

TOWN MEETING ON MARCH 5, 2024

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2023

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

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All words/figures from Town on diskette.

Dedication

We would like to dedicate this year's Town Report to everyone who assisted in relief efforts after the devastating flood in July. There were many individuals and organizations who stepped up to help Glover residents and the town in various ways. Some volunteered their time to muck out basements, clear debris from yards and repair damaged equipment. Some offered moral support by reaching out to neighbors. Some donated money to help defray the cost of repairing the damage. Many thanks to Northeast Kingdom Organizing (NEKO) who spearheaded the effort to help homeowners recover. In addition, we feel fortunate to have contractors who were willing to put in long hours and rearrange their schedules to prioritize the repair of flood damage.

We appreciate all of the ways town officials worked to respond to the flood including monitoring damage to roads and town property and serving as a communication hub. Enormous thanks to the road crew for their hard work to get the roads passable so quickly. Kudos to emergency personnel who responded in their usual professional and empathetic way.

We are sincerely grateful for the many, many examples of community spirit in Glover.

TABLE OF CONTENTS

	Page
Ambulance Report.....	37
Appropriations	60
Auditors' Statement	48
Bicentennial Scholarship Report	43
Births	57
Cemetery Report	34
Dates to Remember	4
Deaths	59
Delinquent Taxes	33
Dog Licenses.....	48
Energy Committee Report.....	39
Exempt Real Estate.....	33
Financial Statement.....	31
Fire Department Report.....	49
Fire Warden's Report.....	44
Glover Equity Committee.....	41
Glover Historical Society	51
Glover Trails Committee	40
Justices of the Peace	8
Library Report	45
Listers' Report	44
Marriages.....	58
Minutes of 2023 Town Meeting.....	10
NEK Community Broadband	42
Net Worth	31
Planning Commission Report.....	38
Recycling Report	47
Select Board Annual Message	30
Select Board Notes and Report.....	27
Select Board's Proposed Budget for 2024	16
Sheriff's Report.....	54
Tax Rate & Grand List	32
Town Indebtedness.....	32
Town Officers.....	8
Town Property Inventory.....	28
Treasurer's Report.....	21
WARNING, Town.....	6
Wastewater.....	26

DATES TO REMEMBER IN 2024

March 5 Town Meeting
March 5 Presidential Primary
April 1 Final Day for Dog Licenses
Bring Certificates for Spayed Females and Neutered Males and for Rabies Vaccination.
August 13 State Office Primary
November 5 General Election
November 16 All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open Mon.–Thurs., 7:00 A.M.–5:00 P.M.
Closed on Fridays, Saturdays, Sundays, and Holidays.
Telephone 802-525-6227
Fax 802-525-4115
Email glovertc@comcast.net
Website www.townofglover.com

GLOVER PUBLIC LIBRARY

Open: Mon. 9:00-12:00, Tues. 10:00-6:00, Thurs. 10:00-6:00, Sat. 10:00-12:00
Monday Morning Playworld at Town Hall (winter only)
Telephone 802-525-4365

MEETING SCHEDULES

Select Board: 2nd & 4th Thursday of each month, 6:30 P.M., Town Hall.
Agendas and minutes of Select Board meetings are posted on the Glover Town website www.townofglover.com
Planning Commission: Meet at call of chairperson.

GLOVER RECYCLING

Glover Recycling Center is located on Route 16 at Town Garage.
April 1 – November 30: Open Sat., 9 A.M.–Noon and Wed., Noon to 3 P.M.
December 1– March 31: Open Sat., 9:00 A.M.–Noon.
A complete list of materials accepted at the Glover Recycling Center is available at the Town Clerk’s Office. Computers, electronics and batteries can be recycled at the Glover Recycling Center. Glover is a member of the Northeast Kingdom Waste Management District. Propane tanks and tires are collected year-round in Lyndonville. Fees apply for tires.

CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby.
HOUSEHOLD HAZARDOUS WASTE – BY APPOINTMENT ONLY, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept. Fees apply for business wastes. Call for details: 626-3532.

Lyndonville Recycling is open to residents of all NEKWMD Towns—224 Church Street
Wed. 8am – 4pm & Sat. 8am – 3pm

WASTE U.S.A.-COVENTRY, VT (802-334-8300)
Open Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

GLOVER EMERGENCY – DIAL 911
Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department 802-525-3400
Glover Ambulance (messages only) 802-525-3560
Orleans County Sheriff Department 802-334-3333
State Police Barracks, Derby 802-334-8881

**NOTICE
ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 5, 2024 at Nine o' clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
 - To elect a Treasurer for a term of one (1) year.**
 - To elect a Select Board Member for the term of three (3) Years.**
 - To elect an Auditor to complete the term of Sylvia Cannizaro, for a term of 2 years.**
 - To elect an Auditor for the term of three (3) years.**
 - To elect a Lister for the term of three (3) Years.**
 - To elect a Library Trustee to complete the term of Linda Elbow, for a term of 3 years.**
 - To elect a Library Trustee for a term of five (5) years.**
 - To elect a Cemetery Commissioner for the term of three (3) years.**
 - To elect a Cemetery Sexton for a term of one (1) year.**
 - To elect a Collector of Delinquent Taxes for a term of one (1) year.**
 - To elect a First Constable for the term of one (1) year.**
 - To elect a Second Constable for a term of one (1) year.**
 - To elect an Agent to deed town owned property for a term of one (1) year.**
- ARTICLE 5.** To see if the Town will vote to raise \$977,543.83 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.
- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2024, as provided in T32, Section 4792 V.S.A. and postmarks are not accepted as proof of payment.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under Provisions of T19, Section 307 V.S.A.
- ARTICLE 9.** To see if the Town will appropriate a total of \$26,200 to the individual agencies and services listed in the 2024 column of the 2023-2024 Appropriations Comparison list; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2023	2024
American Legion.....	\$ 150.00	\$ 150.00
American Red Cross of NH & VT	500.00	500.00
Big Heavy World.....	250.00	250.00
Craftsbury Community Care Center	750.00	1,000.00
Fairbanks Museum & Planetarium		1,111.00
Glover Pioneer Camp	2,000.00	2,000.00
Green Mountain Farm to School	1,200.00	1,200.00
Green Up Vermont.....	100.00	100.00
Hardwick Area Food Pantry.....		500.00
NC Friends of the VT Symphony Orchestra	100.00	100.00
North Woods Stewardship Center	250.00	250.00
Northeast Kingdom Human Services, Inc.	2,244.00	2,244.00
Northeast Kingdom Learning Services, Inc.	250.00	250.00
Nottheast Kingdom Council on Aging	500.00	500.00
Northern Chapter Great Dane Rescue of NE		50.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Citizen Advocacy (dba: ConnectAbilities)	500.00	500.00
Orleans County Child Advocacy Center.....	350.00	350.00
Orleans County Fair Association	500.00	500.00
Orleans County Historical Society	700.00	700.00
Pope Memorial Frontier Animal Shelter, Inc.	500.00	500.00
Rural Community Transportation, Inc.	700.00	700.00
Shadow Lake Association (Boat Wash)...	8,500.00	8,500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living..	245.00	245.00
Vermont Family Network	250.00	250.00
VT Assoc. for the Blind & Visually Impaired	750.00	750.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
TOTAL	\$ 24,289.00	\$ 26,200.00

- ARTICLE 10.** To see if the Town will exempt from taxes for five years the small lot and building owned by the Glover Fire Department & Civil Defense parcel ID# VT16105 located on the Town Green in Glover Village, appraised for \$10,700.
- ARTICLE 11.** (a) To see if the Town will vote to increase the number of members serving as Cemetery Commissioners from 3 to 5 people
(b) If voted in the affirmative, who will you elect for a term of 2 years? Who will you elect for a term of 3 years?
- ARTICLE 12.** To see if the Town will vote to have the 2024 Annual Meeting start at 9:00 A.M. on March 4, 2025.
- ARTICLE 13.** To do and transact any other nonbinding business that may legally come before this meeting.
- ARTICLE 14.** To Adjourn

Dated at Glover, Vermont this 1th day of January 2024.
 /s/ LEANNE HARPLE, Chair
 /s/ PHIL YOUNG
 /s/ DAVID SIMMONS

Received and recorded at Glover Town Clerk's Office, January 11, 2025.
 /s/ CYNTHIA EPINETTE, Town Clerk

**ANNUAL MEETING MINUTES OF GLOVER TOWN
MARCH 7, 2023**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 07, 2023 at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

ARTICLE 1. To elect a Moderator.

Dave Simmons nominated Nicholas Ecker-Racz. No other nominations were made. Nicholas Ecker-Racz was declared elected.

ARTICLE 2. To elect a Town Clerk.

Jessica Sweeney nominated Cindy Epinette. Nick made a motion, seconded by Brian Carroll, that nominations cease and the Selectboard cast one ballot for Cindy Epinette. The motion was approved by a voice vote. Dave Simmons cast one ballot and Cindy Epinette was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Dennis Gibson moved to accept the article, seconded by Noah Armstrong. Rebecca Young, Auditor, identified several errors in the report: on page 10 Brian Carroll is the Recycling Coordinator & NEKMD Supervisor, Hadley Piper is the NEK Broadband Representative Alternate, on page 30 "Total Town Indebtedness" figure should be (\$856,371.02) not (\$828,069.99) therefore the total "Net Worth of Town" is \$3,947,996.75 not \$2,976,297.78, and on page 51 the last sentence in the Auditor's Statement should read "We recommend that accounts and records be examined on a quarterly basis". It was also noted that a Bicentennial Member-At-Large was inadvertently left off under Article 4. It was suggested that, under Article 12, the Town authorize the Selectboard to appoint the Bicentennial Member-At-Large. Article 3 was approved by voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a Treasurer for a term of one (1) year.

Jessica Sweeney nominated Cindy Epinette. Dave Simmons made a motion, that nominations cease and the Selectboard cast one ballot for Cindy Epinette. The motion was approved by a voice vote. Dave Simmons cast one ballot and Cindy Epinette was declared elected.

To elect a Select Board Member for a term of three (3) years.
Brian Carroll nominated Phil Young. Ty Creaser nominated Ty Creaser. Phil spoke of his hopes of continuing. Ty spoke of his hopes to join the board. John Rodgers spoke in support of Phil Young. A paper vote was conducted. 67 voters cast a ballot. 60 in favor of Phil Young, 6 in favor of Ty Creaser and 1 for Brian Carroll. Phil Young was declared elected to the Selectboard.

To elect an Auditor for a term of three (3) years.

Rebecca Young nominated Sylvia Cannizzaro. Jack Sumberg made a motion that nominations cease, and the Clerk cast one ballot for Sylvia Cannizzaro. The motion was approved by a voice vote.

To elect a Lister for a term of three (3) years.

Ted Young nominated Ned Andrews. John Rodgers made a motion that nominations cease, and the Clerk cast one ballot for Ned Andrews. The motion was approved by a voice vote. The Clerk cast one ballot and Ned Andrews was declared elected.

To elect a Library Trustee for a term of five (5) years.

Andie Neil nominated Nancy Rodgers. John Rodgers made a motion that nominations cease, and the Clerk cast one ballot for Nancy Rodgers. The motion was approved by a voice vote. The Clerk cast one ballot and Nancy Rodgers was declared elected.

To elect a Cemetery Commissioner for a term of three (3) years.

Darlene Young nominated Theresa Perron-Janowski. Dave Simmons made a motion, seconded by John Rodgers, for nominations to cease and the Clerk cast one ballot for Theresa Perron-Janowski. The motion was approved with a voice vote. The Clerk cast one ballot and Theresa Perron-Janowski was declared elected.

To elect a Cemetery Sexton for a term of one (1) year.

Jessica Sweeney nominated Cindy Epinette. Jack made a motion, seconded by Dave Simmons, for nominations to cease and the Selectboard cast one ballot for Cindy Epinette. The motion was approved by a voice vote and Cindy Epinette was declared elected.

To elect a Collector of Delinquent Taxes for a term of one (1) year.

Jessica Sweeney nominated Cindy Epinette. Dave Simmons made a motion that nominations cease and the Selectboard cast one ballot for Cindy Epinette. The motion was approved by a voice vote. The Selectboard cast one ballot and Cindy Epinette was declared elected.

Dennis Gibson made a motion, seconded by John Rodgers, to suspend the meeting and allow Katherine Simms, Vermont Representative, to give a legislative update. The motion was approved with a voice vote. The meeting was suspended at 9:58am.

The meeting resumed at 10:25am.

To elect a First Constable for a term of one (1) year.

Jessica Sweeney nominated Job Breitmeyer. John Rodgers made a motion, seconded by Brian Carroll, for nominations to cease and the Clerk cast one Ballot for Job Breitmeyer. The motion was approved by a voice vote. The Clerk cast one ballot and Job Breitmeyer was declared elected.

To elect a Second Constable for a term of one (1) year.

Jessica Sweeney nominated Cindy Epinette. Jack Sumberg made a motion, seconded by Brian Carroll, for nominations to cease and the Selectboard cast one ballot for Cindy Epinette. The motion was approved by the majority of the public. There was one objection voiced. The Selectboard cast one ballot and Cindy Epinette was declared elected.

To elect an Agent to deed town owned property for a term of one (1) year.

Jack Sumberg nominated Cindy Epinette. Brian Carroll made a motion that nominations cease and the Selectboard cast one ballot for Cindy Epinette. The motion was approved by a voice vote. The Selectboard cast one ballot and Cindy Epinette was declared elected.

ARTICLE 5. To see if the Town will vote to raise \$1,016,656.04 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.

Richard Epinette made the motion to accept the article, seconded by Chris Braithwaite.

John Rodgers inquired as to why access to the sand pit is being blocked. He stated he gets truck loads of sand so he can sand the driveways of his clients, many of whom are senior citizens, and he does not charge any of his clients for the sand. Phil Young has been in contact with VLCT regarding this question. They indicated it is a public safety/liability issue, if the sand were to cave in or someone were to get injured while collecting the sand.

Dick Trucott also stated his objection to the sand pit being blocked. He sands driveways for senior citizens as well and does not charge those folks for the sand. Howard Cantor suggested increasing the budget to allow for the purchase of more sand. However, it was noted that the town has never run out of sand. It was suggested more sand be made available to the public, outside of the sand pit. The Selectboard indicated they have been given enough information to move forward.

Tabitha Armstrong inquired as to why the liability and workers compensation budget was so high. Dave Simmons indicated the 2022 budget included one-time credits from VLCT. VLCT did not provide any credits in 2023.

Clare Dolan inquired about the remaining ARPA balance and if another round of applications were going to be considered to request those funds. Leanne indicated there was \$40,000 available and yes, the Board would be open to reviewing applications for the remaining funds.

The article was approved by a voice vote.

ARTICLE 6. To see if the Town will vote to authorize the Select Board to hire money to purchase approximately 8 acres of the Greensboro Gravel Pit located in Glover, Vermont.

Richard Epinette made a motion, seconded by Jack Sumberg, to accept the article.

Tabitha Armstrong requested more information about this article. Dave Simmons explained that Glover had made an offer to the Town of Greensboro to purchase 8 acres of the 75 acres Greensboro owned in Glover. The Town of Greensboro declined the initial offer and now Glover is waiting for Greensboro to make a counter offer. Ken Borland suggested using the Property Reserve Funds to purchase the land instead of borrowing/financing the purchase, when the time comes.

The article was approved by a voice vote.

ARTICLE 7. To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2023, as provided in T32, Section 4792 V.S.A. and postmarks are not accepted as proof of payment.

Dave Simmons made a motion, seconded by Darlene Young, to accept the article.

John Rodgers inquired as to why the 2% discount for paying taxes early was eliminated. Jack Sumberg stated it reduced the amount of taxes collected but did not reduce the expenses of the town.

The article was approved by a voice vote.

ARTICLE 8. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Rebecca Young made a motion, seconded by Dennis Gibson, to accept the article. The article was approved by a voice vote.

