

Glover

~ VERMONT ~

2025
ANNUAL REPORT
For the Year Ending
December 31, 2025



Cover Photo

Shadow Lake Dam

When you think about Glover's Shadow Lake it brings back fond memories of spending hot summer days at the beach with your family, perhaps boating, fishing and spending your summer vacation at a camp. Shadow Lake is considered recreational and lives up to that description. A summer drive around the lake will vouch for that claim.

The floods of 2023 and 2024 have brought a rude awakening to that dream and what is on the minds of the people in our community and around the lake. The Lake's dam was downgraded from POOR to UNSATISFACTORY by the Vermont Dam Safety Program after an inspection on July 19, 2024. The flood waters undermined the granite block embankment, flowing underground, creating internal erosion that exited out at the bottom of the auxiliary spillway. This flow of water and debris created stability issues with the dam and a 5' x 5' sinkhole that has since been temporarily repaired.

Since then, it has been a push to resolve the dilemma of a failing dam. Weston and Sampson engineers were hired to produce a scenario that will bring the dam back into compliance. The next phase is procuring the permits and then construction. When all is said and done, this will be a very costly project. FEMA has helped financially with some engineering costs.

We want to take this time to thank everyone who made generous donations this year to the Shadow Lake Dam project and helped with the events that raised money. You have raised a total of \$26,148.27. Please continue to share this story with friends and family to continue to support our Shadow Lake Dam Project so the dream returns!

Visit our websites: shadowlakedam.org for more information about donation and townofglover.com/lake for information.

Thank you again.

Photo courtesy of the Glover Historical Society

TOWN MEETING ON MARCH 3, 2026

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2025

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

Dedication

Linda Elbow

The Glover Town Report is dedicated to the memory of Linda Elbow. For more than four decades, Linda was a deeply woven part of the life of West Glover—a neighbor, artist, organizer, and quietly powerful presence whose influence reached far beyond our town.



She was born in Easton, Pennsylvania, to Jane Witmer Smickle and Frederick William Smickle in 1941. Linda lost her father in World War II when she was just two. She was later adopted by her stepfather, Gerard Egan, whose military service took the family across the country and to Guam, giving Linda an early experience of a wide, complicated world. She graduated from Wilson High School in Pennsylvania—playing glockenspiel in the band—and from Goddard College in Vermont, later teaching at Franconia College, where she met Peter Elbow, whom she married and later divorced.

Linda's life was marked by fearless curiosity and a refusal to be confined to a single path. She worked as a cocktail waitress, an accountant, a film casting director (Punishment Park), and as a costume designer and teacher at the California Institute of the Arts and Goddard College. In the late 1970s she was part of the improvisational comedy troupe The Oddvark, which began in Central Vermont and briefly took its bold, eccentric humor to New York City.

At Goddard, Linda found her artistic home with the Bread and Puppet Theater, where she became an irreplaceable force: puppeteer, tour booker, business manager, performer, narrator, mentor, and keeper of institutional memory. Whether delivering cantastoria with commanding clarity, playing the marimba while reciting text, or anchoring the circus ring with her wry humor and sharp intelligence, Linda brought rigor, wit, and deep commitment to everything she did. Generations of puppeteers learned not only the work, but the ethic of the work, through her.

Here in Glover, Linda was equally present. She served as a library trustee, member of the garden club and local writing group, supporter of the Glover Historical Society, and creator and director of the annual "True Story of Runaway Pond" puppet performance at Glover Day. She was also a founding member of the Monte Verde Cultural Exchange, co-directing projects in Nicaragua and Vermont with members of MECATE, extending Glover's reach into a wider world of cultural solidarity.

We dedicate this Town Report to Linda Elbow in gratitude for her imagination, her discipline, her humor, and her long, generous stewardship of the cultural life of Glover.

Linda was buried at Andersonville Cemetery in West Glover in August, 2025, and a larger memorial will be held at the Bread and Puppet Theater on June 27, 2026.

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DATES TO REMEMBER IN 2025

March 3 Town Meeting
April 1 Final Day for Dog Licenses
Bring Certificates for Spayed Females and Neutered Males and for Rabies Vaccination.
November 16 All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 7:00 A.M.–5:00 P.M.
Closed on Fridays, Saturdays, Sundays, and Holidays.
Telephone..... 802-525-6227
Fax..... 802-525-4115
Email..... glovertc@comcast.net
Website..... www.townofglover.com

GLOVER PUBLIC LIBRARY

Open: Mon. 9:00-12:00, Tues. 10:00-6:00, Thurs. 10:00-6:00, Sat. 10:00-12:00
Playworld at Town Hall (winter only) Thursday 10:30
Telephone..... 802-525-4365

MEETING SCHEDULES

Select Board:

2nd & 4th Thursday of each month, 6:30 p.m. at the Town Hall
Agendas and minutes of Select Board meetings are posted on the Glover Town website: www.townofglover.com

Planning Commission:

Meet at call of chairperson

Energy Committee:

1st and 3rd Monday of the month at 4 p.m. at the Glover Library

Cemetery Commission:

Last Wednesday of the month at 5 p.m. at the Glover Library

Equity Committee:

The first Thursday of each month at 4 p.m. at the Glover Town Hall

GLOVER RECYCLING

Glover Recycling Center is located on Route 16 at Town Garage.

April 1 – November 30: Open Sat. 9 A.M.–Noon and Wednesdays from Noon to 3 P.M.

December 1 – March 31: Open Sat. 9 A.M.–Noon

A complete list of materials accepted at the Glover Recycling Center is available at the Town Clerk's Office. For more information about the town recycling program see the message later on in the annual report. For more information on the services offered by the Northeast Kingdom Waste Management District, refer to the website <https://www.nekwm.org/>.

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department..... 802-525-3400
Glover Ambulance (messages only)..... 802-525-3560
Orleans County Sheriff Department 802-334-3333
State Police Barracks, Derby..... 802-334-8881

AUDITORS' STATEMENT

In accordance with section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports present fairly, and in all material respects, the financial position of the Town for the fiscal year ending December 31, 2025.

In a move towards clarity and transparency the Auditors will work with the Selectboard and Treasurer over the next year to simplify the reporting of financial information. The first step towards this is a change in methodology from reporting Surplus or Deficits to Available Fund Balance. Using Available Fund Balance better represents the accumulated net operations of the Town, including such impacts as uncollected taxes and restricted revenues (i.e. multi-year grant funds).

We recommend that the accounts and records continue to be reviewed on a quarterly basis.

Glover Auditors

Andrea Carpentier

Deb Clark

Theresa Daigle

SELECTBOARD MESSAGE

The Glover Selectboard experienced a challenging year, marked by two Selectboard vacancies and the subsequent appointment of two new members. During this period, the focus shifted to a renewed emphasis on financial responsibility and long-term forecasting. A newly formed Budget Committee was established to assist the Selectboard in evaluating and forecasting the Town's future financial obligations. We look forward to continuing regular collaboration with the Budget Committee.

We have continued to make upgrades to the Town Hall and hope residents enjoy the improvements that have been completed. The Town Administrator continues to actively pursue grant opportunities and FEMA funding to support additional infrastructure upgrades. Additionally, a Block Grant via Watersheds United Vermont helped fund the Rain Garden project at the Municipal Building; "in kind" supplies and assistance from the Road Crew and others comprised the bulk of the town funded match.

Given the uncertainty surrounding future federal and state funding, the Selectboard is working to budget for future needs without reliance on guaranteed outside funding. However, there are several projects in the design phase, for which grant funding has already been awarded that will cover additional costs as we move to construction. These include further improvements to the Town Hall, the Municipal Building, the Fire Department, the Heart of Glover project at the Town Green, and the Salt Shed.

A renewed focus on road maintenance and anticipated repairs was a primary consideration during the budgeting process. Our goal is to stabilize anticipated major expenses moving forward while improving the overall quality and condition of the Town's roads. Projects planned for 2026 include paving on Shadow Lake Road and the replacement of guardrails.

Progress on the Shadow Lake Dam continues. At the request of the community, the Selectboard asked the engineers to develop additional design options that may provide for a solution resulting in closer to historical lake levels. The lowered lake level mandated by the Dam Safety Program unfortunately created many challenges for property owners, beach goers, and boat launch users this year. The additional engineering is currently underway, and we look forward to reviewing the plans and moving forward with the next steps of securing permits and putting the project out to bid for construction. At this time, the total cost of repairs remains unknown, and the timeline for completion is likely 2027 at the earliest. The Selectboard continues to explore potential funding sources to assist with the cost of the project. Proceeds from a successful Glover Day, and other fundraising efforts and events for the SLD, also brought in over \$26,000 in donations throughout 2025. We are grateful for the community support received.

A change in accounting practices (see Auditor's Report) has revealed several years of incremental financial losses for the Town. This year, the Town is experiencing a necessary "true-up" to more accurately align revenues collected with revenues previously anticipated. While expenses and overhead have increased in several areas, we are committed to showing the true costs and overall financial health of the town with transparency. With clear information at hand, we can best plan ahead for future needs, and make choices together as a community, just as we do here on Town Meeting Day.

Select Board Meetings are held on the 2nd and 4th Thursday of the month at 6:30 PM at the Town Hall. To request to be put on the agenda call the Town Clerk's Office. All meetings are open to the public, and accessible remotely via Zoom.

NOTICE ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 3, 2026 at Nine o' clock in the forenoon to act on the following business: Recite the Pledge of Allegiance

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
- To elect a Treasurer for a term of one (1) year.**
- To elect a Select Board Member for a term of three (3) years.**
- To elect a Select Board Member to complete the term of Glenn Gage, for a term of two (2) years.**
- To elect an Auditor for a term of three (3) years.**
- To elect an Auditor, to complete the term of Jonathan Gilbert, for a term of two (2) years.**
- To elect a Lister for a term of three (3) years.**
- To elect a Lister, to complete the term of Jason Kennedy, for a term of two (2) years.**
- To elect a Library Trustee for a term of five (5) years.**
- To elect a Cemetery Commissioner for a term of three (3) years.**
- To elect a Cemetery Commissioner for a term of two (2) years.**
- To elect a Cemetery Sexton for a term of one (1) year.**
- To elect a Collector of Delinquent Taxes for a term of one (1) year.**
- To elect a First Constable for a term of one (1) year.**
- To elect a Second Constable for a term of one (1) year.**
- To elect an Agent to deed town owned property for a term of one (1) year.**
- To elect a Member-At-Large for the Bicentennial Scholarship Committee, for a term of three (3) years.**
- ARTICLE 5.** To see if the Town will vote \$300.00 per mile or more for Class 1,2 and 3 Town Highways under the Provisions of T19, Section 307 V.S.A.
- ARTICLE 6.** To see if the Town will vote to establish a reserve fund, to be called the **Reappraisal Reserve Fund**, to be used to prepare for town-wide reappraisals in accordance with 24 V.S.A. §2804?
- ARTICLE 7.** To see if the Town will vote to raise \$1,539,224.99 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.

ARTICLE 8. To see if the Town will vote to raise \$27,878.15 in taxes to be paid to the individual agencies and services listed in the 2026 column of the 2025-2026 Appropriations Comparison list; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2025	2026
American Legion.....	\$ 250.00	\$ 250.00
American Red Cross of NH & VT	500.00	500.00
Barton Area Senior Services, Inc.....	-	1,500.00
Big Heavy World.....	250.00	-
ConnectAbilities.....	500.00	500.00
Craftsbury Community Care Center	1,000.00	1,000.00
Fairbanks Museum & Planetarium	1,111.00	1,111.00
Glover Pioneer Camp	2,000.00	2,000.00
Green Mountain Farm to School	1,200.00	1,200.00
Green Up Vermont.....	100.00	100.00
Hardwick Area Food Pantry.....	500.00	500.00
North Country Friends of the VT Symphony Orchestra	100.00	100.00
North Woods Stewardship Center	250.00	250.00
Northeast Kingdom Human Services, Inc.	2,244.00	2,244.00
Northeast Kingdom Learning Services, Inc..	250.00	250.00
Notheast Kingdom Council on Aging	500.00	700.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Fair Association	500.00	500.00
Orleans County Historical Society	700.00	700.00
Pope Memorial Frontier Animal Shelter, Inc.	550.00	500.00
Rural Community Transportation, Inc.....	850.00	1,378.15
Shadow Lake Association (Boat Wash)...	8,500.00	8,500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living..	245.00	245.00
Vermont Family Network	250.00	-
VT Assoc. for the Blind & Visually Impaired .	750.00	750.00
VT Rural Fire Protection (Dry Hydrant) ...	200.00	200.00
TOTAL	\$ 26,200.00	\$ 27,878.15

ARTICLE 9. Shall the Town appropriate \$10,200.00 to the Glover Fire & Civil Defense Department, Inc. to fund the Equipment and Truck Replacement Fund to be paid on or prior to July 1, 2026?

ARTICLE 10. To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2026, as provided in T32, Section 4792 V.S.A. and postmarks are not accepted as proof of payment.

ARTICLE 11. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

ARTICLE 12. To see if the Town will vote to have the 2027 Annual Town Meeting start at 9:00 A.M. on March 2, 2027.

ARTICLE 13. To do and transact any other nonbinding business that may legally come before this meeting.

ARTICLE 14. To Adjourn

Dated at Glover, Vermont this 22nd day of January 2026.

/s/ ANNE ELDRIDGE, Chair
/s/ JUSTIN MASON
/s/ ADAM HEUSLEIN

Received and recorded at Glover Town Clerk's Office, January 22, 2026.

/s/ CYNTHIA EPINETTE, Town Clerk

TOWN OFFICERS 2025

MODERATOR Nicholas Ecker-Racz
CLERK & TREASURER Cynthia Epinette
SELECT BOARD Phil Young , Jan. - Aug.
Justin Mason, Sept. - Dec.
Adam Heuslein, Nov. - Dec.
Glen Gage, Mar. - Oct.
Anne Eldridge
AUDITORS Andrea Carpentier
Theresa Daigle, Oct. - Dec.
Deb Clark
Jonathan Gilbert, March only
COLLECTOR OF DELINQUENT TAXES Cynthia Epinette
FIRST CONSTABLE Job Breitmeyer
SECOND CONSTABLE Cynthia Epinette
CEMETERY SEXTON Cynthia Epinette
CEMETERY COMMISSIONERS Sandy Kepler
Amy Wright (two year term)
Deb (McKay) Wesoja
Nick Ecker-Racz
Joan Alexander
LISTERS Ned Andrews
Jason Kennedy, Jan. - Oct.
David Olsen
AGENT TO DEED TOWN-OWNED PROPERTY Cynthia Epinette
LIBRARY TRUSTEES Cynthia Epinette
Michelle Brouseau
Nancy Rodgers
Becky Galloway
Andrea Neil

SCHOOL DIRECTORS 2025

LAKE REGION UNION ELEMENTARY & MIDDLE SCHOOL Sarah Elliott
Krista Mayer
LAKE REGION UNION HIGH SCHOOL Corrina Skorker

OFFICERS ELECTED BY GENERAL ELECTION

JUSTICES OF THE PEACE Brian Carroll
Sarah Elliott
Becky Galloway
Leanne Harple
Elizabeth Nelson

OFFICERS APPOINTED BY SELECTBOARD 2025

FENCE VIEWERS Nicholas Ecker-Racz
David Simmons
Tyler Scelza
POUND KEEPER Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLES Bucky Shelton
TREE WARDEN Riley Brooks
WEIGHER OF COAL Deborah Clark
ENERGY COORDINATORS Ann Creaven
Mariel Hess
EQUITY COMMITTEE CHAIR Jethro Hayman
PLANNING COMMISSION CHAIR James and Nella Coe
GLOVER TRAILS COMMITTEE CHAIR Peggy Day Gibson
ROAD COMMISSIONERS Phil Young, Jan. - Mar.
Glenn Gage, Mar. - Oct.
Anne Eldridge, Oct. - Dec.
Justin Mason, Oct. - Dec.
NVDA REPRESENTATIVE Hope Colburn
ORGANIZATION OF SELECT BOARD Chair: Phil Young
Anne Eldridge
Clerk: Cynthia Epinette
911 COORDINATOR Kenneth Borland
BOARD OF ZONING ADJUSTMENT Michael Fournier
Douglas Safford
FLOOD PLAIN ZONING OFFICER Jack Sumberg
RECYCLING COORDINATOR & NEKWMD SUPVSR.. Theresa Perron-Janowski
NEK BROADBAND REPRESENTATIVE Noah Armstrong
Hadley Piper, Alternate
FIRE WARDEN (5 year term) Robert Richards
GLOVER DAY COMMITTEE Randy Williams, President
Lucy Smith, Secretary
HEALTH OFFICER Phil Young, Jan. - Aug.
Anne Eldridge, Aug. - Dec.
TOWN SERVICE OFFICER To be hired
BICENTENNIAL MEMBER-AT-LARGE Carmela Young
EMERGENCY MANAGEMENT DIRECTORS Phil Brooks
Adam Heuslein

ANNUAL MEETING MINUTES OF GLOVER TOWN MARCH 4, 2025

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall, in Glover Village on Tuesday, March 4, 2025 at nine o'clock in the forenoon to act on the following business:

The Pledge of Allegiance was recited.

The 224th Annual Town Meeting was called to order at 9am. Nick Ecker-Racz voiced his sentiment that Town Meetings are the foundation of our democracy and he hopes town meetings will continue in the future.

At 9:05am there was no objection to a Legislative Update from Representative Leanne Harple and Senator Sam Douglas. Leanne is on the Education Committee. They are working on reforming the public education funding system. She is also involved in an environmental plan to support healthy lake activities. Sam is involved in the Health and Welfare Committees. They are working on the sustainability of North Country Hospital and the rising costs of health/welfare care. There is a capital bill being considered to address rising property taxes. Noel Ford expressed concern about accountability of campaign contributions and the possibility that donors will influence the recipients to put business interests above the interests of the people. Jessica Ziegler inquired about funding universal school lunches if federal funding is eliminated. Leanne encouraged people to go to her website www.vtrepleanneharple.com for updates. Davi Bock inquired if Sam supports school consolidation. Sam responded that he does not support the five district school consolidation proposal, but indicated it is not his area of knowledge. He stated he supports rural schools. Leanne mentioned it is unclear if there will be any cost savings. Jen Andrews expressed her appreciation for the support to ban wake sports on Glover lakes. Carole Young expressed her concern about the way education is funded. She would like to see the Legislature find other ways to fund public education without relying on property taxes.

The order of the day resumed at 9:38am

Nick made the following announcements: For the first time in many years, there are childcare services available in the basement, thanks to Luna Gordon. A Rabies Clinic is scheduled for Saturday, March 22, 2025 at the Municipal Building (Town Clerk's Office) from 9am - Noon.

ARTICLE 1. To elect a Moderator.

David Simmons nominated Nick Ecker-Racz, seconded by Andrea Carpentier. No other nominations were made. The motion was approved by a voice vote. Nick Ecker-Racz was declared elected.

Nick announced the different tables set up around the room: Glover Historical Society, Glover Ambulance, Glover Senior Meals (serving coffee and refreshments), Trails Committee, Energy Committee, and the Glover Library.

ARTICLE 2. To elect a Town Clerk.

