

# *Glover, Vermont*

**ANNUAL REPORT**  
For the year ending  
December 31, 2014

**TOWN MEETING**  
March 3, 2015  
9:00 AM

## COVER PHOTO

### *Photo postcard of Stone Pond (Shadow Lake) with Slab City in the distance, c. 1910*

Lawrence Mill, Slab City/South Glover, VT

This photograph was found in a photo album that had belonged to Elmer E. Doe, the owner of the E. L. Chandler Co. in Orleans, VT, a piano sounding board factory. The album shows each step of the process of making the sounding boards, from harvesting the lumber to the finished product. The album is owned by Cathy Carpenter of Newport, VT, who graciously allowed us to use it.

The Lawrence Mill was the longest running sawmill of Slab City, operating from 1826 to about 1839. Looking south from about where the home of Christopher and Marie Waring is today, the sawmill is on the left and the dam extends to the right, with icicles overhanging. Logs waiting to be sawn are piled on the banks and the ice of the mill pond. The teamsters in the background are unloading logs. Behind them, across what today is Shadow Lake Road, the Slab City schoolhouse is visible at the end of the tree line.

The Orleans County Monitor reported on March 11, 1907: "there is one and one-half million feet of unsawed lumber in Charles Lawrence's mill-yard, with about one-half million feet more to be drawn in. One pile of cedar logs is fifty feet in height and is estimated to contain fifty thousand feet. A small portable mill will be put in to saw the cedar".

On July 4, 2014, the Glover Historical Society (GHS) hosted a dedication of the new granite monument commemorating Slab City, which is set at the Shadow Lake Fishing Access. It is fashioned from Barre granite, the postcard view is cut in black granite from India, and it sits on a block of granite quarried from Quarry Road. (The text on the marker is below.) The GHS will publish a detailed book of Slab City book this summer.

## TO COMMEMORATE

Slab City, South Glover, Vermont

From 1820 to 1930 a small hamlet flourished near the outlet and in the vicinity of shadow lake, then called stone pond. The settlement was known as slab city because of the piles of bark-covered slabs stacked around the sawmills. Teams of horses or oxen hauled the logs from the nearby black hills and surrounding woodlots to the mills.

Early settlers built a log dam at the pond outlet and later replaced it with a granite and earthen dam. Water from stone pond supplied power for the sawmills, grist-mill, starch factory, cider mill, box factory and blacksmith, bobbin and wheelwright shops. A granite quarry and cedar oil still operated nearby. Over the years the "city" included a general store, south glover post office, a one-room schoolhouse, tenement houses, homes and farms. The population reached a peak of approximately 140 in 1860.

The granite outlet dam narrowly survived the great flood of 1927 and was reconstructed in 1929. Further downstream, the lawrence mill remained in operation through the 1930s and was the last industry to close. Slab city had declined; what was once a bustling industrial village gradually transformed to a largely seasonal community. A few houses and cellar holes and one sawmill foundation are all that remain of what was once slab city.

GLOVER HISTORICAL SOCIETY  
2014

**PLEASE BRING THIS REPORT TO  
TOWN MEETING ON MARCH 3, 2015.**

# ANNUAL TOWN REPORT

## TOWN OF GLOVER, VERMONT

For the Year Ended  
December 31, 2014

**The Glover Town Report is now available  
online at [www.townofglover.com](http://www.townofglover.com).**

**Click on “Documents.”**

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

# *Dedication*



## **Glenn Lafont**

Glenn was born in Barton, Vermont, and as a child moved with his family to Albany. When Glenn was six years old, the family moved to West Glover. At age nineteen, Glenn moved to Connecticut for a year or two, but then returned to Glover. In 1972, he built his house in West Glover on the site where his family's home had stood, that house having been destroyed by fire.

Glenn worked for Calkins during the construction of the interstate highway between Lyndon and Barton. In the early 80's to the early 90's he ran his own backhoe service and plowed Glover town roads with his own truck during the winter months. He joined the fire department in the early 80's and continues to serve. In 2008 he became the wastewater facility operator for Glover and continued in that position until the end of 2014.

Thank you, Glenn, for your many years of service to the town of Glover.

## TABLE OF CONTENTS

	<b>Page</b>
Ambulance Report.....	46
Appropriations .....	76
Auditors' Statement .....	82
Bicentennial Scholarship Report .....	49
Births .....	74
Cemetery Report.....	40
Dates to Remember .....	4
Deaths .....	75
Delinquent Property Tax List.....	38
Dog Licenses.....	58
Financial Statement.....	35
Fire Department Report.....	44
Fire Warden's Report.....	53
Glover Historical Society .....	51
Glover Recreational Committee .....	56
Justices of the Peace .....	9
Library Report.....	54
Listers' Report .....	53
Marriages.....	74
Minutes of 2014 Town Meeting.....	11
Minutes of 2014 Town School District Meeting.....	16
Net Worth .....	35
Parents Club Report.....	59
Planning Commission Report.....	49
Principal's Message.....	70
Recycling Report .....	57
School Directors' Report.....	59
School District Budget .....	62
School Treasurer's Report.....	60
Select Board Annual Message .....	34
Select Board's Proposed Budget for 2015 .....	23
Sheriff's Report .....	42
Tax Rate & Grand List .....	36
Town Indebtedness.....	36
Town Officers.....	9
Town Property Inventory.....	31
Treasurer's Report.....	18
Warning, Town .....	5
Warning, Town School District.....	8

## DATES TO REMEMBER IN 2015

January 1..... Obtain Hunting & Fishing Licenses  
March 3 (9:00 A.M.)..... Town Meeting  
April 1 ..... Final Day for Dog Licenses  
*Bring Certificates for Spayed Females and  
Neutered Males and for Rabies Vaccination.*  
March 8...*Rabies Clinic Glover Town Clerk's Office.. Saturday, 9:00–10:30 A.M.*  
November 16..... All Property Taxes Due

## OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 8:00 A.M.–4:00 P.M.  
*Closed on Fridays, Saturdays, Sundays and Holidays*  
Telephone..... 525-6227  
Fax..... 525-4115  
Website..... [www.townofglover.com](http://www.townofglover.com)

## GLOVER PUBLIC LIBRARY

Open..... Mon.–Thurs., 1:00–6:00 P.M.; Sat., 10:00 A.M.–Noon  
Friday Story Hour 10:00 A.M.  
Telephone..... 525-4365

## MEETING SCHEDULES

**Select Board:** 2nd & 4th Thursday of each month, 6:30 P.M., Municipal Building.  
Agendas and minutes of Select Board meetings are posted on the Glover Town  
website [www.townofglover.com](http://www.townofglover.com)

**Planning Commission:** Meet at call of chairperson.

## GLOVER RECYCLING

Glover is a member of the Northeast Kingdom Waste Management District. Computers, Electronics and batteries can be recycled at the Glover Recycling Center. Propane Tanks and Tires are collected year round in Lyndonville, fees apply for tires.

CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby.  
HOUSEHOLD HAZARDOUS WASTE – **BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept. Fees apply for business wastes. Call for details: 626-3532

**Lyndonville Recycling** is open to residents of all NEKWMD Towns – 224 Church Street, Wed. 8 A.M. – 4 P.M. & Sat. 8 A.M. – 3 P.M.

**Glover Recycling Trailer** is located on Route 16 at Town Garage. Open Sat., 9:00 A.M.–Noon, Winter Hours: Dec.–Mar., 1st & 3rd Sat., 9:00 A.M.–Noon

## WASTE U.S.A.-COVENTRY, VT (334-8300)

Open..... Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

## GLOVER EMERGENCY – DIAL 911

### Fire, Police & Ambulance

#### Nonemergency Numbers:

Glover Fire Department..... 525-3400  
Glover Ambulance (messages only)..... 525-3560  
Orleans County Sheriff Department ..... 334-3333  
State Police Barracks, Derby..... 334-8881

**NOTICE**  
**ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 3, 2015 at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

**WARNING**

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.  
To elect a Treasurer for a term of one (1) year.  
To elect a Select Board Member for a term of three (3) years.  
To elect an Auditor for a term of three (3) years.  
To elect a Lister for a term of three (3) years.  
To elect a Library Trustee for a term of five (5) years.  
To elect a Cemetery Commissioner for a term of three (3) years.  
To elect a Cemetery Sexton for a term of one (1) year.  
To elect a Collector of Delinquent Taxes for a term of one (1) year.  
To elect a First Constable for a term of one (1) year.  
To elect a Second Constable for a term of one (1) year.  
To elect a Grand Juror for a term of one (1) year.  
To elect a Town Agent for a term of one (1) year.  
To elect an Agent to deed town owned property for a term of one (1) year.
- ARTICLE 5.** To see if the Town will vote to raise \$ 756,048.00 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,700.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2015, as provided in T32, Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire Money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$ 33,090.00 to the Individual agencies and services listed in the 2015 Column of the 2014 – 2015 Appropriations Comparison listed and taxes assessed by the Select Board.

**APPROPRIATIONS COMPARISON**

	<b>2014</b>	<b>2015</b>
Lake Region Senior Center .....	\$ 0.00	\$ 200.00
Glover Ambulance .....	0.00	15,500.00
Barton Senior Center.....	1,250.00	1,200.00
VT Association for the Blind & Visually Impaired.....	750.00	750.00
Northeastern VT Development Assoc. ....	405.00	842.00
Northeastern VT Area Agency on Aging ..	400.00	400.00
Northeast Kingdom Human Services, Inc.	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Friends of Lake Champlain.....	0.00	500.00
Orleans County Citizen Advocacy .....	500.00	500.00
Umbrella Inc. ....	700.00	700.00
Orleans County Court Diversion.....	0.00	200.00
Orleans-Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
VT Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society.....	325.00	350.00
The Pope Memorial Frontier Animal Shelter, Inc. ....	500.00	500.00
Green up Vermont .....	100.00	100.00
Rural Community Transportation (RCT)..	400.00	700.00
Green Mountain Farm-to-School.....	500.00	500.00
Shadow Lake Association (Boat Wash)...	5,000.00	5,000.00
Symphony Kids Program of Vermont Symphony Orchestra.....	0.00	75.00
Pioneer Day Camp .....	1,000.00	1,000.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
<b>TOTAL .....</b>	<b>\$ 15,903.00</b>	<b>\$33,090.00</b>

**ARTICLE 11.** To see if the Town will vote to have the 2016 Annual Meeting to start at 9:00 A.M. on March 1, 2016.

**ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting.

**ARTICLE 13.** To adjourn.

Dated at Glover, Vermont this 22nd day of January 2015.

JACK SUMBERG, Chairman  
MICHAEL LADD  
BRIAN CARROLL  
Select Board, Town of Glover

Received and recorded at Glover Town Clerk's Office, January 22, 2015.

DONNA SWEENEY  
Town Clerk

**WARNING**

**NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE  
MARCH 3, 2015**

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 3, 2015 to act on the following article.

**ARTICLE 1.** Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598.00?

## **TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 3, 2015 at one o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for ensuing year.
2. To receive and accept the report of the district officers.
3. To elect the following district officers as provided by statute:
  - a.) One school director for a term of three years (Leah Rogers, whose term expires).
  - b.) One school director for the remaining one year of a three year term for the Lake Region High School District (Jason Racine, whose appointment expires).
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804; such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
5.
  - a.) To have presented an estimate of expenses of the School District for the ensuing year.
  - b.) To see what sums of money the electorate shall vote to pay expenses for the ensuing year, expressing said sum in dollars in its vote, such vote being in accordance with Section 428 of Title 16, Vermont Statutes Annotated.
6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
7. To act on any other business which may legally come before said meeting.
8. To see if the District will vote to hold its 2016 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.
9. To adjourn.

Dated at Glover, Vermont, this 15th day of November, 2014

/S/ LEAH ROGERS

/S/ RICHARD EPINETTE

/S/ LINDA AIKEN

GLOVER SCHOOL DIRECTORS

I hereby certify the above warning was duly recorded in the records of the Glover Town School District previous to the posting and publication thereof.

/S/ DONNA SWEENEY, CLERK

GLOVER TOWN SCHOOL DISTRICT

## TOWN OFFICERS 2014

MODERATOR .....	Nicholas Ecker-Racz
CLERK & TREASURER .....	Donna Sweeney
SELECT BOARD .....	Jack Sumberg Mike Ladd Brian Carroll
SCHOOL DIRECTORS .....	Leah Rogers Linda Aiken Richard Epinette
AUDITORS .....	Rebecca Young Carole Young Lucille Smith
COLLECTOR OF DELINQUENT TAXES .....	Donna Sweeney
FIRST CONSTABLE .....	Job Breitmeyer
SECOND CONSTABLE .....	Ron Dupcak (resigned) Christopher White (appointed)
GRAND JUROR .....	Larry Gluckman
CEMETERY SEXTON .....	Donna Sweeney
LISTERS .....	Robert Young Dennis Gibson Ned Andrews
TOWN AGENT .....	Donna Sweeney
AGENT TO DEED TOWN-OWNED PROPERTY .....	Donna Sweeney
LIBRARY TRUSTEES .....	Heidi Cooperstein Linda Elbow Barbara Delzio Ned Andrews Cleopatra Jones
SCHOOL DIRECTOR FOR UNION HIGH SCHOOL .....	Jason Racine
CEMETERY COMMISSIONERS .....	Ricky Blanchard Joan Alexander Robert Clark
BICENTENNIAL SCHOLARSHIP MEMBER-AT-LARGE .....	Tara Nelson

## OFFICERS ELECTED BY GENERAL ELECTION

JUSTICES OF THE PEACE .....	Joan Alexander Carol Borland Joan Vincent Carmela Young Samuel Young
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## OFFICERS APPOINTED BY SELECTBOARD 2014

FENCE VIEWERS.....	Nicholas Ecker-Racz Merle Young, Sr.
POUND KEEPER.....	Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLES .....	Bucky Shelton
TREE WARDEN .....	Nicholas Ecker-Racz
WEIGHER OF COAL.....	Deborah Clark
ENERGY COORDINATOR.....	Christopher Waring
ROAD COMMISSIONERS .....	Select Board
ROAD FOREMAN .....	Harvey Dunbar
NVDA REPRESENTATIVE.....	Hope Colburn
ORGANIZATION OF SELECT BOARD.....	Chair Jack Sumberg Clerk: Cynthia Epinette
911 COORDINATOR .....	Kenneth Borland
DOG CONTROL OFFICER .....	Job Breitmeyer
BOARD OF ZONING ADJUSTMENT.....	Jeffrey Bickford Michael Fournier
FLOOD PLAIN ZONING OFFICER.....	Michael Ladd
RECYCLING COORDINATOR.....	Jack Sumberg
RECREATION COMMITTEE.....	Jethro Hayman Jeff Poirier Patrick Thompson Christina Borland

## OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER.....	Sue Gibeault
FIRE WARDEN .....	Robert Richards
TOWN SERVICE OFFICER.....	Donna Laurin

## **ANNUAL MEETING OF GLOVER TOWN MARCH 4, 2014**

The meeting was called to order at 10:00 A.M. By Nicholas Ecker-Racz, Moderator, he said we would wait ten minutes for people to get seated. This was the

212th Annual town meeting. Jack Sumberg spoke on the Northeast Kingdom Waste Management District Budget Vote that was being held at the right of the stage; polls were open and would be until 7:00 pm. Nick said that the Glover Historical Society had a table where they were selling memberships, books and maps. The Glover Public Library had a table where you could adopt a book. The Glover Ambulance had a table where you could get your annual subscriptions. The Doyle Survey was available. Sam Young also had a Legislator Update that was on the chairs. The eighth grade had a bake sale going on.

