	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc. ...	200.00	200.00
Friends of Lake Champlain.....	0.00	500.00
Orleans County Citizens Advocacy .....	500.00	500.00
Umbrella Inc. ....	700.00	700.00
Orleans County Court Diversion.....	0.00	200.00
Orleans –Essex VNA & Hospice. Inc.....	2,200.00	2,200.00
VT Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society.....	325.00	350.00
The Pope Memorial Frontier Shelter, Inc.....	500.00	500.00
Green Up Vermont.....	100.00	100.00
Rural Community Transportation (RCT).....	400.00	700.00
Green Mountain Farm to School .....	500.00	500.00
Shadow Lake Association (Boat Wash).....	5,000.00	5,000.00
Symphony Kids Program of Vermont Symphony Orchestra .....	0.00	75.00
Pioneer Day Camp .....	1,000.00	1,000.00
VT Rural Fire Protection (Dry Hydrant) .....	100.00	100.00
	15,903.00	33,090.00

Randy Williams spoke about the ambulance Appropriation. Mike Ladd made the motion to amend the article and remove the Friends of Lake Champlain \$500.00 seconded by Gregory Seward.

The amendment was approved. Beverly Weeks spoke for VNA & Hospice and Jeff Whitman spoke on Green up Day. The article passed for \$32,590.00

**ARTICLE 11.** To see if the Town will vote to have the 2016 Annual Meeting to start at 9:00 A.M. on March 1, 2016.

Gregory Seward moved to accept the article, seconded by Dennis Gibson. The article was approved by voice vote..

**ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting.

Adam Heuslein asked about adding \$20,000.00 for dispatch service, Mike Ladd said to find out more about it first. Nathan Borland requested that the Select Board write a letter to the Legislators to keep our dispatch service in Derby. John Rodgers thanked everyone for the decision on law enforcement. Tabatha Armstrong spoke about trucks using their jake brakes coming

into the village. Doug Safford said he had called about this issue and they are required to use their Jake brakes, it is a safety issue.

**ARTICLE 13.** To adjourn.

Deborah Clark moved to adjourn. Seconded by Brian Carroll  
The article was accepted by voice vote. The meeting was adjourned at 12:10 P.M.

Dated March 6, 2015

Michael Ladd  
Select Board Member

Donna Sweeney  
Town Clerk

Nicholas M. Ecker-Racz  
Moderator

## **GLOVER TOWN SCHOOL DISTRICT MEETING MARCH 3, 2015**

The meeting was called to order at 1:00 P.M. by Moderator Nicholas Ecker-Racz. Due to the small crowd, the meeting was held off for ten minutes. The Warning was read.

### **TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 3, 2015 at one o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for the ensuing year.

Nicholas Ecker-Racz was nominated by Donna Sweeney. Acting Moderator Richard Epinette asked if there were any more nominations. As there were none Nicholas Ecker-Racz was declared elected by voice vote.

2. To receive and accept the report of the district officers.

Jack Sumberg moved to accept the article, seconded by Michael Ladd. The article was adopted by voice vote.

3. To elect the following district officers as provided by statute:

- a) One school director for a term of three years (Leah Roger whose term expires). Leah Rogers was nominated by Mike Ladd; Richard Epinette moved that nominations cease and the clerk cast one ballot for Leah Rogers. Leah Rogers was declared elected.

- b) One School Director for the remaining one year of a three year term for the Lake Region High School District (Jason Racine, whose appointment expires). Jason Racine was nominated by Michael Ladd. As there were no more nominations, the clerk cast one ballot and Jason Racine was declared elected.

4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804: such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.

Brian Carroll moved to adopt the article, seconded by Mike Ladd. Article passed by voice vote.

5. a) To have presented an estimate of expenses of the School District for the ensuing year.

Donna Sweeney moved to accept the article seconded, by Mike Ladd. Leah Rogers explained the budget and after some discussion, the article was approved by voice vote.

- b) To see what sums of money the electorate shall vote to pay expenses for the ensuing year, expressing said sum in dollars in its vote, such vote being in accordance with section 428 of Title 16, Vermont Statutes Annotated.

Joan Alexander made the motion to accept the article, seconded by Mike Ladd. Leah Rogers moved to amend the article to read \$2,226,246.00. Joan Alexander moved to accept the amendment, seconded by Mike Ladd. Article was approved by voice vote.

6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.

Mike Ladd made the motion to accept the article, seconded by Donna Sweeney. The article passed by voice vote.

7. To act on any other business which may legally come before said meeting.

There was no other business.

8. To see if the District will vote to hold its 2016 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.

Doug Safford moved to accept the article, seconded by Mike Ladd. The article was approved by voice vote.

9. To adjourn.

Doug Safford moved to accept the article seconded by Mike Ladd. The meeting adjourned at 1:45 PM

Attest: Donna Sweeney, Town Clerk  
Dated March 6, 2015

Nicholas M. Ecker-Racz  
Moderator  
Michael Ladd  
Select Board Member

## TREASURER'S REPORT

Balance on Hand, January 1, 2015.....\$ 911,414.32

**RECEIPTS:**

Current Taxes (Real) .....	\$2,311,238.86	
Current Use .....	82,008.00	
Fish & Wildlife.....	4,368.66	
Delinquent Taxes Collected .....	168,295.37	
State Payments .....	21,785.29	
Interest on Delinquent Taxes .....	7,145.62	
Penalties on Delinquent Taxes .....	13,467.07	
Credits .....	3,723.21	
Lake Region Union High School (Rebate).....	6,040.28	
Glover Community School (Rebate).....	12,888.83	
	<b>2,630,961.19</b>	2,630,961.19

**State of Vermont:**

FY2014 3rd Quarter S.A. Roads .....	28,913.13	
FY2014 4th Quarter S.A. Roads.....	28,913.13	
FY2015 1st Quarter S.A. Roads.....	28,884.28	
FY2015 2nd Quarter S.A. Roads.....	28,884.28	
Better Back Roads Grant.....	10,000.00	
Reappraisal Fund .....	8,120.16	
Listers Education Fund.....	391.84	
Shadow Lake Aquatic Grant 2015.....	5,880.00	

**Community National Bank:**

Money Market Interest.....	487.57	
Savings Account Interest.....	70.87	
N.O.W. Account Interest .....	39.67	
Restoration Fund Savings Account Interest .....	13.77	
2014 Non-Arbitrage Interest .....	1,168.39	
2015 Non-Arbitrage Principal .....	451,200.00	
2015 Non-Arbitrage Money Market, Interest .....	11,158.09	
Non - Arb. Overpayment.....	281.84	
Appraisal Fund Savings Int.....	14.76	
Computerization Fund Savings .....	4.96	
Fire Dept. Reserve Fund Savings Interest .....	14.60	
Paving Fund Savings Interest.....	30.04	
Emergency Management Interest .....	3.51	
Property Reserve Fund Interest .....	42.54	
Equipment Fund Savings Interest .....	84.17	
Gravel Pit Closure Fund .....	20.02	
Hall Rent.....	810.00	
Tables & Chairs Rental.....	155.00	
Fees.....	8,406.00	
Restoration Fund Fees.....	1,925.00	
Registration Fees .....	141.00	
Computerization Fund Fees .....	1,925.00	
Beverage Licenses .....	255.00	
Dog Licenses ( state fees paid 1,195.00).....	2,927.00	
Cemetery Lots Sold .....	-	
Vehicle Road Permits .....	220.00	
Good Point Recycling .....	197.55	
All Metal Recycling .....	212.35	
Judicial Fines/Public Safety.....	888.19	
Grader/Loader work.....	820.00	

Culverts/Culvert Work & Misc.....	1,594.20
Trash Recycling.....	584.00
VCGI Mapping Grant.....	9,522.45
Efficiency Vermont.....	2,354.80
Glover Community School plowing 2014-2015	7,000.00
HRA Acc't employee payments & credits .....	2,585.63

**Reimbursements:**

Wastewater/Cemetery Soc. Sec.....	1,011.46
Library Salaries & Soc. Sec.Reimb. 2015 .....	8,342.49
Shadow Lake Association (Boat Wash).....	1,775.54
Miscellaneous Reimbursements/Transfers .....	1,826.72
Ins. Reimb./uniforms.....	483.38
Chains & Parts Reimb. ....	1,433.72
IRS Reimb. ....	208.90

\$ 662,227.00 \$ 662,228.00  
\$ 4,204,603.51

**DISBURSEMENTS:**

Select Board Orders	
General Fund.....	\$ 1,098,607.90
Glover Community School - 2015 Taxes .....	1,218,167.75
Lake Region Union High School - 2015 Taxes .....	565,125.69
Roads .....	283,775.43
Fire Department.....	32,387.96
Debt from HRA .....	13,630.92
School Sewer Transfer	1,250.19

3,212,945.84 \$3,212,945.84

Balance on Hand, January 1, 2016 ..... \$ 991,657.67

**ACCOUNTED FOR AS FOLLOWS:**

Cash .....	Gen Fund	\$ 344.06
Cash .....	Taxes	94.77
Check Book .....		1,136.95
Money Market.....		129,494.49
Non-Arb. ....		462,358.09
Savings.....		15,955.99
Restoration Fund.....		15,105.64
Computerization Fund .....		6,213.84
Appraisal Fund .....		17,523.59
Fire Department.....		19,110.99
Equipment .....		110,815.43
Property Reserve.....		68,368.55
Paving Fund .....		110,059.62
Emergency Management .....		4,012.88
Gravel Pit Closure (new) .....		30,029.91
HRA Account .....		1,067.87
		\$ 991,692.67

**2014 NON-ARBITRAGE INVESTMENT**

Balance January 1, 2015.....	\$ 461,067.13
Interest.....	1,168.39
Total.....	<u>462,235.52</u>
Transfer To Checking.....	462,235.52
Paid Principal.....	(451,000.00)
Paid Interest.....	10,067.13
Total Paid CNB.....	<u>461,076.13</u>
Transfer to M/M overpayment.....	281.84
Account Closed.....	\$ -

**2015 NON-ARBITRAGE INVESTMENT**

New Account January 23, 2015.....	\$451,200.00
Interest.....	<u>11,158.09</u>
Balance January 1, 2016.....	\$462,358.09

**2015 RESTORATION FUND**

Balance, January 1, 2015.....	\$ 13,166.87
Deposits.....	1,925.00
Interest.....	<u>13.77</u>
Balance, January 1, 2016.....	\$ 15,105.64

**2015 COMPUTERIZATION FUND**

Balance January 1, 2015.....	\$ 4,283.88
Deposits.....	1,925.00
Interest.....	<u>4.96</u>
Balance January 1, 2016.....	\$ 6,213.84

**2015 APPRAISAL FUND**

Balance, January 1, 2015.....	\$ 2,203.67
Deposit.....	15,305.16
Interest.....	<u>14.76</u>
Balance, January 1, 2016.....	\$ 17,523.59

**2015 LISTERS EDUCATION FUND  
INFO ONLY**

Balance January 1, 2015.....	\$ 1,958.51
2015 education deposit.....	391.84
Total.....	<u>2,350.35</u>
Seminars & Mileage.....	(441.80)
Credit January 1, 2016.....	\$ 1,908.55

**2015 FIRE DEPARTMENT SAVINGS ACCOUNT**

Balance January 1, 2015.....	\$ 16,582.89
2015 Budget Item.....	7,500.00
Interest.....	<u>14.60</u>
Total.....	<u>24,097.49</u>
Fire Truck Loan Payment.....	(4,986.50)
Balance January 1, 2016.....	\$ 19,110.99

**2015 EQUIPMENT FUND**

Balance January 1, 2015.....	\$ 99,715.26
2015 Budget Item .....	50,000.00
Interest.....	84.17
	<hr/>
	149,799.43
2015 Ford 550 Truck .....	(38,984.00)
Balance January 1, 2016.....	<hr/>
	\$110,815.43

**2015 PROPERTY RESERVE FUND**

Balance January 1, 2015.....	\$ 38,326.01
2015 Budget Item .....	30,000.00
Interest.....	42.54
	<hr/>
Balance January 1, 2016.....	\$ 68,368.55

**2015 PAVING FUND**

Balance January 1, 2015.....	\$ 30,029.58
Interest.....	30.04
2015 Budget Item .....	80,000.00
	<hr/>
Balance January 1, 2016.....	\$110,059.62

**2015 EMERGENCY MANAGEMENT**

Balance January 1, 2015.....	\$ 3,509.37
2015 Budget Item .....	500.00
Interest.....	3.51
	<hr/>
Balance January 1, 2016.....	\$ 4,012.88

**2015 GRAVEL PIT CLOSURE FUND**

Balance January 1, 2015.....	\$ 20,009.89
2015 Budget Item .....	10,000.00
Interest.....	20.02
	<hr/>
Balance January 1, 2016.....	\$ 30,029.91

**2015 TRASH RECYCLING REPORT  
INFO ONLY**

Town Deposit.....	\$ 50.00
Income.....	584.00
	<hr/>
	634.00
Refund Town.....	(50.00)
	<hr/>
	584.00
Paid Paul Labreque.....	(92.80)
	<hr/>
Credit January 1, 2016 .....	\$ 491.20

## WASTEWATER ACCOUNT

Balance on Hand, January 1, 2015 ..... \$140,383.00

**RECEIPTS:**

Quarterly User Charges.....	\$ 70,147.24	
Delinquent Charges, Collected.....	12,771.41	
Delinquent Charges, Interest.....	435.17	
Delinquent Charges Penalty .....	905.02	
Interest Earned, Certificate of Deposit.....	83.37	
Interest Earned, Reserve CD .....	79.83	
Interest Earned, N.O.W. Account.....	7.37	
Interest Earned Savings Account .....	70.74	
	\$ 84,500.15	\$ 84,500.15
		\$ 224,883.15

**DISBURSEMENTS:**

Sewer Commissioner's Orders.....		\$ 100,763.36
Balance on Hand, January 1, 2016 .....		\$ 124,119.79

**ACCOUNTED FOR AS FOLLOWS:**

Reserve Fund.....	\$ 35,029.21	
Certificate of Deposit .....	25,810.92	
Savings Account .....	52,387.54	
N.O.W. Account .....	10,452.35	
Cash .....	439.77	
	\$ 124,119.79	

Donna Sweeney  
Treasurer

## 2015 ACTUAL USE /2016 Proposed Budgeted Receipts Report

		2015 Budget	2015 Actual	2015 Variance	2016 Budget
<b>1</b>	<b>Roads</b>				
2	State of Vermont - Highway Aid.....	\$115,700.00	\$115,594.82	\$ 105.18	\$115,590.00
3	Glover School Plowing.....	7,000.00	7,000.00	0.00	3,500.00
4	FEIMA fund for ice storm damage.....	0.00	0.00	0.00	
5	Reimbursement for Culverts/Culvert Work..	2,000.00	1,319.20	680.80	1,500.00
6	Grader Work.....	1,000.00	820.00	180.00	1,000.00
7	Sale of Equipment.....		1,375.00	(1,375.00)	
8	Tree Cutting.....		275.00	(275.00)	
10	Asphalt - State Payment.....				160,920.00
11	Asphalt - from Paving Fund.....				44,000.00
13	Phillips Road - Better Back Roads Grant.....		10,000.00	(10,000.00)	
15	Sargent Lane Bridge FEMA Funds.....	59,502.00	0.00	59,502.00	27,892.00
16	Sargent Lane Bridge State Grant.....	47,601.00	0.00	47,601.00	41,279.00
18	Transfer from Equipment Reserve, Truck #3		38,984.00	(38,984.00)	45,750.00
<b>20</b>	<b>Total Roads Receipts .....</b>	<b>\$232,803.00</b>	<b>\$175,368.02</b>	<b>\$57,434.98</b>	<b>\$441,431.00</b>
<b>23</b>	<b>GENERAL FUND</b>				
25	Vault Expansion from Property Reserve .....	\$	\$ 6,258.88	\$ (6,258.88)	\$
26	Town Hall Renovations from Property Reserve		14,845.00	(14,845.00)	
27	Town Hall Renovations from Efficiency VT .		2,354.80	(2,354.80)	
28	Reimburse WWWater & Cem.SS to Town.....		1,054.41	45.59	1,100.00
29	Listers Fund/Grant.....	1,100.00			1,100.00
29	Non-Arbitrage Loan Earnings.....	29,000.00	18,034.45	10,965.55	20,925.00
30	Library Reimburse Town (Salary).....	10,000.00	12,608.32	(2,608.32)	12,000.00
31	Library Reimburse Town (Salary).....		8,342.49	(8,342.49)	2,697.18
32	Reimburse. from Shadow Lake Assoc/ state	11,510.00	12,655.54	(1,145.54)	12,500.00
33	Recycling Income.....		993.90	(993.90)	1,000.00
34	Health Insurance Reimbursement.....		486.20	(486.20)	
35	Refunds/Void Checks.....		727.96	(727.96)	
36	Interest on Delinquent Taxes.....		7,145.62	(7,145.62)	6,000.00
37	Anticipated Town Office Income .....	12,720.00	16,808.91	(4,088.91)	16,000.00
<b>39</b>	<b>Total General Fund Receipts .....</b>	<b>\$ 64,330.00</b>	<b>\$102,316.48</b>	<b>\$ (37,986.48)</b>	<b>\$ 72,222.18</b>

## 2015 ACTUAL USE /2016 Proposed Budgeted Expense Report

		2015 Budget	2015 Actual	2015 Variance	2016 Budget
<b>1</b>	<b>Road Labor &amp; Maintenance</b>				
2	Labor .....	\$132,500.00	\$121,631.91	\$ 10,868.09	\$125,750.00
3	Social Security .....	10,520.00	10,334.18	185.82	10,800.00
4	Retirement .....	5,500.00	4,650.76	849.24	5,300.00
5	Stipend in lieu of Health Insurance .....	5,000.00	5,000.00	-	7,000.00
6	Uniforms .....	1,250.00	1,538.10	(288.10)	1,600.00
7	Sweeper .....	3,500.00	3,270.00	230.00	3,500.00
8	Tree Cutting .....	500.00	490.00	10.00	500.00
9	Roadside Mowing .....	12,000.00	11,544.00	456.00	12,000.00
10	Mileage/Meetings .....	750.00	614.40	135.60	750.00
11	Hay/Winter Rye .....	1,500.00	930.85	569.15	1,500.00
12	Sand .....	9,000.00	8,918.75	81.25	9,000.00
13	Salt .....	3,500.00	3,936.55	(436.55)	4,000.00
14	Stone .....	6,500.00	6,362.03	137.97	6,500.00
15	Beavers .....	-	1,700.00	(1,700.00)	1,000.00
16	Gravel - Crushing .....	40,000.00	24,249.80	15,750.20	40,000.00
17	Chloride .....	21,200.00	13,340.34	7,859.66	20,000.00
18	Culverts .....	4,000.00	5,229.60	(1,229.60)	4,000.00
19	Pavement Sealing (Cracks) .....				16,800.00
20	Cold Patch .....	500.00	425.60	74.40	500.00
21	Signs/posts/whips .....	2,500.00	1,916.71	583.29	2,000.00
22	Roads/Survey/Misc .....	500.00	-	500.00	500.00
<b>23</b>	<b>Total Road Labor &amp; Maintenance .....</b>	<b>260,720.00</b>	<b>226,083.58</b>	<b>34,636.42</b>	<b>273,000.00</b>
<b>25</b>	<b>Road Projects</b>				
26	Asphalt - Paving Fund .....	80,000.00	80,000.00	-	30,000.00
27	Road Paving - (Bean Hill) .....				204,920.00
28	Sargent Lane Bridge Repair Total Costs .....	25,824.85	25,824.85	-	
29	Beech Hill Bridge Repair .....	4,500.00	4,500.00	-	
30	Phillips Road Repair .....	10,000.00	20,973.18	(10,973.18)	
31	Shadow Lake Road Repair .....	7,500.00	4,834.60	2,665.40	10,000.00
32	Town Bridge Repairs .....	5,000.00	-	5,000.00	5,000.00
33	Radar Speed Signs .....				9,000.00
<b>34</b>	<b>Total Road Projects .....</b>	<b>132,824.85</b>	<b>136,132.63</b>	<b>(3,307.78)</b>	<b>258,920.00</b>

