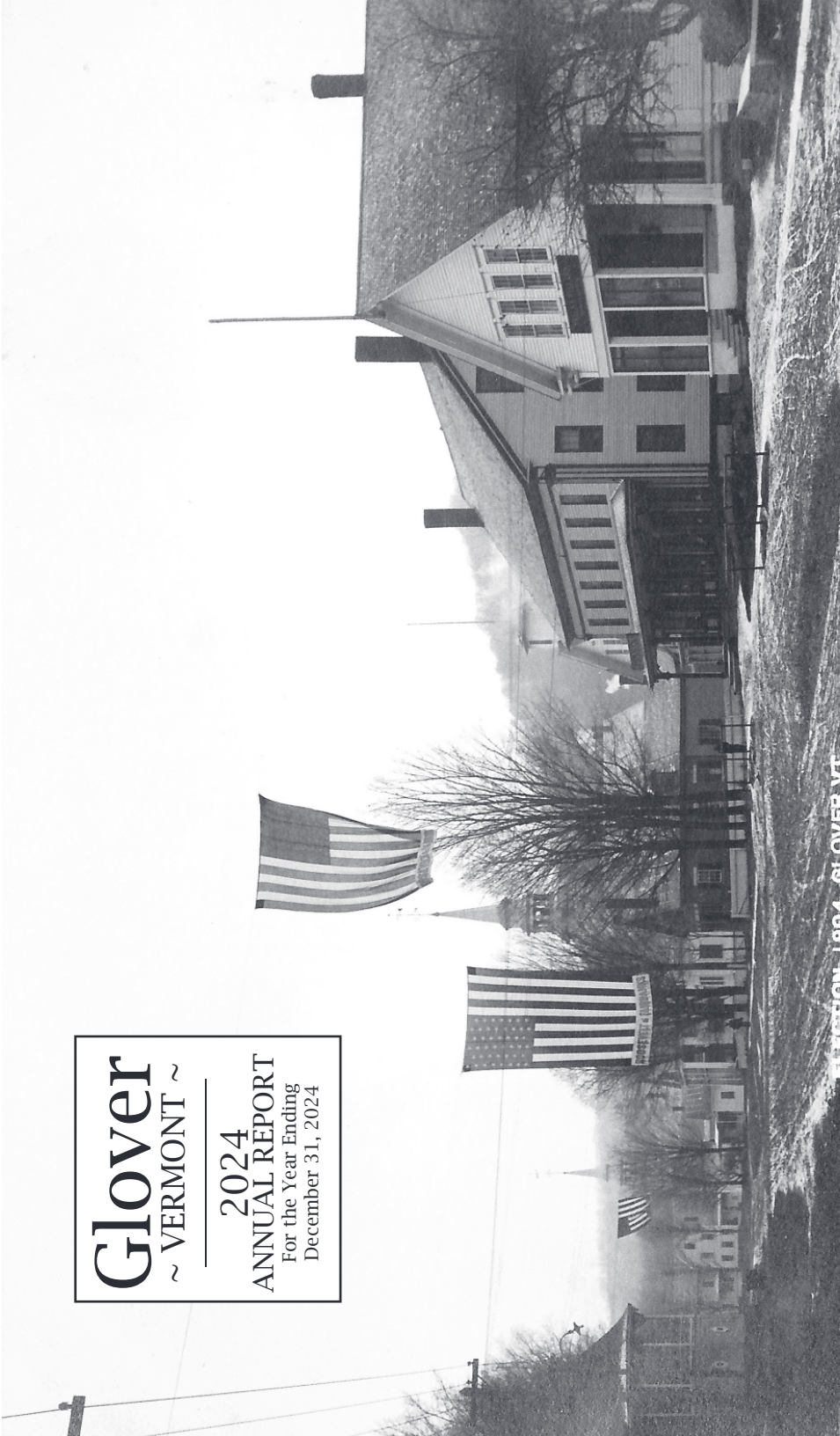


Glover
~ VERMONT ~
2024
ANNUAL REPORT
For the Year Ending
December 31, 2024



Cover Photo

“1904 Election”

During the 1904 presidential campaign, Glover’s Main Street was lined with a row of oversized American flags. Attached to the bottom of each flag was a banner with the names “Roosevelt/Fairbanks”. That year Republican Theodore Roosevelt, the incumbent president, was running with Charles Fairbanks from Indiana.

Vice President Roosevelt, of New York, had taken office in September 1901, after President William McKinley was assassinated. Three years later Roosevelt was seeking a presidential term in his own right.

Roosevelt and Fairbanks were running against Democrat Alton Parker, Chief Judge of the New York Court of Appeals, and vice presidential nominee, Henry Davis, a senator from West Virginia. Roosevelt easily defeated Parker, winning in every region of the country except the South.

Vermont was, at the time, reliably Republican and went overwhelmingly for Roosevelt, who got nearly 80% of the popular vote statewide. The state delivered all four of its electoral votes to Roosevelt. Vermont continued to vote for Republican presidential nominees until 1964, when the state supported Democrat Lyndon Johnson for president.

TOWN MEETING ON MARCH 4, 2025

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2024

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

Dedication



Robert "Ted" Young (1950-2024)

Steadfast. Knowledgeable. Positive. Dedicated. Intelligent. Trustworthy. Unflappable. Curious. Thorough. Kind. Funny. Thoughtful. Observant. Helpful. These are some of the words that his fellow town officers used to describe Ted Young, who served as a long-time lister. In his 45 years as a lister, he saw many changes, including computerization, more state oversight, implementation of the current use program, and rapidly increasing property values. He seemed to take it all in stride. He was proud of the fact that the Glover listers were able to do their own town-wide re-appraisals rather than hiring expensive outside firms.

Ted worked as a dairy farmer and sugar maker on the West Glover farm where he grew up; he was active and served in leadership roles in several agricultural organizations. He enjoyed spending time with family, reading, improving his woodland and travel.

Ted's deep understanding of the town and its affairs made him an invaluable resource to Glover. He was a faithful attendee of Town Meeting and other town events. And from his desk in the listers' office, he fielded many a question that had little to do with listing. Ted was consulted on one or more aspects of each annual report over recent decades.

His institutional knowledge and friendly, quiet leadership is sorely missed at the town office and in the community.

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DATES TO REMEMBER IN 2025

- March 4 Town Meeting
- April 1 Final Day for Dog Licenses
- Bring Certificates for *Spayed Females and Neutered Males and for Rabies Vaccination*.
- November 16 All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 7:00 A.M.–5:00 P.M.
 Closed on Fridays, Saturdays, Sundays, and Holidays.
 Telephone..... 802-525-6227
 Fax..... 802-525-4115
 Email..... glovertc@comcast.net
 Website..... www.townofglover.com

GLOVER PUBLIC LIBRARY

Open: Mon. 9:00–12:00 Tues. 10:00–6:00, Thurs.10:00–6:00, Sat. 10:00–12:00
 Playworld at Town Hall (winter only) Thursday 10:30
 Telephone..... 802-525-4365

MEETING SCHEDULES

Select Board:
 2nd & 4th Thursday of each month, 6:30 p.m. at the Town Hall
 Agendas and minutes of Select Board meetings are posted on the Glover Town website www.townofglover.com

Planning Commission:
 Meet at call of chairperson

Energy Committee:
 1st and 3rd Monday of the month at 4 p.m. at the Glover Library

Cemetery Commission:
 Last Wednesday of the month at 5 p.m. at the Glover Library

Equity Committee:
 The first Thursday of each month at 4 p.m. at the Glover Town Hall

GLOVER RECYCLING

Glover Recycling Center is located on Route 16 at Town Garage.
 April 1 – November 30: Open Sat. 9 A.M.–Noon and Wednesdays from Noon to 3 P.M.
 December 1 – March 31: Open Sat. 9 A.M.–Noon

A complete list of materials accepted at the Glover Recycling Center is available at the Town Clerk's Office. For more information about the town recycling program see the message later on in the annual report. For more information on the services offered by the Northeast Kingdom Waste Management District, refer to the website <https://www.nekwmd.org/>.

GLOVER EMERGENCY – DIAL 911
Fire, Police & Ambulance

Nonemergency Numbers:

- Glover Fire Department..... 802-525-3400
- Glover Ambulance (messages only)..... 802-525-3560
- Orleans County Sheriff Department..... 802-334-3333
- State Police Barracks, Derby..... 802-334-8881

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports present fairly and in all material respects the financial position of the Town for the fiscal year ending December 31, 2024.

This year we began auditing the accounts of the Glover Fire Department.

We recommend that accounts and records continue to be audited on a quarterly basis.

- Glover Auditors
- Darlene Young
- Andrea Carpenter
- Deb Clark

**NOTICE
ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 4, 2025 at Nine o' clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
- To elect a Treasurer for a term of one (1) year.
- To elect a Select Board Member for a term of three (3) years.
- To elect an Auditor for a term of three (3) years.
- To elect a Lister for a term of three (3) years.
- To elect a Library Trustee for a term of five (5) years.
- To elect a Cemetery Commissioner for a term of three (3) years.
- To elect a Cemetery Sexton for a term of one (1) year.
- To elect a Collector of Delinquent Taxes for a term of one (1) year.
- To elect a First Constable for a term of one (1) year.
- To elect a Second Constable for a term of one (1) year.
- To elect an Agent to deed town owned property for a term of one (1) year.

ARTICLE 5. To see if the Town will vote to raise \$1,412,909.07 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.

ARTICLE 6. To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2025, as provided in T32, Section 4792 V.S.A. and postmarks are not accepted as proof of payment.

ARTICLE 7. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

ARTICLE 8. To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under Provisions of T19, Section 307 V.S.A.

ARTICLE 9. To see if the Town will appropriate a total of \$26,200 to the individual agencies and services listed in the 2025 column of the 2024-2025 Appropriations Comparison list, and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON	
	2024
American Legion.....	150.00
American Red Cross of NH & VT	500.00
Big Heavy World	250.00
ConnectAbilities.....	500.00
Cratisbury Community Care Center.....	750.00
Fairbanks Museum & Planetarium.....	1,111.00
Glover Pioneer Camp	2,000.00
Green Mountain Farm to School	1,200.00
Green Up Vermont.....	100.00
Hardwick Area Food Pantry.....	500.00
North Country Friends of the VT Symphony Orchestra.....	100.00
North Woods Stewardship Center.....	250.00
Northeast Kingdom Human Services, Inc.	2,244.00
Northeast Kingdom Learning Services, Inc.	250.00
Northeast Kingdom Council on Aging.....	500.00
Northern Chapter Great Dane Rescue of NE	50.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00
Orleans County Citizen	-
Child Advocacy Center	350.00
Orleans County Fair Association	500.00
Orleans County Historical Society	700.00
Pope Memorial Frontier Animal Shelter, Inc.	550.00
Rural Community Transportation, Inc.....	700.00
Shadow Lake Association (Boat Wash)....	8,500.00
Umbrella, Inc.	700.00
Vermont Center for Independent Living ..	245.00
Vermont Family Network.....	250.00
VT Assoc. for the Blind & Visually Impaired.	750.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00
TOTAL	\$ 26,200.00

ARTICLE 10. To see if the Town will vote to have the 2025 Annual Meeting start at 9:00 A.M. on March 3, 2026.

ARTICLE 11. To do and transact any other nonbinding business that may legally come before this meeting.

ARTICLE 12. To Adjourn

Dated at Glover, Vermont this 20th day of January 2025.
 /s/ PHIL YOUNG, Chair
 /s/ DAVID SIMMONS
 /s/ ANNE ELDRIDGE

Received and recorded at Glover Town Clerk's Office, January 20, 2025.
 /s/ CYNTHIA EPINETTE, Town Clerk

ANNUAL MEETING MINUTES OF GLOVER TOWN MARCH 5, 2024

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 5, 2024 at Nine o'clock in the forenoon to act on the following business. The Pledge of Allegiance will be recited.

A moment of silence was observed for two members of our community who passed away this year, Merle Young Sr. who was involved in the West Glover Church and self appointed "Mayor of West Glover" and Robert "Ted" Young. Ted was a lister for the last 45 years. They were a big part of the community and their presence will be greatly missed.

ARTICLE 1. To elect a Moderator.

Dennis Gibson nominated Nick Ecker-Racz to be the moderator, seconded by Deb Clark. No other nominations were made. The motion was approved by a voice vote. Nick was declared elected.

ARTICLE 2. To elect a Town Clerk.

Andrea Carpenter nominated Cindy Epinette to be the Town Clerk, seconded by Deb Clark. No other nominations were made. Dan Clark made a motion, seconded by Deb Clark that nominations cease and the clerk cast one ballot for Cindy Epinette. The motion was approved by a voice vote. Cindy was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Jack made a motion, seconded by Nella Coe to accept the Article. Andrea mentioned two errors in the town report: page 9 the fire warden was written twice and on page 46 the library received \$19,588.58 as a bequest and \$67.5 in donations to total \$20,263.58 in donations receipts. No other errors were noted. The motion was approved with a voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a Treasurer for a term of one (1) year.
Darlene Young nominated Cindy Epinette, seconded by Dennis Gibson. No other nominations were made. The motion was approved with a voice vote. Cindy was declared elected.

To elect a Select Board Member for a term of three (3) years.
Leanne Harple nominated Anne Eldridge. Hope Colburn nominated Nick Ecker-Racz. Jack Sumbreg was requested to act as moderator while the vote was being conducted. A paper ballot was required. 79 voters cast a ballot. 47 in favor of Anne Eldridge, 31 in favor of Nick Ecker-Racz and 1 in favor of Leanne Harple. Anne Eldridge was declared elected.

9:29am Nick asked if there were any objections to suspending the Orders of the Day to allow Sheriff Jennifer Harlow from the Orleans County Sheriff's office to address the residents and answer any questions that may be presented. There were no objections.

The meeting resumed at 9:33am

To elect an Auditor to complete the term of Sylvia Cannizzaro, two (2) years remaining.

Darlene Young nominated Andrea Carpenter. John Rodgers made a motion that nominations cease and the clerk cast one

ballot for Andrea, seconded by Richard Epinette. The motion was approved with a voice vote. Andrea was declared elected.

To elect an Auditor for the term of three (3) years.
Dennis Gibson nominated Rebecca Young. Darlene Young mentioned that Rebecca has retired from the position, No other nominations were presented. Anyone interested in becoming an auditor should contact Darlene or Andrea to get more information. The Selectboard has the authority to appoint an auditor for the ensuing year. The Town expressed appreciation to Rebecca for all her years of service to the town.

To elect a Lister for a term of three (3) years.

Dennis Gibson proposed postponing electing a Lister to replace Ted Young until the Listers have had an opportunity to find a suitable candidate. The Selectboard will have to appoint a Lister as no candidate was nominated.

To elect a Library Trustee to complete the term of Linda Elbow, three (3) years remaining.

Nancy Rodgers nominated Cindy Epinette. No other nominations were presented. The motion was approved with a voice vote. Cindy was declared elected. A special Thank You was expressed for all the years of service Linda gave to the Library.

To elect a Library Trustee for a term of five (5) years.

Nancy Rodgers nominated Becky Galloway. No other nominations were presented. The motion was approved with a voice vote. Becky was declared elected.

To elect a Cemetery Commissioner for a term of three (3) years.

Joan Alexander nominated Nick Ecker-Racz. No other nominations were presented. The motion was approved with a voice vote. Nick was declared elected.

To elect a Cemetery Sexton for a term of one (1) year.

Darlene nominated Cindy Epinette. No other nominations were presented. The motion was approved with a voice vote. Cindy was declared elected.

To elect a Collector of Delinquent Taxes for a term of one (1) year.

Darlene nominated Cindy Epinette. No other nominations were presented. The motion was approved with a voice vote. Cindy was declared elected.

To elect a First Constable for a term of one (1) year.

Phil Brooks nominated Job Breitmeyer. No other nominations were presented. The motion was approved with a voice vote. Job was declared elected.

To elect a Second Constable for a term of one (1) year.

Jack Sumbreg nominated Cindy Epinette. No other nominations were presented. The motion was approved by the majority of the public. There was one objection. Cindy was declared elected.

To elect an Agent to deed town owned property for a term of one (1) year.

Jack Sumbreg nominated Cindy Epinette. No other nominations were presented. The motion was approved with a voice vote. Cindy was declared elected.

Cindy made a motion to alter the Order of the Day and insert Article 11 before Article 5. The motion was seconded by Darlene Young. The motion was approved with a voice vote.

ARTICLE 11. (a) To see if the Town will vote to increase the number of members serving as Cemetery Commissioners from 3 to 5 people.

(b) If voted in the affirmative, who will you elect for a term of two (2) years? Who will you elect for a term of three (3) years?

Nick made a motion, seconded by Dennis Gibson, to divide this compound Article. The motion was approved with a voice vote. Joan Alexander expressed the hope for more people to be involved in the Cemetery Commission, in order to acquire new ideas and energetic participation.

(a) Deb Clark made a motion to approve the article, seconded by Richard Epinette. The motion was approved with a voice vote. Glover voted to have 5 Cemetery Commissioners.

(b) Cindy Epinette nominated Amy Wright for a term of two (2) years. There were no other nominations. The motion was approved with a voice vote. Amy Wright was declared elected. Theresa Perron nominated Deb McKay for a term of three (3) years. No other nominations were presented. The motion was approved with a voice vote. Deb McKay was declared elected.