The beautiful quilts hanging in the town hall were hung by Historical Society members. This was the seventh year of this tradition. Thank you to everyone who donated a quilt for this occasion and to those who hung them.

Representatives Sam Young and Vickie Strong spoke during the morning, they spoke on issues that the legislators are working on.

### **NOTICE ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 4, 2014 at ten o'clock in the forenoon to act on the following business: The Pledge of Allegiance was recited.

#### **WARNING**

#### **ARTICLE 1.** To elect a Moderator.

Nicholas Ecker-Racz was nominated by Allen Mathews seconded by Darlene Young. Jason Choquette acting moderator asked if there were any more nominations. Ned Andrews made the motion, nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by voice vote. The clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

#### **ARTICLE 2.** To elect a Town Clerk.

Tara Nelson nominated Donna Sweeney, Ross Clark made the motion that nominations cease and the Moderator cast one ballot for Donna Sweeney. The motion was approved. Donna Sweeney was declared elected.

#### **ARTICLE 3.** To receive the reports of the officers of last year.

Richard Epinette moved to accept the article; seconded by Rebecca Young. Mike Ladd spoke about the 2014 anticipated income item in the 2014 budget, he said that number should read \$16,320 not \$16,370. The Select Board was not going to change anything for \$50.00. It was a printing error.

Robert Clark expressed Gisele's and his appreciation for the Town Report being dedicated to them and that he did not serve in the Army it was the Navy. There was an applause from the audience.

Article approved.

**ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Dennis Gibson nominated Donna Sweeney, Ross Clark made the motion that nominations cease and a Select Board Member cast one ballot for Donna Sweeney. The motion was approved. One ballot was cast and Donna Sweeney was elected.

To elect a **SELECT BOARD MEMBER** for a term of three (3) years. Jason Choquette said he was not going to run for office as he does not have the time that is needed to fill this position. He had served six years on the Select Board. His service was applauded. Merle Young nominated Vicki Plaster. Jason Choquette said she was unable to attend and that he had a letter from Vicki that he read. Randy Williams nominated Brian Carroll. Royce Conley nominated Topher Waring, Topher declined for personal reasons. The ballots were cast.

Vicki Plaster 45

Brian Carroll 51

Brian Carroll was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Rebecca Young nominated Lucy Smith. Stephan Cantor made the motion that nominations cease and the clerk cast one ballot for Lucy Smith. The motion was approved. One ballot was cast and Lucy Smith was declared elected.

To elect a **LISTER** for a term of three (3) years. Dennis Gibson nominated Ned Andrews. Mike Ladd moved that nominations cease and the clerk cast one ballot for Ned Andrews. The motion was approved. The clerk cast one ballot and Ned Andrews was declared elected.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years Linda Elbow nominated Cleopatra Jones. Ted Young moved that nominations cease. Cleopatra Jones was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Robert Clark was nominated by Joan Alexander. Rebecca Young made the motion that nominations cease. Robert Clark was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Donna Sweeney was nominated by Tara Nelson. Topher Waring moved that nominations cease. Donna Sweeney was elected by voice vote

To elect a **FIRST CONSTABLE** for a term of (1) year. Job Breitmeyer was nominated by Allen Mathews As there were no other nominations Job Breitmeyer was elected by voice vote.

To elect a **SECOND CONSTABLE** Ron Dupak was nominated by Melinda Breitmeyer. As there were no other nominations Ron Dupcak was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Larry Gluckman was nominated by Darlene Young There were no other nominations. Larry Gluckman was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Donna Sweeney was nominated by Stephan Cantor. There were no other nominations. Donna Sweeney was elected by voice vote.

To elect an **AGENT** to deed town owned property for a term of one (1) year. Donna Sweeney was nominated by Allen Mathews. There were no other nominations. Donna Sweeney was elected by voice vote.

Larry Gluckman made the motion to suspend the rule to take up Article 11 before Article 5 seconded by Tara Young. The amendment to suspend the rules was approved.

**ARTICLE 11.** Shall the voters of the Town of Glover instruct the Select Board to enact the following resolution in order to protect the health and safety of people, water bodies and other natural resources in relation to tar sands oil transport through Vermont.

WHEREAS, the oil industry plans to convert an aging pipeline to bring Canadian tar sands diluted bitumen through Vermont on its way to Portland Maine for export and the Portland Montreal Pipeline intersects the Black River and Barton River therefore affecting the Town of Glover in the event of a spill.

**BE IT RESOLVED:**

1. That the Town opposes the transport of tar sands oil through Vermont, because of the risks that a spill would pose on public health and safety, drinking water, property values, and our wilderness:

2. That the Town call upon the Governor, Vermont State Legislature and the U.S. State Department to ensure through environmental impact reviews of any tar sands-related pipeline proposals including the health and safety impacts of potential tar sands oil spills.

Linda Elbow moved to accept the article seconded by Larry Gluckman. After conversation within the group the article was approved.

**ARTICLE 5.** To see if the Town will vote to raise \$793,061.11 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,773.24 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Peggy Day Gibson moved to accept the article seconded by Mike Ladd. Mike explained that the budget has an increase of 4.99%. The Article was approved by voice vote.

**ARTICLE 6.** To see if the Town will vote to collect property taxes without discount on or before November 30, as provided in T32 Section 4792 V.S.A.

Jack Sumberg moved to adopt the article, seconded by Topher Waring. Select Board explained that in 2013 \$24,000.00 was added to the budget to cover the 2% discount and \$26,301.59 was given out. It cost everyone. The 2% discount was started years ago when interest rates were high and it helped the town to not have to borrow, but now interest rates are lower and the town has a non-arbitrage loan and the interest accrued is less than the 2% given. The article was approved by voice vote.

- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.  
Allen Mathews moved to adopt the article, seconded by Richard Epinette. It was adopted by voice vote.
- ARTICLE 8.** To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.  
Topher Waring moved to adopt the article, seconded by Deborah Clark. It was so adopted by voice vote.
- ARTICLE 9.** To see if the Town will vote \$50.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.  
Richard Epinette moved to adopt the article, seconded by Topher Waring. Jack Sumberg moved to amend the article to \$300.00 per mile. He explained that the state statute now reads \$300.00. The amendment was adopted by voice vote.
- ARTICLE 10.** To see if the Town will appropriate a total of \$15,903.00 to the individual agencies and services listed in the 2014 Column of 2013-2014 Appropriations Comparison listed and taxes assessed by the Select Board.

**APPROPRIATIONS COMPARISON**

	<b>2013</b>	<b>2014</b>
Barton Senior Center.....	1,200.00	1,250.00
Vt. Association for the Blind & Visually Impaired .....	750.00	750.00
Northeastern Vt. Development Assoc.....	405.00	405.00
Northeastern Vt. Area Agency on Aging .....	400.00	400.00
Northeast Kingdom Human Services, Inc.....	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc. ...	200.00	200.00
Northeast Vermont Resource Conservation & Development Council .....	100.00	0.00
Orleans County Citizens Advocacy .....	500.00	500.00
Umbrella Inc. ....	700.00	700.00
Orleans County Court Diversion.....	100.00	0.00
Orleans –Essex VNA & Hospice. Inc.....	2,600.00	2,200.00
Vt. Center for Independent Living.....	245.00	245.00
American Legion.....	150.00	150.00
Orleans County Historical Society .....	325.00	325.00
The Pope Memorial Frontier Shelter, Inc.....	500.00	500.00
Green Up Day.....	100.00	100.00
Rural Community Transportation (RCT).....	400.00	400.00
Green Mountain Farm to School .....	500.00	500.00
Shadow Lake Association.....	5,000.00	5,000.00
Lake Region Senior Center .....	200.00	0.00
Pioneer Day Camp .....	1,000.00	1,000.00
Indoor Recreation Orleans County (IROC)..... (IROC "not paid")	2,089.00	
VT Rural Fire Protection (Dry Hydrant) .....	0.00	100.00
	18,692.00	15,903.00

Darlene Young made the motion to accept the article second by Stephan Cantor. Robert Tetreault made the motion to amend the article and change the RCT appropriation from \$400.00 to \$800.00 seconded by Marcellus Cubit. After some discussion

The amendment was defeated and the article passed as written.

**ARTICLE 12.** To see if the Town will vote to have the 2015 Annual Meeting to start at 10:00 A.M. on March 3, 2015.

Topher Waring moved to accept the article, seconded by Dennis Gibson. Jack Sumberg made the motion to amend the article to read to start at 9:00 A.M. There was some discussion on starting early, town meeting could get done maybe my noon, therefore it would not have to resume after the school meeting. Chris Braithwaite moved to accept the amended article seconded by Stephan Cantor. The amended article was passed by voice vote.

**ARTICLE 13.** To do and transact any other nonbinding business that may legally come before this meeting.

There was no non-binding business

**ARTICLE 14.** To adjourn.

Stephan Cantor moved to adjourn. The article was accepted by voice vote. The meeting was adjourned at 12:05 P.M.

Dated March 12, 2014

Jack Sumberg  
Select Board Member

Donna Sweeney  
Town Clerk

Nicholas M. Ecker-Racz  
Moderator

## **GLOVER TOWN SCHOOL DISTRICT MEETING MARCH 4, 2014**

The meeting was called to order at 1:30 P.M. by Moderator Nicholas Ecker-Racz. The Warning was read.

### **TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 4, 2014 at one thirty o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for the ensuing year.

Nicholas Ecker-Racz was nominated by Rebecca Young. Acting Moderator Richard Epinette asked if there were any more nominations. As there were none Nicholas Ecker-Racz was declared elected by voice vote.

2. To receive and accept the report of the district officers.

Darlene Young moved to accept the article, seconded by Larry Gluckman. Leah Rogers said that Jason Racine had been appointed our Lake Region School Board member when Darlene Young resigned. There was a discussion if Jason should have been elected at this meeting. The School Board will check into what needs to be done if anything at this time. The article was adopted by voice vote.

3. To elect the following district officers as provided by statute:

- a) One school director for a term of three years (Richard Epinette whose term expires). Richard Epinette was nominated by Cindy Epinette, Ted Young moved that nominations cease and the clerk cast one ballot for Richard Epinette. Richard Epinette was declared elected.

4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804: such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.

Mike Ladd moved to adopt the article, seconded by Robert Clark. The question was asked if there were any plans on what this money might be used for, Leah said that the building is 10 years old and there are repairs that need to be done. Article passed by voice vote.

5. **a)** To have presented an estimate of expenses of the School District for the ensuing year.

Darlene Young moved to accept the article seconded by Mike Ladd. Leah Rogers explained the budget and after some discussion the article was approved by voice vote.

- b)** To see what sums of money the electorate shall vote to pay expenses for the ensuing year, expressing said sum in dollars in its vote, such vote being in accordance with section 428 of Title 16, Vermont Statutes Annotated.

Richard Epinette made the motion to accept the article, seconded by Darlene Young. Richard Epinette moved to amend the article to read \$2,142,508.00. Leah said the budget was up 4.89%. Darlene Young moved to accept the amendment seconded by Topher Waring. Article was approved by voice vote.

6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.

Donna Sweeney made the motion to accept the article, seconded by Darlene Young. The article passed by voice vote.

7. To act on any other business which may legally come before said meeting.

Richard Epinette expressed a Thank You to Dr. Steve Urgenson for his 7 years as Superintendent for the Orleans Central Supervisory Union as he is not renewing his contract and to Terry Dudley for 35 years at the Glover Community School as she is retiring. There was an applause.

8. To see if the District will vote to hold its 2014 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.

Richard Epinette moved to accept the article, seconded by Robert Clark. As the Town Meeting had a time change from 10 :00 AM to 9:00 AM there was discussion whether to change the school meeting time. Richard Epinette made the motion to change the school meeting to begin at 1:00 PM. Ted Young called the question. The article was approved by voice vote.

9. To adjourn.

Mike Ladd moved to accept the article seconded by Ted Young. The meeting adjourned at 2:28 PM.

Attest: Donna Sweeney, Town Clerk  
Dated March 14, 2014

Jack Sumberg  
Select Board Member  
Nicholas M. Ecker-Racz  
Moderator

## TREASURER'S REPORT

Balance on Hand, January 1, 2014..... \$ 887,346.62

### RECEIPTS:

Current Taxes (Real) .....	\$2,227,901.30	
Current Use .....	76,217.00	
Fish & Wildlife.....	4,368.66	
Delinquent Taxes Collected .....	157,793.66	
State Payments .....	24,970.21	
Interest on Delinquent Taxes .....	7,034.23	
Penalties on Delinquent Taxes .....	12,640.75	
Lake Region Union High School (Rebate).....	7,281.22	
Glover Community School (Rebate).....	17,433.34	
Check Charge.....	106.18	
	<b>2,535,746.55</b>	2,535,746.55

### State of Vermont:

FY2013 3rd Quarter S.A. Roads .....	28,943.31	
FY2013 4th Quarter S.A. Roads.....	28,943.31	
FY2014 1st Quarter S.A. Roads.....	28,913.14	
FY2014 2nd Quarter S.A. Roads.....	28,913.13	
Reappraisal Fund .....	8,398.00	
Listers Education Fund.....	391.83	
Ambulance Bay Clean-up.....	6,664.10	
Shadow Lake Aquatic Grant 2013 Balance .....	2,550.00	
Shadow Lake Aquatic Grant 2014 .....	6,510.00	

### **FEMA/STATE**

Sargent Lane .....	158,804.60	
Rodgers Road .....	156,372.02	
Disaster Help Ice Storm.....	7,312.46	

### **Community National Bank:**

Money Market Interest.....	547.00	
Savings Account Interest .....	78.23	
N.O.W. Account Interest .....	27.74	
Restoration Fund Savings Account Interest .....	11.82	
2013 Non-Arbitrage Interest .....	1,056.45	
2014 Non-Arbitrage Principal .....	451,200.00	
2014 Non-Arbitrage Money Market, Interest .....	9,867.13	
Non - Arb. Overpayment.....	261.33	
Appraisal Fund Savings Int.....	23.35	
Computerization Fund Savings .....	5.08	
Fire Department Reserve Fund Savings Interest .....	11.97	
Paving Fund Savings Interest.....	2.34	
Emergency Management Interest .....	3.00	
Property Reserve Fund Interest .....	58.89	
Equipment Fund Savings Interest .....	51.33	
Gravel Pit Closure Fund .....	9.89	
Hall Rent.....	910.00	
Tables & Chairs Rental .....	195.00	
Fees.....	8,596.37	
Restoration Fund Fees .....	1,845.00	
Registration Fees .....	120.00	
Computerization Fund Fees .....	1,845.00	
Beverage Licenses .....	325.00	
Dog Licenses .....	3,023.00	