<b>36</b>	<b>Equipment</b>					
37	Equipment Purchase/Repairs.....	6,000.00	5,360.00	640.00	6,000.00	
38	Truck #1 .....	6,000.00	10,467.46	(4,467.46)	6,000.00	
39	Truck #2 .....	6,000.00	4,546.35	1,453.65	6,000.00	
40	Truck #3 from Equipment Reserve.....	-	38,984.00	(38,984.00)	45,750.00	
41	Truck #3 .....	6,000.00	5,757.24	242.76	6,000.00	
42	Loader .....	7,000.00	2,967.33	4,032.67	7,000.00	
43	Grader .....	7,000.00	10,483.04	(3,483.04)	7,000.00	
44	Excavator/Trailer .....	6,000.00	1,089.67	4,910.33	6,000.00	
45	Equipment Reserve Fund.....	50,000.00	50,000.00	-	50,000.00	
46	Excavator Payment .....	18,530.68	18,496.83	33.85	-	
<b>47</b>	<b>Total Equipment .....</b>	<b>112,530.68</b>	<b>148,151.92</b>	<b>(35,621.24)</b>	<b>139,750.00</b>	
<b>49</b>	<b>Fuel</b>					
50	Diesel .....	53,000.00	40,895.46	12,104.54	50,000.00	
51	Gas.....	400.00	334.96	65.04	400.00	
52	Kerosene.....	200.00	-	200.00	-	
<b>53</b>	<b>Total Fuel.....</b>	<b>53,600.00</b>	<b>41,230.42</b>	<b>12,369.58</b>	<b>50,400.00</b>	
<b>55</b>	<b>Total Roads Expense .....</b>	<b>559,675.53</b>	<b>551,598.55</b>	<b>8,076.98</b>	<b>722,070.00</b>	
<b>57</b>	<b>Total Roads Receipts/Reimbursement....</b>	<b>(232,803.00)</b>	<b>(175,368.02)</b>	<b>(57,434.98)</b>	<b>(441,431.00)</b>	
<b>59</b>	<b>Total Roads Budget.....</b>	<b>326,872.53</b>	<b>376,230.53</b>	<b>(49,358.00)</b>	<b>280,639.00</b>	
<b>61</b>	<b>GENERAL FUND</b>					
<b>63</b>	<b>Property Maintenance</b>					
<b>64</b>	<b>Shadow Lake</b>					
65	Caretaker.....	1,000.00	1,000.00	-	1,000.00	
66	Public Beach/Dam.....	1,500.00	1,428.74	71.26	1,500.00	
67	Toilet Rental.....	500.00	412.48	87.52	500.00	
68	Supplies.....	25.00	-	25.00	25.00	
69	Electric.....	600.00	-	600.00	-	
70	Boat Wash.....	11,510.00	11,201.10	308.90	11,500.00	
<b>71</b>	<b>Total Shadow Lake .....</b>	<b>15,135.00</b>	<b>14,042.32</b>	<b>1,092.68</b>	<b>14,525.00</b>	

	2015 Budget	2015 Actual	2015 Variance	2016 Budget
<b>73 Municipal Building</b>				
74 Custodian .....	2,500.00	2,131.25	368.75	2,500.00
75 Sewer .....	600.00	560.11	39.89	600.00
76 Trash Removal .....	400.00	343.95	56.05	400.00
77 Repairs/Supplies .....	3,000.00	1,821.06	1,178.94	3,000.00
78 Electric .....	1,600.00	1,515.78	84.22	1,600.00
79 Propane .....	100.00	38.87	61.13	100.00
80 Oil .....	3,500.00	2,144.32	1,355.68	3,000.00
81 Vault Expansion Project .....	-	6,258.88	(6,258.88)	-
82 Generator - Town Share .....	7,650.00	7,649.99	0.01	-
<b>83 Total Municipal Bldg .....</b>	<b>19,350.00</b>	<b>22,464.21</b>	<b>(3,114.21)</b>	<b>11,200.00</b>
<b>85 Town Hall</b>				
86 Custodian .....	1,250.00	924.00	326.00	1,250.00
87 Sewer .....	700.00	694.54	5.46	725.00
88 Trash .....	100.00	305.91	(205.91)	100.00
89 Repairs/Supplies .....	3,100.00	1,349.75	1,750.25	3,000.00
90 Electric .....	800.00	1,071.19	(271.19)	1,000.00
91 Oil .....	5,000.00	3,520.12	1,479.88	4,500.00
92 Energy Saving Renovations .....		14,845.00	(14,845.00)	
<b>93 Total Town Hall .....</b>	<b>10,950.00</b>	<b>22,710.51</b>	<b>(11,760.51)</b>	<b>10,575.00</b>
<b>95 Town Garage</b>				
96 Trash Removal .....	350.00	237.45	112.55	350.00
97 Telephone .....	900.00	867.45	32.55	900.00
98 Repairs/Supplies .....	5,000.00	5,605.85	(605.85)	5,700.00
99 Electric .....	1,800.00	1,723.78	76.22	1,800.00
100 Oil .....	6,500.00	4,545.18	1,954.82	6,000.00
<b>Total Garage .....</b>	<b>14,550.00</b>	<b>12,979.71</b>	<b>1,570.29</b>	<b>14,750.00</b>
<b>103 Reserve Funds</b>				
104 Property Reserve Fund .....	30,000.00	30,000.00	-	30,000.00
105 Gravel Pit Closure Fund .....	10,000.00	10,000.00	-	10,000.00
<b>106 Total Reserve Funds .....</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>-</b>	<b>40,000.00</b>
<b>108 Town Green/Parks</b>				
109 Town Green .....	200.00	198.00	2.00	200.00

110	Runaway Pond Park.....	150.00	200.00	(50.00)	150.00
111	Village Lights.....	4,600.00	5,262.75	(662.75)	4,600.00
<b>112</b>	<b>Total Town Green/Parks.....</b>	<b>4,950.00</b>	<b>5,660.75</b>	<b>(710.75)</b>	<b>4,950.00</b>
<b>114</b>	<b>Total Property Maintenance .....</b>	<b>104,935.00</b>	<b>117,857.50</b>	<b>(12,922.50)</b>	<b>96,000.00</b>
<b>116</b>	<b>Salaries</b>				
117	Officers' Salaries.....	93,000.00	95,335.10	(2,335.10)	99,500.00
118	Select Board Assistant.....	500.00	450.00	50.00	500.00
119	Social Security/Medi.....	9,200.00	8,706.22	493.78	9,100.00
120	Retirement.....	3,570.00	3,740.37	(170.37)	3,850.00
121	Unemployment Insurance .....	2,632.00	3,064.00	(432.00)	1,000.00
<b>122</b>	<b>Total Salaries .....</b>	<b>108,902.00</b>	<b>111,295.69</b>	<b>(2,393.69)</b>	<b>113,950.00</b>
<b>124</b>	<b>Office</b>				
125	Website .....	165.00	164.00	1.00	165.00
126	Telephone.....	2,000.00	2,336.75	(336.75)	2,400.00
127	Advertising.....	700.00	244.99	455.01	700.00
128	Mileage/Meetings .....	800.00	530.40	269.60	700.00
129	Supplies.....	6,000.00	5,325.44	674.56	6,000.00
130	Listers.....	22,000.00	14,953.81	7,046.19	10,630.00
131	Hardware, Software & Support.....	4,400.00	4,980.18	(580.18)	4,400.00
<b>132</b>	<b>Total Office .....</b>	<b>36,065.00</b>	<b>28,535.57</b>	<b>7,529.43</b>	<b>24,995.00</b>
<b>134</b>	<b>Taxes and Fees</b>				
135	Dam Registration Fees (3 Lakes).....	500.00	402.50	97.50	750.00
136	Attorney Fees .....	19,500.00	19,318.58	181.42	500.00
137	County Taxes.....	12,859.19	12,859.19	-	19,500.00
138	Arbitrage Interest.....	2,176.00	2,176.00	-	12,860.00
139	VLCT Dues.....				2,184.00
<b>140</b>	<b>Total Taxes and Fees .....</b>	<b>35,035.19</b>	<b>34,756.27</b>	<b>278.92</b>	<b>35,044.00</b>
<b>142</b>	<b>Postage &amp; Reports</b>				
143	Town Reports .....	3,000.00	2,718.00	282.00	3,000.00
144	Postage .....	2,375.00	2,690.94	(315.94)	2,700.00
<b>145</b>	<b>Total Postage &amp; Reports.....</b>	<b>5,375.00</b>	<b>5,408.94</b>	<b>(33.94)</b>	<b>5,700.00</b>

	2015 Budget	2015 Actual	2015 Variance	2016 Budget
<b>147 Insurance</b>				
148 Health.....	81,049.90	82,030.07	(980.17)	82,100.00
149 Dental.....	4,400.00	4,683.70	(283.70)	4,700.00
150 Vision.....	515.00	446.63	68.37	500.00
151 Municipal.....	38,322.00	39,030.00	(708.00)	39,769.00
<b>152 Total Insurance.....</b>	<b>124,286.90</b>	<b>126,190.40</b>	<b>(1,903.50)</b>	<b>127,069.00</b>
<b>154 Recycling</b>				
155 Attendant.....	4,300.00	4,869.01	(569.01)	6,500.00
156 Repairs/Advertisement.....	100.00	-	100.00	100.00
157 Trash.....	50.00	168.25	(118.25)	150.00
158 Supplies.....	50.00	130.81	(80.81)	150.00
<b>159 Total Recycling.....</b>	<b>4,500.00</b>	<b>5,168.07</b>	<b>(668.07)</b>	<b>6,900.00</b>
<b>161 Other</b>				
162 Election Workers.....	900.00	196.73	703.27	900.00
163 Boarding dogs.....	500.00	70.00	430.00	400.00
164 Dog License fees to State of VT.....		1,195.00	(1,195.00)	1,200.00
165 Green up.....	50.00	292.00	(242.00)	300.00
166 Recreation Department.....	1,000.00	140.70	859.30	200.00
167 Barton Landfill Monitor.....	250.00	-	250.00	250.00
168 Sewer Bond Payment.....	20,552.00	20,552.00	-	20,552.00
169 Sewer Project Study - over 4 years.....	2,400.00	2,400.00	-	2,400.00
170 Flood Resiliency Study.....	500.00	500.00	-	-
171 Planning Commission.....				500.00
172 Misc.....	135.00	-	135.00	150.00
<b>173 Total Other.....</b>	<b>26,287.00</b>	<b>25,346.43</b>	<b>940.57</b>	<b>26,852.00</b>
<b>175 Fire Department</b>				
176 Fire Department.....	32,500.00	27,401.46	5,098.54	32,500.00
170 Reserve Fund.....	7,500.00	7,500.00	0.00	7,500.00
<b>178 Total Fire Department.....</b>	<b>40,000.00</b>	<b>34,901.46</b>	<b>5,098.54</b>	<b>40,000.00</b>
<b>180 Library</b>				
181 Library Salaries.....	15,000.00	17,697.18	(2,697.18)	15,000.00
<b>182 Total Library.....</b>	<b>15,000.00</b>	<b>17,697.18</b>	<b>(2,697.18)</b>	<b>15,000.00</b>

184 Cemetery .....	12,000.00	13,919.87	(1,919.87)	12,000.00
185 Headstone Repair .....	2,000.00	500.00	1,500.00	2,000.00
<b>186 Total Cemetery .....</b>	<b>14,000.00</b>	<b>14,419.87</b>	<b>(419.87)</b>	<b>14,000.00</b>
188 Emergency Management .....	500.00	-	500.00	500.00
190 Sheriff's Department .....	11,700.00	12,844.64	(1,144.64)	13,000.00
<b>192 Total General Fund Expenses .....</b>	<b>526,586.09</b>	<b>534,422.02</b>	<b>(7,835.93)</b>	<b>519,010.00</b>
194 Total General Fund Receipts .....	(64,330.00)	(102,316.48)	37,986.48	(72,222.18)
<b>196 Total General Fund Budget .....</b>	<b>462,256.09</b>	<b>432,105.54</b>	<b>30,150.55</b>	<b>446,787.82</b>
198 Total Roads Plus General Fund .....	789,128.62	808,336.07	(19,207.45)	727,426.82
199 Surplus/Deficit from Prior Year .....	(33,080.62)	(33,080.62)	-	19,207.45
<b>200 Budget Subtotal.....</b>	<b>756,048.00</b>	<b>775,255.45</b>	<b>(19,207.45)</b>	<b>746,634.27</b>
<b>202 Total Budget Raised by Taxes.....</b>	<b>756,048.00</b>			<b>746,634.27</b>
<b>203</b>				<b>-1.25%</b>

## Budget Notes:

This years budget is presented in two reports; a Receipts Report and an Expense Report. Each report has two sections ; Roads and General Fund. There are totals for each section.

The Total Roads Expense is reduced by the Total Roads Receipts yielding a Total Road Budget (see lines 55 - 59).

The Total General Fund Expense is reduced by the Total General Funds Receipts yielding a Total General Fund Budget (see lines 192 - 196).

The Total Roads and Total General Fund Budgets are added to provide a Total for the overall budget; the resulting total is adjusted by the prior year surplus/deficit to yield the Total Budget to be Raised by Taxes (see lines 198 - 202).

## SELECT BOARD REPORT

### Select Board:

Michael Ladd .....	\$ 1,600.00
Brian Carroll.....	1,600.00
Jack Sumberg.....	1,600.00
Cynthia Epinette .....	716.25
Nicholas Ecker-Racz .....	450.00

### Town Clerk & Treasurer

Donna Sweeney .....	\$ 47,209.68
Jessica Sweeney, Assistant & Bookkeeper .....	31,422.30

### Listers

Dennis Gibson .....	\$ 961.70
Robert Young.....	3,349.65
Jerome Andrews.....	1,793.00

### Auditors

Lucille Smith .....	\$ 1,665.63
Rebecca Young .....	1,737.51
Carole Young.....	1,709.38

### Constable:

Job Breitmeyer - 1st .....	\$ 0.00
Christopher White - 2nd.....	0.00

### Health Officer:

Vicki Plaster.....	\$ 0.00
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### Delinquent Tax Collector:

Donna Sweeney .....	\$ 14,128.97
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### Library:

Toni Eubanks .....	\$ 12,402.00
Ruth Rowell .....	4,037.50

### Road Crew:

Harvey Dunbar, Foreman .....	\$ 46,526.28
James Pohlman.....	27,958.78
Derrick Poginy .....	41,785.59
Raymond Sweeney .....	10,361.26

### Beach Caretaker:

Daniel Epinette .....	\$ 1,000.00
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**Shadow Lake Boat Wash:**

Susan Bechum .....	\$ 2,040.00
Andy Fournier .....	1,080.00
Dulcina Fournier .....	3,003.60
David Mccausland .....	2,122.50
Kurt Muller .....	1,380.00
Donald Gilman .....	1,575.00

**Recycling Attendant:**

Dale Kilby .....	\$ 2,220.00
Andre Fournier .....	2,649.01

**Custodian:**

Donald Atkins .....	\$ 3,352.25
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**INVENTORY  
TOWN REAL ESTATE**

Municipal Building & Fire Station .....	\$513,800.00
Shadow Lake Beach & Water Rights .....	150,000.00
Town Hall .....	172,000.00
Town Garage .....	100,900.00
Ambulance Building, West Glover .....	55,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II) .....	150,000.00
Merriam Estate .....	1,700.00
Old Schoolhouse Lot on Duck Pond Road .....	3,000.00
The Hester Webster Nature Preserve .....	14,400.00
Lafont Mill Site .....	800.00
Lake Parker - Dry Hydrant Lot (lot 32B) .....	23,200.00
Office Equipment .....	11,000.00
Town Hall Furnishings .....	2,800.00
Generator/ Municipal Building & Fire Department .....	15,000.00
Total .....	<u>\$ 1,213,600.00</u>

**HIGHWAY EQUIPMENT**

Welder .....	\$ 1,750.00
Snow Fence .....	1,000.00
Miscellaneous Tools .....	2,000.00
Grader-2002 John Deere .....	183,128.00
Loader -2006 Volvo .....	127,200.00
Excavator - 2008 Caterpillar .....	103,000.00
Truck #1 2012 International with plow & wing .....	124,742.60
Truck # 2 2014 Freightliner with plow & wing .....	128,543.00
Truck # 3 2015 Ford 550 with plow & sander .....	85,000.00
Two V Plows .....	600.00
Compressor .....	1,300.00
Chainsaws (2) .....	1,300.00
Pressure Washer .....	2,000.00
Floor Jack .....	800.00
Generator .....	800.00
Total .....	<u>\$ 763,163.60</u>

**SCHOOL**

Village School Building .....	\$2,041,000.00
Contents of Building (Insured Value) .....	<u>300,000.00</u>
Total .....	<u>\$2,341,000.00</u>

**WASTEWATER PROJECT EQUIPMENT**

Pump Station #1 .....	\$ 64,000.00
Valve Vault @ PS #1 .....	7,000.00
Generator @ PS #1 .....	27,500.00
Pump Station #2 .....	58,300.00
Valve Vault @ PS #2 .....	6,800.00
Generator @ PS #2 .....	26,500.00
Small Individual Stations .....	14,000.00
Glover Pump Station & Generator .....	40,000.00
Barton Meter .....	7,000.00
Miscellaneous Tools & Equipment .....	12,000.00
Total .....	<u>\$263,100.00</u>

**SHADOW LAKE BOAT WASH**

State of Vermont Dept. of Conservation-Grant 2015 .....	\$ 5,880.00
Town of Glover Appropriation .....	5,000.00
	<u>10,880.00</u>
Paid by Shadow Lake Association .....	1,775.54
	<u>12,655.54</u>
Disbursements Payroll .....	\$ 12,655.54

**GLOVER FIRE DEPARTMENT EXPENSE (Town Account)**

Repair & Supplies .....	\$ 4,665.47
Electric .....	2,238.99
Diesel .....	0.00
Oil .....	3,734.92
Radios .....	1,022.15
Insurance .....	14,088.00
Dues .....	100.00
Sewer .....	560.11
Trash .....	44.85
Telephone .....	846.97
Mowing .....	100.00
CNB Loan .....	<u>4,986.50</u>
Total Pay Out .....	32,387.96
2015 Budget .....	<u>(32,500.00)</u>
	\$ 112.04

## **SELECT BOARD ANNUAL MESSAGE**

### **Law Enforcement & Emergency Dispatch**

After the discussion raised at town meeting last March, the selectboard met with both the Orleans County Sheriff and the VT State Police concerning the provision of law enforcement services in the Town of Glover. Both agencies were willing and able to provide services, with some differences in cost and coverage. The board decided to contract again with the County Sheriff. We discussed the issues raised at town meeting with Sheriff Martin and arranged quarterly meetings with him for oversight. We would appreciate any feedback from Glover residents concerning the services provided in 2015.