9:56am Nick asked if there was any objection to suspending the meeting to allow Katherine Sims, Vermont Representative, an opportunity to provide a legislative update. There was no objection. Representative Sims engaged the electorate with a discussion on legislative progress and priorities.

10:27am the meeting resumed.

Nick identified all the tables set up around the room: Glover Historical Society, Trails Committee, Glover Ambulance, Glover Senior Meals, Glover Library, Girl Scout Cookies, Energy Committee and Presidential Primary Voting.

10:36am Nick asked if there were any objections to having the Planning Committee present an update on the Glover Green. There were no objections. James and Nella Coe led an audio-visual showing of the Glover Green project.

10:53 the meeting resumed.

ARTICLE 5. To see if the Town will vote to raise \$377,543.83 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.

Dennis Gibson made a motion to approve the article, seconded by Tophier Waring.

Nate Gordon inquired as to why the electricity expense for the village lights was so much higher than expected (page 18 line 121). Jack Sumberg, Energy Committee, shared the fact that we do not own the solar array in West Glover, we purchase the service on a monthly basis. We benefit from the solar array, which is reflected in the other electricity expenses being less than budgeted. The cost to purchase the service was temporarily posted to the street light account.

Phil Brooks, Glover Volunteer Fire Department Treasurer, made a motion, seconded by Tyler Soelza, to increase the fire department budget from \$35,000 to \$45,000. The Volunteer Fire

Department is planning to create its own reserve account using these additional funds. Phil also stated the existing reserve fund that the town owns will be used this year to buy a new tanker truck. The motion was approved with a voice vote. The amended budget amount is \$387,543.83

Dan Clark made a motion to approve the amended Article to \$987,543.83. Brian Carroll seconded the motion. The motion was approved with a voice vote.

Chris Braithwaite inquired as to how the multiple mud seasons this year will effect the road budget in the future. Both Mike Pray, Road Foreman, and Phil Young indicated it's conceivable that the road budget will increase in the future due to road up-grades.

ARTICLE 6. To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2024, as provided in T32, Section 4732 V.S.A. and postmarks are not accepted as proof of payment.

Darlene Young made a motion, seconded by Tophier Waring, to approve this article. The motion was approved with a voice vote.

ARTICLE 7. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Tatolma Armstrong made a motion, seconded by Richard Epinette, to approve this article. The motion was approved with a voice vote.

ARTICLE 8. To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under Provisions of T19, Section 307 V.S.A.

Tophier Waring made a motion, seconded by Dan Clark, to approve this article. The motion was approved with a voice vote.

ARTICLE 9. To see if the Town will appropriate a total of \$26,200 to the individual agencies and services listed in the 2024 column of the 2023-2024 Appropriations Comparison list; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON	
	2023
American Legion.....	\$ 150.00
American Red Cross of NH & VT.....	500.00
Big Heavy World.....	250.00
Craftsby Community Care Center.....	750.00
Fairbanks Museum & Planetarium.....	1,111.00
Glover Pioneer Camp.....	2,000.00
Green Mountain Farm to School.....	1,200.00
Green Up Vermont.....	100.00
Hardwick Area Food Pantry.....	500.00
N C Friends of the VT Symphony Orchestra	100.00
North Woods Stewardship Center.....	250.00
Northeast Kingdom Human Services, Inc....	2,244.00
Northeast Kingdom Learning Services, Inc....	250.00
Northeast Kingdom Council on Aging.....	500.00
Northern Chapter Great Dane Rescue of NE	50.00
Orleans - Essex VNA & Hospice, Inc.	2,200.00

Orleans County/Citizen Advocacy	500.00
(dba: ConnectAbilities)	350.00
Orleans County Citizen Child Advocacy Ctr.	500.00
Orleans County Fair Association	700.00
Orleans County Historical Society	500.00
Pope Memorial Frontier Animal Shelter, Inc.	700.00
Rural Community Transportation, Inc.	8,500.00
Shadow Lake Association (Boat Wash)	700.00
Umbrella, Inc.	245.00
Vermont Center for Independent Living	250.00
Vermont Family Network	750.00
VT Assoc. for the Blind & Visually Impaired	100.00
VT Rural Fire Protection (Dry Hydrant)	\$24,289.00
TOTAL	\$26,200.00

Richard Epineite made a motion, seconded by Tophet Waring, to approve this article.

It was mentioned that the Fairbanks Museum and Planetarium has undergone some upgrades. Carmella Young stated she supports giving money to the museum because it is the only one in the area and is well worth the cost to visit it.

Richard Epineite reminded folks that Green Up Day is the first Saturday in May (May 4th). The State of Vermont is trying to set a Guinness Book of World record for the number of people participating in Green Up Day in a 24 hour period. There will be an electronic sign up sheet on the State of Vermont website to track the number of people participating.

John Rodgers made a motion, seconded by Chris Braithwaite, to reduce the Northern Chapter Great Dane Rescue of NE to \$0.00. This motion was approved with a voice vote.

Chris Braithwaite made a motion, seconded by Tophet Waring, to increase the amount to Pope Memorial Frontier Animal Shelter, Inc. from \$500 to \$350 to support great danes. The motion was approved with a voice vote.

The total change in the appropriation allocation is \$0.00.

To see if the Town will exempt from taxes for five years the small lot and building owned by the Glover Fire Department & Civil Defense parcel ID# VT16105 located on the Town Green in Glover Village, appraised for \$10,700.

Tophet Waring made a motion, seconded by Marie Waring to approve this article. Phil Brooks, Glover Volunteer Fire Department Treasurer, spoke up requesting this article be defeated because the fire department may not use it in a capacity that allows it to be tax exempt. The motion to approve the article was defeated with a voice vote.

To see if the Town will vote to have the 2025 Annual Meeting start at 9:00 A.M. on March 4, 2025.
Tophet Waring made a motion, seconded by Noah Armstrong, to approve this article. The motion was approved with a voice vote.

ARTICLE 13. To do and transact any other nonbinding business that may legally come before this meeting:

Randy moved to accept the article, seconded by Tabitha Armstrong.

Brian Carroll made a motion, seconded by Anne Carroll, to accept the following resolution: Given the political and cultural vitriol witnessed throughout our democratic institutions around the country, the town of Glover and its citizens resolve to resist the divisive nature and destructive practices that fracture communities by adopting counter measures that are proven to strengthen communities. Measures such as actively embracing diversity of thought, inclusion of all races and ethnicities, respecting those in our community who may have needs and disabilities to conquer their own personal, social, and financial challenges, and practicing skills related to empathizing with others who are different from us.

Davi Book, LRUEMSD representative, encouraged people to attend the school budget informational meeting on March 7th at 6pm at LRUHS, in preparation for the vote on March 11th March 7th at 5pm at LRUHS and the budget vote is on March 20th at 7pm at LRUHS. He encourages people to attend the LRUEMSD budget meeting because the proposed budget is increasing by 25%, or \$17.9 million, to learn more and make an educated decision. The major factors to the increase are for health insurance and salaries. Krista Mayer also mentioned some of the school buildings are in need of attention and the need for staffing in each building.

Noah Armstrong indicated broadband service will be coming to some homes in 2024, mostly in West Glover. About 200 miles of fiber optics has been installed, which means about 2300 addresses have better access to the internet. If you could like to pre-register for service when it comes to your area, you can go to netloraband.org. There is still about 2800 miles of work that needs to be done. If you would like to be a part of this please contact Noah. In the next few months NETroband is looking to offer telephone service as well. Please contact Noah Armstrong for more information on any of these topics.

Doug Safford inquired about an update on the tire recycling business on Route 16. The State is still in the process of dealing with this issue, it is in the enforcement division hands. John Rodgers also mentioned the issue of sewage going into the Barton River. Brian Carroll suggested the Health Officer investigate this side of the issue for the safety of the community. Davi Book made a motion, seconded by Cheri Safford, to have the Selectboard investigate the environmental and regulatory aspects with all due speed. This motion was approved with a voice vote.

Betsy Day expressed thanks to all who donated quilts or textiles to help with the sound problem in the town hall. Also, Pioneer Day Camp is scheduled for June 24 - 28, 2024.

Randy announced that Glover Day will be held this year, July 27th. Farmers Market will begin June 9th to the end of September at the Glover Green. Also, thank were expressed to Bonnie Ingalls and company for painting the town hall ceiling and walls.

A special thanks was given to Theresa Perron, Town Administrator, who worked very hard to organize the repairs to the town hall after the July flooding.

Tabitha Armstrong suggested having a discussion about how increasing activity at the Glover Green and Glover Park is going to affect the town in the next 5-10 years. Concerns are roads, traffic, budget, etc.

Sarah Damsell, Orleans County Conservation District announced a virtual meeting on March 12th at 4:30pm to discuss the Shadow Lake Watershed Action Plan results.

A special thanks to Allen Mathews for all the work he put into the Glover Volunteer Fire Department.

There is no update regarding Glover purchasing a portion of the Greensboro gravel pit. Greensboro has not agreed to recommend a sale to Glover.

ARTICLE 14. To Adjourn.

Dennis Gibson made a motion to adjourn, seconded by Brian Carroll. A meeting was adjourned at 12:17pm.

Dated March 6, 2024

Phil Young
Selectboard

Cynthia Epinette
Town Clerk

Nicholas M. Eckler-Racz
Moderator

**2024 ACTUAL USE / 2025 PROPOSED
BUDGETED RECEIPTS REPORT**

REVENUES	2024 BUDGET	2024 ACTUAL	2025 BUDGET
ROADS			
State of Vermont - Highway Aid.....	\$ 62,092.00	\$ 62,092.00	-
Grader Work.....	200.00	120.00	200.00
Transfer from Equipment Fund.....	130,000.00	-	-
Insurance Reimbursement.....	20,000.00	20,000.00	9,360.00
Shadow Lake Road - Better Back Road Grant			9,720.00
Borland Road - Culvert Replacement - Eng Grant			
Borland Road Culvert Replacement -			
Vtrans Structures Program Grant.....	25,000.00		51,854.00
TH Structures Program - FY24.....	6,000.00		
Shadow Lake Road - FY23 GIA.....	10,000.00		
FEMA Reimbursement.....	118,678.85	146,516.14	22,068.20
Total Roads Revenues.....	371,970.85	294,555.63	155,294.20
GENERAL FUND			
TAN Interest.....	32,440.00	37,838.59	21,508.00
Interest from other bank accounts.....	100.00	64.06	-
Recycling - Trash Income.....	7,000.00	17,911.21	15,000.00
Recycling - Scrap Metal Revenue.....	200.00	806.40	350.00
Senior Meals Reimbursement.....	600.00	600.00	600.00
Interest on Delinquent Taxes.....	4,000.00	5,360.52	4,000.00
Town Office Income (Hall Rent, Recordings, etc)		18,620.72	18,000.00
Insurance Reimbursement.....	29,210.83	37,415.25	-
Reimbursement from LR & Glover School		28,960.97	-
State of VT - FY24 Budget Adjust Act.....	10,000.00	-	-
Glover Day Donation.....	250.00	-	-
Pickleball Court Donation.....	384.50	-	-
Prior Year Vendor Refund.....	487.91	-	-
ARPA (Unspent as of 12/31/24).....	133,888.33	-	-
Cannabis Applications.....	300.00	600.00	300.00
Total General Fund Revenues.....	\$ 91,850.83	\$283,198.46	\$ 59,758.00

EXPENDITURE REPORT

EXPENDITURES	2024 BUDGET	2024 ACTUAL	2025 BUDGET
ROADS			
LABOR & BENEFITS			
Labor.....	\$200,519.00	\$175,412.61	\$210,507.00
Social Security.....	15,340.00	12,657.50	16,104.00
Retirement.....	9,190.00	9,291.00	10,108.00
Unemployment.....	1,014.00	852.98	880.00
Workers Comp.....	8,009.00	6,034.27	9,220.00
Child Care Contribution.....	882.00	371.14	927.00
Health/HR&S/Spend.....	93,126.00	81,651.51	107,765.00
Dental.....	2,081.00	2,751.72	2,623.00
Vision.....	282.00	286.74	282.00
Total Salaries/Benefits.....	331,043.00	289,309.47	358,616.00
MAINTENANCE			
Uniforms.....	2,500.00	3,368.57	4,000.00
Roadside Mowing.....	19,000.00	19,000.00	-
Mileage/Meetings.....	1,000.00	294.40	100.00
Hay/Winter Rye.....	1,500.00	1,69.95	1,000.00

	2024	2025
	BUDGET	BUDGET
EXPENSES		
Maintenance cont.		
Sand	31,536.00	25,000.00
Salt	17,000.00	25,000.00
Stones	23,297.16	4,000.00
Beaver Control	4,500.00	250.00
Gravel - Crushing	70,000.00	72,000.00
Chloride	25,479.74	30,000.00
Culverts	289.95	7,500.00
Cold Patch	500.00	2,000.00
Signs/Posts/Whips	3,000.00	10,000.00
Guardrails		500.00
Survey/Misc		
Total Maintenance	169,875.00	181,850.00
ROAD PROJECTS		
Paving Reserve Fund	75,000.00	100,000.00
Boiard Road	37,619.16	
Total Road Projects	112,619.16	100,000.00
EQUIPMENT		
Equipment Purchase/Repairs/Supplies	210,210.00	100,000.00
Supplies	6,500.00	7,000.00
Truck #17 Maintenance	7,500.00	3,500.00
Truck #20 Maintenance	5,000.00	4,755.94
Truck #22 Maintenance	2,500.00	3,296.25
Truck - Ford Pickup		5,000.00
Mower Maintenance		537.01
Loader Maintenance	1,500.00	2,000.00
Grader Maintenance	3,000.00	3,741.94
Excavator/Trailer Maintenance	3,000.00	1,397.50
Equipment Reserve Fund	125,000.00	125,000.00
Total Equipment Expenses	364,210.00	273,000.00
FUEL		
Diesel	75,000.00	51,083.18
Gas & Kerosene	100.00	2,761.44
Total Fuel Expenses	75,100.00	53,844.62
Municipal Roads General Permit	1,765.00	1,550.00
Salt Shed		75,000.00
FEMA		
Road Repairs - July 2024 Flood		22,068.20
TOTAL FEMA EXPENSES		22,068.20
TOTAL ROADS EXPENSES	1,016,993.00	866,838.88
GENERAL FUND		
PROPERTY MAINTENANCE		
SHADOW LAKE		
Labor - Caretaker	1,250.00	1,500.00
Social Security	96.00	115.00
Child Care Contribution	6.00	5.50
Unemployment	8.00	2.00
Workers Compensation	50.00	68.00
Supplies	100.00	75.00
Tonier Rental	500.00	100.00
Total Shadow Lake	2,010.00	2,385.16
TOTAL FEMAs EXPENSES		22,068.20
TOTAL ROADS EXPENSES	1,016,993.00	1,048,916.00
PROPERTY MAINTENANCE		
SHADOW LAKE		
Labor	1,496.50	2,500.00
Social Security	149.62	8.60
Unemployment	3.32	22.44
Workers Compensation	500.00	477.09
Supplies/Marketing	2,000.00	1,684.31
Dam Maintenance	2,500.00	3,000.00
Dam Hydraulic Study		-
Total Shadow Lake - Dam	4,510.00	6,886.04
MUNICIPAL BUILDING		
Labor - Custodian	2,605.00	1,737.00
Social Security	198.00	133.00
Child Care Contribution	11.00	5.17
Unemployment	20.00	8.00
Workers Compensation	104.00	80.15
Prof Services		327.40
Sewer Service	650.00	918.82
Furnace Maintenance	500.00	400.00
Trash Removal Service	600.00	720.00
Repairs & Maintenance/Supplies	500.00	2,437.38
Electricity	900.00	2,177.66
Propane	50.00	69.34
Oil/Pellets	3,000.00	3,305.00
Mowing Service	1,300.00	1,191.00
Total Municipal Building	10,438.00	14,158.00
TOWN HALL		
Labor	5,230.00	2,724.01
Social Security	400.00	208.39
Child Care Contribution	23.00	67.00
Unemployment	6.00	1.24
Workers Compensation	208.00	160.88
Prof Services - Snow Removal/Etc.	200.00	3,087.00
Sewer Service	650.00	918.82
Repairs & Maintenance/Supplies	1,500.00	8,378.63
Electricity	1,600.00	3,590.45
Oil	3,000.00	2,062.25
Mowing Service	500.00	538.00
Total Town Hall	13,318.00	21,691.92
TOWN GARAGE		
Custodian	1,365.00	435.00
Social Security	104.00	34.00
Child Care Contribution	6.00	2.00
Unemployment	20.00	5.81
Workers Comp	55.00	41.99
Telephone/Internet Service	5,000.00	3,964.08
Repairs & Maintenance/Supplies	600.00	972.28
Electricity	500.00	2,038.65
Propane	6,000.00	3,121.19
Mowing Services	1,500.00	1,500.00
Total Town Garage	15,150.00	12,643.41