Cemetery Lots Sold .....	20.00
Vehicle Road Permits .....	185.00
Good Point Recycling .....	56.70
All Metal Recycling .....	486.20
Judicial Fines/Public Safety .....	1,806.49
Grader work .....	1,045.00
HRA Deposit .....	900.00

**Reimbursements:**

Wastewater/Cemetery Soc. Sec. ....	1,083.44
Library Salaries & Soc. Sec.Reimb. 2014 .....	7,956.07
Shadow Lake Association (Boat Wash Unemployment Fee) .....	188.00
Miscellaneous Reimbursements .....	1,928.86
RC Contractors - Gravel Rodgers Road .....	11,250.00
Beach Hill Bridge Repair .....	5,320.00
Generator loan .....	7,500.00
Generator /Fire Department .....	7,500.00
Culverts .....	2,387.80
Fire Department .....	69.94
	<hr/>
	992,474.37

HRA Receipts .....	1,104.21	
	\$ 993,578.58	\$ 993,578.58

**DISBURSEMENTS:**

\$4,416,671.75

Select Board Orders		
General Fund .....	\$ 1,059,466.76	
Glover Community School - 2014 Taxes .....	1,136,729.92	
Lake Region Union High School - 2014 Taxes ..	532,722.16	
Roads .....	729,194.41	
Fire Department .....	33,434.47	
Debt from HRA .....	12,041.31	
Transfer to W/W Account .....	1,688.40	
	<hr/>	
	\$3,505,257.43	\$3,505,257.43

Balance on Hand, January 1, 2015 .....		\$ 911,414.32
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**ACCOUNTED FOR AS FOLLOWS:**

Cash .....	\$ 249.15
Check Book .....	3,915.72
Money Market .....	140,326.29
Non-Arb. ....	461,067.13
Savings .....	77,978.72
Restoration Fund .....	13,166.87
Computerization Fund .....	4,283.88
Appraisal Fund .....	2,203.67
Fire Department .....	16,582.89
Equipment .....	99,715.26
Property Reserve .....	38,326.01
Paving Fund .....	30,029.58
Emergency Management .....	3,509.37
Gravel Pit Closure (new) .....	20,009.89
HRA Account .....	49.89
	<hr/>
	\$ 911,414.32

**2013 NON-ARBITRAGE INVESTMENT**

Balance January 1, 2014.....	\$ 460,349.66
Interest.....	1,056.45
Total.....	<u>461,406.11</u>
Paid Principal.....	(451,000.00)
Paid Interest.....	(10,569.46)
	<u>(163.35)</u>
Refund.....	261.33
Transfer to checking.....	97.98
Account Closed.....	\$ -

**2014 NON-ARBITRAGE INVESTMENT**

New Account January 24, 2014.....	\$451,000.00
Interest.....	<u>9,867.13</u>
Balance January 1, 2015.....	\$461,067.13

**2014 RESTORATION FUND**

Balance, January 1, 2014.....	\$ 11,310.05
Deposits.....	1,845.00
Interest.....	<u>11.82</u>
Balance, January 1, 2015.....	\$ 13,166.87

**2014 COMPUTERIZATION FUND**

Balance January 1, 2014.....	\$ 4,433.80
Deposits.....	1,845.00
Interest.....	<u>5.08</u>
	6,283.88
Transfer to Budget.....	<u>(2,000.00)</u>
Balance January 1, 2015.....	\$ 4,283.88

**2014 APPRAISAL FUND**

Balance, January 1, 2014.....	\$ 18,835.69
Deposit.....	8,398.00
Interest.....	<u>23.35</u>
Total.....	27,257.04
Transfer to Budget.....	<u>(7,000.00)</u>
Transfer M/M Mapping/postage.....	<u>(18,053.37)</u>
Balance, January 1, 2015.....	\$ 2,203.67

**2014 FIRE DEPARTMENT SAVINGS ACCOUNT**

Balance January 1, 2014.....	\$ 14,057.42
Budget Item.....	7,500.00
Interest.....	<u>11.97</u>
Total.....	21,569.39
Fire Truck Loan Payment.....	<u>(4,986.50)</u>
Balance January 1, 2015.....	\$ 16,582.89

**2014 EQUIPMENT FUND**

Balance January 1, 2014.....	\$ 49,663.93
Budget Item .....	50,000.00
Interest.....	51.33
	<hr/>
Balance January 1, 2015.....	\$ 99,715.26

**2014 PROPERTY RESERVE FUND**

Balance January 1, 2014.....	\$ 59,267.12
Budget Item .....	30,000.00
Interest.....	58.89
	<hr/>
	89,326.01
Transfer/Vault .....	(51,000.00)
	<hr/>
Balance January 1, 2015.....	\$ 38,326.01

**2014 PAVING FUND**

Balance January 1, 2014.....	\$ 27.24
Budget Item .....	30,000.00
Interest.....	2.34
	<hr/>
Balance January 1, 2015.....	\$ 30,029.58

**2014 EMERGENCY MANAGEMENT**

Balance January 1, 2014.....	\$ 3,006.37
Budget Item .....	500.00
Interest.....	3.00
	<hr/>
Balance January 1, 2015.....	\$ 3,509.37

**2014 GRAVEL PIT CLOSURE FUND**

Balance January 1, 2014.....	\$ 10,000.00
Budget Item .....	10,000.00
Interest.....	9.89
	<hr/>
Balance January 1, 2015.....	\$ 20,009.89

## WASTEWATER ACCOUNT

Balance on Hand, January 1, 2014 .....	\$123,337.79
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**RECEIPTS:**

Quarterly User Charges.....	\$ 68,766.03	
Delinquent Charges, Collected.....	11,256.68	
Delinquent Charges, Interest.....	1,231.65	
Delinquent Charges Penalty .....	902.86	
Interest Earned, Certificate of Deposit.....	145.38	
Interest Earned, Reserve CD .....	117.47	
Interest Earned, N.O.W. Account.....	8.10	
Interest Earned Savings Account .....	60.99	
	\$ 82,489.16	\$ 82,489.16
		\$205,826.95

**DISBURSEMENTS:**

Sewer Commissioner's Orders.....	\$ 65,443.95
Balance on Hand, January 1, 2015 .....	\$140,383.00

**ACCOUNTED FOR AS FOLLOWS:**

Reserve Fund.....	\$ 27,749.38
Certificate of Deposit .....	25,727.55
Savings Account.....	79,516.80
N.O.W. Account .....	7,381.25
Cash .....	8.02
	\$140,383.00

Donna Sweeney  
Treasurer

## 2014 ACTUAL USE /2015 Proposed Budgeted Receipts Report

		2014 Budget	2014 Actual	2014 Variance	2015 Budget
<b>1</b>	<b>Roads</b>				
2	State of Vermont - Highway Aid.....	\$115,773.24	\$115,712.89	\$ 60.35	\$115,700.00
3	Glover School Plowing.....	3,500.00	0.00	3,500.00	7,000.00
4	FEMA fund for ice storm damage.....		7,312.46	(7,312.46)	0.00
5	Reimbursement for Culverts.....		2,387.80	(2,387.80)	2,000.00
6	Grader Work.....		1,045.00	(1,045.00)	1,000.00
7					
8	Rodgers Road FEMA Funds.....	67,103.53	67,103.53		
9	Rodgers Road State Grant.....	143,105.71	156,372.00		
10	Rodgers Rd Sale of Town Gravel & Transport	11,250.00	11,250.00		
11					
12	Sargent Lane Bridge FEMA Funds.....	194,625.00	178,506.00	16,119.00	59,502.00
13	Sargent Lane Bridge State Grant.....	32,438.00	0.00	32,438.00	47,601.00
14					
15	Beech Hill Bridge Insurance payment.....		5,320.00	(5,320.00)	
16					
<b>17</b>	<b>Total Roads Receipts .....</b>	<b>\$567,795.48</b>	<b>\$545,009.68</b>	<b>\$ 36,052.09</b>	<b>\$232,803.00</b>
18					
19					
<b>20</b>	<b>GENERAL FUND</b>				
21					
22	Vault Expansion from Property Reserve .....		\$ 51,000.00	(\$ 51,000.00)	
23	Loan for Generator Purchase.....		7,500.00	(7,500.00)	
24	Reimburse WWWater & Cem.SS to Town.....		1,083.44	(1,083.44)	\$ 1,100.00
25	Listers Fund/Grant.....	\$ 7,000.00	21,873.81	(14,873.81)	29,000.00
26	from Computer Fund.....	2,000.00	2,000.00	0.00	
27	Non-Arbitrage Loan Earnings.....		10,923.58	(10,923.58)	10,000.00
28	Library Reimburse Town (Salary).....		7,956.07	(7,956.07)	
29	Reimbursement from Shadow Lake Assoc.		11,510.00	(11,510.00)	11,510.00
30	Anticipated Town Office Income.....	16,370.00	15,173.87	1,196.13	12,720.00
31					
<b>32</b>	<b>Total General Fund Receipts .....</b>	<b>\$ 25,370.00</b>	<b>\$129,020.77</b>	<b>(\$103,650.77)</b>	<b>\$ 64,330.00</b>

## 2014 ACTUAL USE /2015 Proposed Budgeted Expense Report

	2014 Budget	2014 Actual	2014 Variance	2015 Budget
<b>1</b>	<b>Road Labor &amp; Maintenance</b>			
2	\$132,500.00	\$124,888.95	\$ 7,611.05	\$132,500.00
3	Labor .....			
4	10,136.00	9,938.07	197.93	10,520.00
5	Social Security .....			
6	5,300.00	5,067.83	232.17	5,500.00
7	Retirement .....			
8	5,000.00	5,000.32	(0.32)	5,000.00
9	Stipend in lieu of Health Insurance.....			
10	1,200.00	1,265.82	(65.82)	1,250.00
11	Uniforms .....			
12	1,000.00	3,700.00	(2,700.00)	3,500.00
13	Sweeper .....			
14	500.00	1,675.00	(1,175.00)	500.00
15	Tree Cutting .....			
16	10,000.00	11,988.00	(1,988.00)	12,000.00
17	Roadside Mowing.....			
18	500.00	753.22	(253.22)	750.00
19	Mileage/Meetings .....			
20	1,500.00	1,271.93	228.07	1,500.00
21	Hay/Winter Rye .....			
22	9,000.00	9,212.50	(212.50)	9,000.00
23	Sand.....			
24	3,500.00	3,520.73	(20.73)	3,500.00
25	Salt .....			
26	6,500.00	5,172.56	1,327.44	6,500.00
27	Stone .....			
28	37,105.00	38,705.45	(1,600.45)	40,000.00
29	Gravel.....			
30	20,000.00	21,171.65	(1,171.65)	21,200.00
31	Chloride .....			
32	2,000.00	7,089.60	(5,089.60)	4,000.00
33	Culverts .....			
34	500.00	229.29	270.71	500.00
35	Cold Patch.....			
36	1,000.00	2,408.05	(1,408.05)	2,500.00
37	Signs/posts/whips.....			
38	0.00	1,823.13	(1,823.13)	500.00
39	Roads/Survey/Misc .....			
<b>20</b>	<b>247,241.00</b>	<b>254,882.10</b>	<b>(7,641.10)</b>	<b>260,720.00</b>
<b>21</b>	<b>Total Road Labor &amp; Maintenance.....</b>			
<b>22</b>	<b>Road Projects</b>			
23	30,000.00	30,000.00	0.00	80,000.00
24	Asphalt .....			
25	247,431.10	247,431.10		
26	Rodgers Road Repair Total Costs .....			
27	259,501.00	235,053.10	24,447.90	25,824.85
28	Sargent Lane Bridge Repair Total Costs .....			
29	10,000.00	0.00	10,000.00	4,500.00
30	Beech Hill Bridge Repair .....			
31	7,500.00	0.00	7,500.00	10,000.00
32	Philips Road Repair .....			
33	Shadow Lake Road Repair .....			
34	554,432.10	512,484.20	41,947.90	7,500.00
35	Town Bridge Repairs .....			
<b>36</b>	<b>554,432.10</b>	<b>512,484.20</b>	<b>41,947.90</b>	<b>132,824.85</b>
<b>37</b>	<b>Total Road Projects .....</b>			

<b>33</b>	<b>Equipment</b>							
34	Equipment Purchase/Repairs.....	6,000.00	1,355.64	4,644.36	6,000.00			
35	Truck #1.....	6,000.00	8,492.13	(2,492.13)	6,000.00			
36	Truck #2.....	6,000.00	3,046.14	2,953.86	6,000.00			
37	Truck #3.....	6,000.00	3,470.16	2,529.84	6,000.00			
38	Loader.....	7,000.00	5,189.59	1,810.41	7,000.00			
39	Grader.....	7,000.00	6,109.19	890.81	7,000.00			
40	Excavator/Trailer.....	6,000.00	1,862.04	4,137.96	6,000.00			
41	Equipment Reserve Fund.....	50,000.00	50,000.00	0.00	50,000.00			
42	Excavator Payment.....	18,530.68	18,530.68	0.00	18,530.68			
<b>43</b>	<b>Total Equipment.....</b>	<b>112,530.68</b>	<b>98,055.57</b>	<b>14,475.11</b>	<b>112,530.68</b>			
<b>45</b>	<b>Fuel</b>							
46	Diesel.....	53,000.00	53,715.84	(715.84)	53,000.00			
47	Gas.....	400.00	454.98	(54.98)	400.00			
48	Kerosene.....	200.00	0.00	200.00	200.00			
<b>49</b>	<b>Total Fuel.....</b>	<b>53,600.00</b>	<b>54,170.82</b>	<b>(570.82)</b>	<b>53,600.00</b>			
<b>51</b>	<b>Total Roads Expense.....</b>	<b>967,803.78</b>	<b>919,592.69</b>	<b>48,211.09</b>	<b>559,675.53</b>			
<b>53</b>	<b>Total Roads Receipts/Reimbursement....</b>	<b>(567,795.48)</b>	<b>(545,009.68)</b>	<b>(22,785.80)</b>	<b>(232,803.00)</b>			
<b>55</b>	<b>Total Roads Budget.....</b>	<b>400,008.30</b>	<b>374,583.01</b>	<b>25,425.29</b>	<b>326,872.53</b>			
<b>57</b>	<b>GENERAL FUND</b>							
<b>59</b>	<b>Property Maintenance</b>							
<b>60</b>	<b>Shadow Lake</b>							
61	Caretaker.....	1,000.00	1,000.02	(0.02)	1,000.00			
62	Public Beach/Dam.....	1,500.00	2,080.00	(580.00)	1,500.00			
63	Toilet Rental.....	500.00	393.84	106.16	500.00			
64	Supplies.....	25.00	0.00	25.00	25.00			
65	Electric.....	600.00	566.90	33.10	600.00			
66	Boat Wash.....		11,423.25	(11,423.25)	11,510.00			
67	Refund to Shadow Lake Assoc.....	0.00	36.25	(36.25)	0.00			
<b>68</b>	<b>Total Shadow Lake.....</b>	<b>3,625.00</b>	<b>15,500.26</b>	<b>(11,875.26)</b>	<b>15,135.00</b>			