Due to the changes instituted during 2015 in the state provided system of emergency dispatch, there have been numerous discussions of setting up a new emergency dispatch system for Orleans County. The Orleans County Sheriff came forward in June with a proposal to provide dispatch services from their offices in Derby. The funding was to come from a county-wide tax administered by the county side judges and divided among the towns by some formula based on a combination of population and grand list. After several meetings this proposal was put on hold for lack of towns ready and willing to commit to it at the time. There was little experience at that point with the new state system dispatched from Williston and uncertainties about how much and when the state would start charging towns for the dispatch services that had previously been provided from the Dept. of Public Safety budget, not from specific fees.

After some months of experience with the new system the Newport Police Dept. came forward with a proposal to provide county wide dispatch services from their dispatch office. The proposal included fees to be assessed equally to all participating agencies, both EMS and fire. The Newport Police Dept. is asking for a decision from each town by March 15 and the system would be in operation by late summer or early fall 2016. More information should be available for a discussion at town meeting. One way or the other, Glover will be starting to pay for emergency dispatch services.

### **Roads**

There were no major projects on Glover roads or bridges this year. Foreman Harvey Dunbar and road crew employees Jim Pohlman and Derrick Poginy used the summer maintenance season to move forward on improved ditching, replacement of culverts, application of gravel as needed, and grading of gravel roads. In the fall they extracted and stockpiled sand for the winter roads and assisted with extraction, crushing and stockpiling of gravel in the town gravel pit for use over the next year.

The selectboard has been investigating building a new town garage to replace the existing structure which is inadequate for our current operations. We are considering demolishing the old salt shed which houses Glover Recycling and siting the new garage there. Recycling would move to the front part of the old garage and the rear would be available for needed storage of town road equipment and supplies. We hope to have more to present on this at town meeting.

The town recently purchased a new Ford 550 to replace the old 350 ton truck. The new truck has a stainless steel body and much improved sander, as well as increased plowing capacity. This is the truck that is used to plow and sand most of the smaller roads in town.

In 2016 we plan to replace culverts and pave the upper half of Bean Hill Rd. State paving funds will cover approximately 75% of this project. We also plan to contract for crack sealing services on the other paved town roads to try to prolong the life of the asphalt paving.

Due to the many complaints which we have received concerning speeding on Route 16 through Glover Village and the limited number of hours we contract with the Sheriff for law enforcement, the selectboard is investigating the possibility of installing permanent radar speed feedback signs at the north and south approaches to the village, where the speed limit drops to 35 mph. We borrowed portable signs from VTrans last summer and the one that worked did seem to slow down cars and trucks. State permission is required and if we can successfully negotiate the permit process, we hope to be able to install the signs in the spring.

Driven in part by concerns raised by the VTrans Mapping Unit concerning classification of certain town roads and by concern on the part of the selectboard about expending town funds on maintenance of class 4 roads which handle little or no traffic, we will be proposing the re-classification of certain town roads. As we prepare to do this, public notices will be posted, all abutting landowners will be notified by mail, and public meetings will be warned and held to hear concerns raised by the proposed re-classifications.

### **Energy Efficiency**

We contracted last summer for air-sealing and insulation work on the Town Hall as well as installation of storm windows on the upper floor. Due to the unusual warmth of the early part of this winter we haven't had a good test but we expect to see savings in our oil bill as well as a reduced carbon footprint and a more comfortable Town Hall. We also entered into an agreement with the Vermont Electric Coop to update the town streetlights with new LED units. The new fixtures cast more of their light down and less of it out to the side so the lighting effect is a little different. We should see savings in our electric bill.

### **Senior Meals**

The selectboard entered into an agreement with Gloria Powers , Director of Glover Community Meal Site, to allow use of the lower floor of the Town Hall on Monday and Tuesday for provision of breakfast and lunch as well as a social space for interested seniors and others. Glover Community Meal Site is incorporated as a non-profit organization and will accept donations in support of its work.

Respectfully submitted,

Mike Ladd, Chairman  
Jack Sumberg  
Brian F. Carroll

Glover Selectboard

## FINANCIAL STATEMENT

### Current Assets

Cash on Hand, January 1, 2016.....	\$ 991,692.67
Delinquent Taxes Due (2015).....	62,235.50
Delinquent Taxes Due (2014).....	6,474.51
Orleans County Fair Association Stock .....	25.00
Total .....	\$ 1,060,427.68

### Current Liabilities:

Non-Arbitrage Loan .....	\$ 451,200.00
USDA Loan.....	41,104.00
Fire Department Loan.....	4,986.50
Total .....	\$ 497,290.50
Balance .....	\$ 477,746.62

## NET WORTH STATEMENT

### Assets:

From Financial Statement .....	\$ 1,060,427.68
Value of Town Owned Real Estate .....	1,199,800.00
Value of Furniture & Equipment.....	13,800.00
Value of Highway Equipment.....	763,163.60
Value of School Buildings & Contents .....	2,341,000.00
Value of Wastewater Equipment.....	263,100.00
Total .....	\$ 5,641,291.28
Liabilities: From Financial Statement.....	497,290.50
<b>NET WORTH OF TOWN.....</b>	<b>\$ 5,144,000.78</b>

## TAX STATEMENT

Town Grand List.....	\$ 1,389,124.00
Town Tax Rate – General Fund.....0.3087	
Roads.....0.1995	
Veterans.....0.0017	
School Grand List - Nonresidential.....	\$ 713,151.00
Homestead .....	\$ 679,093.00
School Tax Rate – Nonresidential .....	1.4777
Homestead.....	1.4457

### Taxes Assessed:

General Fund.....	\$ 428,822.12
Roads.....	277,130.60
Veterans.....	2,361.60
Nonresidential Education .....	1,053,823.23
Homestead Education.....	977,427.72
Total Tax Book Report .....	<u>2,739,565.27</u>
Minus Total State Payments.....	(302,645.44)
State Payments Received.....	21,785.29
	<u>2,458,705.12</u>

### Taxes Accounted For As Follows:

Property.....	\$ 2,311,238.86
2014 paid .....	728.63
pre paid for 2016.....	(1,445.76)
Refunds.....	(18,912.82)
Delinquent.....	141,457.13
State Payments .....	21,785.29
Fish & Wildlife.....	4,368.66
Adjustments.....	(514.87)
	<u>2,458,705.12</u>

### Statement of Grand List:

Listed Value of Real Estate (100%).....	\$ 138,912,400.00
1% Listed Value of Property .....	\$ 1,389,124.00

## TOWN INDEBTEDNESS

<b>Non-Arbitrage Loan (CNB)</b> .....	\$ 451,200.00
<b>USDA Loan Maturity Date 2039</b>	
Balance, January 1, 2015.....	\$ 477,480.00
payment .....	(20,552.00)
payment.....	(20,552.00)
Balance, January 1, 2016.....	<u>\$ 436,376.00</u>
<b>Fire Department Loan Maturity 7/12/2017</b>	
Balance January 1, 2015.....	\$ 13,027.00
Paid Payment .....	4,986.50
Balance Due January 1, 2016 .....	<u>\$ 8,040.50</u>
<b>TOTAL TOWN INDEBTEDNESS</b> .....	<b>\$ 895,616.50</b>

**2015 LIST OF REAL ESTATE IN TOWN  
EXEMPT FROM TAX BY LAW**

Andersonville Cemetery .....	\$ 45,000.00
French Cemetery – Dexter Mountain .....	45,000.00
Glover Community Church .....	196,000.00
Glover Town School .....	3,101,300.00
Gravel Pit, VT Rte. 16.....	150,000.00
Hester Webster Nature Preserve .....	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B) .....	23,200.00
Merriam Estate .....	1,700.00
Municipal Building & Glover Fire Station .....	513,800.00
Orleans Chapter Future Farmers .....	67,200.00
Old Schoolhouse Lot on Duck Pond Road .....	3,000.00
Shadow Lake Beach & Water Rights .....	150,000.00
Town Garage & Land.....	100,900.00
Town Hall .....	172,000.00
Veterans RE exemptions (6 X \$40,000) .....	240,000.00
West Glover Ambulance Bldg. & Leach Field.....	55,000.00
West Glover Cemetery .....	60,000.00
West Glover Congregational Church.....	172,000.00
West Glover Lafont Mill Site .....	800.00
Westlook Cemetery .....	85,000.00

**FIVE-YEAR COMPARISON OF GRAND LIST  
Year Real Property Grand List**

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2011	133,950,300.00	1,339,503.00
2012	133,987,400.00	1,339,874.00
2013	136,191,400.00	1,361,914.00
2014	137,810,800.00	1,378,108.00
2015	138,912,400.00	1,389,124.00

**DELINQUENT TAXES  
January 1, 2016**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Abated</u>	<u>Balance</u>
2012	1001.06	1001.06		0
2013	7,224.45	7,224.45		0
2014	81,402.97	75,455.69	192.53	5,754.75
2015	141,457.13	84,614.17		56,845.96
	<u>\$231,085.61</u>	<u>\$168,295.37</u>		<u>\$ 62,600.71</u>

## DELINQUENT TAXES 2015

ANASTASIA, MICHAEL & PATRICIA  
ARNOLD, CHARLES & DONNA  
\* ASHWORTH, JAMES & JULIE  
BEAN, MICHAEL  
\* BICKFORD, JEFFREY  
\* BLOWERS, JOHN R JR.  
BOUTIN, RONALD  
BROOKS, PHILIP & KELLEY  
\* BROWN, JAMES FREDRICK  
\* BROWN, THEODORE  
\* BUCK DR. RALPH N LIFE ESTATE  
\* CABLE, HAROLD & DELISSE LOCHER  
\* CAHOON, ROBERT & LAURIE COURAGE  
CERONE KELLY  
CHRISTENSEN, JOHN ESTATE  
COLEMAN, ROBERT  
\* CROTEAU, ROBERT & JOYCE  
\* DESJARDINS, JOHN & DAWN  
DEWING, YVETTE & JEFFREY  
DIONNE, KEVIN & LISA  
DORWORTH, ANNE LIFE ESTATE  
DUNBAR, PETER & RENEE  
\* EATON, ELISE BLAKE  
\* EBERHARDT, THOMAS & IDONA  
\* ECKER-RACZ, NICHOLAS  
\* ECKER-RACZ, NICHOLAS  
\* EMMONS, STEVEN & PAMELA  
\* FOSSI, DANIEL & KAREN  
\* GARITTA, DENISE  
GERAW, RAYMOND & LEONORA  
\* GILMORE, RALPH & DIANE  
\* GOSS, LOUISE ESTATE  
HARAKALY, GEORGE & SHERRI  
HEILIG EVERGREEN TRIBUTARY TRUST  
\* HESS, MARIEL LIFE ESTATE  
HINTON, MARY & JEANNIE  
HOADLEY, ANTHONY  
\* JANOWSKI, LARRY & THERESA  
\* JOHNSON, JEFFREY & YVONNE  
\* KNAPP, GEORGE & MARY  
LACOURSE, SCOTT & TINA  
LANGDON, HARRY & MARJORIE  
\* LEROUX, KERRY  
LEWIS, ELIZABETH/JAMES & NELLA COE  
\* MARTELL, ANTHONY  
\* MEDOR, SUE  
MEESE, CAVAN  
MENARD, TIMOTHY & AMANDA  
NEAL JOSEPH & GERALDINE  
\* NICHOLS, JEFF  
ODDEN, NORMAN & NANCY  
PERRIGO, DAVID

PERRON, ANTHONY, JACQUE, ANNA &  
MARIA PERRON PEACOCK  
POGINY, DENIS & VICTORIA  
\* POWERS, DOROTHY ESTATE  
\* PRESCOTT, QUINT & FAITH  
\* RAFFERTY, PAUL & SHERRIL  
\* RAND, JEFFREY  
\* ROBINSON, ROBIN LIFE ESTATE  
SHUFELT, ARNOLD  
\* SIMINO, JASON  
SIMONETTA, M REVOCABLE TRUST  
STEWART, PAGE & MICHAEL YUSI  
STONE, ARLAND JR.  
STONE, ARLAND JR.  
\* URIE, NEIL & KRISTIN  
WEASE, DEBORAH DARLING  
WEDGE, DONNA  
WILLEY, DALLAS & MARTHA  
\* YEDIARES, WILLIAM  
\* YOUNG, TELLO  
\*Paid in full to the Delinquent Tax Collector, prior to January 1, 2016.

## **2015 DELINQUENT SEWER**

BARAW, BRUCE  
BERTOLINI/DUNBAR  
BROOKS, PHILIP & KELLEY  
BUSY BEE/ MICHELE BARTON  
ELDRIDGE, MATTHEW & ANNE  
GODIN, REGINALD & CAROL  
HEALEY, GEORGE  
HINTON, MARY & JEANNIE  
LACOURSE, SCOTT & TINA  
MIDDLETON, KENDALL  
MUDGETT, MARK & DIANE  
POGINY, DENIS & VICTORIA  
POWERS, DORTHY ESTATE  
ROYER, ANDREW  
STEWART, PAGE & MICHAEL YUSI  
WILLIAMS REBECCA

## 2015 CEMETERY REPORT

Balance January 1, 2015.....		\$ \$71,996.65
<b>RECEIPTS:</b>		
Burials.....	\$ 870.00	
Sale of Graves.....	0.00	
2015 Budget/General Fund.....	12,000.00	
Perpetual Care Savings Account Interest (CNB)...	2.69	
Checking Account Interest (CNB).....	0.39	
CD Interest (CNB).....	176.63	
Improvement Fund Interest (CNB).....	2.25	
Stone Repair Savings Interest (CNB).....	4.18	
	\$13,056.14	13,056.14
		\$85,052.79

<b>DISBURSEMENTS:</b>		
Donna Sweeney (net).....	\$ 446.75	
Jessica Sweeney (net).....	230.87	
Town/Soc. Sec. & Medicare Reimbursement.....	114.76	
Lawn Sense Lawn Care.....	11,435.00	
Robert Taplin.....	60.00	
Perkins Property Management.....	271.20	
Vermont Department of Corrections.....	500.00	
Bianchi Memorials		
Stone Repair Westlook Cemetery.....	500.00	
Nicholas Ecker-Racz.....	640.00	
E.M. Brown & Son Inc. ....	59.35	
	\$14,257.93	14,257.93
Balance January 1, 2016.....		\$70,794.86

### CEMETERY LOTS SOLD

	Perpetual Care	Improvement Fund	Town	Heritage Memorials
<b>Cemetery Lots Sold</b>	No lots were sold in 2015			

**ACCOUNTED FOR AS FOLLOWS:**

<u>Community National Bank</u>	
Checking Account.....	\$ 4.66
Certificate of Deposit.....	64,062.59
PC Savings Account.....	245.81
Improvement Fund.....	2,296.45
Stone Repair Savings Account.....	4,185.35
TOTAL.....	\$70,794.86

Donna Sweeney, Treasurer

### COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 150.00
Nonresidents (per grave).....	\$ 200.00
Corner Markers.....	\$ 125.00

## MESSAGE FROM THE CEMETERY COMMISSIONERS

The Cemetery Commission lost a very dedicated member this year with the passing of Bob Clark. Bob knew our cemeteries intimately; for many years, he was the one who placed flags on veteran's graves each spring and gathered them up in the fall. He did this as an American Legion member, but this work gave him an opportunity to notice what needed doing in the cemeteries. He had worked on the Glover Historical Society's mapping and recording of all the burials in Glover cemeteries that were then published, and he had studied potential sites for a new cemetery, which resulted in Westlook II. We appreciate all he did, and miss him. The Selectboard appointed Don Atkins to fill Bob's position. Don has lost no time getting involved, volunteering with the Westlook cleanup work this summer.

**Andersonville:** Thanks to Olive Griffin, who organized an Andersonville workbee in September. Shirley and Brian Stone, John W. Rodgers, and Joan Alexander answered her call, and much was accomplished in just a few hours. Olive has more items on her "needs doing" list, and we look forward to more community help at a workbee next year. At Christmastime, Olive and her daughter Judy McKelvey made a wreath to place on the grave of Ray E. Griffin, and then decided to make one for each veteran at Andersonville. Even without snow, it was beautiful.

**French:** Other than regular mowing, there were no work projects at the French Cemetery on Dexter Mtn. this year.

**Westlook:** Three Glover Community School 2014 graduates got a jump-start on their Lake Region Union High School community service graduation requirements by clearing brush away from gravestones, some of which had been hidden for years. They also unearthed the stones that spelled out "West-look" along the southern drive into the cemetery and repainted them. Each of the 205 stones, which may have been put in place as early as the 1930s, was still there, hidden under dirt. We thank Brooklyn Conley, Bryce Aldrich, and especially Trevor Sweeney, who logged many hours and worked diligently. Cole and Wayne Alexander, students at Glover school, helped haul the brush away. We look forward to continued student volunteers' help next year.

Two stones at Westlook required professional, hired work: A French family stone, which had been knocked off its base by a falling limb and was a potential danger, was reset, and the massive stone of Dr. Templeton, which had fallen, was righted. The Stone Repair fund was tapped to pay for this; there are no local descendants of these two families, but we will be contacting some far-flung distant relations and invite their financial support.

We had hoped to host a volunteer workbee to repair some of the broken stones at Westlook this past summer; hopefully we will make that happen in 2016.

On a Sunday afternoon in September, the Glover Historical Society hosted a Westlook Cemetery Walk to admire the gravestone artwork and symbols, and share the stories of some of the people buried there. In spite of the heat, over a dozen graveyard aficionados took part!