	2024	2025
	BUDGET	BUDGET
EXPENSES		
SHADOW LAKE - Dam		
Labor	1,496.50	2,500.00
Social Security	149.62	8.60
Child Care Contribution	3.32	22.44
Workers Compensation	500.00	477.09
Supplies/Marketing	2,000.00	1,684.31
Dam Maintenance	2,500.00	3,000.00
Dam Hydraulic Study		-
Total Shadow Lake	4,510.00	6,886.04
MUNICIPAL BUILDING		
Labor - Custodian	2,605.00	1,737.00
Social Security	198.00	133.00
Child Care Contribution	11.00	5.17
Unemployment	20.00	8.00
Workers Compensation	104.00	80.15
Prof Services		327.40
Sewer Service	650.00	918.82
Furnace Maintenance	500.00	400.00
Trash Removal Service	600.00	720.00
Repairs & Maintenance/Supplies	500.00	2,437.38
Electricity	900.00	2,177.66
Propane	50.00	69.34
Oil/Pellets	3,000.00	3,305.00
Mowing Service	1,300.00	1,191.00
Total Municipal Building	10,438.00	14,158.00
TOWN HALL		
Labor	5,230.00	2,724.01
Social Security	400.00	208.39
Child Care Contribution	23.00	67.00
Unemployment	6.00	1.24
Workers Compensation	208.00	160.88
Prof Services - Snow Removal/Etc.	200.00	3,087.00
Sewer Service	650.00	918.82
Repairs & Maintenance/Supplies	1,500.00	8,378.63
Electricity	1,600.00	3,590.45
Oil	3,000.00	2,062.25
Mowing Service	500.00	538.00
Total Town Hall	13,318.00	21,691.92
TOWN GARAGE		
Custodian	1,365.00	435.00
Social Security	104.00	34.00
Child Care Contribution	6.00	2.00
Unemployment	20.00	5.81
Workers Comp	55.00	41.99
Telephone/Internet Service	5,000.00	3,964.08
Repairs & Maintenance/Supplies	600.00	972.28
Electricity	500.00	2,038.65
Propane	6,000.00	3,121.19
Mowing Services	1,500.00	1,500.00
Total Town Garage	15,150.00	12,643.41

EXPENSES	2024 BUDGET	2024 ACTUAL	2025 BUDGET
OLD TOWN GARAGE			
Custodian	-	390.25	-
Social Security	-	29.86	-
Repairs & Maintenance/Supplies	375.00	279.95	500.00
Oil	-	280.72	-
Total Old Town Garage	375.00	980.78	500.00
TOWN GREEN/PARKS			
Mowing Service	1,200.00	1,091.00	1,200.00
Town Green Planning Project	3,000.00	-	3,000.00
Electricity - Village Lights	10,000.00	4,763.51	5,000.00
Total Town Green/Parks	14,200.00	5,854.51	9,200.00
GLOVER PARK			
Wages (Manager/Maintenance)	-	-	3,000.00
Social Security	-	-	230.00
Child Care Contribution	-	-	15.00
Unemployment	-	-	50.00
Workers Compensation	-	-	155.00
Repairs/Maintenance - Park	-	-	900.00
Supplies (Gas, etc)	-	-	100.00
Electricity	-	-	5,050.00
Rental of Portalet	-	-	500.00
Total Glover Park	-	-	10,000.00
RESERVE FUNDS			
Property Reserve Fund	-	-	10,000.00
Emergency Management Reserve Fund	500.00	500.00	1,000.00
Ash Tree Removal Fund	-	-	2,500.00
Shadow Lake Dam Fund	-	-	35,000.00
Total Reserve Funds	8,000.00	8,000.00	48,500.00
TOTAL PROPERTY MAINTENANCE EXP	65,992.00	70,046.71	115,330.00
OFFICE SALARIES & BENEFITS			
Salaries - Office	105,478.00	111,910.85	131,479.00
Wages - Custodian	-	-	6,825.00
Social Security	8,069.00	8,963.14	10,981.00
Retirement	4,392.00	6,038.03	5,950.00
Child Care Contribution	464.00	289.04	610.00
Health/FSA Insurance	44,796.00	40,957.19	51,430.00
Dental Insurance	1,245.00	1,277.22	1,310.00
Vision Insurance	144.00	146.42	144.00
Unemployment Insurance	651.00	448.69	578.00
Workers Compensation	4,213.00	3,171.98	6,056.00
Total Office Salaries/Benefits	169,952.00	173,202.56	214,563.00
OFFICE			
Website	2,000.00	1,556.86	2,000.00
Telephone/Internet	2,500.00	3,145.65	4,000.00
Advertising	750.00	700.64	750.00
Mileage/Meetings	3,300.00	2,390.43	3,300.00
Supplies/Equipment	6,000.00	4,590.76	6,000.00
Supplies - Planning Committee	500.00	500.00	500.00
Supplies - Energy Committee	500.00	500.00	500.00
Hardware/Software Support	7,000.00	7,156.70	7,000.00
Total Office Expenses	22,550.00	20,041.06	24,050.00

EXPENSES	2024 BUDGET	2024 ACTUAL	2025 BUDGET
TAXES AND FEES			
Dam Registration Fees (3 Lakes)	750.00	750.00	750.00
Supplies - Water Testing	-	135.00	135.00
Attorney Fees	2,000.00	11,024.02	7,500.00
County Taxes	25,000.00	26,670.36	27,000.00
TAN/Non-Arbitrage Interest	29,056.00	28,896.90	30,900.00
VLCT Dues	2,565.00	2,645.00	2,700.00
NVDA Dues	947.00	947.00	1,058.00
Misc Dues & Fees	50.00	30.00	50.00
Total Taxes and Fees	60,368.00	71,098.28	70,096.00
REPORTS & POSTAGE			
Town Report Printing	2,500.00	2,474.00	3,000.00
Postage	3,500.00	4,538.55	4,500.00
Total Reports & Postage	6,000.00	7,012.55	7,500.00
INSURANCE			
Municipal Insurance	20,455.00	23,812.00	28,303.00
Total Insurances	20,455.00	23,812.00	28,303.00
RECYCLING			
Labor	14,056.00	14,390.80	15,009.00
Social Security	1,016.00	1,097.98	1,093.00
Child Care Contribution	62.00	29.31	66.00
Retirement	172.00	-	203.00
Unemployment	72.00	59.79	63.00
Workers Compensation	561.00	425.32	660.00
Supplies	100.00	379.40	250.00
NEK/WMDC Compost & Recycling Pick Up Fee	3,500.00	3,259.00	3,700.00
NEK/WMDC per capital assessment	1,300.00	1,292.24	1,300.00
Trash Removal Service	10,000.00	16,185.00	17,000.00
Total Recycling	30,839.00	37,118.24	39,344.00
OTHER			
Electron Workers	2,000.00	1,705.75	500.00
Boarding Dogs	200.00	600.00	200.00
Marriage Fees to the State	200.00	65.00	200.00
Dog License Fees to the State	1,000.00	910.00	1,000.00
Green Up Day	100.00	236.00	100.00
Equity Committee	1,000.00	636.10	1,000.00
Glover Bicentennial	1,500.00	1,500.00	1,500.00
Glover Day	3,500.00	3,750.00	3,500.00
Total Other	9,500.00	9,401.85	8,000.00
ARPA			
ARPA - Historical Society	-	-	1,000.00
ARPA - Heart of Glover	-	-	92,652.33
ARPA - Trails	-	-	11,168.14
ARPA - Pickleball Court	-	-	24,800.01
ARPA - Town Hall Repairs	-	-	4,267.85
Total ARPA	-	-	133,888.33
LOAN AND BOND PAYMENTS			
Sewer Bond Payment	20,552.00	20,552.00	20,552.00
New Town Garage Loan	44,422.00	44,422.00	44,422.00
Total Loan and Bond Payments	64,974.00	64,973.55	64,974.00

	2024	2024	2025
	BUDGET	ACTUAL	BUDGET
EXPENSES			
EMERGENCY SERVICES			
Fire Department.....	45,000.00	45,927.93	46,350.00
Glover Ambulance.....	29,452.50	21,944.98	29,453.00
Total Emergency Services.....	74,452.50	67,872.92	75,803.00
LIBRARY			
Salaries/Benefits.....	18,000.00	18,000.00	20,000.00
Total Library.....	18,000.00	18,000.00	20,000.00
CEMETERY			
Cemetery - Perpetual Care.....	17,000.00	17,000.00	17,000.00
Stone Repair Fund.....	3,000.00	3,000.00	3,000.00
Total Cemetery.....	20,000.00	20,000.00	20,000.00
SHERIFF'S DEPARTMENT.....	14,674.00	16,857.25	10,000.00
Total General Fund Expenses.....	577,756.50	599,436.97	631,851.33
Total Road & General Fund Exp.....	\$1,594,749.50	\$1,466,275.85	\$1,880,367.33
BUDGET TO BE RAISED BY TAXES:			
Total Road Expenses	\$1,016,993.00	\$ 886,838.88	\$1,048,516.00
Less: Total Road Receipts/Reimbursements.....	371,970.85	(294,555.63)	(155,294.20)
Less: Surplus (Deficit) from previous year.....	(45,932.87)	(45,932.87)	(72,738.90)
Taxes Needed to pay Roads Budget.....	599,089.28	526,350.38	820,482.90
Total General Fund Expenses.....	577,756.50	599,436.97	631,851.33
Less: Total General Fund Receipt.....	(91,850.83)	(283,198.46)	(59,758.00)
/Reimbursements.....	(97,451.12)	(97,451.12)	(179,667.16)
Less: Surplus/(Deficit) from previous year.....	388,454.55	208,787.39	592,426.17
Taxes Needed to pay Gen. Fund Budget.....	599,089.28	526,350.38	820,482.90
Taxes Needed to pay for the GENERAL FUND Budget.....	388,454.55	208,787.39	592,426.17
TOTAL TAXES NEEDED	\$ 977,543.83	\$ 735,137.77	\$1,412,909.07
TO PAY 2025 BUDGET.....			
SPENDING from RESERVE FUNDS			
PROPERTY RESERVE FUND			
Town Hall Repairs.....		\$ 15,012.96	
EQUIPMENT RESERVE FUND			
New Truck.....	\$130,000.00	\$176,062.00	
EMERGENCY FUND RESERVE			
Burlington Communication.....		\$ 530.00	
COMPUTERIZATION FUND			
Equipment - Survey Map Cabinet.....		\$ 4,633.55	
Coit Systems - Monthly Fee.....	\$ 1,920.00	\$ 1,920.00	\$ 1,920.00
FIRE DEPARTMENT RESERVE FUND			
Repairs/Maintenance on Fire Trucks.....		\$ 41,562.67	

TREASURER'S REPORT

Balance on Hand, January 1, 2024..... \$ 858,359.41

RECEIPTS:

2025 Taxes paid in advance.....	\$ 6,471.49
Current Taxes.....	3,189,769.30
Delinquent Taxes - Collected.....	71,781.53
Delinquent Taxes - Interest.....	5,360.52
Delinquent Taxes - Penalties.....	10,004.21
Delinquent Taxes - Postage.....	108.26
Hold Harmless Payment.....	93,951.00
Lake Region Union High School (Reimbursement)	11,300.56
LRU Elementary/Middle School (Reimbursement)	17,660.41
State Payments.....	36,408.46
3,442,815.74	3,442,815.74

State of Vermont:

Equalization Study.....	896.00
Reappraisal Fund.....	7,616.00
Fish & Wildlife.....	31,979.91
FY2023 3rd Quarter S.A. Roads.....	31,979.86
FY2023 4th Quarter S.A. Roads.....	31,979.86
FY2024 1st Quarter S.A. Roads.....	31,979.86
FY2024 2nd Quarter S.A. Roads.....	20,000.00
Better Back Roads Grant.....	10,000.00
2024 Budget Adjustment Act.....	4,000.00
MERP Grant.....	144,636.35
VOREC Grant.....	3,060.00
LVM Internship Grant.....	600.00
Cannabis Fees.....	318,727.84
318,727.84	318,727.84

Community National Bank:

2024 Non-Arbitrage Interest.....	37,838.59
Non-Arb Loan.....	787,417.00
N.O.W. Account Interest.....	38.65
Money Market Interest.....	22.19
Restoration Fund Savings Account Interest.....	22.10
Savings Account Interest.....	3.22
Appraisal Fund Savings Int.....	4.77
Computerization Fund Savings.....	3.85
Paving Fund Savings Interest.....	58.78
Emergency Management.....	3.46
Property Reserve Fund Interest.....	50.70
Gravel Pit Closure Fund.....	42.66
Ash Tree Removal Reserve Interest.....	3.75
Fire Department Reserve Fund Savings Interest	17.81
Equipment Fund Savings Interest.....	65.98
Bridge Maintenance Interest.....	10.02
Shadow Lake Dam Reserve Interest.....	15.37
Glover Recreation.....	1.75
Equity Committee Interest.....	1.98
825,622.63	825,622.63

General:	
Beverage Licenses.....	255.00
Cemetery Lots Sold.....	50.00
Dog Licenses.....	1,964.00
Fees.....	14,846.72
Grader/Loader work.....	120.00
BASSI - Electricity Reimbursement.....	600.00
Town Hall Rent.....	350.00
Judicial Fines/Public Safety.....	55.00
Marriage Licenses.....	660.00
Registration Fees.....	35.00
Restoration Fund Fees.....	4,360.00
Scrap Metal Recycling.....	806.40
Tables & Chairs Rental.....	70.00
Trash Recycling.....	17,911.21
Vehicle Road Permits.....	335.00
Equity Committee Grant/Donation.....	2,232.00
FEMA - Reimbursement.....	146,516.14
Insurance Reimbursement.....	37,415.25
Miscellaneous.....	471.00
Glover Day Donation.....	250.00
Pickleball Court Donation.....	384.50
Employee Contribution to HRA.....	2,075.89
	<hr/>
	231,763.11

231,763.11

Reimbursements:	
SLA Reimbursement.....	17,573.00
	<hr/>
	17,573.00

17,573.00

Total Receipts	5,034,964.33
DISBURSEMENTS:	
Selectboard Orders.....	\$2,669,839.95
LRU Elementary/Middle School - 2024 Taxes.....	1,479,224.49
Lake Region Union High School - 2024 Taxes.....	878,856.94
Debit from HRA.....	7,042.95
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	5,034,964.33

5,034,964.33

Total Disbursements	\$ 5,034,964.33
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\$ 5,034,964.33

Balance on Hand, January 1, 2025.....	\$ 659,897.40
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\$ 659,897.40

ACCOUNTED FOR AS FOLLOWS:	
Cash.....	\$ 100.80
Cash - Recycling.....	50.00
Checkbook.....	39,455.33
Money Market.....	24,002.48
Non-Arb.....	27,435.07
Savings.....	473.71
Restoration Fund.....	46,592.74
Computerization Fund.....	1,388.79
Appraisal Fund.....	2,631.43
Equipment.....	79,081.60
Property Reserve.....	91,034.24
Paving Fund.....	185,415.07
Bridge Maintenance.....	20,044.41
Emergency Management.....	6,989.91
Gravel Pit Closure.....	85,342.87
Ash Tree Removal Reserve Fund.....	7,509.07
Shadow Lake Dam Reserve Fund.....	37,544.22
Glover Recreation (GREC).....	215.26
Equity.....	1,903.98
HRA Account.....	2,687.22
	<hr/>
	\$ 659,897.40

\$ 659,897.40

2024 NON-ARBITRAGE INVESTMENT

Balance January 1, 2024	\$223,458.37
2024 TAN	787,417.00
Interest Income	37,838.59
Net Transfers	(204,964.96)
2024 TAN Paid	(787,417.00)
Interest Expense	(28,896.90)
Balance January 1, 2025	<u>\$ 27,435.07</u>

2024 RESTORATION FUND

Balance, January 1, 2024	\$ 42,210.64
Deposits	4,360.00
Interest	22.10
Balance, January 1, 2025	<u>\$ 46,592.74</u>

2024 COMPUTERIZATION FUND

Balance January 1, 2024	\$ 7,938.49
Interest	3.85
Expenses	(6,553.55)
Balance January 1, 2025	<u>\$ 1,388.79</u>

2024 APPRAISAL FUND

Balance, January 1, 2024	\$ 6,165.28
Deposit (State/Reappraisal)	7,616.00
Deposit (State/Equalization)	896.00
Interest	4.77
Transfer	(12,050.62)
Balance, January 1, 2025	<u>\$ 2,631.43</u>

2024 FIRE DEPARTMENT FUND

Balance January 1, 2024	\$ 41,544.86
Expenses	(41,562.67)
Interest	17.81
Balance January 1, 2025	<u>\$ 0.00</u>

2024 EQUIPMENT FUND

Balance January 1, 2024	\$130,077.62
2024 Budget Item	125,000.00
Transfer	(176,062.00)
Interest	65.96
Balance January 1, 2025	<u>\$ 79,081.60</u>

2024 PROPERTY RESERVE FUND

Balance January 1, 2024	\$ 105,996.50
Transfer	(15,012.96)
Interest	50.70
Balance January 1, 2025	<u>\$ 91,034.24</u>

2024 PAVING FUND

Balance January 1, 2024	\$ 110,356.29
2024 Budget	75,000.00
Interest	58.78
Balance January 1, 2025	<u>\$ 185,415.07</u>

2024 EMERGENCY MANAGEMENT

Balance January 1, 2024	\$ 7,016.45
Expenses	(530.00)
Interest	3.46
Balance January 1, 2025	<u>\$ 6,989.91</u>

2024 GRAVEL PIT CLOSURE FUND

Balance January 1, 2024	\$ 85,300.21
Interest	42.66
Balance January 1, 2025	<u>\$ 85,342.87</u>

2024 BRIDGE MAINTENANCE

Balance January 1, 2024	\$ 20,034.39
Interest	10.02
Balance January 1, 2025	<u>\$ 20,044.41</u>