	2014 Budget	2014 Actual	2014 Variance	2015 Budget
<b>70 Municipal Building</b>				
71 Custodian .....	2,500.00	1,904.25	595.75	2,500.00
72 Sewer .....	600.00	522.40	77.60	600.00
73 Trash Removal .....	400.00	299.67	100.33	400.00
74 Repairs/Supplies .....	3,000.00	2,954.31	45.69	3,000.00
75 Electric.....	1,500.00	1,553.22	(53.22)	1,600.00
76 Propane.....	200.00	55.83	144.17	100.00
77 Oil.....	3,500.00	3,480.01	19.99	3,500.00
78 Vault Expansion Project.....		51,000.00	(51,000.00)	0.00
79 Generator - Town Share.....		6,866.37	(6,866.37)	7,650.00
<b>80 Total Municipal Bldg .....</b>	<b>11,700.00</b>	<b>68,636.06</b>	<b>(56,936.06)</b>	<b>19,350.00</b>
<b>82 Town Hall</b>				
83 Custodian .....	1,150.00	1,419.00	(269.00)	1,250.00
84 Sewer.....	700.00	647.80	52.20	700.00
85 Trash .....	100.00	48.24	51.76	100.00
86 Repairs/Supplies .....	3,100.00	244.60	2,855.40	3,100.00
87 Electric.....	800.00	825.63	(25.63)	800.00
88 Oil.....	5,000.00	5,381.69	(381.69)	5,000.00
<b>89 Total Town Hall .....</b>	<b>10,850.00</b>	<b>8,566.96</b>	<b>2,283.04</b>	<b>10,950.00</b>
<b>91 Town Garage</b>				
92 Trash Removal .....	350.00	299.79	50.21	350.00
93 Telephone.....	850.00	906.49	(56.49)	900.00
94 Repairs/Supplies .....	5,100.00	5,691.44	(591.44)	5,000.00
95 Electric.....	1,700.00	1,798.13	(98.13)	1,800.00
96 Oil.....	5,000.00	6,907.00	(1,907.00)	6,500.00
<b>97 Total Garage.....</b>	<b>13,000.00</b>	<b>15,602.85</b>	<b>(2,602.85)</b>	<b>14,550.00</b>
<b>99 Reserve Funds</b>				
100 Property Reserve Fund.....	30,000.00	30,000.00	0.00	30,000.00
101 Gravel Pit Closure Fund.....	10,000.00	10,000.00	0.00	10,000.00
<b>102 Total Reserve Funds .....</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>0.00</b>	<b>40,000.00</b>

<b>104 Town Green/Parks</b>						
105 Town Green.....	200.00	219.79	(19.79)		200.00	
106 Runaway Pond Park.....	150.00	0.00	150.00		150.00	
107 Village Lights.....	4,600.00	4,532.98	67.02		4,600.00	
<b>108 Total Town Green/Parks.....</b>	<b>4,950.00</b>	<b>4,752.77</b>	<b>197.23</b>		<b>4,950.00</b>	
<b>110 Total Property Maintenance .....</b>	<b>84,125.00</b>	<b>153,058.90</b>	<b>(68,933.90)</b>		<b>104,935.00</b>	
<b>112 Salaries</b>						
113 Officers' Salaries .....	93,050.00	90,806.88	2,243.12		93,000.00	
114 Select Board Assistant.....	500.00	105.00	395.00		500.00	
115 Social Security/Medi.....	7,122.00	8,728.87	(1,606.87)		9,200.00	
116 Retirement.....	3,070.00	3,525.20	(455.20)		3,570.00	
117 Unemployment Insurance .....	2,850.00	1,938.00	912.00		2,632.00	
<b>118 Total Salaries .....</b>	<b>106,592.00</b>	<b>105,103.95</b>	<b>1,488.05</b>		<b>108,902.00</b>	
<b>120 Office</b>						
121 Website .....	600.00	1,274.00	(674.00)		165.00	
122 Telephone.....	1,750.00	2,158.10	(408.10)		2,000.00	
123 Advertising.....	1,000.00	411.40	588.60		700.00	
124 Mileage/Meetings.....	800.00	627.07	172.93		800.00	
125 Supplies.....	7,000.00	5,515.43	1,484.57		6,000.00	
126 Listers.....	0.00	14,873.81	(14,873.81)		22,000.00	
127 Hardware, Software & Support.....	6,000.00	5,575.86	424.14		4,400.00	
<b>128 Total Office .....</b>	<b>17,150.00</b>	<b>30,435.67</b>	<b>(13,285.67)</b>		<b>36,065.00</b>	
<b>130 Taxes and Fees</b>						
131 Attorney Fees.....	500.00	210.00	290.00		500.00	
132 County Taxes.....	19,360.00	19,351.39	8.61		19,500.00	
133 Arbitrage Interest.....	(97.98)	10,569.46	(10,667.44)		12,859.19	
134 VLCT Dues.....	2,005.00	2,005.00	0.00		2,176.00	
<b>135 Total Taxes and Fees .....</b>	<b>21,767.02</b>	<b>32,135.85</b>	<b>(10,368.83)</b>		<b>35,035.19</b>	
<b>137 Postage &amp; Reports</b>						
138 Town Reports .....	3,000.00	2,671.00	329.00		3,000.00	
139 Postage.....	2,200.00	2,374.19	(174.19)		2,375.00	
<b>140 Total Postage &amp; Reports .....</b>	<b>5,200.00</b>	<b>5,045.19</b>	<b>154.81</b>		<b>5,375.00</b>	

	2014 Budget	2014 Actual	2014 Variance	2015 Budget
<b>142 Insurance</b>				
143 Health .....	76,749.55	73,712.17	3,037.38	81,049.90
144 Dental .....	4,400.00	4,368.00	32.00	4,400.00
145 Vision .....	500.00	471.25	28.75	515.00
146 Insurance- Municipal .....	33,975.00	35,479.00	(1,504.00)	38,322.00
<b>147 Total Insurance .....</b>	<b>115,624.55</b>	<b>114,030.42</b>	<b>1,594.13</b>	<b>124,286.90</b>
<b>149 Recycling</b>				
150 Attendant .....	3,500.00	3,246.72	253.28	4,300.00
151 Repairs/Advertisement .....	200.00	34.31	165.69	100.00
152 Trash .....	100.00	84.06	15.94	50.00
153 Supplies .....	100.00	23.98	76.02	50.00
154 Barton Landfill Monitor .....	0.00	693.88	(693.88)	250.00
<b>155 Total Recycling .....</b>	<b>3,900.00</b>	<b>4,082.95</b>	<b>(182.95)</b>	<b>4,750.00</b>
<b>157 Miscellaneous</b>				
158 Election Workers .....	1,600.00	787.53	812.47	900.00
159 Boarding dogs .....	500.00	320.00	180.00	500.00
160 Green up .....	50.00	16.00	34.00	50.00
161 Recreation Department .....	1,500.00	345.37	1,154.63	1,000.00
162 Sewer Bond Payment .....	20,552.00	20,552.00	0.00	20,552.00
163 Sewer Project Study .....				2,400.00
164 Flood Resiliency Study .....				500.00
165 Misc .....	250.00	133.30	116.70	135.00
<b>166 Total Miscellaneous .....</b>	<b>24,452.00</b>	<b>22,154.20</b>	<b>2,297.80</b>	<b>26,037.00</b>
<b>168 Fire Department</b>				
169 Fire Department .....	32,500.00	32,500.00	0.00	32,500.00
170 Reserve Fund .....	7,500.00	7,500.00	0.00	7,500.00
<b>171 Total Fire Department .....</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>0.00</b>	<b>40,000.00</b>
<b>173 Library</b>				
174 Library Salaries .....	10,000.00	18,341.49	(8,341.49)	15,000.00
<b>175 Total Library .....</b>	<b>10,000.00</b>	<b>18,341.49</b>	<b>(8,341.49)</b>	<b>15,000.00</b>

177 Cemetery .....	10,000.00	10,000.00	0.00	12,000.00
178 Headstone Repair .....	2,000.00	2,000.00	0.00	2,000.00
<b>179 Total Cemetery .....</b>	<b>12,000.00</b>	<b>12,000.00</b>	<b>0.00</b>	<b>14,000.00</b>
181 Emergency Management .....	500.00	0.00	500.00	500.00
183 Sheriff's Department .....	11,225.00	11,642.39	(417.39)	11,700.00
185 Total General Fund Expenses .....	452,535.57	548,531.01	(95,995.44)	526,586.09
187 Total General Fund Receipts .....	(25,370.00)	(129,020.77)	103,650.77	(64,330.00)
189 Total General Fund Budget .....	427,165.57	419,510.24	7,655.33	462,256.09
191 Total Roads Plus General Fund .....	827,173.87	794,093.25	33,080.62	789,128.62
192 Surplus from Prior Year .....	(34,112.76)	(34,112.76)	0.00	(33,080.62)
<b>194 Total Budget Raised by Taxes .....</b>	<b>\$793,061.11</b>	<b>\$759,980.49</b>	<b>\$ 33,080.62</b>	<b>\$756,048.00</b>

## Budget Notes:

This years budget is presented in two reports; a Receipts Report and a Expense Report. Each report has two sections ; Roads and General Fund. There are totals for each section.

The Total Roads Expense is reduced by the Total Roads Receipts yielding a Total Road Budget (see lines 51 - 55).

The Total General Fund Expense is reduced by the Total General Funds Receipts yielding a Total General Fund Budget (see lines 185 - 189).

The Total Roads and Total General Fund Budgets are added to provide a Total for the overall budget; the resulting total is adjusted by the prior year surplus/deficit to yield the Total Budget to be Raised by Taxes (see lines 191 - 194).

## SELECT BOARD REPORT

### Select Board:

Jack Sumberg.....	\$ 1,600.00
Michael Ladd.....	1,600.00
Brian Carroll.....	1,600.00
Cynthia Epinette.....	633.75
Nicholas Ecker-Racz, Select Board Assistant.....	105.00
Tara Nelson.....	180.00

### Town Clerk & Treasurer

Donna Sweeney.....	\$ 45,661.30
Jessica Sweeney, Assistant & Bookkeeper.....	30,064.70

### Listers

Dennis Gibson.....	\$ 1,882.65
Robert Young.....	2,347.20
Jerome (Ned) Andrews.....	2,371.65

### Auditors

Lucille Smith.....	\$ 1,587.50
Rebecca Young.....	678.13
Carole Young.....	850.00

### Constable:

Job Breitmeyer - 1st.....	\$ 0.00
Christopher White - 2nd.....	0.00

### Health Officer:

Suzanne Gibeault.....	\$ 0.00
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### Delinquent Tax Collector:

Donna Sweeney.....	\$ 11,822.40
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### Library:

Toni Eubanks.....	\$ 12,123.00
Ruth Rowell.....	4,915.00

### Road Crew:

Harvey Dunbar, Foreman.....	\$ 49,363.04
James Pohlman.....	36,327.80
Derrick Poginy.....	41,100.93
Raymond Sweeney.....	3,097.50

### Custodian:

Donald Atkins.....	\$ 3,517.25
Danielle Aldrich.....	15.00

<b>Beach Caretaker:</b>	
Daniel Epinette .....	\$ 1,000.00
<b>Shadow Lake Boat Wash:</b>	
Donald Gilman.....	\$ 2,137.50
Timolthy Seibert.....	4,215.00
Chandler Walters.....	1,045.00
<b>Recycling Attendant:</b>	
Dale Kilby .....	\$ 1,591.00
Andre Fournier.....	1,655.72

**INVENTORY  
TOWN REAL ESTATE**

Municipal Building & Fire Station.....	\$513,800.00
Shadow Lake Beach & Water Rights .....	150,000.00
Town Hall.....	172,000.00
Town Garage.....	100,900.00
Ambulance Building, West Glover.....	55,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	150,000.00
Merriam Estate.....	1,700.00
Old Schoolhouse Lot on Duck Pond Road.....	3,000.00
The Hester Webster Nature Preserve .....	14,400.00
Lafont Mill Site.....	800.00
Lake Parker-Dry Hydrant Lot (lot 32B).....	23,200.00
Office Equipment.....	11,000.00
Town Hall Furnishings .....	2,800.00
Generator/Municipal Building & Fire Department.....	15,000.00
Total .....	<u>\$1,213,600.00</u>

**HIGHWAY EQUIPMENT**

Welder.....	\$ 1,750.00
Snow Fence.....	1,000.00
Miscellaneous Tools .....	2,000.00
Grader-2002 John Deere.....	183,128.00
Loader- 2006 Volvo .....	127,200.00
Excavator - 2008 Caterpillar.....	103,000.00
Truck # 1 2012 International with plow & wing .....	124,742.60
Truck # 2 2014 Freightliner with plow & wing.....	128,543.00
Truck # 3 2010 Ford F350 with plow & sander.....	45,000.00
Two V Plows .....	600.00
Compressor.....	1,300.00
Chainsaws (2).....	1,300.00
Pressure Washer.....	2,000.00
Floor Jack.....	800.00
Generator .....	800.00
Total .....	<u>\$723,163.60</u>

**SCHOOL**

Village School Building.....	\$2,041,000.00
Contents of Building (Insured Value).....	300,000.00
Total .....	<u>\$2,341,000.00</u>

**WASTEWATER PROJECT EQUIPMENT**

Pump Station #1 .....	\$ 64,000.00
Valve Vault @ PS #1 .....	7,000.00
Generator @ PS #1 .....	27,500.00
Pump Station #2 .....	58,300.00
Valve Vault @ PS #2 .....	6,800.00
Generator @ PS #2 .....	26,500.00
Small Individual Stations .....	14,000.00
Glover Pump Station & Generator .....	40,000.00
Barton Meter .....	7,000.00
Miscellaneous Tools & Equipment .....	12,000.00
Total .....	<u>\$263,100.00</u>

**GLOVER FIRE DEPARTMENT EXPENSE (Town Account)**

Repair & Supplies .....	\$ 5,240.80
Electric .....	1,698.76
Diesel .....	1,212.57
Oil .....	4,962.95
Radios .....	888.89
Insurance .....	12,507.00
Dues .....	550.00
Sewer .....	522.40
Trash .....	48.24
Telephone .....	716.36
Mowing .....	100.00
Generator .....	7,500.00
CNB Loan .....	4,986.50
Total Paid Out: .....	<u>40,934.47</u>
2014 Budget .....	(32,500.00)
Deposit to town for generator .....	(7,500.00)
	<u>\$ 934.47</u>

**Shadow Lake Boat Wash**

State of VT Dept. of Conservation - Grant..... Bal. 2013	\$ 2,550.00
Shadow Lake Association..... unemp.	188.00
Town of Glover Appropriation .....	5,000.00
State of VT Dept. of Conservation - Grant..... 2014	<u>6,510.00</u>
<b>Total</b> .....	11,510.00
Disbursements/Payroll.....	<u>11,473.75</u>
paid to Shadow Lake Association.....	\$ 36.25

**2014 INCOME ITEMS:**

Hall Rent.....	\$ 910.00
Table & Chairs Rental.....	195.00
Fees.....	8,559.51
Registration Fees .....	120.00
Beverage License.....	325.00
Dog License.....	1,847.00
Judiciary Fines/ Public Safety.....	1,806.49
Cemetery Lots Sold .....	20.00
Vehicle Road Permit.....	185.00
All Metal Recycling .....	486.20
Good Point Recycling.....	56.70
Interest-M/M, Savings-Checking .....	652.97
Total .....	<u>\$ 15,163.87</u>

Reimbursements:

EPA.....	\$ 6,664.10
Library/Salaries.....	7,956.07
W/W. Cem. Soc. Sec.....	1,083.44
Miscellaneous Reimbursements.....	1,998.85
	<u>\$ 17,702.46</u>

**2015 ANTICIPATED INCOME:**

Hall Rent.....	\$ 1,000.00
Table & Chairs Rental.....	100.00
Fees.....	8,000.00
Registration Fees .....	100.00
Beverage Licenses.....	300.00
Dog Licenses.....	1,800.00
Cemetery Lots Sold .....	20.00
Vehicle Road Permit.....	150.00
Interest-M/M, Savings-Checking .....	700.00
All Metal Recycling .....	500.00
Good Point Recycling.....	50.00
Total .....	<u>\$ 12,720.00</u>

## **SELECT BOARD ANNUAL MESSAGE**

### **TOWN ROADS**

The second bridge on Sargent Lane, damaged in an intense rain storm in May, 2012, was finally replaced with an improved structure this year. Funding was provided by FEMA, the State of Vermont, and the Town of Glover. The work was done by JP Sicard of Barton.