ARTICLE 9. To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under Provisions of T19, Section 307 V.S.A.

Jack Sumberg made a motion to accept the article, seconded by Topher Waring. The article was approved by a voice vote.

ARTICLE 10. To see if the Town will appropriate a total of \$24,289 to the individual agencies and services listed in the 2023 column of the 2022-2023 Appropriations Comparison list; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2022	2023
American Legion.....	\$ 150.00	\$ 150.00
American Red Cross of NH & VT	-	500.00
Barton Area Senior Services Inc.....	1,500.00	-
Big Heavy World.....	250.00	250.00
Craftsbury Community Care Center	500.00	750.00
Glover Bicentennial Scholarship	1,000.00	
Glover Pioneer Camp.....	2,000.00	2,000.00
Green Mountain Farm to School	1,200.00	1,200.00
Green Up Vermont.....	100.00	100.00
NC Friends of the VT Symphony Orchestra...	100.00	100.00
North Woods Stewardship Center	250.00	250.00
Northeast Kingdom Human Services, Inc.	2,244.00	2,244.00
Northeast Kingdom Learning Services, Inc....	200.00	250.00
Notheast Kingdom Council on Aging.....	500.00	500.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Citizen Advocacy	500.00	500.00
Orleans County Citizen Child Advocacy Center ...	350.00	350.00
Orleans County Fair Association	500.00	500.00
Orleans County Historical Society	700.00	700.00
Pope Memorial Frontier Animal Shelter, Inc....	500.00	500.00
Rural Community Transportation, Inc.	700.00	700.00
Shadow Lake Association (Boat Wash).....	8,000.00	8,500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living.....	245.00	245.00
Vermont Family Network	250.00	250.00

VT Assoc. for the Blind & Visually Impaired..	750.00	750.00
VT Rural Fire Protection (Dry Hydrant)	100.00	100.00
TOTAL	\$ 24,289.00	\$ 26,200.00

Richard Epinette made a motion to accept the article, seconded by Darlene Young. Davi Bock inquired if we should increase the allocations based on inflation. Leanne stated that these are the amounts each organization has requested, the town does not set the amounts

Chris Braithwaite inquired if Barton Area Senior Services, Inc. had submitted a request for funds. Dave Simmons indicated no, since they are using the basement of the town hall, they did not request additional financial support. It was noted that the Glover Bicentennial Scholarship request is absent. Leanne stated it has been changed to a line item in the budget. Jen Andrews was given permission to provide an update on what is happening with Shadow Lake Association and thanked the town for supporting the Boat Wash program.

After going through the list of appropriations, the article was approved as presented, with a voice vote.

ARTICLE 11. To see if the Town will vote to have the 2023 Annual Meeting start at 9:00 A.M. on March 5, 2024.

Jack Sumberg made a motion to accept the article, seconded by Gerry Trebits. The article was approved by a voice vote.

ARTICLE 12. To do and transact any other nonbinding business that may legally come before this meeting:

Peggy Day Gibson shared information about the Trails Committee. The Black Hills have been opened for public access, excluding motorized vehicles. The next committee meeting is scheduled for April 10, 2023 at 7pm in the Town Hall. A trail maintenance work day is scheduled for May 20, 2023. If you are interested in opening your land for public access please contact Peggy. The Trails Committee also received ARPA funds to build a Pump Track at Glover Park, and install handicap accessibility to Shadow Lake.

Howard Cantor requested more information about a proposed wind turbine to be built on Auger Heights. Dave Simmons acknowledged the Selectboard has received notification of a proposed 200 foot turbine being built. There is no additional information available at this time.

Brian Carroll expressed appreciation for all the work the Equity Committee is doing.

Noah Armstrong gave an update on NEK Broadband. He could not provide a date in which work would begin in Glover.

Doug Safford requested an update on the tire recycling business on the piece of property on Route 16. Dave Simmons indicated the State of Vermont is involved and is reviewing the situation.

Tyler Scelza inquired about paving Shadow Lake road. Dave Simmons indicated the section from Stone Shore road to Inlet Cove road is the next section scheduled for paving, in three years, when the town is eligible for State funding. The road

will not be ground up due to opposition from the folks around Shadow Lake. It was stated that leaving the road unpaved would create too much dust for home/camp owners around the lake. Jen Andrews was granted permission to speak. She indicated another reason for not grinding the pavement and leaving it as a dirt road is due to run-off into the lake. John Rodgers suggested the roughest sections be re-filled. Tyler Scelza suggested putting staymat in the rough sections as well. Tabitha Armstrong suggested increasing the amount we put into the Paving Reserve Fund so we do not have to wait for State funding assistance every three years.

Randy Williams stated the Planning Commission has applied for a second Municipal Planning Grant to help fund projects on the Glover Green. They are planning to hire a grant writer to help wade through the funding process. The Planning Commission is scheduled to meet the 3rd Tuesday of the month.

Randy Williams also mentioned the Farmer's Market is scheduled to begin on the first Sunday in June and end the first Sunday in September, the hours are 10:30am - 2pm.

Richard Epinette made a motion, seconded by Rebecca Young, to authorize the Selectboard to appoint a Bicentennial Member-At-Large. Carmela Young asked what is required of the Member-At-Large. Leanne Harple indicated it was a clerical and organizational position only. The Committee meets once a year to review scholarship applications. Carmela Young volunteered to be the Member-At-Large. The motion was approved with a voice vote.

Chris Braithwaite inquired about the need to list the delinquent taxpayers in the Annual Town Report. He made a motion, seconded by Noah Armstrong, to not include the taxpayers who paid by December 31st. This motion was approved by a voice vote.

Dennis Gibson made a motion, seconded by Tabitha Armstrong, to eliminate including the names of the delinquent taxpayers from the Annual Town Report completely. The motion was approved with a voice vote.

ARTICLE 13. To Adjourn.

Brian Carroll made a motion, seconded by Dennis Gibson, to adjourn. The meeting was adjourned at 12:05pm

Dated March 7, 2023

David Simmons
Chair

Cynthia Epinette
Town Clerk

Nicholas M. Ecker-Racz
Moderator

**2023 ACTUAL USE / 2024 PROPOSED
BUDGETED RECEIPTS REPORT**

REVENUES	2023	2023	2024
ROADS	BUDGET	ACTUAL	BUDGET
1 State of Vermont - Highway Aid	\$120,593.56	\$184,482.03	\$ 62,092.00
2 Grader Work.....	200.00	474.00	200.00
3 Transfer from Equipment Fund			130,000.00
4 Shadow Lake Rd - Better Back Rd Grant.	20,000.00		20,000.00
5 Borland Road Culvert Replacement - Vtrans Structures Program Grant ...			25,000.00
6 TH Structures Program - FY24			6,000.00
7 Shadow Lake Road - FY23 GIA.....			10,000.00
8 Shadow Lake Road - FY22 GIA.....	22,000.00	12,100.00	-
9 FEMA Reimbursement.....			118,678.85
10 Total Roads Revenues.....	162,793.56	197,056.03	371,970.85
GENERAL FUND			
11 TAN Interest	13,000.00	18,398.75	32,440.00
12 Interest from other bank accounts	50.00	160.61	100.00
13 Recycling - Trash Income	7,000.00	10,067.60	7,000.00
14 Recycling - Scrap Metal Revenue.....	200.00	369.20	200.00
15 Senior Meals Reimbursement.....		400.00	600.00
16 Interest on Delinquent Taxes	4,000.00	4,506.95	4,000.00
17 Town Office Income (Hall Rent, Recordings, etc)	17,800.00	20,448.34	18,000.00
18 Insurance Reimbursement.....		-	29,210.83
19 Reimburse. from LR & Glover School..	-	42,943.84	-
20 Energy Committee Grant	-	1,700.00	-
21 Cannabis Applications.....	500.00	300.00	300.00
22 Total General Fund Revenues.....	\$ 42,550.00	\$ 99,295.29	\$ 91,850.83

EXPENDITURE REPORT

EXPENDITURES	2023	2023	2024
ROADS	BUDGET	ACTUAL	BUDGET
23 Labor	\$192,170.00	\$162,370.49	\$200,519.00
24 Social Security	14,700.00	11,924.71	15,340.00
25 Retirement	8,760.00	8,308.21	9,190.00
26 Unemployment.....	4,580.00	779.90	1,014.00
27 Workers Comp	7,800.00	6,909.84	8,009.00
28 Child Care Contribution.....	-	-	882.00
29 Health/HRA/Stipend.....	83,260.00	60,144.91	93,126.00
30 Dental.....	2,770.00	2,366.65	2,681.00
31 Vision	290.00	259.14	282.00
32 Total Salaries/Benefits.....	314,330.00	253,063.85	331,043.00
MAINTENANCE			
33 Uniforms.....	2,500.00	2,456.52	2,500.00
34 Roadside Mowing	18,500.00	19,146.30	19,000.00
35 Mileage/Meetings.....	500.00	649.67	1,000.00
36 Hay/Winter Rye	1,500.00	261.00	1,500.00
37 Sand.....	22,000.00	21,268.00	25,375.00
38 Salt.....	12,500.00	17,142.72	17,000.00
39 Stones.....	4,500.00	2,917.97	4,500.00
40 Beaver Control	500.00	-	500.00
41 Gravel - Crushing.....	60,000.00	60,030.00	70,000.00

EXPENSES	2023	2023	2024
Maintenance cont.	BUDGET	ACTUAL	BUDGET
42 Chloride.....	25,000.00	20,616.05	25,000.00
43 Culverts	7,500.00	15,542.16	
44 Cold Patch	1,000.00	173.04	500.00
45 Signs/Posts/Whips.....	3,000.00	3,119.44	3,000.00
46 Survey/Misc	-	537.50	
47 Total Maintenance.....	159,000.00	163,860.37	169,875.00
ROAD PROJECTS			
48 Paving Reserve Fund	55,000.00	55,000.00	75,000.00
49 Shadow Lake Rd - Grind Pavement		28,038.60	
50 Borland Road.....		6,000.00	
Total Road Projects.....	55,000.00	89,038.60	75,000.00
EQUIPMENT			
51 Equipment Purchase/Repairs/Supplies	-	-	210,210.00
52 Supplies	5,000.00	6,172.23	6,500.00
53 Truck #17 Maintenance.....	10,000.00	13,641.18	7,500.00
54 Truck #20 Maintenance.....	5,000.00	4,550.81	5,000.00
55 Truck #22 Maintenance.....	2,500.00	1,754.89	2,500.00
56 Loader Maintenance	1,500.00	1,161.61	1,500.00
57 Grader Maintenance	3,000.00	4,351.34	3,000.00
58 Excavator/Trailer Maintenance	4,000.00	1,372.21	3,000.00
59 Equipment Reserve Fund	75,000.00	75,000.00	125,000.00
60 Total Equipment Expenses	106,000.00	108,004.27	364,210.00
FUEL			
61 Diesel.....	70,000.00	78,511.57	75,000.00
62 Gas & Kerosene.....	150.00	65.94	100.00
63 Total Fuel Expenses.....	70,150.00	78,577.51	75,100.00
64 Municipal Roads General Permit.....	1,500.00	1,765.00	1,765.00
FEMA			
65 Road Repairs - July 2023 Flood		79,071.70	-
66 TOTAL FEMA EXPENSES		79,071.70	
67 TOTAL ROADS EXPENSES	705,980.00	694,309.60	1,016,993.00
GENERAL FUND			
PROPERTY MAINTENANCE			
SHADOW LAKE			
68 Labor - Caretaker.....	1,250.00	1,250.00	1,250.00
69 Social Security	96.00	95.63	96.00
70 Child Care Contribution.....	-	-	6.00
71 Unemployment.....	10.00	6.34	8.00
72 Workers Compensation.....	53.00	54.32	50.00
73 Dam Maintenance.....	500.00	177.86	500.00
74 Toilet Rental	750.00	250.00	500.00
75 Supplies	100.00	129.49	100.00
76 Dam Hydraulic Study	2,000.00		2,000.00
77 Total Shadow Lake.....	4,759.00	1,963.64	4,510.00
MUNICIPAL BUILDING			
78 Labor - Custodian	2,480.00	1,718.28	2,605.00
79 Social Security	190.00	131.42	199.00
80 Child Care Contribution.....	-	-	11.00
81 Unemployment.....	360.00	7.32	20.00
82 Workers Compensation.....	100.00	62.76	104.00

EXPENSES	2023	2023	2024
	BUDGET	ACTUAL	BUDGET
Municipal Building cont.			
83 Sewer Service.....	650.00	554.67	650.00
84 Furnace Maintenance.....	500.00	400.00	500.00
85 Trash Removal Service.....	600.00	780.00	600.00
86 Repairs & Maintenance/Supplies.....	-	492.83	500.00
87 Electricity.....	2,000.00	922.04	900.00
88 Propane.....	50.00	20.42	50.00
89 Oil/Pellets.....	3,000.00	3,564.00	3,000.00
90 Mowing Service.....	1,200.00	1,228.00	1,300.00
91 Total Municipal Building.....	11,130.00	9,881.74	10,439.00
TOWN HALL			
92 Labor - Custodian/Snow Removal.....	3,120.00	596.81	5,230.00
93 Social Security.....	240.00	45.69	400.00
94 Child Care Contribution.....	-	-	23.00
95 Unemployment.....	450.00	1.92	6.00
96 Workers Compensation.....	130.00	16.40	209.00
97 Snow Removal Service.....	-	-	200.00
98 Sewer Service.....	650.00	554.67	650.00
99 Repairs & Maintenance/Supplies.....	1,500.00	2,708.38	1,500.00
100 Repairs & Maintenance - Covered by Ins		30,210.83	-
101 Electricity.....	2,500.00	1,583.08	1,600.00
102 Oil.....	3,000.00	2,671.95	3,000.00
103 Mowing Service.....	500.00	451.00	500.00
104 Total Town Hall.....	12,090.00	38,840.73	13,318.00
TOWN GARAGE			
105 Custodian.....	-	59.65	1,365.00
106 Social Security.....	-	4.55	104.00
107 Unemployment.....	-	-	20.00
108 Workers Compensation.....	-	-	55.00
109 Child Care Contribution.....	-	-	6.00
110 Telephone/Internet Service.....	2,000.00	2,098.54	5,000.00
111 Repairs & Maintenance/Supplies.....	600.00	778.72	600.00
112 Electricity.....	3,500.00	397.77	500.00
113 Propane.....	3,500.00	5,949.50	6,000.00
114 Mowing Services.....	400.00	1,390.00	1,500.00
115 Total Town Garage.....	10,000.00	10,678.73	15,150.00
OLD TOWN GARAGE			
116 Repairs & Maintenance/Supplies.....	125.00	607.00	375.00
117 Oil.....	250.00	-	-
118 Total Old Town Garage.....	375.00	607.00	375.00
TOWN GREEN/PARKS			
119 Mowing Service.....	950.00	1,073.00	1,200.00
120 Town Green Planning Project.....	-	-	3,000.00
121 Electricity - Village Lights.....	5,250.00	11,588.22	10,000.00
122 Total Town Green/Parks.....	6,200.00	12,661.22	14,200.00
RESERVE FUNDS			
123 Property Reserve Fund.....	10,000.00	10,000.00	-
124 Emergency Management Reserve Fund	-	-	500.00
125 Ash Tree Removal Fund.....	2,500.00	2,500.00	-
126 Shadow Lake Dam Fund.....	7,500.00	7,500.00	7,500.00
127 Total Reserve Funds.....	20,000.00	20,000.00	8,000.00
TOTAL PROPERTY MAINTENANCE EXP.	64,554.00	94,633.06	65,992.00

