

TOWN OF GLOVER
Selectboard Meeting Minutes
Thursday, August 28, 2025 – Glover Town Hall

Present: Phil Young, Anne Eldridge, Glenn Gage, Theresa Perron, Town Administrator, Mike Pray, Road Foreman, Walt Culver, Ron Dupcak, Nick Ecker-Racz, Jen Andrews, Amos Turner, Adam Heuslein, Brad Gebbie, Sarah Corrow, Ann Creaven, Tyler Scelza, Steve Walcott, Theresa Daigle, Becky Galloway, Matt Wilson, Chronicle, Ed Barbere, Newport Daily Express, and Cindy Epinette, Transcriber.

Remote Attendees: Bob Fortin, Justin Mason, Karen Stewart and Judy Burke.

1. **The meeting was called to order at 6:30pm.**
2. **Additions or Deletions to the agenda: none**
3. **Approval of Minutes: Glenn made a motion, seconded by Phil, to approve the minutes dated August 14, 2025. The motion carried.**
4. **Road Update:**
 - a. **Ellen Mass/Max Lockwood – Road Ordinance:** Mike removed a 30' culvert that had a hole in it and was plugged with debris as a result. The blocked culvert allowed water to run into the road and under the road. This created a safety hazard. Mike replaced the 30' culvert with a 20' culvert. Ms Mass is a part-time resident and is responsible for the maintenance of the culvert. The town will charge Ms Mass for the culvert only. Ms Mass is concerned about delivery trucks being able to get to her house with the new culvert in place. The Selectboard would like to have a conversation with Ms Mass and Mr Lockwood at the September 25th meeting.
 - b. **Bob & Kim Fortin:** Ditch work was done at Mr Fortin's driveway. He feels the ditch is too deep. Mike indicated the ditch was dug deep because of pipes that were found coming from Mr Fortin's lawn. Mr Fortin indicated those pipes were there from the previous owner. Mr. Fortin has contacted an organization that will install a catch basin at the end of his driveway. The Selectboard agreed to review the plans for the catch basin, as well as the estimate to perform the work. The catch basin must be at least 12" below the road level.
 - c. **Truck #22:** The truck is back at Clark's for maintenance. The problems seem to be electrical and elusive. The road crew have experienced the truck not starting, stalling while in motion, stalling when standing still, the dashboard indicators not functioning properly/accurately and shifts in/out of gear. It had to be towed to Clark's. Glenn was contacted by Randy at Clark's and was told no problems have been identified yet. Randy will contact Glenn as soon as something is identified. The truck is still under warranty for some repairs/maintenance. Clark's has issued a "good faith" credit of \$5,000 against the original \$14,000 bill. But the truck is not fixed. Glenn has declined to pay the original bill until further notice. Amos suggested documenting all the problems that have occurred and the actions the town has taken to resolve them. Glenn will contact the Attorney General's office to get more information.
 - d. **Western Star Sale:** When Mike was researching buying a new truck to replace the Western Star, he was given an estimate of \$65,000 for a trade-in. After having a closer look at the truck RR Charlebois offered \$60,000 instead. **Glenn made a motion, seconded by Anne, to accept RR Charlebois' offer. The motion carried.** No one was interested in trying to sell the truck themselves.

- e. **Brad Gebbie:** Mr Gebbie would like some accountability as far as work that was supposed to be done on Shadow Lake Road, in preparation for paving. Are all the driveway culverts repaired/replaced? Is all the road culvert work completed? In response: Not all the driveway culverts needed to be replaced, some were repositioned. There have been complications with some driveway culverts that have prevented work being completed. The road culvert work has been completed. The road crew have been called to address problems that took priority over driveway culverts. Mr Gebbie questioned if the Selectboard should prioritize the road crew tasks to fulfill the jobs the Selectboard indicated would happen. The Selectboard have confidence in Mike, and the road crew, to evaluate and prioritize what needs to be done and get them done in a timely manner. The road crew are the ones that travel all the roads and are better able to determine what needs to be done and prioritize accordingly. The Selectboard is there to help guide the road crew as needed.
 - f. **Becky Galloway:** Becky expressed concern about the green fiberglass whip-its used to identify the sides of the road. When she picks up the broken ones she gets splinters. Mike indicated his disappointment with the whip-its as well. He had experimented with something that was less expensive than the wooden sticks. The reflective strip was not sufficient at night in the winter. They will go back to the wooden sticks with the reflective marker. She also requested a meeting with Mike to discuss her driveway culvert and ditching.
 - g. **Brad Gebbie – Mowing:** How is mowing coming along? West Glover side has been completed. He still has about half the roads in Glover to finish.
 - h. **Ron Dupcak:** Glenn and Mike indicated some stone will be placed in the ditch so he can access to his logging area.
 - i. **Anne has received complaints about the culvert on Sargent Lane.** The culvert on Sargent Lane was replaced years ago and is creating an erosion problem to certain properties. The State had to replace the former culvert, years ago, as a result of a storm changing the course of the river. Glenn and Mike will speak with Eric Pope, to discuss changing the culvert.
5. **Orleans County Sherriff's Office Report - July:** The report was reviewed. No action needed. Anne has tentatively scheduled a **Public Safety Meeting** with Orleans County Sheriff's office, Vermont State Police, the State's Attorney and several other organizations, for October 16th at 6:30pm in the town hall.
6. **Town Administrator Report:**
- a. **Shadow Lake Dam Update:** Steve Walcott suggested a survey be done for the property the town owns at Shadow Lake Dam. Nick stated a survey had been completed and is in the Town Clerk's office. Theresa indicated Weston & Sampson are going to research the boundary lines as part of their next step. If the town were to purchase adjoining land a survey would be completed. Theresa encourages folks to read the report, she typed up, from her conversation with Weston & Sampson. It has a lot of information. Anne suggested starting a conversation about installing cameras or sensors at the dam to monitor the water if it begins to rise to a dangerous level. The sensors would be similar to the ones installed at the sewer pump stations. Anne reminded everyone, the Town has been directed to not manipulate the gate in an attempt to change the level of the lake.
 - b. **ACCD – VT Community Development Grant – Letter of Support:** Theresa is applying for a grant to build a handicap ramp in the front of the municipal building. This will allow direct wheelchair access to the library. She presented a letter of support