The town road crew added a culvert and improved the ditching on the lower half of Clark Rd to decrease sediment flowing into Shadow Lake. Ditching improvements were also made on Dexter Mountain Rd., King Rd., Andersonville Rd. and Beach Hill Rd. Parts of Andersonville Rd. were resurfaced and culverts were replaced in a number of locations in town. In winter, driveway sand is made available to town residents in a pile near the south corner of the town garage.

The selectboard would like to recognize Harvey Dunbar, road foreman, and crew members Jim Pohlman and Derrick Poginy for their commitment to improving and maintaining the town roads of Glover. The road crew maintains and plows 51.6 miles of class 2 and 3 roads so there is always work to be done and plans are often interrupted due to weather. Thank you, Harvey, Jim & Derrick.

The town vault, built in 1982, has been inadequate for years. We had an addition built this year which almost doubles the size and greatly improves the insulation. Funds for the project came from our Property Reserve fund. The town and the Fire Department shared the expense of replacing the antiquated and no longer repairable emergency generator at the firehouse. The firehouse is an emergency shelter for the town and the generator also provides back-up power for the Municipal Building.

### **SEWER**

Attempts to secure grant funding to make the extension of the town sewer system to homes and camps on Lake Parker more affordable have been unsuccessful. There are currently no plans to pursue this project.

One of the main sewer pumps was replaced this year with an improved model and we have had significantly less trouble as a result. Glen Lafont has retired after many years as Glover's sewer system technician. Glen has been very dedicated to keeping the system working and has been an excellent person to work with. Thank you, Glen! Allen Mathews has taken on the job, assisted by Norman Auger.

### **TOWN ORDINANCES AND POLICIES**

This year we have adopted a Conflict of Interest Policy and a new Parking Ordinance and made significant revisions to our Personnel Policy and Drug & Alcohol Testing Policy. Town ordinances and policies are now available on the town website as well as agendas and minutes for the Selectboard and Planning Commission.

### **ROAD SIGNS**

Certain road signs around town seem to have a fatal attraction for sign thieves. It takes time and money to keep replacing signs. If any town residents have information that would help us discourage this kind of behavior, please let us know.

PROPERTY TAX DISCOUNT

Voters at the 2014 Town Meeting approved ending the 2% discount for early payment of property taxes. In 2013, the 2% discount plus interest on the tax anticipation loan cost the town taxpayers \$26,464.94. In 2014, the town earned \$9,867.13 in interest on our tax anticipation loan from Community Bank and paid out \$10,569.46 in interest. The actual cost to the town was \$702.33. This represents a savings of \$25,762.61. The Selectboard will continue to recommend that property taxes be collected without discount.

Respectfully submitted, Selectboard, Town of Glover  
Jack Sumberg, Chairman  
Mike Ladd  
Brian F. Carroll

**FINANCIAL STATEMENT**

**Current Assets**

Cash on Hand, January 1, 2015.....	\$ 911,414.32
Delinquent Taxes Due (2014).....	81,402.97
Delinquent Taxes Due (2013).....	7,224.45
Delinquent Taxes Due (2012).....	1,001.06
Orleans County Fair Association Stock.....	25.00
Total.....	<u>\$1,001,067.80</u>

**Current Liabilities:**

Non-Arbitrage Loan.....	\$ 451,200.00
USDA Loan.....	41,104.00
Excavator Payment.....	18,530.68
Fire Department Loan.....	4,986.50
Generator.....	7,500.00
Total.....	<u>\$ 523,321.18</u>
Balance.....	\$ 477,746.62

**NET WORTH STATEMENT**

**Assets:**

From Financial Statement.....	\$1,001,067.80
Value of Town Owned Real Estate.....	1,199,800.00
Value of Furniture & Equipment.....	13,800.00
Value of Highway Equipment.....	723,163.60
Value of School Buildings & Contents.....	2,341,000.00
Value of Wastewater Equipment.....	263,100.00
Total.....	<u>\$5,541,931.40</u>
Liabilities: From Financial Statement.....	523,321.18
<b>NET WORTH OF TOWN.....</b>	<b>\$5,018,610.22</b>

## TAX STATEMENT

Town Grand List.....	\$1,378,108.00
Town Tax Rate – General Fund.....0.2847	
Roads.....0.2471	
Veterans.....0.002	
School Grand List - Nonresidential.....	\$ 710,833.00
Homestead .....	\$ 667,395.00
School Tax Rate – Nonresidential .....	1.456
Homestead.....	1.3862

### Taxes Assessed:

General Fund.....	\$ 392,347.33
Roads.....	340,530.57
Veterans.....	2,756.27
Nonresidential Education .....	1,034,972.84
Homestead Education.....	925,142.96
Total Tax Book Report .....	<u>2,695,749.97</u>
Minus Total State Payments.....	(333,481.87)
State Payments Received.....	24,970.21
	<u>\$2,387,238.31</u>

### Taxes Accounted For As Follows:

Property.....	\$2,227,901.30
2014 paid .....	(2,052.47)
pre paid for 2015.....	(915.63)
Refunds.....	(6,658.96)
Delinquent.....	143,993.86
State Payments .....	24,970.21
	<u>\$2,387,238.31</u>

### Statement of Grand List:

Listed Value of Real Estate (100%).....	\$137,810,800.00
1% Listed Value of Property .....	\$ 1,378,108.00

## TOWN INDEBTEDNESS

<b>Non-Arbitrage Loan (CNB)</b> .....	\$ 451,200.00
<b>USDA Loan Maturity Date 2039</b>	
Balance, January 1, 2014.....	\$ 518,584.00
payment .....	(20,552.00)
payment.....	<u>(20,552.00)</u>
Balance, January 1, 2015.....	\$ 477,480.00
<b>Excavator Loan Maturity Date 3/23/2015</b>	
<b>Balance January 1, 2014</b> .....	\$ 37,061.30
<b>Paid Payment</b> .....	18,530.65
Balance Due 1/1/2015.....	<u>\$ 18,530.65</u>
<b>Fire Department Loan Maturity 7/12/2017</b>	
Balance January 1, 2014.....	\$ 18,013.50
Paid Payment .....	4,986.50
Balance Due January 1, 2015 .....	<u>\$ 13,235.00</u>
<b>TOTAL TOWN INDEBTEDNESS</b> .....	<u>\$ 960,237.65</u>

**2014 LIST OF REAL ESTATE IN TOWN  
EXEMPT FROM TAX BY LAW**

Andersonville Cemetery .....	\$	45,000.00
French Cemetery – Dexter Mountain .....		45,000.00
Glover Community Church .....		196,000.00
Glover Town School .....	3,	101,300.00
Gravel Pit, VT Rte. 16.....		150,000.00
Hester Webster Nature Preserve .....		14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B) .....		23,200.00
Merriam Estate .....		1,700.00
Municipal Building & Glover Fire Station .....		513,800.00
Orleans Chapter Future Farmers .....		67,200.00
Old Schoolhouse Lot on Duck Pond Road .....		3,000.00
Shadow Lake Beach & Water Rights .....		150,000.00
Town Garage & Land.....		100,900.00
Town Hall .....		172,000.00
Veterans RE exemptions (7 X \$40,000) .....		280,000.00
West Glover Ambulance Bldg. & Leach Field.....		55,000.00
West Glover Cemetery .....		60,000.00
West Glover Congregational Church.....		172,000.00
West Glover Lafont Mill Site .....		800.00
Westlook Cemetery .....		85,000.00

**FIVE-YEAR COMPARISON OF GRAND LIST  
Year Real Property Grand List**

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2010	133,916,600.00	1,339,166.00
2011	133,950,300.00	1,339,503.00
2012	133,987,400.00	1,339,874.00
2013	136,191,400.00	1,361,914.00
2014	137,810,800.00	1,378,108.00

**DELINQUENT TAXES  
January 1, 2015**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2011	\$ 1,948.22	\$ 1,948.22	\$ 0
2012	6,242.34	5,241.28	1,001.06
2013	95,237.72	88,013.27	7,224.45
2014	143,993.86	62,590.89	81,402.97
	<u>\$247,422.14</u>	<u>\$157,793.66</u>	<u>\$ 89,628.48</u>

## DELINQUENT TAXES 2014

### YEAR TAX PAYER

#### 2012

M. SIMONETTA REVOCABLE TRUST

#### 2013

M. SIMONETTA REVOCABLE TRUST  
KENNEDY, JOSEPH & DANA

#### 2014

Allard, Patrick & Wendi-Sue  
Anastasia, Michael & Patricia  
Arnold, Charles & Donna  
Bean, Michael  
Bennett, Lila & David Robb

- \* Bizzozero, Debra
- \* Braithwaite, Abigail
- \* Braithwaite, Christopher
- \* Brill, Wayland & Cynthia & Dale & Rosalie Donaghy  
(sold) Robert & Darcey Gregory
- Brooks, Philip & Kelley
- Brown, James Fredrick
- \* Camp, George IV & Heather
- Caslani, Grace
- \* Coleman, Robert
- Conley, Craig
- \* Cormier, Roger & Lillia
- \* Dasilva, Eduino
- Desjardins, John & Dawn
- Deurso, Michael
- Dewing, Yvette Hale & Jeffrey Dewing
- Dionne, Kevin & Lisa
- Dorworth, Anne Life Estate
- Dunbar, Peter & Renee
- Dupcak, Ronald
- Haddock, Daniel & Lisa Champion
- Harakaly, George & Sherri
- \* Heilig Evergreen Tributary Trust
- \* Heine, Prisilla
- Hinton, Mary & Jeannie
- Hoadley, Anthony
- Hurt, Taylor
- Kennedy, Joseph & Dana
- \* Kershner, Ned & Sandra
- Kollegger, John & Kathryn
- Krantz, Marlon & Linda
- Langdon, Harry & Marjorie
- Lewis, Randy S Trustee
- Lindstrom, Jacquelynn
- \* Little, Richard & Kay Trustees
- Magnant, Paul & Jayne
- Maher, Keone & Lynley
- Mass, Ellen
- Mathews, Allen & Anita
- \* Medley, Rhonda Brown

Menard, Timothy & Amanda  
 Murphy, Kristen  
 Old School Builders  
 \* Perkins, Barbara  
 Perrigo, David  
 Perron, Anthony , Jacque Perron, Anna Perron  
 & Maria Perron Peacock  
 Perron, Joslyn  
 Powers, Dorothy Estate  
 \* Price, Robert  
 \* Reed, Timothy & Carol  
 Riendeau, Robert & Karen  
 \* Rodgers, Diane & Kelly Young  
 Rodgers, John & Brenda/ sold to Diane Rodgers &  
 \* Kelly Young  
 Sableski, Eleanor /transferred to Nancy, Steven  
 \* and Sarah Sableski  
 Shufelt, Arnold  
 Simonetta, M Revocable Trust  
 Smith John/ transferred to 21st Mortgage Corp.  
 Stewart Page & Michael Yusi  
 Stone, Arland Jr.  
 Stone, Arland Jr.  
 Stone, Elwin  
 \* Tourangeau Frederick  
 Urie, Neil & Kristin  
 Valentine, Helen  
 \* Wakeman, Martin & Debra Zimmerman  
 \* Washburn, David & Gail  
 Wedge, Donna  
 Whittall, Paul & Kristin  
 Willey, Dallas & Martha  
 Young, Tello

**TOTAL DELINQUENT TAXES JANUARY 1, 2015 = \$143,993.86**

\* Paid prior to January 1, 2015

## **2014 DELINQUENT SEWER**

BARAW, BRUCE  
 BERTOLINI, GENEVA & MATT  
 BROOKS, PHILIP & KELLEY  
 CROWE, CHAD  
 GLOVER GROUP (PARKER PIE)  
 HEALEY, GEORGE  
 HINTON, MARY & JEANNIE  
 LANGDON, HARRY  
 POGINY, DENIS & VICTORIA  
 POWERS (ESTATE), DOROTHY (KIM LONSDALE)  
 STEWART, PAGE & YUSI, MICHAEL  
 TENNEY, REBECCA WILLIAMS

## 2014 CEMETERY REPORT

Balance January 1, 2014.....	\$76,264.33
<b>RECEIPTS:</b>	
Burials.....	\$ 700.00
Sale of Graves.....	965.00
2014 Budget/General Fund.....	10,000.00
2014 Stone Repair Fund.....	2,000.00
Perpetual Care Savings Account Interest (CNB)...	2.37
Checking Account Interest (CNB).....	0.18
CD Interest (CNB).....	377.88
Improvement Fund Interest (CNB).....	1.03
Stone Repair Savings Interest (CNB).....	8.24
Old Cemetery Association Grant.....	750.00
	\$14,804.70
	14,804.70
	\$91,069.03
<b>DISBURSEMENTS:</b>	
Donna Sweeney (net).....	\$ 446.75
Jessica Sweeney (net).....	230.87
Town/Soc. Sec. & Medicare Reimbursement.....	114.76
Lawn Sense Lawn Care.....	11,805.00
Westlook II sign.....	200.00
John Perkins/Burial.....	100.00
Garon-St. Sauveur Granite Company	
Stone Repair West. Glover Cem.....	2,840.00
Bianchi Memorials Stone Repair Westlook Cemetery	3,000.00
Town/lots sold.....	20.00
Garon-St.. Sauveur Granite Company.....	315.00
	\$19,072.38
	19,072.38
Balance January 1, 2015.....	\$71,996.65

### CEMETERY LOTS SOLD

	Perpetual Care	Improvement Fund	Town	Garon- St. Sauveur
<b>WESTLOOK CEMETERY</b>				
Lynn Beal.....	\$200.00	\$ 90.00	\$10.00	\$105.00
Philip Dutton & Nancy Bradley	245.00	95.00	10.00	210.00
TOTALS.....	\$445.00	\$185.00	\$20.00	\$315.00

ACCOUNTED FOR AS FOLLOWS:

<u>Community National Bank</u>	
Checking Account.....	\$ 917.20
Certificate of Deposit.....	63,885.96
PC Savings Account.....	718.12
<u>Improvement Fund</u> .....	2,294.20
Stone Repair Savings Account.....	4,181.17
TOTAL.....	\$71,996.65

Donna Sweeney, Treasurer

## **COST OF CEMETERY LOTS**

Residents: (per grave).....	\$ 150.00
Nonresidents (per grave).....	\$ 200.00
Corner Markers.....	\$ 105.00

### **GLOVER CEMETERY COMMISSION REPORT FOR 2014**

Last fall, a good amount of professional repair and restoration was done in our two largest cemeteries, Westlook and West Glover. If stone repair is needed, it is the family's responsibility to finance the work; in the case of many of these old stones, there are no family descendants around to care for the stones. In those cases, the town will do what funds allow.

