TOWN OF GLOVER
Special Selectboard Meeting Minutes
Personnel Policy Work Session
Tuesday, June 23, 2026 – Glover Public Library

Present: Adam Heuslein, Tabitha Armstrong, Dan Clark and Cindy Epinette.
Attending via Zoom: Anne Eldridge

1. The meeting was called to order at 4:03pm.
2. **Public Comment:** none
3. **Review Rules of Public Participation:** Dan has expressed concern about people interrupting each other during meetings. He is also concerned about when motions are made and then there is a discussion, he believes the public is entitled to participate in the discussion regarding that motion. He is concerned that the Board members are not prepared at meetings. Tabitha reminded him that the Board is not allowed to discuss/share information outside of meeting, it's a violation of the open meeting law. Dan went on to indicate topics are being added after the agenda has been posted and therefore the public is not given advance notice to attend to discuss those topics. Anne mentioned that discussions are for the Selectboard to discuss openly. Also, there are topics that come up, after the agenda has been posted, that should be discussed in a timely manner. Adam thanked Dan for his input.
4. **Review/Discuss/Update Personnel Policy:** The Board discussed Section 17 and 18, Eligibility for Benefits and Holiday Leave. They have decided to follow the State of Vermont's recognized paid holidays for employees, 12 paid holidays. The half day holidays were eliminated. They changed some wording regarding part-time employees receiving holiday pay.
5. **Adjourn:** Adam made a motion, seconded by Tabitha, to adjourn at 6:45pm.

Respectfully Submitted

Cynthia Epinette
Transcriber

Adam Heuslein, Chair

Tabitha Armstrong

Anne Eldridge