Jack Sumberg nominated Cindy Epinette, seconded by Krista Mayer. No other nominations were received. The motion was approved by a voice vote. Cindy Epinette was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Jack Sumberg made a motion to approve this article, seconded by Mariel Hess. Cindy identified numerous typographical errors in the report, which were corrected. Deb Clark, Auditor, confirmed the errors do not affect the sub-totals, nor the final totals. The amended report was approved by a voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a Treasurer for a term of one (1) year.

David Simmons nominated Cindy Epinette. Jack Sumberg made a motion to cast one ballot for Cindy Epinette, seconded by Dennis Gibson. The motion was approved by a voice vote. Cindy Epinette was declared the Town Treasurer.

To elect a Select Board Member for a term of three (3) years.

Glenn Gage nominated himself for Selectboard. John S Rodgers nominated Tyler Scelza. Tyler declined the nomination. John S Rodgers made a motion to cast one ballot for Glenn Gage, seconded by Richard Epinette. The motion was approved with a voice vote. Glenn Gage was declared elected. Dennis Gibson thanked David Simmons for all his years of service as a Selectboard member.

To elect an Auditor for the term of three (3) years.

Deb Clark, Auditor, described what the auditors do and indicated the Town Auditors and Town Treasurer were going to review the current practices and software system, to develop a more efficient presentation of the finances in the future. Jonathan Gilbert nominated himself as an Auditor. Jack Sumberg made a motion that nominations cease and one vote be cast for Jonathan Gilbert, seconded by David Simmons. The motion was approved by a voice vote. Jonathan Gilbert was declared elected.

To elect a Lister for a term of three (3) years.

Dennis Gibson nominated David Olsen. No other nominations were offered. The motion was approved by a voice vote. David Olsen was declared elected.

To elect a Library Trustee for a term of five (5) years.

Nancy Rodgers nominated Andrea Neil. No other nominations were offered. The motion was approved by a voice vote. Andrea Neil was declared elected.

To elect a Cemetery Commissioner for a term of three (3) years.

Cindy Epinette nominated Joan Alexander. No other nominations were offered. The motion was approved by a voice vote. Joan Alexander was declared elected.

To elect a Cemetery Sexton for a term of one (1) year.

Joan Alexander nominated Cindy Epinette. No other nominations were offered. The motion was approved by a voice vote. Cindy Epinette was declared elected.

To elect a Collector of Delinquent Taxes for a term of one (1) year.

Jack Sumberg nominated Cindy Epinette. No other nominations were offered. The motion was approved by a voice vote. Cindy Epinette was declared elected.

To elect a First Constable for a term of one (1) year.

Phil Brooks nominated Job Breitmeyer. No other nominations were presented. The motion was approved with a voice vote. Job was declared elected.

To elect a Second Constable for a term of one (1) year.

Richard Epinette nominated Cindy Epinette. No other nomina-

tions were offered. The motion was approved by a majority voice vote. There was one objection. Cindy Epinette was declared elected.

To elect an Agent to deed town owned property for a term of one (1) year.

Deb Clark nominated Cindy Epinette. No other nominations were offered. The motion was approved by a voice vote. Cindy Epinette was declared elected.

ARTICLE 5. To see if the Town will vote to raise \$1,412,909.07 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.

Deb Clark made a motion to approve this article, seconded by David Simmons.

Amos Turner inquired as to why the amount to be raised by taxes was so high. A run-down of the big increases was shared. It was explained that the expected revenues, that offset expenses, will be down. Money has been budgeted to prepare for repairing/replacing the Shadow Lake Dam and to supply matching funds for a new salt shed, if grant funding is received. It was mentioned that Town of Barton built a salt shed for \$75,000.

Topher Waring made a motion to eliminate the \$75,000 for the salt shed, seconded by Chris Braithwaite.

Phil Young made a motion, seconded by Jessica Ziegler, to amend the Waring amendment to allow \$35,000 for a salt shed.

Richard LaClair, Road Crew, indicated the existing "salt shed" is eroding the floor, there is only space for one load of salt, and it is difficult to access the storage area.

Ned expressed his appreciation for the work the road crew does. Several community members mentioned how important it is for the roads to be maintained, especially in the winter, and they supported having a salt shed.

The motion to amend the salt shed budget figure from \$75,000 to \$35,000 was approved with a voice vote.

The motion to amend the amount to be raised by taxes to \$1,372,909.07 was approved by a voice vote.

A brief break was taken at 11:45am. The meeting resumed at Noon.

ARTICLE 6. To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2025, as provided in T32, Section 4792 V.S.A. and postmarks are not accepted as proof of payment.

Stephan Cantor moved to accept this article, seconded by David Simmons. The article was approved with a voice vote.

ARTICLE 7. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Rebecca Young made a motion to approve this article, seconded by Ned Andrews. The article was approved with a voice vote.

ARTICLE 8. To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under Provisions of T19, Section 307 V.S.A.

Peggy Day Gibson made a motion, seconded by David Simmons, to approve this article. The article was approved with a voice vote.

ARTICLE 9. To see if the Town will appropriate a total of \$26,200 to the individual agencies and services listed in the 2025 column of the 2024-2025 Appropriations Comparison list, and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2024	2025
American Legion.....	\$ 150.00	\$ 250.00
American Red Cross of NH & VT	500.00	500.00
Big Heavy World.....	250.00	250.00
ConnectAbilities.....	500.00	500.00
Craftsbury Community Care Center	1,000.00	1,000.00
Fairbanks Museum & Planetarium	1,111.00	1,111.00
Glover Pioneer Camp	2,000.00	2,000.00
Green Mountain Farm to School	1,200.00	1,200.00
Green Up Vermont.....	100.00	100.00
Hardwick Area Food Pantry.....	500.00	500.00
NC Friends of the VT Symphony Orchestra	100.00	100.00
North Woods Stewardship Center.....	250.00	250.00
Northeast Kingdom Human Services, Inc...	2,244.00	2,244.00
Northeast Kingdom Learning Services, Inc.	250.00	250.00
Notheast Kingdom Council on Aging.....	500.00	500.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Citizen Child Advocacy Ctr.	350.00	-
Orleans County Fair Association	500.00	500.00
Orleans County Historical Society.....	700.00	700.00
Pope Memorial Frontier Animal Shelter, Inc.	550.00	550.00
Rural Community Transportation, Inc.	700.00	850.00
Shadow Lake Association (Boat Wash).....	8,500.00	8,500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living.....	245.00	245.00
Vermont Family Network	250.00	250.00
VT Assoc. for the Blind & Visually Impaired	750.00	750.00
VT Rural Fire Protection (Dry Hydrant)	100.00	200.00
TOTAL	\$ 26,200.00	\$ 26,200.00

David Simmons made a motion to approve the appropriation list, seconded by Stephan Cantor. The Town Clerk indicated she had spoken to the Orleans County Child Advocay Group. They declined to submit a request this year, but they would submit one next year. The motion to approve the article as presented was approved by a voice vote.

Jen Andrews was given permission to address the attendees regarding Shadow Lake. She wanted to thank the town for all their support.

ARTICLE 10. To see if the Town will vote to have the 2025 Annual Meeting start at 9:00 A.M. on March 3, 2025.

David Simmons made a motion to approve this article, seconded by Stephan Cantor.

Tyler Scelza made a motion to change the meeting time to

5pm, seconded by John S Rodgers. The motion was made to encourage more residents to attend.

Anne Eldridge made a motion to change the time to 6pm, seconded by Jessica Ziegler. The motion was made to give residents who get out of work at 5pm a better opportunity to attend.

Chris Braithwaite indicated he did not believe changing the time would increase the number of attendees. He stated that if people want to attend they will make time to attend.

Deb Clark discouraged the change due to the conflict during election years. The Town Clerk and election workers will not be able to participate in town meeting and tally votes at the same time.

Clare Dolan suggested holding Town Meeting Day on a Saturday. The authorizing statute requires town meeting to be held within three days of the first Tuesday in March.

The amendment and suggestions were defeated with a voice vote. The article was approved with a voice vote.

ARTICLE 11. To do and transact any other nonbinding business that may legally come before this meeting:

Tabitha Armstrong made a motion to ask the Selectboard to warn a special town meeting to discuss the true costs associated with operating the town and another discussion regarding the cost to pave roads. This motion was seconded by Tyler Scelza. This motion was approved with a voice vote.

James Coe, Co-Chair of the Planning Commission stated the Town Plan needs to be updated every eight years. The Planning Commission created a survey and encourages residents to share their concerns and visions for the future. Several folks requested the collated information be made available to the Selectboard and at the next annual town meeting. Olivia Noel indicated the results will be available on the Planning Commission website. As a reminder: Planning Commission meetings are held the last Tuesday of each month.

Tyler Scelza made a motion, seconded by John S Rodgers, to include a statement in the town policies that town vehicles are not to be used for personal use. Chris Braithwaite made a motion, seconded by Anne Eldridge, to allow the town vehicle to be used by the Road Foreman to travel to and from home. Several residents believed this issue should be addressed by the Selectboard. Several residents voiced their support of the Road Foreman taking the town vehicle home in case of an emergency or to inspect the roads during storms, for efficiency purposes. Tyler and Chris withdrew their motions with the understanding the Selectboard will address this concern.

Stephan Cantor made a motion, seconded by Jessica Ziegler, to approve the following Resolution:

“We, the residents of Glover, VT, resolve to formally request that our Governor, Phil Scott, publicly reaffirm his commitment to upholding the rule of law, protecting the rights of Vermonters and the constitution amidst federal overreach, even if confronted with federal threats related to funding or other matters.

Furthermore, we encourage him to proactively leverage his authority and engage with his colleagues nationwide to advocate for the protection of the rights of government personnel, immigrants, and individuals belonging to LBGQT, disabled and BIPOC communities.

Additionally, we call on him to work with his colleagues on both a state and federal level to safeguard critical services such as Medicaid, Medicare and Social Security, which are essential to the well-being of all Vermonters.”

The motion was approved with a voice vote.

Krista Mayer reminded folks that there are two school votes coming up: March 10th, 2025 for Lake Region Union Elementary-Middle School District and March 19th, 2025 for Lake Region Union High School. Both meetings will be held at Lake Region Union High School starting at 7pm. There is an open seat on the Lake Region Union Elementary-Middle School District board if anyone is interested.

Jack Sumberg, Flood Plain Coordinator, indicated that the Flood Plain Plan needs to be updated. There will be a community forum scheduled to inform folks and receive input. We currently have old maps but FEMA is working on getting them updated.

Topher Waring requested an update on the progress relating to the tire dump on Route 16. Phil Young responded as the Health Officer. He did not see any health issues. Several agencies of the State of Vermont are involved in related issues and the Selectboard is waiting for their resolution. Robert Colaceci, Vermonters Helping Vermonters, Inc, requested to speak. A vote was taken: 16 indicated approval for him to speak and 13 indicated objection for him to speak. Mr Colaceci stated he was working with the Attorney General (AG) and Department of Environmental Conservation (DEC) to get all matters resolved. He indicated he wanted to build a retaining wall to prevent waste from flowing into the river, he is arranging for the tires to be removed in the spring, and he is working with an organization in Canada to purchase the property. There is a meeting scheduled next week, with DEC and AG offices, to discuss this further. Dawn Stone spoke up and stated Mr Colaceci has been evicted from the property.

Mariel Hess wanted to thank Jack Sumberg and Dwain Clevenger for installing the acoustic panels on the walls and ceiling of the town hall.

Ann Creaven suggested purchasing a speaker and microphone for the next town meeting.

Phil Brooks, Fire Department Treasurer, thanked the Energy Committee for the work they are doing with the Municipal Energy Resilience Program (MERP) grant, and including the Fire Station as one of the projects. He is looking forward to working with them to make the Fire Station more energy efficient.

Nick announced he may not run for the Moderator position next year.

ARTICLE 12. To Adjourn.

David Simmons made a motion, seconded by Dennis Gibson, to adjourn at 1:02pm. The motion was approved.

Dated March 6, 2025

Phil Young
Selectboard Chair

Cynthia Epinette
Town Clerk

Nicholas M. Ecker-Racz
Moderator

**2025 ACTUAL USE / 2026 PROPOSED
BUDGETED RECEIPTS REPORT**

<u>REVENUES</u>	2025	2025	2026
ROADS	BUDGET	ACTUAL	BUDGET
State of Vermont - Highway Aid.....	\$ 62,092.00	\$ 65,840.57	\$131,681.00
Grader Work.....	200.00	1,001.75	400.00
Excess Weight Permits.....		420.00	400.00
Driveway Permits.....		500.00	500.00
St of VT - Paving Grant			150,000.00
Transfer from Paving Fund.....		63,960.00	200,000.00
Transfer from Equip Reserve fund		59,262.64	65,000.00
Insurance Reimbursement	9,360.00	9,360.00	-
Sale of Equipment		60,000.00	-
TH Structures Program - FY25.....	9,720.00	12,000.00	-
VTrans.....	51,854.00	59,261.54	-
FEMA Reimbursement	22,068.20	52,295.99	-
Total Roads Revenues	155,294.20	383,902.49	547,981.00
GENERAL FUND			
TAN Interest.....	21,508.00	42,519.86	33,202.00
Interest from other bank accounts	65.00	57.28	15,000.00
Recycling - Trash Income	15,000.00	19,143.24	17,500.00
Recycling - Scrap Metal Revenue	350.00	261.30	200.00
Senior Meals Reimbursement	600.00	600.00	600.00
Interest on Delinquent Taxes	4,000.00	5,908.98	4,000.00
Town Office Income (Hall Rent, Recordings, etc)	17,935.00	17,842.14	18,000.00
Reimbursement from LR & Glover School	-	35,440.67	
Reimbursement from Library.....		3,720.66	
State of VT - LHMP		8,270.41	
State of VT - Planning Grant		22,852.00	
State of VT - 2024 Flood		10,000.00	
State of VT - Equalization/Appraisal.....		8,512.00	8,512.00
Cannabis Applications	300.00	300.00	300.00
Shadow Lake Dam - FEMA Reimbursement		44,430.00	
Shadow Lake Dam - Donations.....		26,328.27	
Shadow Lake Dam - Other.....		1,263.23	
Transfer from Shadow Lake Dam Reserve		59,240.00	10,260.00
FEMA Reimbursement - TH		17,065.93	
Transfer from Prop Reserve - TH Repairs		49,733.98	
Transfer from Prop Reserve - MB Maint..		5,363.00	
Transfer from Restoration Reserve Fund		3,132.84	2,100.00
Misc Revenues.....		1,091.62	100.00
Total General Fund Revenues	59,758.00	383,077.41	109,774.00
TOTAL REVENUES	\$215,052.20	\$766,979.90	\$657,755.00

EXPENDITURE REPORT

<u>EXPENDITURES</u>	2025	2025	2026
ROADS	BUDGET	ACTUAL	BUDGET
LABOR & BENEFITS			
Labor	210,507.00	197,358.60	203,280.00
Social Security.....	16,104.00	14,149.40	14,574.00
Retirement.....	10,108.00	10,888.87	11,216.00
Unemployment	880.00	711.45	820.00

EXPENSES	2025	2025	2026
Labor & Benefits cont.	BUDGET	ACTUAL	BUDGET
Workers Comp.....	9,220.00	13,905.49	14,256.00
Child Care Contribution	927.00	778.67	895.00
Health/HRA.....	107,765.00	101,487.91	112,919.00
Dental	2,823.00	2,919.69	3,000.00
Vision.....	282.00	224.58	282.00
Total Salaries/Benefits	358,616.00	342,424.66	361,242.00
MAINTENANCE			
Uniforms	4,000.00	4,299.32	5,670.00
Mileage/Meetings	100.00	211.90	200.00
Hay/Winter Rye	1,000.00	399.95	750.00
Sand	25,000.00	24,752.00	27,500.00
Salt	25,000.00	31,328.62	32,500.00
Stones	4,000.00	2,992.29	4,000.00
Beaver Control.....	250.00		250.00
Gravel - Crushing	72,000.00	69,225.00	70,000.00
Chloride	30,000.00	43,286.40	45,000.00
Culverts	7,500.00	8,157.63	7,500.00
Cold Patch	500.00	119.99	-
Signs/Posts/Whips.....	2,000.00	150.00	1,000.00
Guardrails	10,000.00	3,379.00	5,000.00
Misc	500.00		-
Total Maintenance	181,850.00	188,302.10	199,370.00
ROAD PROJECTS			
Paving Reserve Fund	100,000.00	100,000.00	125,000.00
Paving Misc Small Roads.....		63,960.00	
Paving Shadow Lake Rd			350,000.00
Shadow Lake Cattle crossing.....			12,000.00
Bear Call - GIA Grant.....		10,369.33	
Total Road Projects	100,000.00	174,329.33	487,000.00
EQUIPMENT			
Equipment Purchase/Repairs.....	100,000.00	100,000.00	65,000.00
Equipment Purchased - Equip. Reserve Fund		59,262.64	
Supplies	7,000.00	11,096.31	9,000.00
Truck #17 Maintenance	3,500.00	5,008.50	
Truck #20 Maintenance	7,500.00	12,104.53	10,000.00
Truck#20 Maintenance - Insurance		9,360.00	
Truck #22 Maintenance	5,000.00	10,573.38	
Truck - Ford Pickup	3,000.00	2,333.66	3,500.00
Truck - Casper		1,109.08	6,000.00
Truck #25 Maintenance			6,500.00
Mower Maintenance	2,000.00	789.05	2,000.00
Loader Maintenance.....	2,000.00	340.08	2,000.00
Grader Maintenance	15,000.00	15,241.43	6,000.00
Excavator/Trailer Maintenance.....	3,000.00	1,160.38	5,000.00
Equipment Reserve Fund.....	125,000.00	125,000.00	150,000.00
Total Equipment Expenses.....	273,000.00	353,379.04	265,000.00
FUEL			
Total Equipment Fuel Expense	58,500.00	52,859.41	58,500.00
Municipal Roads General Permit ..	1,550.00	1,350.00	1,550.00
Salt Shed	35,000.00	13,433.49	-
TOTAL ROADS EXPENSES	1,008,516.00	1,126,078.03	1,372,662.00