2024 ASH TREE REMOVAL

Balance January 1, 2024	\$ 7,505.32
Interest	3.75
Balance January 1, 2025	<u>\$ 7,509.07</u>

2024 SHADOW LAKE DAM RESERVE FUND

Balance January 1, 2024	\$ 30,028.85
2024 Budget Item	7,500.00
Interest	15.37
Balance January 1, 2025	<u>\$ 37,544.22</u>

2024 GLOVER RECREATION (GREC)

Transfer in July 1, 2024	\$ 3,282.51
Interest	1.75
Transfer	(3,069.00)
Balance January 1, 2025	<u>\$ 215.26</u>

2024 EQUITY COMMITTEE

Balance January 1, 2024	\$ 11,306.88
Deposits	5,292.00
Interest	1.98
Transfer	(14,199.14)
Balance January 1, 2025	<u>\$ 2,401.72</u>
Cynthia Epinette	
Treasurer	

SELECT BOARD REPORT

Select Board:	
Anne Eldridge.....	\$ 2,600.00
David Simmons.....	2,600.00
Phil Young.....	2,600.00
Cynthia Epinette (Transcriber).....	461.25
Town Clerk & Treasurer	
Cynthia Epinette.....	\$ 54,816.78
Connie McNeal.....	3,819.60
Theresa Perron.....	7,879.00
Town Administrator:	
Theresa Perron.....	\$ 35,637.92
Listers	
Jerome Andrews.....	\$ 5,437.00
Dennis Gibson.....	1,366.40
Jason Kennedy.....	2,355.60
Robert Young.....	1,075.00
Auditors	
Andrea Carpenter.....	\$ 808.00
Deborah Clark.....	466.40
Darlene Young.....	970.00
Rebecca Young.....	555.00
Delinquent Tax & Sewer Collector:	
Cynthia Epinette.....	\$ 11,030.97
Election Workers	
Andrea Carpenter.....	\$ 34.18
Harvey Dunbar III.....	54.68
Anne Eldridge.....	34.18
Richard Epinette.....	109.36
Dennis Gibson.....	10.25
David Simmons.....	54.68
Darlene Young.....	44.43
Phil Young.....	30.76
Rebecca Young.....	34.18
Library:	
Toni Eubanks.....	\$ 16,938.00
Tena Starr.....	3,442.50
Road Crew:	
Harvey Dunbar III.....	\$ 9,567.87
Richard LaClair, Jr.....	53,462.78
Michael Pray, Foreman.....	62,799.17
Scott Pray.....	57,355.78
Beach Caretaker:	
Gerald Trevis.....	\$ 1,250.00
Shadow Lake Boat Wash:	
Clara Culler.....	\$ 2,521.00
George Komendat.....	7,095.50
Michelle Poirier.....	4,166.50
Julie Thompson.....	2,372.00
Chander Walters.....	6,380.13
Recycling Attendant:	
Damien Conley.....	\$ 2,679.16
James Currier.....	3,982.95

Andy Fournier.....	5,358.32
Theresa Perron.....	2,370.37
Custodian:	
Dwain Clevenger.....	\$ 7,012.50
Lynn LeBlanc.....	2,075.85
Grants:	
Carolyn Kelly (UVM Intern).....	\$ 3,060.00
Terra Schommer (UVM Intern).....	3,060.00
WASTEWATER ACCOUNT	
Sewer Operator:	
Dwain Clevenger.....	\$ 3,137.50
Allan Matthews.....	433.24
Mike Pray.....	162.50
Scott Pray.....	262.50
CEMETERY ACCOUNT	
Cole Alexander.....	\$ 245.00
Waylon Young.....	139.13
INVENTORY	
TOWN REAL ESTATE	
Municipal Building & Fire Station.....	\$469,900.00
Shadow Lake Beach & Water Rights.....	150,000.00
Town Hall.....	176,900.00
Town Garage and Land.....	374,400.00
Ambulance Building, West Glover.....	74,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	169,400.00
Andersonville Cemetery.....	53,100.00
West Glover Cemetery.....	63,000.00
French Cemetery (Dexter Min).....	34,500.00
Westlook I.....	93,400.00
Merriam Estate.....	2,300.00
Old Schoolhouse Lot (Duck Pond Road).....	2,300.00
Hester Webster Nature Preserve.....	14,400.00
LaFont Mill Site.....	3,200.00
Lake Parker-Dry Hydrant Lot (32B).....	42,300.00
Office Equipment.....	11,000.00
Town Hall Furnishings.....	2,800.00
Generator/Municipal Building & Fire Department.....	15,000.00
Total	\$1,751,900.00
HIGHWAY EQUIPMENT	
Welder.....	\$ 1,750.00
Miscellaneous Tools.....	2,000.00
Grader-2018 Caterpillar.....	288,000.00
Loader-2021 Loader.....	163,500.00
Trailer-2000 AAW637 License Plate.....	7,000.00
Excavator-2008 Caterpillar.....	103,000.00
Truck, 2024 Ford F250.....	52,506.00
Truck#17 Western Star with plow & wing.....	158,550.00
Truck#20 2021 Freightliner with plow & wing.....	185,517.00
Truck#22 2021 International with plow & wing.....	108,190.00
Zetor Tractor/Mower.....	38,000.00

One V Plow.....	300.00
Compressor.....	1,300.00
Chainsaws (2).....	1,300.00
Pressure Washer.....	2,000.00
Floor Jack.....	800.00
Generator.....	800.00
Total.....	\$1,114,513.00

WASTEWATER PROJECT EQUIPMENT

Pump Station #1.....	\$ 64,000.00
Valve Vault @ PS# 1.....	7,000.00
Generator @ PS #1.....	27,500.00
Pump Station #2.....	58,300.00
Valve Vault @ PS# 2.....	6,800.00
Generator @ PS #2.....	26,500.00
Small Individual Stations.....	14,000.00
Glover Pump Station Generator & Meter.....	40,000.00
Total.....	\$244,100.00

Budget.....	\$ 45,000.00
Expenses:	
Prof Services.....	\$ 2,548.60
Repairs & Supplies.....	1,554.52
Electric.....	1,871.36
Diesel.....	898.58
Heating Oil.....	2,905.11
Insurance.....	12,487.00
Sewer Service.....	918.82
Telephone Service.....	361.29
Dues & Fees.....	100.00
Purchased Services.....	22,282.65
Total Expenses.....	\$ 45,927.793

ARPA FUNDS

Balance January 1, 2024.....	\$220,590.53
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Expenses:	
Trail Work.....	\$ 210.00
Heart of Glover Project.....	13,564.13
Town Hall Repairs.....	47,889.89
FD - Siding Repairs.....	15,787.18
Security Cameras.....	9,251.00

Total Expenses.....	\$ 86,702.20
Balance December 31, 2024.....	\$133,888.33

Obligated	
Trail Work (Balance).....	\$ 11,168.14
Glover Historical Society.....	1,000.00
Heart of Glover Project (Balance).....	92,652.33
Pickleball Court Project (Balance).....	24,800.01
Town Hall Repairs (Balance).....	4,267.85

SELECTBOARD MESSAGE

Dear Residents,

The Select Board has had another busy year. We were pleased to welcome Anne Eldridge onto the board, and she has been a great addition.

We again experienced extensive flooding this July, but thankfully not as severe as in 2023. The Road Crew did an excellent job of getting everything back to normal as quickly as possible after the flood. Our Town Administrator, Theresa Perron, has worked on several projects, both big and small, most notably the Shadow Lake Dam.

Shadow Lake Dam has been classified a Significant Hazard Potential by the State of Vermont Dam Safety Program, thus mandating lowering the water level in the lake until the compromised dam can be rehabilitated. We have hired the engineering firm, Weston & Sampson, to conduct a comprehensive analysis of the issue and determine the necessary repairs. While we won't know the full extent of what needs to be done until the analysis is complete later this spring, we have already begun fundraising for what will likely be an expensive, but necessary, infrastructure and safety improvement for our town. Now accessible through the town website: <https://shadowlakedam.org/>, reports all the most recent information about the dam, including upcoming fundraisers.

Despite challenges, our town has seen a number of successes over the past year. The Glover Recreation & Trails Committee secured a \$182,000 grant to build All People's Park, which incorporates a community pavilion and sensory trail above the ball fields. The park has received a great deal of attention and praise, even including a visit from the Governor. The park provides a wonderful asset for the community, and a place for families to explore and enjoy.

The Glover Planning Commission continues its work of sustaining the character and success of our town in efforts including strengthening our flood resiliency, coordinating yearly events and summer Farmers' Markets in the Village, working toward implementation of the Glover Town Green Revitalization Plan, and year-round planning for sensible development throughout our town boundaries.

The Energy Committee secured over \$460,000 in Municipal Energy Resiliency grant funds aimed toward improving energy efficiency at the Town Hall, Municipal Building, and Fire Department. In the past year, the Town Hall received upgrades to the bathroom, interior painting, floor sanded and refinished, and the exterior front stairs were replaced. The grant will pay for much-needed repairs and upgrades to all these buildings and save the town substantial money, now and in the future.

While flooding is never welcome, it did provide a good opportunity to test our emergency preparedness. The Glover Ambulance Squad, Glover Fire Department, Road Crew and Town Administrator coordinated effectively to prepare for the worst before it happened. We are grateful to everyone involved in this coordination and cooperation. Thanks also to our town Clerk & Treasurer, Cindy Epinette, and to the Glover Recycling Center.

The Select Board continues to meet at the Town Hall the second and fourth Thursday of the month at 6:30 pm. We encourage you all to attend.

Sincerely,
The Select Board

FINANCIAL STATEMENT

Current Assets	
Cash on Hand, January 1, 2025 (General Fund)	\$ 659,897.40
Cash on Hand, January 1, 2025 (Wastewater Fund)	39,041.35
Delinquent Taxes Due (2024)	65,069.77
Delinquent Taxes Due (2023)	13,643.79
Delinquent Taxes Due (2022)	3,790.66
Delinquent Taxes Due (2021)	29.47
Delinquent Sewer Due (2024)	9,792.30
Delinquent Sewer Due (2023)	1,664.04
Delinquent Sewer Due (2022)	451.72
Orleans County Fair Association Stock	25.00
Total	\$ 793,405.50
Current Liabilities:	
USDA Loan	\$ (41,104.00)
Town Garage Loan	(44,421.55)
Total	\$ (85,525.55)

NET WORTH STATEMENT

Assets:	
From Financial Statement	\$ 793,405.50
Value of Town Owned Real Estate	1,751,900.00
Value of Furniture & Equipment	28,800.00
Value of Highway Equipment	1,114,513.00
Value of Wastewater Equipment	244,100.00
Total Assets	3,932,718.50
Total Town Indebtedness	737,667.25
NET WORTH OF TOWN	\$4,670,385.75

TAX STATEMENT

Town Grand List	\$ 1,632,939.00
Town Tax Rate – General Fund	0.2271
Roads	0.3362
Veterans	0.0027
School Grand List - Nonresidential	\$ 740,094.00
Homestead	\$ 894,710.00
School Tax Rate – Nonresidential	1.6972
Homestead	1.5283
Taxes Assessed:	
General Fund	\$ 370,840.54
Roads	548,994.20
Veterans	4,572.15
Nonresidential Education	1,518,501.90
Homestead Education	1,131,085.64
Late Homestead Penalty	2,576.66
Total	\$ 3,576,571.09
Minus Total State Payments	(355,245.52)
Total	\$ 3,221,325.57
Taxes Accounted For As Follows:	
2024 Property Taxes Collected	\$ 3,189,769.30
2024 State Payments	36,408.46
2024 Hold Harmless Payment	93,951.00
2024 Fish & Wildlife	--
2024 Delinquent Taxes Owed	65,069.77
Statement of Grand List	\$180,333,600.00
1% of Value of Property	\$ 1,803,336.00

TOWN INDEBTEDNESS

USDA Loan Maturity Date 2039	
Balance, January 1, 2024	\$ 469,275.77
Interest Expense for 2024	20,302.09
Payment	(20,552.00)
Balance December 31, 2023	\$ 448,473.86
Town Garage Loan Maturity June 9, 2032	
Balance, January 1, 2024	\$ 325,468.12
Interest Expense for 2024	8,146.82
Payment	(44,421.55)
Balance Due December 31, 2024	\$ 289,193.39
TOTAL TOWN INDEBTEDNESS	\$ 737,667.25

**2024 LIST OF REAL ESTATE IN TOWN
EXEMPT FROM TAX BY LAW AS OF APRIL 1, 2024**

Andersonville Cemetery.....	\$ 53,100.00
French Cemetery – Dexter Mountain.....	34,500.00
Glover Community Church.....	203,300.00
Hester Webster Nature Preserve.....	14,400.00
Lafont Mill Site.....	3,200.00
Lakes Parker – Dry Hydrant Lot (Lot 32B).....	42,300.00
Lakes Region Union Elementary-Middle School.....	3,119,400.00
Lakes Region Union Elementary-Middle School woodlot.....	90,900.00
Merriam Estate.....	2,300.00
Municipal Building & Glover Fire Station.....	469,900.00
Old Schoolhouse Lot on Duck Pond Road.....	2,300.00
Shadow Lake Beach & Water Rights.....	150,000.00
Town Garage & Land.....	374,400.00
Town Gravel Pk. Recreation & Cemetery (Westlook II).....	169,400.00
Town Hall.....	176,900.00
Veterans RE exemptions (10x \$40,000).....	400,000.00
West Glover Ambulance Building.....	74,000.00
West Glover Cemetery.....	63,000.00
West Glover Congregational Church.....	178,900.00
West Glover Lafont Mill Site.....	3,200.00
Westlook I Cemetery.....	93,400.00
Total.....	\$5,718,800.00

FIVE-YEAR COMPARISON OF GRAND LIST

Year	Real Property	Grand List
2020	1,417,217.00	1,417,217.00
2021	1,580,048.00	1,580,048.00
2022	1,599,688.50	1,599,688.50
2023	1,611,144.00	1,611,144.00
2024	1,632,939.00	1,632,939.00

DELINQUENT TAXES

January 1, 2025		
Year	Real Bal.	Collected
2021	1,578.70	29.47
2022	9,203.37	5,412.71
2023	79,042.00	65,398.21
2024	123,869.15	58,799.38
	\$213,693.22	\$131,159.53
		\$ 82,533.69

DELINQUENT SEWER

January 1, 2025		
Year	Real Bal.	Collected
2021	208.48	208.48
2022	983.30	541.58
2023	4,016.44	2,352.40
2024	17,743.98	7,951.68
	\$ 22,962.20	\$ 11,054.14
		\$ 11,908.06

2024 CEMETERY TREASURER'S REPORT

Balance January 1, 2024.....

RECEIPTS:	
2024 Budget Stone Repair.....	\$ 3,000.00
2024 Budget/General Fund.....	17,000.00
Burials.....	2,120.00
Perpetual Care Fund Donations.....	7,227.00
Lot Sale.....	3,860.00
CD Interest (CNB).....	2,260.47
Checking Account Interest (CNB).....	4.97
Improvement Fund Interest (CNB).....	1.21
Perpetual Care Savings Account Interest (CNB).....	4.32
Stone Repair Savings Interest (CNB).....	4.50
	<u>35,472.47</u>
	\$122,154.41

DISBURSEMENTS:

Cemetery Commissioner's Order.....	27,477.56
Balance December 31, 2024.....	\$ 94,676.85

ACCOUNTED FOR AS FOLLOWS:

Certificate of Deposit.....	\$ 69,011.88
Checking Account.....	4,182.12
Improvement Fund.....	2,572.40
PC Savings Account.....	8,968.09
Stone Repair Savings Account.....	9,942.36
TOTAL.....	\$ 94,676.85

COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 450.00
Nonresidents: (per grave).....	\$ 500.00
Corner Markers (4).....	\$ 250.00

Cynthia Epinette,
Treasurer

GLOVER CEMETERY COMMISSION ANNUAL REPORT FOR 2024

Glover has five cemeteries: Andersonville, French, Westlook I & II, and West Glover. The Cemetery Commission is responsible for their operation and maintenance.

Our 2024 Work

Voters at the 2024 Town Meeting supported a request to increase the number of Cemetery Commission members from 3 to 5. Deborah (McKay) Wesolaj and Amy Wright were elected. Nick Ecker-Racz was elected to fill the vacancy created by the resignation of Ricky Blanchard, who had served as commissioner for many years. Cindy Epinette, the Town Clerk, also serves as the Cemetery Sexton and Clerk of our Commission. Having the members has brought more ideas and energy!

We are very grateful for the generous response to our annual May donation appeal that is mailed to all Glover taxpayers. This year over \$7000 was received. An appropriation request is also included in the Selectboard's budget, and voted on at the Town Meeting. This combined income, with fees collected for lot sale and interments, and interest on our capital fund, is what sustains our operation of the cemeteries. Many hours of volunteer work are also critical.

We hosted three Saturday morning community work bees in the summer to reset, mend and clean stones. The Westlook event was rained out, but at Andersonville and West Glover a total of 35 gravestones were cleaned, 8 reset, and 3 mended with epoxy.