At Westlook, three stones were mended and 26 were straightened and reset, all in the Old South and Old North, the sections closest to Route 16. Some sunken areas were filled in. We plan to have a volunteer workbee next summer to work on the remaining 50 or so stones that still need attention in these sections. It was heartening to see that the 17 stones that were reset by volunteers in 2010 are still standing tall!

We used a Vermont Old Cemetery Association (VOCA) grant to help pay for the work done in West Glover, where 55 stones were repaired and/or reset. The before and after photos are quite impressive! Several stones remain very fragile, and two stones were too broken to be repaired. (We had planned to use the VOCA grant to pay for a training on how to mend stones, but those funds no longer can be used for training.)

In addition to the professional attention, our cemeteries had some wonderful volunteer TLC as well. Our thanks to Theresa Perron and Megan Valley, home school coordinators at Lake Region Union High School, who worked with Lake Region students clearing back brush and landscaping around the French and West Glover Cemeteries after school and during the summer. Students unearthed the old fence and gate at West Glover and even a buried gravestone at French. There is now a new welcome box at the French Cemetery, built by Jerrard Bishop. As they worked, some students became very interested in the lives of some of the people buried there. We are grateful that the students will be continuing their work in 2015.

We had planned to have a fence erected in 2014 along the east border of Westlook II, next to the road to the Rene Perron Recreation Park, but by the time all the arrangements were made, winter was coming. You should see it soon next summer.

We have asked for a \$2000 increase in our General Fund appropriation this year to cover increased mowing costs. We welcome your comments and suggestions about the care of our cemeteries, and hope to have some volunteer helpers at our Westlook workbee next summer! We encourage anyone who would like to contribute to the Cemetery Fund for stone repair and other improvements to send donations to Glover Cemetery Fund, Town of Glover, 51 Bean Hill, Glover, VT, 05839.

Cemetery Commissioners:

- Ricky Blanchard
- Bob Clark
- Joan Alexander

## ORLEANS COUNTY SHERIFF'S DEPARTMENT 2015 REPORT – TOWN OF GLOVER

The Orleans County Sheriff's Department provided **269.25** hours of patrol services to the Town of Glover during 2014. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

The year 2014 has once again seen many changes and upgrades to the Orleans County Sheriff's Department. In the fall of 2014 we lost a valued patrol officer from our team. Deputy Kyle Ingalls left the department to seek other ventures. Deputy Dustin Horne, a native of Danville, Vermont, was hired to fill the position and will be attending the Vermont Police Academy for full-time officer training in the fall of 2015. Another addition to the department in 2014 was Deputy K9 "Kilo". Kilo is a German Shepard and is the K9 partner of Deputy Tyler Jacobs. Deputy Jacobs and "Kilo" will be attending training in 2015 for various K9 functions, such as tracking, drug detection, and patrol functions.

The year 2014 saw a 38% reduction in fatal car crashes in Vermont, in part due to aggressive programs funded by the Governor's Highway Safety Program aimed at traffic safety measures. As in years past, the department has been the recipient of several grants from the Governor's Highway Safety Program for targeted enforcement activities as well for new and updated equipment. We have received limited grant funds for targeted speed, accident, and DUI patrols. The Governor's Highway Safety Program also provided the department with updated equipment for DUI detection.

As mentioned last year, the fall of 2013 saw a major upgrade to the department's radio communication system. We continue to work on the communication system as a whole and have received an additional grant from the Homeland Security Division of Vermont Emergency Management to replace our mountaintop repeater on Jay Peak. The equipment that is currently in place there is still usable and will be repurposed to another tower site in the Derby area. This will greatly enhance the communication with the deputies and dispatch in the Derby area and on the eastern side of the county.

In December, 2014, the sheriff's department celebrated the 7th anniversary of "Operation Santa". This program challenges area law enforcement and public safety agencies to help provide Christmas gifts to area schoolchildren. We also received generous support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to over 188 school children.

As 2015 rolls around I am proud to report that our request for funds remains the same as last year.

Respectfully Submitted,  
Kirk J. Martin, Sheriff

**TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT**

<b>Nature of Incident</b>	<b>Total Incidents</b>
911 Hangup Call .....	1
Traffic Accident w/Damage .....	2
Traffic Accident w/Injuries .....	2
Agency Assist .....	6
ATV Accident / Incident .....	1
Citizen Assist .....	1
Citizen Dispute .....	2
Directed Patrol .....	3
Controlled Substance Problem .....	1
Fraud .....	1
Motor Vehicle Complaint .....	1
Sex Offender Registry .....	1
Suspicious Person/Circumstance .....	4
Theft .....	2
Traffic hazard .....	1
Unlawful Mischief .....	2
VIN Inspection .....	1
Total Incidents for Town of Glover .....	32

**Town of Glover - Total Traffic Violation Report**

Total Traffic Tickets .....	15
Total Warnings .....	17

**Town of Glover - Total Arrest Report**

Domestic Assault .....	1
Aggravated Domestic Assault .....	1
Driving Under the Influence .....	1
Total Arrests for Town of Glover .....	3

**MESSAGE FROM  
GLOVER VOLUNTEER FIRE DEPARTMENT**

2014 has been a good year as the number of fire calls has been low. This is just a reminder: when was the last time your chimney was looked at? It might need cleaning.

The fire department received a donation of lockers for our burn gear to be stored in as well as other items from Vermont Yankee power plant. We held the Glover Day cooking and horse shoe tournaments. We hope to see everyone again this year.

With the help of the Select Board, we replaced the generator at the fire station that powered both fire station and the town clerk's office. The fire department thanks you. The fire department is now a Red Cross shelter for our community in case of disaster.

Santa was back this year, and there was a great turn out for him. The many things going included Chirstmas caroling, gingerbread house and a movie at the end. Hope to see everyone back this year.

Our meetings are on the first Tuesday of each month at 7:00 pm at the fire department. Feel free to stop by.

Thank you.

Allen Mathews  
GVFD Chief

**GLOVER VOLUNTEER FIRE DEPARTMENT  
TREASURER'S REPORT**

**TD Bank:**

**Municipal Interest Checking Account**

Balance, January 1, 2014 .....		\$ 4,835.25
<b>Income:</b>		
Donations & Fundraisers .....	\$ 7,814.44	
Interest from Betty Putney Fund .....	734.88	
Interest .....	4.71	
Transfer from savings .....	1,239.44	
Closed out CD .....	5,771.13	
Total Income: .....		\$15,564.60
<b>Expenses:</b>		
Truck maintenance .....	\$ 633.40	
Fundraising and building supplies .....	2,803.90	
Ham, turkey, Glover Day		
Generator purchase .....	7,500.00	
Building Maintenance .....	710.00	
Transfer to savings .....	2,000.00	
Total Expenses: .....		\$13,647.30
Ending balance of: .....		\$ 6,752.55
<b>Standard Savings:</b>		
Beginning Balance January 1, 2014 .....	\$ 2,238.52	
Interest .....	1.64	
Transfer from Checking .....	2,000.00	
Withdrawals: transfer to checking .....	1,239.44	
Ending Balance .....		\$ 3,000.72
<b>Community National Bank Preferred Savings:</b>		
Beginning Balance January 1, 2014 .....	\$ 2,224.94	
Interest .....	2.04	
Ending Balance .....		\$ 2,226.98
<b>Betty Putney Fund Annuity Investment</b>		
Balance, January 1, 2014 .....	\$17,046.80	
interest .....	2.25	
Ending Balance .....		\$17,049.05

Brad Phillips  
Treasurer

## **GLOVER AMBULANCE SERVICE**

This has been an extremely busy year for the squad. The VT Department of Health finally adopted a completely revamped set of EMS protocols, which meant that we all had to spend many hours in training to learn these changes. The upside is that we now have much more capability at all levels of certification.

Even with a very limited number of active members, eight, we were able to provide advanced level care on 98% of our calls. Our average response time was 91/2 minutes. In that vein, we applied for and were licensed at the Paramedic level of service, one of only two paramedic squads in this district. It has already made a difference in a number of our calls. Another major event was a cardiac arrest save, a rare occurrence, thanks to our very capable well-trained personnel and the enroute interception with Newport Ambulance's Lucas device. The Lucas is a portable automated cardiac compression device, and since that successful intervention, the patient, his family and other community members have stepped in to help us raise funds to purchase our own Lucas, and we are on the verge of that purchase. Our distance from the hospital makes it all the more important to have this capability.

In 2014, we had about the same number of calls, 266, but in spite of that, our revenues from private insurance, Medicare and Medicaid have dropped dramatically. Even though the Affordable Care Act indeed makes healthcare available to more people, Medicare and the insurance industry have significantly reduce their rate of reimbursements for emergency transports. This is true for every EMS service across the country. As noted in our financial statement, our income for services is down more than 30% from last year. In spite of our cost-cutting, conservation and fundraising efforts, we still feel that we need to ask for major support from the town, which we have not had to do since 2011. In addition to responding to all of our own calls, we lent assistance to surrounding towns when requested.

We have created a flat parking area behind the ambulance bay to keep our emergency trailer and other equipment that doesn't fit in the bay. We were awarded a \$15,032 grant from Homeland Security to upgrade our radio system to a real-time repeater, eliminating much of the radio congestion we were plagued with and giving us much better coverage area.

In addition to normal call response, the squad performed many non-emergency duties: Glover Day coverage of both the road and bike races, home welfare checks for those in need, used medical equipment loan program, B/P screenings and more. In order to boost our revenues, we were able to cover the Rider Hill motorcycle races in West Charleston.

We do need new members. We are an aging squad with several of us having been in EMS for over 25 years. We do have a couple of eager younger members that will be the future of the squad. If you have interest in this important community work or would like to see if it is something you would like to participate in, please call us and we will be happy to show you the ropes. Your participation does not have to be medical, it can also be financial by sponsoring a first responder, EMR, course or donating toward a piece of equipment.

Adam Heuslein, Captain

## Glover Ambulance Service Budget

	2014 Actual	2015 Projected
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
Grant (Radio).....	\$ 15,037.00	
Ambulance Services		
Services Provided.....	129,317.64	
CPR Classes.....	130.00	
Total Ambulance Services.....	<u>129,447.64</u>	\$130,000.00
EMT Courses.....	55.00	
Donations & Memoriams		
Donations.....	1,680.00	
Memoriam.....	250.00	
Donations & Memoriams - Other.....	25.00	
Total Donations & Memoriams.....	<u>1,955.00</u>	2,000.00
Donations for Lucas Device 2014.....	14,924.90	
Subscriptions.....	2,645.00	
Sales		
Glover Days.....	436.00	
Sales - Other.....	75.00	
Total Sales.....	<u>511.00</u>	750.00
<b>Total Income.....</b>	<b><u>\$164,575.54</u></b>	<b>\$132,750.00</b>
<b>Expense</b>		
mileage.....	\$ 500.00	\$ 250.00
Promotion Expense.....	25.00	0.00
Advertising.....	60.00	100.00
Supplies.....	771.84	1,000.00
Ambulance Repairs/Maintenance.....	14,019.82	10,000.00
Building Repairs & Maintenance.....	3,256.62	5,000.00
Billing Expense.....	8,725.94	6,300.00
Diesel.....	11,449.51	11,500.00
Equip. / Radio Expense.....	16,135.00	2,000.00
Fundraising & Advertising.....	250.13	250.00
Licenses & Dues.....	235.00	250.00
Insurance		
Vehicle Ins.....	10,958.00	
Work Comp.....	7,057.00	
Total Insurance.....	<u>18,015.00</u>	20,000.00
Medical Supplies.....	13,773.99	9,000.00
Miscellaneous		
Travel Expenses.....	100.00	100.00
Total Miscellaneous.....	<u>100.00</u>	
Office Expense.....	1,429.18	1,250.00
Payroll Expenses		
Wages.....	43,992.00	
Payroll Taxes.....	3,865.40	
Total Payroll Expenses.....	<u>47,857.40</u>	50,000.00
Postage and Delivery.....	49.00	100.00
Professional Fees.....	4,950.00	5,000.00

**Glover Ambulance Service Budget cont.**

	<b>2014 Actual</b>	<b>2015 Projected</b>
Transfers & Runs		
Runs.....	27,783.00	
Transfers.....	505.00	
Other Services.....	4,820.00	
Total Transfers & Runs.....	<u>33,108.00</u>	32,500.00
Training Expense.....	1,034.92	5,000.00
Uniforms.....	96.95	100.00
Utilities		
Fuel.....	2,430.46	
Electric.....	1,402.36	
Telephone.....	2,016.11	
Propane.....	278.51	
Utilities - Other.....	<u>522.40</u>	
Total Utilities.....	<u>6,649.84</u>	<u>7,000.00</u>
<b>Total Expense.....</b>	<b><u>182,493.14</u></b>	<b><u>\$166,700.00</u></b>
Net Ordinary Income.....	-17,917.60	-33,950.00
Other Income		
Interest Income.....	6.73	5.00
Woodard CD Interest.....	96.32	100.00
Total Other Income.....	103.05	105.00
Net Other Income.....	<u>103.05</u>	<u>105.00</u>
	<u>-\$17,814.55</u>	<u>-\$33,845.00</u>

**Glover Ambulance Balance Sheet**

**Dec 31, 14**

**ASSETS**

Current Assets	
Checking/Savings.....	\$ 46,440.71
Total Current Assets.....	<u>46,440.71</u>
Fixed Assets.....	131,350.00
<b>TOTAL ASSETS.....</b>	<b><u>177,790.71</u></b>

**LIABILITIES & EQUITY**

Liabilities	
Current Liabilities.....	
Other Current Liabilities.....	\$ 1,728.37
Total Current Liabilities.....	1,728.37
Long Term Liabilities.....	22,078.00
Total Liabilities.....	<u>23,806.37</u>
Equity.....	153,984.34
<b>TOTAL LIABILITIES &amp; EQUITY.....</b>	<b><u>\$177,790.71</u></b>

## **PLANNING COMMISSION REPORT- 2014**

A group of local community members started meeting in May of 2014 to discuss reviewing the Glover All Hazards Mitigation Plan dated June 20, 2005. The State of Vermont requires all Vermont Towns to review current plans, revise plans in accordance with the new FEMA guidelines and then obtain FEMA approval of the plan in order to receive the maximum amount of eligible reimbursable funds for natural disaster recovery.