EXPENSES	2023	2023	2024
	BUDGET	ACTUAL	BUDGET
OFFICE SALARIES & BENEFITS			
128 Salaries.....	101,994.00	86,536.38	105,478.00
129 Social Security.....	7,803.00	6,724.30	8,069.00
130 Retirement.....	4,753.00	4,526.07	4,892.00
131 Child Care Contribution.....	-	-	464.00
132 Health/FSA Insurance.....	63,815.00	35,090.38	44,796.00
133 Dental Insurance.....	2,317.00	1,309.97	1,245.00
134 Vision Insurance.....	232.00	161.32	144.00
135 Unemployment Insurance.....	2,110.00	507.53	651.00
136 Workers Compensation.....	3,921.00	4,573.77	4,213.00
137 Total Office Salaries/Benefits.....	186,945.00	139,429.72	169,952.00
OFFICE			
138 Website.....	2,000.00	1,456.00	2,000.00
139 Telephone.....	2,500.00	2,496.79	2,500.00
140 Advertising.....	750.00	788.14	750.00
141 Mileage/Meetings.....	2,500.00	3,285.30	3,300.00
142 Supplies/Equipment.....	6,000.00	5,358.10	6,000.00
143 Supplies - Planning Commission.....	500.00	-	500.00
144 Supplies - Energy Committee.....	500.00	5,082.11	500.00
145 Hardware/Software Support.....	7,000.00	8,901.93	7,000.00
146 Total Office Expenses.....	21,750.00	27,368.37	22,550.00
TAXES AND FEES			
147 Dam Registration Fees (3 Lakes).....	750.00	750.00	750.00
148 Attorney Fees.....	3,000.00	1,970.00	2,000.00
149 County Taxes.....	22,500.00	24,154.49	25,000.00
150 TAN/Non-Arbitrage Interest.....	12,135.00	11,202.29	29,056.00
151 VLCT Dues.....	2,565.00	2,565.00	2,565.00
152 NVDA Dues.....	947.00	947.00	947.00
153 Misc Dues & Fees.....	50.00	-	50.00
154 Total Taxes and Fees.....	41,947.00	41,588.78	60,368.00
REPORTS & POSTAGE			
155 Town Report Printing.....	2,500.00	2,315.00	2,500.00
156 Postage.....	3,500.00	2,941.86	3,500.00
157 Total Reports & Postage.....	6,000.00	5,256.86	6,000.00
INSURANCE			
158 Municipal Insurance.....	33,700.00	20,803.99	20,455.00
159 Total Insurances.....	33,700.00	20,803.99	20,455.00
RECYCLING			
160 Labor.....	11,610.00	10,626.68	14,056.00
161 Social Security.....	890.00	808.15	1,016.00
162 Child Care Contribution.....	-	-	62.00
163 Retirement.....	-	-	172.00
164 Unemployment.....	1,675.00	41.22	72.00
165 Workers Compensation.....	475.00	353.28	561.00
166 Supplies.....	100.00	55.73	100.00
167 NEKWMD Compost & Recycling Pick Up Fee	3,500.00	3,103.00	3,500.00
168 NEKWMD per capital assessment.....	1,000.00	1,180.84	1,300.00
169 Repairs.....	500.00	-	-
170 Trash Removal Service.....	10,000.00	12,390.00	10,000.00
171 Total Recycling.....	29,750.00	28,558.90	30,839.00

EXPENSES	2023	2023	2024
OTHER	BUDGET	ACTUAL	BUDGET
172 Election Workers.....	500.00	-	2,000.00
173 Boarding Dogs.....	200.00	-	200.00
174 Marriage Fees to the State.....	200.00	705.00	200.00
175 Dog License Fees to the State.....	1,000.00	695.00	1,000.00
176 Green Up Day.....	100.00	-	100.00
177 Equity Committee.....	-	-	1,000.00
178 Glover Bicentennial.....	1,500.00	1,500.00	1,500.00
179 Glover Day.....	3,500.00	-	3,500.00
180 Miscellaneous.....	-	62.74	-
181 Total Other.....	7,000.00	2,962.74	9,500.00
LOAN AND BOND PAYMENTS			
182 Sewer Bond Payment.....	20,552.00	20,552.00	20,552.00
183 New Town Garage Loan.....	44,422.00	44,421.55	44,422.00
184 Total Loan and Bond Payments.....	64,974.00	64,973.55	64,974.00
EMERGENCY SERVICES			
185 Fire Department.....	27,500.00	23,728.70	35,000.00
186 Fire Department Reserve Fund.....	7,500.00	7,500.00	-
187 Glover Ambulance.....	28,875.00	28,875.00	29,452.50
188 Total Emergency Services.....	63,875.00	60,103.70	64,452.50
LIBRARY			
189 Salaries/Benefits.....	18,000.00	18,000.00	18,000.00
190 Total Library.....	18,000.00	18,000.00	18,000.00
CEMETERY			
191 Cemetery - Perpetual Care.....	14,000.00	14,000.00	17,000.00
192 Stone Repair Fund.....	3,000.00	3,000.00	3,000.00
193 Total Cemetery.....	17,000.00	17,000.00	20,000.00
194 Sheriff's Department.....	14,674.00	8,983.50	14,674.00
195 Total General Fund Expenses.....	570,169.00	529,663.17	567,756.50
196 Total Road & General Fund Exp.	\$1,276,149.00	\$1,223,972.77	\$1,584,749.50
BUDGET TO BE RAISED BY TAXES:			
197 Total Road Expenses.....	\$ 705,980.00	\$ 694,309.60	\$1,016,993.00
198 Less: Total Road Receipts/Reimburse..	(162,793.56)	(197,056.03)	(371,970.85)
199 Less: Surplus (Deficit) from previous yr	(21,765.97)	(21,765.97)	(45,932.87)
200 Taxes Needed to pay Roads Budget .	521,420.47	475,487.60	599,089.28
201 Total General Fund Expenses.....	570,169.00	529,663.17	567,756.50
202 Less: Total General Fund			
Receipts/Reimbursements.....	(42,350.00)	(99,295.29)	(91,850.83)
203 Less: Surplus/(Deficit) from previous yr.	(32,583.43)	(32,583.43)	(97,451.12)
204 Taxes Needed to pay Gen. Fund Budget.	495,235.57	397,784.45	378,454.55
205 Taxes Needed to pay ROADS Budget.	521,420.47	475,487.60	599,089.28
206 Taxes Needed to pay Gen. Fund Budget	495,235.57	397,784.45	378,454.55
207 TOTAL TAXES NEEDED			
208 TO PAY 2024 BUDGET.....	\$1,016,656.04	\$ 873,272.05	\$ 977,543.83
Increase/(Decrease) in budget from prior year			(4%)

EXPENSES	2023	2023	2024
SPENDING from RESERVE FUNDS	BUDGET	ACTUAL	BUDGET
PROPERTY RESERVE FUND			
Town Hall Repairs.....		\$ 7,659.35	
EQUIPMENT RESERVE FUND			
New Truck.....			\$130,000.00
COMPUTERIZATION FUND			
Cott Systems - Monthly Fee.....		\$ 1,920.00	\$ 1,920.00
Kofile Preservation.....		796.42	
FIRE DEPARTMENT RESERVE FUND			
Repairs/Maintenance on Fire Trucks.....		\$ 3,393.50	

TREASURER'S REPORT

Balance on Hand, January 1, 2023.....		\$ 839,246.94
RECEIPTS:		
2023 Tax Credit.....	\$ 4,582.32	
Current Taxes.....	2,850,072.69	
Delinquent Taxes - Collected.....	91,884.52	
Delinquent Taxes - Interest.....	4,506.19	
Delinquent Taxes - Penalties.....	7,350.77	
Delinquent Taxes - Postage.....	130.59	
Hold Harmless Payment.....	84,163.00	
LRU High School (Reimbursement).....	16,494.74	
LRU Elementary/Middle School (Reimburse.)..	26,449.10	
State Payments.....	31,999.00	
	3,117,632.92	3,117,632.92
State of Vermont:		
Equalization Study.....	895.00	
Reappraisal Fund.....	7,607.50	
Fish & Wildlife.....	2,831.46	
FY2022 3rd Quarter S.A. Roads.....	30,148.39	
FY2022 4th Quarter S.A. Roads.....	30,148.39	
FY2023 1st Quarter S.A. Roads.....	30,142.06	
FY2023 2nd Quarter S.A. Roads.....	30,142.05	
FY2023 3rd Quarter S.A. Roads (Advance).....	30,142.06	
FY2023 4th Quarter S.A. Roads (Advance).....	33,759.09	
2021 Grants In Aid.....	12,100.00	
Cannabis Fees.....	300.00	
	208,216.00	208,216.00

Community National Bank:

2023 Non-Arbitrage Interest.....	18,398.75	
New Non-Arb Loan.....	470,273.00	
N.O.W. Account Interest.....	17.37	
Money Market Interest.....	138.30	
Restoration Fund Savings Account Interest.....	20.28	
Savings Account Interest.....	4.94	
Appraisal Fund Savings Int.....	6.90	
Computerization Fund Savings.....	4.57	
Paving Fund Savings Interest.....	30.19	
Emergency Management Interest.....	3.82	
Property Reserve Fund Interest.....	51.91	
Gravel Pit Closure Fund Interest.....	42.64	
Ash Tree Removal Reserve Interest.....	2.64	
Fire Department Reserve Fund Savings Interest.....	19.13	
Equipment Fund Savings Interest.....	31.64	
Bridge Maintenance Interest.....	10.02	
Shadow Lake Dam Reserve Interest.....	11.68	
Glover Recreation Interest.....	5.23	
	489,073.01	489,073.01

General:

Beverage Licenses.....	255.00	
Cemetery Lots Sold.....	40.00	
Dog Licenses.....	2,020.00	
Fees.....	11,100.75	
Grader/Loader work.....	210.00	
BASSI - Electricity Reimbursement.....	400.00	
Town Hall Rent.....	575.00	
Town Hall Deposit.....	150.00	
Judicial Fines/Public Safety.....	321.01	
Marriage Licenses.....	860.00	
Registration Fees.....	69.00	
Restoration Fund Fees.....	3,344.00	
Scrap Metal Recycling.....	369.20	
Tables & Chairs Rental.....	45.00	
Trash Recycling.....	10,396.75	
Vehicle Road Permits.....	330.00	
Postage Reimbursement.....	285.17	
Energy Committee Grant/Donation.....	1,700.00	
Equity Committee Grant/Donation.....	12,796.00	
Norwich Solar.....	1,000.00	
Miscellaneous.....	474.67	
Employee Contribution to HRA.....	2,169.21	
	48,910.76	48,910.76

Reimbursements:

Cemetery Reimbursements.....	305.78	
Library Reimbursements.....	6,232.89	
SLA Reimbursement.....	19,868.84	
Wastewater Reimbursements.....	1,600.17	
Culverts Purchase Reimbursement.....	378.02	
Greensboro Reimbursement.....	3,861.50	
	32,247.20	32,247.20
Total Receipts.....		\$ 3,896,079.89

DISBURSEMENTS:

Selectboard Orders.....	\$1,792,676.89	
LRU Elementary/Middle School - 2023 Taxes..	1,267,294.89	
Lake Region Union High School - 2023 Taxes..	810,919.09	
Debit from HRA.....	6,076.55	
	3,876,967.42	
Total Disbursements.....		\$ 3,876,967.42
Balance on Hand, January 1, 2024.....		\$ 858,359.41

ACCOUNTED FOR AS FOLLOWS:

Cash.....	\$ 100.80	
Cash - Recycling.....	50.00	
Checkbook.....	19,888.61	
Money Market.....	14,965.17	
Non-Arb.....	223,458.34	
Savings.....	785.60	
Restoration Fund.....	42,210.64	
Computerization Fund.....	7,938.49	
Appraisal Fund.....	6,165.28	
Fire Department.....	41,544.86	
Equipment.....	130,077.62	
Property Reserve.....	105,996.50	
Paving Fund.....	110,356.29	
Bridge Maintenance.....	20,034.39	
Emergency Management.....	7,016.45	
Gravel Pit Closure.....	85,300.21	
Ash Tree Removal Reserve Fund.....	7,505.32	
Shadow Lake Dam Reserve Fund.....	30,028.85	
Glover Recreation (GREC).....	3,282.51	
HRA Account.....	1,654.28	
	\$ 858,359.41	\$ 858,359.41

2023 NON-ARBITRAGE INVESTMENT	
Balance January 1, 2023.....	\$ 788.31
2023 TAN.....	470,273.00
Interest Income.....	18,398.75
Net Transfers (Taxes received - transfers to cover checks)	215,291.57
TAN Repayment December 31, 2023.....	(470,273.00)
Interest Expense.....	(11,020.29)
Balance January 1, 2024.....	\$223,458.34
2023 RESTORATION FUND	
Balance, January 1, 2023.....	\$ 38,842.36
Deposits.....	3,348.00
Interest.....	20.28
Balance, January 1, 2024.....	\$ 42,210.64
2023 COMPUTERIZATION FUND	
Balance January 1, 2023.....	\$ 9,853.92
Interest.....	4.57
Expenses.....	(1,920.00)
Balance January 1, 2024.....	\$ 7,938.49
2023 APPRAISAL FUND	
Balance, January 1, 2023.....	\$ 10,131.96
Deposit (State/Reappraisal).....	7,607.50
Deposit (State/Equalization).....	895.00
Interest.....	6.90
Transfer	(12,476.08)
Balance, January 1, 2024.....	\$ 6,165.28
2023 FIRE DEPARTMENT FUND	
Balance January 1, 2023.....	\$ 37,419.23
2023 Budget Item.....	7,500.00
Expenses - Truck Repairs	(3,393.50)
Interest.....	19.13
Balance January 1, 2024.....	\$ 41,544.86
2023 EQUIPMENT FUND	
Balance January 1, 2023.....	\$ 55,045.98
2023 Budget Item.....	75,000.00
Interest.....	31.64
Balance January 1, 2024.....	\$ 130,077.62
2023 PROPERTY RESERVE FUND	
Balance January 1, 2023.....	\$ 103,603.94
2023 Budget Item.....	10,000.00
Transfer	(7,659.35)
Interest.....	51.91
Balance January 1, 2024.....	\$ 105,996.50

2023 PAVING FUND	
Balance January 1, 2023.....	\$ 40,904.06
2023 Budget.....	55,000.00
Interest.....	30.19
Transfer (correct 2022).....	14,422.04
Balance January 1, 2024.....	\$ 110,356.29
2023 EMERGENCY MANAGEMENT	
Balance January 1, 2023.....	\$ 7,641.79
Flood Supplies (Water).....	(629.16)
Interest.....	3.82
Balance January 1, 2024.....	\$ 7,016.45
2023 GRAVEL PIT CLOSURE FUND	
Balance January 1, 2023.....	\$ 85,257.57
2023 Budget Item.....	-
Interest.....	42.64
Balance January 1, 2024.....	\$ 85,300.21
2023 BRIDGE MAINTENANCE	
Balance January 1, 2023.....	\$ 20,024.37
2023 Budget Item.....	-
Interest.....	10.02
Balance January 1, 2024.....	\$ 20,034.39
2023 ASH TREE REMOVAL	
Balance January 1, 2023.....	\$ 5,002.68
2023 Budget Item.....	2,500.00
Interest.....	2.64
Balance January 1, 2024.....	\$ 7,505.32
2023 SHADOW LAKE DAM RESERVE FUND	
Balance January 1, 2023.....	\$ 22,517.17
2023 Budget Item.....	7,500.00
Interest.....	11.68
Balance January 1, 2024.....	\$ 30,028.85
2023 GLOVER RECREATION (GREC)	
Transfer in July 1, 2023.....	\$ 10,626.97
Interest.....	5.23
Transfer	(7,349.69)
Balance January 1, 2024.....	\$ 3,282.51
Cynthia Epinette Treasurer	