**Westlook II:** By the time the crew from the Caledonia Community Work Camp from the Northeast Correctional Complex made it to Westlook II to erect a fence, summer was over, but the mild fall made it possible! Thanks to crew leaders Paul Trucott and Jeff Corrow and their crew of five men, the fence along the East and North side is done and looks great! Behind the scenes, Nick Ecker-Racz cut the cedar for a very good price; Edward Perron provided free trucking to and from the sawmill; Wesley and Cole Alexander helped move the lumber; and Carl Fontaine helped move supplies.

**West Glover:** Theresa Perron led staff and students from the Foundations Program at Lake Region after school and in the summer as they continued the work they began last year, cutting back brush along the fence line. The brush was encroaching on gravestones and blocking the view of the cemetery from the road. We are grateful that the students will be continuing their work in 2016. A huge dead Maple that threatened to fall into the cemetery and break stones was removed by Nick Ecker-Racz at very reasonable cost.

The Cemetery Commission thanks the voters for their approval of an increase in the cemetery appropriation at last year's town meeting to cover the increased costs of mowing. We hope you have noticed how well our cemeteries are kept, and the improvements in the lawn at Westlook II.

We welcome your comments and suggestions about the care of our cemeteries, and hope to have some volunteer helpers at our cemetery workbees next summer! We encourage anyone who would like to contribute to the Cemetery Fund for stone repair and other improvements to send donations to Glover Cemetery Fund, Town of Glover, 51 Bean Hill, Glover, VT, 05839.

Cemetery Commissioners:

Ricky Blanchard

Don Atkins

Joan Alexander

## **ORLEANS COUNTY SHERIFF'S DEPARTMENT 2016 REPORT – TOWN OF GLOVER**

The Orleans County Sheriff's Department provided 290.25 hours of patrol services to the Town of Glover during 2015. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

The year 2015 once again brought changes to the Orleans County Sheriff's Department. In early January it was announced by the Vermont Department of Public Safety that they would be closing the local dispatch center and PSAP in Derby and moving the operations to their center in Williston. While this created a large amount of controversy, the Sheriff's Department began working on a proposal to keep the dispatch center local. This was presented to municipalities during the summer of 2015 and the project is ongoing, with some legislative work still yet to be done. In the fall of 2015 we lost a newly hired deputy from our team. Deputy Dustin Horne left the department to seek other ventures. Deputy James LeClair, Jr., a native of Newport City, was hired to fill the position and is currently attending the Vermont Police Academy for full-time officer training. In March the department suffered the tragic loss of its newly acquired K-9, Kilo. Kilo's handler, Deputy Tyler Jacobs, sought out another K-9 and in April we welcomed K-9 Jonah to the department. From August through November Deputy Jacobs and K-9 Jonah worked tirelessly and Jonah was certified in tracking and patrol functions. In October we also welcomed a veteran officer, Eric Hazard, to the Department. Deputy Hazard will be backfilling patrol shifts as well as assisting with our court security operations. In November we said goodbye to longtime Secretary Carlotta Corcoran, who retired. Filling her spot is MaryAnn Fletcher, a ten plus year veteran of the county court system as well as our current county treasurer.

We have begun a new phase in our department's communication system, having been recently licensed for a transmitter atop Nelson Hill in Derby. This should help better communication in the northern and eastern side of the county as well

as provide a “clean shot” down through the center of the county. While we have upgraded our telecommunications equipment atop Jay Peak over the past few years, there continues to be problems due to the sheer amount of communications equipment located there.

In December, 2015, the sheriff’s department celebrated the 8th anniversary of “Operation Santa”. This program challenges area law enforcement and public safety agencies to help provide Christmas gifts to area schoolchildren. We also received generous support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to just under 200 school children.

Last year we were proud to level fund our request, however, we continue to see increases. We have experienced increases in medical insurance premiums as well as pay increases with veteran officers. I am requesting a 3% increase for 2016.

Respectfully Submitted,  
Kirk J. Martin, Sheriff

**TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT**

<b>Nature of Incident</b>	<b>Total Incidents</b>
911 Hangup Call .....	1
Traffic Accident w/ Damage .....	1
Agency Assistance .....	3
Non-sufficient Funds Check .....	2
Burglary .....	2
Directed Patrol.....	23
Driving - License Suspended.....	2
Motor Vehicle Complaint.....	3
Property/Home Watch .....	7
Snowmobile Accident/Incident.....	1
Suspicious Person/Circumstance.....	3
Theft .....	1
Unlawful Mischief.....	1
VIN Number Inspection.....	2
Wanted Person.....	1
<b>Total Incidents for Town of Glover.....</b>	<b>53</b>

**Town of Glover - Total Traffic Violation Report**

Total Traffic Tickets .....	29
Total Warnings.....	17

**Town of Glover - Total Arrest Report**

Receiving Stolen Property.....	1
Accessory in the Commission of a Felony.....	2
DUI .....	1
Driving While License Suspended.....	4
<b>Total Arrests for Town of Glover.....</b>	<b>8</b>

**MESSAGE FROM  
GLOVER VOLUNTEER FIRE DEPARTMENT**

This last year was a quiet year for the department. I hope this year will be just as quiet, too. We are always looking for recruits, so if you are interested, meetings are on the first Tuesday of the month.

In the last few months Derby dispatch center has closed and all of our calls are now coming from Williston dispatch.

The fire ,ambulance, and selectman have been looking into the dispatching to make sure we continue getting it. Sometime in the near future we are going to have to pay for dispatching.

The fund raisers went very well this year, and Santa arrived to ride the fire truck with the kids

Allen Mathews  
GVFD Chief

**GLOVER VOLUNTEER FIRE DEPARTMENT  
TREASURER'S REPORT**

**TD Bank:**

**Municipal Interest Checking Account**

Balance, January 1, 2015 .....		\$ 6,752.55
<b>Income:</b>		
Donations & Fundraisers .....	\$ 4,639.20	
Interest from Betty Putney Fund .....	734.84	
Interest .....	5.77	
Total Income: .....		\$ 5,379.81
<b>Expenses:</b>		
New Refrigerator .....	\$ 582.53	
Truck maintenance .....	316.42	
Fundraiser and building supplies .....	1,818.48	
Ham, turkey, Glover Day		
Building Maintenance .....	549.98	
Total Expenses: .....		\$ 3,267.41
Ending balance of: .....		\$ 8,864.95
<b>Standard Savings:</b>		
Beginning Balance January 1, 2015 .....	\$ 3,000.72	
Interest .....	3.00	
Ending Balance .....		\$ 3,003.72
<b>Community National Bank Preferred Savings:</b>		
Beginning Balance January 1, 2015 .....	\$ 2,226.98	
Interest .....	2.25	
Ending Balance .....		\$ 2,229.23
<b>Betty Putney Fund Annuity Investment</b>		
Balance, January 1, 2015 .....	\$17,049.05	
interest .....	2.68	
Ending Balance .....		\$17,051.73

Brad Phillips  
Treasurer

## **GLOVER AMBULANCE SERVICE**

Glover Ambulance, licensed at the paramedic level, continues to provide quality care to both residents and those who visit our wonderful community. 2016 rings in with yet more new protocols and rules from the state governing the care we provide to our neighbors. These changes, albeit great for the patients needing service, are costly! Requirements for specific equipment, medications, training, staffing levels, and updates are unfunded expensive mandates. Insurance reimbursements are decreasing year after year as medical supply costs soar, some increased more than 400% in the past year. We are providing all this with record low membership.

Glover Ambulance is in desperate need of additional members. If you have any interest in the medical field or wish to become an affiliate member providing non-medical assistance to our team, please see any member of Glover Ambulance. We are looking for help with fundraising, scheduling, Advisory Committee members and more. Whatever your experience or expertise; we have a place for you. If you are currently an EMS provider, RN, PA, DO or MD, we would really like to talk with you about joining our team, either as an EMS provider or to assist us with other needs. Without the help of our fellow community members, Glover Ambulance could not and would not exist. Glover Ambulance, like many volunteer ambulance agencies across the nation, relies on their community members' support.

Glover Ambulance responded to 245 calls for service in 2015, this is down from previous years. In spite of our cost-cutting, conservation and fundraising efforts, we still need major support from the town. We are asking to level fund with last years amount. Donations from individuals and corporations are critical to our continued success. You can be creative with your donation by sponsoring community level First Aid and CPR courses, community care programs, additional personnel, special events and more. You can also include us in your estate.

Finally, I would like to thank the members that continue to make Glover Ambulance what it is today. Our members, your neighbors, have volunteered countless hours training, keeping up on the latest advances in the medical field and ensuring every call gets answered.

Sincerely

Adam Heuslein-Chief  
Sue Gibeault-Secretary,  
Vicki Young-Treasurer  
Randy Williams-Personnel Officer  
Glover EMS Members

## Glover Ambulance Service Budget

	2015 Actual	2016 Projected
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
Grant (Radio) .....		\$ 5,000.00
Ambulance Services		
Services Provided .....	\$142,164.72	145,660.00
Misc Deposits .....	557.74	500.00
<b>Total Ambulance Services .....</b>	<b>142,722.46</b>	<b>151,160.00</b>
EMT Courses .....	151.00	
Donations & Memoriams		
Donations .....	1,247.50	1,500.00
Memoriam .....	2,367.50	2,000.00
Donations & Memoriams - Other .....	50.00	50.00
<b>Total Donations &amp; Memoriams .....</b>	<b>3,665.00</b>	<b>3,550.00</b>
Donations for Lucas Device 2014 .....	25.00	
Town Appropriation .....	15,500.00	15,500.00
Subscriptions .....	2,305.00	2,500.00
Sales		
Glover Days .....		
Sales - Other .....	265.00	250.00
<b>Total Sales .....</b>	<b>265.00</b>	<b>250.00</b>
<b>TOTAL INCOME .....</b>	<b>\$164,633.46</b>	<b>\$172,960.00</b>
<b>Expense</b>		
mileage .....	\$ 0.00	\$ 0.00
Promotion Expense .....	0.00	0.00
Advertising .....	0.00	0.00
Supplies .....	1,093.26	1,000.00
Ambulance Repairs/Maintenance .....	7,495.05	7,500.00
Building Repairs & Maintenance .....	4,755.41	5,000.00
Billing Expense .....	9,242.85	11,600.00
Diesel .....	5,893.16	6,000.00
Equip. / Radio Expense .....	17,198.61	1,500.00
Fundraising & Advertising .....	530.60	250.00
Licenses & Dues .....	295.00	300.00
Insurance		
Vehicle Ins. ....	11,335.00	7,500.00
Work Comp .....	14,551.00	14,500.00
<b>Total Insurance .....</b>	<b>25,886.00</b>	<b>22,000.00</b>
Medical Supplies .....	7,732.56	9,500.00
Miscellaneous		
Travel Expenses .....		
Misc Other .....	44.00	0.00
<b>Total Miscellaneous .....</b>	<b>44.00</b>	<b>0.00</b>
Office Expense .....	901.75	1,000.00
Payroll Expenses		
Wages .....	48,824.00	62,000.00
Payroll Taxes .....	4,413.80	5,890.00
<b>Total Payroll Expenses .....</b>	<b>53,237.80</b>	<b>67,890.00</b>
Postage and Delivery .....	98.00	100.00
Professional Fees .....	3,000.00	3,600.00
Reference Materials .....	80.00	0.00

**Glover Ambulance Service Budget cont.**

	<b>2015 Actual</b>	<b>2016 Projected</b>
Transfers & Runs		
Runs.....	28,550.00	30,000.00
Transfers.....	360.00	350.00
Other Services.....	3,275.00	3,250.00
<b>Total Transfers &amp; Runs.....</b>	<b>32,185.00</b>	<b>33,600.00</b>
Training Expense.....	1,108.84	2,500.00
Uniforms.....		
Utilities		
Fuel.....	2,532.45	2,500.00
Electric.....	1,459.56	1,500.00
Telephone.....	2,026.48	2,000.00
Propane.....	147.42	200.00
Utilities - Other.....	560.12	550.00
<b>Total Utilities.....</b>	<b>6,726.03</b>	<b>6,750.00</b>
<b>Total Expense.....</b>	<b>\$177,503.92</b>	<b>\$180,090.00</b>
Net Ordinary Income.....	-\$ 12,870.46	\$ 7,130.00
Other Income		
Interest Income.....	3.91	5.00
Woodard CD Interest.....	95.32	100.00
<b>Total Other Income.....</b>	<b>99.23</b>	<b>105.00</b>
Net Other Income.....	99.23	105.00
	<b>-\$ 12,771.23</b>	<b>\$ 7,025.00</b>

**Glover Ambulance Squad, Inc.**  
**Balance Sheet**  
**As of December 31, 2015**

	Dec 31, 15
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
CNB - Reg. Checking	13,028.52
Savings - Regular	4,279.41
Savings - Woodard Interest	4,890.65
CD - Merrill Woodard Trust	15,000.00
<b>Total Checking/Savings</b>	37,198.58
<b>Total Current Assets</b>	37,198.58
<b>Fixed Assets</b>	
<b>Fixed Assets</b>	
New Ambulance 2012	84,100.00
New Ambulance	47,500.00
Fixed Assets - Other	-250.00
<b>Total Fixed Assets</b>	131,350.00
<b>Total Fixed Assets</b>	131,350.00
<b>TOTAL ASSETS</b>	<b>168,548.58</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
Payroll Liabilities	2,337.95
<b>Total Other Current Liabilities</b>	2,337.95
<b>Total Current Liabilities</b>	2,337.95
<b>Long Term Liabilities</b>	
Newest Ambulance 2012	18,262.00
<b>Total Long Term Liabilities</b>	18,262.00
<b>Total Liabilities</b>	20,599.95
<b>Equity</b>	
Ambulance Squad Equity	50,095.48
Retained Earnings	110,624.38
Net Income	-12,771.23
<b>Total Equity</b>	147,948.63
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>168,548.58</b>

## **PLANNING COMMISSION REPORT- 2014**

### **TOWN OF GLOVER ALL HAZARDS MITIGATION PLAN 2015**

The Town of Glover Planning Commission continued to meet throughout 2015. A draft of the All Hazards Mitigation Plan was submitted to Vermont Emergency Management (VEM) for review. Comments from VEM were reviewed and integrated into the Plan. The plan was resubmitted to VEM for their final review before being sent to FEMA for approval. Once the Plan is approved by FEMA, the Planning Commission will submit the final version of the Plan to the Selectboard for adoption by the Town of Glover.

The Planning Commission will be working in 2016 to update the Glover Town Plan which was written in 2006 and re-adopted in 2011. The Commission will be seeking public input on the new town plan. Watch for announcements.

Current Planning Commission members are: Ann Creaven, Hope Colburn, Nick Ecker-Racz, Mariel Hess, Ann Lindner, Liz Nelson, Randy Williams, and Carmela Young. Selectboard members are ex-officio members of the Planning Commission.

Respectfully submitted  
Ann Lindner  
Chair of the Planning Commission

## **GLOVER BICENTENNIAL SCHOLARSHIP REPORT- 2015**

The Glover Bicentennial Scholarship was established in 1983 with the funds remaining from the Glover Bicentennial Celebration with the purpose of helping Glover residents fund their education. The scholarship is available to graduating high school students as well as to adult learners wishing to continue their education. The criteria for the awards are based on academic achievement, community involvement, and outstanding effort. The amount of the scholarships is determined by the interest earned annually from the fund's certificate of deposit. Over the years the fund has been supplemented by various donations, including half of the proceeds of the Town Meeting Dinner served by the Glover Community Church Women's Union. Additional donations are always appreciated. Anyone interested in making a contribution to the scholarship fund can do so at any time through the Glover Town Clerk.

In 2015 we awarded five scholarships in the amount of \$350 each to the following recipients: Shelby Carpentier, Angelann Rousseau, Tyrah Urie, Kathrine Neal and Haley Kennedy.

The 2015 scholarship committee was composed of the following members: Donna Sweeney (Town Clerk and Treasurer), Jason Racine (Glover representative to the Lake Region Union High School Board), Leah Rogers (Glover School Board representative), Mike Ladd (Glover Select Board member) and Tara Nelson (elected member at large).

Thank you to all who have supported the scholarship fund. We welcome your interest and participation, as well as any contributions to the fund.

Tara Nelson  
Glover Bicentennial Scholarship Committee

## GLOVER BICENTENNIAL SCHOLARSHIP FUND

### RECEIPTS:

Balance on Hand, January 1, 2015 .....		\$33,373.37
Donations .....	\$ 475.00	
1/2 Town Meeting Lunch (Women's Union).....	130.18	
Sale of Bumper Stickers .....	-	
Interest Earned, Savings Account .....	1.29	
Interest Earned, Certificate of Deposit.....	799.37	
	\$1,405.84	1,405.84
		\$34,779.21

### DISBURSEMENTS:

Shelby Carpenter (Scholarship Award) .....	\$ 350.00	
Angelann Rousseau (Scholarship Award).....	350.00	
Tyrah Urie (Scholarship Award).....	350.00	
Katherine Neale (Scholarship Award).....	350.00	
Haley Kennedy (Scholarship Award).....	350.00	
	\$ 1,750.00	\$ 1,750.00
Balance on Hand, January 1, 2016 .....		\$33,029.21

### ACCOUNTED FOR AS FOLLOWS:

#### Community National Bank:

Certificate of Deposit .....	\$32,447.50
Savings Account.....	581.71
	\$33,029.21

Donna Sweeney, Treasurer

## GLOVER HISTORICAL SOCIETY 2015 REPORT

Twenty-five years ago, on June 9, 1990, the Glover Historical Society was born. Last summer, the Glover Historical Society celebrated its 25th Anniversary with lots of special events. We thought it would be fun to celebrate our 25th with 25 happenings in 2015. We kicked off our special year with a Quilt Show at town meeting featuring 26 quilts from the GHS museum, and then showed it off at the Library's Talent Show, a Sunday Music Jam, and an evening public showing. We pored through our photos at the museum and picked out over 100 of the best to share on our website. We compiled two assortments of old newspaper items—one about quilting and one about town business—that we handed out at town meeting. This summer, we compiled an exhibit of photos that tell the story of the West Glover Church that was on exhibit at the Barton Fair, and set up our Johnnie Prindle exhibit in the Glover Room at the Old Stone House Museum. We hosted a cemetery walk at Westlook in the fall.

We are always busy at the Glover Community School. With the help of Natalie Kinsey-Warnock and Joan Alexander, Mrs. Baker's fourth graders researched a little girl, Ida Jerome, who had lived in Slab City. We have just received a photo of her as an adult with her two children, a response from someone who found us on Ancestry.com. The kids also researched how Glover cared for its poor over the years, and they were featured on the front page of the first newsletter of the Vermont State Records and Archives. In June, Mrs. Tester's third graders took a field trip to each of Glover's cemeteries, learning history as they toured. Mrs. Piernot's eighth grade language arts students are now transcribing and annotating a 1911 diary that Rose Sherburne wrote when she was an 8th grader. Many students at Glover School continue to enjoy the GHS monthly "What is it?" contest, as well.

