

**TOWN OF GLOVER**  
**Selectboard Meeting Minutes**  
**Thursday, September 25, 2025 – Glover Town Hall**

Present: Anne Eldridge, Glenn Gage, Justin Mason, Theresa Perron, Town Administrator, Mike Pray, Road Foreman, Dan Clark, Nella Cargioli-Coe, James Coe, Amos Turner, Brad Gebbie, Max Lockwood, Lauren & Howard Robinson, David Burke, Jack Sumberg, Mariel Hess, Jethro Hayman, Chris Roy, Newport Daily Express, and Cindy Epinette, Transcriber.  
Remote Attendees: Corinna Skorker and Jen Andrews.

1. **Anne brought the meeting to order at 6:31pm.**
2. Due to the fact that the agenda was not posted on the website, Justin suggested re-affirming any action taken at the next meeting.
3. **Additions or Deletions to the agenda:** none
4. **Approval of Minutes: Anne made a motion, seconded by Glenn, to approve the minutes dated September 11, 2025. The motion carried.**
5. **Road Update:**
  - a. Mike shared the work that has been happening: They've completed the work on Bear Call to comply with the FY25 Grants In Aid requirements. Allegiance has indicated truck#22 is ready to be picked up. Mike received a quote from Vermont Recreational Surfacing & Fencing, Inc. to install guardrails on Phillips Road, \$3,379. Gray's Paving is scheduled to work on Davio Place, School St and the apron in front of the fire station tomorrow or next week. Anne mentioned a culvert that needed to be looked at on Davio Place. It may be blocked.
  - b. **Ellen Mass/Max Lockwood – 2073 Beach Hill Road:** Max requested the Selectboard consider the circumstances of what happened: (a) a smaller culvert was installed creating a narrower entrance to the driveway, (b) they were expecting to maintain the driveway; (c) they were not informed of the problem and the action that was to occur and (d) no pictures were taken. Glenn stated that based on the Road Policy, the part-time homeowner is responsible for the culvert. If they would like to remove the smaller culvert and install a larger one, they are well within their right to do so, at their expense. The town will take back the smaller culvert they installed. Max indicated no action should be taken at this time.
  - c. **Road Policy, Private Road & Driveways Ordinance and Parking Ordinance:** It was suggested these three documents be reviewed and updated if necessary. The question was asked: Why do we differentiate between resident versus non-resident?
6. **Community Safety Forum Update:** Just a reminder, there will be a community safety meeting on October 16<sup>th</sup> at 6:30pm at the Town Hall. The Orleans County Sheriff's Office, Vermont State Police, Vermont State's Attorney, Vermont Public Safety, corrections/probation/parole board, Leanne Harple, Sam Douglas, Glover Ambulance and the Selectboard have been invited to this meeting to discuss safety concerns in Glover. The focus of the meeting will be on solutions. This meeting will be facilitated by a moderator.
7. **Glover Park – Grid Power – Jethro Hayman:** Jethro has been working with VT Electric to get power up to the ballfield. This can be accomplished in two phases: (a) A pole can be installed this fall for \$7,500, and (b) the remaining portion of work can be completed in the spring of 2026, with an estimated expense of \$15,000 (\$5,000 for materials and \$10,000 to VT Electric). With the two phase process it provides more time to raise funds and decide how this will be a self-sustaining endeavor. Amos Turner is willing to volunteer his time to get this

project completed but is requesting assistance from the Glover road crew. The big questions: is it worth the cost to install electricity? and will we be able to recoup the expense through revenues and fundraising?

8. **Glover Green Unresolved Issues Update:** There has been no update from Tricia Kules. Anne has contacted Nick Low from Tarrant, Gilles & Shems. She has not received a response.
9. **Shadow Lake Dam Update:** Weston & Sampson have provided an alternative to the options presented previously. They have been given authority to research the alternative further and provide an analysis. This alternative could raise the lake level by a foot. Another meeting is scheduled for October 1<sup>st</sup> between Weston & Sampson and Ben Green, Vermont Dam Safety Engineers.

**10. Town Administrator Report:**

- a. **Town Hall:** The outside of the town hall is being primed and painted by Bonnie Ingalls. There is no update on the electrician installing additional outlets. The front and emergency exit steps need to be addressed. More information will be provided at a later date.
- b. **Salt Shed:** James Coe share: a budget of \$175,000 has been set, of which the town is obligated to pay \$35,000 in matching funds. This \$35,000 was budgeted and approved in March 2025. VTrans will administer the grant. The site plans have been reviewed for accuracy. The next step is an environmental review. There is a set of plans in the Town Clerk's office. We have been requested to post them on the website. There will be a public forum to discuss the project where the plans will be on display. This is a lengthy process. If all goes well we may be able to begin construction in June/July 2026. Jen Andrews requested a decrease in the salt to sand ratio this winter to protect Shadow Lake. Glenn mentioned that the amount of salt mixed with the sand is a minimal amount, it is meant to prevent the sand from freezing.

**11. Town Clerk/Treasurer Update:**

- a. **Personnel Policy Update:** The Board adopted a revised the "Unpaid Sick Leave Policy". Justin requested a delay in signing the change until he has had time to review the whole personnel policy.
- b. **Board Liaison Responsibilities Assigned:** Anne has volunteered to be the liaison for Human Resources, Wastewater/Sewer, Sheriff's Dept/Glover Ambulance and Planning Commission/NVDA; Glenn is responsible for Property/Building Management, Lake Parker/Shadow Lake Beach/Dam and Roads/Equipment; Justin is responsible for Recycling, GREC, Technology/Office and Budget Advisory.

**12. Open Public Comment Period:**

- a. **Public Meeting:** The Planning Commission is hold a public meeting on October 7<sup>th</sup> at the Town Hall to review/discuss the River Corridor and Flood Zoning Regulations.

13. **Signing of Orders:** The Director's orders were signed.

14. **Adjourn:** The meeting was adjourned at 8:10pm.

Respectfully Submitted

Cynthia Epinette  
Transcriber

---

Anne Eldridge, Chair

---

Glenn Gage

---

Justin Mason