There were several other impromptu work sessions. Noel Ford rounded up some friends and worked on cleaning one of the fence lines at Andersonville. More catalpa trees were planted this year along the south end of Westlook II, adding to those set out last year. They are coming along very well, and will provide an eventual line of blooming trees to shade our natural burial area. Commission members met one late afternoon to spread mulch around the trees. During other work sessions trees were mulched, donated perennials planted, and other maintenance tasks were done. These sessions were organized by Theresa and attended by other commissioners, the Sexton, and other kind folks. Pioneer Day campers explored West Glover Cemetery and cleaned gravestones over several afternoon sessions. All of this volunteer work constituted countless hours of cheerfully given labor.

A brochure designed by Amy gives an overview of the different burial options in Glover. Our Cemetery Rules and Regulations are being updated. A major change will be a more flexible interment season to allow for the changing climate.

People have often wondered about the open spaces at French and West Glover, our oldest cemeteries. Why aren't those open spaces available for lot purchase? It was believed there were unrecorded and unmarked graves in those spaces. We recently learned that elsewhere a dowser had been able to determine the presence of unmarked remains. Ground penetrating radar also gives accurate results but is prohibitively expensive. This fall dowser Alice Buchanan of Chester, VT, was invited to investigate our cemetery areas in question. She found 35 unmarked graves at French and 44 at West Glover. Subsequently the GPS coordinates for each were located and mapped by Tricia Kules of Little River Survey Company. Months later, a historical note was found in old Glover Historical Society records corroborating that many stones had been removed from the French cemetery. The open spaces at French and West Glover will remain open and not for sale. We are considering how best to record and mark these unmarked burials.

The perennials that were planted last fall in our new Memorial Garden at Westlook II all grew and bloomed this year. Kate Butler and her Labor of Love crew added another layer of mulch, and planted creeping thyme.

This May we had our first burial in the Natural/Green Burial area in Westlook II, for Blanca Mackay. What was a new practice for us is, in fact, a very old tradition. We appreciate the support of Blanca's family, the funeral directors and our gravedigger Jon Perkins as we initiated this new area. The fencing along the south end was built this fall by a crew of prisoners from the Community Work Camp at Northeast Correctional Complex. We are thankful to Paul Trucot at NCC for arranging and supervising the work, and to Goodridge Lumber for the cedar. Thanks to the Glover crew who re-worked the new road to the Sensory Park to avert runoff into the natural/green burial area, and to Jeff Currier who bushhugged the unused sections of Westlook II this fall.

The wooden post and cattle fencing that has stood for decades around the sides and back boundaries at Andersonville, French, and West Glover is showing its age! This summer we found a source for black locust trees, and Nick cut and transported over 300 posts to our cemeteries to be used next year to replace the current posts. It was disheartening to later discover that over one hundred posts at West Glover had been stolen. Other commissioners cribbed up the rest of those in the other cemeteries for installation after winter.

We had to say goodbye to the huge maple that stood at the very top of the oldest section of Westlook I, the hillside you pass by as you travel Route 16. It was showing its age in 2020, and so some dead wood was trimmed, and one large limb cabled. Four years later, it was too dangerous to save. Tracy St. Louis of North Country Tree Care assessed that it had to come down. He removed it expertly with no damage to the gravestones that remain.

Cindy Walcott lives in Ferrisburgh, VT but has deep roots in Glover. In her father's memory, over the past years she has spent many hours photographing our gravestones and posting them on Findagrave, adding carefully researched genealogical information, and alerting us when there is missing, incomplete or questionable material in our historical records. We thank her.

And, finally, our thanks to Ricky Blanchard of LawnSense Lawn Care! He and his crew keep our cemeteries looking great, which is noticed by many.

Looking Forward

The informational kiosks at French and West Glover are badly in need of repair, and we continue to explore different sign options for Andersonville, French and West Glover. We have all those black locust posts to install, hopefully assisted by willing prisoners from the Northeast Correctional Community Work Camp.

There will be work bees this summer! Seven fallen stones, 8 broken stones, and 21 leaning stones are still to be tackled. Approximately 1000 more could use a good cleaning! Nine other stones of greater size and weight are already on the repair list for the professionals at Heritage Memorials.

We have not yet chosen what type of stone monument to erect to memorialize the people interred in the Memorial Garden at Westlook II, and what, if any, border should surround the garden. We would like to add a bench, and tree or two for beauty and shade.

Lake Region Union High School requires that students must complete 80 hours of community service before graduation. We have benefited greatly from this program in past years and are always pleased with the students' work. This summer, we were lucky to hire two of those past LR volunteers: Waylon Young did lots of fence staining at Westlook I and II, and Cole Alexander did some gravestone resetting and mending. Do you know any LR students who would enjoy earning their community service hours cleaning, resetting, repairing gravestones or staining fences? If so, please send them our way!

The American Legion Post in Barton for decades has purchased and set out flags on veterans graves in Glover. They are distributed for Memorial Day, and then retrieved after Veteran's Day. With their membership growing older they reached out to our Sexton to ask if the Town could take over that privilege. We have enlisted students of Glover School to help us with this project each year.

Do you have concerns/ideas about our cemeteries? Would you like to volunteer? We welcome your input and help! We meet once a month in the Glover Library, 5 PM on the last Wednesday of the month. Check the Town of Glover website for meeting agendas and minutes, or for any change of venue or meeting time. We welcome you!

Glover Cemetery Commissioners

GLOVER AMBULANCE SERVICE

As we continue our mission to provide essential emergency medical services to Glover and the surrounding areas, Glover Ambulance is proud to share our progress over the past year. This report highlights key milestones from 2024 and outlines our ongoing efforts to enhance the care and support we offer to our community.

Training and Community Engagement

This year, we are pleased to report that we conducted over 50 CPR and First Aid classes, certifying more than 150 individuals across the county. These courses are vital in empowering community members with the skills to provide life-saving assistance in emergencies. The significance of CPR training cannot be overstated, as it equips individuals with the knowledge and confidence to act in critical situations. We are dedicated to advancing pediatric emergency care and fully meet and exceed requirements to be designated as a pediatric-care agency. Finally, we are looking for new members. If you are interested in giving back to this great community, please consider volunteering with us.

Call Volume

As always, our team remains dedicated to providing the highest standard of care and transport for the sick and injured. In 2024, we proudly responded to a total of 450 calls for service, reflecting the commitment to our community. These calls spanned across Orleans, Lamolite, and Caledonia counties, where we worked closely alongside our colleagues at Lyndon Rescue, Hardwick Rescue, CALEX Ambulance, and Orleans Emergency Unit. Together, we continue to strengthen the network of care that ensures our neighbors receive the timely and compassionate support they deserve.

Glover Specific Data

In the last fiscal year, our team responded to a total of 220 calls in Glover, reflecting the diverse and often complex emergencies requiring EMS intervention within the community. Additionally, our non-transport rate for this period in Glover was 36.4%. This rate reflects situations where our EMS personnel assessed patients on-site and, together, determined that transport to a hospital via ambulance was unnecessary.

Looking to the Future

As we look ahead to 2025, Glover Ambulance remains dedicated to providing the highest level of care. We are honored to serve this vibrant community, and we look forward to continuing our efforts to safeguard the health and safety of our residents for years to come. Our commitment to maintaining the highest standards of care remains unwavering.

Thank You for Your Support

We greatly value the partnership with the Town of Glover and continually seek opportunities to improve the EMS services we provide. If you have any questions or would like to become a member of our team, please do not hesitate to contact us at 802-525-3560.

Thank you for your continued trust in our services.

Adam Heuslein
Chief & President
Ashley Fontaine
Operations Manager

GLOVER DAY REPORT

In 2024, with the support of our community members, Glover Ambulance successfully hosted Glover Day. The event featured over 120 participants in the running and bike races. It was a beautiful day, and it was heartwarming to see the community come together for such a fun event on the Green.

More than 250 people attended, enjoying a variety of local food vendors, exciting kids' activities and games, face painting, and the Pet Show hosted by our local game warden — all alongside the thrilling races! A heartfelt thank you to everyone in the community whose support and involvement made this event possible. We would also like to express our sincere gratitude to our sponsors. This event would not have been possible without your generous donations.

As we look ahead to Glover Day 2025, we're eager to hear your ideas for the next event. Please reach out with your suggestions! Additionally, we are seeking more community members to join in the planning of Glover Day 2025. If you are interested in being part of the committee or lending a helping hand, we would love to hear from you. Please call us at 802-525-3560.

Ashley Fontaine, Secretary
Glover Ambulance

GLOVER PLANNING COMMISSION REPORT

Yet another very busy year for the Planning Commission. While we have continued to refine our Heart of Glover plans for the town green, we have been stymied by the discovery of the fact that the town does not officially own the town green. Since 1857, the green was owned and occupied by the Universalist Church, but in 1910 their church building burned to the ground. Within a few years, the Universalist congregation disbanded here and moved on. There is, however, no record of that transferring ownership of that property to anyone else or to the town. We even contacted their headquarters, now in Boston, and they have no record of ownership either. So, we have spent the last year and a half researching and then surveying the surrounding properties and getting those owners to sign off on their boundaries, which then defined the boundaries of the green. As of this writing, the information has been consolidated and submitted to the court, a public comment/ownership claim period has expired, and the petition is on the court's docket for final signature. Without that official declaration, we can't apply for many grants that can support our plans for upgrading the town green. While moving through this legal process, we have endeavored to keep moving ahead with the design and engineering plans for the green and will be publicly bidding the construction work in the spring once the ownership issue is resolved. We are hoping to start construction in the early summer.

We have also been in discussion with The Headwaters Community Trust, which is serving Greensboro, Albany, Craftsbury and Glover to address the housing challenges in our area. They are focused on home ownership, with the land

under the homes in trust, leased to the homeowner. The homeowners will buy and resell under a resale formula which will enable the owner to recoup equity but keep the property affordable. This project will encourage the towns to work together as part of a bigger community. The Headwaters Community Trust is in its early stages of organizing. The Planning Commission will continue a dialog as we consider avenues to improve Glover's housing stock.

Another issue that we have become involved in is the used tire dump south of town on Rt. 16. We have been supporting the property owners as they resolve conflicts with the current tenant to get the site cleaned up. There are possible environmental/hazard issues, not to mention the visual eyesore that it has become. Lastly, we have started working on updating the Town Plan, which is required by the state every eight years. So we have to complete the new plan by the end of 2026. Because we have worked so diligently on the Heart of Glover plan for the downtown area, much of the research and materials for this update are already in hand, making this project somewhat easier. The major flooding events in the last two summers will significantly impact some of the elements that we will incorporate into this update. We will be reaching out to the community in coming months to get your feedback on what this plan should include.

Thanks to all of the commission members for their work and support over this last year. We have a wonderful, active group of volunteers.

James Coe
Nella Cargioli Coe
Co-Chair

GLOVER ENERGY COMMITTEE REPORT

The Glover Energy Committee was formed in 2016 as an outgrowth of the Glover Planning Commission's updating of our Town Plan. The main goal of the energy committee is to help residents of the Town of Glover conserve energy. The Committee members are Ann Craven, Maril Hess, Angela Daniels, Sara Gluckman and David Olsen. We meet on the 1st and 3rd Monday of the month at 4pm at the Glover Library. We welcome new members at any time. Email: gloverenergy@gmail.com

SOLAR PROJECT

The solar array was officially "commissioned", i.e. connected to the grid, in West Glover on November 29, 2022. During its anticipated 25-year lifetime, this array is expected to produce 2 million kilowatt hours of electricity with an initial anticipated savings for the town of Glover of \$1600 per year and up to \$52,000 over the life of the project. The projected output for the first year was 86,250 kWh. The actual output was 79,800 kWh or 92.5% of the projected amount. The output in 2024 was 86,760 kWh

E-BIKES

The Energy Committee received a grant from the Vermont Council on Rural Development through the Climate Catalyst Fund in 2022 for the purchase of two e-bikes that we lend out through the Glover Library. This successful program will resume again in April of 2025.

WINDOW DRESSERS

Our Window Dresser project was once again very successful thanks to the help of many volunteers. We made 145 insulating window inserts in collaboration with the Greensboro Energy Committee. Next year we will be collaborating with the Greensboro, Craftsbury, and Albany Energy Committees. Please email winddressers.org if you would like to have inserts made for your home.

MUNICIPAL ENERGY RESILIENCE PROGRAM

Funding was made available in 2023 for Vermont Towns & Cities, through the Municipal Energy Resilience Program, to do energy audits of town buildings and identify projects that could enhance energy efficiency and resilience. Energy committee members have worked with NADA staff to participate in this program. Three of our town buildings - the Town Hall, Fire Station and Town Clerk/Library/Historical Society - were audited by the subcontractor approved by the State of Vermont, Department of Buildings and General Services. In November we received word that we had been awarded the substantial grant to implement these recommended upgrades. Monies will be available as of December 31st.

Respectfully submitted,

GLOVER ENERGY COMMITTEE

GLOVER TRAILS COMMITTEE REPORT

The goal of the Glover Trails Committee is to make nature accessible for our residents and visitors, because we all know that immersion in nature is good for the body and the spirit. Most of us in Glover are lucky to have access to our neighborhood trails, with friendly neighboring landowners who don't mind people they know walking, snowshoeing and skiing on their property. Our committee's aim is to identify, maintain and install signage on trails that landowners have agreed can be designated for public use.

We are concentrating on two areas at this time. Richard Carbonetti, owner of the 1,700-acre territory of the Black Hills, wants to open all of his trails to the public from January through August, with just a couple trails accessible during hunting seasons, September through December. We are also working on a big loop trail around Lake Parker, with many loops within the big loop, with an interpretive map that tells a lot of the early history of the town.

The funding for our projects has come from a \$25,000 grant of ARPA funds, which we are obligated to spend by the end of 2025. We have been spending our money carefully, combined with volunteer labor, to get the biggest bang for our buck, and have \$11,000 yet to spend. Early on, we built the bicycle pump track at Glover Park and installed the mobimat at Shadow Lake Beach to make the shoreline accessible for people with wheelchairs and walkers.

We have built two information kiosks at the two entrance areas to the Black Hills - one on the Himman Rd. in Glover and one at the access on the Greensboro side. Richard Carbonetti has been perfecting his GPS coordinates for trails, and this year we will be having maps printed on hard, permanent, dibond for major trail intersections with "you are here" locating marks, as well as big maps for the kiosks and informational signs. You can download an AVENZA map from our website, glovertrails.org, which goes on the AVENZA app on your phone and makes you a blue dot on the map wherever you are, but it is dependent on your phone having battery power. We advise you to always have a compass and a printed map as well, so you don't get lost in the Black Hills!

This fall we built a bridge from Parker Rd. across the ditch to the Youngs' hayfield, where the trail will skirt the top of the hayfield, headed for the historical Himman Rd, which goes through the Parker Settlement above the lake and continues to the West Glover Cemetery. Parts of the trail follow town roads as well as woods trails. Around the south end of Lake Parker the Hester Webster Nature Trail goes from Parker Rd. over to Monette Place on the east side of the lake, then follows town roads through West Glover Village. Parking will be at the West Glover Church and the Cemetery. This summer the Lake Parker Association repaired the walking trail around the south end of the lake, fixing the bridge across

Beach Brook which was washed out in the July 2023 flood, and reclaiming the west side of the trail from the beavers who had flooded it.

The Glover Trails Committee collaborated with the Equity Committee to build the All Plover's Trail at Glover Park, which was funded by a state grant. A goal now is to make a walking and biking trail from Glover Village to Glover Park. We will need landowner cooperation, local input and volunteer help to establish a safe route for kids and adults to get from the village to our town recreation park. We welcome your involvement. Check our website glovertrails.org for upcoming meetings, events and work days.

GLOVER EQUITY COMMITTEE

The Glover Equity Committee, in conjunction with the Glover Trails Committee, received a \$182,000 grant from the Agency of Natural Resources through Vermont Outdoor Recreation Economic Collaborative (VOREC) Community Grant Program for a Sensory Trail and Universal Design Nature Playground at the Glover Park, just off Route 122. The project includes a timber-frame pavilion and footbridge, the trail itself, and ten sensory stations, each with a bench. The trail is designed to be accessible for all, including people of differing abilities. A grand opening of the trail was held in August with many in attendance. While many volunteer hours went into the construction of the trail, the committee was fortunate to have two interns from the University of Vermont who worked for six weeks to help plan and build the trail.

School and family groups as well as individuals have taken advantage of the fun activities the trail provides. Governor Phil Scott visited the trail this fall while on a swing through Orleans County. The trail was featured on WCAX-TV.

The committee has several ongoing activities and projects. A discussion group focusing on equity-related issues continues to meet regularly. To help us understand on equity issues, we periodically attend trainings as part of our ongoing work. Committee members have attended statewide and regional meetings and a conference on racial equity. In several instances, we have made presentations on the work of our committee. As we have done for the past several years, the committee delivered Welcome Baskets to new year-round residents. The baskets are filled with information about Glover and its many organizations, along with donated local goodies. We were pleased to participate in the second annual Pride Parade in Newport. The committee also hosted a Mud Season Dance for the second year in a row.

The committee collaborated with our neighbors in Barton on several projects this year, including preparing and serving meals at the Senior Meal Site, co-hosting a Puerto Rican cultural event, and contributing to Barton Village's 150th anniversary celebration. The committee hosted a series of four events with the Vermont Council on the Humanities and the Office of Racial Equity: United We Stand – Building Community Through Courageous Conversations. Each event was free, open to the general public, and included a meal.