Also, Randy is almost finished transferring our collection of over 50 oral histories from VHS to DVD. Copies are available by request at \$10 each. We had an open house on Glover Day to show off our new acquisitions, renovations and storage upgrades. We hope to continue the open house every Glover Day. Ricky Blanchard, Lawnsense Lawn Care, donated his time this summer maintaining the grounds at Runaway Pond Park. We are so grateful for his efforts. The mowing, along with regular clean-up by GHS volunteers, kept the Park looking welcoming to the many visitors who stop by to read the historical markers and consider all that happened there. Chris Hadsel's wonderful coffee table book, documenting the painted curtains in Vermont, New Hampshire and Maine was published this summer. In it is a wonderful photograph of our Glover Town Meeting with the quilts and one of our painted curtains in the background! We published our second 2015 newsletter just in time for Halloween, in honor of a wonderful submission by Peggy Stevens, "Naming the Ghost." This is only Part I: The Mystery. It is about a house in Glover Village, formerly owned by Ruth and Richard Evans, original founders of GHS, across Route 16 from the town green. It's a great story; the sequel will be published in our next newsletter. Again this year, the GHS coordinated the display of flags in our two villages.

Already, we are making plans for next summer, beginning with Vermont History EXPO, June 18-19 at the Tunbridge Fairgrounds. The theme is "Water Power". A week later, we begin our twentieth consecutive year of Glover Pioneer Day Camp. 2016 will also mark the publication of three GHS books: the long-awaited Slab City history, an updated, third edition of the Westlook Cemetery book, and the Rose Sherburne diary.

In closing, we want to acknowledge the passing of our beloved Charlie Barrows, past treasurer of the society and steadfast volunteer and support system for all things Glover. Also, our past president, Bob Clark, He was an important contributor to our historical society in many ways, serving as President for many years. We also lost longtime board member and selectman, John Urie, Sr., whose life and accomplishments on behalf of Glover are profound. These beloved men are irreplaceable and will be sorely missed. We welcomed Steve Randle and Andrea Neil to our board. We thank all the people who have donated memorabilia to the Glover Museum in 2015: Alburgh Public Library, Cedric Alexander, June Anderson Bartlett, Eleanor Bailey, Ken Barber, Lois Barrows, Carol & Ken Borland, Jean Borland, Stacy Daniels, Betsy Day & Randy Williams, Judi & Jim Dewing, Nick Ecker-Racz, Alverton Elliot, Jr. , Danny Epinette, Kathy Gray, Adam Heuslein, Gail & Gary Lyman, Ellen Maas, Sandy McKenny, Gary Palchuck, Becky Simino, Donna & Raymond Sweeney, Dan Taylor, Cynthia Thomas, Gerry Trebits, Jane Vinton, Waterford Historical Society, Kathleen Wheatley, Roland & Carol Woodard, The Young-Cook family and Carole & Brian Young. From items as large as a pump organ to as small as a postcard, they all help tell the story of our town's history. In 2015 we helped many people from near and far research their Glover roots, and guided several out-of-towners on a heritage tour of spots in Glover that were significant to their ancestors.

We meet from April through October at the Glover Library and are available by appointment all year if you need to do genealogical or historical research or visit our museum. Don't forget to renew your \$10 family membership in the Glover Historical Society. You fund the publication of our wonderful newsletters. And please, remember us in your wills. We always appreciate donations of items related to Glover history. Please call Joan Alexander or Betsy Day if you have anything to share, especially if you have an old family quilt to display at town meeting.

Betsy Day, GHS President

**GLOVER HISTORICAL SOCIETY  
TREASURER'S REPORT  
December 30, 2015**

**CD ACCOUNT**

Beginning Balance 1/1/2015.....	\$4,586.57
interest.....	67.23
	<b>\$4,653.80</b>

**CHECKING ACCOUNT**

Beginning Balance 1/1/2015.....	\$ 989.83
---------------------------------	-----------

**INCOME: since 1/1/2015**

Dues .....	\$1,090.00
Donations .....	590.00
Book Sales .....	672.59
Map sales .....	10.00
CD & souvenir sales .....	11.75
Grants.....	140.00
Refunds .....	7.00
<b>Total Income</b> .....	<b>\$2,521.34</b>

**EXPENSES:**

Newsletter typeset & layout .....	\$ 560.00
VT Hist. Soc. Dues .....	50.00
Transfer grant to Pioneer Day Camp.....	140.00
Glover Day donation.....	50.00
Newsletter & Misc. postage .....	397.06
Newsletter printing.....	559.95
Website.....	38.28
Insurance.....	665.00
2016 History Expo fee .....	50.00
History Day donation .....	50.00
Andersonville Farm barn bridge donation.....	100.00
post box rent.....	48.00
<b>Total Expense</b> .....	<b>\$2,708.29</b>

Checking Acct. Beginning Balance.....	\$ 989.83
Income.....	2,521.34
Expenses.....	(2,708.29)
	<b>\$ 802.88</b>

<b>Current Checking Acct. Balance</b>	<b>\$ 687.88</b>
<b>checks to be deposited</b>	<b>115.00</b>

<b>Sub-Total</b>	<b>\$ 802.88</b>
<b>CD Account</b>	<b>\$4,653.80</b>

<b>CD &amp; Checking Account Total</b>	<b>\$5,456.68</b>
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Note: Newsletter typeset & layout expenses include \$175.00 from Winter 2014 edition

## **LISTERS' REPORT - 2016**

The Real listed value of the town rose from \$153,643,400. to \$154,475,100. an increase of .54%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 105.57%. This is up from 103.88% last year. This is a three-year rolling average using sales from April 1, 2012 to April 1, 2015.

We are currently in the second year of a town-wide digital mapping project for the town of Glover. The project is funded by a grant which covers 50% of the total cost of the project. We have contracted with Cartographic Associates of Littleton, NH to prepare an accurate map showing the location, boundary lines, and area of each parcel of land in Glover. As the project nears completion, property owners will be invited to review the digital maps for accuracy.

We appreciate the continued cooperation of the property owners of Glover. Their cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2016 will be as of April 1, 2016. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers

DENNIS GIBSON  
NED ANDREWS  
ROBERT YOUNG

## **FIRE WARDEN'S REPORT**

2015 was a good year with no major issues. Thanks to everyone for being conscientious about calling for burn permits. Some of the basic rules for a permitted burn - water should be handy at all times; do not walk away from the fire; no building materials, household garbage or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at [rmrichards@myfairpoint.net](mailto:rmrichards@myfairpoint.net) or contact the Town Clerk's Office. Thank you.

Bob Richards  
Forest Fire Warden

## LIBRARY TRUSTEES' REPORT

In the fall of 2015, our assistant librarian Ruth Rowell retired from the library. Ruth worked with us for 8 years, beginning her time through the Vermont Associates program where she became such a beloved part of our community, that the library then hired her in 2011. Patrons miss her book recommendations and hospitality. We all wish her the best. We have hired Lois Barrows as our new assistant. Stop by on Wednesdays to see her.

Our newly established Friends of the Library Group continued to be busy fundraising and volunteering for the library. A new fundraiser was the Pie Breakfast at the Town Wide Yard Sale. We look forward to this becoming an annual event. Many community businesses continued to help us by donating items to our silent auction, and hosting events as fundraisers. Red Sky Trading not only hosted many of our story hours, special children's events and our summer book discussion, but they also held a BBQ for Books fundraiser on Glover Day. Thank you to Cheri and Doug Safford.

We are grateful to the many teen volunteers who help over the summer with our programs and fundraisers. We want to acknowledge Asom Hayman Jones for running our K'nex Robotic Program. He and Dominick Brown volunteered twice weekly throughout the summer. We teamed up again with the Fire Department, GREC and community volunteers to be a part of the Santa Rides and Holiday Cheer Party hosted by the Fire Department.

Due to the town's generosity, much of the funds raised during the year now can be used to purchase new books and provide programs. Thank You for your continued support!

The following is a list of ongoing programs:

- Downloadable audio books and e-books
- Book Discussion ~ Summer
- Story Hour – Fridays (10:00 AM)
- Summer Reading Programs
- Free High Speed Internet and WiFi
- Inter-Library Loans
- Guest Speakers
- Annual Book Sale
- Annual Talent Show and Silent Auction
- Book Buddies
- Pie Auction and Talent Show
- Class Visits
- Daycare Visits
- Vermont Early Literacy Workshops

As always we would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, and for helping to keep the library an open and cheery environment: Joan Alexander, Andie Neal, Sara Gluckman, Lonna Thiem, Randy Williams, Jim Currier, Ann Creaven, Cheri Safford, Jenny Lauer, Karl Hayden, Ann Lindner, Liz Nelson, Stephan Cantor, Vicki Plaster, Lila Winstead, Rebecca Young, Lucy Smith, Ruth Rowell, Donna Sweeney and Marion Woodard. We are thankful for the many community donations for our fundraisers and events.

### **Glover Library Trustees**

Ned Andrews  
Linda Elbow  
Cleopatra Jones  
Heidi Cooperstein  
Barbara Delzio

**Glover Public Library Director**, Toni Eubanks

## 2015 GLOVER PUBLIC LIBRARY TREASURER'S REPORT

Balance on hand, January 1, 2015..... \$11,613.74

**RECEIPTS:**

Donations			
Individual.....	\$ 392.81		
Sparrow Memorial.....	250.00		
Book Group.....	80.00		
Elka Schumann Birthday Fund	250.00		
		972.81	
Adult Events			
Pie Auction.....	652.90		
Talent Show.....	1,760.65		
Pie Brunch.....	778.75		
BBQ for Books.....	292.00		
		3,484.30	
Fundraisers			
Adopt a Book.....	209.00		
Book Sale.....	508.94		
Letter Appeal.....	3,716.00		
		4,433.94	
Grants			
Turrell.....	2,000.00		
ILL Resource Grant.....	82.00		
		2,082.00	
Certificate of Deposit,			
Interest Earned.....		1.63	
Savings Account, Interest Earned		1.17	
			10,975.85
			\$22,589.59

**DISBURSEMENTS:**

Books.....	\$ 1,300.59		
Audiovisual.....	15.02		
Telephone.....	583.54		
Computer.....	283.80		
Supplies			
Library.....	375.72		
Postage.....	29.40		
Events.....	595.36		
Workshops.....			
Letter Appeal			
Printing.....	417.00		
Postage.....	166.26		
Salary			
Librarian.....	8,342.49		
			\$12,109.18
			\$10,480.41
Accounted for As Follows:			
Certificate of Deposit.....	\$1,625.03		
Savings Account.....	\$1,001.17		
Checking Account.....	\$7,854.21		
			\$10,480.41

\*Please note: Town Appropriation for Librarian.....\$15,000.00  
and Vermont Community Foundation Fund.....\$20,249.45

CLEOPATRA JONES,  
Treasurer, Glover Public Library

**GLOVER RECREATION COMMITTEE  
Treasurer's Report – 2015**

<b>Balance on Hand, January 1, 2015</b>		<b>\$ 5,174.87</b>
<b>Income:</b>		
Donations:		
Glover Day.....	1,060.00	
Wall sponsors .....	375.00	
Programs:		
Dance .....	5,806.50	
Youth Hunting Class .....	70.00	
Yoga.....	30.00	
Men's Softball .....	500.00	
Events:		
Glover Day.....	3,445.00	
Savings Account Interest .....	.10	
Returned check redeposited.	112.50	
Total .....		<b>\$ 11,399.10</b>
		<b>\$16,573.97</b>
<b>Expenses:</b>		
Advertising.....	\$ 56.75	
Programs		
Dance .....	5,054.09	
Events		
Glover Day.....	2,214.28	
Easter .....	180.71	
Rec. Field Maintenance.....	2125.81	
		<b>\$ 9,631.64</b>
		<b>\$ 6,942.33</b>
<b>Accounted For as Follows:</b>		
Checking Account.....	\$6,829.16	
Savings Account.....	\$ 97.57	

Jeff Poirier  
Treasurer, GREC

## RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON and on Wednesdays from NOON until 3PM from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON and the 1st and 3rd Wednesdays from NOON until 3PM. We now have a dumpster available for household trash on a pay per bag basis. The recycling attendants are Dale Kilby and Andy Fournier.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Information on recycling will also be sent out with Glover property tax bills. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metal of all kinds is collected at the Glover center during regular recycling hours.

2014 was our third year with the Northeast Kingdom Waste Management District (NEKWMD). We shipped 50 tons of recyclable materials in 2015, up almost 15% from 42.7 tons in 2014. This is nearly one ton per week and does not include the scrap metal collected which is sent to All Metals Recycling in Hardwick.

Provisions of Act 148 took effect July 1, 2015 mandating recycling of certain materials including cardboard, paper, aluminum, tin cans, glass and some plastic containers. This resulted in increased use of the Glover Recycling Center and the addition of Wednesday hours. More Glover households are now recycling. If you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and helping them get started. It really isn't that difficult!

**PLEASE NOTE: According to the NEKWMD charter, the annual budget must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2016 is \$716,673.00 to fund recycling and household hazardous waste programs in all member towns. This is down about 3.7% from 2015.**

**Glover's share of this budget is paid by a surcharge of \$23.25 per ton added on to bills for trash hauled to the landfill from Glover and by proceeds from the sale of recyclable materials collected in Glover. This budget has no impact on Glover property taxes. Polls will be open on March 1st at the Town Hall from 10 AM to 7 PM.**

Jack Sumberg  
Glover Recycling Coordinator  
and Glover representative on the NEKWMD Board of Supervisors

## REPORT OF DOG LICENSES – 2015

Spayed/Neutered, 215	
Male/Female, 85	
Total fees received 2015.....	\$ 2,927.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,195.00)
Total for Town .....	\$ 1,732.00

**Present License Fees Are:**

**By April 1 or New Dog:**

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 12.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids .....	8.00

**A late fee is charged after April 1.**

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 16.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids .....	10.00

All prices include \$1.00 for Rabies Control and \$3.00 for VT State Spay/Neuter Program.

**Special License** - \$30.00 plus \$1.00 for VT Rabies Control and \$3.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

**Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.**

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

## **GLOVER SCHOOL BOARD OF DIRECTORS ANNUAL MESSAGE**

The 2015-16 school year opened with 113 students at Glover Community School. The student enrollment continues to remain fairly consistent.

This year the Glover Community School welcomed several new faces to our school community. Coming in as principal David Cobb; middle school math & science teacher-Heather Burt; Guidance-Emily Nyman; Special Educator-Danielle Conley; and Librarian-Lindy Sargent. The staff has worked diligently together with the new members to create a cohesive team. They have enthusiastically focused their work and new learning on school climate, new generation science standards, personal learning plans, and community building to name a few. All of these initiatives focus on ensuring all Glover students are prepared for high school.

The passage of Act 46 by the Legislature has made this an exciting and challenging time to be on the school board. An OCSU Act 46 Study Committee has been created to explore the feasibility of school district consolidation within our Supervisory Union. We strongly encourage the community to attend the meeting of the Study Committee and participate in the conversation as we strive to create the best possible environment for all our children to learn.

You will notice in the 2016 warning that the budgeted amount is \$2,262,711 which is an increase in the overall budget of 1.18%. The spending per equalized pupil in the FY2016-2017 budget is \$14,451, which is 2.38% higher than the current year. This increased at a higher percentage than the budget and the education spending due to the equalized pupils for Glover dropping from 125.38 to 122.46.

The Glover Community School Board would like to thank the many volunteers, teachers, support staff and administration who help our school provide a quality education to the young residents of Glover. We continue to be especially grateful to the Glover taxpayers who continue to support the education provided to our students.

Sincerely,

Leah Rogers, Board Chair  
Richard Epinette, Clerk  
Linda Aiken

## **GLOVER PARENTS' CLUB**

For Starters we would like to Thank All the Parents, Students, Staff and Community Members for all their help in making all our activities a great success.

The beginning of the year Open House was well visited this year. Students were able to show their families their classrooms, meet teachers and then join us in the gym for our very popular Basket Raffle. We had a wonderful guest speaker come this fall, which the students really enjoyed.

Our annual Box Top Battle in February was a success again. The Students have fun, and it is a great fundraiser with little cost and effort. The yearly Scholastic Book Fair will be at the end of March this year, we will have fun challenges and activities for students to encourage reading.