EXPENSES	2025	2025	2026
Road Expenses cont..	BUDGET	ACTUAL	BUDGET
Less Maintenance in Revenues	(155,294.20)	(383,902.49)	(547,981.00)
NET COST FOR ROADS	853,221.80	742,175.54	824,681.00
GENERAL FUND			
PROPERTY MAINTENANCE			
SHADOW LAKE - Beach			
Labor - Caretaker	1,500.00	1,500.00	1,550.00
Social Security.....	115.00	114.73	117.00
Child Care Contribution	7.00	6.60	7.00
Unemployment	7.00	5.41	7.00
Workers Compensation	68.00	75.83	75.00
Repairs/Maintenance.....	-	24.51	25.00
Supplies.....	100.00	92.08	100.00
Toilet Rental.....	1,000.00	1,158.44	1,000.00
Total Shadow Lake Beach	2,797.00	2,977.60	2,881.00
SHADOW LAKE - Dam			
Labor		1,324.96	
Social Security.....		101.44	
Child Care Contribution		2.34	
Prof Services		125.00	25,000.00
Transfer to SLD Reserve - FEMA.....		44,430.00	
Transfer to SLD Reserve - Donations		26,328.27	
Transfer to SLD Reserve - Engineering Fees		59,240.00	10,260.00
Supplies/Marketing	2,500.00	2,739.31	2,500.00
Dam Maintenance	500.00		500.00
Total Shadow Lake - Dam	3,000.00	134,291.32	38,260.00
Total Shadow Lake	5,797.00	137,268.92	41,141.00
MUNICIPAL BUILDING			
Labor - Custodian	1,737.00	1,713.52	1,789.00
Social Security.....	133.00	130.92	137.00
Child Care Contribution	8.00	8.90	8.00
Unemployment	8.00	6.18	8.00
Workers Compensation	77.00	69.01	75.00
Sewer Service	2,000.00	1,277.90	1,500.00
Furnace Maintenance.....	400.00	1,393.94	750.00
Trash Removal Service	720.00	720.00	720.00
Repairs & Maintenance/Supplies	1,000.00	1,000.00	1,000.00
Repairs & Maintenance - Prop Reserve ..		5,363.00	
Electricity	2,200.00	2,373.49	2,200.00
Propane	75.00	12.24	75.00
Oil/Pellets	4,500.00	6,091.28	6,000.00
Mowing Service	1,300.00	1,079.00	1,300.00
Total Municipal Building	14,158.00	21,239.38	15,562.00
TOWN HALL			
Labor - Custodian	869.00	558.76	895.00
Social Security.....	67.00	42.81	69.00
Child Care Contribution	4.00	2.46	4.00
Unemployment	4.00	2.01	4.00
Workers Compensation	38.00	38.00	38.00
Prof Services	1,500.00	1,287.00	1,500.00
Sewer Service	2,000.00	1,277.90	1,500.00
Repairs & Maintenance/Supplies	1,500.00	2,101.62	1,500.00

EXPENSES	2025	2025	2026
Town Hall cont..	BUDGET	ACTUAL	BUDGET
Repairs & Maintenance - Prop Reserves		49,733.98	
Repairs & Maintenance - FEMA		16,065.86	
Electricity	3,600.00	3,750.69	3,600.00
Oil	3,000.00	2,354.44	2,000.00
Mowing Service	600.00	500.00	600.00
Total Town Hall	13,182.00	77,715.53	11,710.00
TOWN GARAGE			
Custodian	435.00	443.84	448.00
Social Security	34.00	34.28	35.00
Child Care Contribution	2.00	1.95	2.00
Unemployment	2.00	1.55	2.00
Workers Comp	20.00	20.00	20.00
Telephone/Internet Service	5,000.00	5,243.05	5,000.00
Repairs & Maintenance/Supplies	1,000.00	412.95	1,000.00
Electricity	2,500.00	1,835.23	2,500.00
Propane	3,500.00	5,091.31	3,500.00
Mowing Services	1,500.00	1,315.00	1,500.00
Total Town Garage	13,993.00	14,399.16	14,007.00
OLD TOWN GARAGE			
Repairs & Maintenance/Supplies	500.00		500.00
Oil	-	24.25	25.00
Total Old Town Garage	500.00	24.25	525.00
TOWN GREEN/PARKS			
Mowing Service	1,200.00	927.00	1,200.00
Runaway Pond Mowing	3,000.00		-
Electricity - Village Lights	5,000.00	5,069.60	5,000.00
Total Town Green/Parks	9,200.00	5,996.60	6,200.00
GLOVER PARK			
Wages (Manager/Maintenance)	3,000.00	-	
Social Security	230.00	-	
Child Care Contribution	15.00	-	
Unemployment	50.00	-	
Workers Compensation	155.00	19.30	
Repairs/Maintenance - Park	900.00	2,030.35	3,000.00
Supplies (Gas, etc)	100.00	428.30	500.00
Electricity	5,050.00	250.00	7,500.00
Rental of Portalet	500.00	2,438.21	2,500.00
Total Glover Park	10,000.00	5,166.16	13,500.00
RESERVE FUNDS			
Property Reserve Fund	10,000.00	10,000.00	10,000.00
Gravel Pit Closure Fund	-		3,000.00
Emergency Management Reserve Fund	1,000.00	1,000.00	500.00
Bridge Maintenance Reserve Fund	-		5,000.00
Ash Tree Removal Fund	2,500.00	2,500.00	500.00
Town Reappraisal			25,000.00
Shadow Lake Dam Fund	35,000.00	35,000.00	35,000.00
Total Reserve Funds	48,500.00	48,500.00	79,000.00
TOTAL PROPERTY MAINTENANCE EXP.	115,330.00	310,310.00	181,645.00

EXPENSES	2025	2025	2026
OFFICE SALARIES & BENEFITS	BUDGET	ACTUAL	BUDGET
Salaries - Office	131,479.00	131,795.13	137,275.00
Wages - Handyman	6,825.00	1,843.84	6,825.00
Social Security	10,581.00	10,502.96	11,023.00
Retirement	5,550.00	6,902.04	6,232.00
Child Care Contribution	610.00	599.79	634.00
Health/FSA Insurance	51,430.00	47,754.65	53,766.00
Dental Insurance	1,310.00	1,356.41	1,310.00
Vision Insurance	144.00	117.40	144.00
Unemployment Insurance	578.00	517.00	578.00
Workers Compensation	6,056.00	4,038.15	6,059.00
Total Office Salaries/Benefits	214,563.00	205,427.37	223,846.00
OFFICE EXPENSES			
Integrated Technology (IT)	2,000.00	1,456.00	2,000.00
Telephone/Internet	4,000.00	3,635.07	4,250.00
Advertising	750.00	1,094.47	900.00
Mileage/Meetings	3,300.00	3,007.97	3,300.00
Supplies/Equipment	6,000.00	4,199.47	4,500.00
Supplies/Monthly Fees -			
Restoraton Reserve Fund		3,132.84	2,100.00
Hardware/Software Support	7,000.00	7,456.85	8,000.00
Total Office Expenses	23,050.00	23,982.67	25,050.00
TAXES AND FEES			
Dam Registration Fees (3 Lakes)	750.00	750.00	750.00
Supplies - Water Testing	135.00	135.00	135.00
Attorney Fees	7,500.00	-	50,000.00
Rodgers Road		34,754.90	
Tax Sale		3,476.30	
Town Green		793.75	
County Taxes	27,000.00	28,796.98	29,000.00
TAN/Non-Arbitrage Interest	30,900.00	34,013.98	30,223.00
VLCT Dues	2,703.00	2,703.00	2,800.00
NVDA Dues	1,058.00	1,058.00	1,058.00
Misc Dues & Fees	50.00	-	50.00
Total Taxes and Fees	70,096.00	106,481.91	114,016.00
REPORTS & POSTAGE			
Town Report Printing	3,000.00	2,338.00	3,000.00
Postage	4,500.00	4,464.70	5,000.00
Total Reports & Postage	7,500.00	6,802.70	8,000.00
INSURANCE			
Municipal Insurance	28,303.00	25,595.38	35,943.00
Total Insurances	28,303.00	25,595.38	35,943.00
OTHER			
Election Workers	500.00	53.01	800.00
Boarding Dogs	200.00		200.00
Marriage Fees to the State	200.00	975.00	200.00
Dog License Fees to the State	1,000.00	1,636.00	1,000.00
Green Up Day	100.00		100.00
Planning Commission	500.00		500.00
Energy Committee	500.00	500.00	500.00
Equity Committee	1,000.00	1,000.00	1,000.00

EXPENSES	2025	2025	2026
Other con't.	BUDGET	ACTUAL	BUDGET
Glover Bicentennial	1,500.00	1,500.00	1,500.00
Glover Day.....	3,500.00	3,500.00	3,500.00
Emergency Management			500.00
Misc		77.10	-
Total Other.....	9,000.00	9,241.11	9,800.00
LOAN AND BOND PAYMENTS			
Sewer Bond Payment.....	20,552.00	20,552.00	20,552.00
New Town Garage Loan.....	44,422.00	44,421.55	44,422.00
Total Loan and Bond Payments....	64,974.00	64,973.55	64,974.00
RECYCLING			
Labor	15,009.00	15,100.71	15,460.00
Social Security.....	1,093.00	1,149.52	1,139.00
Child Care Contribution	66.00	73.17	68.00
Retirement.....	203.00	109.70	230.00
Unemployment	63.00	54.44	62.00
Workers Compensation	660.00	1,182.78	650.00
Supplies.....	250.00	330.15	300.00
NEKWMD Compost & Recycling Pick Up Fee	3,700.00	3,516.50	3,700.00
NEKWMD per capital assessment	1,300.00	1,292.24	1,300.00
Trash Removal Service	17,000.00	16,122.00	17,500.00
Total Recycling	39,344.00	38,931.21	40,409.00
ARPA			
ARPA - Historical Society	1,000.00	1,000.00	-
ARPA - Heart of Glover.....	92,652.33	12,576.75	-
ARPA - Trails	11,168.14	2,599.56	-
ARPA - Pickleball Court.....	24,800.01	24,800.01	-
ARPA - Town Hall Repairs	4,267.85	4,267.85	-
Total ARPA	133,888.33	45,244.17	-
LIBRARY			
Salaries/Benefits	18,000.00	23,720.66	20,000.00
Total Library	18,000.00	23,720.66	20,000.00
CEMETERY			
Cemetery - Perpetual Care.....	17,000.00	17,000.00	17,000.00
Stone Repair Fund	3,000.00	3,000.00	3,000.00
Total Cemetery.....	20,000.00	20,000.00	20,000.00
LISTERS			
Wages	-	14,199.97	20,000.00
FICA.....	-	1,086.28	1,530.00
Child Care Contribution	-	59.63	88.00
Workers Compensation	-	222.26	268.00
Mileage/Meetings	-	59.50	60.00
Supplies.....	-	649.15	300.00
Postage	-	-	100.00
Hardware/Software.....	-	357.44	454.00
Dues/Fees	-	-	200.00
Prof Services	-	-	2,000.00
Prior Year Adjustment	-	702.68	-
Total Listers	-	17,336.91	25,000.00

EXPENSES	2025	2025	2026
EMERGENCY SERVICES	BUDGET	ACTUAL	BUDGET
Fire Department.....	46,350.00	55,770.16	58,931.00
Glover Ambulance	29,453.00	30,188.74	30,925.00
Public Safety.....	10,000.00	13,611.00	20,000.00
Total Emergency Services.....	85,803.00	99,569.90	109,856.00
Total General Fund Expenses	831,851.33	997,617.54	878,539.00
Less Revenues applied to GF	(59,758.00)	(383,077.41)	(109,774.00)
Net costs for General Fund	\$ 772,093.33	\$ 614,540.13	\$ 768,765.00
BUDGET TO BE RAISED BY TAXES:			
Total Road Expenses	\$ 1,008,516.00	\$ 1,126,078.03	\$ 1,372,662.00
Less: Total Road Receipts/Reimbursements	(155,294.20)	(383,902.49)	(547,981.00)
Less: Surplus from previous year	(72,738.90)	-	-
Available Fund Balance to			
Reduce Taxes to be Collected			(29,712.96)
Taxes Needed to pay Roads Budget ..	780,482.90	742,175.54	794,968.04
Total General Fund Expenses	831,851.33	997,617.54	878,539.00
Less: Total General Fund Receipt			
/Reimbursements	(59,758.00)	(383,077.41)	(109,774.00)
Less: Surplus from previous year	(179,667.16)	-	-
Available Fund Balance to			
Reduce Taxes to be Collected			(24,508.05)
Taxes Needed to pay Gen. Fund Budget ..	592,426.17	614,540.13	744,256.95
Taxes Needed to pay for the			
ROADs Budget.....	780,482.90	742,175.54	794,968.04
Taxes Needed to pay for the			
GENERAL FUND Budget.....	592,426.17	614,540.13	744,256.95
TOTAL TAXES NEEDED			
TO PAY 2026 BUDGET.....	\$ 1,372,909.07	\$ 1,356,715.67	\$ 1,539,224.99
RESERVE FUNDS USED			
PAVING FUND			\$ 200,000.00
Paving School St, Davio Place, and Patch Fire Department.....		\$ 63,960.00	
PROPERTY RESERVE FUND			
Town Hall - Repairs, Painting, Elevator Repairs		\$ 49,733.98	
Municipal Building - Gutters.....		\$ 5,363.00	
EQUIPMENT RESERVE FUND			\$ 65,000.00
Radios, Plow, Sander, Truck, Truck Body.		\$ 59,262.64	
RESTORATION FUND			
Cott Systems - Monthly Fee & Books.....		\$ 3,132.84	\$ 2,100.00
SHADOW LAKE DAM RESERVE			
Engineering Fees		\$ 59,240.00	\$ 10,260.00

TREASURER'S REPORT

Balance on Hand, January 1, 2025.....\$ 659,897.40

RECEIPTS:

2025 Taxes paid in advance	\$ 11,806.22	
Current Taxes	3,533,728.34	
Delinquent Taxes - Collected	119,950.05	
Delinquent Taxes - Interest	5,908.98	
Delinquent Taxes - Penalties	9,575.74	
Delinquent Taxes - Postage	285.79	
Hold Harmless Payment	93,748.00	
Lake Region Union High School (Reimbursement)	13,208.73	
LRU Elementary/Middle School (Reimbursement)	22,231.94	
State Payments	26,099.19	
	3,836,542.98	3,836,542.98

State of Vermont:

Equalization Study	896.00	
Reappraisal Fund	7,616.00	
FY2025 1st Quarter S.A. Roads	32,920.30	
FY2025 2nd Quarter S.A. Roads	32,920.27	
2025 Flood Relief Payment	10,000.00	
MERP Grant	92,056.69	
Equity Donations	2,705.00	
Municipal Planning Grant	22,852.00	
Local Hazard Mitigation Plan Grant	8,270.41	
Grants In Aid	12,000.00	
VTrans	59,261.54	
Cannabis Fees	300.00	
	281,798.21	281,798.21

Community National Bank:

2025 Non-Arbitrage Interest	42,519.86	
Non-Arb Loan	670,087.00	
Loan - Fire Department	35,000.00	
N.O.W. Account Interest	40.73	
Money Market Interest	11.84	
Savings Account Interest	3.07	
Appraisal Fund Savings Int.	1.64	
Restoration	23.80	
Paving Reserve	95.09	
Emergency Management Reserve	3.56	
Property Reserve	43.39	
Equipment Reserve	45.97	
Gravel Pit Closure Reserve	42.68	
Bridget Maintenance Reserve	10.02	
Shadow Lake Dam Reserve	14.03	
Ash Tree Removal Reserve	3.90	
GREC	0.10	
Equity Account	3.72	
	747,950.40	747,950.40

General:

Beverage Licenses	440.00	
Dog Licenses	2,439.00	
Recording Fees	12,222.00	
Grader/Loader work	1,001.75	
BASSI - Electricity Reimbursement	600.00	
Town Hall Rent	1,450.00	
Judicial Fines/Public Safety	143.95	
Birth, Death & Marriage Certificates	590.00	
Marriage Licenses	570.00	
Vehicle Registration Fees	30.00	
Scrap Metal Recycling	261.30	
Tables & Chairs Rental	140.00	
Trash Recycling	19,143.24	
Excess Weight Permits	420.00	
Sale of Equipment	60,000.00	
Driveway Permits	500.00	
Vault Time	226.00	
Copies	1,060.10	
FEMA - Reimbursement	137,357.12	
Insurance Reimbursement	9,360.00	
Shadow Lake Dam Donations	26,328.27	
Miscellaneous	2,818.71	
Employee Contribution to HRA	12,225.40	
	289,326.84	289,326.84

Reimbursements:

SLA Reimbursement	31,390.00	
Library Reimbursement	3,720.66	
	35,110.66	35,110.66

Total Receipts **\$ 5,190,729.09**

DISBURSEMENTS:

Selectboard Orders	2,617,631.74	
LRU Elementary/Middle School - 2025 Taxes ..	1,456,992.55	
Lake Region Union High School - 2025 Taxes ..	865,648.21	
Debit from HRA	12,725.68	
	4,952,998.18	
Total Disbursements	\$(4,952,998.18)	

Balance on Hand, January 1, 2026

\$ 897,628.31

ACCOUNTED FOR AS FOLLOWS:

Cash	\$	100.00	
Cash - Recycling		50.00	
Checkbook.....		568.90	
Money Market.....		21,910.06	
Non-Arb.....		190,996.30	
Savings.....		1,359.35	
Restoration		47,263.13	
Appraisal.....		0.08	
Paving Reserve		226,488.16	
Emergency Management Reserve		7,993.47	
Property Reserve.....		45,980.65	
Equipment Reserve		144,864.93	
Gravel Pit Closure Reserve		85,385.55	
Bridget Maintenance Reserve		20,054.43	
Shadow Lake Dam Reserve.....		91,771.52	
Ash Tree Removal Reserve.....		10,012.97	
GREC		69.36	
Equity Account.....		572.51	
HRA Account		2,186.94	
	\$	897,628.31	\$ 897,628.31

2025 NON-ARBITRAGE INVESTMENT

Balance January 1, 2024.....	\$	27,435.07
2025 TAN.....		670,087.00
Interest Income.....		42,519.86
Net Transfers		155,055.35
2025 TAN Paid		(670,087.00)
Interest Expense.....		(34,013.98)
Balance January 1, 2026.....		\$190,996.30

RESERVE ACCOUNTS

2025 RESTORATION FUND

Balance, January 1, 2025.....	\$	46,592.74
Consolidate Computerization		1,388.79
Prior Year Adjustment.....		(805.36)
Deposits.....		3,196.00
Interest.....		23.80
Expenses.....		(3,132.84)
Balance, January 1, 2026.....		\$ 47,263.13

2025 EQUIPMENT FUND

Balance January 1, 2025.....	\$	79,081.79
2025 Budget Item		125,000.00
Interest.....		45.97
Expenses.....		(59,262.64)
Balance January 1, 2026.....		\$144,864.93

RESERVE ACCOUNTS Con't.