The committee was formed in the fall of 2021, with a small group of interested community members. The committee meets the first Thursday of each month at 4 p.m. at the Glover, town Hall. We welcome new members and anyone interested in equity issues.

The committee is grateful to the town for approving our request for \$1,000 to support equity work in Glover.

For more information on the Glover Equity Committee's work or any of its programs and minutes of our meetings, please see our website: <https://gloverequity.org>

NEK BROADBAND/CVFIBER REPORT

In 2024, NEK Broadband and CVFiber merged, forming the Communications Union District dba NEKVY (NEK Broadband and CVFiber will continue to use their brands within their respective territories.) The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington, and Orange counties. Fifty of those currently have public fiber-optic infrastructure, and 67 towns have started providing such service, including New York. We now offer service to 8,200 addresses in the NEKVY. At the end of 2024, we had 681 miles of fiber network throughout the NEKVY. In 2024, the number of customers more than doubled, reaching a total of 1,199. We were awarded \$2,847,276 through the Community Connect Grant program. The Vermont Community Broadband Board approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73M for the Northeast Kingdom Region and over \$20M in Central Vermont. To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org/cvfiber.net.

GLOVER BICENTENNIAL SCHOLARSHIP FUND

The Glover Bicentennial Scholarship Fund offers up to \$500 in scholarships to any resident of Glover pursuing higher education. Recipients this year expressed interests in both Science and the Arts. All expressed a strong connection to and involvement in their hometown of Glover. The town in return has not failed to support their efforts. Any additional donations are always welcome.

Carmela Young
Member-at-Large

LISTERS' REPORT - 2024

The Real listed value of the town rose from \$177,824,400 to \$180,333,600 an increase of 1.4%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal. A CLA of 100% indicates the State of Vermont has determined our appraisals are exactly at fair market value.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 71.32%. This is down from 81.96% last year. This is a three-year rolling average using sales from April 1, 2021 to April 1, 2024. The rapid increase in real estate values continues; and so we expect to conduct a town-wide reappraisal for 2026.

We updated our digital maps this year. It is our intention to update the maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

It was with great sadness last March that we had to say goodbye to Ted Young who had been our fellow Lister for the past 45 years. His presence and years

experience have been sorely missed. In addition, long-time Lister Dennis Gibson retired from his role as Lister this past September (Thanks, Dennis, for your many years of service!). We have been very fortunate to welcome two new Listers: David Olsen and Jason Kennedy.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2025 will be as of April 1, 2025. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers:
NED ANDREWS
JASON KENNEDY
DAVID OLSEN

FIRE WARDEN'S REPORT

Thanks to everyone for being conscientious about calling for burn permits, making 2024 another safe year. The basic rules for a permitted burn remain the same – water should be handy at all times; do not walk away from the fire; no building materials, household garbage, or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at rmrichards@myfairpoint.net, or contacting the Town Clerk's Office

Bob Richards
Forest Fire Warden

LIBRARY TRUSTEES' REPORT

We are so thankful for the collaborations and connections that continue throughout the town so that we can offer the community access to so many programs. We receive compliments throughout the year on our collection of books and how warm and welcoming the library space is that is next to the Town Clerk's Office. We look forward to you stopping by.

If you stopped by the library during the fall, you may have seen it full of students from the Glover Community School. We were happy to have been able to host all the grades while the school library was being worked on. Our moveable shelving came in handy to make space to fit the classes as they came to the library to check out books and for their twice weekly library time. We miss the students now that they are back in their own space and look forward to inviting them back for future visits.

We have a new weekly Monday morning discussion group series. To participate, stop by the library to receive the article we will be discussing and join us at 10:30. Every week is a different topic, and we would love to have your opinions on the articles.

The following is a list of our ongoing programs and offerings as well as some new programs and collaborations that happened in 2024:

- ◆ New books which include best sellers, starred reviewed fiction and non-fiction, quality children's literature and picture books.
- ◆ Downloadable books and audios through the Libby App
- ◆ Through our sponsorship of the Dolly Parton Imagination Library, every child up to age 5 in Glover and West Glover receives free books mailed to their home once a month
- ◆ Learn a new language through our subscription to MANGO
- ◆ Stony Times
- ◆ School Class Visits
- ◆ Childcare Center Visits
- ◆ Collaboration with the Glover Equity Committee for equity book discussions
- ◆ Free High-Speed Internet, Wi-Fi, Computers, Printers
- ◆ Toddler Playgroups at the town hall
- ◆ E-Bikes from the Glover Energy Committee to check out at the library
- ◆ Programs at the Glover Senior Housing

Through the fundraising efforts of our Friends of the Library, we again had successful pie and book sales at the Glover Farmers Market, and we continued our Talent Shows and Silent Auction. We are grateful to the many volunteers who helped bake pies, bread, and other goodies over the summer, and for all the silent auction items donated to the Talent Show. We were also incredibly thankful for the volunteers who helped the school library get put back together when their space became available in November.

Due to the town's generosity and the children's grant received from the Turrell Fund, much of the funds raised during the year are used to purchase new books and provide programs. Thank you for your continued support!

Glover Library Trustees
Nancy Rodgers
Becky Galloway
Andie Neil
Michelle Brosseau
Cindy Epinette

Glover Public Library
Toni Eubanks
Tena Slair

GLOVER PUBLIC LIBRARY TREASURER'S REPORT

December 31, 2024

Beginning Balance January 1, 2024..... **\$43,080.66**

RECEIPTS:

Donations.....	\$ 770.00	\$ 770.00
Total.....	770.00	
Fundraisers		
Spring Talent Show.....	906.50	
Farmer's Market - Pie Sale.....	1,071.00	
Book Sale.....	220.16	
Summer Talent Show.....	1,189.73	
Letter Appeal.....	1,565.00	
Total.....	4,952.39	4,952.39
Grants		
Turrell.....	1,000.00	
Total.....	1,000.00	1,000.00
Misc.		
Reimbursement.....	504.55	
Petty Cash.....	9.45	
Total.....	514.00	514.00
Interest		
Certificate of Deposit.....	1,189.63	
Savings Interest.....	7.31	
Total.....	1,196.94	1,196.94
TOTAL RECEIPTS:		\$ 8,433.33

DISBURSEMENTS:

Adult Books.....	\$1,779.05
Children's Books.....	1,602.51
Telephone.....	790.68
subscriptions.....	1,476.96
Printing & Postage(Appeal Letter)	615.05
Supplies - Children's Program	100.80
Adult Programs.....	70.42
Salary/Benefits - Librarian.....	4,553.09
Gift Certificates.....	75.00
Miscellaneous.....	1,283.46
Imagination Library.....	405.55
Total.....	12,712.97

Balance December 31, 2024

Bank Account Balances.....	\$38,801.02
Certificate of Deposit - CNB.....	\$27,033.65
Savings.....	\$14,244.33
Checking.....	\$ 2,138.23
Outstanding Checks.....	(4,615.19)
Ending Balance December 31, 2024	\$38,801.02

Note:

Town Appropriation for Librarian.....	\$18,000.00
Ending Balance for	
VT Community Foundation Fund, 9/30/24.....	\$36,591.07
Library Trustees: Cindy Epinette, Becky Galloway, Andie Neil, Michelle Brousseau, Nancy Rodgers	

2024 GLOVER RECYCLING CENTER REPORT

Glover Town Garage – 1562 Dry Pond Road, Rte. 16
 Winter Hours Start Dec. 1: Saturday, 9 a.m. to Noon
 Summer Hours Start April 1: Wed. Noon to 3 p.m. and Sat. 9 a.m. to Noon

*The Glover Recycling Center is part of the Northeast Kingdom Waste Management District and operates according to the NEK WMD charter.
 Our website: <https://townofglover.com/services/lab>*

Thanks again to our recycling attendants Andy Fournier, Jim Currier, and Damien Conley. They are a remarkable team and bring you constant, dependable service. Hats off to our team for being recognized as one of the most organized, clean recycling centers in the Kingdom! Let Theresa Perron know if you are interested in volunteering. We need volunteers to help cover the hours when someone has an appointment. We also invite high school students to fill their community hours with us!

In March of 2024, we had a change in bagged trash prices. Tall kitchen bags are now \$3, large black bags are \$5 and contractor bags are \$7. We put up signs to discourage couches, mattresses, chairs, rugs and any furniture from being dropped off at the facility. The dumpster is for garbage only and Glover is charged according to the weight of its contents. Casella will accommodate all bulky items at their Coventry location.

In April, we installed cameras on the New Town Garage and moved the dumpster in site of those cameras to discourage after hours drop off. We encourage everyone to drop off during **open hours only** listed above. Garbage bags being dropped off during closed hours is a cost to the town. During plowing season, the dumpster will be returned to the original site.

June not only brought warmer weather, but it also brought an increase in recycling and an increase in the days of dumpster pickup by our new service company, Chayer's Rubbish Removal. Paul Labrecque serviced the Town of Glover Recycling Center since 2013 before selling his business to Zachary Chayer. A sincere thank you goes out to Paul Labrecque for his many years of service. Zachary has been great to work with, always answers my calls, and is flexible with the changes that we may have.

A new stand-up heater was purchased in October to provide some warmth for the workers and the patrons. December and January weather proved it was necessary. Refresher training offered by Northeast Kingdom Waste Management District was held in October to update the staff with the changes and recommendations.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Each year Household Hazardous Waste collections take place in Lyndonville and in different towns in the District. Information will be published when scheduled. Scrap metals, including appliances (except Freon containing appliances—i.e., refrigerators, freezers, dehumidifiers, air conditioners), are collected at the Glover center during regular recycling hours. Do not mix any plastic with metal such as a plastic bucket filled with nails and bolts. Remove all the plastic from the metal.

New policy for contamination in the compost is as follows:

For plastic PLU containers and other small plastic bags there will be zero tolerance. This includes "compostable" plastic bags. Brown paper bags are still acceptable. If contamination is found, we will be given a warning. The first warning will mean our station will have two months from the date of the offense to inform the public/residents to correct the problem. Final warning, if there are other offenses in the previous two months, we will have two more months to do more outreach and

educate residents on the importance of sorting. If the compost is kept free of contamination for this additional two-month period, the price per tote will remain the same. If not, and the contamination continues, the price per tote will increase \$2 per tote for the remainder of the contract period for that district member. If a change is incurred for contaminated compost that charge will be passed on to the consumer. Please check your fruit for PLU stickers and remove them. No liquids in the compost and soup should be drained before being composted.

For the following items there will be an automatic contamination fee of \$20 added to the town's tote fee. These are items Cloud's Path have found this previous year in some of the compost picked up at stations. Remember, there will be no warning with these items. **ZERO TOLERANCE ITEMS ARE:** Adult or child diapers, animal carcasses, costume bags and trash bags full of plastic bags of more than 4 zip-lock type bags per tote. An example would be someone who cleans out a freezer and just dumps the freezer bags along with the food. These are not compost, they are garbage. Cloud's Path located in Sheffield is a 2-person farm stand of vegetables and eggs. They collect the compost totes from the facility in Lyndonville, which are collected from the district towns, Cloud's Path picks up the full compost totes and then drops off the empty ones from the prior pick up after they've washed them. This is their website <https://www.cloudspatfarm.com/>

NO PLU STICKERS, NO MILK OR JUICE CARTONS, NO COMPOSTABLE BAGS, CUPS, OR UTENSILS. NO STORE-BUGHT FLORAL PRODUCTS. YOUR FOOD SCRAPS FEED CHICKENS! PLEASE DON'T CONTAMINATE THE SCRAPS!

Thank you for your trash! (As Jim would say!)
Theresa Perron, Recycling Coordinator

REPORT OF DOG LICENSES – 2024

Licenses issued: 186

Spayed/Neutered, 152	
Male/Female, 34	
Total fees received 2024.....	\$ 1,976.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$ (930.00)
Total for Town	\$ 1,046.00

Present License Fees Are:

Male/Female Dogs & Male/Female Wolf Hybrids	\$ 15.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	11.00
A late fee is charged after April 1,	
Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 19.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	13.00

All prices include \$3.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.
Special License - \$30.00 plus \$3.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.
Extra dogs are \$3.00 each.
Kennel Permit - \$10.00
All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.
If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

GLOVER FIRE DEPARTMENT REPORT

This past year was a record year for the Glover Fire Department! We responded to 49 calls – the most ever in a single year. Of those calls, 36 were primary response calls to the Town of Glover and the remaining were mutual aid calls to nearby towns. Once again, we saw some flooding in town during the month of July, but thankfully the damage was minimal compared to 2023. The calls ranged from fire alarms, motor vehicle accidents, structure fires, and propane leaks, to name a few. Fundraising BINGO's were also held twice this past year, with the return of a spring BINGO, in addition to the fall turkey BINGO. Both were well attended and we look forward to continuing these BINGO's in the future. Through a separate donation drive at Currier's Market, we raised over \$1000 to specifically put towards updating some of the BINGO cards and equipment. Some of the "old" cards were donated used to the fire department in the '960's by the "Glover Mother's Club." They certainly served us well throughout the years! In December, we saw the return of the Fire Truck Rides With Santa! In collaboration with Currier's Market, we gave over 200 people rides on the old fire truck with Santa and hosted "Reindeer Games" and snacks at the fire station. By all accounts, this is the largest ride with Santa event that the Glover Fire Department has held to date!

The big project for the year, as many may have seen, was the renovation of the front of the fire station. We had noticed a problem with the siding last year that warranted closer inspection and we discovered that there had been some water intrusion behind the siding that caused some rot damage to the framing, in cooperation with the selectboard, ARPA funds that were initially designated for a roof replacement were used and the front of the building was stripped down, repaired, and re-sided with vinyl siding as well as upgraded LED lighting. Later in November, we made aware that the town was the recipient of a WERP grant, applied for by the town energy committee. This grant will provide significant energy savings upgrades to the fire station, including the much-needed roof replacement. We look forward to working with the town and energy committee on the project in the year to come. In March, the department applied for an "Assistance to Firefighting Grant" for a new pumper/tanker. We found out in mid-October that we, unfortunately, were not successful in getting this highly competitive, national grant. Still determined, in November we applied for another Assistance to Firefighting grant for needed rescue equipment. We will know in the spring of 2025 as to whether we were awarded the grant. Since we didn't receive the AFG grant for a new truck, we utilized some of the reserve funds through the town to do some major mechanical work on our tanker truck in November. The truck had new tires and other mechanical work done and should last for several more years.

We utilized the remaining reserve funds for the purchase of a new-to-us rescue truck, also in November. The 1998 Freightliner truck with a Becker/Rescue body was purchased from the Andover, Connecticut Fire Department. The truck was outfitted with existing equipment that we had no other place for on our engines. We will continue to outfit the truck with additional tools and equipment moving forward as well. This makes this 27-year-old truck the newest in our fire department fleet! We are now focusing on a replacement for our Engine 3 (a 1992 Pierce engine) within the next few years. We also anticipate having to do some major work to our Engine 1 (a 1997 Pierce engine) within the next few years as well. In closing, I would like to remind everyone that the fire department is continuously recruiting members. Please reach out to any fire department member for more information on how to join. I would also like to thank the community for your support. This past year has been a year of change within the department and it wouldn't be possible without the community's involvement.
Job Bretmeyer, Fire Chief

Glover Fire Department
Profit & Loss
January 1 through December 31, 2024

	Department 1/1 - 12/31	Town 1/1 - 4/30	Total	2024 Budget	2025 Budget
Income					
Town of Glover		22,717.35	22,717.35	22,717.35	0.00
Contracted Service - Glover	22,232.65		22,232.65	22,262.65	46,350.00
Donations	1,127.31		1,127.31	500.00	750.00
Fundraising Income	4,050.00		4,050.00	2,900.00	2,900.00
Table/Chair Rental	350.00		350.00	0.00	0.00
Interest	704.86		704.86	500.00	650.00
Sale of Asset	400.00		400.00	0.00	0.00
Service Fees	1,425.00		1,425.00	1,499.00	3,625.00
Total Income	30,394.82	22,717.35	53,112.17	48,993.00	53,875.00
Expense					
Advertising and Promotion	953.06		953.06	1,246.00	250.00
Dispatch Services	792.00	2,426.60	3,218.60	3,250.00	4,350.00
Fundraising Expense	1,682.72		1,682.72	500.00	500.00
Insurance	85.00	12,487.00	12,572.00	13,000.00	14,000.00
Meals and Entertainment	1,326.21		1,326.21	1,000.00	500.00
Office Supplies	610.44		610.44	150.00	250.00
Postage	86.60		86.60	0.00	150.00
Professional Fees		100.00	100.00	375.00	250.00
Property Taxes	242.17		242.17	0.00	250.00
Radio/Repeater	467.78		467.78	800.00	800.00
Repairs and Maintenance	4,331.52	1,181.48	5,513.00	7,250.00	6,400.00
Reserve Account	10,000.00		10,000.00	7,500.00	7,500.00
Service Charge	16.19		16.19	0.00	25.00
Supplies	1,355.36		1,355.36	0.00	1,000.00
Telephone Expense	850.60	361.29	1,191.89	1,000.00	1,500.00
Training		120.00	120.00	0.00	500.00
Travel Expense	471.27		471.27	325.00	250.00
Uniforms	2,266.82		2,266.82	0.00	800.00
Utilities	1,046.24	4,767.36	5,813.60	6,850.00	6,850.00
Vehicle Maintenance	3,518.36	1,271.62	4,789.98	6,750.00	7,750.00
Total Expense	30,094.38	22,717.35	52,811.73	48,993.00	53,875.00
Net Income (Loss)	300.44	0.00	300.44	0.00	0.00

GLOVER HISTORICAL SOCIETY

What a pleasure it is to work with our group of GHS board members and community members to sustain the history that is Glover. The things that we do in the community, mostly unsung, help to keep this wonderful community as vibrant and memorable as it should be.