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2023		\$ 135,691.71
RECEIPTS:		
Delinquent Charges Penalty	\$ 461.36	
Delinquent Charges, Collected	5,785.09	
Delinquent Charges, Interest	152.71	
Delinquent Charges, Cost	31.87	
Interest Earned Savings Account	1.71	
Interest Earned, Certificate of Deposit	93.90	
Interest Earned, N.O.W. Account	8.85	
Interest Earned, Reserve CD	271.51	
2023 Quarterly User Charges	73,889.88	
2024 Quarterly User Charges	201.33	
	<u>\$ 80,898.21</u>	<u>\$ 80,898.21</u>
		<u>\$ 216,589.92</u>
DISBURSEMENTS:		
Sewer Commissioner's Orders		<u>\$(142,589.90)</u>
Balance on Hand, December 31, 2023		<u>\$ 74,000.02</u>
ACCOUNTED FOR AS FOLLOWS:		
Cash	\$ 32.00	
N.O.W. Account	2,605.69	
Savings Account	1,912.19	
Certificate of Deposit	21,675.41	
Reserve Fund	<u>47,774.73</u>	
	<u>\$ 74,000.02</u>	

Cynthia Epinette
Treasurer

SELECT BOARD REPORT

Select Board:	
Leanne Harple	\$ 2,600.00
David Simmons	2,600.00
Phil Young	2,600.00
Cynthia Epinette (Transcriber)	573.75
Town Clerk & Treasurer	
Lydia Bodette	\$ 508.25
Cynthia Epinette	49,878.85
Theresa Perron	6,700.00
Jessica Sweeney	9,171.68
Town Administrator:	
Lydia Bodette	\$ 508.25
Brian Carroll	811.90
Theresa Perron	12,537.40
Listers	
Jerome Andrews	\$ 1,920.00
Dennis Gibson	1,181.50
Robert Young	3,345.50
Auditors	
Sylvia Cannizzaro	\$ 380.00
Darlene Young	1,300.00
Rebecca Young	1,345.00
Delinquent Tax & Sewer Collector:	
Cynthia Epinette	\$ 6,145.03
Library:	
Toni Eubanks	\$ 16,848.00
Julie Willey	5,010.00
Road Crew:	
Harvey Dunbar	\$ 10,064.38
Richard LaClair Jr.	44,818.60
Michael Pray, Foreman	61,679.95
Scott Pray	55,567.03
Beach Caretaker:	
Gerald Trevits	\$ 1,250.00
Shadow Lake Boat Wash:	
Clara Cutler	\$ 1,789.00
George Komendat	4,624.75
Mitchell Poirier	1,736.00
Julie Thompson	2,250.00
Chander Walters	7,776.50
Recycling Attendant:	
Brian Carroll	\$ 122.38
Damien Conley	838.73
James Currier	3,455.10
Andy Fournier	3,900.09
Theresa Perron	1,972.50
Dave Simmons	99.38
Anna Young	95.40
Phil Young	143.10
Custodian:	
Brittney Burdick	\$ 1,109.84
Jim Currier (shoveling)	183.58
Lynn LeBlanc	1,119.48

WASTEWATER ACCOUNT	
Sewer Operator:	
Allen Mathews	\$ 6,037.92

CEMETERY ACCOUNT	
Cole Alexander	\$ 45.00

INVENTORY	
TOWN REAL ESTATE	
Municipal Building & Fire Station	\$ 469,900.00
Shadow Lake Beach & Water Rights	150,000.00
Town Hall	176,900.00
Town Garage and Land	374,400.00
Ambulance Building, West Glover	74,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II)	169,400.00
Andersonville Cemetery	53,100.00
West Glover Cemetery	63,000.00
French Cemetery (Dexter Mtn)	34,500.00
Westlook I	93,400.00
Merriam Estate	2,300.00
Old Schoolhouse Lot (Duck Pond Road)	2,300.00
Hester Webster Nature Preserve	14,400.00
Lafont Mill Site	3,200.00
Lake Parker-Dry Hydrant Lot (32B)	42,300.00
Office Equipment	11,000.00
Town Hall Furnishings	2,800.00
Generator/Municipal Building & Fire Department	15,000.00
Total	<u>\$1,751,900.00</u>

HIGHWAY EQUIPMENT	
Welder	\$ 1,750.00
Miscellaneous Tools	2,000.00
Grader-2018 Caterpillar	288,000.00
Loader-2021 Loader	163,500.00
Trailer-2000 AAW637 License Plate	7,000.00
Excavator-2008 Caterpillar	103,000.00
Truck#17 Western Star with plow & wing	158,550.00
Truck#20 2021 Freightliner with plow & wing	185,517.00
Truck#22 2021 International with plow & wing	108,190.00
Zetor Tractor/Mower	38,000.00
One V Plow	300.00
Compressor	1,300.00
Chainsaws (2)	1,300.00
Pressure Washer	2,000.00
Floor Jack	800.00
Generator	800.00
Total	<u>\$1,062,007.00</u>

WASTEWATER PROJECT EQUIPMENT	
Pump Station #1	\$ 64,000.00
Valve Vault @ PS# 1	7,000.00
Generator @ PS #1	27,500.00
Pump Station #2	58,300.00
Valve Vault @ PS# 2	6,800.00

Generator @ PS #2	26,500.00
Small individual Stations	14,000.00
Glover Pump Station Generator & Meter	40,000.00
Total	<u>\$ 244,100.00</u>

GLOVER FIRE DEPARTMENT EXPENSE (Town Account)

Budget	\$ 35,000.00
Expenses:	
Custodian & Benefits	\$ 41.08
Repairs & Supplies	3,874.59
Electric	1,519.42
Diesel	724.37
Gasoline	17.80
Heating Oil	4,128.39
Insurance (Paid for 2023)	11,719.00
Sewer Service	554.67
Telephone Service	1,049.38
Dues & Fees	100.00
Reserve Fund	7,500.00
Total Expenses	<u>\$ 31,228.70</u>
2023 Balance	<u>\$ 3,771.30</u>

ARPA FUNDS

Balance January 1, 2023	\$298,779.38
Expenses:	
Trail Work	\$ 13,621.86
Shadow Lake Association	2,500.00
Craftsbury Community Care Ctr	10,000.00
NEK Broadband	41,267.00
Glover Cemetery	10,000.00
Pickleball Court Project	199.99
Heart of Glover Project	600.00
Total Expenses	<u>\$ 78,188.85</u>
Balance December 31, 2023	<u>\$220,590.53</u>
Obligated	
Trail Work (Balance)	\$ 11,378.14
Glover Historical Society	1,000.00
Heart of Glover Project (Balance)	106,216.46
Pickleball Court Project (Balance)	24,800.01
Town Hall Repairs	40,000.00
Fire Department Roof	20,000.00
	<u>\$203,394.61</u>
Unobligated Balance December 31, 2023	<u>\$ 17,195.92</u>

SELECTBOARD REPORT

The Glover Select Board has completed another busy and productive year, The Glover Select Board has concluded another productive year working on behalf of our citizens, and has many updates and positive outcomes to share with our community.

First of all, we have finalized the deed to the Town Green, which is now owned full and outright by the town of Glover. This ownership was the culmination of years of research and coordination between our town's Planning Commission and the abutting neighbors of the Town Green, and will result in the ability to now move forward with the improvement plan for this space that the Planning Commission has been working on so diligently and persistently for so long. A huge thank you goes out to all of the members of the Planning Commission and the landowners that helped to make this happen.

The Select Board has also supported the development of the town recreational area off of Route 122. Through a naming contest held at the Glover Elementary School last spring, the official town road leading up this area is now known as "Line Drive", in honor of the baseball fields up there. The name was suggested by the 4th graders, who won a pizza party for their creativity. In addition to the baseball fields, there is also a pump track being built on the far end of the field for bicyclists. There may be a pickleball court coming, which the town is partially funding with our remaining ARPA money, which we continue to disperse for various projects.

We hired a new Town Administrator, Theresa Perron, who began in July, the very same week that the town experienced a catastrophic flood. We were so lucky to have just brought Theresa on board, because her knowledge, her organizational skills, her sheer determination, and her unbelievable work ethic are what got us through this extremely difficult event. In addition to patiently helping our community members in navigating resources for dealing with their own property damage, Theresa also managed the gutting, cleaning and full repair of our extremely damaged Town Hall. This involved coordinating many different bids and contracts, as well as learning to expertly navigate through the difficult red tape of FEMA and other government resources over the course of many months of hard work. Even though from day 1 her new job was not what she had anticipated, she kicked into action and became a hero. The other heroes of the flood were our town road crew, who were out repairing our town immediately, working long hours of overtime to return them to prime condition. There were also many volunteers who showed up at the Town Hall the day after the flood to lend us fans and dehumidifiers, to help move the contents of the senior meals program that was housed there, and to share in the cleanup effort. We thank them all profusely. We learned many lessons from the flood about emergency preparedness, communication, and response, but the most memorable takeaway was the confirmation that our sense of community is our greatest asset in a natural disaster.

Throughout the year, we listened to the members of our community about what issues were most important to them, and in August after hearing many diverse perspectives on the issue of wake boats, we passed a resolution to recommend the prohibition of their use on bodies of water in Glover. Many residents, both full time and seasonal, spoke of their damaging effects on aquatic environments, as well as the safety issues they present for others recreating on our lakes. We have also invested in our lakes in other ways this year, by approving the use of ARPA funds for the Glover Trails Committee to make Shadow Lake Beach wheelchair accessible and supporting plans for them to begin repairing the heavily flood-damaged Hester Webster trail around Lake Parker this spring.

We continue to meet on the 2nd and 4th Thursday of each month at 6:30 p.m in the Glover Town Hall, and welcome all members of our community to attend.

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2023 (General Fund)	\$ 839,246.94
Cash on Hand, January 1, 2023 (Wastewater Fund)	135,691.71
Delinquent Taxes Due (2023)	79,042.00
Delinquent Taxes Due (2022)	9,203.37
Delinquent Taxes Due (2021)	1,578.70
Delinquent Sewer Due (2023)	4,016.44
Delinquent Sewer Due (2022)	993.30
Delinquent Sewer Due (2021)	208.48
Orleans County Fair Association Stock	25.00
Total	\$1,070,005.94

Current Liabilities:

USDA Loan	\$ (41,104.00)
Town Garage Loan	(44,421.55)
Total	\$ (85,825.55)

NET WORTH STATEMENT

Assets:

From Financial Statement	\$1,070,005.94
Value of Town Owned Real Estate	1,723,100.00
Value of Furniture & Equipment	28,800.00
Value of Highway Equipment	1,062,007.00
Value of Wastewater Equipment	244,100.00
Total Assets	\$ 4,128,012.94
Total Town Indebtedness	(794,743.89)
NET WORTH OF TOWN	\$ 3,333,269.05

TAX STATEMENT

Town Grand List.....	\$ 1,611,144.00
Town Tax Rate – General Fund.....	0.29008
Roads.....	0.2911
Veterans.....	0.0022
School Grand List - Nonresidential.....	\$ 875,073.00
Homestead	\$ 736,498.00
School Tax Rate – Nonresidential	1.4997
Homestead.....	1.3111
Taxes Assessed:	
General Fund.....	\$ 467,231.47
Roads.....	469,004.06
Veterans.....	3,544.74
Nonresidential Education	1,312,347.01
Homestead Education.....	965,622.50
Late Homestead Penalty.....	1,945.34
	<u>\$ 3,219,695.12</u>
Minus Total State Payments.....	(256,210.11)
	<u>\$ 2,963,485.01</u>
Taxes Accounted For As Follows:	
2023 Property Taxes Collected.....	\$ 2,850,072.69
2023 State Payments.....	31,999.00
2023 Hold Harmless Payment.....	84,163.00
2023 Fish & Wildlife.....	2,831.46
2023 Delinquent Taxes Owed.....	9,203.37
Statement of Grand List.....	\$161,114,400.00
1% of Value of Property.....	\$ 1,611,144.00

TOWN INDEBTEDNESS

USDA Loan Maturity Date 2039	
Balance, January 1, 2023.....	\$ 495,470.73
Interest Expense for 2023	14,909.04
Payment	(20,552.00)
Payment	(20,552.00)
Balance December 31, 2023	\$ 469,275.77
Town Garage Loan Maturity June 9, 2032	
Balance, January 1, 2023	\$ 360,900.29
Interest Expense for 2023	8,989.38
Payment	(44,421.55)
Balance Due December 31, 2023	\$ 325,468.12
TOTAL TOWN INDEBTEDNESS	\$ 794,743.89

**2023 LIST OF REAL ESTATE IN TOWN
EXEMPT FROM TAX BY LAW AS OF APRIL 1, 2023**

Andersonville Cemetery	\$ 53,100.00
French Cemetery – Dexter Mountain	34,500.00
Glover Community Church	203,300.00
Gravel Pit, VT Rte. 16, Westlook II and Rec. Field.....	169,400.00
Hester Webster Nature Preserve	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B).....	42,300.00
Lake Region Union Elementary-Middle School.....	3,119,400.00
Lake Region Union Elementary-Middle School woodlot.....	90,900.00
Merriam Estate	2,300.00
Municipal Building & Glover Fire Station	469,900.00
Old Schoolhouse Lot on Duck Pond Road.....	2,300.00
Shadow Lake Beach & Water Rights	150,000.00
Town Garage & Land	374,400.00
Town Hall	176,900.00
Veterans RE exemptions (9x \$40,000)	360,000.00
West Glover Ambulance Bldg. & Leach Field.....	74,000.00
West Glover Cemetery	63,000.00
West Glover Congregational Church.....	178,900.00
West Glover Lafont Mill Site	3,200.00
Westlook Cemetery	93,400.00
Glover Fire and Civil Defense (by vote of town 2019).....	10,700.00

FIVE-YEAR COMPARISON OF GRAND LIST

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2019	140,885,700.00	1,408,857.00
2020	141,721,700.00	1,417,217.00
2021	158,004,800.00	1,580,048.00
2022	159,668,500.00	1,596,685.00
2023	161,114,400.00	1,611,144.00

**DELINQUENT TAXES
January 1, 2024**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2020	755.34	755.34	0
2021	9,907.08	8,328.38	1,578.70
2022	45,175.70	35,972.33	9,203.37
2023	125,870.47	46,828.47	79,042.00
	<u>\$181,708.59</u>	<u>\$ 91,844.52</u>	<u>\$ 89,824.07</u>

2023 CEMETERY TREASURER'S REPORT

Balance January 1, 2023.....		\$ 81,205.57
RECEIPTS:		
2023 Budget Stone Repair	\$ 3,000.00	
2023 Budget/General Fund	14,000.00	
Burials	460.00	
Perpetual Care Fund Donations	6,065.00	
Improvement Fund Donations	360.00	
Lot Sale	1,740.00	
Reimbursement from General Fund	730.55	
CD Interest (CNB)	303.71	
Checking Account Interest (CNB).....	1.95	
Improvement Fund Interest (CNB)	0.86	
Perpetual Care Savings Account Interest (CNB)...	6.05	
Stone Repair Savings Interest (CNB).....	3.14	
	<u>26,671.26</u>	<u>26,671.26</u>
		\$107,876.83
DISBURSEMENTS:		
Cole Alexander	\$ 45.00	
Soc. Sec. & Medicare	3.44	
Advertising.....	71.25	
Memorial Garden.....	8.99	
Green/Natural Burial.....	120.00	
Repairs/Maintenance.....	2,165.00	
Town of Glover.....	40.00	
Heritage Memorial	750.00	
LawnSense Lawn Care.....	17,155.00	
Supplies - Postage & Envelopes	806.21	
Dues & Fees.....	30.00	
	<u>21,194.89</u>	
Cemetery Commissioner's Order		<u>21,194.89</u>
Balance December 31, 2023		\$ 86,681.94
ACCOUNTED FOR AS FOLLOWS:		
Certificate of Deposit	\$ 66,751.41	
Checking Account.....	2,182.71	
Improvement Fund	2,246.19	
PC Savings Account.....	8,563.77	
Stone Repair Savings Account.....	6,937.86	
TOTAL		<u>\$ 86,681.94</u>

COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 450.00
Nonresidents (per grave).....	\$ 500.00
Corner Markers (4)	\$ 250.00
Cynthia Epinette, Treasurer	

**GLOVER CEMETERY COMMISSION
ANNUAL REPORT FOR 2023**

2023 was a busy year, with lots of progress made thanks to lots of people!