2025 PROPERTY RESERVE FUND

Balance January 1, 2025.....	\$	91,034.24
2025 Budget Item		10,000.00
Interest.....		43.39
Expenses.....		(55,096.98)
Balance January 1, 2026.....		\$ 45,980.65

2025 PAVING FUND

Balance January 1, 2025.....	\$	185,415.07
2025 Budget Item		100,000.00
Prior Year Adjustment.....		4,938.00
Interest.....		95.09
Expenses.....		(63,960.00)
Balance January 1, 2026.....		\$ 226,488.16

2025 EMERGENCY MANAGEMENT

Balance January 1, 2025.....	\$	6,989.91
2025 Budget Item		1,000.00
Interest.....		3.56
Balance January 1, 2026.....		\$ 7,993.47

2025 GRAVEL PIT CLOSURE FUND

Balance January 1, 2025.....	\$	85,342.87
Interest.....		42.68
Balance January 1, 2023.....		\$ 85,385.55

2025 BRIDGE MAINTENANCE

Balance January 1, 2025.....	\$	20,044.41
Interest.....		10.02
Balance January 1, 2026.....		\$ 20,054.43

2025 ASH TREE REMOVAL

Balance January 1, 2025.....	\$	7,509.07
2025 Budget Item		2,500.00
Interest.....		3.90
Balance January 1, 2026.....		\$ 10,012.97

2025 SHADOW LAKE DAM RESERVE FUND

Balance January 1, 2025.....	\$	37,544.22
FEMA Reimbursement		44,430.00
FEMA Advance		7,695.00
2025 Budget Item		35,000.00
Donations		26,328.27
Interest.....		14.03
Expenses.....		(59,240.00)
Balance January 1, 2026.....		\$ 91,771.52

GRANTS

2025 VOREC GRANT

Balance January 1, 2025.....	\$ (111.75)
Expenses.....	(33,862.39)
Balance January 1, 2026.....	\$ (33,974.14)

2025 MERP GRANT

Transfer in July 1, 2025.....	\$ 2,669.69
Revenues.....	92,056.69
Expenses.....	(35,906.23)
Balance January 1, 2026.....	\$ 58,820.15

COMMITTED

2025 ARPA

Balance January 1, 2025.....	\$133,888.33
Expensed.....	(45,244.17)
Balance January 1, 2026.....	\$ 88,644.16

2025 FEMA

Balance January 1, 2025.....	\$137,357.19
Transferred to SLD Reserve Fund.....	(52,125.00)
Reimbursed 2024 Road Expense.....	(52,295.99)
Reimbursed 2024 SLD Disbursement.....	(1,263.23)
Reimbursed Town Hall Disbursement.....	(17,065.93)
Balance January 1, 2026.....	\$ 14,607.04

2025 SALT SHED

Budgeted January 2025.....	\$ 35,000.00
Expensed.....	(13,433.49)
Balance January 1, 2026.....	\$ 21,566.51

OTHER

2025 GLOVER RECREATION (GREC)

Transfer in July 1, 2025.....	\$ 215.26
Interest.....	.10
Expenses.....	(146.00)
Balance January 1, 2026.....	\$ 69.36

2025 EQUITY COMMITTEE

Balance January 1, 2025.....	\$ 2,401.72
2025 Budget Item.....	1,000.00
Deposits.....	2,705.00
Interest.....	3.72
Expenses.....	(5,537.93)
Balance January 1, 2026.....	\$ 572.51

Cynthia Epinette
Treasurer

SELECT BOARD REPORT

Select Board:

Anne Eldridge.....	\$ 2,600.00
Glenn Gage.....	1,733.33
Adam Heuslein.....	866.67
Justin Mason.....	1,300.00
Phil Young.....	1,300.00
Cynthia Epinette (Transcriber).....	1,967.00

Town Clerk & Treasurer

Cynthia Epinette.....	\$ 61,370.63
Joseph Kenshur.....	3,945.00
Corinne McNeal.....	3,016.76

Town Administrator:

Theresa Perron.....	\$ 49,670.56
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Listers

Jerome Andrews.....	\$ 6,260.89
Jason Kennedy.....	1,537.00
David Olsen.....	6,402.08

Auditors

Andrea Carpentier.....	\$ -
Deborah Clark.....	636.80
Theresa Daigle.....	
Darlene Young.....	1,897.40

Delinquent Tax & Sewer Collector:

Cynthia Epinette.....	\$ 11,871.86
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Election Workers

Justin Mason.....	\$ 49.04
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Library:

Toni Eubanks.....	\$ 17,172.00
Tena Starr.....	4,177.50

Road Crew:

Harvey Dunbar III.....	\$ 3,727.82
Richard LaClair Jr.....	58,477.44
Michael Pray, Foreman.....	73,621.75
Scott Pray.....	61,531.59

Beach Caretaker:

Damien Conley.....	\$ 1,500.00
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Shadow Lake Boat Wash:

Damien Conley.....	\$ 1,938.50
Clara Cutler.....	1,203.00
Marvin Deyo.....	4,730.50
Brad Dudley.....	693.00
Ila Hunt.....	2,611.75
George Komendat.....	7,062.50
Randy Smith.....	6,179.50
Kyla Wheeler.....	1,368.00
David White.....	153.00

Recycling Attendant:

Damien Conley.....	\$ 3,197.50
James Currier.....	4,176.05
Andy Fournier.....	4,949.93
Theresa Perron.....	1,907.78
Duffy Willey.....	768.20

Custodian:	
Dwain Clevenger	\$ 4,761.03
Lynn LeBlanc	2,716.12
Grants:	
Caelah Kennedy	\$ 1,255.50
Talia McMahon	288.00
Theresa Perron	281.25
Emma Stevens	738.00

WASTEWATER ACCOUNT

Sewer Operator:	
Dwain Clevenger	\$ 6,765.67

CEMETERY ACCOUNT

Adler Lahar	\$ 639.84
Lena Ouillade	577.91
Waylon Young	500.85

**INVENTORY
TOWN REAL ESTATE**

Municipal Building & Fire Station	\$469,900.00
Shadow Lake Beach & Water Rights	150,000.00
Town Hall	176,900.00
Town Garage and Land	374,400.00
Ambulance Building, West Glover	74,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II)	169,400.00
Andersonville Cemetery	53,100.00
West Glover Cemetery	63,000.00
French Cemetery (Dexter Mtn)	34,500.00
Westlook I	93,400.00
Merriam Estate (Rt16)	2,300.00
Old Schoolhouse Lot (Duck Pond Road)	2,300.00
Hester Webster Nature Preserve (Parker Pond)	14,400.00
Lafont Mill Site	3,200.00
Lake Parker-Dry Hydrant Lot (32B)	42,300.00
Office Equipment	11,000.00
Town Hall Furnishings	2,800.00
Generator/Municipal Building & Fire Department	15,000.00
Total	\$ 1,751,900.00

HIGHWAY EQUIPMENT

Welder	\$ 1,750.00
Miscellaneous Tools	8,500.00
Grader-2018 Caterpillar	288,000.00
Loader-2021 Loader	163,500.00
Trailer-2000 AAW637 License Plate	7,000.00
Excavator-2008 Caterpillar	103,000.00
Truck, 2024 Ford F250 w/plow	62,447.00
Truck#25 2025 Freightliner	291,038.00
Truck#20 2021 Freightliner w/ plow & wing	185,517.00
Truck, Casper - 2024 Ford F600 w/ plow and sander	96,991.00
Zetor Tractor/Mower	38,000.00
2025 Safety Equipment	5,861.00
Total	\$ 1,251,604.00

WASTEWATER PROJECT EQUIPMENT

Pump Station #1	\$ 64,000.00
Valve Vault @ PS# 1	7,000.00
Generator @ PS #1	27,500.00
Pump Station #2	58,300.00
Valve Vault @ PS# 2	6,800.00
Generator @ PS #2	26,500.00
Small individual Stations	14,000.00
Glover Pump Station Generator & Meter	40,000.00
Total	\$244,100.00

ARPA FUNDS

Balance January 1, 2025	\$133,888.33
Expenses:	
Trail Work	\$ 2,599.56
Heart of Glover Project	12,576.85
Town Hall Repairs	4,267.85
Historical Society	1,000.00
Pickleball Court	24,800.01
Total Expenses	\$ 45,244.27
Balance December 31, 2025	\$ 88,644.06
Obligated	
Trail Work (Balance)	\$ 8,568.58
Heart of Glover Project (Balance)	80,075.48
Total	\$ 88,644.06

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2026 (General Fund)	\$ 897,628.31
Cash on Hand, January 1, 2026 (Wastewater Fund)	54,690.54
Delinquent Taxes Due (2025)	81,189.34
Delinquent Taxes Due (2024)	29,679.33
Delinquent Taxes Due (2023)	7,257.13
Delinquent Sewer Due (2025)	15,705.74
Delinquent Sewer Due (2024)	3,566.71
Delinquent Sewer Due (2023)	693.35
Delinquent Sewer Due (2022)	114.93
Orleans County Fair Association Stock	25.00
Total	\$1,090,550.38

Current Liabilities:

USDA Loan	\$ (41,104.00)
Town Garage Loan	(44,421.55)
Fire Truck Loan	(9,827.10)
Total	\$ (95,352.65)

NET WORTH STATEMENT

Assets:

From Financial Statement	\$ 1,090,550.38
Value of Town Owned Real Estate	1,723,100.00
Value of Furniture & Equipment	28,800.00
Value of Highway Equipment	1,251,604.00
Value of Wastewater Equipment	244,100.00
Total Assets	4,338,154.38
Total Town Indebtedness	(713,747.39)
NET WORTH OF TOWN	\$3,624,406.99

TAX STATEMENT

Town Grand List	\$ 1,635,016.00
Town Tax Rate – General Fund	0.3529
Roads	0.4452
Veterans	0.0031
School Grand List - Nonresidential	\$ 899,492.00
Homestead	\$ 740,286.00
School Tax Rate – Nonresidential	1.7279
Homestead	1.5585

Taxes Assessed:

General Fund	\$ 576,997.15
Roads	727,909.12
Veterans	5,068.55
Late Homestead Penalty	2,252.22
Municipal Taxes	\$ 1,309,974.82
Nonresidential Education	\$ 1,554,232.23
Homestead Education	1,153,735.73
Minus Total State Payments	(5,468.29)
Minus Total State Ed Tax Credits	(277,617.57)
SY26 Ed Taxes due School District	\$ 2,424,882.10
Preliminary Payment to LRUEMSD	\$ (1,456,992.55)
Preliminary Payment to LRUHS	(865,648.21)
SY26 Ed Funds due School District	\$ 102,241.34

Taxes Accounted For As Follows:

2025 Property Taxes Collected	\$ 3,533,728.34
2025 Delinquent Taxes Owed	81,189.34
2025 State Payments	26,099.19
2025 Hold Harmless Payment	93,748.00
2025 Miscellaneous	92.05
Statement of Grand List	\$180,660,900.00
1% of Value of Property	\$ 1,806,609.00

TOWN INDEBTEDNESS

USDA Loan Maturity Date 2039

Balance, January 1, 2025	\$ 448,473.86
Interest Expense for 2025	19,382.05
Payment	(20,552.00)
Payment	(20,552.00)
Balance December 31, 2025	\$ 426,751.91

Town Garage Loan Maturity June 9, 2032

Balance, January 1, 2025	\$ 289,193.39
Interest Expense for 2025	7,223.64
Payment	(44,421.55)
Balance Due December 31, 2025	\$ 251,995.39

**Glover Fire Department & Civil Defense
Maturity Date 4/24/2029**

Loan (4/24/2025)	\$ 35,000.00
TOTAL TOWN INDEBTEDNESS	\$ 713,747.39

**2025 LIST OF REAL ESTATE IN TOWN
EXEMPT FROM TAX BY LAW AS OF APRIL 1, 2025**

Ambulance Building, West Glover	\$ 74,000.00
Andersonville Cemetery	53,100.00
French Cemetery (Dexter Mtn).....	34,500.00
Glover Community Church	203,300.00
Hester Webster Nature Preserve	14,400.00
Lafont Mill Site	3,200.00
Lake Parker-Dry Hydrant Lot (32B).....	42,300.00
Lake Region Union Elementary-Middle School	3,119,400.00
Lake Region Union Elementary-Middle woodlot.....	90,900.00
Merriam Estate	2,300.00
Municipal Building & Fire Station.....	469,900.00
Old Schoolhouse Lot (Duck Pond Road).....	2,300.00
Shadow Lake Beach & Water Rights	150,000.00
Town Garage and Land	374,400.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	169,400.00
Town Hall.....	176,900.00
Veterans RE exemptions (11x\$40,000).....	440,000.00
West Glover Cemetery	63,000.00
West Glover Congregational Church.....	178,900.00
Westlook I.....	93,400.00
Total	\$5,755,600.00

FIVE-YEAR COMPARISON OF GRAND LIST

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2021	158,004,800.00	1,580,048.00
2022	159,668,500.00	1,596,685.00
2023	161,114,400.00	1,611,144.00
2024	163,293,900.00	1,632,939.00
2025	163,477,300.00	1,634,773.00

**DELINQUENT TAXES
January 1, 2026**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2021	29.24	29.24	-
2022	3,790.68	3,790.68	-
2023	13,643.77	6,386.64	7,257.13
2024	65,069.77	35,390.44	29,679.33
2025	155,542.39	74,353.05	81,189.34
	<u>\$238,075.85</u>	<u>\$119,950.05</u>	<u>\$118,125.80</u>

**DELINQUENT SEWER
January 1, 2026**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2022	451.72	336.79	114.93
2023	1,664.04	970.69	693.35
2024	9,792.30	6,225.59	3,566.71
2025	40,405.67	24,699.93	15,705.74
	<u>\$ 52,313.73</u>	<u>\$ 32,233.00</u>	<u>\$ 20,080.73</u>

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2025		\$ 39,041.35
RECEIPTS:		
Delinquent Charges Penalty	\$ 2,409.13	
Delinquent Charges, Collected.....	32,233.00	
Delinquent Charges, Interest.....	1,412.44	
Interest Earned Savings Account	0.25	
Interest Earned, Certificate of Deposit.....	635.06	
Interest Earned, N.O.W. Account.....	17.71	
Miscellaneous.....	20.00	
2024 Quarterly User Charges.....	147,444.95	
	\$ 184,172.54	\$ 184,172.54
		\$ 223,213.89
DISBURSEMENTS:		
Sewer Commissioner's Orders.....		\$ 168,523.35
Balance on Hand, December 31, 2025		\$ 54,690.54
 ACCOUNTED FOR AS FOLLOWS:		
N.O.W. Account	\$ 38,709.98	
Savings Account.....	500.30	
Reserve Fund	15,480.26	
	\$ 54,690.54	

Cynthia Epinette
Treasurer

2025 CEMETERY TREASURER’S REPORT

Balance January 1, 2025.....		\$ 94,676.85
RECEIPTS:		
2025 Budget Stone Repair	\$ 3,000.00	
2025 Budget/General Fund	17,000.00	
Burials	2,070.00	
Perpetual Care Fund Donations	5,767.00	
Lot Sale	2,050.00	
Perpetual Care Savings Account Interest (CNB)...	3,280.74	
Stone Repair Savings Interest (CNB).....	5.84	
	<u>33,173.58</u>	<u>33,173.58</u>
		\$127,850.43
DISBURSEMENTS:		
Cemetery Commissioner’s Order		<u>(24,567.87)</u>
Balance December 31, 2025		\$103,282.56

ACCOUNTED FOR AS FOLLOWS:

Certificate of Deposit	\$ 85,829.46
Checking Account.....	4,504.90
Stone Repair Savings Account.....	12,948.20
TOTAL.....	\$103,282.56

COST OF CEMETERY LOTS

Residents: (per gravee).....	\$ 450.00
Nonresidents (per grave).....	\$ 500.00
Corner Markers (4)	\$ 250.00

Cynthia Epinette,
Treasurer

**GLOVER CEMETERY COMMISSION
ANNUAL REPORT FOR 2025**

“Here rest the pioneers; the noble clan,
Near where they wearied on the toilsome way...”

Harry Alonzo Phillips (1883-1966), Glover’s Poet Laurette, wrote these lines in “Elegy,” his poem about the West Glover Cemetery.

Phillips was not pleased with what he saw that day, walking through the West Glover Cemetery:

“My ancestors for many years have lain
In neglect, forgotten and alone...
And as I gaze upon this painful scene,
For which my native township must be blamed;
My eyes fall on sweet vines of evergreen,
Which proves that God Himself must feel ashamed.”

A review of 2025 cemetery work: We feel quite sure that if Phillips were to visit any of our cemeteries today he would have no reason to feel embarrassed. During the intervening years, the town of Glover has been tending to its cemeteries, and 2025 was no exception:

Cemetery fencing: At Westlook I, we began the work of installing new black locust posts to replace the old rotten ones. The men from the Community Work Camp at the Northeast Correctional Complex, supervised by Paul Trucott and Gary Guyer, removed the old posts and refastened the old wire fencing to the new ones. We thank them! High school student Waylon Young, a volunteer two summers ago, was a paid worker again this year, scraping and staining the fences at Westlook I and Westlook II. His mom and brother Jesse also helped out!

Tree removal: Trees add so much to the beauty of a cemetery, but as they age, rot and fall, they can be a hazard. This year strong winds helped that process along. Tracy St. Louis of North Country Tree Care in Greensboro Bend felled and removed three large trees at West Glover. Nick and Tracy cleaned up large limbs at Westlook I. We are very appreciative of a matching grant from the VT Old Cemetery Association to help with the cost.

Stone cleaning: We hosted three Saturday morning community work-bees (35 hours of people power), at Westlook I, West Glover, and Andersonville. A total of 38 gravestones were cleaned. A less labor-intensive cleaning method was tried on 144 gravestones at Westlook I; by next summer we will know how well it worked.

Westlook I landscaping: High school students Adler Lahar and Estelle Ouillade were paid workers this summer. In almost 100 hours of work, they trimmed back the overgrown trees and bushes at Westlook I. They discovered two gravestones that were hidden deep in foliage. The painted rocks that spell out “WEST-LOOK” along the north drive into the cemetery, first placed there in 1930, were raised up and freshly painted. We thank the Glover Road Crew for cleaning up piles of dirt and debris in the southeast corner. We thank the family of Connie Ashe, who donated bird houses in her memory and installed them along the fence.

Welcome boxes: Two of our cemeteries had wooden welcome boxes at the entry pathway that housed a list of those interred, a map, and a notebook for visitors’ comments. The boxes were badly deteriorated. We were fortunate to have Glover woodworker Bob Richards build, paint and install new boxes at all our cemeteries this summer. He kindly donated his time and materials for the project.

Green/Natural burial area: The catalpa trees lining the southern border at Westlook II are growing very nicely. There were two new burials in this area. This fall two of us visited three green/natural burial cemeteries (Calais, Montpelier and Roxbury). Burials there are done all year. We are considering that for the future. Thanks to Bob Richards for sharing his experience with winter burials at one of our cemetery meetings. We thank Jeff Currier for his bushhogging work at Westlook II and Ricky Blanchard of Lawnsense Lawn Care for his continued excellent job of mowing all of our cemeteries.

Veteran flags: The Barton American Legion asked us if we might assume the job of placing the veterans' flags before Memorial Day and then removing them after Veterans Day. We were happy to do that. There are more than 240 veterans buried in Glover cemeteries. Some served in more than one foreign war. We enlisted the 7th grade class of Glover Community School to help with this project at Westlook I. They did a fantastic job. We hope they are willing to help each year.

Acquiring land: We are in the process of buying 1.5 acres of land bordering the southern and western lines of West Glover Cemetery. This land will provide another access into the cemetery and additional burial space. At Westlook I we have been generously gifted by Larry and Gloria Conley the strip of land between the southern side of the existing cemetery and Route 122. We are in the process of completing the required survey and legal work. This donation will ensure that there will be a permanent buffer between the road and the cemetery.

Cemetery Commission membership: Theresa Perron resigned this fall after five years of service. Thank you, Theresa, for your great ideas, high energy and hard work. Sandy Kepler was appointed to fill out her term. We hope he will be elected for a full term at Town Meeting.

Looking ahead to 2026, we have many goals. We hope to continue replacing fence posts in our cemeteries and removing overgrowth at Westlook I and Andersonville. Three large dead maples at Westlook I will be removed. We will plant some trees at the Memorial Garden at Westlook II and improve the landscaping. We have many more monuments to clean, and have gravestones leaning, broken or falling down to. Two dozen need professional work. We need new entry signs at three cemeteries. We would like to erect a monument at both French and West Glover acknowledging the unmarked burials there. We hope to be able to offer winter green/natural burials at Westlook II. Finally, we will finish our revision of rules and regulations and the brochure.

We'll close with lines from another Harry Alonzo Phillips poem, "Town Meetin' 1929":

"The Sexton's talk was splendid, I enjoyed much of what he said,
When he spoke upon improvements of our City of the Dead."