We'd like to update you on the tedious process of the town gaining ownership of the town green. After years of intense research, especially by Nick Ecker-Racz and Patricia Kules of Little River Survey in Stowe, the town feels that every leaf of possibility has been scrutinized and there will be no challenge to the town's claim. It is now in the hands of the courts. Hopefully by the end of the year it will all be settled. The Planning Commission is scheduled to start landscaping upgrades by early spring. Fingers crossed.

Our museum holdings continue to grow. Treasures as big as a hay fork and as small as a postcard and every size in between have been donated in 2024 by folks in Glover and all over the country. Thanks to the Merle Young, Sr. family Doug Wells, John Washburn, Lorraine Urje, Bill & Sue Tester, Dan Taylor, Marie Southouse, Larry Swanson, Lucy Smith, Catherine Sells, Jamie Salenstein, Theresa Perron-Janowski, Michael Lalancette, Bonnie Ingalls, Marquette Histed, Laura Geigle, Lorene Demelo, Annette Cleveland, Bill Bickford, Eleanor Bailey, Connie Ashe, and Cedric Alexander for their gifts with Glover connections.

A long time on the back burner, we have finally rekindled our video interviews project. This is really an important part of preserving our local history through the eyes and stories of those who have lived it. Since 1990, we have completed over 50 of these interviews, and Dave is putting together a database for them all. Just recently, Joanie, Betsy and Randy interviewed sisters Eleanor and Corrine (Kenneson) Bailey reminiscing about their early lives in West Glover. We also, at this request, interviewed Roland (Woody) Woodard. That turned out to be more of a tour of his current home just across the Glover line in Sheffield and up into the Perry Holbrook State Park just behind his land. If you haven't been up there, especially to the nice pond that is there, you should make a point to visit.

At town meeting, for many years now, we have hung quilts and tapestries from the walls and ceiling to improve the acoustics as well as brighten the space. In 2024, some of the quilts came from our own museum collection, and many were on loan. Thanks to Lois Barrows, Betsy Day, Sheila Fraser, Gayle Glover, 4th and 5th graders from the Glover Community School, Lucy Hall, Bonnie Ingalls and Theresa Perea for sharing their treasures. We took the show down when the floor was about to be refinished, and installed a smaller quilt show just in time for a candidate forum in July.

The steeple on the West Glover Church is finished. Makalo Maher's Green Timber Works crew did a wonderful job. The new slate roof looks fantastic. Our painter, Tim Rendeau, took the many decades of paint buildup back down to bare wood, reprimed and applied two coats of finish paint. In that process, unfortunately, he discovered that there was significant rot at the base of two of the 8"x8" columns on the south side supporting the steeple roof. It turned out to be the result of powder post beetles. It was a blessing in disguise that Tim found the problem. Had he not, it is likely that the steeple would have collapsed within a few more years. It did, however, take us over the estimated budget, exceeding the \$50,000 grant that Betsy had secured through the Preservation Trust of Vermont and the Freeman Foundation. With the help of some generous donors and a few other fundraiser events, the overage has been covered. All ready now for the next 100 years in August, along with VT Folklife, we hosted a concert by Lorraine & Hammond Bennett and Grant Cook at the church featuring the old ballads preserved by the singing voice of Oscar Degreenia, a farmer who had

lived, worked and raised his family here in Glover in the 1920s and 1930s. The concert wrapped up with a music jam in the downstairs Fellowship Hall.

This was the 28th year of Glover Pioneer Camp. That is quite the run and we are constantly running into young adults in town who express how much fun it was for them at camp "way back then". We are now seeing kids of some of those early campers coming to camp. This year we focused on the Abenaki history at and around the Parker Settlement. Our friend, Weasel Tracks, once again came one day and, in the Sacred Stone Circle, demonstrated starting a fire in the traditional flint and steel method. Of course, we continued our tradition of teaching the town's history, stewardship of the land, archaeology, and care for the West Glover Cemetery.

We are about to order another 100 copies of the History of Glover book, using ARPA grant money. This third printing will also include an updated page of corrections and additions. We have also received our new order of town maps, which can be purchased at the town clerk's office. Joan continues to plod along on annotations for an old poem that features West Glover's history and hopes that it might go to print in 2025.

Runaway Pond Park is a lovely spot for travelers to pull off Rt. 16 and ponder what took place there in 1810. During spring, summer and fall, GHS volunteers visit weekly and clear away any trash. We thank all the visitors who also leave it looking better than when they arrived! And thanks to Ricky Blanchard of LawnSense Lawn Care who keeps it mowed, as he has done for many years.

We were pleased to have classes from Glover Community School and the AFLEL School program visit the museum, and to also help with Librarian Theresa Puresa's history project with 4th and 5th graders. And many students enjoyed participating in the monthly "What is it?" contest.

There are people all over the United States whose ancestors lived in Glover, and they do reach out to us for info when they are exploring their family history. In 2024, we answered a dozen calls for info. Each request usually results in hours of research, but everything discovered only adds to our understanding of Glover's past.

Glover Day was back this year, and we were there with a table on the green and a Glover Green Trivia activity, thanks to help from the Glover Ambulance. On Old Stone House Day in August, we staffed the Glover Room, where visitors could enjoy the West Glover Village wall photo display.

Finally, I wish to express a special thank you to Jack Sumburg for his service as our treasurer for 14 years. Also, thanks to Dave Olsen for stepping up to take over that position.

Are you interested in Glover's history? Please stop by the Glover Museum (above the town clerk's office) on Monday afternoons, or arrange a time to visit by calling Joan at 525-6212. All are welcome to attend our monthly meetings in person or via Zoom, on the third Wednesday of the month at 7 PM. April-October at the Town Hall. You can become a member and receive our newsletter twice a year, either by email (\$20/yr/household; \$10 seniors) or by snail mail (\$25/yr/household; \$15 seniors).

Membership form found on our website, gloverhistoricalsociety.org.

President: Randy Williams
Secretary: Joan Alexander
Treasurer: Dave Olsen

Additional board members: Connie Ashe, Colleen Cuddahy, Betsy Day, Peggy Day Gibson, Andie Neil, Kathleen Wheatley, Gary Sheldon, Jack Sumburg

ORLEANS COUNTY SHERIFF'S DEPARTMENT

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests, and traffic violations for your town from January 1, 2024 through December, 2024.

This past year the Orleans County Sheriff's Department hired Deputy David Garces who came to this agency with five years of full-time law enforcement experience. Deputy Garces is a Drug Recognition Expert and has taught at the Vermont Police Academy during DUI Class. Deputy Locke, who is also a DRE, and Garces attended the IACP Impaired Driving and Traffic Safety Conference in Washington, DC this past summer. These deputies continue to be an asset to our community and strive to make our roadways a safer place to travel.

The OCSD sent Deputy Hunter Cota to the Level-III full-time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. Deputy Cota received two outstanding awards. The Director's Award is awarded to a member determined by the training staff, for leadership, professionalism and teamwork. The Eugene Galotti Award is awarded to a member selected by their classmates based on their levels of honesty, motivation and teamwork. Deputy Cota has a desire and passion to work with the Special Investigations Unit and our local Human Trafficking work group.

Lieutenant Wells finished his FBI LEEDA trilogy training which is an honorable achievement. Over the past several years Lt. Wells attended leadership courses to better himself and this office. Congratulations! Lt. Wells also became an instructor for Taser which will be an asset to our office and community.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with our Federal Partners and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold. Deputy Doug Morrill continues at Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has proven so valuable to our community.

In December the Sheriff's department celebrated the 17th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. Thank you! The program continues to bring joy and happiness to so many this season; thank you Dispatcher Tammy LaCounsel! It is an honor to work and live in Orleans County. Working with the local select boards to meet the needs of each town is rewarding. Keeping the lines of communication between the select boards helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours:

8-4 pm Monday – Friday.

Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,

Sheriff Jennifer L. Harlow

TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Agency Assist.....	7
Animal Problem.....	3
Assault.....	2
Citizen Assist.....	3
Civil Process.....	20
Directed Patrol.....	2
Family Fight.....	1
Fraud.....	1
Juvenile NICS Check.....	1
Larceny.....	2
Lockout.....	1
Motor Vehicle Complaint.....	4
Sex Offense.....	1
Subpoena Service.....	7
Suspicious.....	5
Traffic Stop.....	38
Vandalism.....	1
Vin Verification.....	4
Wanted Person.....	1
Welfare Check.....	2
Total Incidents for Town of Glover.....	108

TOWN OF GLOVER - TOTAL ARREST REPORT

Arrest on In-State Warrant.....	2
Burglary.....	1
Driving Under the Influence - Drugs.....	1
Driving Under the Influence - Second Offense.....	1
Driving with a Criminally Suspended License.....	5
Drugs - Methamphetamine Possession.....	1
Eldring a Police Officer.....	1
Excessive Speed.....	1
Negligent Operation.....	1
Total Arrest (by offense) for Town of Glover.....	14
Total Arrest (by person) for Town of Glover.....	11

TOWN OF GLOVER - TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets.....	18
Total Warnings.....	17

BIRTHS - 2024

Name of Parents	Place of Birth	Name of Child	Date
Emily Lynne Faust Collin Fitch Allard	Newport	Charles Clovis Allard	Nov 5
Brittany Elizabeth Burdick Tristan Arnold Burdick	St. Johnsbur	Colter Ethan Burdick	Jun 24
Bethany Rae Dewing Zachary Leo Dewing	Newport	Dante Alexander Dewing	Jul 15
Corrina Devon Skorker Justin Patrick James Mason	West Glover	Journey Rain Rilly Sky Mason	Jan 15
Meilissa Lou Patoine Jared Thomas Reil	St. Johnsbur	Adalyn Ruth Reil	Apr 9
Monica Anne Simmons Murphy Ian Simmons	St. Johnsbur	Everett Clyde Simmons	Nov 6
Shyanna May Simoneau	Newport	Jacqueline Susan Simoneau	Oct 4
Michelle Lee Lussier Stephien Murray Vance	Newport	Gracie Eleanor Vance	Nov 19
Taryn Renea Weaver Aaron Donovan Weaver	Newport	Lucia Joy Weaver	Jul 9

MARRIAGES - 2024

Date	Name	Residence
Jul 17	Elijah Lee Appleton Ashley Kay Raymond	Glover Glover
Nov 14	Stephen Richard Barron Isabel Alvelo	Sheffield Sheffield
Jul 16	Nathan John Borland Courtney Lynn Berry	Glover Glover
Aug 5	Jonathon Christopher Currier Torre Lynne Meyer	Glover Glover
Aug 7	John W. Duckett Lesley Rae Houghton	West Glover West Glover
Jul 17	Brook Parker Leavitt Tricia Lee Mitchell	Lyndonville Lyndonville
Apr 18	Tracey Lynn MacLaren Dustin Eric Vanasse	West Glover West Glover
Aug 5	Matthew Roland Menard Emma Bryn Laber	Glover Glover
Feb 21	Meilissa Lou Patoine Jared Thomas Reil	West Glover West Glover

DEATHS - 2024

Date	Name	Place	Age	Residence
Mar 28	Mary Jane Bickford	Newport	83	Glover
Dec 13	Stephen Lee Campbell	Glover	77	Glover
Feb 10	Mariene C. Case	Glover	87	Glover
Dec 1	Lillian Louise Conley	Glover	80	Glover
Feb 3	Jeffrey E. Cowell	Glover	62	Woodsville, NH
Dec 10	Janice J. Drew	Newport	80	Glover
Sep 8	Margaret Elizabeth Drew	Sheffield	58	Glover
Apr 10	Herbert H. Dunbar Jr.	Glover	92	Glover
Jul 15	Muriel Mary Elliot	Morristown	82	Glover
Oct 9	Christine May Foss	Newport	84	Glover
Dec 24	Timothy A. Graham	Glover	73	Glover
Mar 19	Priscilla Corine Greenslit	Newport	88	Glover
May 31	Marilyn Ann Guyer	Glover	84	Glover
Jun 1	Edward D. Halpin	Glover	77	Glover
Nov 13	Robert Franklin Harris	Glover	60	Glover
May 21	Susan Heckmann	Glover	79	Glover
Nov 29	Lorraine A. Jensen	Glover	58	Barton
Feb 16	Donna Louise LaCross-Benedict	Newport	73	Glover
Jan 31	Reginald Lee Leonard	Glover	91	Glover
Aug 13	Sally Harriet Levy	Glover	87	Glover
Jan 6	Bianca Jean Mackay	Glover	26	Glover
Feb 5	William Howard Mandigo	Glover	85	Glover
Oct 12	Gwendolyn E. Maynard	Glover	91	Glover
Apr 7	Madeline Cecile Mollour	Glover	81	Greensboro
Jan 6	Robert A. Morse	Glover	78	Derby
Jan 10	Bonnie Louise Moses	Glover	75	Glover
Dec 27	Anthony Perron	Newport	53	Glover
Apr 17	Richard Perron	Glover	79	Glover
Apr 16	Darryl James Robbins	Glover	75	Barton
Jun 28	Frances Ann Rushlow	Glover	83	Glover
Dec 20	Rachel P. Saulmon	Glover	77	Glover
May 6	Atland Stone Jr.	Glover	71	Glover
Oct 19	Jonathan P. Williams	West Glover	59	West Glover
Oct 6	Julian Alexander Yaffe	West Glover	85	West Glover
Jan 17	Merle Wayne Young Sr.	West Glover	19	West Glover
Feb 28	Robert Cook Young	Glover	73	West Glover

APPROPRIATIONS

AMERICAN RED CROSS NORTHERN NEW ENGLAND REGION

Last year, the American Red Cross staff and volunteer workforce provided an array of services throughout the Northern New England region :

- Made 628 homes safer by installing 1,907 smoke detectors and educating 730 families about fire safety and prevention through our Home Fire Campaign.
- Trained 39,492 people in first aid, CPR, and water safety skills.
- Collected over 131,800 units of blood.
- Provided supportive services to over 3,400 service members, veterans, and their families through our Armed Services department.

AMERICAN LEGION POST 76

The American Legion members, and the auxiliary, have been putting and removing flags for the Veterans graves for many years and will continue to do so, as long as wanted. We cover all the Glover and West Glover ones. We donate flags to the schools, and to community members who are in need of a flag. In the past we have held the Memorial Day ceremony alternating years in Glover and would like to discuss starting this up again.

We try to help as many of the Veterans as we can, including several in Glover. We are also very committed to helping our children and youth, as much as we can. Scholarships are given to Lake Region Union High School seniors who qualify. We are a community-minded organization and this includes all of the Northeast Kingdom. We find out about needs mostly through word-of-mouth, through the schools and our members. Most of our monies are donated back to the communities. We support local libraries, Glover included, the schools, the churches and many individuals.

BIG HEAVY WORLD

In Big Heavy World's 29th year, we are continuing to engage diverse Vermonters in the real-world work of preserving and promoting Vermont-made music. Big Heavy World's mission is to preserve the historical record of music originating in Vermont; to create economic opportunity for Vermont's musicians and industries vital to them; to develop community among Vermont musicians and their patrons; and to accomplish this mission in a substance-free environment that empowers and educates youth. Throughout 2024, we continued to champion Vermont's musicians. We raised the profile of music as an art form and reinforced the message of how valuable it is to our communities.

CONNECTABILITIES

ConnectABILITIES (formerly OCCA) supports community members in Orleans County who have visible and invisible developmental and intellectual disabilities. Our mission is to create and support relationships between community volunteers and people with differing abilities so that all are heard, empowered and fully included in the community. We strive to engage all of these people in opportunities that enhance their quality of life, and we seek to provide whatever support we can feasibly provide towards helping them to achieve their goals. Intentionally, ConnectABILITIES operates with a small budget, but at the same time, we provide highly individualized support for up to 50 people per month. We have been involved in a documentary film project highlighting the lives and issues of those living with disabilities in Vermont. Please call 888-635-6222 for information or referrals.

CRAFTSBURY COMMUNITY CARE CENTER

The Craftsbury Community Care Center (CCCC) has been a trusted resource for older adults and their families for 30 years, serving many residents of Glover since its creation. CCCC is a nonprofit, nondiscriminational, tax-exempt organization that provides a safe, caring, homelike and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends, and the larger community, offering recreational, wellness, and cultural activities that are available both to residents and members of the surrounding communities. The Care Center has twenty-four private rooms, one-third of which are reserved for elders whose care is supported by Medicaid payments. Because Medicaid covers only part of the cost of care, the Center relies on donations from community members and towns in the Northeast Kingdom whose residents we serve.

The Craftsbury Community Care Center provides an invaluable and necessary service for elders in our community who can no longer live independently or whose families cannot care for them at home but do not need a nursing home level of care. The support of the Glover community will help ensure that this irreplaceable resource remains available for many years to come.