We held cleaning and restoration workbees on Saturday mornings this past summer, one in each of our four cemeteries: Andersonville, French, Westlook I, and West Glover. There were 5-16 volunteers participating each time for a total of 110 hours, with 105 stones cleaned with conservation-approved materials: a biological solution called D-2, soft brushes, popsicle sticks and water.

Thanks to all the families who answered our call for financial support in response to our May appeal letter; almost \$6000 was donated. We are so grateful! We used the money to help pay for mowing, fencing, and prepping the soil at the Memorial Garden and the Green/Natural Burial areas.

As always, we are thankful to LawnSense Lawn Care for keeping the cemeteries well cared for—people do notice! Also, they are often the first to notice things that need attention.

Andersonville: The charming cast iron fence that spans all 175 feet of the front of the cemetery was repaired, scraped and repainted this summer by Aiden Blanchard and his crew from Boy Scout Troop #862. This is Aiden's Eagle Scout project, and we thank him, his fellow Scouts and his leaders for all their planning and work. Old newspaper items indicate the fence was first installed in 1883, and had been repainted only once since then; it was well-deserved and much needed update!

French: With one broken stone repaired this summer, and many cleaned, French has the distinction of having all its stones now cleaned and standing!

Westlook I: The sections of the fence at the front of Westlook I were finally replaced after a car plowed through them in 2022; thankfully the driver's insurance took care of those costs. A huge thanks goes to Waylon Young of Glover, a Lake Region Freshman, who managed to complete the job (almost singlehandedly) of scraping and staining all the front fence. Thanks to Jake Randall who did lots of work along the north fence line that he shares with Westlook I, and to Royce Conley and Bruce Conley who cleaned up limbs that fell on their uncles' gravestone.

Westlook II: Kate Butler and her crew from Labour of Love Landscaping in Glover completed the first phase of preparing the Memorial Garden—you may have noticed the boulders and walkways that define the Memorial Garden on the rise of the land. It will be an option for people who choose to have cremains buried without a headstone; their names and dates will be inscribed on a large monument. We are grateful for the ARPA grant from the Town of Glover that helped cover these costs. There will be more work done this summer, but in the meantime, look for flowers popping up this spring. Thanks to Kate for donating plants and lots of her time, and also Sandy & Elizabeth Bjorkman for donating many daylilies. And thanks to Mike Pray and the Glover Road Crew for their help with the boulders!

Many thanks to Nick Ecker-Racz for donating his time to prepare the soil and plant catalpa tree seedlings, along with lilacs, daylilies and pine seedlings along the southern border of the cemetery where the Natural/Green Burials area will be. This option will be for people wishing to have their burials make a smaller impact on the land than traditional burials, using only a softwood simple casket or shroud, placed in a hole only 3.5' feet deep, so disintegration of the body takes place quite quickly. These natural/green burials can have a flat stone, flush with the ground, but no monument. We also thank Jeff Currier for his bush-hogging that is keeping Westlook II free of brush.

Paul Trucott of the Northeast Correctional Complex and his Caledonia Work Crew installed several sections of cedar fencing along the east border of Westlook II. It looks great and we hope they will be able to come back to round the southeast corner this coming summer.

West Glover: A huge maple limb came down in a summer storm, just days after we had our workbee. We thank Nick Ecker-Racz for cutting up the fallen tree and hauling it away, and to many others who did further cleanup. The limb did topple one stone and broke another, but we were lucky that it didn't take down even more.

This year's plans: What's on the docket for 2024? Heritage Memorials in Newport will be assessing the cost of resetting nine stones at Andersonville, Westlook I and West Glover; these stones are too heavy for volunteers to tackle. We have more landscaping to finish up at the Memorial Garden. We need to map out lots in both the Memorial Garden and the Natural/Green Burial areas. We need to replace missing/old signs at Andersonville, French, and West Glover. We want to clean the sides and back fence lines at all our cemeteries and replace the rotting posts (340 of them!) and fencing. Our fall 2023 cemetery inventory of work that needs to be done tallied 9 broken stones, 5 fallen stones, and 64 leaning stones, along with over 1000 that could use a good cleaning to remove dirt, lichen, moss, etc. There are two kiosks that need repair. We have the new fencing at Westlook II to stain. We hope you will join us at workbees in 2024!

Upcoming at Town Meeting: We would like to enlarge our Cemetery Commission from 3 elected members to 5 elected members. At all our meetings, the elected members are joined by the Cemetery Sexton and the Assistant Cemetery Sexton, but for purposes of having a quorum and for voting, only the Cemetery Commission members are counted. In accordance with VT law, a vote will be taken on Town Meeting Day to approve/deny this commission enlargement. Our present commission feels that enlarging the commission would add more energy and input. You will also notice we have asked for an additional \$3000 in the appropriation to cover increased mowing costs due to gas prices, increased mowing area at Westlook II and along the side and backs of all our cemeteries.

Want to join in? Please reach out to the town clerk's office if you would like to help clean/repair stones or fencing this year, or if you have other ideas to improve our cemeteries. Are you interested in serving on the Cemetery Commission? We meet as needed, usually with 6-8 meetings a year, scheduled at times most convenient for the members. Please let the town clerk's office know! We encourage any Lake Region students, including incoming freshmen, who want to get some of their Community Service hours in, and who would enjoy working in the great outdoors at our cemeteries, to contact the town clerk's office. As a bonus, you will have the instant satisfaction of seeing the difference you made each day!

Want to move in? (Eventually, that is!) The town still has lots for sale for traditional burials or cremations in the Terrace Section of Westlook I, and at Westlook II. (Andersonville, French, and West Glover have no lots available.) And, of course, there are lots available in our newest areas, the Memorial Garden and the Natural/Green Burial spaces.

Bit by bit, we continue to care for our cemeteries, and we thank the town for its support.

Cemetery Commission: Joan Alexander, Ricky Blanchard, Theresa Perron-Janowski

Cemetery Sexton and Assistant Sexton: Cindy Epinette and Theresa Perron-Janowski

GLOVER AMBULANCE SERVICE

Glover Ambulance members have been hard at work ensuring the continued wellbeing and safety of the communities we serve. 2023 was a record year as our call volume increased 21% from 2022. Along with our normal calls for service, we provided 89 mutual aid calls, 10 Paramedic Intercepts, and 130 Medical transfers; however, 28% of our calls for service did not result in transportation to a hospital.

We provided CPR and First Aid Classes to nearly 100 people in and around the community; they are now trained in CPR/AED and First Aid.

In 2023 Glover Ambulance was recognized as Vermont's "Service of The Year". This was awarded to us by the State EMS office; we were chosen over all the ambulance services in the state. This came as a big surprise to us as we were unknowingly nominated by our community members to be the recipients of this Award. We have you all to thank for that as we could not have achieved such a prestigious award without having such a wonderful community to serve.

We were also awarded the "Pediatric Safe Agency" by the Vermont EMS office and Emergency Medical Services for Children. This means we are and have been dedicated to improving pediatric emergency care. We have exceeded all requirements; such as extra training, special equipment, and proficiency in skills related to pediatrics. We are now officially a Pediatric Safe Agency!

In July, Vermont saw devastating flooding. We were contacted by the Vermont Department of Public Safety to assist with the influx of 211 calls that had been received during and after the flood. We were able to secure a contract with the Vermont Department of Public Safety to provide logistical support to those who made 211 claims. We contacted more than 300 people in Northern Vermont to assist with resource coordination. We had extraordinary help from a local group of volunteers; NorthEast Kingdom Organizing (NEKO). They put in countless hours within the county, cleaning out flood damaged homes and bringing some normalcy back to everyday life.

In September, Glover EMS Remote Rescue personnel took part in a five day multi-agency Search and Rescue. Agencies involved included Vermont State Police, Vermont State Search and Rescue, New England K9 Search and Rescue, and multiple fire departments. Along with our normal calls for service we also had staff and equipment on site for all 5 days.

You might have seen our new ambulance rolling around town. In the fall of 2023 we purchased a new AWD 2023 Ford Transit van; it was delivered to us in September. This style of ambulance is more fuel efficient and cost effective; saving the taxpayers nearly \$200,000.00. Because of this, over time you may see us switch to mostly van style ambulances. Our Chevy Tahoe is continuing to be a great asset; we continue to use it as a first response and Paramedic intercept vehicle. We hired a Full time Paramedic; her availability allows her to respond to not only our calls, but also be a resource to surrounding services by providing intercepts.

Our Training officer, Paramedic Rebecca Allen, was able to secure grant funding for a high fidelity training mannequin. This mannequin allows current and future providers the ability to practice their skills. From obtaining a medical history and

taking vital signs to intubation and chest decompressions; this mannequin offers it all. This ensures our staff is fully prepared in the latest medical advancements to deliver the best possible care to our communities.

In October we received a contract to provide 6 vaccine clinics in the NEK, for the underinsured and uninsured under the age of 65. Once that was completed VCIL (Vermont Center for Independent Living) contacted us regarding another contract to host vaccine clinics in the NEK; we were excited to provide more vaccine clinics to our communities and were able to vaccinate several hundred people. Our staff worked hard to ensure a safe and healthy community; without our dedicated staff, this would not have been possible.

That brings us to 2024. What will we be up to? Not a whole lot is going to change. We will continue to provide emergency transport of the sick and injured, offer mutual aid to our surrounding EMS agencies, be involved in community events, and continue our welfare checks on residents in our community. We will continue to search for grants, contracts and other funding opportunities to help offset the tax burden. Randy and Betsy will continue the Medical Equipment Loan Program. They put numerous hours into ensuring our community members have everything they need. Even though they are "retired" they keep plenty busy with all that this program entails.

Once again, on behalf of all of us at Glover Ambulance, we thank you for your continued support.

Adam Heuslein, President

Ashley Fontaine, Operations Manager

PLANNING COMMISSION REPORT

It has been a very busy year for the Glover Planning Commission. Following up on our downtown revitalization plan that we developed over the last 3 years, we applied for and received a new Municipal Planning Grant (MPG) for \$29,325 to pay for the management and design of that plan, which focuses on upgrades to the town green and some improvements to the downtown parking, traffic and pedestrian safety issues. Our plans include burying or rerouting the overhead power lines on the green, designing an open air pavilion that will be large enough to house the farmers market and other meetings, events or performances, designing parking areas that include EV charging stations, and installing free public Wi-Fi on the green. We are looking at reclaiming the waste area behind the little white utility building that the fire department owns and adding some low impact parking spaces and a much more attractive riverfront corridor, all the way down to the old fire house. In that process, we would landscape to give better access to the river and perhaps include a children's play area. In addition to the MPG, we were granted \$107,000 by the town from ARPA funds to pay for elements of the project. We also received a REDI grant of \$7,500 to hire a professional grant writer. We hope to apply for grants that can fund the pavilion as well as other elements of the plan.

We are also working with VTrans on the section of Rt. 16 from the green to the Bean Hill/Dexter Mtn. We hope to improve the safety of vehicles and pedestrians and add some more defined parking for Curriers and the Busy Bee, and most significantly, install a marked crosswalk just south of the intersection to facilitate

a safer crossing for the residents at senior housing to get to Curriers, the town offices and the library. We are also working in conjunction with the Equity Committee and the Lake Memphremagog Watershed Association to create a more user-friendly green space between the town offices and the Barton River that could be used by the library programs, senior housing folks and the general public.

Between now and Spring 2024, we are lining up vendors that will complete the work on the green and hope to start construction sometime in the early spring. The overview documents for the town green plan can be accessed via the town's website, www.townofglover.com.

As required by the state, we are also beginning to review and revise the Municipal Town Plan which must be updated every 8 years and is due by the end of 2025.

As always, if you have ideas that you would like to contribute, please contact us via email, gloverplanningcommission@gmail.com, or leave a message with the town clerk or town manager. You are also always welcome to attend our monthly meetings on the 4th Tuesday of the month at 7 P.M. at the town hall or via Zoom. Check the town website calendar for specifics.

Randy Williams - Chairman

GLOVER ENERGY COMMITTEE REPORT

The Glover Energy Committee was formed in 2016 as an outgrowth of the Glover Planning Commission's updating of our Town Plan. The main goal of the energy committee is to help residents of the Town of Glover conserve energy. The Committee members are Ann Creaven, Mariel Hess, Jack Sumberg, Angela Daniels, Sara Gluckman and David Olsen. We meet on the 1st and 3rd Monday of the month at 4 P.M. We welcome new members at any time. Email: glovervenergy@gmail.com

SOLAR PROJECT

The solar array in West Glover is up and generating. It will provide approximately 90% of the electricity used by town buildings, street lights, and sewer pump stations. The project was officially "commissioned", i.e. connected to the grid, on November 29, 2022. During its anticipated 25-year lifetime, this array is expected to produce 2 million kilowatt hours of electricity with an initial anticipated savings for the Town of Glover of \$1600 per year and up to \$52,000 over the life of the project. The projected output for the first year was 86,250 kwh. The actual output was 79,800 kwh or 92.5% of the projected amount. This equates to a savings of \$1404.71 for the Town.

E-BIKES

The Energy Committee received a grant from the Vermont Council on Rural Development through the Climate Catalyst Innovation Fund Grant. We were granted \$4,000 to implement the Glover E-Bike Loan Program. We purchased 2 beautiful electric bikes that have been loaned out through the Glover Library since April of 2023. Twenty three different families have enjoyed having the E-bikes for 6 days. The program will begin again in April of 2024.

WINDOW DRESSERS

Our Window Dresser project was once again very successful. We made 149 insulating window inserts this fall. Due to the flooding that affected the Town Hall, our community build was held in October at the Glover Fire Station in the Com-

munity Room. We had many volunteers who helped to make the windows. Next year we will be collaborating with Greensboro to make inserts. Please contact a member of the energy committee if you would like to have inserts made for your home.

MUNICIPAL ENERGY RESILIENCE PROGRAM

Funding was made available in 2023 for Vermont towns & cities, through the Municipal Energy Resilience Program, to update energy audits of town buildings and identify projects that could enhance energy efficiency and resilience. Energy committee members have worked with NVDA staff to participate in this program. Three of our town buildings; the Town Hall, Fire Station and Town Clerk/Library have been audited by the subcontractor approved by the State of Vermont, Department of Buildings and General Services. We are waiting for their recommendations for improved efficiency of those buildings.

Respectfully submitted,
Glover Energy Committee

GLOVER TRAILS COMMITTEE REPORT

The Glover Trails Committee has been meeting regularly to plan and implement hiking and skiing trails in town, as well as increase recreational opportunities for other types of activities.

With our town ARPA funding, we built a bicycle pump track at the Glover Park, so that kids have an area with rolling terrain to ride their bikes around a track. In August we laid out a wheelchair- and walker-friendly mat from the Shadow Lake Parking area across the beach to the water, and into the water to lap height for a wheelchair user. We secured a waterproof wheelchair from the Glover Ambulance supply of medical equipment, which we locked to the fence for any person in a wheelchair to transfer into so they can go into the water. The combination is 9853. Call the Town Clerk during office hours to get the combination if you need it. We will get the mat and wheelchair out again in the spring.