We do hope you are fully informed on our work this past year and our hopes for the future in our "Cities of the Dead." We appreciate the money appropriated for cemetery care and all the generous gifts that are given in response to our May letter appeal. We hope to use it well.

Cemetery Commission members: Joan Alexander, Nick E-R, Sandy Kepler, Debra Wesoja, and Amy Wright, with many thanks to our Cemetery Sexton, Cindy Epinette for all her work.

GLOVER AMBULANCE SERVICE

As we continue our mission to provide essential emergency medical services to Glover and the surrounding areas, Glover Ambulance is proud to share our progress over the past year. This report highlights key milestones from 2024 and outlines our ongoing efforts to enhance the care and support we offer to our community.

Training and Community Engagement

In 2025, Glover Ambulance conducted 37 CPR and First Aid courses, certifying 145 local residents. This hands-on training empowers community members with critical life-saving skills and the confidence to act during emergencies. In addition, we continue to provide a medical equipment loan program free of charge, ensuring residents have access to essential medical and mobility equipment when needed.

Together, these initiatives strengthen community preparedness while helping residents remain safely at home whenever possible.

Emergency Call Response

Glover Ambulance provides primary EMS coverage to the Town of Glover while also serving as a mutual aid resource throughout Orleans, Lamoille, and Caledonia counties. This ensures continuity of emergency medical services during periods of high call volume, extended transports, or longer distant transports—benefiting both Glover residents and surrounding communities.

Although West Glover has a very high non-transportation rate of 52%, Other parts of Glover have a 24% non-transport rate. Regardless of transport outcome, every call requires a full emergency response, advanced medical assessment, and patient care on scene. While non-transport outcomes are often clinically appropriate and in the patient's best interest, they frequently generate no reimbursement, despite requiring the same staffing levels, training, equipment, and operational readiness as transported calls.

This continued level of non-transport activity highlights a growing challenge for rural EMS agencies: sustaining 24/7 emergency readiness and community-focused care within a reimbursement system that does not adequately support non-transport services. Ongoing community support remains essential to maintain reliable coverage and ensure ambulance availability for high-acuity emergencies.

Looking Forward to 2026

As we move into 2026, Glover Ambulance remains committed to enhancing the care we provide while adapting to the evolving needs of our community. It is an honor to serve the residents of Glover and surrounding areas, and we are grateful for the trust placed in our team. We also celebrate milestones within our organization, including welcoming Ashley's new baby, Nora. We look forward to watching her grow and hope she may one day join the next generation of EMS providers serving our community.

Gratitude and Community Involvement

We sincerely appreciate the continued support and partnership of the Town of Glover, which is essential to sustaining strong, effective emergency medical services. We welcome community engagement, questions, and feedback. If you are interested in learning more about our services or joining our team, please contact us at 802-525-3560.

Sincerely,

Ashley Fontaine
Operations Manager

GLOVER DAY REPORT

Glover Day -- July 26, 2025 -- Run, Walk, or Ride Bike
to Sponsor the Shadow Lake Dam Project.

Glover Day was a huge success with over 139 competitors wanting to take first place in the race of their choice and there were lots to choose from. They had the Tour de Glover Bike Race – First Place Johnathan Heinrichs 40:57, the 5K Race - First Place Jonah Higgins-Matt 17:25, and 2K Kid's Race - First Place Noah Webster 3:55. The 5.5 Race – James Bowley 26:11 First Place winner in the famous annual traditional foot race commemorating the town's claim to fame... Runaway Pond.

Family and friend supporters waited at the Town Green clapping and stomping to the dixie music of the Bread & Puppet performers, welcoming the runners as they returned to the finish line. Refreshments for racers were waiting including cheese from Jasper Hills Farm. Parker Pie opened their restaurant for respite for the bikers at the end of the race. All racers received a Glover Day T-shirt created by Amalgamated Culture Works.

The Puppeteers would later perform the story of Runaway Pond and dedicate their performance to Linda Elbow, who was one of the creators of the show.

In addition to these events, there was a petting zoo provided by Mark Rodgers and family. Peggy Day and Angela Daniels provided kids' games and activities. There was face painting by Tracy Gentler & Crew and the Hill Farmstead Brewery beer tent manned by Bob Montgomery.

The annual duck race by the Barton River, was organized by our town's 8th Grade students. They set up a food tent with coffee, muffins and snacks to support their 8th grade class trip.

The Glover Library had their annual book sale, and the Glover Historical Society displayed historical publications for sale and offered a matching game where people looked at historical photos and searched for the buildings in town today to match with the photos.

The Glover Church had their annual auction, with Jack Degree as auctioneer. This years donated items were amazing treasures for the buyers. The Fire Department hosted a Chicken BBQ Lunch and dedicated their new fire truck, funded with a donation from Dottie Vernon Westdyke, and named in memory of Frank C. Vernon.

We want to thank our local ambulance crew who never cease to amaze us. They were a huge help organizing the races and on standby for the day, just in case.

Orchestrating such a big event requires many volunteers. Hats off to those who helped make this such a successful day! Please join our group if you can, it would be much appreciated. This year's proceeds were donated to the Shadow Lake Dam Project.

We are excited for Glover Day 2026 and are open to ideas and suggestions. Please call Theresa Perron if you are interested in helping or want to share your thoughts.

GLOVER FIRE DEPARTMENT REPORT

The Glover Fire Department remained dedicated to protecting the community throughout the past year, responding to a total of 52 calls for service. This represents an increase of three calls over the previous year and reflects the continued demand for emergency services in the Town of Glover. Incidents included two structure fires, as well as several motor vehicle accidents, fire alarms, and cases of illegal burning. Each response required professionalism, coordination, and a strong commitment to public safety from our volunteer firefighters.

The department made significant strides in improving its operational capabilities with the addition of new apparatus. In March, a new-to-us fire engine was received and placed into service, enhancing response reliability, safety, and effectiveness and replaces an older, unreliable engine. This was followed in April by the delivery of a new-to-us tanker, which greatly strengthens water supply operations, particularly in an area without pressurized hydrants. These investments are critical to ensuring the department remains well-equipped to serve the community now and into the future.

Training and personnel development continued to be a top priority. The department conducted monthly training sessions throughout the year to enhance skills, maintain readiness, and improve overall performance on emergency scenes. In addition, one firefighter is currently enrolled in the Firefighter 1 certification class, demonstrating the department's ongoing commitment to professional development and nationally recognized training standards.

The Glover Fire Department was grateful to receive a generous \$35,000 donation in May. These funds were to purchase much-needed turnout gear and other essential safety equipment for firefighters, including air bottles for self-contained breathing apparatus (SCBA), flashlights, and extrication equipment. These purchases directly support firefighter safety and ensure members have the tools necessary to operate effectively in hazardous environments.

Several successful fundraising events were held throughout the year to support department operations and equipment needs. These included two BINGO events and the return of the annual Chicken BBQ, which was held on Glover Day in July. The Chicken BBQ was a great success, and the department looks forward to continuing this valued community tradition in the years ahead. The support shown at these events reflects the strong relationship between the department and the community it serves.

Looking ahead, the department recognizes the importance of long-term financial planning. Establishing and maintaining a reserve fund will be essential to ensure funding is available for future capital needs, including the anticipated replacement of the next fire engine around the year 2033. As always, the Glover Fire Department relies on dedicated volunteers to fulfill its mission. The department is always in need of new members and warmly welcomes anyone interested in serving their community through volunteer firefighting.

Respectfully Submitted,
Philip Brooks, Fire Chief

	2025 Budget	2025 Actual	2026 Budget
Ordinary Income/Expense			
Income			
Contracted Service - Glover	46,350.00	46,350.00	49,157.00
Donations	750.00	1,739.00	800.00
Fundraising Income	2,500.00	4,836.00	2,500.00
Table/Chair Rental	285.00	375.00	300.00
Service Fees	3,625.00	4,000.00	2,500.00
Total Income	53,510.00	57,300.00	55,257.00
Expense			
Advertising and Promotion	250.00	484.79	250.00
Depreciation Expense	6,135.00	8,121.72	7,000.00
Dispatch Services	4,350.00	4,281.95	4,750.00
Fundraising Expense	500.00	3,628.72	750.00
Insurance	15,000.00	15,733.00	16,000.00
Interest Paid	750.00	267.25	250.00
Meals and Entertainment	500.00	1,056.86	500.00
Miscellaneous	50.00	212.19	50.00
Office Supplies	250.00	271.49	250.00
Postage	150.00	0.00	100.00
Professional Fees	250.00	954.00	100.00
Property Taxes	250.00	270.62	300.00
Radio/Repeater	800.00	695.10	750.00
Repairs and Maintenance	6,300.00	5,516.98	7,500.00
Service Charge	25.00	53.25	50.00
Supplies	1,000.00	2,520.09	1,750.00
Telephone Expense	1,500.00	1,629.44	1,507.00
Tools & Equipment	0.00	3,192.13	1,250.00
Training	500.00	464.88	1,020.00
Travel Expense	250.00	0.00	350.00
Uniforms	800.00	2,618.16	800.00
Utilities	6,850.00	7,701.95	7,000.00
Vehicle Maintenance	7,750.00	15,358.00	10,000.00
Total Expense	54,210.00	75,032.57	62,277.00
Net Ordinary Income	-700.00	-17,732.57	-7,020.00
Other Income/Expense			
Other Income			
Municipal Appropriation	0.00	0.00	10,200.00
Insurance Damage Payment	0.00	3,020.22	0.00
Interest Income	650.00	15.34	20.00
Sale of Asset	0.00	14,260.30	0.00
Westdyke Donation Income	0.00	35,000.00	0.00
Total Other Income	650.00	52,295.86	10,220.00
Net Other Income	650.00	52,295.86	10,220.00
Other Expense			
Bad Debt - Write Off	0.00	4,000.00	0.00
Westdyke Donation Expense	0.00	14,703.14	20,296.86
Total Other Expense	0.00	18,703.14	20,296.86
Income (Revenue less Expenses)	-50.00	15,860.15	-17,096.86

	2025 Budget	2025 Actual	2026 Budget
REVENUE REQUIREMENT			
Expenses	54,210.00	93,735.71	82,573.86
Subtract: Non-Cash Expenses			
Depreciation Expense	-8,135.00	-8,121.72	-7,000.00
Bad Debt Write Off	0.00	-4,000.00	0.00
Add: Non-Expense Cash Requirements			
Capital Expenditures	0.00	67,000.00	0.00
Capital Reserve Additions	7,500.00	0.00	10,200.00
Reserves Utilized	0.00	-10,000.00	0.00
Savings Utilized	0.00	-32,000.00	0.00
Westdyke Donation Utilized	0.00	-14,703.14	-20,296.86
Loan Proceeds	0.00	-35,000.00	0.00
Total Revenue Requirement	55,575.00	56,910.85	65,477.00
Actual Revenue	54,160.00	109,595.86	65,477.00
NET CASH INCREASE/(DECREASE)	-1,415.00	52,685.01	0.00
CAPITAL EXPENDITURES			
2000 E-One Engine	0.00	35,000.00	0.00
1999 Tanker	0.00	12,000.00	0.00
1997 HME Engine	0.00	20,000.00	0.00
Total Capital Expenditures	0.00	67,000.00	0.00
DEBT SERVICE			
CNB Loan - 2000 E-One Engine	0.00	35,000.00	25,200.00
Total Debt Service (Principal Remaining)	0.00	35,000.00	25,200.00

GLOVER PLANNING COMMISSION REPORT

The Glover Planning Commission (GPC) continues to meet on the fourth Tuesday of each month with a varied agenda guided by Vermont's Municipal and Regional Planning and Development Act (Title 24 VSA Chapter 117). The Planning Commission is appointed by Selectboard with 9 voting members, one non-voting member, and one non-voting ex officio selectboard member. Duties include, but are not limited to, preparation and maintenance of a Town Plan, Preparation and presentation of proposed planning bylaws to the Selectboard, Administering planning related bylaws adopted by the Selectboard, Conducting studies and making recommendations on matters of land development, transportation, economic and social development, urban renewal, beautification and design improvements, historic and scenic preservation, conservation of energy and the development of renewable energy resources and wetland protection, making recommendations to the Selectboard on building, plumbing, fire, electrical, housing and related codes as well as specifications for public infrastructure and improvements, holding public meetings, coordinating with municipal departments and committees and participation in regional planning programs.

In 2025, The GPC has worked on the following issues

- **2026 Town Plan Update**
The State of VT requires town plans to be updated every eight years. Glover's Town Plan needs to be updated by the end of 2026. The GPC has conducted a town wide survey and is incorporating data into sections of Land Use; Emergency Preparedness and Extreme Weather; Public Safety; Transportation, Utilities and Facilities; Energy; Housing; Equity & Inclusion; Education and Youth; Recreation, Community, Arts & Culture; Tourism; Economic Opportunity; Aging; and Neighboring Communities. Each section includes a vision statement, existing conditions, goals strategies and objectives, and an implementation timeline. Drafts are currently circulating within the GPC with a target of presenting a Final Draft to the Selectboard this Fall 2026.
- **Housing Opportunities and Challenges**
The GPC has been in discussion with the Headwaters Community Trust, a non-profit housing organization serving Greensboro, Albany, Craftsbury and Glover, and a newly formed Glover Community Trust to address the housing challenges and opportunities in Glover. Conversations are ongoing and the GPC will continue to seek means and methods to facilitate affordable, sustainable and community focused housing options for our existing and new Glover residents.
- **Flood Hazard Area Bylaw and River Corridor Bylaw**
With the dedicated help of Jack Sumberg, the GPC prepared, conducted public informational meetings, formal public hearing, and presented proposed Flood Hazard Area and River Corridor Bylaws to the Glover Selectboard. On December 11th, 2025 the Glover Selectboard conducted a public hearing and subsequently voted to adopt the proposed bylaws.
Adoption of the Flood Hazard Area Bylaw is a requirement to maintain FEMA's National Flood Insurance Program and the River Corridor Bylaw is a requirement, to be implemented by January 2028, or imposed on the Town by the State of Vermont. Both bylaws require a permit by the Town Flood Zone / River Corridor Administrator for development that occurs with mapped boundaries adjacent to flood prone areas focused on rivers, streams and bodies of water. A Development Review Board will be established to review complicated permit applications. The adopted Flood Hazard Area Bylaw and

River Corridor Bylaw can be reviewed at the Town Clerk's office or on the Town website.

- **Regional Future Land Use FLU mapping**
Glover's regional planning commission, NVDA, presented a proposed FLU map to the Glover Planning Commission in compliance with VT Act 181 intended to facilitate housing development and coordinate municipal and regional plans. The GPC proposed amendments and modifications to the map some of which have been incorporated into NVDA's regional plan. The FLU map has no jurisdictional or enforcement authority over Glover. Larger population towns with zoning, municipal sewer and water, and more developed plans may enjoy relaxed ACT 250 housing regulations in conjunction with the FLU map. For Glover, it remains as a document to coordinate our municipal planning with regional standards.
- **The Glover Green**
Property ownership of the Glover Green has been settled and the Town formally owns the green. The GPC continues to work with the Selectboard and attorney to formalize utility and access easements for adjacent land-owners. The landscape and groundwork design is complete for the Green re-development and Bidding will commence in Winter / Spring 2026 for phase one construction in summer of 2026. A phase 2 effort for a public pavilion is ongoing pending independent grant funding.

Thank you to all the commission members and supporting volunteers for the hard work and consistent participation in planning for Glover's future.

Submitted by: James Coe, GPC Co-Chair and Nella Cargioli Coe, GPC Co-Chair

GLOVER ENERGY COMMITTEE REPORT

The Glover Energy Committee was formed in 2016 as an outgrowth of the Glover Planning Commission's updating of our Town Plan. The main goal of the energy committee is to help residents of the Town of Glover conserve energy. The Committee members are Ann Creaven, Mariel Hess, Angela Daniels, Sara Gluckman and David Olsen. We meet on the 1st and 3rd Monday of the month at 4pm at the Glover Library. We welcome new members at any time. Email: glovertenergy@gmail.com

SOLAR PROJECT

The solar array was officially "commissioned", i.e. connected to the grid, in West Glover on November 29, 2022. During its anticipated 25-year lifetime, this array is expected to produce 2 million kilowatt hours of electricity with an initial anticipated savings for the Town of Glover of \$1600 per year and up to \$52,000 over the life of the project. The projected output for the first year was 86,250 kWh. The actual output was 79,800 kWh or 92.5% of the projected amount. The output in 2024 was 86,760 kWh. The output in 2025 was 80,760.

EBIKES

This successful program will resume again in April of 2026; weather dependent. One of the bikes was out for repair during the summer of 2025 resulting in fewer loans, 12 for the year. The bikes are loaned through the Glover Library on Thursdays and are returned on Tuesdays.

WINDOW DRESSERS

Our Window Dresser project was once again very successful thanks to the help of many volunteers. This year we partnered with Craftsbury, Greensboro and Albany. We made 415 total new inserts for 60 homes in the region. Please email

winddressers.org if you would like to have inserts made for your home or if you have inserts that need to be re-wrapped.

MUNICIPAL ENERGY RESILIENCE PROGRAM

Throughout this year we contracted with Coe & Coe Architecture to oversee and manage the planning and job scope associated with the work that will be done on the three town buildings that we were awarded grant money to upgrade. These upgrades are primarily to improve efficiency and reduce the use of fossil fuels.

Respectfully submitted,
GLOVER ENERGY COMMITTEE

GLOVER TRAILS COMMITTEE REPORT

The Glover Trails Committee has been meeting regularly and scheduling work days with the goal to make nature more accessible to residents and visitors. We are using our remaining ARPA funds this winter to develop signage for the Black Hills trails and the Lake Parker Loop trails.

In the Black Hills, land owner Richard Carbonetti has gotten GPS Coordinates for every trail junction, and there will be a “you are here” map at each location. Hikers are encouraged to download the AVENZA map of the Black Hills into their cell phones, so that they are a blue dot on the map wherever they are, IF they have a charge on their phone, even without cell service. That map can be downloaded from the glovertrails.org website. To maintain cell phone battery better turn your phone to “airplane mode” so it is not continually searching for a cell signal. The 1700 acre territory of the Black Hills, is open for hiking and skiing from January through August, with a couple of trails accessible during hunting seasons September through December. If you visit between September and December please wear blaze orange, as there are hunters. Definitely DO NOT go there during rifle deer season in November.

We will be scheduling work days and tours on the Black Hills Trails in the spring and summer – before and after black fly season (which lasts from Mothers’ Day to Fathers’ Day). Check our website for upcoming events. It will take a lot of community involvement to maintain these trails. Community service requirements for the high school can be satisfied with trail maintenance.

The Lake Parker Loop will tell some of the early history of the town, and be linked to the walking path in the Hester Webster Nature Preserve along the south end of Lake Parker. Parking is at the West Glover Church, where the trail is on Parker Rd. then cuts off along the top of the Young’s hayfield to the ancient Hinman Rd. It passes through the original Glover settlement established in 1798 by Ralph Parker, and on to the West Glover Cemetery, then back down to Parker Rd., and along the walking trail at south end of Lake Parker which is maintained by the Lake Parker Association. That trail connects to the roads on the west side of the lake to County Rd., and passes through West Glover Village.

Last summer we got permission from the Vermont Fish and Wildlife Department to put a Leopold bench beside the Barton River on their land across Still Hill Rd. from the Glover Town Green. There is a mowed trail from the parking area to a shady cedar grove along the river with a bench. We hope that people in the village will enjoy the soothing sight and sound of the river while they relax on the surprisingly comfortable cedar bench.