The Planning Commission consists of six community members and has been consistently meeting throughout the year. A first draft was submitted to Vermont Emergency Management (VEM) for review and comments. The Commission is now in the process of updating the plan to include these suggestions.

The Plan incorporates the Glover Community Profile, Hazards Identification, Vulnerability and Risk Assessment, Mitigation Strategies, Plan Maintenance Process and Goals.

All meetings are open to the public, are posted on the website and notices placed around town. Once the Plan is completed, it will be presented to the public before the final adoption.

Respectfully submitted by  
The Town of Glover Planning Commission

## **GLOVER BICENTENNIAL SCHOLARSHIP REPORT- 2014**

The Glover Bicentennial Scholarship was established in 1983 with the funds remaining from the Glover Bicentennial Celebration with the purpose of helping Glover residents fund their education. The scholarship is available to graduating high school students as well as to adult learners wishing to continue their education. The criteria for the awards are based on academic achievement, community involvement, and outstanding effort. The amount of the scholarships is determined by the interest earned annually from the fund's certificate of deposit. Over the years the fund has been supplemented by various donations, including half of the proceeds of the Town Meeting Dinner served by the Glover Community Church Women's Union. Additional donations are always appreciated. Anyone interested in making a contribution to the scholarship fund can do so at any time through the Glover Town Clerk.

In 2014 we awarded four scholarships in the amount of \$300 each to the following recipients: Cole Gagnon, Jeremy Dean, Joshua Thibault and Emma English.

The 2014 scholarship committee was composed of the following members: Donna Sweeney (Town Clerk and Treasurer), Jason Racine (Glover representative to the Lake Region Union High School Board), Leah Rogers (Glover School Board representative), Jack Sumberg (Glover Select Board member) and Tara Nelson (elected member at large).

Thank you to all who have supported the scholarship fund. We welcome your interest and participation, as well as any contributions to the fund.

Tara Nelson  
Glover Bicentennial Scholarship Committee

## GLOVER BICENTENNIAL SCHOLARSHIP FUND

**RECEIPTS:**

Balance on Hand, January 1, 2014 .....			\$32,873.41
Donations .....	\$ 300.00		
1/2 Town Meeting Lunch (Women's Union).....	179.23		
Sale of Bumper Stickers .....	4.00		
Interest Earned, Savings Account .....	1.04		
Interest Earned, Certificate of Deposit.....	965.69		
Scholarship Reimbursement .....	250.00		
	\$1,699.96		1,699.96
			\$34,573.37

**DISBURSEMENTS:**

Jeremy Dean (Scholarship Award).....	\$ 300.00		
Emma English (Scholarship Award) .....	300.00		
Cole Gagnon (Scholarship Award) .....	300.00		
Joshua Thibault (Scholarship Award).....	300.00		
	\$ 1,200.00		\$ 1,200.00
Balance on Hand, January 1, 2015 .....			\$33,373.37

**ACCOUNTED FOR AS FOLLOWS:**

**Community National Bank:**

Certificate of Deposit .....	\$31,648.13		
Savings Account.....	1,725.24		
	\$33,373.37		

Donna Sweeney, Treasurer

## GLOVER HISTORICAL SOCIETY 2014 REPORT

2015 will mark the Glover Historical Society's 25th Anniversary and we have been brainstorming at least 25 goals and events to celebrate the occasion. Stay tuned. Our spring newsletter will be full of details about our plans and our society's history and accomplishments.

We were originally organized as "Friends of Glover History" in May of 1990. The founding fathers were Martha and Wayne Alexander, Dean Bailey, Betty Putney, Ruth and Richard Evans, Ruth Darling, Carol Borland, Alice and Don Clark, Peggy Day Gibson, Brendan Hadash, and Mazel Rogers. At the June meeting, the name was changed to Glover Historical Society. June 4, 1993, we filed for non-profit status with the federal government.

Over the years we have recorded more than 50 oral histories of Glover sons and daughters, which are currently being converted from video tape to digital format, and we are still at it, having recently interviewed Elizabeth Redington and Ken Barber. We are noted as a "publishing" historical society, with eleven books to our credit, and more in the works. We intend to debut the new Slab City history for our anniversary next summer.

Summer of 2014 was a very busy and productive one. In June, we participated in Vermont History EXPO in Tunbridge with our Johnny Prindle exhibit, complete with a vaudeville stage and life size Johnny Prindle in his original top hat, along with fiddle, and music and jokes that he composed for his national touring company. In July, the new Slab City monument was dedicated at the Shadow Lake fishing access thanks to the hard work of Connie Ashe. In September, we co-hosted an "Old Time Community Social" with the Lake Parker Association at the Parker Settlement on a Saturday afternoon and invited not only the summer folks but also every other community organization we could think of. It was a great success with about 150 people attending and we intend to make it a summer tradition. In September, we attended the Vermont Community Foundation Annual Meeting at the Basin Harbor Club in Vergennes and made lots of new friends. We can't thank them enough for their support! And finally, over the summer, we did a major renovation to our museum, thanks to donated display cases and two fireproof file cabinets from VT Yankee. It looks great and gives us so much more display space.

We meet from April through October in the Glover Library, but continue to be available by appointment all year to share our town's history with friends and families of Glover as well as providing information for genealogical research. We continue to work with the Glover Community School on a variety of historical projects. A GHS family membership is only \$10 and it funds the publication of our newsletter twice a year. We are your historical museum. We always appreciate donations of items related to Glover history, photos, diaries, scrapbooks, etc. or even cash donations. Please call Joan Alexander or Betsy Day if you have anything to share.

Betsy Day, GHS President

**GLOVER HISTORICAL SOCIETY  
TREASURER'S REPORT  
December 29, 2014**

**CD ACCOUNT**

Beginning Balance 1/1/2014.....	\$4,442.13
interest.....	144.44
	<b>\$4,586.57</b>

**CHECKING ACCOUNT**

Beginning Balance 1/1/2014.....	\$2,459.06
---------------------------------	------------

**INCOME: since 1/1/2014**

Dues .....	\$ 810.00
Donations .....	505.00
Book & souvenir sales.....	505.00
Map sales .....	5.00
CD & souvenir sales.....	36.50
Insurance premium refund.....	6.00
<b>Total Income</b> .....	<b>\$1,867.50</b>

**EXPENSES:**

newsletter typeset - winter 2013.....	\$ 200.00
newsletter typeset - spring.....	165.00
newsletter envelopes - spring.....	59.00
newsletter printing -spring .....	193.35
VT Hist. Soc. Dues .....	50.00
postage.....	171.86
History Expo Registration.....	50.00
post box rent.....	48.00
website .....	114.84
advertising .....	12.50
insurance.....	635.00
Slab City marker concrete .....	324.00
Expo exhibit.....	119.00
archival supplies .....	359.35
moving fireproof file cabinets.....	175.00
newsletter printing - winter.....	384.60
newsletter & misc. postage.....	239.44
misc. supplies.....	35.79
<b>Total Expense</b> .....	<b>\$3,336.73</b>

Checking Acct. Beginning Balance.....	\$2,459.06
Income.....	1,867.50
Expenses.....	(3,336.73)
	<b>\$989.83</b>

<b>Current Checking Acct. Balance</b>	<b>\$ 989.83</b>
<b>CD Account</b>	<b>4,586.57</b>
<b>CD &amp; Checking Account Total</b>	<b>\$5,576.40</b>

## **LISTERS' REPORT**

The Real listed value of the town rose from \$150,894,500. to \$153,643,400. an increase of 1.8% Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 103.88%. This is down from 104.05% last year. This is a three-year rolling average using sales from April 1, 2011 to April 1, 2014.

We are pleased to announce that we received a grant this year to initiate a town-wide digital parcel map of the town of Glover. We have contracted with Cartographic Associates of Littleton, NH to prepare an accurate map showing the location, boundary lines, and area of each parcel of land in Glover. The grant covers 50% of the anticipated costs of the project, and the remaining funds will come from the lister's fund (no local tax money will be used for this project). We appreciate the continued cooperation of the property owners of Glover. Their cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2015 will be as of April 1, 2015. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers  
DENNIS GIBSON  
NED ANDREWS  
ROBERT YOUNG

## **FIRE WARDEN'S REPORT**

2014 was a good year with no major issues. I would like to thank everyone for being conscientious about calling for burn permits. Just a reminder of some basic rules for a permitted burn - water should be handy at all times; do not walk away from the fire; no building materials, household garbage or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at [rmrichards@myfairpoint.net](mailto:rmrichards@myfairpoint.net) or contact the Town Clerk's Office. Thank you.

ROBERT RICHARDS  
Fire Warden

## LIBRARY TRUSTEES' REPORT

This year we established our Friends of the Library Group. These outstanding volunteers helped with our book sale, weeding and organizing the collection, our summer talent show and silent auction, and the yearly appeal letter. In the fall they then have stepped up their efforts to keep the library open and running smoothly by volunteering while our librarian was out due to health reasons. They each have put in many hours and the library and community are very grateful to them. We also are grateful to the many teen volunteers who helped over the summer for our programs and fundraisers. Two teens (Jacqueline Sweeney and Hannah Brown) continue to volunteer even though their community service hours are complete for the high school requirement.

With the continued support of the town, grants, fundraising events, donations, and volunteers the library is able to continue our expanded operating hours and offer many new book releases. Our Summer Reading Program was again a success with lots of children and adults enjoying Fairy House/Fort building, Summer Movies and Robot Building with K'nex led by one of our young volunteers - Asom Hayman Jones. With the help of the Fire Department, GREC and community volunteers we were able to continue to be a part of the Polar Express Event and the Holiday Cheer Party. Thank You for your continued support!

The following is a list of ongoing programs:

- Downloadable audio books and e-books
- Summertime Movies
- Vermont Humanities Book Discussion ~ Summer
- Story Hour – Fridays (10:00 AM)
- Summer Reading Programs
- Free High Speed Internet and WiFi
- Inter-Library Loans
- Guest Speakers
- Annual Book Sale
- Annual Talent Show and Silent Auction
- Book Buddies
- Pie Auction and Talent Show
- Thursday Night Movies ~ Winter
- Class Visits
- Daycare Visits
- Vermont Early Literacy Workshops
- Special Story Hours (This year at the Fire Department – Thank You for providing the space and education to our youngest participants.)

As always we would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, and for helping to keep the library an open and cheery environment: Joan Alexander, Andie Neal, Sara Gluckman, Randy Williams, Jim Currier, Carmen Brown, Melinda Breitmeyer, Lorie Seadale, Ann Creaven, Cheri Safford, Jenny Lauer, Karl Hayden, Ann Lindner, Liz Nelson, Stephan Cantor, Vicki Plaster, Lila Winstead, Rebecca Young, Lucy Smith, Theresa Daigle, Kathy Paul, Ruth Rowell, Donna Sweeney and Marion Woodard. We are thankful for the many community donations for our fundraisers and events.

### **Glover Library Trustees**

Ned Andrews  
Linda Elbow  
Cleopatra Jones  
Heidi Cooperstein  
Barbara Delzio

**Glover Public Library Director, Toni Eubanks**

## 2014 GLOVER PUBLIC LIBRARY TREASURER'S REPORT

Balance on hand, January 1, 2014..... \$18,604.57

### RECEIPTS:

#### Donations

Individual.....	\$ 630.56	
		630.56
Adult Events		
Zappa Night .....	81.52	
Pie Auction .....	557.00	
Talent Show .....	<u>1,727.36</u>	
		2,365.88
Fundraisers		
Adopt-a-Book.....	120.00	
Glover Day Book Sale.....	364.70	
Letter Appeal.....	<u>4,135.00</u>	
		4,619.70
Grants		
Turell .....	<u>2,000.00</u>	
		2,000.00
Reimbursement		
Amazon.....		4.70
Certificate of Deposit,		
Interest Earned .....		1.62
Savings Account, Interest Earned		<u>4.18</u>
		<u>9,262.64</u>
		<u>\$28,231.21</u>

### DISBURSEMENTS:

Books.....	\$4,093.67	
Audiovisual .....	610.79	
Memberships.....	79.00	
Telephone.....	579.16	
Computer.....	784.97	
Supplies		
Library.....	918.04	
Postage.....	68.60	
Events.....	806.43	
Workshops.....	124.32	
Letter Drive		
Printing.....	436.00	
Postage.....	160.42	
Salary		
Librarian .....	<u>7,956.07</u>	
		<u>\$16,617.47</u>
		<u>\$11,613.74</u>
Accounted for As Follows:		
Certificate of Deposit .....	\$1,623.40	
Savings Account.....	\$4,182.45	
Checking Account.....	<u>\$5,807.89</u>	
		<u>\$11,613.74</u>

\*Please note: Town Appropriation for Librarian.....\$10,000.00  
and Vermont Community Foundation Fund.....\$20,795.30

CLEOPATRA JONES, Treasurer, Glover Public Library

**GLOVER RECREATION COMMITTEE  
Treasurer's Report – 2014**

Balance on Hand, January 1, 2014		\$ 3,027.15
<b>Income:</b>		
Grants .....	\$ 1,000.00	
Donations:		
Glover Day .....	1,425.00	
Ski Program .....	337.99	
Programs:		
Dance .....	7,241.00	
Youth Hunting Class .....	120.00	
Yoga .....	55.00	
Soccer .....	305.00	
Events:		
Glover Day .....	3,390.81	
Rec. Field .....	6,725.00	
Savings Account, Int. Earned ....	<u>.09</u>	
		<u>\$20,599.89</u>
		\$23,627.04
<b>Expenses:</b>		
Advertising .....	\$ 135.77	
Programs		
Dance .....	\$5,596.27	
Soccer .....	150.00	
Events		
Glover Day .....	2,977.50	
Easter .....	257.36	
Santa .....	125.22	
Rec. Field		
Maintenance .....	9,055.97	
Bank Error .....	241.53	
Outstanding Checks .....	<u>(87.45)</u>	
		<u>\$18,452.17</u>
		\$ 5,174.87
<b>Accounted For as Follows:</b>		
Savings Account .....	\$ 97.97	
Checking Account .....	<u>5,177.40</u>	
		\$ 5,174.87

Jeff Poirier  
Treasurer, GREC

## RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON. Please try to arrive before 11:30 so the center can close at noon. The recycling attendants are Dale Kilby and Andy Fournier.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the center on Saturdays. Information on recycling will also be sent out with Glover property tax bills. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metal of all kinds is collected at the Glover center on Saturdays during recycling hours.

2014 was our second full year with the Northeast Kingdom Waste Management District (NEKWMD). We sent 42.74 tons of materials to be recycled and this was up 5 tons or 13% from 2013. This included 4.78 tons of electronics, 7.27 tons of cardboard, 13.1 tons of mixed paper, and 3.82 tons of rigid plastic plus smaller amounts of 13 other categories. This is 1,643 pounds per week, not including scrap metal.

