

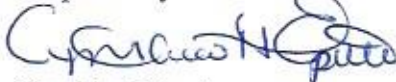
**TOWN OF GLOVER**  
**Selectboard Meeting Minutes**  
**Thursday, June 26, 2025 – Glover Town Hall**

Present: Phil Young, Anne Eldridge, Glenn Gage, Theresa Perron, Town Administrator, Cindy Epinette, Clerk, and many property owners around Shadow Lake.


1. The meeting was called to order at 6:31pm.
2. **Additions or deletions to the agenda:** The Listers Update and Glover Park Update have been postponed until the July 10, 2025 meeting.
3. **Approval of Minutes dated June 12 and June 19, 2025: Anne made a motion, seconded by Glenn, to approve the minutes. The motion carried.**
4. **Road Update:**
  - a. **Rodgers Road Update:** John S Rodgers has filed an injunction to cease any work on the section of Rodgers Road between his barn and John F. Rodgers' driveway. This situation is in current litigation and therefore in the hands of the attorneys.
  - b. **Truck#22:** The truck was picked up, but continues to have unresolved issues.
  - c. **Elon & Patty Martin – Culvert Concern:** A new culvert was installed on Sargent Lane several years ago, after flooding occurred. The flood changed the course of the river and is creating a new problem. The State of Vermont needs to review the situation.
  - d. **General Road Update:** The culvert on Shadow Lake road, near the beach, has been replaced. Dashboard cameras have been installed in the trucks and grader. They were installed to monitor traffic while working on the roads and monitor driving habits of the road crew.
5. **Weston & Sampson Presentation of Shadow Lake Dam:** Tom Strike and Deanna Lambert, from Weston & Sampson, were present to explain and answer questions about the 8 scenarios they created, based on regulations, to address the situation with the dam.
  - Prior to 2023 Shadow Lake Dam was considered in "Fair" condition. After the 2023 and 2024 floods, the dam was classified as "Unsatisfactory" or "Unacceptable" condition by the Vermont Dam Engineers.
  - Weston & Sampson are engineers who were hired to address the situation with the dam and come into compliance with the Vermont Dam Safety Program. They indicated their analysis is 75% complete. They believe 6 of the scenarios they proposed will not be approved by the State of Vermont and 2 scenarios are viable options for Glover.
  - Glover may choose a scenario, but the State of Vermont will have final say in which option will be used.
  - An ecological study may need to be completed, but this is part of the permit process not the evaluation process.
  - Folks are concerned about their safety with the lake level being so low. Some folks have become stuck in the mud.
  - Vermont Fish & Game are aware of the situation at the boat access.
  - The Glover Volunteer Fire Department will have to review the location of their fire hydrant as related to the level of the water.
  - Several questions came up: Is Shadow Lake Dam considered a recreational dam or a flood control dam? Can a new scenario be created if abutting landowners, to the dam, sell a section of their property to the town? What is the scenario that would bring the lake level back up to where it used to be?

- A suggestion was made for the town to create a sub-committee to evaluate the scenarios and options available. Several Shadow Lake residents volunteered to be on the committee.
  - The next step to move forward: (a) Weston & Sampson must complete their analysis, (b) a final design needs to be created, (c) conversations with various state regulatory agencies needs to be scheduled, and (d) a pre-application meeting needs to be scheduled.
6. **Orleans County Sheriff's Report (May):** The report was reviewed. No action needed.
  7. **Town Administrator Report:**
    - a. **FEMA:** We've received \$40,000 for repairs completed on several roads as a result of the 2024 flood damage. FEMA has approved repairs to Dexter Mtn road as a result of the 2024 flood damage. They have also approved the architectural and engineering costs of the Shadow Lake Dam repairs. We have not received reimbursement for Dexter Mtn repairs nor Shadow Lake Dam at this time.
    - b. **Salt Shed:** A Request for Proposal (RFP) has been posted on the website and Vermont Business Assistant Network for the salt shed.
  8. **Town Clerk/Treasurer Update:**
    - a. **New Assistant:** Cindy has a new assistant, Joseph Kenshur. He will start on Monday.
  9. **Open Public Comment Period (as needed):**
    - a. **When are tax bills expected to be mailed:** We are waiting for the education tax rate from the State of Vermont. We expect to receive that information in the beginning of July, the tax rate will be approved by the Selectboard at the July 10, 2025 meeting and tax bills will be mailed soon thereafter.
    - b. **Is a Committee for Shadow Lake Dam going to be organized?** The Board will discuss this possibility at the next board meeting.
  10. **Signing of Orders:** The directors **orders were signed.**
  11. **Adjourn:** Anne made a motion to adjourn the meeting at 8:56pm.

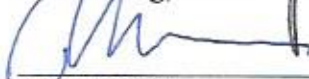
Respectfully Submitted



Cynthia Epinette  
Transcriber



Phil Young, Chair



Anne Eldridge



Glenn Gage