Landowners are the key to making nature accessible. We realize that many landowners do not want their local trails to be on a map, but are happy for their neighbors to walk and ski across their land. We deeply appreciate this. We remind landowners and land users that according to Vermont Statute landowners

are not liable for any injuries incurred by people who are recreating on their land. If landowners are willing to open their trails to the public, and put those routes on our website, please get in touch. Open land for respectfully wandering across the countryside is one of the joys of our town.



2025 ANNUAL REPORT

This year, we have been implementing our mission to ensure that unserved and underserved community members in the 72 towns that make up our communications union district have access to reliable, fast, and affordable fiber internet.

We did this through numerous efforts, including focusing on our internal processes, upgrading our financial and build software, and expanding our locally-sourced workforce. We also continued to fully integrate NEK Broadband and CVFiber into a single merged entity.

CONSTRUCTION AND SERVICE

Projected Growth by Year

2025		2026 projected	
Towns served	40	Towns served	55
Miles built	510	Miles built	555
Addresses passed	10,026	Addresses passed	15,000

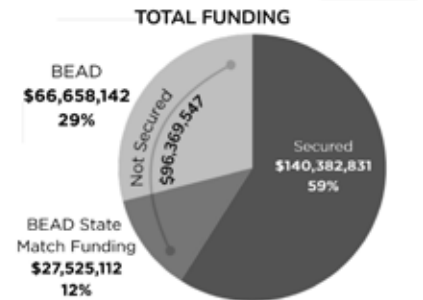
10,026 **SERVICE AVAILABLE** **1,055** **MILES OF NETWORK**

1,902 **CUSTOMERS SERVED** **NEKCV**
NEK BROADBAND CVFIBER

BUILDING CAPACITY

In 2025, we doubled the number of our staff for the 4th year in a row, and now we have 26 staff members. There were also 3 broadband training classes, and out of the 28 graduates, NEKCV employs eight class graduates.

NEKCV is a communications union district (CUD) that aims to provide high-speed internet access to 72 towns across the Northeast Kingdom and Central Vermont.



BUDGET SUMMARY

	2025 Budget	2025 Forecast	2026 Budget
INCOME			
Operations Revenue	\$2,047,769	\$1,890,583	\$3,524,616
RDOF Revenue	\$1,247,036	\$1,830,733	\$477,590
Ops & Admin Grant Revenue	\$3,856,318	\$8,708,463	\$8,000,707
Capital Investment Grant Revenue	\$36,529,448	\$17,208,689	\$34,997,009
Other Revenue	\$220,254	\$366,379	\$346,722
TOTAL REVENUE	\$43,900,825	\$30,004,848	\$47,346,644
EXPENSES			
Operational Costs includes depreciation/amortization	\$1,247,036	\$1,057,340	\$1,671,193
Administrative Costs	\$3,856,318	\$3,634,149	\$5,089,496
TOTAL EXPENSES & COSTS	\$5,103,354	\$4,691,489	\$6,760,689
CASH FLOW FROM OPERATIONS	\$38,797,471	\$25,313,359	\$40,585,955
CAPITAL EXPENDITURES	\$36,529,448	\$18,802,570	\$33,269,506
ANNUAL NET CASHFLOW	\$2,268,023	\$6,510,789	\$7,316,448
PRIOR YEAR SURPLUS			\$6,510,789
TOTAL SURPLUS			\$13,827,238
NON-CASH COSTS			
depreciation/amortization		\$2,800,000	\$4,430,648

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, visit get.nekbroadband.org, or cvfiber.net

GLOVER EQUITY COMMITTEE

The Glover Equity Committee has continued to refine and enhance the Glover Park and Sensory Trail located just off Route 122. We have added seating capacity in the pavilion, added signage, purchased new features for some of the sensory stations and made plans to expand the community garden. Last summer, we were fortunate to have an intern from the University of Vermont work with us on the trail and garden project.

In 2024, the Glover Equity Committee in conjunction with the Glover Trails Committee received a \$182,000 grant from the Agency of Natural Resources through Vermont Outdoor Recreation Economic Collaborative (VOREC) Community Grant Program. The project includes a timber-frame pavilion and footbridge, the trail itself, and ten sensory stations, each with a bench, a pump track and community garden. The trail is designed to be accessible for all, including people of differing abilities. The park has continued to attract many visitors – individuals, families and school groups. The committee established a community garden and constructed a garden shed in 2025.

The committee has several ongoing activities and projects. A potluck and discussion group focusing on equity-related issues continues to meet regularly. Several committee members attended the Vermont Office of Racial Equity last fall and our committee chair, Jethro Hayman, made a presentation on the work of our committee. We continue to deliver Welcome Baskets to new year-round residents. The baskets are filled with information about the Glover and town government, and Glover's many organizations, along with donated local goodies. We were again pleased to participate in the annual Pride Parade in Newport. The committee also hosted a Mud Season Dance for the third year in a row.

The committee was formed in the fall of 2021 with a small group of interested community members. The committee meets the each month at the Glover Town Hall. We welcome new members and anyone interested in equity issues.

For more information on the Glover Equity Committee's work or any of its programs and minutes of our meetings, please see our website: <https://gloverequity.org/>

Darlene Young 802-525-6961
andyong1877@gmail.com

GLOVER BICENTENNIAL SCHOLARSHIP FUND

The Glover Bicentennial Scholarship Fund has been in effect since its inception in 1984. Applicants must be a resident of Glover in pursuit of higher education. Recipient selection is based on academic achievement, community service, and recommendations. Scholarships range up to \$500 and are funded through town appropriation, interest on savings, as well as individual donations.

Carmela Young
Member-at-Large

LISTERS' REPORT - 2025

The Real listed value of the town rose from \$180,333,600 to \$180,660,900 an increase of .18%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly,

it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal. A CLA of 100% indicates the State of Vermont has determined our appraisals are exactly at fair market value.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 63.73%. This is down from 71.32% last year. This is a three-year rolling average using sales from April 1, 2022 to April 1, 2025. The rapid increase in real estate values continues; and so Property Valuation & Review has ordered Glover to conduct a town-wide reappraisal.

For the first time in many years, the Board of Listers has chosen not to conduct its own town-wide reappraisal. Many factors have influenced this decision: the enormous amount of time and effort required, the ever-increasing complexities of the task, changing state statutes and certification requirements, and the ever-increasing technical demands of the job.

Due to a scarcity of available qualified assessing companies, Glover will be unable to conduct its next town-wide reappraisal until 2031. We currently have a signed contract with NEMRC (New England Municipal Resource Center) to conduct Glover's next town-wide reappraisal in 2031.

We recently updated our digital land maps. It is our intention to update these maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

We thank Jason Kennedy, former Lister, for his town service over the past several years. Jason resigned as Lister this past September. The Board of Listers is currently in need of another member.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2026 will be as of April 1, 2026. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers:
NED ANDREWS
DAVID OLSEN

FIRE WARDEN'S REPORT

Thanks to everyone for being conscientious about calling for burn permits, making 2025 another safe year. The basic rules for a permitted burn remain the same - water should be handy at all times; do not walk away from the fire; no building materials, household garbage or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at rmrichards@myfairpoint.net or contact the Town Clerk's Office.

Bob Richards
Forest Fire Warden

LIBRARY TRUSTEES' REPORT

We are so thankful for the collaborations and connections that continue throughout the town so that we can offer the community access to so many programs. We receive compliments throughout the year on our collection of books and how warm and welcoming the library space is that is next to the Town Clerk's Office. We look forward to you stopping by.

The following is a list of our ongoing programs and offerings as well as some new programs and collaborations that happened in 2025.

- ✧ New books which include best sellers, starred reviewed fiction and non-fiction, quality children's literature and picture books.
- ✧ Downloadable Downloadable books and audios through the Libby App
- ✧ Through our sponsorship of the Dolly Parton Imagination Library, every child up to age 5 in Glover and West Glover receives free books mailed to their home once a month.
- ✧ Learn a new language through our subscription to MANGO
- ✧ Story Times
- ✧ School Class Visits
- ✧ Childcare Center Visits
- ✧ Free High-Speed Internet, Wi-Fi, Computers, Printers
- ✧ Toddler Playgroups at the town hall
- ✧ E-Bikes from the Glover Energy Committee to check out at the library

Our small-group discussions continued this year every Monday morning at 10:30. Stop by the library to receive a copy of the magazine article to be discussed. This is a great way for community to gather and enjoy thoughtful dialogue.

Through the fundraising efforts of our Friends of the Library, we again had successful pie and book sales at the Glover Farmers Market and Glover Day, along with our Talent Show and Silent Auction in the spring and summer. In February (2025), we had our very first cribbage tournament! We do plan to have more cribbage tournaments in 2026 as many patrons are asking for more.

We are grateful to the many volunteers who helped bake pies, bread, and other goodies over the summer, and for all the silent auction items donated to the Talent Shows.

Due to the town's generosity and the children's grant received from the Turrell Fund, much of the funds raised during the year are used to purchase new books and provide programs. Thank you for your continued support

Glover Library Trustees

Nancy Rodgers
Becky Galloway
Andie Neil
Michelle Brosseau
Cindy Epinette

Glover Public Library

Toni Eubanks
Tena Starr

GLOVER PUBLIC LIBRARY TREASURER'S REPORT

December 31, 2025

Beginning Balance January 1, 2025.....			\$38,801.03
RECEIPTS:			
<i>Donations</i>			
Individuals.....	\$ 450.00		
Total.....	450.00	\$ 450.00	
<i>Fundraisers</i>			
Spring Talent Show.....	983.50		
Farmer's Market - Pie Sale....	1,305.00		
Book Sale.....	345.55		
Summer Talent Show.....	1,658.00		
Letter Appeal.....	2,320.00		
Total.....	6,611.55	6,611.55	
<i>Grants</i>			
Turrell.....	1,000.00		
Total.....		1,000.00	
<i>Misc.</i>			
Reimbursement.....	2.84		
Petty Cash.....	321.50		
Total.....	324.34	324.34	
<i>Interest</i>			
Certificate of Deposit.....	1,096.07		
Savings Interest.....	4.29		
Total.....	1,100.36	1,100.36	
TOTAL RECEIPTS.....			\$ 9,486.25
DISBURSEMENTS:			
Adult Books.....	\$2,774.26		
Children's Books.....	412.07		
Telephone.....	870.18		
Computer.....	176.00		
Subscriptions.....	1,013.68		
Printing & Postage (Appeal Letter)	128.80		
Supplies - Library.....	1,017.90		
Supplies - Children's Program	1,300.52		
Salary/Benefits - Librarian.....	3,720.66		
Gift Certificates.....	100.00		
Miscellaneous.....	1,494.07		
Imagination Library.....	356.29		
Total.....		12,864.43	\$(12,864.43)
Balance December 31, 2025.....			\$35,422.84
<i>Bank Account Balances</i>			
Certificate of Deposit - CNB.....		\$28,129.72	
Savings.....		\$ 5,248.62	
Checking.....		\$ 2,579.50	
Outstanding Checks.....		(535.00)	
Ending Balance December 31, 2025.....			\$35,422.84
<i>Note:</i>			
Town Appropriation for Librarian.....		\$20,000.00	
Ending Balance for			
VT Community Foundation Fund, 6/30/25.....		\$39,440.25	
Library Trustees: Cindy Epinette, Becky Galloway, Andie Neil, Michelle Brosseau, Nancy Rodgers			

2025 GLOVER RECYCLING CENTER REPORT

Glover Town Garage – 1562 Dry Pond Road, Rte. 16

Winter Hours Start Dec. 1: Saturday, 9 a.m. to Noon

Summer Hours Start April 1: Wed. Noon to 3 p.m. and Sat. 9 a.m. to Noon

The Glover Recycling Center is part of the Northeast Kingdom Waste Management District and operates according to the NEKWMD charter.

Our website: <https://townofglover.com/services> tab

Website: <https://townofglover.com/recycling-center/>

The dumpster is for household garbage only.

Casella will accommodate all bulky items at their Coventry location.

Tall kitchen bags: \$3 - Large black bags: \$5 - Contractor bags: \$10 and limit 3 bags. If the dumpsters are full you will need to go to NEK Waste Management - Lyndonville. We are not allowed to store garbage. No pick-up loads of garbage will be accepted.

PLEASE, DO NOT DROP OFF GARBAGE IF THERE IS NO ATTENDANT!

* No Tires * No Mattresses * No Furniture * No Rugs * No Clothes

Huge thanks to our recycling attendants Andy Fournier, Jim Currier, and Damien Conley. New to our team this year is Duffy Willey. He is trained to take any attendants' place if they have appointments or unexpected circumstances. We have an amazing team that are always ready to assist the customers.

Please ask for help when you need it. Our team takes pride in keeping our facility clean and tidy. We invite high school students to fill their community hours with us!

Chayer's brought a second dumpster this summer due to increase in customers. Put your **tied** bagged garbage in the dumpster that the attendant has opened. We will fill one dumpster at a time. If you have more than three contractor bags of garbage every week, it may be time to hire at home service.

Call Chayer's Rubbish Removal – 802 673-3376.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Each year Household Hazardous Waste collections take place. This year it is in Glover. **Mark this date on your calendar:**

Household Hazardous Waste Drop Off - Saturday,

June 20th from 8am-12pm at the Recycling Center in Glover.

METAL CONTAINER: Do not mix any plastic with metal such as a plastic bucket filled with nails and bolts. Remove all the plastic from the metal. Please ask for attendants' help when dropping off metal. The container needs to be packed tightly. Scrap metals, including appliances, are collected at the Glover center during regular recycling hours. (Not excepted are freon containing appliances—i.e., refrigerators, freezers, dehumidifiers, air conditioners. Take these to the **Waste District facility in Lyndonville**), **PLEASE DO NOT DUMP YOUR APPLIANCES OFF AT THE CENTER WHEN WE ARE CLOSED - WE NEED YOUR HELP TO LIFT THEM IN THE TRAILER.**

2024 policy for contamination in the compost is as follows:

ZERO TOLERANCE COMPOST: Plastic PLU stickers on fruits & veggies and other small plastic bags. Please check your fruit & veggies for PLU stickers and remove them, it is not the attendant's job. If contamination continues, the price per tote will increase by \$2 per tote. If a charge is incurred for contaminated compost that charge will be passed on to the consumer. No liquids in the compost and soup should be drained before being composted. *No milk or juice cartons, no compostable bags, cups or utensils. No store-bought floral products.*

ZERO TOLERANCE ITEMS: Adult or child diapers, Animal carcasses, colostomy bags and plastic bags of food. Contamination fee of \$20 added to the town's tote fee for these items. WHY should everyone remove the stickers? Cloud's Path, located in Sheffield, is a 2-person farmstand of vegetables and eggs. The compost is food for their chickens and stickers could injure them. Cloud Path Farm collects the compost totes from the facility in Lyndonville, which are collected from the district Towns. They pick up the full compost totes and then drop off the empty ones from the prior pick up after they've washed them. Check out their website to learn more about their farm. <https://www.cloudspathfarm.com/> Please don't contaminate the scraps!

TIRES: MUST BRING THEM TO Northeast Kingdom Waste Management District 224 Church Street, Lyndonville, VT 05851 and you must call first: Tel: 802.626.3532

Please sign up to be a volunteer!

Thank you for your trash! (As Jim would say!)

Theresa Perron Recycling Coordinator, Call with questions: 802 525-7199

REPORT OF DOG LICENSES – 2025

Spayed/Neutered, 154

Male/Female, 39

Total fees received 2025..... \$ 2,435.00

To State of Vermont for Rabies Control & Spay/Neuter..... \$(1,351.00)

Total for Town \$ 928.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids..... \$ 13.00

Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids 9.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids..... \$ 17.00

Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids 11.00

All prices include \$1.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.

Special License - \$30.00 plus \$1.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

GLOVER HISTORICAL SOCIETY

The GHS was founded in 1990, from momentum that grew out of Glover's Bi-centennial celebration in 1983. From our by-laws: "The purpose of the Glover Historical Society (GHS) is advancing the study and understanding of the history of Glover..." Since then, the GHS has been true to our mission of "acquiring, preserving, interpreting and displaying Glover's history" in our museum, and also at various venues around Glover, Orleans County and the state. We have published 17 books, and 61 issues of our newsletter, *Glover History*. So far, we have not run out of history to share!

Highlights from 2025:

Publications: Thanks largely to an American Rescue Plan Act (ARPA), the GHS reprinted the *History of the town of Glover, Vermont*, which was first published in 1983. Copies are available at the town clerk's office for \$20, which was the original price. Also back in stock at the Town Clerk's is our Slab City book, which chronicles the history of the industrial/farming hamlet that once thrived around the Shadow Lake outlet. We also have had more copies of the Glover 911 addresses maps printed; both sizes are also for sale at the Town Clerk's.

Glover Museum: Our museum continues to grow; in 2025 we added over 138 old (but new to us!) items ranging in size and weight from a postcard to a credenza Victrola. Thanks to our many donors: The Warren Alexander family, Connie Ashe, Eleanor Bailey, Heidi Cooperstein, Alison (Spalding) Evans, Jan Gendreau, Steve & Shelia Fraser, Michael Lalancette, Marilyn (Dwyer) Masson, Theresa Perron, Viola Poirier, Paulette Rogers, Charlie Schneider, the Seibert family, Larry Stevens, Jack Sumberg, Washington (VT) Historical Society, Jeanine Young, and Randy Williams & Betsy Day.

Come visit! The museum (over the Town Clerk's office) is usually open to the public every Monday afternoon, 1-5 pm, and also open by appointment— call Joan at 802-525-6212, or Betsy at 802-525-4051 to arrange a time.

Would you like to volunteer at the museum? There is always lots to be done, be it clerical, researching, or creating exhibits. A Glover student who graduated from high school in 2024 and is now in college, credits her summer volunteer hours at the Glover Museum when she was about to enter high school as a big influence in her decision to pursue an anthropology major in college. You never know where volunteering at the museum might lead! High school students can apply volunteer hours to Lake Region's Community Service requirements. We welcome volunteers of all ages, not just high school students.

General John Glover: Our town was named for General John Glover of Marblehead, MA. Though he never visited Glover, he and his associates were granted the original lots in Glover in 1883 by Vermont Governor Thomas Chittenden. A Shadow Lake resident, Michael Lalancette, came to the GHS last fall with a proposal to have one of the Vermont historic roadside historic makers erected in Glover in time to commemorate the General's work ferrying General Washington and his soldiers across the Delaware River in what became a very strategic event in the American Revolution. The state has approved our application, and we hope to have a dedication unveiling on the 250th anniversary of the crossing on Dec. 26, 2026.

Outreach: We are now in our 15th year of a monthly "What is it?" puzzler for the students at Glover school. Students view an object on display and submit their guess at what the item might be. It continues to be very well received.

We do our best to help when people reach out for info about the history of a building, a place, or particular people. We have provided photos and info to business owners, the Vermont Schoolhouse Project, the Glover Trails Committee, the Glover Community Trust, the Glover Planning Commission, and many family researchers. This summer/fall, six families came from KS, MN, NY, PA, SD, and WA to visit Glover, the home of their ancestors.

We staff a table at Town Meeting, a display booth at Glover Day in July, and the Glover Room at the Old Stone House Day in August. We spent some time updating our website—check it out: gloverhistoricalsociety.org.