FAIRBANKS MUSEUM & PLANETARIUM

In 2024, the Fairbanks Museum and Planetarium transformed their campus with the opening of the new Tang Science Annex full of hands-on exhibits. In addition, the Museum opened a 500-acre nature preserve in Danville at Waisinger Forest. The Museum invites Glover residents to take full advantage of your unlimited free general admission to explore the nature, beauty and wonders of our world. Your general admission provides essential support for the care of the Museum's historic building and the maintenance and exhibition of its collections.

GLOVER-BARTON SENIOR CENTER

The Glover Barton Senior Center is thriving downstairs at the Glover Town Hall. We serve Glover and a few surrounding towns with Meals on Wheels and Glover sit-down meals. In 2024 we delivered roughly 5,500 meals to household people and served sit-down meals to approximately 1,800 people in Glover and Barton. Our Glover meal is every Wednesday (except Christmas, New Year's, and school snow days). Activities sometimes follow.

We don't ask for an annual appropriation from Glover and are funded by the NEK Council on Aging, the Vermont Center for Independent Living, and contributions from those who receive our meals. We heartily thank them all. We do get an annual appropriation from Barton Town. We'd like to thank Cindy Epinette and Theresa Perron for the tremendous effort they made in renovating the downstairs of the Town Hall after the flood. It is now a welcoming environment with a well-equipped kitchen. Since its renovation Cindy and Theresa have been incredibly helpful and available when we are in need. Any and all interactions with the Glover Select Board have been positive, generous when possible, and most pleasant.

Also, many thanks to our cook, Donna Greenwood, and her staff of Leigh Carrow and Chris Skowron, who put out wonderful meals. Thanks, too, to volunteers like Marie Hawkins and our board members Cathy Reinstein and Mary Ann Royer. We could not do what we do without them. And last, but not least, thanks to our Meals on Wheels drivers, including Freddie Very, Sue Tester, Susan Cooley, Liz Nelson, Pat and Herb McNichols, and Bob Sharkey. We look forward to as successful a year in 2025 as was in 2024, serving our community with healthy nutritious meals.

GLOVER PIONEER CAMP

Thirty-two local kids registered for the 28th annual Glover Pioneer Camp, sponsored by the Glover Historical Society. Camp was the last week of June, 24-28. This year we had a special focus on the Abenaki people, who for 6000 years had been hunting and gathering and camping along the ridge above Lake Parker. We had five afternoon focus groups to choose from: Carpentry Basics, Archaeology, Fishing, Page to Stage, and Stones and Bones. The carpenters put another section on their swing-set and they built a wonderful 10 x 10 building to be used for classroom space and storage. The archaeologists continued their dig in Hannah and Ralph Parker's house and surrounding area. The campers in Page to Stage wrote a play and performed it on the last day of camp. The fishermen learned safe practices around the lake, dug worms, and put them on the hook, and caught some fish. Those kids even took a ride around the lake with Bob Richards and his pontoon boat, scouting out the bass holes and good fishing spots. And, of course, the Stones and Bones group continued their good work cleaning up gravestones at the West Glover Cemetery.

Morning activities, which every camper experiences during the week, included Journal Making, Clay, Candlemaking and Lanterns, Abenaki Culture, and Painting. The Clay group learned how to make bricks, took their shoes off and stomped around in local clay and experimented with some hand building and watched a demonstration of throwing a pot on the wheel. The Abenaki Culture group heard a different Native American story every day, did an art project, and thought about their spirit names and spirit guides. One day at lunchtime, we had a special guest, Weasel Tracks, who took all of us into the sacred stone circle and started a fire in the ceremonial fire circle without matches, as the kids were drumming. Everyone was smudged and blessed. In the painting group, the kids re-created an old Abenaki totem, which is on display at the Shelburne Museum, by creating their own interpretation of Pine Tree, Turtle, Otter, Bear, and Eagle, all of which are very important symbols of Abenaki culture. At the end of the week, all of the artwork was laminated and attached to tree trunks around the settlement.

We had 10 adult counselors. Most of them were either current certified teachers or retired teachers. We had six junior counselors. Many of them were working for Community Service Credits. We took a hike almost every day, weather permitting, had a hot lunch, and went for a swim at the end of the day.

The staff at Glover Pioneer Camp, and the members of the Glover Historical Society are forever grateful for the town's support and generosity. 2025 will be the 29th year of Glover Pioneer Camp. We are always looking for new blood, volunteers to help us set up and clean up, help with lunch, and counselors and junior counselors. Please consider spending a week in June with us and becoming a part of our team.

GREEN MOUNTAIN FARM-TO-SCHOOL

Green Mountain Farm-to-School (GMFTS) is a nonprofit organization with three robust programs that work to improve childhood nutrition, support Vermont's food producers, and make fundamental changes in the region's local food system by connecting schools, farms, and communities through food and education. During the 2023-2024 school year, our Farm-to-School program facilitated 39 nutrition and agriculture workshops for students, led 10 after-school program sessions, helped organize a farm field trip, and hosted monthly taste tests where students made and sampled seasonal recipes. GMFTS worked with students, school partners, and community members to grow 137 pounds of fruits and vegetables in the school garden. This produce was then served to students in the school cafeteria or provided to community members in need. Through our food hub program, we delivered \$530 worth of local produce to the Glover School.

GREEN UP VERMONT

Green Up Day continued to grow in 2024 with 30,176 volunteers statewide (a 30% increase) picking up 404 tons of trash and 15,813 tires from our roads and waterways. This amazing community service and sense of pride keeps our towns not only looking good, but also safe, healthy and economically vibrant places to live.

Mark your calendar for Green Up Day 2025, May 3, our 55th Anniversary

HARDWICK AREA FOOD PANTRY

In 2024, the Hardwick Area Food Pantry (HAFP) continued to see an increase in participation and new participants at our three sites in Hardwick, Craftsbury and Albany. HAFP has experienced an increase in food costs. We continue to see an increased demand for our delivery program, which connects many of our clients to food throughout a wide service area. We are proud to purchase food from many local farmers and producers.

NORTH COUNTRY FRIENDS

OF THE VERMONT SYMPHONY ORCHESTRA

The North Country Friends of Vermont Symphony Orchestra appreciates the Town of Glover for supporting the *SymphonyKids* programs for the children in your town. *SymphonyKids* is an outreach program with a mission to engage children in classical music through audience participation and encourage students to develop a lifelong enthusiasm for music. *SymphonyKids* involves a number of youth music education programs which benefit our youth in the Northeast Kingdom. We visited and drew students from numerous schools in the Kingdom, including Glover, over the past year.

NORTHEAST KINGDOM COUNCIL ON AGING

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. During the last fiscal year, the Council provided services to 51 residents. Our services included: home-delivered meals; congregate meal options; case management; helpline for information and referral; health insurance counseling; options counseling; volunteer supports; technology assistance; wellness programs. Providing these services allows older residents to explore resources, allowing them to age in place. As a private, 501c (3) nonprofit corporation, we have been serving older Vermonters for over 44 years.

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)

As a Designated Agency serving Vermont's system of care, Northeast Kingdom Human Services, Inc. (NKHS) is responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, telehealth, homes, schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <http://www.nkhs.org>, or call our office at 800-696-4979. Emergency services are available 24/7.

Between July 1, 2023 through June 30, 2024, NKHS provided supportive services to 2,626 individuals; 35 individuals from the Town of Glover benefiting from 2,471 service hours. Your town was home to 7 NKHS employees in Fiscal Year 2024. NKHS also provided 332 hours of community outreach, including Starting Over Strong Vermont support, and training in the Northeast Kingdom impacting 6,244 individuals.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Northeast Kingdom Learning Services' Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport and St. Johnsbury, serve individuals aged 16 and older who are seeking to: earn a high school diploma or GED; acquire skills for career transitions; improve reading, writing and math abilities; prepare for college or workforce training; learn or enhance English language skills as a second language.

Our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, in Newport is licensed to serve 99, ensuring high-quality early education and care.

NORTHWOODS STEWARDSHIP CENTER

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants, and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School, and natural science activities as well as required trainings, like the Youth Hunter Education Course), summer Conservation Corps jobs for local youth, and a variety of practical workshops for adults. We invite all Glover residents to visit NorthWoods to enjoy a ski, paddle, or nature hike or to join us for one of our landowner education programs.

ORLEANS COUNTY FAIR ASSOCIATION

The Orleans County Fair Association (OCFA) has been a pillar of our community for over 157 years, bringing people together through a variety of events from April to October. Our long-term success has been driven by the dedication, pride, and creativity of our volunteer members. In addition to hosting our annual fair, Memorial Day and Fourth of July celebrations, we have been home to the Vermont Trapper's Association, 4-H Dairy and Horse shows, and the Vermont Orleans County Conservation District's annual plant/tree sale. These events have fostered a sense of community and provided educational and recreational opportunities for all ages. In 2025, we are excited to break ground on a new equine barn, which will measure 60' x 100' and contain 40 stalls.

ORLEANS COUNTY HISTORICAL SOCIETY

THE OLD STONE HOUSE MUSEUM

This year, the Old Stone House Museum & Historic Village (DBA Orleans County Historical Society), will celebrate a milestone that belongs to all of us. The museum first opened in 1925, and for a century we've been caring for artifacts, hosting hands-on programs, and creating a space where people of all ages can engage with the past and find inspiration for the future. The historic village encompasses eight remarkable buildings and a collection of over 75,000 artifacts that vividly illustrate various aspects of Orleans County's heritage. Through tours, events, research opportunities and recreational activities, the Old Stone House Museum remains a vital and dynamic cornerstone of Orleans County culture. Each year, the museum attracts nearly 5,000 visitors to the area, bringing vital tourism revenue into our community. Additionally, our annual grants and preservation projects inject funds into the local economy, supporting contractors, trades people, and suppliers while ensuring the longevity of our historic treasures.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound, and chronically ill through the VNA and homemaker programs, and the terminally

Ill through our Hospice program. Special programs include a variety of clinics available to the public. We make our services available to anyone in need, regardless of their ability to pay, and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services, to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

Total Agency Visits FY 2024.....30,615
 Total Visits FY 2024—Town of Glover..... 928

During Fiscal Year 2024, home-based services were provided to 46 individuals in Glover for a total of 928 multidisciplinary visits. Four residents received services through Agency-sponsored wellness programs.

POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter has continued to rescue, provide healthcare and housing to, and adopt into caring homes over 350 dogs and cats in 2024. Town appropriations are a very necessary part of the shelter's yearly survival, and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. We have an amazing staff and volunteer pool who are dedicated to the welfare of our animals. During the past 12 months, volunteers have given over 5,000 hours of their time.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

Rural Community Transportation (RCT) is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex, and Lamoille counties. In Fiscal Year 2024, RCT provided 180 rides, traveling 8,692 miles at a total cost of \$3,861. RCT continued to provide safety-focused, demand-based rides and all buses operated fare-free. RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally-matched dollars. All appropriations received are used to provide the required local match.

SHADOW LAKE ASSOCIATION

The Town of Glover, in conjunction with the Vermont Department of Environmental Conservation and the Shadow Lake Association, had another rather unique summer season, as did everyone. We endured rains, flooding, shoreline erosion and generally more bad weather. Not only did we have bad weather and high water, the Shadow Lake dam was found to be compromised after more than 25 years of inspections that showed it to be in poor condition. That caused the head of the State of Vermont's Dam Safety Engineer, Ben Green, to recommend that the lake level be drawn down by 2 feet. This, of course, creates many problems for boaters and swimmers. It also causes a complete change in the lake shore line which contributes to runoff, erosion, lack of water clarity and more phosphorus in the water.

Please be cautious around the shores edges as they are unstable. Please be mindful of the lake level if you swim or boat, for your safety. Please use little to no wake as the shoreline is fragile and newly disturbed sediment will kick up unwanted phosphorus. Please remind locals and tourists alike, who use the beach, that they will encounter a different situation there. This will be the case for several years until this problem is addressed by the Glover community. The town is taking first steps to initiate this process. We all must support this work. Together, we will rectify this problem.

The Shadow Lake Boat Wash Station Greeters inspected 312 water craft. The

Shadow Lake Association not only inspects boats, we hire divers, with assistance from a Department of Environmental Conservation grant, to survey the lake for aquatic invasive species (weather permitting, again this year). Volunteers put many hours into the coordination of these programs. We are grateful to the divers and the Greeters who do the work.

The on-going support by the Town and state is what keeps these programs afloat. Shadow Lake is a treasure to all who enjoy the clean, healthy water it offers. Working together, we strive to maintain Shadow as one of the most pristine lakes in the NEK and Vermont.

UMBRELLA

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans, and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates four multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include: Social Change focuses on prevention education and initiatives in schools and in the community that aim to prevent gender-based violence and creating a community where abuse and oppression are acknowledged and addressed. In FY24, we provided prevention education and support to 2,670 youth and conducted multiple training sessions and workshops for 1,369 adults. The Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation, which in total we characterize as gender-based violence. In FY24, we supported 509 survivors. Family Based Services focuses on child-care and strengthening family relationships. Kingdom Child Care Connection (KCCC) assists families in the Northeast Kingdom to receive subsidized childcare, appropriate childcare referrals and specialized childcare placement support. The Family Room facilitated safe, supervised visits for more than 90 children. Economic Empowerment serves women with significant barriers to employment in Orleans and northern Essex counties. Our Cornucopia program, and our social enterprise, Dolceiti, each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move toward financial self-sufficiency. In FY24 as part of the skill-building program, participants packaged 39,509 meals for homebound seniors. Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people who were served by Umbrella. However, at least 17 households in Glover were served by Umbrella in FY 2024, and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

Our missions to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. It costs approximately \$1,000 to provide one year of service to each adult client. During Fiscal Year 2024, we served 1,048 Vermont residents, including 2 adults in Glover, 27 adults and 5 students in Orleans County. An estimated 14,000 Vermonters are currently blind or visually impaired. As the "Baby Boomer" generation ages, this number is expected to increase to at least 25,000 by 2030.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

Annual support from over 125 cities and towns across the State helps the Vermont Center for Independent Living (VCIL) assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who

can benefit from our direct services as well as to educate and inform members of the community about disability-related issues and independent living. Direct services are available to residents of Glover in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, referral and assistance is available to all residents by calling VCIL's toll-free line 1-800-639-1522 (Voice and TTY).

VERMONT FAMILY NETWORK

The mission of the Vermont Family Network is to empower and support all Vermont children, youth and families, especially those with disabilities or special health needs. We do this by giving a strong start, lifting family voices and advancing inclusive communities. We are proud to serve families with expert information, referral and assistance services provided by family support consultants. Vermont Family Network has provided families with a "one-stop shop" to help them reach their full potential. In FY24 our family support consultants served 1,370 Vermont families with one-on-one support. In addition, we have a robust website with resources for families, bi-monthly webinars and an annual conference attended by both parents and professionals.

VERMONT RURAL FIRE PROTECTION TASK FORCE

The Rural Fire Protection (RFP) program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. We help local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial resources to support the cost of construction. During the 27+ years of the program, nearly 1,224 grants totaling over \$2.9 million have been provided to Vermont towns for installation of new rural fire protection systems, as well as replacement and repairs. The RFP Grant Program offers state grant awards up to \$10,000 per project. New rural fire protection systems along with replacement, repair, relocation, upgrades of existing RFP systems, drafting site development and bridge mounted dry hydrants are eligible for grant funding on an ongoing

Gather Ye Kindling While Ye May

By Loudon Young

What in hell are you doing down in the mud on your knees? If you are praying, I'll wait. But if you are just inspecting your winter tires, let's settle that question right now so that I can have your attention.

If you take your tires off now, it will snow a foot within twenty-four hours and furthermore those tires won't make another winter anyway. So run them. And if they are as gone as mine are, the less you look at them the better. But you surely aren't going to buy a new set at this late date, are you? So wipe off your knees because we have a real story to tell you this week.

In order to not think about the state budget or your income tax or the depression or the general decay of the economy, I've decided to write about something of great importance. You'll never guess what it is, so I'm going to tell you right off quick, so we can get on with it. It's kindling!

Now kindling is not the name of a new TV game or a new federal or state agency. Instead it's a very necessary part of burning wood. It must be dry, preferably soft wood, split quite fine and available.

Now that "available" is the sticker; by this time of year your carefully guarded hoard of cedar shingles or rails or whatever you stashed last fall is gone. How, short of tearing the clapboards off the side of the house where the wind doesn't blow too bad, are you going to get anything that's dry? Honest, folks, I don't know, but if you find something that works, tell your neighbor, 'cause he's probably out, too.

If you're wondering why I've waited so long to talk about kindling, you apparently don't burn wood or you'd know. Most of the time in the winter you have a little fire left in the morning to start the next one with. But when the weather starts to warm up, if you fill that wood-eating monster, it will drive you right the dickens out. So you gauge the fire a little and come morning, it's dead out. So you need some kindling, don't you?

Next example – people have a built-in thermostat. Now I don't know where it is, I just know they have one. Figure out where yourself in the winter. When people get cool, they go and fix their fire. Works as slick as can be. Come a warmer day and the sun shines, people don't get cool so they don't fix their fire. The net result of this being that when they get cool, it's too late and that doggoned fire is out. So you need some kindling, don't you? You sure do and you don't have any anywhere, do you...?

Happy kindling hunting and thanks much again.

Loudon Young (1930-2004) was raised in West Glover, where he farmed, sugared, logged, did odd jobs and watched the world go by with curiosity and amusement. For years, he wrote a popular column in *The Chronicle*, featured on the back page. This article originally appeared in *The Chronicle* in the 1970's.