for the Selectboard to sign. **Anne made a motion, seconded by Glenn, to sign the letter of support. The motion carried.**

- c. **Glover Community Trust – Letter of Support:** Sarah Corrow shared the information that the Glover Community Trust (GCT) is applying for a grant to pay for properties that could be purchased for housing. They requested a letter of support from the Selectboard to move forward with this process. The GCT would like to hold meetings in the town hall the 3rd Thursday of each month at 6:30pm. Cindy will consult the calendar to schedule these meetings. **Anne made a motion, seconded by Glenn, to approve the letter of support presented. The motion carried.** An informal neighborhood watch has been formed as well. They are looking for a liaison between residents and law enforcement. If you would like to become involved please contact Anne Eldridge. If you see something say something. Please note this is not a sub-committee of the Selectboard.
- d. **Dead Raccoon and Dam Beavers:** Theresa was notified there is a dead raccoon caught in some debris in the river and there are signs of beaver activity as well. Anne stated she is going to remove the raccoon after this meeting. Anne also mentioned Kody Rhodes, VT Fish & Wildlife Department will be at the river on Saturday to investigate whether the beavers are a threat to human safety, threat to public safety or will create a road problem.
- e. **Town Hall Maintenance:** Theresa witnessed another person falling at the entrance to the town hall because the step is higher than normal. She requested permission to purchase another handrail for the other side of the door, which will cost about \$26. The Board approved her request. She has contacted a carpenter to work on the step issue. Also, she believes the porch roof at the municipal building is in need of repairs. She is requesting guidance from the Selectboard about this concern.

7. **Town Clerk/Treasurer Update:**

- a. **Delinquent Tax Policy Update:** Cindy shared a draft of the Delinquent Tax Policy, with the update about limiting delinquent taxes to 18 months instead of 30 months. Cindy spoke with Kristen Shamus, the attorney, regarding her concerns about 4 properties that will immediately go into tax sale as a result of this change. Kristen indicated the property owners have had ample time to get their finances in order, therefore we are not obligated to grandfather them to 30 months. The delinquent tax policy will be warned for the next meeting to provide the public the opportunity to share their thoughts.
- b. **Perkins Properties Truck Damage:** While mowing at Glover Park, the mower hit some stones that flew into Jonathan Perkins truck. Cindy will request Jonathan obtain several quotes so the Board can discuss the next step.

8. **Open Public Comment Period:**

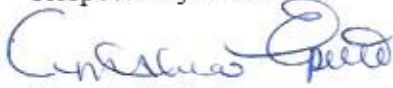
9. **Selectboard Resignation – Selectboard Appointment:** Phil submitted his letter of resignation. **Anne made a motion, seconded by Glenn, to accept Phil's resignation with regret. The motion carried.** All those present expressed their appreciation for the time Phil has served the town with his sense of humor and ability to stay calm, cool and collected. Anne has volunteered to be the Health Officer to replace Phil. Anne mentioned that there are six good candidates who are considering replacing Phil until March 2026. Any registered voter in Glover may present their name for consideration. Please contact Anne, Glenn or Cindy if you would like to be considered. The Board is hoping to be able to appoint someone by the end of September. Alternatively, if residents would like to hold a special town meeting to elect a new Selectboard member, they must submit a petition signed by at least 5% of the registered voters of Glover. Justin Mason indicated he was interested in the position and shared his experience and knowledge that would make him a valuable candidate. Phil had volunteered to represent

the town during the Rodgers Road litigation process. We are waiting to hear back from the attorney to confirm that is legal.

10. **Signing of Orders:** The Director's orders were signed.

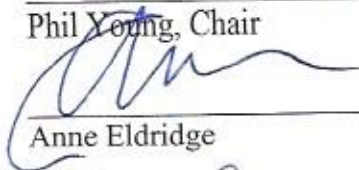
11. **Adjourn:** The meeting was adjourned at 8:36pm.

Respectfully Submitted



Cynthia Epinette
Transcriber

Phil Young, Chair



Anne Eldridge



Glenn Gage