We have been working with Richard Carbonetti, owner of Black Hills Timber, to open his land in the Black Hills for public hiking and skiing between January and August. It will be off limits for public use during hunting season. This is a huge piece of backcountry that includes territory between Runaway Pond, the Hinman Rd. and Shadow Lake Rd., and borders the Greensboro Town Line. It can be accessed from Halsey Lane off the Hinman Rd. and from a road just south of Runaway Pond in the town of Greensboro. Our committee built a kiosk at the Halsey Lane entrance, and will also put one up at the access south of Runaway Pond. Richard Carbonetti is currently perfecting the GPS coordinates of the trails for the map on the kiosks, and also for the AVENZA on-line map which can be accessed by a cell phone, even without cell phone service. We encourage everyone who uses the trails to download the AVENZA app and the Black Hills map onto their phone, and then your current location will be shown as a blue dot on the map. We are planning to collaborate with people in Greensboro to create another access point to the area from Tamarack Ranch Rd. in Greensboro. Our committee has spent several work days clearing the Paddock Hill Trail, the Hurricane Loop Trail and the Hinman Rd. with loppers and saws. If you are interested in helping on our half days of trail work, please join us.

We are also working with the Lake Parker Association to improve the Hester Webster Nature Trail at the south end of Lake Parker, which was flooded by the heavy rains in July. The beaver dam on Beach Brook was washed out, along with the old fire truck steel bridge that spanned the brook, leading to the trail past the picnic area and around to the west side of Lake Parker. The beavers

apparently decided that the Beach Brook could be washed out again, and have begun to dam up the south shore of the lake, capturing the flow of the smaller drainages and flooding the trail completely beyond the picnic area. After a Halloween hike with the state Fish and Game Department Beaver Specialist, it was determined that the only way to take back the hiking trail is to trap out some of the beavers. The town has agreed to contact a trapper to reduce the beaver population. This will be a recurring effort every few years. We like beavers, but they have to learn to live with us too.

The Lake Parker Loop will go around the lake on the Hester Webster Trail, along the road through West Glover Village, down Parker Rd., over the ditch on a foot bridge and across the edge of the Young's hayfield, to the old Hinman Rd., through the original settlement in town, which we now call the Parker Settlement, and along the snowmobile trail to Cemetery Loop then down to Parker Rd. and back to the Hester Webster Trail. Parking will be at the West Glover Church and the Cemetery.

The Glover Trails and Glover Equity committees together have applied for a VOREC (Vermont Outdoor Recreation Economic Collaborative) Community Grant under its Outdoor Equity Track to further expand recreation at Glover Park while reducing barriers for people of all ages, abilities, and circumstances. Our proposal includes an accessible sensory trail, universal design play spaces, and a pickleball court.

Check out glovertrails.org for updates on meetings and activities.

GLOVER EQUITY COMMITTEE

The Glover Equity Committee has had a busy and rewarding year. The committee was formed in the fall of 2021 with a small group of interested community members. The committee continues to grow in size, adding new members each year. The committee meets the first Thursday of each month at 3 p.m. at the Glover Town Hall. We welcome new members and anyone interested in equity issues.

This year, the committee received another \$10,000 Equitable and Inclusive Communities Grant through the Vermont Community Foundation. The grant will assist the committee in sponsoring trainings and events toward the goal of promoting a more welcoming and inclusive culture in Glover and the surrounding communities. The committee has requested \$1,000 from the town in 2024 to support equity work in Glover.

The committee continues to distribute "All Are Welcome Here" signs and deliver welcome baskets to new year-round residents. The inclusive signs are displayed on town property and on signs leading into both villages as well as at businesses and homes in the area. Ten welcome baskets have been delivered in the past year. The baskets were filled with information about the town, its organizations as well as goodies and gift certificates from businesses in town. Many thanks to the organizations, businesses and individuals who have contributed to the baskets and to other projects of the committee.

Trainings were a big part of our year. The committee sponsored a racial literacy and cultural humility training led by Sha'an Moulert, M.Ed., of St. Johnsbury. Among the trainings the committee participated in were a nonviolence training provided by The King Center of Atlanta and a training through Catalyst, led by Rahula Janowski, on becoming better allies to people of color.

In April we held a very successful Mud Season Dance featuring the band, Neph-rock. In July, the committee sponsored the Still I Rise Festival with music, poetry,

art, movement, and a panel discussion relating to African American cultures and experiences. Donations from the event went toward helping Glover residents with flood relief.

The committee has several ongoing activities and projects. A discussion group focusing on equity-related issues has been meeting regularly over the past year. The committee has been laying the groundwork for a fully accessible community garden near the town office. Committee members have attended statewide meetings and a conference on racial equity.

For more information on the Glover Equity Committee's work or any of its programs and minutes of our meetings, please see our website: <https://gloverequity.org/>

NEK COMMUNITY BROADBAND

In 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved and underserved communities in the Northeast Kingdom of Vermont. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA Reconnect grant of \$17.5-million to cover most of the addresses in Essex County and Eastern Orleans and Caledonia counties, thus freeing up more funds to expand our network build in the rest of the NEK. The Vermont Community Broadband Board (VCBB) approved an additional \$1.94-million in construction funding, bringing the total investment in NEK Broadband to \$38.9-million to date. This year we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our build-out.

NEK Broadband is a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed internet infrastructure for underserved communities in the Northeast Kingdom of Vermont.

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.

GLOVER BICENTENNIAL SCHOLARSHIP FUND

Since its inception in 1984, awarding of the Glover Bicentennial Scholarship has demonstrated the community's consistent support of its youth. Each year seniors who live in Glover and receive a recommendation from teachers/counselors may apply. Scholarships are awarded based on academic achievement, as well as contribution to the community -- be it on the farm, in the nursing home or at a fundraiser. This year four students received awards of \$450 each. Without exception, these young people have expressed how important growing up in Glover was to them. Thanks to the community for supporting them in their pursuit of higher education in achieving their goals.

Carmela Young

GLOVER BICENTENNIAL SCHOLARSHIP FUND

RECEIPTS:

Balance on Hand, January 1, 2023		\$ 34,742.03
Bumper Sticker Sales	\$ 15.00	
2023 Town Appropriation	1,500.00	
Fundraiser - Annual Town Mtg.....	110.49	
Interest Earned, Savings Account	1.23	
Interest Earned, Certificate of Deposit.....	188.06	
Donations	300.00	
	\$ 2,114.78	<u>2,114.78</u>
		\$ 36,856.81

DISBURSEMENTS:

Brown, Kaitlyn.....	\$ (450.00)	
Conley, Sage	(450.00)	
Knights, Dayna	(450.00)	
Stevens, Jillian.....	(450.00)	
	\$ (1,800.00)	<u>(1,800.00)</u>
Balance on Hand, December 31, 2023		\$ 35,056.81

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Certificate of Deposit - CNB	\$ 33,089.06
Savings Account - CNB	<u>1,967.75</u>
Balance, December 31, 2023	\$ 35,056.81

Cynthia Epinette,
Treasurer

LISTERS' REPORT - 2023

The Real listed value of the town rose from \$175,869,600 to \$177,824,400 an increase of 1.1%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal. A CLA of 100% indicates the State of Vermont has determined our appraisals are exactly at fair market value.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 81.96%. This is down from 92.75% last year. This is a three-year rolling average using sales from April 1, 2020 to April 1, 2023. The rapid increase in real estate values continues; and so we expect to conduct a town-wide reappraisal for 2025. Some property categories are currently valued at only 60% of town sale prices. This means our listed values will likely increase by 40% to 50%.

We updated our digital maps this year. It is our intention to update the maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2024 will be as of April 1, 2024. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers:

DENNIS GIBSON
NED ANDREWS
ROBERT YOUNG

FIRE WARDEN'S REPORT

Thanks to everyone for being conscientious about calling for burn permits, making 2023 another safe year. The basic rules for a permitted burn remain the same -- water should be handy at all times; do not walk away from the fire; no building materials, household garbage, or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at rrichards@myfairpoint.net, or contacting the Town Clerk's Office.

Bob Richards
Forest Fire Warden

LIBRARY TRUSTEES' REPORT

We are so thankful for the collaborations and connections that continue throughout the town so that we can offer the community access to so many programs. We receive compliments throughout the year on our collection of books and how warm and welcoming the library space is that is next to the Town Clerk's Office. We look forward to you stopping by.

The following is a list of our ongoing programs and offerings as well as some new programs and collaborations that happened in 2023:

- ✦ New Books which include best sellers, starred reviewed fiction and non-fiction, quality children's literature and picture books.
- ✦ Downloadable books and audios through the Libby App
- ✦ Through our sponsorship of the Dolly Parton Imagination Library, every child up to age 5 in Glover and West Glover receives free books mailed to their home once a month.
- ✦ Learn a new language through our subscription to MANGO
- ✦ Story Times
- ✦ School Class Visits
- ✦ Collaboration with the Glover Equity Committee for equity book discussions
- ✦ Free High-Speed Internet, Wi-Fi, Computers, Printers
- ✦ Toddler Playgroups at the town hall
- ✦ E-Bikes from the Glover Energy Committee to check out at the library.
- ✦ Programs at the Glover Senior Housing

Through the fundraising efforts of our Friends of the Library, we again had successful pie and book sales at the Glover Farmers Market, and we brought back our Talent Show and Silent Auction last spring. We are grateful to the many volunteers who helped bake pies, bread, and other goodies over the summer, and for all the silent auction items donated to the Talent Show.

Regrettably, Julie retired from the library after 5 years of working with us first through the Vermont Associates program and then being hired by the library when that program was finished last year. She brought so much to the library with her organizational skills and her love of good mysteries. We will miss her very much. Tena Starr has been hired in the new year. Please stop by to welcome her and to receive a great book recommendation.

We also would like to recognize Linda Elbow for all her years of service as a library trustee. She served the community in this position for 22 years. A significant amount of growth happened for the library in those 22 years including an increase in the book budget, programming, and hours open to the public. Her contribution helped the library be able to offer more to the community. We are thankful for all her time and energy.

Due to the town's generosity and the children's grant received from the Turrell Fund, much of the funds raised during the year are used to purchase new books and provide programs. Thank you for your continued support!

Glover Library Trustees

Nancy Rodgers
Becky Galloway
Andie Neil
Michelle Brosseau
Cindy Epinette

Glover Public Library

Toni Eubanks

GLOVER PUBLIC LIBRARY TREASURER'S REPORT

December 31, 2023

Beginning Balance January 1, 2023..... **\$29,341.83**

RECEIPTS:

Donations

D. Wesson Bequest
 Individuals..... \$19,588.58
 Total 20,263.58 \$20,263.58

Fundraisers

Spring Talent Show..... 921.75
 Farmer's Market - Pie Sale.... 950.00
 Book Sale..... 20.00
 Adopt a Book/Book Sale..... 75.00
 Letter Appeal..... 2,810.00
 Total 4,776.75 4,776.75

Grants

Turrell..... 1,000.00
 Total 1,000.00 1,000.00

Interest

Certificate of Deposit..... 844.02
 Savings Interest..... 10.29
 Total 854.31 854.31

TOTAL RECEIPTS..... \$26,894.64

DISBURSEMENTS:

Adult Books..... \$1,667.94
 Children's Books..... 386.63
 Telephone 768.18
 Subscriptions 1,209.97
 Printing & Postage(Appeal Letter). 119.61
 Supplies - Library..... 753.73
 Supplies - Children's Program 971.39
 Adult Programs..... 235.96
 Salary/Benefits - Librarian..... 6,232.89
 Gift Certificates..... 150.00
 Miscellaneous..... 256.00
 Imagination Library..... 403.51
 Total 13,155.81 **\$13,155.81**

Balance December 31, 2023 \$43,080.66

Bank Account Balances

Certificate of Deposit - CNB..... \$25,844.02
 Savings..... \$16,737.02
 Checking..... \$ 499.62

Ending Balance December 31, 2023 \$43,080.66

Note:

Town Appropriation for Librarian \$18,000.00
 Ending Balance for
 VT Community Foundation Fund, 9/30/23..... \$28,643.53

Library Trustees
 Cindy Epinette, Becky Galloway, Andie Neil,
 Michelle Brousseau, Nancy Rodgers

2023 GLOVER RECYCLING CENTER REPORT

The Glover Recycling Center (GRC) is located south of Glover Village on Route 16 adjacent to the Town Garage. From April 1 through the month of November, the center is open every Saturday from 9 A.M. until NOON and every Wednesday from NOON until 3 P.M. During the winter months, from December 1 to the end of March, the center is open only on Saturdays, from 9 A.M. to NOON. A dumpster is available for household trash on a pay-per-bag basis.

I want to take this time to thank our recycling attendants Andy Fournier, Jim Currier, and Damien Conley who do their best to serve you and answer any questions you may have. I also want to thank Waylon Young for his community service hours this past summer and I encourage high school students to consider this for their Community Service hours. Jack Sumberg has been helpful with training and sharing his knowledge of how it all works! We thank him.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metals of all kinds, including appliances (except Freon containing appliances—i.e., refrigerators, freezers, dehumidifiers, air conditioners), are collected at the Glover center during regular recycling hours.

The GRC accepts hard Styrofoam for recycling. Glover is one of 4 towns leading this initiative. It is considered a pilot project, but we feel confident that it will continue. Please visit the GRC Page on the town's website to read what Styrofoam is recyclable and what is not. I offer a reminder to remove any tape or labels from the Styrofoam.

More Glover households are now recycling. If you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and help them get started. Just ask our attendants for flyers you could share.

The Glover Recycling Center is part of the Northeast Kingdom Waste Management District and operates according to the NEKWMD charter.

Theresa Perron
 Recycling Coordinator

REPORT OF DOG LICENSES – 2023

Spayed/Neutered, 148	
Male/Female, 39	
Total fees received 2023.....	\$ 2,015.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$ (935.00)
Total for Town	\$ 1,080.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 13.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	9.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 17.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	11.00

All prices include \$1.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.

Special License – \$30.00 plus \$1.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2023.

We recommend that accounts and records be audited on a quarterly basis.

REBECCA YOUNG
 DARLENE YOUNG
 ANDREA CARPENTIER

GLOVER FIRE DEPARTMENT REPORT

The Glover Fire Department had an overall busy year in 2023, responding to 32 calls for service. The year started off slow with not many calls but increased in the second half of the year.

In May of 2023 our long term Chief Allen Matthews retired from the department. We want to take this opportunity to thank Allen for his involvement and commitment to the department and the Town of Glover for many years. We all wish you well in retirement! First Assistant Chief Job Breitmeyer succeeded Allen as Chief. Over the following few months the department saw several new members come on board.

In July we saw what ended up being probably the biggest event of the year. On July 10, 2023 the town saw the Barton River flash flood due to heavy rains. The fire department was called to 12 locations in a three hour period within Glover Village and also opened an overnight shelter at the fire station for displaced residents. Over the next few days the department kept busy with pumping basements and helping with overall cleanup.

As we came into the fall of the year the department reviewed and changed its by-laws, which hadn't been updated since 1999. The governance of the department was changed back to the original structure from its inception in 1959, being governed by a board of trustees.

The month of November saw the return of one of the department's most popular fundraisers – a Thanksgiving Turkey BINGO! The attendance was so large at this event that we had to borrow more tables and chairs to accommodate the attendees. Going forward we will be continuing with fundraisers, specifically multiple BINGO's throughout the year.

Also in November the department received some new-to-us equipment from the Terry Farrell Fund, an organization based out of New York that donates used equipment from larger departments to smaller departments in need. One of the items our department received was a set of hydraulic Jaws-of-Life. If purchased new this equipment would cost tens of thousands of dollars. We also received some communications equipment and firefighter turn-out gear, among other items. We appreciate the generosity of this fund in providing departments like ours with much needed equipment that we otherwise would not be able to afford. We would also note that the week following placing this equipment in service in our department, it was used to extricate an individual from a vehicle that had crashed. The department also received a donation of some additional rescue equipment – stabilization jacks – from the Underhill-Jericho Fire Department right here in Vermont. We thank them for their donation as well.

In closing I would like to remind everyone that the fire department is continuously recruiting for members. Please reach out to any fire department member for more information on how to join.