Pioneer Day Camp: The theme for this year's Camp, our 29th year, was the Shadow Lake Dam. We taught kids about how water power was so important and utilized by building a small waterwheel. We also constructed a theme-based float for the Barton July 4th parade. Last year it was discovered that there is a large sink hole at the dam, which, if not repaired, could escalate into the dam's failure, creating another Runaway Pond scenario. The original dam was built in the late 1800s and upgraded to the granite block structure in 1906 to harness the power of the outlet to run several mills. The state engineers have come in and evaluated the extent of the damage and the town is working hard to raise the funds to do the repair. In fact, this year's Glover Day celebration on July 26 was also dedicated to raising funds for the repair.

Programs: In September, the GHS hosted the book launch for Tyler Alexander's book *If I Can Get Home This Fall*, featuring the letters that Glover's Civil War soldier, Dan Mason, wrote to his sweetheart, Harriet Clark, of West Glover, during 1861-1865. It was standing room only at the Town Hall, and thanks to many community volunteer pie bakers, there was enough pie to go around!

Board Members: in June, GHS board member Jack Sumberg resigned, having taken on other board responsibilities. Jack had served as treasurer for 14 years, stepping down in 2024. We know we can still reach out to him for advice and ideas. Then in July, Connie Ashe died, after 15 years as a GHS board member. Her contributions over the years were many, and she will be sorely missed. We are grateful to welcome her grandson, Tim Seibert, to the board. We currently have two board member slots open, and encourage you to speak with anyone on the board if you are interested in serving. We meet once a month on the evening of the 3rd Wednesday of the month, April-October, at the Town Hall, with Zoom attendance available.

Runaway Pond Park: GHS board members continue to volunteer picking up trash at the Runaway Pond Park, and delight when there is not much of it to handle. Thanks to all community members who also pick up litter when they stop by, and to Ricky Blanchard of Lawnsense Lawn Care for his volunteer mowing!

Town Meeting: Since 2008, GHS has hung quilts from our collection and from those loaned for the show, from the ceiling and along the walls. It began as a way to improve acoustics, with the artistic beauty a side benefit. Last year during the painting of the town hall interior and the installation of sound absorbing panels, the quilts/weavings were taken down, in order to test the difference the panels alone would provide. The panels work very well, but we do miss the beauty of the quilts and tapestries.

Join us!

If you are not already a GHS member, we hope you will join us. Along with the satisfaction of knowing you are helping with our mission, you will receive two

issues of our newsletter each year. There are several options for membership, with a discount for seniors. Please visit our website at gloverhistoricalsociety.org for details, or speak with anyone on our board.

Randy Williams, president; Darlene Young, vice president; Joan Alexander, secretary; Dave Olsen, treasurer. Additional board members: Betsy Day, Peggy Day Gibson, Andie Neal, Gary Sheldon, Tim Seibert, Kathleen Wheatley. We're all volunteers!

**Glover Historical Society TREASURER'S REPORT
December 31, 2025**

CD ACCOUNT	Beginning Balance 1/1/2025	\$4,400.98
	Interest, year to date	31.61
	Transfer to checking 7/15/2025	<u>\$2,000.00</u>
	Current Balance	\$2,432.59
CHECKING ACCOUNT	Beginning Balance 1/1/2025	\$925.99
	Deposit from CD account 7/15/2025	\$2,000.00
	INCOME:	
	Donations	\$1,530.00
	Membership Dues	\$960.00
	Book Sales	\$1,018.00
	Map sales	\$50.00
	Total Income	\$3,558.00
	EXPENSES:	
	Newsletter typeset & layout	\$330.00
	Newsletter printing	\$794.96
	Newsletter Postage	\$321.41
	Insurance	\$458.00
	Other Postage	\$9.95
	Slab City printing	\$1,234.34
	Glover Day t-shirts	\$100.00
	Web site	\$520.17
	Old Stone House dues	\$60.00
	VT Hist. Soc. Dues	\$50.00
	Total Expenses	\$3,878.83
	12/31/2025 Checking Acct Balance	\$2,605.00
	Checks to be deposited	\$40.00
	Sub-total	\$2,645.00
	CD Account	\$2,432.59
	Total	\$5,077.59

Respectfully submitted, David Olsen, Treasurer

**ORLEANS COUNTY SHERIFF'S DEPARTMENT
2025 REPORT – TOWN OF GLOVER**

The Orleans County Sheriff's Office has been honored to provide patrol services to you this past year. 2025 has been a busy year for the members of this office. Our deputies continue to stay dedicated and passionate in serving our community. Public safety is what we thrive for, and we aim to continue providing a safe environment for those who live in and visit Orleans County. This is accomplished through continuous collaboration with our local, state, and federal partners.

We celebrated several well-deserved promotions this year, strengthening our leadership team:

Chief Deputy Richard Wells: Promoted from Lieutenant to Chief Deputy. As second-in-command, he oversees the day-to-day operations of the Sheriff's Office.

Sergeant David Garces: In charge of Patrol and is a Field Training Officer and certified Drug Recognition Expert (DRE). Sgt. Garces cares deeply about our community and enjoys visiting schools to educate children about safety. Sgt. Garces recently became an Instructor for the Vermont Police Academy.

Sergeant Cory Bingham: Currently in charge of Court Operations. Sgt. Bingham manages scheduling and supports the court with security and prisoner transports.

Corporal Daniel Locke: Recently recognized for the 2025 VT DECP DRE Outstanding Achievement Award. Since becoming a certified Drug Recognition Expert in 2023, Cpl. Locke has conducted over 135 evaluations. In 2025 alone, he conducted 85 evaluations and responded to 61 alerts. He recently completed his certification to become an Instructor with the Vermont Police Academy.

The OCSO remains committed to specialized investigations and youth safety:

Child Advocacy & Domestic Violence: We continue to support the Child Advocacy Center and utilize a STOP grant to investigate crimes against children, domestic violence, stalking, and violations of court conditions.

School Resource Officer: Deputy David Jacobs, who brings over 35 years of law enforcement experience, serves as the SRO at Lake Region Union High School, where he builds vital relationships with our young people and staff.

Operation Santa: In December, we celebrated the 18th anniversary of "Operation Santa," which helped bring a happy holiday season to **over 360 children** in our community. This program would not be possible without the backbone of the project, **Dispatcher Tammy LaCourse**, who organizes donations and coordinates with local schools, area law enforcement, EMS, and fire departments. We are incredibly grateful for the overwhelming generosity of our local businesses and residents.

Being your Sheriff is an honor, and I take great pride in serving my community. I am thankful for my deputies and administrative staff; without them, our success would not be possible. I look forward to working with all the selectboards for a successful 2026.

Respectfully Submitted,

Sheriff Jennifer L. Harlow

CONTACT INFORMATION:

- Administration Office Hours: 8:00 AM – 4:00 PM (Monday – Friday)
- Patrol Hours: 24/7 (Day/Evening)
- Dispatch: 802-334-3333 (Press 1)

TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Agency Assist	13
Drugs	1
Crash - Property	1
Citizen Dispute	1
Civil Process	13
Directed Patrol	1
Family Fight	1
Found/Lost Property	1
Fraud	1
Juvenile NICS Check	1
Larceny	3
Motorist Assist	3
Motor Vehicle Complaint	3
Noise Disturbance	1
Parking Problem	1
Records Request	1
Sex Offense	1
Sex Offender Registry Check	1
Subpoena Service	1
Suspicious	5
Threats/Harassment	3
Traffic Stop	22
Trespass	1
Vandalism	2
Vin Verification	1
Wanted Person	2
Welfare Check	2
Total Incidents for Town of Glover	87

TOWN OF GLOVER – TOTAL ARREST REPORT

Arrest on In-State Warrant	3
Criminal Threatening	1
Disorderly Conduct	1
Driving Under the Influence - Drugs	2
Driving with a Criminally Suspended License	1
Drugs - Cocaine Possession	1
Fentanyl - Trafficking	1
Retail Theft	2
Unlawful Mischief	1
Total Arrest (by offense) for Town of Glover	13
Total Arrest (by person) for Town of Glover	9

TOWN OF GLOVER - TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets	5
Total Warnings	17

BIRTHS - 2025

Name of Parents	Place of Birth	Name of Child	Date
Riley Aldrich Carter Aldrich	St. Johnsbury	Lillian Randy Aldrich	Jan 24
Geralin Krystine-Fortin Royer Lawrence Royer III	Newport	Juliette Madison Royer	Feb 20
Geralin Krystine-Fortin Royer Lawrence Royer III	Newport	Julianne Parker Royer	Feb 20
Tyrah Coates Andrew Coates	Newport	Hudson Bradley Coates	Apr 11
Loren Searles Nathan Hunnewell	W. Glover	Abel Searles Hunnewell	May 19
Mariah Simpson Emmitt Simpson	St. Johnsbury	Collin Hayes Simpson	May 25
Abbie Perron Logan Perron	St. Johnsbury	Archer Sonny Perron	Sep 11
Olivia Ruth Ann Noel Camille Claude Francois Noel	St. Johnsbury	Loïc Clémence Noel	Sep 14
Ashley Fontaine Karl Fontaine	Newport	Nora Elizabeth Fontaine	Oct 8
Hannah Brown Garrett Guillette	St. Johnsbury	Flynn Cade Guillette	Nov 11
Stephany Rodgers Derek Rodgers	St. Johnsbury	Micah Sol Rodgers	Dec 7

MARRIAGES - 2025

Date	Name	Residence
May 31	Richard Alan Trucott Tracy Mariah Robinson	Glover, VT Glover, VT
June 21	Christopher McAfee Susan Lorraine Scott	Berlin, VT Montpelier, VT
June 21	Miles Christian Roberts Sarah Elizabeth Mckenzie	Glover, VT Walden, VT
July 12	Stephanie Marie Lutz Raymond Bruce Simoneau	Glover, VT Glover, VT
Sept. 27	Rachel Suzanne Vincent Michael Jeffrey Larsen	Revere, MA Revere, MA
Oct. 18	Benjamin Levi Robinson Karen Rae York	Sheffield, VT Sheffield, VT
Nov. 7	Dakota Sterling Cooke Lindsey Elizabeth Stokes	Glover, VT Glover, VT

DEATHS - 2025

Date	Name	Place	Age	Residence
Jan 1	Gloria Edwards	Glover	81	Winooski
Jan 10	Debra A. Trudeau-Copp	Glover	72	Glover
Jan 17	Bertold Richard Francke	West Glover	84	West Glover
Jan 20	Ramonia C. Allaire	Glover	96	Hyde Park
Jan 26	Marjorie Adeline Annis	Glover	93	Glover
Jan 31	David Almon Moses	Glover	84	Strafford
Feb 10	Alexis Dean	Glover	75	Glover
Feb 12	Elizabeth A. Calkins	Glover	81	Glover
Feb 14	Daisy C. Miles	Glover	78	Glover
Feb 23	Jack Albert Rogers	Newport	80	Glover
Mar 6	Mary Joanne Leblanc	St Johnsbury	59	Glover
Mar 13	Barbara Pearl Russ	Glover	77	Glover
Mar 20	Clara Grace Melcher	Glover	96	Glover
Apr 28	Margaret Provoncha	Glover	86	Glover
May 31	Ray Thomas Barup, II	Glover	78	Johnson
Jun 25	Arlene Mae Hobbs	Glover	94	Glover
Jul 08	James Francis Paolucci	Glover	86	Wildwood, FL
Jul 10	Jackie William Fowler	Glover	80	Glover
Jul 14	Corinne Larkham Ashe	St Johnsbury	83	Glover
Jul 23	Lorraine Pauling Cutting	Glover	92	Glover
Aug 19	Alton Wesley King	Glover	84	Glover
Aug 23	Lorraine Butkovich	Glover	90	Glover
Sep 4	Lucille Doris Taft	Glover	89	Wolcott
Sep 19	Charles Ray Arnold	Newport	70	West Glover
Sep 20	Andrew B. Inglis	Glover	64	Glover
Oct 9	Michael Patrick McPartlen	Glover	72	Glover
Oct 18	Bronwyn Hollis Masse	Glover	79	Greensboro
Oct 22	Milo Gene Wright	Glover	74	Newport
Oct 22	Martha Elizabeth Boozan	Glover	67	Waterville
Oct 28	Shirley R. Doncaster	Glover	85	Glover
Oct 29	Eva Fishell	Newport	74	Newport
Nov 10	Rita M. Taylor	Glover	71	Troy
Nov 16	Anthony Evan Simoneau	Glover	15	Glover
Nov 29	Audrey Ruth Cron	Glover	83	Glover
Dec 10	Nancy B. French	Glover	96	Glover
Dec 16	Luella May Lasseigne	Glover	98	Glover

APPROPRIATIONS

AMERICAN RED CROSS NORTHERN NEW ENGLAND REGION

Each year, the Red Cross responds to more than 60,000 disasters across the country—ranging from home fires to storms and floods—providing shelter, food, emotional support, and recovery assistance to those affected. In Northern New England, more than 1,800 trained volunteers work tirelessly to support local families, train residents in lifesaving skills, and ensure a safe and adequate blood supply for hospitals. In our most recent fiscal year, we:

- Responded to **525** disasters, the majority of which were home fires, assisting nearly **2,200 people**.
- Trained more than **41,000 people** in first aid, CPR, and water safety skills
- Collected over 137,000 blood products. Hospitals throughout Northern New England depend on the American Red Cross to meet the need for lifesaving blood.
- Installed more than **2,800 free smoke alarms** to help keep local residents safe.

BARTON AREA SENIOR CENTER

We are a 501C3 non profit organization serving the towns of Barton, Glover, West Glover, Coventry and Irasburg. We provide nutritious meals to seniors in these towns through our two programs.

Our two programs are a sit down meal in Glover every Wednesday, which provides approximately 1700 meals annually, and our Meals on Wheels delivery service, which gets around 7000 meals to housebound seniors annually. A huge number of Glover and West Glover seniors participate in our two programs.

The largest contributor to our funding is the NEK Council on Aging. They strictly base that funding on the number of meals we provide. Additional funding comes from the Vermont Center for Independent Living, contributions from seniors who we serve (no one is asked to give if they cannot afford it), a few fundraising events, private contributions and much needed appropriations from Barton and Glover.

There are always unforeseen expenses annually. In 2025 it was over \$4,000 for refrigeration repairs. The Glover appropriation is a safeguard against these sort of outlays. It also serves as a huge peace of mind for our dedicated Board of Directors who have, like many non-profits, weathered many storms.

We are based downstairs in the Glover Town Hall in our small but highly efficient kitchen and dining room which can seat up to forty people. Thanks to our cook, Donna Greenwood, and her small staff, our reputation for delicious, healthy meals is well known locally.

CONNECTABILITIES

ConnectABILITIES Mission is to create and support relationships between community volunteers and people with differing abilities so that all are heard, empowered, and fully included in the community. We strive to engage all of these people in opportunities that enhance their quality of life, and we seek to provide whatever support we can feasibly provide towards helping them to achieve their life goals. In doing so we keep our hearts and minds open to all who seek our help, regardless of their particular situations.

Since our rebranding, ConnectABILITIES accomplishments have included:

- Recruiting and hiring Consultants who demonstrate subject matter expertise.
- Increasing our connection with community resources and working in

- partnership with other organizations, serving our shared constituency.
- Providing an inclusive program series, which explores the Arts, encourages socializing, and meeting of other community members, through shared meals, life skills enhancement, socialization, and building friendships. Transportation is provided to these events.
- Providing ongoing outreach and support to advocates (community volunteers) and partners (community members with disabilities).
- Continuing our toll-free HelpLine as a 24/7 resource for our community, we provide, in collaboration with their families, support, access to resources, and referrals for callers needing assistance in reference to their disability needs.
- Providing ongoing development of our resource referral database for federal, state, and local public agencies.
- Adding casework management and increasing our level of service for those experiencing crisis or are in need of advocacy.

Intentionally, ConnectABILITIES operates with a small budget. We do not receive funds from Federal or State agencies, or The United Way. Our funding comes from Town Appropriations across Orleans County, and from local donors. Your generosity on Town Meeting Day when you vote to support ConnectABILITIES and the disabled community is greatly appreciated. In light of the recent government budget cuts, the Board decided to establish a shelf-stable emergency food pantry to support our community, in lieu of this year's annual calendar.

CRAFTSBURY COMMUNITY CARE CENTER

The Craftsbury Community Care Center is a non-profit, non-denominational, tax-exempt organization which provides a safe, caring, home-like and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends, and the larger community. Over the past 30 years several Glover residents have called the Care Center their home.

In 2025 we continued rebuilding our Board as new members began learning the operational aspects of the Care Center as well as offering up their areas of expertise. We are fortunate to have 2 members of the Glover community contributing to our mission through board participation.

Residents have enjoyed a variety of enriching activities this year including morning exercise class, tai chi, tea & trivia, a trip to Perennial Pleasures, an outing at Caspian Lake, monthly interactions with Sapling's children's program, performance by Circus Smirkus, a Shake your Soul Dance Class, musical events, cognitive sustaining word games, meditation, library collaborations, and monthly Reiki sessions to name a few.

One third of our twenty-four private rooms are reserved for elders of low and moderate income. In order to remain affordable for all, the Center relies on donations from community members and towns in the Northeast Kingdom whose residents we serve.

Your support and generosity assist in meeting our commitment to providing an affordable, well-maintained residence that provides enrichment to those that reside here.

The Craftsbury Community Care Center is the only residential care center in our immediate area and provides an invaluable and necessary service in our NEK community.

FAIRBANKS MUSEUM & PLANETARIUM

We warmly invite all Glover residents to take full advantage of this benefit-free, unlimited general admission to explore the nature, beauty, and wonders of our

world. Your municipal appropriation provides essential support for the care of our historic building and the stewardship of one of northern

New England's most remarkable educational collections. These collections, and the stories they tell, are among the region's most treasured resources.

In 2025, free admission for Glover residents was used by 48 visitors, a wonderful testament to the town's engagement with the Museum.

Each year, we strive to offer new opportunities for exploration and discovery. In 2026, we are excited to present *Endangered & Extinct*, a stunning exhibition of insect macro-photography from the American Museum of Natural History. We'll also debut new exhibits on bird nests and tree identification-perfect for families, naturalists, and lifelong learners alike.

As you know, the Fairbanks Museum plays a vital role in the region's economic, educational, and cultural life. Through our exhibits, programs, and community partnerships, we are proud to contribute to the vitality of the Northeast Kingdom and to the attraction of visitors to our area.

GLOVER PIONEER CAMP

32 local kids registered for the 29th annual Glover Pioneer Camp, sponsored by the Glover Historical Society. Camp was as always the last week of June, June 24-28. We provided 12 partial or full scholarships. This year our theme was focused on the repair of the Shadow Lake dam, taking a field trip to the dam and learning how important the dam and the surrounding community of Slab City was. They had four afternoon focus groups to choose from, Carpentry Basics, Archaeology, Reading the Woods, Beginning Nature Study. The Carpenters built special Leopold benches. The Archaeologists continued their dig in Hannah and Ralph Parker's house and surrounding area. The Reading the Woods group opened up some new trails. Nature Study kids learned to identify tree species.

Morning activities, which every camper experiences during the week, included a water power demonstration, printing Save the Shadow Lake Dam t-shirts, building a wigwam, building 4th of July float, Slab City history. We had 8 adult counselors. Most of them were either current certified teachers or retired teachers. We had six junior counselors. Many of them were working for Community Service Credits. We took a hike almost every day, weather permitting, and went for a swim at the end of the day.