**Thank You**, for supporting us and lending a hand.

**TREASURER'S REPORT**  
**2014-2015 SCHOOL YEAR**  
**SECOND HALF**

Balance on Hand, JANUARY 1, 2015 ..... \$1,720,040.68

**Receipts:**

Glover Community School  
Hot Lunch Payments ..... \$ 10,806.52

Barton Graded School

Insurance Reimb. .... \$ 2,264.23

Albany School District

1/5 Confrence fee ..... \$ 75.00

State of Vermont

Aid to Education ..... \$298,567.91

Vermont School Board Insurance

Light Pole..... \$ 4,250.00

OCSU ..... \$ 59,381.26

Miscellaneous:

Music Program/In Memory of Elaine Urie..... \$ 500.00

Play Ground Fund ..... 740.60

Food Co-Op Fund..... 755.74

Swish White River LTD/Rebate ..... 92.82

Ski Rental ..... 29.00

Lost Book..... 10.00

Community National Bank

Deposit from Budget..... \$ 10,000.00

Reserve Fund CD Interest..... 42.40

Merchants Bank

Revenue Account Interest ..... \$ 13,374.47

Checking Account Interest..... 638.20

Reimbursement of Interest From Loan..... 49.16

\$401,577.31    \$ 401,577.31

\$2,121,617.99

**Disbursements:**

School Board Orders ..... \$1,810,922.22    \$1,810,922.22

Balance on Hand, July 1, 2015..... \$ 310,695.77

Donna Sweeney, Treasurer

**TREASURER'S REPORT  
2015 - 2016 SCHOOL YEAR  
FIRST HALF**

Balance on Hand, July 1, 2015.....		\$ 310,695.77
<b>Receipts:</b>		
<u>Town of Glover</u>		
2015 Taxes .....	\$1,218,167.75	
<b><u>Glover School</u></b>		
Hot Lunch .....	\$ 7,795.48	
Cobra Insurance.....	67.51	
<b><u>State of Vermont</u></b>		
Aid to Education .....	\$ 602,047.00	
Retirement -Refund .....	3.26	
<b><u>Community National Bank</u></b>		
Reserve Fund Interest.....	\$ 59.82	
<b><u>Merchants Bank</u></b>		
Revenue Anticipation Loan.....	\$ 637,750.00	
Revenue Account Interest .....	8,333.69	
Checking Account Interest.....	125.33	
Liquituion Int. ....	23.35	
<b>Orleans Central Supervisory Union .....</b>	<b>\$ 32,612.58</b>	
<b><u>Miscellaneous:</u></b>		
Music Program/In Memory of Elaine Urie.....	\$ 25.00	
Equipment sold.....	480.00	
Lost Book.....	10.00	
WB Mason /refund.....	250.00	
Ben & Jerry's - Grant.....	1,800.00	
Reinhart - Reimbursement .....	158.58	
<b><u>Vermont School Board:</u></b>		
Reimbursement .....	\$ 2,500.00	
	<u>\$2,512,209.35</u>	<u>\$2,512,209.35</u>
		<u>\$2,822,905.12</u>
<b><u>Disbursement:</u></b>		
School Board Orders.....		\$1,369,489.55
Balance on Hand, January 1, 2016 .....		\$1,453,415.57
Donna Sweeney, Treasurer		

**(SEE INSERT FOR “THREE YEAR COMPARISON AND  
COMPARATIVE DATA SHEETS,” FORMAT AS PROVIDED BY AOE)**

**GLOVER SCHOOL DISTRICT  
BUDGET REVENUES**

	Budget 2014-15	Actual 2014-15	Budget Anticipated 2015-16	Proposed 2015-16	Proposed 2016-17	
<b>GENERAL FUND</b>						
ED SPENDING						
(TAXES/STATE AID).....	\$1,683,600	\$1,683,600	\$ 1,771,465	\$ 1,771,465	1,759,714	
PRIOR YEAR FUND BALANCE.....	125,111	197,776	120,669	161,938	131,889	
TUITION .....	9,204	9,550	9,550	-	-	
EARNINGS ON INVESTMENTS.....	16,500	21,302	16,500	19,000	19,000	
FMDA REBATE .....	-	93	-	-	-	
RENTALS .....	-	29	-	-	-	
REFUND.....	-	4,895	-	260	-	
INS REIMBURSABLE .....	-	3,637	-	-	-	
MEDICAID .....	-	6,915	-	-	-	
SWP SUB GRANT .....	28,014	28,190	20,669	22,033	22,907	
SMALL SCHOOLS GRANT.....	59,399	76,620	50,569	94,078	92,408	
STATE AID TRANSPORTATION .....	39,354	43,203	43,203	40,395	40,395	
MAINSTREAM GRANT .....	47,120	45,810	45,810	47,528	47,351	
SPECIAL EDUCATION REIMB .....	127,223	132,390	140,501	162,569	118,976	
EARLY ESSENTIAL EDUCATION ....	11,983	12,310	12,310	14,435	14,672	
VSBIT INS. REFUND/CLAIM .....	-	-	-	2,500	-	
E-RATE REIMBURSEMENT .....	5,000	13,667	5,000	15,493	15,400	
<b>TOTAL GENERAL FUND .....</b>	<b>\$2,152,508</b>	<b>\$2,279,987</b>	<b>\$2,236,246</b>	<b>\$2,351,693</b>	<b>\$2,262,711</b>	<b>1.18%</b>

FMDA- Facilities Management Directors Association  
 SWP= School Wide Program  
 E-RATE= Name used for School and Library Program

## GLOVER SCHOOL DISTRICT BUDGET EXPENDITURES

Description	Budget 2014-15	Actual 2014-15	Budget Anticipated 2015-16	Proposed 2015-16	Proposed 2016-17	
<b>GENERAL FUND</b>						
<b>GENERAL INSTRUCTION</b>						
SALARIES .....	\$ 467,587	\$ 488,257	\$ 514,832	\$ 519,768	\$ 536,350	
SUPPORT STAFF SALARIES.....	40,139	39,575	48,976	48,463	50,164	
MEDICAID .....	-	6,420	-	-	-	
SUBSTITUTES.....	12,000	23,427	14,500	19,000	19,000	
HEALTH INSURANCE .....	167,047	159,878	167,897	149,526	193,709	
SOCIAL SECURITY .....	39,759	39,660	44,240	43,470	44,868	
SOCIAL SECURITY .....	-	491	-	-	-	
MUNICIPAL RETIREMENT.....	1,606	1,583	1,959	1,939	2,007	
WORKERS' COMPENSATION .....	4,418	3,747	4,337	4,546	4,692	
UNEMPLOYMENT .....	2,281	293	250	498	498	
UNEMPLOYMENT.....	-	4	-	-	-	
TUITION .....	5,000	11,287	5,000	9,000	9,000	
DENTAL INSURANCE.....	3,976	3,435	3,333	3,431	3,569	
CONFERENCES .....	2,500	2,035	5,000	5,000	5,000	
DISABILITY INSURANCE.....	1,574	1,533	1,691	1,705	1,760	
SECTION 125.....	-	6	-	-	-	
MUSIC ASSESSMENT.....	26,250	26,250	27,618	27,618	28,491	
TECH SUPPORT .....	32,545	33,138	33,359	33,359	34,193	
PROFESSIONAL SERVICES.....	11,500	12,874	18,000	18,000	18,000	
ART ASSESSMENT .....	16,920	(33)	-	-	-	
EARLY ED. SUPPORT (COFEC).....	32,287	32,287	30,831	30,831	29,938	
PHYSICAL ED. ASSESSMENT.....	26,814	26,814	27,654	27,654	29,179	
REPAIRS/MAINTENANCE.....	4,500	5,507	4,500	4,500	4,500	
FIELD TRIPS/ENRICHMENT.....	1,500	3,683	2,000	2,000	1,300	
TRAVEL EXPENSES.....	-	46	-	-	-	
SUPPLIES .....	14,000	17,477	18,000	19,114	19,500	
ASSESSMENT MATERIALS.....	1,000	138	1,000	1,000	1,000	
BOOKS/PERIODICALS.....	7,000	2,984	7,000	7,000	8,635	
AUDIO VISUAL MATERIALS .....	-	-	100	100	300	
SOFTWARE .....	6,500	1,786	10,600	8,000	9,000	
EQUIPMENT .....	13,000	6,915	13,000	12,000	12,000	
COMPUTER EQUIPMENT.....	20,100	20,702	20,000	20,000	20,000	
DUES/FEES .....	850	288	850	850	850	
<b>TOTAL GENERAL INSTRUCTION .</b>	<b>962,653</b>	<b>972,486</b>	<b>1,026,527</b>	<b>1,018,371</b>	<b>1,087,502</b>	<b>5.94%</b>
<b>SCHOOL WIDE PROGRAM</b>						
SALARIES (SWP) .....	19,877	19,911	14,227	14,227	14,639	
HEALTH INSURANCE .....	6,180	6,514	4,687	4,687	5,057	
SOCIAL SECURITY .....	1,521	1,431	1,088	1,088	1,120	
TEACHER RETIREMENT ON BEHALF	-	-	427	1,784	1,836	
WORKERS' COMPENSATION .....	169	141	107	114	117	
UNEMPLOYMENT .....	71	11	5	11	11	
DENTAL INSURANCE.....	135	121	85	80	83	
DISABILITY INSURANCE.....	62	61	43	43	44	
<b>TOTAL SCHOOL WIDE PROGRAM</b>	<b>28,015</b>	<b>28,190</b>	<b>20,669</b>	<b>22,033</b>	<b>22,907</b>	<b>10.83%</b>
<b>SPECIAL EDUCATION</b>						
SPECIAL ED ASSESSMENT .....	343,581	343,581	369,061	369,515	291,755	
<b>TOTAL SPECIAL EDUCATION.....</b>	<b>343,581</b>	<b>343,581</b>	<b>369,061</b>	<b>369,515</b>	<b>291,755</b>	<b>-20.95%</b>

Description	Budget 2014-15	Actual 2014-15	Budget Anticipated 2015-16	Proposed 2015-16	Proposed 2016-17	
<b>PREK &amp; EEE SPECIAL EDUCATION</b>						
PREK & EEE ASSESSMENT.....	38,300	38,300	48,079	48,079	74,768	1
<b>TOTAL PREK/PREK SPEC. ED..</b>	<b>38,300</b>	<b>38,300</b>	<b>48,079</b>	<b>48,079</b>	<b>74,768</b>	<b>55.51%</b>
<b>CO-CURRIULAR</b>						
SALARY (CO-CURRICULAR).....	5,400	5,560	5,400	5,400	5,670	
SOCIAL SECURITY .....	413	425	413	413	434	
WORKERS' COMPENSATION .....	-	39	40	43	45	
UNEMPLOYMENT .....	-	3	-	29	30	
OFFICIALS.....	800	900	800	800	800	
SUPPLIES.....	300	287	800	800	800	
EQUIPMENT .....	-	91	-	-	-	
DUES/FEES .....	-	60	-	-	-	
<b>TOTAL CO-CURRICULAR.....</b>	<b>6,913</b>	<b>7,366</b>	<b>7,453</b>	<b>7,485</b>	<b>7,779</b>	<b>4.38%</b>
<b>GUIDANCE</b>						
SALARIES.....	16,646	16,790	17,430	23,449	36,164	2
GUIDANCE SUB .....	-	87	-	-	-	
SOCIAL SECURITY .....	1,273	1,276	1,231	1,794	2,767	
WORKERS' COMPENSATION .....	141	119	131	188	289	
UNEMPLOYMENT .....	196	9	22	42	42	
DENTAL INSURANCE.....	149	135	137	128	199	
CONFERENCE .....	500	22	300	300	300	
DISABILITY INSURANCE.....	52	50	52	70	108	
SUPPLIES .....	200	66	450	450	450	
BOOKS/PERIODICALS.....	500	158	450	450	450	
AUDIO/VISUAL .....	100	99	100	100	100	
DUES/FEES .....	50	-	50	50	50	
<b>TOTAL GUIDANCE .....</b>	<b>19,807</b>	<b>18,812</b>	<b>20,353</b>	<b>27,021</b>	<b>40,920</b>	<b>101.05%</b>
<b>HEALTH SERVICES</b>						
SALARIES (NURSE).....	21,998	21,601	22,194	22,366	28,885	
SUBSTITUTES.....	150	-	150	150	150	
HEALTH INS.....	11,270	13,499	11,188	11,188	12,072	
SOCIAL SECURITY .....	1,694	1,445	1,708	1,723	2,221	
MUNICIPAL RETIREMENT .....	880	864	888	895	1,155	
WORKERS' COMPENSATION .....	187	153	165	179	231	
UNEMPLOYMENT .....	196	12	21	42	42	
DENTAL INSURANCE.....	299	338	274	255	266	
CONFERENCE .....	300	184	500	500	500	
DISABILITY INSURANCE.....	68	64	67	67	87	
NURSE ASSESSMENT.....	2,797	2,977	3,242	2,728	3,217	
SUPPLIES.....	350	362	350	350	350	
SOFTWARE .....	300	319	300	319	319	
EQUIPMENT .....	300	151	300	300	300	
<b>TOTAL HEALTH SERVICES .....</b>	<b>40,789</b>	<b>41,969</b>	<b>41,347</b>	<b>41,062</b>	<b>49,795</b>	<b>20.43%</b>
<b>SPLA</b>						
SPEECH PURCHASED SERVICES	-	484	-	500	500	
<b>TOTAL SPLA .....</b>	<b>-</b>	<b>484</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>#DIV/0!</b>
<b>EDUCATION MEDIA</b>						
SALARY (EDUCATION MEDIA).....	16,143	16,296	16,936	16,936	17,596	
SUBSTITUTES.....	250	114	250	250	250	
HEALTH INSURANCE .....	2,867	5,494	2,846	5,692	6,141	
SOCIAL SECURITY .....	1,254	1,053	1,315	1,315	1,365	
WORKERS' COMPENSATION .....	139	116	129	137	143	

Description	Budget 2014-15	Actual 2014-15	Budget Anticipated 2015-16	Proposed 2015-16	Proposed 2016-17	
<b>Education Media con't.</b>						
UNEMPLOYMENT .....	196	9	22	42	42	
TUITION .....	-	1,418	-	-	-	
DENTAL INSURANCE .....	149	270	274	255	266	
STAFF CONFERENCE .....	300	-	300	300	300	
DISABILITY INSURANCE .....	50	49	51	51	53	
REPAIRS/MAINTENANCE .....	150	-	150	150	150	
SUPPLIES .....	500	481	500	500	500	
BOOKS/PERIODICALS .....	2,000	1,848	3,000	3,000	3,000	
AUDIO VISUAL EQUIPMENT .....	800	1,017	800	800	800	
DUES/FEES .....	500	500	700	700	700	
<b>TOTAL EDUCATION MEDIA .....</b>	<b>25,298</b>	<b>28,665</b>	<b>27,273</b>	<b>30,129</b>	<b>31,306</b>	<b>14.79%</b>
<b>BOARD OF DIRECTORS</b>						
BOARD SALARIES .....	2,800	2,800	2,800	2,800	2,800	
SOCIAL SECURITY .....	214	214	214	214	214	
CONFERENCES .....	-	85	-	-	-	
PROFESSIONAL SERVICES .....	600	-	600	600	600	
AUDIT ASSESSMENT .....	5,300	5,300	5,300	5,300	6,000	
LEGAL SERVICES .....	500	595	500	500	500	
LIABILITY INS .....	2,068	1,880	1,955	1,359	1,413	
ADVERTISING .....	800	947	1,000	1,000	1,000	
SUPPLIES .....	100	102	100	100	100	
DUES/FEES .....	1,030	1,077	1,077	1,093	1,137	
<b>TOTAL BOARD OF DIRECTORS...</b>	<b>13,412</b>	<b>13,000</b>	<b>13,546</b>	<b>12,966</b>	<b>13,764</b>	<b>1.61%</b>
<b>OFFICE OF THE SUPERINTENDENT</b>						
CENTRAL OFFICE ASSESSMENT ..	70,487	70,487	63,451	63,451	58,317	
<b>TOTAL OFFICE OF SUPERINTDNT</b>	<b>70,487</b>	<b>70,487</b>	<b>63,451</b>	<b>63,451</b>	<b>58,317</b>	<b>-8.09%</b>
<b>PRINCIPAL'S OFFICE</b>						
PRINCIPAL'S SALARIES .....	67,801	69,157	71,232	74,963	74,081	
SECRETARY SALARIES .....	31,309	27,637	31,475	31,144	32,056	
SUBSTITUTES .....	1,000	736	500	800	800	
GR. HEALTH INS .....	35,458	30,245	30,438	13,985	15,090	
SOCIAL SECURITY .....	7,582	7,243	7,894	8,178	8,181	
MUNICIPAL RETIREMENT .....	1,212	1,106	1,259	1,246	1,282	
WORKERS' COMPENSATION .....	834	687	762	855	855	
UNEMPLOYMENT .....	392	54	44	106	85	
TUITION .....	1,400	-	1,400	1,400	1,400	
DENTAL INSURANCE .....	747	678	684	319	332	
CONFERENCE .....	500	655	1,000	1,000	1,000	
DISABILITY INSURANCE .....	304	283	308	321	321	
PROFESSIONAL SERVICES .....	500	250	500	500	500	
REPAIRS .....	500	-	150	150	150	
COMMUNICATIONS .....	19,800	21,562	20,000	21,500	22,000	
ADVERTISING .....	200	-	200	200	200	
TRAVEL EXPENSES .....	-	58	350	350	350	
SUPPLIES .....	2,000	1,262	2,000	2,000	2,000	
SOFTWARE .....	675	-	675	675	675	
EQUIPMENT .....	800	352	500	500	500	
DUES/FEES .....	475	703	500	500	650	
<b>TOTAL PRINCIPAL'S OFFICE .....</b>	<b>173,489</b>	<b>162,666</b>	<b>171,871</b>	<b>160,693</b>	<b>162,508</b>	<b>-5.45%</b>

Description	Budget 2014-15	Actual 2014-15	Budget Anticipated 2015-16	Proposed 2015-16	Proposed 2016-17	
<b>FISCAL SERVICES</b>						
SHORT TERM INTEREST .....	17,800	17,847	18,000	18,112	19,133	
<b>TOTAL FISCAL SERVICES .....</b>	<b>17,800</b>	<b>17,847</b>	<b>18,000</b>	<b>18,112</b>	<b>19,133</b>	<b>6.29%</b>
<b>MAINTENANCE</b>						
CUSTODIAN'S SALARY .....	50,121	44,494	48,618	48,208	49,715	
SUBSTITUTE SALARIES .....	300	2,232	1,000	1,000	1,000	
HEALTH INSURANCE .....	18,885	18,002	18,748	18,747	20,228	
SOCIAL SECURITY .....	3,857	3,332	3,795	3,764	3,880	
MUNICIPAL RETIREMENT .....	2,005	1,469	1,516	1,516	1,516	
WORKERS' COMPENSATION .....	429	316	372	394	406	
UNEMPLOYMENT .....	392	25	44	85	85	
DENTAL .....	374	340	342	319	332	
STAFF CONFERENCE .....	200	-	200	200	200	
DISABILITY INSURANCE .....	155	109	146	145	149	
WATER/SEWAGE .....	6,200	4,832	6,200	5,025	6,000	
TRASH PICK UP .....	6,000	3,312	6,000	5,000	5,000	
SNOW REMOVAL .....	3,500	3,500	3,500	3,500	3,500	
CARE OF GROUNDS .....	150	1,283	1,000	2,600	1,300	
REPAIRS/MAINTENANCE .....	7,700	12,175	10,500	10,500	10,500	
PROPERTY INSURANCE .....	5,958	5,226	5,435	5,483	5,703	
TRAVEL EXPENSES .....	100	61	150	150	150	
SUPPLIES .....	7,500	7,474	7,500	7,500	7,500	
ELECTRICITY .....	21,000	19,503	21,000	20,500	21,000	
FUEL OIL .....	20,000	11,551	20,000	18,000	20,000	
EQUIPMENT .....	2,000	1,021	3,000	3,000	3,000	
DUES & FEES .....	100	70	275	275	275	
<b>TOTAL MAINTENANCE .....</b>	<b>156,926</b>	<b>140,327</b>	<b>159,341</b>	<b>155,911</b>	<b>161,438</b>	<b>1.32%</b>
<b>TRANSPORTATION (BUS CONTRACT)</b>						
BUS/TRANSPORTATION ASSESS..	-	-	-	-	96,855	
BUS CONTRACT .....	95,441	92,484	97,541	94,877	-	
<b>TOTAL TRANS. (BUS CONTRACT)</b>	<b>95,441</b>	<b>92,484</b>	<b>97,541</b>	<b>94,877</b>	<b>96,855</b>	<b>-0.70%</b>
<b>SCHOOL LUNCH SUPPORT</b>						
SCHOOL LUNCH SUPPORT .....	35,172	16,577	32,506	30,372	35,349	
<b>TOTAL SCHOOL LNCH SUPP..</b>	<b>35,172</b>	<b>16,577</b>	<b>32,506</b>	<b>30,372</b>	<b>35,349</b>	<b>8.75%</b>
<b>DEBT SERVICE</b>						
INTEREST .....	6,358	6,358	5,161	5,161	4,049	
PRINCIPAL .....	109,067	108,450	104,067	104,067	104,067	
<b>TOTAL DEBT SERVICE .....</b>	<b>115,425</b>	<b>114,807</b>	<b>109,228</b>	<b>109,228</b>	<b>108,115</b>	<b>-1.02%</b>
<b>CAPITAL RESERVE</b>						
CAPITAL RESERVE .....	10,000	10,000	10,000	10,000	-	
<b>TOTAL CAPITAL RESERVE .....</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>-100.00%</b>
<b>TOTAL GENERAL FUND .....</b>	<b>\$2,153,508</b>	<b>\$2,118,049</b>	<b>\$2,236,246</b>	<b>\$2,219,804</b>	<b>\$2,262,711</b>	<b>1.18%</b>