Respectfully Submitted,
 Job Breitmeyer
 Fire Chief

GLOVER FIRE & CIVIL DEFENSE, INC.

Current Assets:

Checking/Savings			
Petty Cash	\$	488.58	
Talcott Resolution (Putney)		16,810.55	
TD Bank - Checking		6,496.71	
TD Bank - Savings		3,286.59	
Total Checking/Savings		27,082.43	
Total Current Assets.....			\$27,082.43

Liabilities & Equity:

Equity			
Opening Balance Equity	\$23,424.74		
Net Income.....	3,657.69		
Total Equity	27,082.43		
Total Liabilities & Equity			\$27,082.43

GLOVER HISTORICAL SOCIETY

It's an old joke that a town's historical society is more aptly called "hysterical" societies. We beg to differ! We at the Glover Historical Society do find digging into Glover's past fun, interesting and enlightening, and we love sharing Glover's history, but we are not hysterical about it! Here's a rundown of what we've been up to in 2023:

We greatly appreciate the \$1000 ARPA grant we received from the Glover Selectboard. This will be used for the reprinting of the 1983 History of the town of Glover, Vermont, which is now out of print. Randy has scanned all the pages and will be getting it ready for printing.

Throughout the year, we field queries from folks scattered all over the continent as well as right here at home. What was Runaway Pond? Is it true the Statue of Liberty was once in Glover? Often people are looking for information about their ancestors, or maybe the history of their house in Glover. This past year an interesting query came from the Craftsbury Outdoor Center: they were putting together running/biking routes with stops at cemeteries, and wanted some historical info on the Andersonville and West Glover Cemeteries. Some of these questions are quite easy to answer, others take lots of research, but always our understanding of Glover's past grows.

The Vermont Historical Society created a website featuring a nugget of history about each town, limited to 1000 characters and two photos for each town. What Glover story did we choose to tell? Check out Glover, and the other 251 towns, on the interactive VT "History in the 252" map on the VHS website. The 2024 Glover Town Meeting will mark the sixteenth year of the Town Meeting Quilt Show. Because of mold found in the Town Hall basement and stairwell after the July flood, all the quilts that had been hanging in a permanent display to help with acoustics had to be removed and cleaned. We will be hanging a new show for March 5. Please, if you have a quilt that we could feature for just the meeting or longer, let us know. We have enough in our museum collection to do the trick, but we love having different quilts to display, and we do document each quilt with photos and info. Thanks to last year's quilts loaned by Joan Vincent, Lois Barrows, Betsy Day and Joan Alexander that adorned the walls and ceiling and complemented the twelve already hanging that were part of the GHS collection.

Dave Olsen has been viewing the over 50+ GHS video interviews done since the 1990s, and is compiling a database of all topics covered, which will be a very useful resource. We have a running list of people who have not yet been interviewed that we want to get to this year!

There is a new wall display in the Glover Room at the Old Stone House featuring the poem of Phebe Estelle Spaulding, with photos of the people and places she recalls. When she was in her 60s she wrote her memories of living in West Glover Village when she was 12 in 1872. Joan is working on a GHS publication of the poem with historical annotations.

Randy and Betsy have been involved with the ongoing project to have historic restoration work and repair done at the West Glover Church, the oldest public building in town, ca. 1832. Betsy has procured a grant from the Freeman Foundation through the Preservation Trust of Vermont to repair and re-shingle the steeple and make the building more handicap accessible.

Sharing Glover's history with young people is a strong focus of the GHS. The 27th annual Pioneer Day Camp was held in July at the Parker Settlement, and has been a part of Betsy, Randy and Peggy's lives since the start. With a two year break for Covid pandemic 2020 & 21, they are getting back into the swing of things. These last two years' camp has been somewhat smaller, but still everyone had a great time. This year the camp was rescheduled to the first week of July and it was decided to build a Runaway Pond-themed parade float, which they proudly displayed at the Barton Fourth of July parade.

At one of our board meetings, Adam Heuslein and Dan Nelson shared artifacts they had found in Glover, including at the Parker Settlement, with metal detectors. They followed up by coming to camp for a full day exploring and marking detected spots, which the campers were taught to delicately dig for the detected object. They found everything from nails and pottery to oxen shoes and spent rifle cartridges. Very exciting.

For 11 years now, Joan has brought in a monthly mystery item to Glover Community School for students to ponder, with prizes of Glover History Cards and GHS publications for participants. This school year, three grades have visited the museum, with more planned, and we have helped students with Glover research projects. This August, a 4th grade Glover School class project done back in 2015 on Ida Jerome, a girl born in Glover in 1895, came full circle, when Ida's granddaughter, Margot Johnston, came to Glover from the state of Georgia. Building on the students' research, Margot discovered that Ida's great-great-grandfather, Noah Leonard, a shoemaker, had been a Revolutionary soldier before he moved to Glover. Margot and her daughter, along with the Daughters of the American Revolution, and the American Legion held a dedication ceremony at Noah's gravesite at Westlook Cemetery.

We encourage any Lake Region students who enjoy history and would like to volunteer at the Glover Museum or Pioneer Day Camp to contact us—your time can be counted toward the Community Service hours required for graduation.

Through the summer and fall we do weekly trash checks at Runaway Pond Park, and thank all the passersby who help keep it clean, as well as LawnSense Lawn Care for their mowing. All these volunteer efforts keep the park looking beautiful.

We are thankful to the town for providing our museum space in the Municipal Building, above the Town Clerk's Office and the Public Library. The Museum is usually open Monday afternoons, 1-5, but also by appointment; please stop and visit! Our museum is full of all kinds of artifacts and information, and quite well organized so we can usually quickly find what you are interested in seeing. And our collection is growing every year. Thanks to the folks who donated treasures in 2023: Wayne & Martha Alexander family, Connie Ashe, Lois Barrows, Skip & Judy Borrell, Brenda Burke, Susan Cooper, Theresa Perron-Janowski, Margot Johnston, Jane Potts Miller, Marie Southouse, Larry Stevens, Donna Sweeney, Kathy Urie, Kathleen Wheatley, Jeannine B. Young,

Our membership is \$20/yr. per household. With your membership comes two Glover History newsletters each year, each 20-page issue full of interesting stories and photos. If you are not already a member, please consider joining. We will be at Town Meeting with membership forms and all our publications for you to look over, or you can contact any board member listed below. Everyone is

welcomed at our monthly meetings, held on the third Wednesday of the month, April-October at 7 pm at the Town Hall.

Thank you!

The Glover Historical Society Officers: Randy Williams - president; Darlene Young - vice president; Jack Sumberg - treasurer; Joan Alexander - secretary. Additional board members: Connie Ashe, Colleen Cuddahy, Betsy Day, Peggy Day Gibson, Andie Neal, David Olsen, Gary Sheldon, Kathleen Wheatley. Website: www.gloverhistoricalsociety.org Email: gloverhistory@gmail.com Phone: Randy & Betsy: (802) 525-4051 or Joan (802) 525-6212

**GLOVER HISTORICAL SOCIETY
TREASURER'S REPORT
December 31, 2023**

CD ACCOUNT	
Beginning Balance 1/1/2023.....	\$ 4,341.53
interest, year to date.....	29.63
Current Balance.....	\$ 4,371.16
CHECKING ACCOUNT	
Beginning Balance 1/1/2023.....	\$ 3,398.51
INCOME:	
Dues.....	\$ 750.00
Donations.....	680.00
Quilt Raffle tickets.....	10.00
Book Sales.....	559.00
Map sales.....	85.00
CD & souvenir sales.....	-
Total Income.....	\$ 2,084.00
EXPENSES:	
Newsletter typeset & layout.....	\$ 281.25
VT Hist. Soc. Dues.....	50.00
Newsletter printing.....	986.32
Insurance.....	424.00
Postage.....	296.16
Website.....	337.80
Glover Room - OSH - supplies.....	171.72
History Cards.....	207.19
Museum Supplies.....	119.66
Total Expense.....	\$ 2,874.10
12/31/23 Checking Acct. Balance	\$ 2,353.41
Cash & Checks to be deposited	255.00
Sub-total	2,608.41
CD Account	4,371.16
Total	\$ 6,979.57

Respectfully submitted,
Jack Sumberg,
Treasurer

ORLEANS COUNTY SHERIFF'S DEPARTMENT

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st, 2023 through December 31st 2023.

This past year has been a busy one for the Orleans County Sheriff's Department. The OCSD was able to send two (2) Deputies to the Level III full-time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. When a law enforcement officer is Level III there are no restrictions on their certifications with the Vermont Criminal Justice Training Council. Congratulations to Deputy Andrew Gonyaw and Deputy Jeremy Cotnoir; we are all very excited to see where your career with OCSD will take you.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with the United States Marshal, ATF (Alcohol, Tobacco & Firearms), DEA (Department of Drug Enforcement), United States Border Protection/Customs, Homeland Security Investigations, and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD hired a new Deputy, William Kulakowski who brings over eight (8) years of law enforcement experience with him. Deputy Kulakowski stepped up and became a valuable instructor in the area of Use of Force along with Deputy Gonyaw, which is extremely beneficial to this agency and our community.

The OCSD has hired Deputy Daniel Locke, who is a trained Drug Recognition Expert who travels throughout the counties assisting local and state law enforcement with interactions involving individuals believed to be operating under the influence of drugs. This expertise has and will continue to benefit Orleans County and our surrounding counties to assist in keeping our roads a safer place for travel. Deputy Locke is also a Field Training Officer and Firearms Instructor which has already benefited the OCSD.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill is assigned to Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community. We are all very lucky Deputy Morrill cares so much for this population of young people and does a wonderful job of being a positive role model for them.

The OCSD actively participates in grants through Governor Highway Safety as well as Operation Stone Garden which help to supplement patrol throughout Orleans County to enhance the safety of our residents.

We continue to maintain a "Drug Take Back" box in our lobby at the Sheriff's Department. The Department has collected approximately 255.4 lbs of prescriptions in 2023. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 16th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to approximately **358** children in our community. Dispatcher Tammy LaCourse has always been someone who has been a big part of helping our community, whether it is supporting youth sporting events, organizing food drives and items to help our local high schools with their community closets to Operation Santa. Tammy works so hard on this, keeping track of all the donations that come in from our community members is a full-time job in itself. Tammy stays after her regular work hours, comes in on weekends to make sure that everything is where it needs to be so no child goes without; this is all done on her own time. I personally am so grateful for her dedication and hard work that she puts into all of these events yearly. Thank you Tammy!!

It is an honor to work and live in Orleans County. Working with the local select boards to meet the needs of each town is a rewarding part of my job. Keeping the lines of communication between the select boards by both attending in person meetings, and sending monthly reporting system statistics helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours:

8-4 pm Monday – Friday.

Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,
Sheriff Jennifer L. Harlow

TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Agency Assist	7
Assault.....	3
Burglary	1
Citizen Assist	2
Citizen Dispute	2
Civil Process.....	17
Crash - Injury.....	1
Crash - Property	1
Directed Patrol.....	3
Drugs.....	1
Fraud	1
Juvenile Problem.....	2
Lockout.....	1
Motor Vehicle Complaint.....	2
Sex Offense.....	1
Speed Cart	1
Subpoena Service	6
Suspicious	2
Threats/Harassment.....	1
Traffic Offense	1
Traffic Stop	23
TRO/FRO Violation.....	2
Vin Verification.....	2
Wanted Person.....	2
Total Incidents for Town of Glover.....	85

TOWN OF GLOVER – TOTAL ARREST REPORT

Arrest on In-State Warrant.....	2
Burglary	1
Driving with a Criminally Suspended License.....	2
Driving Under the Influence	1
Home Improvement Fraud.....	1
Vulnerable Adults Abuse of Vulnerable Adult.....	1
Total Arrest (by offense) for Town of Glover	8
Total Arrest (by person) for Town of Glover.....	8

TOWN OF GLOVER - TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets.....	10
Total Warnings.....	30

BIRTHS - 2023

Name of Parents	Place of Birth	Name of Child	Date
Ashley Nicole Camargo Erik Jason Camargo	St. Johnsbury	Selena Lorraine Camargo	Mar 21
Abbie Cummings Perron Logan Alexander Perron	St. Johnsbury	Marlee Gail Perron	Apr 10
Tashia Nicole Shover Alec Chandler Surprenant	Newport City	Chandler Scott Surprenant	Apr 10
Mariah Helene Simpson Emmitt Bernard Simpson	St. Johnsbury	Griffin Emery Simpson	May 13
Ashley Kay Raymond Elijah Lee Appleton	St. Johnsbury	Summer Jean Appleton	Aug 19
Kristen Leigh Ann Harper Logan James Harper	St. Johnsbury	Bo Barrett Harper	Sept 4
Brooke Amanda Roblee Cavan Joseph Meese	West Glover	Pacha Charles Roblee Meese	Sep 18
Ashlea Rae Green Aaron Matthew Sheltra	St. Johnsbury	Aidan Matthew Sheltra	Oct 14
Kaitlyn Therese Wells James Michael Wells	Newport City	Ember Jayne Wells	Dec 11
Katilyn Therese Wells James Michael Wells	Newport City	Gage Joseph Wells	Dec 11

MARRIAGES - 2023

Date	Name	Residence
Jan 6	Travis Richard Dudley Jillian Marie Charles	Glover Glover
Jan 28	Ashley Nicole Strang Erik Jason Camargo	West Glover West Glover
Feb 13	Kyle Douglas Woolard Jennifer Michele Courtner	West Glover West Glover
Apr 3	Jaime Lee Valley Forrest Jah Rathburn	Orleans Orleans
Jul 17	Christopher Russell Sanborn Rebecca Nicole MacFarlane	Bristol, CT Bristol, CT
Jul 30	Nikia Rose Bedell Dominic Mathew Young	Glens Falls, NY Glens Falls, NY
Aug 15	Matthew Jason Ercolini Anne Eldridge	Glover Glover
Aug 2	Joshua Lee Tipton Megan Peryntha Patton	West Glover West Glover
Aug 26	Jeremy Charles Cotnoir Mikalaha Rae Poginy	West Glover West Glover
Sep 9	Monica Anne Kerr Murphy Ian Simmons	West Glover West Glover
Sep 22	Bethany Rae Lucas Zachary Leo Dewing	West Glover West Glover

DEATHS - 2023

Date	Name	Place	Age	Residence
Jan 6	Priscilla May Armstrong	Glover	83	Glover
Feb 27	Jessica Ann Boutin	Burlington	39	Glover
Mar 20	Thomas Day	Glover	79	Glover
Mar 24	Karen Lee Whitcomb	Glover	72	Glover
Mar 29	Lawrence C. Tabor Sr.	Glover	82	Derby
Apr 5	Pearl Irene Urie	Newport City	96	Glover
Apr 14	Phyllis Russell	Glover	88	Glover
Apr 21	Pauline R. Fairbrother	Glover	90	Glover
Jun 6	Ronald Andre Lanoue	Glover	78	Glover
Jun 7	Gloria Cowens	Newport City	91	Glover
Jun 19	Beverly Vivian Winslow	West Glover	85	West Glover
Jul 7	Neil B. Morrissette Sr.	Glover	88	Glover
Jul 29	Dulcina Abigail Fournier	St. Johnsbury	82	Glover
Aug 12	Scott Kenneth Hansen	Glover	59	Glover
Aug 19	Roger Joseph Patoine	Glover	59	Glover
Aug 26	Dona Maureen Young	Glover	78	Barton
Aug 30	Yvette M. Dewing	Newport City	58	West Glover
Sep 8	Lucius E. Caffyn	Glover	87	Glover
Oct 3	Donald Howard Bailey	Glover	97	Randolph Ctr.
Oct	Noah Thomas Meese	Glover	42	Glover
Oct 8	Robert Carsten	Newport City	82	Glover
Nov 15	Lance Hauser	Glover	68	Glover
Dec 31	Natalie Lois Marston	Glover	88	Glover

APPROPRIATIONS

AMERICAN RED CROSS NORTHERN NEW ENGLAND REGION

In the past year the American Red Cross has responded to 9 disaster cases in Orleans County, providing assistance to 27 individuals. Most commonly, these incidents were home fires.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made 700 homes safer by installing 2,177 smoke detectors and educating 897 families about fire safety and prevention through our Home Fire Campaign.
- Trained 42,950 people in first aid, CPR, and water safety skills. (training data for county level)
- We collected over 133,100 units of blood. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over 3,400 service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

BIG HEAVY WORLD

Big Heavy World's mission is to preserve the historical record of music originating in Vermont; to create economic opportunity for Vermont's musicians and industries vital to them; to develop community among Vermont musicians and their patrons; and to accomplish this mission in a substance-free environment that empowers and educates youth.