The staff at Glover Pioneer Camp, and the members of the Glover Historical Society are forever grateful for the town's support and generosity. 2026 will be the 30th year of Glover Pioneer Camp and we intend to celebrate big time and have a reunion of past campers. We are always looking for new energy, volunteers to help us set up and clean up, and counselors and junior counselors. Please consider spending a week in June with us and becoming a part of our team.

We had 10 adult counselors. Most of them were either current certified teachers or retired teachers. We had six junior counselors. Many of them were working for Community Service Credits. We took a hike almost every day, weather permitting, had a hot lunch, and went for a swim at the end of the day.

The staff at Glover Pioneer Camp, and the members of the Glover Historical Society are forever grateful for the town's support and generosity. 2025 will be the 29th year of Glover Pioneer Camp. We are always looking for new blood, volunteers to help us set up and clean up, help with lunch, and counselors and junior counselors. Please consider spending a week in June with us and becoming a part of our team.

GREEN MOUNTAIN FARM-to-SCHOOL

Green Mountain Farm-to-School (GMFTS) respectfully requests a \$1,200 appropriation from the Town of Glover to support our food hub, food access initiatives, and food-based education programs that directly serve Glover residents and their children. Our mission is to strengthen the local food system by connecting schools, farms, and communities across the region.

One of the key ways we do this is through Green Mountain Farm Direct, our food hub program. Farm Direct supplies fresh, Vermont-grown products to area businesses and institutions from more than 30 farms throughout the Northeast Kingdom. This work expands access to healthy local foods while keeping costs as low as possible, supporting both community health and the region's agricultural economy.

Over the next two school years, GMFTS will also collaborate with Orleans Central Supervisory Union on a project aimed at increasing the amount of fresh, whole, local foods used in school meals. Our staff will provide free individualized support to the OCSU Food Service Coordinator, offer free hands-on training for school kitchen teams, and coordinate regular deliveries of seasonal foods through our food hub — offered at nonprofit rates.

Glover families also benefit from The Lunchbox, our mobile summer meal program. Each summer, residents can visit the Irasburg, Barton, and Newport sites for free kids' meals, fresh produce, and hands-on enrichment activities. The program ensures that kids continue to have access to nutritious food and learning opportunities even when school is not in session. Adults may also receive free Lunchbox meal vouchers by visiting the Albany Food Share or the Leach Public Library in Irasburg.

We are grateful for the support Glover voters have provided in the past. With the town's continued partnership, GMFTS can keep offering high-quality programs that promote nutrition, food security, and a vibrant local food system for Glover's children and residents.

NORTHEAST KINGDOM COUNCIL ON AGING

The Northeast Kingdom Council on Aging is honored to support older Vermonters in Glover and throughout the Northeast Kingdom as they age with dignity, independence, and connection. Thanks to the commitment of our communities, we were able to make a meaningful impact throughout Fiscal Year 2025.

Over the past year, we were privileged to support 4,810 unique older Vermonters across the Northeast Kingdom, including 72 of your neighbors right here in Glover. Together, we achieved the following:

- Delivered 151,099 Home-Delivered Meals to older adults who rely on daily nourishment and safety checks
- Answered 4,136 calls through our statewide Helpline (800-642-5119), connecting people with fuel assistance, Medicare support, housing resources, crisis intervention, and more
- Provided personalized guidance and advocacy through 577 case-managed individuals, helping older adults remain safely in their homes with the dignity they deserve

Neighbors Helping Neighbors

Winter in the Northeast Kingdom is beautiful—and brutal. Many older adults face the heartbreaking choice between heat and food, a decision no one should ever have to make. Our Fuel Assistance support prevents medical emergencies, protects older Vermonters from dangerous cold, and ensures dignity through the harshest months of the year.

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)

As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 503 NKHS professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services that include 24/7 emergency mental health care with Enhanced Mobile Crisis response, walk-in support at the Front Porch Urgent Mental Health Care center, and call/text/chat mental health support through 988 Suicide & Crisis Lifeline. NKHS also offers outpatient therapy for adults, children, and families through various programs and supports individuals with developmental disabilities, ensuring equal rights, respect, and dignity. For more information about our agency and services, please visit our website at <https://www.nkhs.org> or call our offices.

Between July 1, 2024 and June 30, 2025, NKHS provided supportive services to 2724 individuals, 35 lived in the Town of Glover benefiting from 2079 service hours. NKHS also provided 363 hours of community outreach with Starting Over Strong VT support, community meetings, and training impacting 6034 individuals. During this time, over 3,995 unique individuals benefitted from the 988-crisis line.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

At NEKLS, our Adult Education and Literacy (AEL) program, our K-12 Tutorial program and our Ready, Set, Grow Childcare Center (RSG) are on a mission to provide dynamic and impactful educational experiences for the members of our communities, including residents of Glover. Imagine a future where our adult education initiatives flourish and every individual can access high-quality learning opportunities to improve their skills and pursue their dreams. We believe that education is the key to a brighter future for our students, and we need your support to make that happen. Your appropriation of \$2500.00 will directly fuel our efforts to enhance and expand our programs.

Our Adult Education and Literacy programs, available at learning centers located in Canaan, Hardwick, Island Pond, Newport and St. Johnsbury, have directly benefited Glover residents who have earned their diplomas, GEDs, and work credentials with NEKLS. These include programs for residents age 16 and older who are not in high school and who are interested in:

- earning their high school diploma or GED
- gaining skills to transition into a new career
- improving their academic skills in reading, writing, and math
- becoming workforce or college ready or
- learning or improving English language skills as a second language

Our Tutorial program partners with local schools throughout the NEK to provide tutorial services for students K-12 to help them achieve academic success.

In Newport, our Ready, Set, Grow Childcare Center, a 5 STAR, high quality child care is licensed to serve 99 children.

NORTHWOODS STEWARDSHIP CENTER

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School, and natural science activities as well as required training, like the Youth Hunter Education Course); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults.

The Conservation Corps maintains mountain trails in the area and active projects on the popular peaks in the Willoughby State Forest. Since our founding in 1989,

many high school students from Glover have participated in the Conservation Corps, a youth corps that includes job training, conservation education, and paid employment. Several Glover residents have completed terms of national service at NorthWoods through the AmeriCorps member, a program that provides training and work experience in education and the outdoors. Many of these alumni have gone on to work in the field of conservation, and some have even returned to the Northeast Kingdom to continue this career (the author of this letter included).

We continue to focus on water quality improvement projects, on Shadow Lake, and along several tributaries in the Memphremagog Watershed, including the Barton River.

We invite all Glover residents to visit NorthWoods to enjoy a ski, paddle, or nature hike or to join us for one of our landowner education programs. Support from the Town of Glover is critical to the success of these programs and *we appreciate your support!*

OLD STONE HOUSE MUSEUM & HISTORIC VILLAGE

Twenty twenty-six holds the promise of another exciting year for the Old Stone House Museum & Historic Village! For 100 years, the Orleans County Historical Society has been caring for artifacts, hosting hands-on programs, and creating a space where people of all ages can engage with the past and find inspiration for the future. Our historic village encompasses eight remarkable buildings and a collection of over 75,000 artifacts that vividly illustrate various aspects of Orleans County's heritage.

Through tours, events, research opportunities, and recreational activities, the Old Stone House remains a vital and dynamic cornerstone of Orleans County culture. Each year, the museum attracts nearly 5,000 visitors to Orleans County, bringing vital tourism revenue into our community. Additionally, our annual grants and preservation projects inject funds into the local economy, supporting contractors, tradespeople, and suppliers while ensuring the longevity of our historic treasures.

The museum provides meaningful employment opportunities, with six permanent staff members and three to five seasonal employees each year. For the past three summers, we've been proud to welcome local high school students to our team. These young participants have gained valuable experience by helping to maintain the grounds, preserve collections, welcome visitors, and much more. With your help, we will continue this youth program in 2026.

ORLEANS COUNTY FAIR ASSOCIATION

The OCFa has been a proud pillar of our community for over 158 years, bringing people together through a variety of events from April to October. Our long-term success has been driven by the dedication, pride, and creativity of our volunteer members. We strive to blend our rich history with modern entertainment and experiences, ensuring that we continue to be a valuable asset to the community.

In addition to hosting our annual fair, Memorial Day, and Fourth of July celebrations, we have been home to the Vermont Trapper's Association, 4H Dairy and Horse shows, and the Vermont Orleans County Conservation District's annual plant/tree sale. These events foster a sense of community and provide educational and recreational opportunities for all ages.

As we look ahead to 2026, our nation will mark the **250th anniversary of the Fourth of July**, a historic milestone that we are excited to celebrate with pride and patriotism. We plan to make this year's festivities especially meaningful, honoring our shared heritage while creating experiences that bring generations together.

In 2026, we will also host a ribbon-cutting ceremony for our new equine barn and hope your community members will join us for this special event. This barn will enhance our event capabilities and provide much-needed storage space for vehicles and campers during the winter months.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit 501(c)(3) corporation which provides public transportation throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2025, RCT provided 921 rides, traveling 24,051 miles at a total cost of \$43,051.29 to Glover residents. RCT continued to provide safety focused, demand-based rides, and all the buses operated fare-free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match and therefore vital to RCT's operation.

SHADOW LAKE ASSOCIATION

The Town of Glover, in conjunction with the Shadow Lake Association, has wrapped up another season at the Boat Wash as we strive to preserve and protect the healthy ecology of the lake. We washed over 350 vessels. Most came from the New England states and a few from beyond. Non-motorized boats were, again, very popular. Our trained staff provided knowledge for boaters who were unfamiliar with invasive species and boating rules on the water. Act 61 states if a Boat Wash is open, boaters must use it. Act 72 makes it a crime to transport aquatic invasive species. Shadow Lake Greeters continue to educate and inspect all watercraft and their trailers. Remember, CLEAN DRAIN DRY.

The SLA continues its commitment to survey our lake for aquatic invasive species by hiring divers to survey the lake. The divers surveyed the lake underwater for approximately 45 dive hours and the volunteers on the crew boat accrued over 100 hours of volunteer support. We are very happy to announce that at this printing, NO MILFOIL was found- AGAIN- for the 2025 season.

The on-going support of the Town, the State and the volunteers who tirelessly continue the visual inspections by paddling and snorkeling and crewing are imperative to keep aquatic invasive species out of the lake. Lakefront property is often the single largest source of property tax revenue in small towns so it literally pays to keep the lake healthy!

The partnership of the State of Vermont, the Town of Glover and the Shadow Lake Association is a true trifecta in the battle to retain the health of this beloved lake. We ask for your continued support by funding (\$8500) the Shadow Lake appropriation for 2026 as it is critical in dealing with the fight against Aquatic Invasive Species.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

For many years, the town of Glover has supported our mission to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. With your help, the Vermont Association for the Blind and Visually Impaired (VABVI) has completed another successful year. Thank you for your ongoing support!

An estimated 14,000 Vermonters are currently blind or visually impaired. As the "Baby Boomer" generation ages, this number is expected to increase to at least 25,000 by 2030. We anticipate that the increase in demand for our services will continue well into the future. Our neighbors, family and friends are among those who may be coping with vision loss.

It costs VABVI approximately \$1,000 to provide one year of service to each adult client. In Fiscal Year 2025, the agency provided services to a total of 1,061 Vermont residents. This total includes 2 adults in Glover, and 30 adults and 11 children in Orleans County.

VERMONT ASSOC. OF RURAL FIRE PROTECTION TASK FORCE

Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program.

During the **28+ years** of the program, **1,236 grants** totaling **over \$2.98 million** have been provided to 235 Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

This work makes it faster and easier for firefighters to respond to fires in areas that aren't served by municipal water systems, reducing the risk of injury, loss of life, and damage to property and natural resources.

The RFP program manager, Troy Dare, helps towns and local fire departments identify those areas where there is the greatest need for a rural hydrant, designs the hydrant, and draws on grant funds to help towns pay for the new hydrants. He is also often onsite during the installation of the hydrant, particularly for complex projects.

We ask that your town help support this vital safety program by allocating \$200 to support the program in your town's budget.

The Rural Fire Protection program is not a social service agency as defined by the Vermont League of Cities and Towns "Model Social Services Appropriations Policy." The inclusion of an allocation for the Rural Fire Protection program does not require a petition. For more information on the petition requirement, please see the links below.

The Rural Fire Protection Program is housed at the Vermont Association of Conservation Districts (VACD), a non-profit founded and overseen by Vermont's 14 conservation districts.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

Annual support from over 125 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Glover in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

In FY'25 (10/2024-9/2025) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **126** individuals to help increase their independent living skills and our VCIL's Home Access Program (HAP) assisted **229** households with information on technical assistance and/or alternative funding for modifications; **96** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **71** individuals with information on assistive technology; **30** of these individuals received funding to obtain adaptive equipment. **530** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our

Vermont Telecommunications Equipment Distribution Program (VTEDP) served **15** people and provided **11** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. A one-year grant through the Department of Disabilities, Aging and Independent Living (DAIL) enabled us to establish the Assistive Technology/Home Modifications (AT/HM) Fund for items to increase peer's independence (AT) and remove peers from our HAP waiting list for modifications (HM).

VCIL's central office is now located at **435 Stone Cutters Way, Ste. B** in Montpelier and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During our FY'25, **4** residents of **Glover** received services from the following programs:

- Meals on Wheels (MOW) – over **\$1,700.00** spent on meals for residents
- Home Access Program (HAP) – over **\$15,500.00** spent on modifications and one resident on waiting list
- Assistive Technology Fund (AT) – resident to be funded in FY'26
- Information Referral and Assistance (I,R&A)

VERMONT SYMPHONY ORCHESTRA (SYMPHONYKIDS)

SymphonyKids involves a number of youth music education programs which benefit our youth in the Northeast Kingdom during the 24-25 season. We visited and drew students from communities such as Barton, East Burke, Eden, Glover, Greensboro, Lowell, Newport City, Newport Town, Sheffield, St. Johnsbury, Waterville, and more during the financial year.

- 655 youth (elementary) attended VSO's **Musicians in Schools** programs that took place across seven schools in the Northeast Kingdom during the 24-25 season. These 45-minute concerts highlight the connection between STEM (Science, Technology, Engineering and Math) and music with live performances by a trio of musicians and a storyteller.
- 50 youth (ages 1-17) took part in our **Musical Petting Zoo** at Burke during the July 2025 Summer Festival Tour concert performance and received free or reduced-price tickets.
- Free or reduced-price tickets for all NEK shows in the 24-25 season reaching Newport, Derby Line, and East Burke.

The 2026 appropriation from your town will go towards the VSO's general education work in the NEK and access to VSO performances for young people in the community. Your support in providing access to classical music for ALL children is greatly appreciated!

OCSU Long-Term Planning Committee Report

The Orleans Central Supervisory Union (OCSU) provides administrative and planning support for two school districts that, respectively, oversee the Lake Region High School and its six feeder elementary/middle schools: Albany Community School, Barton Academy & Graded School, Brownington Central School, Glover Community School, Irasburg Village School, and Orleans Elementary School.

OCSU faces significant challenges that require the attention and cooperation of the communities it serves to address. In addition to our core mission of providing a high quality education at a cost that taxpayers can afford, our districts also need updated, efficient and functional school buildings to support this essential work.

OCSU formed the Long-Term Planning Committee to consider the best way forward. Over the past two years, the committee has assessed the current state of our school buildings and facilities. We have considered the implications of forming a centrally-located middle school, and analyzed multiple scenarios involving the renovations of our buildings in combination with new construction. The architecture firm of Truex-Cullins was hired to assist in our analyses.

Truex-Cullins' work has shown that the least expensive option for preparing for the future is to build a new regional elementary and middle school adjacent to Lake Region Union High School. Our committee proposes to place the issue before the public in the form of a bond vote in the spring of 2027.

But before that, the Committee wants and needs to hear the thoughts and questions of the public. We will continue to hold public forums and listening sessions in each school in the districts throughout the year ahead. We encourage your input. Concerns may be addressed to droock@ocsu.org.

Key points to consider:

- *A regional Elementary/Middle School at a cost of over \$100M is estimated to save our taxpayers between \$300M – \$700M over 30 years through operational efficiencies and infrastructure up-grades.*
- *A new regional building creates the conditions for stronger academic outcomes, teacher collaboration, and student well-being.*
- *This option ensures equitable access and a future-ready campus for generations to come.*

Committee members understand that this proposal raises concerns, such as the fate of the current school buildings, the impact of reductions in staffing, transportation changes, the possible loss of small town connection, and further statewide education reform being considered by the Vermont Legislature.

However, continuing with the status quo leaves us with older inefficient buildings facing costly maintenance and repair, very small class sizes, staffing shortages, and no clear way to reduce the cost of education.

A regional elementary/middle school would still be a small school that fosters the values of community and cooperation, albeit representing a unification of our area, like Lake Region High School has done for the past 60 years.

For more information please link to the Long-Term Planning section of the OCSU website: (<https://www.ocsu.org>) including the Truex-Cullins reports and the work of the Committee. We hope you will also attend an upcoming public meeting in your community's school.

IRS Promotes Spirit of '76

By Loudon Young

I know you're poor, pooped and partied out, but we've got the holidays behind us and we're in another year. A brand new year, our country's two hundredth birthday. Whoopee!

I just know that 1976 is going to be a whole lot of fun. Parties, parades, and all sorts of goings on. Next Fourth of July will for sure be some birthday.

Better not plan to hay that day 'cause you might never get to it. When it gets down to a choice between partying and haying, lots of times the party wins. It can't be explained, it's just the way people are.

I know that you're patriotic and quite willing to defend your country, but just lately they have made a couple of moves that are pretty foolish. Oh sure, they've made more than two foolish moves, but they made two that seem to me to be especially foolish.

The day after Christmas I was sitting down after chores in the morning surveying all the fine things that Santa had bestowed upon me, feeling real good about things in general and kind of not worrying about anything. You should do this once in a while. It not only warms up the chair, but warms you up, too.

Along about then the mailman showed up, as they are apt to do, and when this happens and you're resting, you send a kid after the mail. Kids are great for filling the wood box and getting the mail. They really excel at it.

Now guess what was in the batch of mail. You're right – the income tax forms. The federal ones. I'll be blessed if I know what the hell anyone would want them damn things for the day after Christmas.

If I ever find out who the stupid, unenlightened, sick bugger was who thought up that stunt, I'm going to roll him in gravy and feed him to some hungry dogs. That delivering of income tax forms the day after Christmas is about the dumbest trick I have ever seen. They probably did it this way so it would not upset you in the bicentennial year.

Then just a few days later, to add insult to injury, the postal rates went up to thirteen cents on a letter. Just in time to catch everyone in their first-of-the month billings.

If these clowns in Washington are looking to start another revolt, they are sure going at it in the right way. Two hundred years ago there was quite a fuss when it was felt that England was overtaxing us. And I think perhaps we've got back to that again. Only this time it's Washington and the Wizards down there that need a trouncing.

Maybe this election year would be a good time to inform leaders that we're sick to death of their games and maybe they ought to straighten up and smarten up. If they don't, maybe they will have to go to work like the rest of us.

By the way, I'm not running for office this election year, are you? Thanks for your time again.

First published in the Chronicle, January, 1976