**Explanations:**

1 = (Includes students in Prek/EEE)

2 = (Increase to .6 fte)

## FOOD SERVICE PROGRAM

	Budget 2014-15	Actual 2014-15	Budget Anticipated 2015-16	Proposed 2015-16	Proposed 2016-17	
<b>REVENUE</b>						
<b>SCHOOL LUNCH</b>						
PRIOR YEAR FUND BALANCE.....	\$ 0	\$ 9,568	\$ 0	\$ 9,568	\$ 0	
STUDENT SALES.....	18,500	15,850	17,000	16,000	16,000	
AL A CARTE & ADULT SALES.....	-	3,864	4,100	4,000	4,000	
MISC. REVENUES/REBATES.....	-	-	-	241	-	
REFUNDS.....	-	142	-	153	-	
DONATIONS.....	-	20	-	-	-	
SALE OF ASSETS.....	-	-	-	-	-	
STATE REIMBURSEMENT.....	450	613	550	600	600	
SCHOOL BREAKFAST SUB GRANT	150	213	300	200	200	
BREAKFAST REIM. SUB GRANT ....	300	465	400	500	500	
FEDERAL LUNCH REIM. SUB GRANT	20,500	24,211	21,450	24,500	24,500	
FEDERAL BREAKFAST SUB GRANT	9,000	9,955	9,460	10,000	10,000	
LUNCH INCENTIVE SUB GRANT....	-	778	700	775	775	
FOOD SERVICE SUPPORT.....	35,172	16,577	32,506	30,372	35,349	1
<b>TOTAL SCHOOL LUNCH.....</b>	<b>\$84,072</b>	<b>\$82,254</b>	<b>\$86,466</b>	<b>\$87,341</b>	<b>\$91,924</b>	<b>6.31%</b>
<b>EXPENSE</b>						
<b>SCHOOL LUNCH SUPPORT</b>						
FOOD SERVICE SALARIES.....	\$28,481	\$27,168	\$29,381	\$29,081	30,178	
SUBSTITUTE SALARIES.....	1,000	1,707	1,200	1,350	1,500	
GR. HEALTH INS. ....	18,885	18,096	18,748	18,747	20,228	
SOCIAL SECURITY.....	2,179	1,851	2,339	2,328	2,423	
MUNICIPAL RETIREMENT.....	850	850	1,175	883	916	
WORKERS' COMPENSATION.....	251	193	229	243	253	
UNEMPLOYMENT.....	292	15	42	80	81	
DENTAL INSURANCE.....	374	338	342	319	332	
CONFERENCE.....	750	231	1,000	800	1,000	
DISABILITY INSURANCE.....	88	63	88	87	91	
SECTION 125.....	72	72	72	72	72	
REPAIRS/MAINTENANCE.....	2,000	2,558	2,000	2,000	2,500	
TRAVEL EXPENSES.....	150	180	150	150	150	
SUPPLIES.....	2,750	2,254	2,750	2,750	2,750	
FOOD SUPPLIES.....	23,500	26,333	24,500	26,500	27,000	
SOFTWARE.....	300	299	300	300	300	
EQUIPMENT.....	2,000	-	2,000	1,500	2,000	
DUES/FEES.....	150	47	150	150	150	
<b>TOTAL SCHOOL LUNCH SUPPORT</b>	<b>\$84,072</b>	<b>\$82,254</b>	<b>\$86,466</b>	<b>\$87,341</b>	<b>\$91,924</b>	<b>6.31%</b>

Explanations:

1 = Seen in General Fund Budget

**GLOVER SCHOOL DISTRICT  
RESERVED FUND BALANCE AS OF 1/4/16**

	<b>BALANCE 12/23/2014</b>	<b>RECEIVED Appropriation</b>	<b>INTEREST EARNED</b>	<b>EXPENDED</b>	<b>BALANCE 1/4/16</b>
		**			
CAPITAL RESERVE FUND.....	\$60,550.56	\$10,000	\$118.58	\$ -	\$70,669.14

\* Reserve is held in a 12 month Certificate of Deposit at Community National Bank with a .20% interest rate.  
 \*\*To be deposited for FY16 as approved at the 2015 Annual Meeting.

**INDEPENDENT AUDITORS**

Glover School District has engaged Gene A. Besaw & Associates, P.C. to audit the school district for the year ended June 30, 2015. At the time of printing the Annual Report, the audit had not been completed. The audited financial statements for Glover School District, when complete, will be available for public inspection at the Superintendents Office, 130 Kinsey Road, Barton, VT 05822.

**GLOVER COMMUNITY SCHOOL  
OFFICERS 2015-2016**

LINDA AIKEN.....TERM EXPIRES: 2016  
 RICHARD EPINETTE.....TERM EXPIRES: 2017  
 LEAH ROGERS.....TERM EXPIRES: 2018

**LAKE REGION UNION HIGH SCHOOL**

JASON RACINE.....TERM EXPIRES: 2016

**ENROLLMENT**

	<b>2015-16</b>	<b>2014-15</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>
Elementary(K-6) .....	87	92	98	97	92
Secondary (7-8).....	27	30	27	26	35
Secondary (9-12).....	55	52	50	54	49
<b>Total</b>	<b>169</b>	<b>174</b>	<b>175</b>	<b>177</b>	<b>176</b>

## FACULTY AND STAFF 2015-2016

	POSITION	FTE	SALARY	BENEFITS
<b>Auclair, Peter*</b> Castleton State College, B	<b>Physical Education</b>	50%	\$22,042.50	\$5,656.07
<b>Cobb, David</b> St Michael's College, M+15	<b>Principal</b>	100%	\$71,232.00	\$6,275.20
<b>Baker, Jodi</b> Johnson State College, B+15	<b>Grade 4</b>	100%	\$49,262.00	\$23,419.13
<b>Burt, Heather</b> University of Vermont, B+30	<b>Middle School Science</b>	100%	\$45,801.00	\$23,116.29
<b>Carbonetti, Emily</b> University of Maine, Orono, B+30	<b>Grade 5</b>	100%	\$63,218.00	\$19,878.30
<b>Dunlavey, Lisa</b> Johnson State College, B+30	<b>Title 1/Literacy Intervention</b>	100%	\$56,907.00	\$25,914.78
<b>Fortier, Jennifer</b> Johnson State College, B+15	<b>Grade 2</b>	100%	\$44,326.00	\$22,987.23
<b>Harrington-Smyth, Michelle</b> Johnson State College, M+15		30%	\$14,625.30	\$1,292.43
<b>Kennedy, Anna*</b> Wesleyan University, M+15	<b>Music</b>	40%	\$23,143.18	\$7,755.07
<b>Nyman, Emily</b> Bridgewater State College, M+15	<b>Guidance Counselor</b>	40%	\$23,449.20	\$2,196.45
<b>Piernot, Renee</b> University of Vermont, M	<b>Grades 6-8 Language Arts</b>	100%	\$47,276.00	\$15,526.41
<b>Piette, Gerard</b> Lyndon State College, B+30	<b>Grades 6-8 S. S. &amp; Living Arts</b>	100%	\$58,141.00	\$24,196.04
<b>Sargent, Linda</b>	<b>Library-Media</b>	40%	TBD	TBD
<b>Schneider, Monique</b> Lyndon State College, M	<b>Kindergarten</b>	100%	\$50,978.00	\$23,569.28
<b>Tester, Susan</b> Lyndon State College, B+30	<b>Grade 3</b>	100%	\$61,843.00	\$19,757.89
<b>Thaler, Julie</b> University of Vermont, B	<b>Grade 1</b>	100%	\$41,617.00	\$22,750.19
Darling, Lisa	Food Service Personnel	50%	\$ 7,000.00	\$ 654.90
Desjardins, John	Custodian	100%	\$37,895.68	\$23,940.40
Deslandes, Janice	Para Educator	100%	\$23,357.69	\$17,324.83
Deslandes, Lionel	Custodian	50%	\$10,312.32	\$ 923.53
Kennedy, Johanna	Para Educator	50%	\$ 7,000.00	\$ 632.11
Koennicke, Rebecca	Food Service Personnel	100%	\$22,081.44	\$21,924.08
LeBlanc, Susan *	Para Educator	100%	\$24,689.88	\$17,473.09
Pion, Dolores	Administrative Secretary	100%	\$26,144.00	\$17,680.08
Roy, Sarah	Para Educator	100%	\$18,105.06	\$21,417.10
Schwarm, Melissa *	Para Educator	100%	\$18,764.81	\$ 9,847.21
Stewart, Winnie	School Nurse	80%	\$22,366.40	\$14,329.09

\* OCSU Employee's assigned to Glover

**During the 2014-2015 school year, 0 out of 12 (0%) of the core Academic classes at Glover Community School were taught by teachers who were NOT highly qualified (HQT) for their assignments. Additionally, during the 2014-2015 school year, there were no teachers (0%) teaching under emergency license.**

Reported per Title I (1111)(h) of NCLB requirements.

## PRINCIPAL'S MESSAGE

Dear Members of the Community of Glover,

Thank you for your interest in your community school. These are exciting and ever-changing times to work with young people, and the staff and students at GCS are working our way through this landscape.

Our enrollment remains stable at 113 students. Pre-school enrollment indicates a large Kindergarten class next year, so we believe our population will grow slightly. While the number of staff remains constant, we have several new members for this year. Heather Burt joins us in Middle School Math & Science, Danielle Conley and Tammy Westover in Special Education, and Emily Nyman in Guidance. New to Glover, but not to Northeast Kingdom schools, is David Cobb as principal.

As an OCSU school, Glover students and staff benefit from the centralization of services. The goal of all OCSU schools is to provide quality and equity on educational opportunities that focus on student learning. The Orleans Central Supervisory Union has engaged in several initiatives in recent years to provide a systemic approach to improving student learning. All teachers, staff, and administrators actively participate in Professional Learning Communities. Through PLC's, teachers throughout the SU gather together to discuss student work, curriculum, and assessments providing a framework for sharing, cooperation, and improvement. At GCS, we have three PLC groups, and come together frequently to adopt and adapt district work at our local level.

In 2014, the Vermont State Board of Education adopted its Education Quality Standards "to ensure that all students in Vermont public schools are afforded educational opportunities that are substantially equal in quality, and enable them to achieve or exceed the standards approved by the State Board of Education". In high school, instruction prepares students for college and career opportunities. Emily Nyman and the Middle School Team are working on this new standard by developing Personalized Learning Plans with 7th and 8th graders in preparation for their high school experience.

A new statewide assessment for students in grades 3 -8 from the Smarter Balanced Assessment Consortium (SBAC) has replaced the paper & pencil NECAP. The SBAC is an on-line assessment, developed from the Common Core requirements. Students took the SBAC for the first time in the spring of 2015. While we're getting used to this on-line assessment, the benefits of Glover Community School's One To One computer initiative are being realized because of their experiences.

There's a lot going on in your community school - Project-Based learning assignments, sports, and involvement with community organizations. We invite you to attend a school function, to visit with our students, parents, teachers or staff. Please feel free to contact us at any time, or visit our web site for the weekly calendar of activities.

Yours in Education,  
David P. Cobb  
Principal

PS: The GCS community extends its best wishes to Sue Tester in her retirement. Thank you, Sue, for your collegueship and dedication to generations of Glover students!

**ORLEANS CENTRAL SUPERVISORY UNION  
PROGRAM FINANCIAL REPORT**

FY16	2015-16		2015-16	ANTICIPATED
	FUND BAL 7/1/15	ANTICIPATED RECEIPTS	ANTICIPATED EXPENSES	FUND BAL 6/30/16
Art	(5,153)	44,706	49,870	(10,317)
Central Office	85,205	625,585	624,189	86,601
COFEC Building	19,256	204,438	206,209	17,485
EEE/PRE-K	734	340,559	373,920	(32,627)
Mainstream	513,250	3,369,157	3,501,177	381,230
Music	6,355	138,091	140,438	4,008
Nurse	14,465	45,642	58,715	1,392
Physical Education	(502)	55,307	55,397	(592)

FY17	ANTICIPATED	2016-17	2016-17	PROPOSED
	FUND BAL 7/1/16	PROPOSED RECEIPTS	PROPOSED EXPENSES	FUND BAL 6/30/17
ART	(10,317)	62,107	51,790	0
Audits	0	48,000	48,000	0
Central Office	86,601	560,217	646,818	0
COFEC Building	17,485	192,491	209,976	0
EEE/PRE-K	(32,627)	467,300	434,673	0
Mainstream	381,230	3,367,634	3,748,864	0
Music	4,008	142,453	146,461	0
Nurse	1,392	60,235	61,627	0
Physical Education	(592)	58,358	57,766	0
Transportation	0	771,316	771,316	0

**ORLEANS CENTRAL SUPERVISORY UNION  
TREASURER'S REPORT**

Beginning Balance 07/01/2014.....	\$1,383,094.69
<b>Income:</b> .....	<b>\$7,389,585.79</b>
Interest.....	3,519.77
<b>Expenses:</b>	
School Board Orders .....	\$3,089,860.89
Payroll.....	4,204,724.57
<b>Ending Balance 06/30/2015.....</b>	<b>\$1,481,614.79</b>

# THE SUPERINTENDENT'S ANNUAL REPORT

November 19, 2015

I would like to begin by thanking board members, administration, teachers, staff, and parents for the work you do in support of educating the children of the Orleans Central Supervisory Union. I continue to be amazed at the dedication and commitment to educational quality across all schools, and it is a pleasure to serve the communities.

Last spring the Vermont legislature passed Act 46, "an act relating to making amendments to education funding, education spending, and education governance." This creates some significant challenges for many of our school districts. One challenge of Act 46 is the "allowable growth" cost containment provision, which puts a limit to the per-pupil spending increases for FY17 budgets. Another challenge is a potential loss of the small school support grant. Each year our schools receive close to half a million dollars as part of the small school support grant. The language in Act 46 removes this grant if school districts do not join into larger districts.

While it is always a challenge to maintain an affordable budget while still providing the most beneficial educational opportunities for our children, the added pressures of Act 46 make it especially challenging. Business Manager, Heather Wright, has been working closely with the Board of Directors to support the Board's work. Mrs. Wright and the members of the Board are fiscally responsible and work hard to ensure each penny spent is appropriate.

Each town school district in the supervisory union has voted to join a study committee to look into whether forming a single school district under Act 46 would be beneficial to the children and communities. The conversations occurring around this charge is testament to the commitment of the community in its education system. The group has developed the following charge to guide its work: *As soon as practicable, submit a report to the State Board of Education that will indicate if there is a desire to create a "single education district" that includes all of the towns in Orleans Central Supervisory Union.*

In 2014 the legislature passed Act 166, Universal Access to Publicly Funded Prekindergarten Education, which included in it a provision that all school districts offer 10 hours per week of prekindergarten education to each child ages three, four, and five. The full implementation of this bill was delayed for one year, and will now go into effect beginning July 1, 2016. Much of the funding for our prekindergarten program had been made available through federal grants; however this new legislation will unfortunately force a large shift of funds to local budgets. The Orleans Central Supervisory Union in collaboration with Head Start has a highly-developed and successful prekindergarten program under the leadership of lead-teacher, Julie Lavine.

The public school system serves all students, regardless of readiness levels. Under the leadership of Special Services Director, Kathy Poginy, students with special needs are provided with many opportunities to receive the same educational opportunities as their peers and within the regular classroom. Special

education services and staffing are all employed at the supervisory union level and deployed to schools as needed. By providing the support at the SU level, Ms. Poginy is better able monitor and adjust delivery models when student needs change. This model also protects individual districts from large cost increases of individual students by spreading the costs across all the schools in the supervisory union.

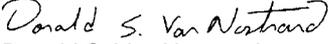
Last spring, students in grades three through eight and grade 11 participated in the first administering of the Smarter Balanced Assessment Consortium (SBAC) tests. SBAC, given in reading and mathematics, utilized an online system designed to better gauge whether students are proficient in the Common Core State Standards. In each school, teachers and administrators are closely monitoring the results in order to make instruction and program changes as needed.

The schools are lucky to have the strong administrations they do. The principals continue to show their dedication to their students and staff and their commitment to a strong education. As they strive to continue to improve their instructional leadership skills, Director of Instruction, Bev Davis, is leading the team toward identifying opportunities to support teachers in improving the “instructional core.” The administrators are committed to providing professional development opportunities and focused support for teachers as they move their work to a continued higher level which will help us meet the needs of all our students.

Teachers and administrators have focused efforts around increasing the knowledge and implementation of “formative assessment” strategies. Formative assessment means that on an on-going basis, students and teachers use evidence of learning to provide specific feedback tied to the standards and to adapt teaching and learning to meet immediate learner needs. Research has shown that teachers engaging in solid formative feedback practices in the classroom raise student achievement.

Students across the supervisory union are lucky to have the support and commitment to a strong education system as they grow and learn. It is a pleasure to be given this opportunity to serve the wonderful communities, the members of the school board, administration and teachers, and the families and students. I look forward to the continued growth of the organization.