CONNECTABILITIES

ConnectABILITIES (formerly OCCA) supports community members in Orleans County with developmental and intellectual disabilities. Our mission is to create and support relationships between community volunteers and people with differing abilities so that all are heard, empowered and fully included in the community. We strive to engage all of these people in opportunities that enhance their quality of life, and we seek to provide whatever support we can feasibly provide towards helping them to achieve their goals.

In 2023 we provided at a 6-week summer camp, ice cream social, and transportation to events. We launched our 888# Helpline to provide support and referrals for callers needing assistance in reference to their disabilities. Call 888-635-6222 for information or referrals.

CRAFTSBURY COMMUNITY CARE CENTER

The Craftsbury Community Care Center is a nonprofit, nondenominational, tax-exempt organization which provides a safe, caring, homelike and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends, and the larger community, offering recreational, wellness, and cultural activities that are available both to residents and members of the surrounding communities.

The Care Center has twenty-four private rooms, one-third of which are reserved for elders whose care is supported by Medicaid payments. Because Medicaid covers only part of the cost of care, the Center relies on donations from community members and towns in the Northeast Kingdom whose residents we serve.

The Craftsbury Community Care Center provides an invaluable and necessary service for elders in our community who can no longer live independently or whose families cannot care for them at home but do not need a nursing home

level of care. The support of the Glover community will help ensure that this irreplaceable resource remains available for many years to come.

FAIRBANKS MUSEUM & PLANETARIUM

The Fairbanks Museum was founded in 1889. Inside our classic Victorian building, you'll find a dazzling array of animals and artifacts, gems and meteorites, shells and fossils, and much more! Take a trip through the cosmos in Vermont's only public planetarium. A full calendar of events, workshops, lectures and field programs invites everyone to explore the nature of our world. In exchange for a positive vote on our appropriation request, Glover residents will receive free unlimited general admission to the museum.

GLOVER PIONEER CAMP

Sharing Glover's history with young people is a strong focus of the GHS. The 27th annual Pioneer Day Camp was held in July at the Parker Settlement, and has been a part of Betsy, Randy and Peggy's lives since the start. With a two year break for Covid pandemic 2020 & 21, they are getting back into the swing of things. These last two years' camp has been somewhat smaller, but still everyone had a great time. This year the camp was rescheduled to the first week of July and it was decided to build a Runaway Pond-themed parade float, which was proudly displayed at the Barton 4th of July parade.

Adam Hueslein and Dan Nelson, both avid metal detection fanatics, shared artifacts they had found in Glover, including at the Parker Settlement. They came to camp for a full day of exploring and marking detected spots, which the campers were taught to delicately dig for the detected object. They found everything from nails and pottery to oxen shoes and spent rifle cartridges. Very exciting.

The town's appropriation helped both with scholarships for any child that was unable to afford our registration fee, as well as supplementing funds to provide breakfast, lunch and an afternoon snack to all of our campers. We operate on a very thin financial margin every year. We are so grateful for the financial support both from the town and individual donors. We have a dedicated group of wonderful counselors that give this camp its energy for the week. Thank you all for your continued support.

GREAT DANE RESCUE OF NEW ENGLAND

Vermont now hosts a Great Dane Dog rescue based in Jeffersonville and Essex Jct. Vermont. Great Dane Rescue is a 501c3 that can handle 1-3 dogs per year. We are hoping to expand by adding 4 more homes this year. By having comfortable and safe homes for these dogs to go to they are given the best shot of a successful second chance at life.

GREEN MOUNTAIN FARM-to-SCHOOL

Green Mountain Farm-to-School (GMFTS) is a nonprofit organization with three robust programs that work to improve childhood nutrition, support Vermont's food producers, and make fundamental changes in the region's local food system by connecting schools, farms, and communities through food and education.

As part of our Farm-to-School program, GMFTS coordinates the Glover School Garden. In the 2022-2023 school year, GMFTS worked with students, school partners, and community members to grow 137 lbs. of fruits and vegetables in the school garden. This produce was then served to students in the school cafeteria or provided to community members in need. Through our Farm Direct program, we delivered \$489 worth of local produce to the Glover school. GMFTS also facilitated 57 nutrition and agriculture workshops, organized 2 farm field trips and hosted taste tests.

The funds from the town will pay for supplies, including tools, seeds, equipment, and staff time needed to maintain the school garden in the summer months.

GREEN UP VERMONT

Green Up Day continued to grow in 2023 with 23,500 volunteers statewide picking up nearly 348 tons of litter and 15,000 tires from our roads and waterways. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont.

Mark your calendar for Green Up Day 2024, May 4.

HARDWICK AREA FOOD PANTRY

The Food Pantry serves people in need from throughout the region, which includes 46 unique individuals from Glover, up 18% from 2022. The Pantry purchases a portion of distributed food from local producers and vendors, supporting our local economy. We have seen a significant overall increase in need during 2023 and are working hard to serve all those in need.

NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA

The North Country Friends of Vermont Symphony Orchestra appreciates the Town of Glover for supporting the *SymphonyKids* program for the children in your town. *SymphonyKids* is an outreach program with a mission to engage children in classical music through audience participation and encourage students to develop a lifelong enthusiasm for music. *SymphonyKids* involves a number of youth music education programs which benefit our youth in the Northeast Kingdom. During the 2022-2023 school year, the Vermont Symphony Orchestra visited the New School of Glover as well as the Glover Community School to provide in-school performances for students. The appropriation request supports the Musicians-in-Schools programs to benefit the youth in your town and the Northeast Kingdom.

NORTHEAST KINGDOM COUNCIL ON AGING

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. In FY 2023, the Council aided over 4,796 residents of the Northeast Kingdom and with our congregate and home-delivered meals program, delivered 209,379 meals. We also offer a Helpline, Medicare counseling and Bootcamp, exercise and mobility programs, specially trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, and case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund 14 meal sites and home-delivered meals under the guidance of our registered dietitian. Working with RCT and LegalAid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 400 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)

The Northeast Kingdom Human Services, Inc. (NKHS) mission is to empower individuals, families, and communities by promoting hope, healing, and support. Your town's appropriation helped support your neighbors facing challenges who could not otherwise afford care.

Summary Activity Report July 1, 2022 through June 30, 2023: 3800 individuals of all ages in our service area utilized support services • 55 individuals from the Town of Glover accessed supportive care

Employees provided over 300 hours of community consultation, education, and outreach in community meetings, events and trainings in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental First Aid, and other educational opportunities to at least 700 Northeast Kingdom community members. • 416 total dedicated professional employees, 6 from the Town of Glover, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, in homes, in schools, and throughout Northeast Kingdom communities.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Northeast Kingdom Learning Services, Inc. (NEKLS) serves the residents of Orleans, Essex, and Caledonia counties. NEKLS began in one location in Newport and has since expanded to provide free services in five Community Learning Centers, and various off-site and in-home educational programs. Residents of these counties who have accessed NEKLS services have worked toward obtaining a high school diploma or GED, gained job skills, prepared for college courses, or improved English language skills as a second language.

The NEKLS Ready, Set, Grow Childcare Center in Newport is licensed for 99 children and cares for infants (6 weeks old) to school-age children year-round (up to age 12).

NORTHWOODS STEWARDSHIP CENTER

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants, and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School, and natural science activities as well as required trainings, like the Youth Hunter Education Course); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults. The Conservation Corps maintains mountain trails in the area and active projects on the popular peaks in the Willoughby State Forest. Over its 25-year run, many high school students from Glover have participated in the Conservation Corps, a youth corps that includes job training, conservation education, and paid employment. Several Glover residents have completed terms of national service at NorthWoods through AmeriCorps, a program that provides training and work experience in education and the outdoors. We continue to focus on water quality improvement projects, including riparian tree planting along several tributaries in the Memphremagog Watershed, including the Barton River. We intend to work with the Town of Glover this summer to address invasive species and improve sustainable access to the Barton River at the Town Green. We invite all Glover residents to visit NorthWoods to enjoy a ski, paddle, or nature hike or to join us for one of our landowner education programs.

ORLEANS COUNTY CHILDREN'S ADVOCACY CENTER

The Orleans County Children's Advocacy Center is a nonprofit organization which provides services and supports to children/adolescents who have been victims of physical and sexual abuse.

ORLEANS COUNTY FAIR ASSOCIATION

The Orleans County Fair Association (OCFA) is proud to have served this community by hosting the Orleans County Fair since 1867, 157 years this year! We are a nonprofit organization with all the typical struggles being experienced in today's society. Our long-term success has come from old-fashioned Northeast Kingdom pride and determination as well as reliance on the creativity of our volunteer members. The OCFA recognizes the need to maintain our

wonderful traditions and history as well as to seek and implement new ideas with an adjusted business plan. Roaring Brook Park is an expansive venue, which in recent years has been helping to celebrate Memorial Day and 4th of July festivities, as well as many other local celebrations. This past year we were able to demolish two of the barns and hope to begin rebuilding the new horse barn this year. This is a big project, and our local 4-H club has done a great job assisting with fundraising. Our donations also go to maintain our grounds and to upgrade our lighting.

**ORLEANS COUNTY HISTORICAL SOCIETY
THE OLD STONE HOUSE MUSEUM**

Since 1925, the Old Stone House Museum & Historic Village (DBA Orleans County Historical Society), has preserved and shared the rich history of our corner of the world. The museum has grown to include eight historic buildings and 75,000+ artifacts that illustrate our regional history.

The Old Stone House Museum & Historic Village attracts nearly 5,000 visitors to Orleans County per year. Daily tours, events, research, education programs and recreational opportunities make the Old Stone House a vital cornerstone to Orleans County life and culture. Hundreds of children, families and adults participate annually in the wide variety of programs offered. We are proud of our year-round educational programming, and this year we added in-school and after-school heritage programs.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound, and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. We make our services available to anyone in need, regardless of their ability to pay, and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services, to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

Total Agency Visits FY 2023.....	36,449
Total Visits FY 2023—Town of Glover.....	2,106

During Fiscal Year 2023, home-based services were provided to 46 individuals in Glover for a total of 2,106 multidisciplinary visits. Four residents received services through agency-sponsored wellness programs.

POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter has rescued, provided healthcare and housing, and assisted with adoption into caring homes for over 350 dogs and cats in 2023. Town appropriations are a very necessary part of the shelter's yearly survival, and the monies are used for food, veterinarian services, medicines, utilities and maintenance. We have an amazing staff and volunteer pool who are dedicated to the welfare of our animals. During the past 12 months, volunteers have given over 4,050 hours of their time.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit 501(c)(3) corporation which has provided public transportation services throughout Caledonia, Orleans, Essex, and Lamoille counties since

1991. RCT operates fare-free shuttle and commuter bus routes, allowing connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand response transportation services under several programs, such as Medicaid, the Elderly and Disabled program, and Rides to Recovery. Our neighbors who utilized over 130,000 rides in Fiscal Year 2023 have expressed their gratitude and noted their dependence on our services. RCT operates with federal and state funding; however, our funding sources typically require 20%–50% locally matched dollars. All appropriations received are used to provide the required local match.

SHADOW LAKE ASSOCIATION

The town of Glover in conjunction with the Vermont Department of Conservation and the Shadow Lake Association, concluded its season with less robust numbers due to the weather and flooding this past summer. This is also due to a change in the way the state is having us report attendance. Example: if a pickup comes with 4 kayaks in the back, we must now report that as 1 entry rather than 4. Even though our reported number was down, there were, of course, hundreds of volunteer hours accrued to make the Greeter Station and Boat Wash a success. Non-motorized vessels are very popular on Shadow as it is small and quiet. As always, Greeters are trained by the state and provide education to boaters who are unfamiliar with Aquatic Invasive Species and boating rules. They inspect boats, trailers, and car bumpers before they enter the lake; as Act 61 states that if a boat wash is available, boaters must use it.

The divers, hired by SLA and with financial assistance from the DEC grant, inspect the shallow area of Shadow from June to August. Again, they found no Milfoil. Shadow has been removed from the state infested waters list. Celebrate! Volunteers put in many hours to organize and carry out this program, from skippers to crews. The on-going support of the town, state and SLA is what keeps this program afloat. Lakefront property is often the single largest source of property tax in small towns, so it pays to keep the lake healthy! Supporting the level funded appropriation for the Greeter Station helps to maintain Shadow as one of the most pristine lakes in the NEK.

UMBRELLA

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans, and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include: Social Change focuses on a variety of initiatives in schools and in the community that aim to prevent gender-based violence, substance misuse, and tobacco use while creating a community where abuse and oppression are acknowledged and addressed. In FY23, 2,613 youth were served with educational workshops throughout our 18 school partners. We provided 387 adults with educational programs through 20 workshops. The Advocacy Program serves survivors and children of survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation—which in total we characterize as gender-based violence. In our work, the client leads, and we support them any way they need us to, including legal advocacy, housing advocacy, support with parenting after trauma, and more. In FY23, 750 individuals received direct advocacy; 81 people were housed in our emergency shelters as a result of fleeing domestic or sexual violence, and 15 were housed in our Transitional Housing program. Family Based Services focuses on child-care and strengthening family relationships. Kingdom Child Care Connection (KCCC) assists families in the Northeast Kingdom to receive

subsidized childcare, appropriate childcare referrals and specialized childcare placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. Families are connected to needed support including childcare through our Kingdom Childcare Connection. In FY23, KCCC served 801 families, and the Family Room worked with 63 families, serving 70 children. Economic Empowerment serves women with significant barriers to employment in Orleans and northern Essex counties. Our Cornucopia program, and our social enterprise, Dolcetti, each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move toward financial self-sufficiency. In FY23 as part of the skill-building program, participants prepared and packaged 39,509 meals for homebound seniors through Meals on Wheels. Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people who were served by Umbrella. However, at least 8 households in Glover were served by Umbrella in FY 2023, and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

Our mission is to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss. It costs approximately \$1,000 to provide one year of service to each individual adult client. During Fiscal Year 2023, we served 1,083 clients in Vermont, including 2 in Glover and 30 adult clients and 8 students in Orleans County. An estimated 14,000 Vermonters are currently blind or visually impaired.

VERMONT FAMILY NETWORK

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations, the Vermont Parent Information Center and Parent to Parent, merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years. Vermont children, youth, and families are provided with a "one stop shop" to help them reach their full potential. We are proud to serve over 1,000 families yearly with expert information, referral, and assistance services provided by family support consultants located in Williston, Newport, and Rutland.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

Annual support from over 140 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Glover in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, referral and assistance is available to all residents by calling VCIL's toll-free I-Line at: 1-800-639-1522 or visit our website at www.vcil.org.

VERMONT RURAL FIRE PROTECTION TASK FORCE

The RFP program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. We help local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial resources to support the

cost of construction. During the 26+ years of the program, nearly 1,177 grants totaling over \$2.8-million have been provided to Vermont towns for installation of new rural fire protection systems, as well as replacement and repairs. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New Rural Fire Protection systems along with replacement, repair, relocation, upgrades of existing RFP systems, and drafting site development are eligible for grant funding. We consider applications from towns and fire departments on a revolving basis throughout the year.

