

Glover Cemetery Commissioners
Meeting Minutes
Wednesday, July 30, 2025
Glover Public Library

Present: Joan Alexander, Theresa Perron, Nick Ecker-Racz, Deb Wesoja, Ann Faison and Cindy Epinette, Sexton.

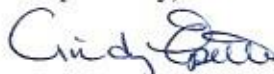
Absent: Amy Wright

1. Nick Ecker-Racz called the meeting to order at 5:08pm.
2. Minutes: **Theresa made a motion, seconded by Joan, to approve the minutes dated June 25, 2025. The motion carried. See a correction regarding these minutes in #9.**
3. **Financial Update:** Cindy distributed the trial balance for July, year to date. It was noted we have received \$4,397 in donations as a result of the appeal letter. Money was transferred from the checking account into the CD so it could earn more interest. It was suggested that we open a new Stone Repair CD with the Stone Repair funds we won't need this year, so we can earn as much interest as possible. There is a balance in the Accounts Payable line for three individuals who have prepaid for their funeral expenses. The Committee requested clarification on the "Child Care Contribution" expense. This expense began in July 2024. The State of Vermont mandated a payroll deduction of .0044% of all wages to cover childcare services, sponsored by the State of Vermont, such as childcare subsidies. Each employer had the option of absorbing the full expense or requiring a payroll deduction from the employee's check of .0011% of their wages and the town would pay the remaining .0033%. The Selectboard decided to absorb the whole .0044% expense.
4. **Update: increasing land at West Glover and Westlook I:** Ann Faison was present to learn more about the Commissioners proposal, purpose of acquiring more land and the amount of land desired. Nick drew a rough diagram of the property he believes could be purchased. He believes it is about one and a half acres. A survey will need to be completed to get the exact dimensions. An access road will need to be defined using the existing logging road. Ann suggested researching this further and making an offer for her to consider. Nick indicated she will have to revise her land use acreage accordingly, but that is the only expense she will incur. There was no objection to having Nick research this further. Larry Conley has offered to give the section of land between Westlook I and Route 122 to the cemetery. A survey must be completed and a quitclaim deed created. There was no objection to researching this offer further as well. It was noted that the Town of Glover must enter into an agreement for these two parcels. The Cemetery Commissioners cannot own property. Once more facts and figures are identified the Commissioners will discuss this with the Selectboard.
5. **Review Quote from Tracy St Louis regarding dead trees:** Tracy provided a quote to remove three dead trees from the West Glover cemetery for \$3,500 and three dead trees at Westlook I for \$2,400. Theresa received a phone call from Jim Labounty, expressing interest in removing the trees at Westlook I. Nick spoke with Jake Randall who does not object to having the trees fall into his pasture later this fall. Nick volunteered to cut the dead trees in West Glover and keep them for firewood as payment. Nick volunteered to contact Jim Labounty to get a quote. Joan suggested we contact Vermont Old Cemetery

Association (VOCA) to see if there is a grant that can pay for the removal of trees in cemeteries. Joan will speak with VOCA.

6. **Kiosks Report:** none
7. **Update on Signs:** Dennis Gibson is interested in creating a sign, but not until September. Joan and Theresa will meet on August 7th at 2pm to review what materials are needed and the design of the sign. Everyone is welcome to join them and provide input.
8. **Update on Fencing:** We have not received an invoice for the work the inmates completed. Nick prepared some of the cedar rails, the Amish folks planed them down. Waylon has been painting the boards. Nick expressed concern about how long the stain will last considering the boards are still green.
9. **Update on Professional Stone Work:** No update. However, the previous minutes should have read "Joan made a motion, seconded by Nick, to pay Heritage Memorial **UP TO** \$7,000 to repair/replace stones this year. The motion carried."
10. **Update on Summer Youth Help/Volunteers:** Lena Ouillade and Adler Lahar have been doing some wonderful work in the cemeteries. Joan and Nick will inspect a cedar tree that may need to be removed.
11. **Plans for Memorial Garden landscaping:** Cindy will provide pictures and details of potential trees that could be planted. One that is looking favorable is the Red Bud tree. The Commissioners will review and make a decision at the next meeting.
12. **Plans for Natural/Green Burial landscaping:** There is concern about the natural/green burial area being overgrown to the point where you cannot see the corner stones nor a headstone when placed on the grave. This will make having a QR code on the headstone or at the gravesite more difficult to use. It was decided to ask Ricky to mow/maintain the area around each fence. Extending the mowing over the green burials and on the access road will be discussed further.
13. **Plans for Marking the Unmarked graves at French & West Glover:** postponed to the next meeting.
14. **Continue Reviewing Rules & Regs – Section Xh-Xm:** postponed to the next meeting.
15. **Last Community Workbee of the Summer:** Andersonville, August 2nd, 9am – Noon.
16. **Other:** The family of Connie Ashe have donated bird houses for Westlook I cemetery. Thank you Connie Ashe family.
17. **Adjourn:** The meeting was adjourned at 6:49pm

Respectfully,


Cindy Epinette
Cemetery Sexton


Joan Alexander

Theresa Perron

Nick Ecker-Racz

Amy Wright


Deb Wesoja