Respectfully,

  
Donald S. Van Nostrand  
Superintendent

## BIRTHS - 2015

Name of Parents	Place of Birth	Name of Child	Date
Jessica Laurel Ziegler Krista Helena Mayer	Morrisville	Margaret Josepha Mayer	Jan. 2
Christie Rose Montminy Brian Carl Montminy II	Newport City	Madison Grace Montminy	Jan. 7
Gillian Echo Elisabeth Boutin Daniel Claud Boutin	Newport City	Jacqueline Ruth Boutin	Mar. 21
Melissa Maria Fortuna Gavin James Thurston	St. Johnsbury	Finley David Thurston	Mar. 31
Amie Rita Sanderson Kevin Richard Langlais	Newport City	Maddex Joseph Langlais	April 8
Melissa Jannette Carrillo Brandon Colby LaMadeleine	Newport City	Madison Bailey LaMadeleine	May 10
Carolyn Margaret Rowell Elijah Morningstar Mayhew	Morrisville	Eden Lahana Morningstar Mayhew	July 7
Lauren Hope Baker Nicholas Mark Baker	St. Johnsbury	Landon Roy Baker	July 21
Anne Eldridge Matthew D. Eldridge	St. Johnsbury	Juliet Elizabeth Eldridge	Aug. 12
Natalie Hormilla Gordon Nathaniel John Gordon	St. Johnsbury	Solana Maria Gordon	Sept. 6
Rebecca Ann Young Christopher David White	St. Johnsbury	Logan Robert White	Sept. 11
Darcy Nicole Gagne Joshua Brendan Nicoson Gagne	West Glover	Ife Ryan Nicoson Gagne	Nov. 1
Jessica Ann Lambert Ryan Daniel Laventure	Morrisville	Brayden Wade Laventure	Dec. 16

## MARRIAGES - 2015

Date	Name	Residence
May 17	Karen Lee Hertzberg Mark Alan Rodgers	West Glover, VT West Glover, VT
June 20	Lydia Cindy Cleveland Dylan Gregory Bodette	Glover, VT Glover, VT
July 25	Kristie Lee Bergdoll Aaron Parker Wright	Lisbon, NH Lisbon, NH
August 4	Heather Joy Carroll Erik Francis Plank	Lititz, PA Lititz, PA
August 22	Brittany Lynn Colbeth Thomas Oliver Sicely	Glover, VT Glover, VT
September 19	Patricia M. Caron Glenn Robinson Gage	Glover, VT Glover, VT

## DEATHS - 2015

<b>Date</b>	<b>Name</b>	<b>Place</b>	<b>Age</b>	<b>Residence</b>
January 23	Barbara B. Worley	Glover	79	Brownington, VT
February 22	John R. Urie Sr.	Newport City	95	West Glover, VT
February 27	Alice W. Cook	Newport City	96	Glover, VT
March 4	Junnie Harry Peck	Glover	81	Glover, VT
March 16	Jennifer Sue Cassidy	Glover	43	Glover, VT
March 17	Elaine A. Urie	Glover	87	Glover, VT
April 5	Robert Earle Clark	White River Jct.	87	West Glover, VT
April 21	Roberta Rundle Clark	Glover	76	Glover, VT
April 23	Edward Grant Sparrow Jr.	Morrisville	85	West Glover, VT
May 3	Donald Whitcomb Lane	Glover	89	Hardwick, VT
May 28	John David Christensen	Newport City	64	West Glover, VT
June 30	Charles Parker Barrows	St. Johnsbury	82	Glover, VT
July 9	Robert Storey	Glover	77	Barton, VT
July 12	Robert Jacobs	Glover	80	Glover, VT
Sept. 1	Travis Lee Stuart	Glover	41	Newport City, VT
Sept.7	Reginald Gordon Lacoss	Glover	79	Irasburg, VT
Sept. 21	Grace E. Elliott	Glover	87	Barton, VT
Sept. 28	Audrey L. Dumas	Glover	75	Glover, VT
Nov. 3	Calvin Dopp	Glover	76	Glover, VT
Nov. 17	Almy W. Perron	Berlin	98	Glover, VT

## **AMERICAN RED CROSS NEW HAMPSHIRE AND VERMONT REGION**

The American Red Cross of NH and VT is a non-profit organization dedicated to helping the New Hampshire and Vermont communities prepare for, respond to and recover from local disasters. These services help 1000s of Vermonters each year, and would not be possible without the help of generous donors and hundreds of local volunteers working together 365 days a year.

### **BARTON SENIOR CENTER**

The Barton Senior Center serves residents of Glover. The center served over 700 meals in 2015. Seniors from the area attend Strong Living exercise classes, some for eight years. This strength training class has been very beneficial in helping residents stay in their homes. Some of the Glover residents serve as volunteers and have been on the board of directors. They help with fundraisers and make the Barton Senior Center an extremely important part of their lives.

Residents begin Tuesdays and Thursdays by arriving to either exercise or play cards and stay for live music, then enjoy a nutritious meal, which is followed by square dancing or other activities. Special fundraisers such as the Fifth Friday Jam Session provide a time of entertainment. The Barton Senior Center serves fresh produce and is part of the Farm to Table endeavor. A well-balanced meal is provided as well as a chance for socialization to residents of your town. Some residents have participated in the blood pressure/blood sugar and flu clinics, and in the annual pumpkin pie contest/Halloween costume contest. Senior centers help seniors stay in their own homes, keeping them healthy and active.

### **FRIENDS OF NORTHERN LAKE CHAMPLAIN**

Friends of Northern Lake Champlain (FNLC) is an organization dedicated to working for clean water. Over the last 13 years, FNLC has focused on catalyzing the actions and accountability needed to reduce land-use pollution and securing the essential local, state, and federal funding necessary for successful implementation.

### **FRONTIER ANIMAL SOCIETY OF VERMONT, INC.**

The Pope Memorial Frontier Animal Shelter, Inc. continues to take in, spay or neuter, and care for unwanted and stray dogs and cats from all of the towns of Orleans County.

### **GREEN UP VERMONT**

Green Up Day celebrated 45 years in 2015. Mark your calendars for the next Green Up Day, May 7, 2016, the first Saturday in May.

### **LAKE REGION SENIOR CENTER**

We derive income from appropriations, donations, fund raisers and grants. We receive appropriations from the towns of Albany, Brownington, Barton Town, Glover, Irasburg, and Westmore. We want to thank the towns and villages for their appropriations, as well as the individual people and organizations who have given us donations, and the volunteers who have given their time to make the Lake Region Senior Center a success. We would not be able to continue without the support we receive from all of them.

We serve meals on Wednesdays and Fridays. We have seniors come from Orleans, Barton, Albany, Brownington, Glover, Irasburg, Westmore and Newport to our meals. Once a month we have a Birthday Dinner with entertainment.

## **NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA**

The North Country Friends of the Vermont Symphony Orchestra are requesting support for the SymphonyKids programs for the school children in your town. The mission of SymphonyKids is for the children to gain a lifelong enthusiasm for music. The program brings small ensembles from the Vermont Symphony Orchestra to perform for the students in your local community. This past October our Fanfare Brass Trio performed for 110 students at the Glover Community School.

## **NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION (NVDA)**

Northeastern Vermont Development Association (NVDA) continued its longstanding tradition of service to the communities of the three counties of the Northeast Kingdom as the regional planning and economic development corporation.

In 2015, NVDA staff updated the town's Local Emergency Operations Plan. NVDA contacted Town Officials during major storms and/or power outages to inquire on any State of Federal assistance the town may need. We also provided administrative support for Hazard Mitigation Plan preparation.

## **NORTHEAST KINGDOM COUNCIL ON AGING**

The Northeast Kingdom Council on Aging, formerly the Area Agency on Aging for Northeastern Vermont, is a private, nonprofit, United Way organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The Council connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the Council. During the past year your support allowed us to provide assistance to 53 residents of Glover.

## **NORTHEAST KINGDOM HUMAN SERVICES, INC.**

Northeast Kingdom Human Services, Inc. (NKHS) strives to meet the needs of at risk and vulnerable individuals of all ages living in the Northeast Kingdom. NKHS is a not-for-profit organization with oversight by the volunteer Board of Directors and Program Standing Committee. In 2015, 42 residents from the Town of Glover received services. 3823 individuals were provided services across the Northeast Kingdom. Fees are charged based on the person's ability to pay. No one is refused services for lack of ability to pay.

## **NORTHEAST KINGDOM LEARNING SERVICES, INC.**

Northeast Kingdom Learning Services (NEKLS) offers adult educational services, job skills, transitional support, and family services to the residents of Orleans, Essex and Caledonia counties. Services are provided to people of all ages wanting to earn a high school diploma or a GED, to learn basic computer skills, or to improve college and career readiness skills. In 2015, 83 adults earned a high school diploma and 13 earned a GED through NEKLS.

Partnering with local schools, the NEKLS Tutorial program provides academic support to students of all grade levels who may be struggling in school, serving 110 students across the three counties. Parents with children ages 0-6 are able to access help through our Children's Integrated Services Program.

## **ORLEANS COUNTY CITIZEN ADVOCACY**

Orleans County Citizen Advocacy's mission is to bring community volunteers (called advocates) and people with developmental disabilities together in one-to-one relationships of friendship and advocacy. OCCA's goal is for people with disabilities to be valued, protected, and accepted in their communities.

Anyone interested in learning more about Citizen Advocacy can call Ann Stannard at (802) 723-4425.

## **ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM**

The Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington. We maintain the 1830's neighborhood of six historic buildings, as well as 55 acres of farmland and Prospect Hill with its Observatory. We collect and preserve objects and documents that tell the story of Orleans County, and organize programs and events that celebrate the history and cultural heritage of the area. Town appropriations help fund our work, as well as demonstrate widespread local support necessary to get grants which bring in money which is spent locally.

The four story granite block Old Stone House, built by Alexander Twilight in 1836 to serve as the dormitory of the first secondary school in the county, opened as the historical museum of Orleans County in 1925, with exhibits of furniture, textiles, ceramics, paintings, folk art, tools, toys, and town histories. Two barns house equipment used in farming, logging and transportation. These buildings are open to the public from May 15 to October 15. The library in the Cyrus Eaton House is open by appointment, and the visitors' center and office, located in the Alexander Twilight House, is open year-round. Events and classes, as well as private functions are scheduled in the restored Samuel Read Hall House.

The museum sponsors educational programs for children and adults throughout the year, including the Collectors Fair in February, the NEK History Fair every other year in March, the Antique Engine Show in June, Spring and Fall Field Days for elementary students, Time Travelers Day Camp for children 8-12 in July, classes in traditional crafts and small-scale agriculture for adults, and special programs focusing on local history and historical preservation. Our special events include Old Stone House Day, the Cheese and Apple Tasting, and the Fall Foliage Run.

At Town Meeting last year Brownington voted to give the former Orleans County Grammar School to the museum, to be moved 1/3 of a mile back up the road to the foot of Prospect Hill where it was built in 1823. (It was moved down the road in 1869 and became the Brownington Grange Hall.) We are working now to raise the money, obtain the permits, and design the infrastructure to move, restore and improve this historic building. It will be used for museum exhibits and events, as well as be available for community functions. Plans include the reconstruction of the original bell tower, safety and accessibility improvements, and plumbing. We put a new roof on the building last fall. The move will happen this summer or next summer. Stay tuned.

We thank you for your support in the past, and we promise to continue to work to preserve the history of Orleans County and enrich the culture of our communities.

## **ORLEANS-ESSEX VNA and HOSPICE, INC.**

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer board of directors representing the towns we serve. We adhere to strict regulations which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the agency to provide, maintain, and improve services and programs.

During Fiscal Year 2015, home-based services were provided to 38 individuals in Glover for a total of 931 multi-disciplinary visits. Fifteen residents received services through agency-sponsored wellness programs.

## **RURAL COMMUNITY TRANSPORTATION, INC. (RCT)**

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 206,987 rides last year. RCT transports people to adult day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments. Last year RCT provided 26 Glover residents with 1,581 trips traveling 26,719 miles.

## **SHADOW LAKE ASSOCIATION**

One of the principal missions of the Shadow Lake Association is to preserve and protect the healthy ecology of the lake. Our popular and well respected Boat Wash was established in 2003 and continues as the only station operating in Vermont with a hot water (140oF) pressure wash necessary to kill the microscopic life stages of several invasive animal species and Eurasian watermilfoil. Our Association hires local residents as Boat Wash Greeter's who are properly trained to inspect and wash watercraft in order to intercept and stop aquatic invasive species from entering the lake and devastating the lake's ecosystems and natural resources. If invading species become established in a water body, they can be impossible to contain or control. Prevention is the key!

As a non-profit organization, we are dependent upon funding lake protection efforts through our memberships, individual donations, grant writing and fundraising projects. We rely heavily on our partnership with the town of Glover together with the Grant in-aid our Association procures from the State to directly fund the boat wash payroll. Unfortunately, the annual Grant amount awarded has reduced substantially in recent years due to the increased demand from other lake communities also in desperate need of State funding to fight aquatic invasive species. We receive less monies for the boat wash program each consecutive year.

Our Boat Wash, typically runs from Memorial Day through Labor Day, recognizing the primary vector of transporting aquatic invasive species spread between lakes is through trailered watercraft we operate 7 days a week, with two shifts covering 6 am to 6 pm. In 2015, our Greeter staff interacted with a total of 422 watercraft and reported boaters having previously come from 57 unique water bodies, 7 States and Quebec. 266 of those watercraft willingly washed and 156 declined washing for various reasons. There are currently 51 aquatic invasive species spreading around Vermont and many new species on the horizon of

entering this State. These statistics show the risk of aquatic invasive species contaminating Shadow remains high and we must all work together to keep our boat wash running and continue to tightly monitor the lake into the future.

Last year, our Association membership recorded over 438.30 volunteer hours working toward our lake management programs. The State values those in-kind personal services at \$5,567.00 should professionals have to be hired to do what our Association volunteers freely give for the mutual benefit of this entire community.

The allotted funds from Glover and the State for the 2015 salaries were \$10,880.00

The 2015 Boat Wash Greeter salaries payroll exceeded the allotment at \$12,655.54

Creating a reimbursement to the Town from the Shadow Lake Association of \$1,775.54

The reimbursement cost from our Association is not the only expense incurred by our membership to help run the boat wash necessary to properly care for Shadow Lake. We also purchase and maintain all the equipment and supplies to run the boat wash and hire the professional divers and finance all the costs associated with our program of weekly lake-wide underwater shoreline inspections that are critical to search for Milfoil and other aquatic invasive species before they take hold to infest the lake. Our Association members' expenditures contributed to various operations of sustaining the 'Boat Wash and Lake Preservation' program in 2015 came close to \$4,000. plus the \$1,775.54 payback to the Town.

Further financial support from the good people of Glover will strengthen our dedicated efforts to protect the lake. We must all continue to work together to remain good stewards of Shadow and preserve this beautiful natural resource for current and future generations to enjoy.

## **PIONEER DAY CAMP**

Pioneer Day Camp was another summer success. We focused on the archeological features of the settlement and did fun activities at each site. Randy built a sawdust firing pit at the old brick kiln. Leanne held a spelling bee at the school. Jim concentrated on the old tavern and store. Betsy explored the church lot, measuring the old foundation and staking it off with surveyor's tape, and then we visited the sacred stone circle nearby and smudged all the kids and talked about the native Americans who passed through the site over thousands of years before the settlers arrived. At the end of the week, we designed and constructed a float for the Fourth of July Parade in Barton, with a mock parade of our own on Friday, starting at the settlement and winding down Parker Road to Parker Pie and then back to the church for homemade maple ice cream. Thanks always to Cleo and her outdoor cooks for breakfast, hot lunch and afternoon snacks every day! This year we had local carpenter volunteers in an afternoon focus group who taught the kids in "Construction 101" how to use hand tools and they built us five cedar benches for camp. Thanks also to Jason Racine for the big tent to keep us out of the sun and rain.

2016 dates for camp will be from June 27 through July 1, with an optional float for the July 4th parade in Barton. We have a wonderful group of returning counselors and lots of fun activities planned. Following the lead of VT History Expo's theme of "Water Power", we might explore old mill sites in town and learn about Runaway Pond. Friend us on Facebook or find us at [www.gloverpioneerencamp.org](http://www.gloverpioneerencamp.org) for further information and registration, or call Betsy if you would like to help us out. As always, we are extremely grateful to the people of Glover for their continued support

## **UMBRELLA**

Umbrella exists to ensure that communities in Caledonia, Orleans, and Essex counties offer safety, support, and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. In 2014 we supported 496 individuals with direct advocacy, housed 17 adults and 13 children in our shelter for a total of 1578 bed-nights.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. Last year we helped 105 children develop safe, healthy relationships with their nonresident parent through 1051 hours of visitation. Additional services such as parenting education, counseling, and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia, our newest program is geared towards helping women-in-transition achieve economic self-sufficiency. This 17 week job skills training program introduces women to the culinary arts as they prepare Meals-On-Wheels for Newport area seniors. After completing the program, women are assisted with securing employment with a local business in a position that fits their individual strengths and interests. To date, Cornucopia has provided 34,000 nutritionally balanced meals to Newport seniors and empowered 12 women through hands-on culinary and hospitality training.

At least 5 Glover households were directly served by Umbrella in 2015 and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals.

## **VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)**

Since 1926, VABVI, a nonprofit organization, has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the only private agency in Vermont to offer a complete range of services to visually impaired residents—and at no cost to the client. During 2015 VABVI provided services to 57 adults and 11 students in Orleans County. Please contact us at 1-800-639-5861 or [general@vabvi.org](mailto:general@vabvi.org), or visit us on the web at [www.vabvi.org](http://www.vabvi.org).

## **VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)**

VCIL is a statewide, nonprofit organization dedicated to improving the quality of life for people with disabilities. Direct services are available to residents of Glover in a number of ways: peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. During FY'15 two residents of Glover received information referral and assistance. Information, referral and assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY) and on our website at [www.vcil.org](http://www.vcil.org).

## **VERMONT ASSOCIATION OF CONSERVATION DISTRICTS (VACD)**

VACD is the membership association of Vermont's fourteen Natural Resource Conservation Districts, whose mission is to work throughout the state. To date, 213 Vermont communities have benefitted from the Rural Fire Protection Program.

In 2015 we made several adjustments to the Rural Water Supply (RWS) Grant Program, including changing the name from Dry Hydrant Grant Program to better reflect the diverse range of projects we support. We increased the maximum grant award from \$2,500 to \$4,000 per project and made repair, replacement, relocation, and upgrades of existing rural water supply systems eligible for grant funding on an ongoing basis. In 2015 changed the RWS Grant Program from once a year to a revolving program.

### **AUDITORS' STATEMENT**

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2015.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

LUCILLE (LUCY) SMITH  
CAROLE YOUNG  
REBECCA YOUNG

# WATCH OUT – IT'S LEAP YEAR

by Loudon Young

There have been many things said about February, especially in snow-infested northern Vermont. Many of these things have been highly uncomplimentary. Like ain't it a good thing it's such a short month, or who needs February, or even let's cancel the whole damn thing.

Well February has a tendency to be a trifle unpredictable and not nearly as comfortable as is May. But it has its reasons for being.

In February we get the first clue that maybe, just maybe, it will warm up some day again. On a nice sunny day, if you can get in the sun or somewhere where the wind doesn't hit, it's nice. This gives us a little hope of better things to come.

This year happens to be Leap Year and February has 29 days. By figuring very carefully – you know by counting on my fingers and so forth – I've determined that every year it's Leap Year it's also the year we elect a president.

Maybe it was planned this way, I don't know. But anyhow it's a good way to keep track. So if February has 29 days you can make up your mind that you'll see just barrels of politicians before the year is over.

...There are stories about Leap Year that just don't make sense to me. Like no feller was safe 'cause in Leap Year the gals had a perfect right to do the proposing. Shucks, nowadays with all these liberated women running around I don't think it matters whether it's Leap Year or not. I'm sure no single feller is safe and really never has been. What do you think?

Anyhow it made a good story and maybe they were in more danger during a leap year. The year was a day longer so I'm sure the danger was greater on that account if for no other reason.

Can you imagine being born on February 29? By the time you're a hundred you have had just 25 birthdays. Oh me, what a terrible thing that would be! Have a nice Leap Year and thanks once again.

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