There will be changes to the recycling program as Act 148, which mandates recycling, is phased in starting in July, 2015. The Glover Recycling Center will be open additional hours if needed and start accepting trash on a pay per bag basis. Changes will be announced. NEKWMD and the VT Agency of Natural Resources will be stepping up educational campaigns this spring to work to get non-recyclers on the program. Meanwhile, if you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and helping them get started. It really isn't that difficult!

**PLEASE NOTE: According to the NEKWMD charter, the annual budget must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2016 is \$743,598.00 to fund recycling and household hazardous waste programs in all member towns.**

**Glover's share of this budget will be paid by a surcharge on trash hauled to the landfill from Glover and by proceeds from the sale of recyclable materials collected in Glover. This budget has no impact on Glover property taxes. Polls will be open on March 3rd at the Town Hall during Town Meeting and until 7 PM at the Town Office.**

GLOVER RECYCLING COMMITTEE

## REPORT OF DOG LICENSES – 2014

Spayed/Neutered, 215	
Male/Female, 82	
Total fees received 2014.....	\$ 3,023.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,180.00)
Total for Town .....	\$ 1,843.00

**Present License Fees Are:**

**By April 1 or New Dog:**

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 12.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids .....	8.00

**A late fee is charged after April 1.**

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 16.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids .....	10.00

All prices include \$1.00 for Rabies Control and \$3.00 for VT State Spay/Neuter Program.

**Special License** - \$30.00 plus \$1.00 for VT Rabies Control and \$3.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

**Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.**

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

## **GLOVER SCHOOL BOARD OF DIRECTORS ANNUAL MESSAGE**

The school year opened with 120 students at the Glover Community School. With many schools experiencing a decline in enrollment, Glover continues to maintain.

### Board Goals Accomplished:

The board continues to monitor program effectiveness by encouraging staff program presentations at each of our meetings. Some of the presentations have included:

- Farm-to-School program
- Transitioning to the Common Core
- Art program expansion
- School Climate
- 4th Grade researching the Glover Poor
- Policy and procedure review

### Board Focus:

1. Develop a better understanding of the effectiveness of our programs.
2. Continue to work on increased communication between board and community, and board and school staff. Staff is invited and the community is welcome to attend school board meetings to present specific programs used to indicate what it takes for all children to learn and achieve, and to facilitate input from staff as we begin the budget process
3. Be involved and proactive in legislative issues, specifically through our advocacy as a supervisory union.

### Budget Cycle:

In October, we begin our budget conversations. We work with the principal, Mr. Burnash and the business manager, Heather Wright, to gather information on how to meet the educational needs of our Glover students. We are pleased to offer a budget to the Glover community that reflects a budget increase of 3.43%.

### Appreciation to the School and Community:

The school board wishes to express our sincere appreciation to a dedicated and hardworking faculty, staff and administration and a supportive community. We focus our efforts on the best possible education for our children to ensure that our work results in each and every one of our students becoming a responsible and respectful human being and a contributor to the greater community.

Respectfully submitted,  
Leah Rogers, School Board Chair  
Richard Epinette, Clerk  
Linda Aiken

## **GLOVER PARENTS' CLUB**

We have been busy as usual, but would like to Thank All the Parents, Students, Staff and Community Members that help make all our activities a great success.

For many years now we have held an annual Box Top Battle in February, and this year is no different. The Students have fun, and it is a great fundraiser with little cost and effort. We will also be having our April Book Fair where the students do challenges and earn credits to purchase books.

Open House this year was well visited and students were able to show their families their classrooms, meet teachers and then join us in the gym for a Back to School Book sale and our very popular Basket Raffle.

We will be looking into ideas for guest speakers and possibly an internship next year. Once again **Thank You** for supporting us and lending a hand.

**TREASURER'S REPORT**  
**2013-2014 SCHOOL YEAR**  
**SECOND HALF**

Balance on Hand, JANUARY 1, 2014 ..... \$1,732,135.11

**Receipts:**

Barton Graded School

Insurance Reimb. ....	\$ 2,741.95
Miscellaneous .....	\$ 1,574.72
Correction .....	5,559.77
Library Boks.....	50.00
Efficiency Vermont.....	3,690.00
Winter Activities .....	3,066.00
Vermont Community Foundation .....	310.00

State of Vermont

Aid to Education .....	\$275,440.59
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Glover Community School

Hot Lunch Payments .....	\$ 13,355.11
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Orleans Central Supervisory Union

Reimbursements

Medicare.....	\$ 1,568.01
Insurance.....	1,756.66
SWP .....	18,708.68
FFV .....	2,067.01
Food Service .....	11,788.50

Merchants Bank

Revenue Account Interest .....	\$ 10,032.90
Checking Account Interest.....	841.77
Overpayment - loan .....	145.50

Community National Bank

Deposit from Budget.....	\$ 10,000.00
Reserve Fund CD Interest.....	44.17

\$362,741.34	\$ 362,741.34
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\$2,094,876.45

**Disbursements:**

School Board Orders .....	\$1,745,482.59	\$1,745,482.59
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Balance on Hand, July 1, 2014.....		\$ 349,393.86
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Checkbook Balance.....	\$ 15,744.24
Investment Fund.....	283,135.84
Reserve Fund .....	50,513.78
Balance, July 1, 2014 .....	\$ 349,393.86

Donna Sweeney, Treasurer

**TREASURER'S REPORT  
2014 - 2015 SCHOOL YEAR  
FIRST HALF**

Balance on Hand, July 1, 2014..... \$ 349,393.86

**Receipts:**

Town of Glover

2014 Taxes ..... \$1,732,135.11

Glover School

Hot Lunch ..... \$ 11,650.14

State of Vermont

Aid to Education ..... \$ 523,342.00

Hot Lunch ..... 83,659.28

Community National Bank

Reserve Fund CD Interest..... \$ 42.37

Merchants Bank

Revenue Anticipation Loan..... \$ 640,900.00

Tax Revenue Interest..... 7,176.38

Checking Account Interest..... 112.74

Orleans Central Supervisory Union

FFV/Hot Lunch ..... \$ 1,849.82

SWP ..... 3,240.24

E Rate..... 1,396.56

Void Check ..... \$ 1,022.00

Reimbursements and Refunds..... 560.36

Tuition..... 9,550.00

\$2,421,231.81      \$2,421,231.81

\$2,770,625.67

**Disbursement:**

School Board Orders..... \$1,050,550.01

Balance on Hand, January 1, 2015 ..... \$1,720,075.99

Check Book ..... \$1,031,363.46

Investment..... 638,153.38

Reserve ..... 50,559.15

Balance, January 1, 2015..... \$1,720,075.99

Donna Sweeney, Treasurer

**(SEE INSERT FOR “THREE YEAR COMPARISON AND  
COMPARATIVE DATA SHEETS,” FORMAT AS PROVIDED BY DOE)**

**GLOVER SCHOOL DISTRICT  
BUDGET REVENUES**

	Budget 2013-14	Actual 2013-14	Budget Anticipated 2014-15	Budget Anticipated 2014-15	Proposed 2015-16	
<b>GENERAL FUND</b>						
ED SPENDING						
(TAXES/STATE AID).....	\$ 701,400	\$1,701,400	\$1,683,600	\$1,683,600	\$1,761,465	
PRIOR YEAR FUND BALANCE.....	34,121	143,642	125,111	197,777	120,669	
TUITION .....	17,700	9,204	9,204	9,550	9,550	
EARNINGS ON INVESTMENTS.....	14,500	20,151	16,500	16,500	16,500	
MISCELLANEOUS .....	0	120	0	0	0	
EFFICIENCY VERMONT .....	0	3,690	0	0	0	
REFUND.....	0	285	0	450	0	
INS REIMBURSABLE .....	0	4,499	0	0	0	
MEDICAID .....	0	4,232	0	7,536	0	
SWP SUB GRANT .....	34,794	35,909	28,014	28,230	20,669	
SMALL SCHOOLS GRANT.....	56,624	89,999	59,399	76,620	50,569	
STATE AID TRANSPORTATION .....	37,953	39,354	39,354	43,203	43,203	
MAINSTREAM GRANT .....	49,742	47,120	47,120	45,810	45,810	
SPECIAL EDUCATION REIMB .....	78,620	94,574	127,223	128,271	140,501	
EARLY ESSENTIAL EDUCATION ....	11,957	11,983	11,983	12,310	12,310	
E-RATE REIMBURSEMENT .....	3,500	12,114	5,000	5,000	5,000	
<b>TOTAL GENERAL FUND .....</b>	<b>\$1,040,911</b>	<b>\$2,218,276</b>	<b>\$2,152,508</b>	<b>\$2,254,856</b>	<b>\$2,226,246</b>	<b>3.43%</b>

FMDA- Facilities Management Directors Association  
 SWP= School Wide Program  
 E-RATE= Name used for School and Library Program

## GLOVER SCHOOL DISTRICT BUDGET EXPENDITURES

Description	Budget 2013-14	Actual 2013-14	Budget Anticipated 2014-15	Proposed 2014-15	Proposed 2015-16	
<b>GENERAL FUND</b>						
<b>GENERAL INSTRUCTION</b>						
SALARIES .....	\$ 464,206	\$ 468,587	\$ 467,587	\$ 487,953	\$ 514,832	
SUPPORT STAFF SALARIES.....	47,201	38,595	40,139	40,093	48,976	
MEDICAID .....	0	3,932	0	7,000	0	
SUBSTITUTES.....	10,000	14,425	12,000	14,500	14,500	
HEALTH INSURANCE .....	142,204	136,308	167,047	151,886	167,897	
FICA.....	39,888	37,691	39,759	42,040	44,241	
SOCIAL SECURITY .....	0	301	0	536	0	
MRE.....	1,888	1,544	1,606	1,604	1,959	
WORKERS' COMPENSATION .....	4,432	4,076	4,418	3,902	4,337	
UNEMPLOYMENT .....	1,618	2,251	2,281	250	250	
TUITION .....	5,000	2,669	5,000	5,000	5,000	
DENTAL INSURANCE.....	3,767	3,573	3,976	3,296	3,333	
CONFERENCES.....	6,200	3,204	2,500	3,200	5,000	
DISABILITY INSURANCE.....	1,585	1,499	1,574	1,584	1,691	
SECTION 125.....	0	6	0	0	0	
MUSIC ASSESSMENT.....	26,444	26,444	26,250	26,250	27,618	
TECH SUPPORT .....	33,074	33,304	32,545	32,545	33,359	
PROFESSIONAL SERVICES.....	7,500	17,704	11,500	18,000	18,000	
ART ASSESSMENT .....	16,335	16,350	16,920	(33)	0	
EARLY ED. SUPPORT (COFEC).....	31,188	31,188	32,287	32,288	30,831	
PHYSICAL ED.ASSESSMENT .....	20,797	20,797	26,814	26,814	27,654	
REPAIRS/MAINTENANCE.....	2,500	2,234	4,500	4,500	4,500	
FIELD TRIPS/ENRICHMENT.....	2,000	4,378	1,500	1,500	2,000	
SUPPLIES.....	14,000	14,576	14,000	15,000	18,000	
ASSESSMENT MATERIALS.....	3,000	706	1,000	1,000	1,000	
BOOKS/PERIODICALS.....	9,000	4,969	7,000	7,000	7,000	
AUDIO VISUAL MATERIALS .....	100	60	0	100	100	
SOFTWARE .....	10,100	2,317	6,500	6,500	10,600	
EQUIPMENT .....	13,000	7,822	13,000	13,000	13,000	
COMPUTER EQUIPMENT.....	27,700	25,505	20,100	20,100	20,000	
DUES/FEES .....	850	140	850	850	850	
<b>TOTAL GENERAL INSTRUCTION .</b>	<b>945,577</b>	<b>927,155</b>	<b>962,653</b>	<b>968,255</b>	<b>1,026,528</b>	<b>6.64%</b>
<b>SCHOOL WIDE PROGRAM</b>						
SALARIES (SWP) .....	24,222	24,901	19,877	19,911	14,227	
HEALTH INSURANCE .....	8,197	7,966	6,180	6,459	4,687	
FICA.....	1,853	1,790	1,521	1,523	1,088	
TRE ON BEHALF .....	0	0	0	0	427	
WORKERS' COMPENSATION .....	206	200	169	147	107	
UNEMPLOYMENT .....	77	117	71	8	5	
DENTAL INSURANCE.....	164	156	135	123	85	
DISABILITY INSURANCE.....	75	77	62	60	43	
SUPPLIES.....	0	702	0	0	0	
<b>TOTAL SCHOOL WIDE PROGRAM</b>	<b>34,794</b>	<b>35,909</b>	<b>28,015</b>	<b>28,230</b>	<b>20,669</b>	<b>-26.22%</b>
<b>SPECIAL EDUCATION</b>						
PURCHASED SERVICES (OCSU).....	257,615	257,615	343,581	343,582	369,061	
<b>TOTAL SPECIAL EDUCATION.....</b>	<b>257,615</b>	<b>257,615</b>	<b>343,581</b>	<b>343,582</b>	<b>369,061</b>	<b>7.42%</b>

Description	Budget 2013-14	Actual 2013-14	Budget Anticipated 2014-15	Proposed 2014-15	Proposed 2015-16	
<b>PREK &amp; EEE SPECIAL EDUCATION</b>						
PREK & EEE ASSESSMENT.....	31,507	40,100	38,300	38,300	48,079	
<b>TOTAL PREK/PREK SPEC. ED..</b>	<b>31,507</b>	<b>40,100</b>	<b>38,300</b>	<b>38,300</b>	<b>48,079</b>	<b>22.53%</b>
<b>CO-CURRIULAR</b>						
SALARY (CO-CURRICULAR).....	5,400	5,640	5,400	5,400	5,400	
SOCIAL SECURITY .....	413	431	413	413	413	
WORKERS' COMPENSATION .....	0	1	0	40	40	
OFFICIALS.....	800	755	800	800	800	
SUPPLIES.....	800	541	300	800	800	
<b>TOTAL CO-CURRICULAR.....</b>	<b>7,413</b>	<b>7,368</b>	<b>6,913</b>	<b>7,453</b>	<b>7,453</b>	<b>7.81%</b>
<b>GUIDANCE</b>						
SALARIES.....	22,868	16,510	16,646	16,790	17,430	
SOCIAL SECURITY .....	1,749	1,249	1,273	1,186	1,231	
WORKERS' COMPENSATION .....	194	131	141	124	131	
UNEMPLOYMENT .....	154	201	196	22	22	
DENTAL INSURANCE.....	0	215	149	137	137	
CONFERENCE .....	500	291	500	500	300	
DISABILITY INSURANCE.....	71	29	52	50	52	
SUPPLIES.....	100	176	200	200	450	
BOOKS/PERIODICALS.....	100	0	500	500	450	
AUDIO/VISUAL .....	150	0	100	100	100	
DUES/FEES .....	50	0	50	50	50	
<b>TOTAL GUIDANCE .....</b>	<b>25,936</b>	<b>18,802</b>	<b>19,807</b>	<b>19,659</b>	<b>20,353</b>	<b>2.76%</b>
<b>HEALTH SERVICES</b>						
SALARIES (NURSE).....	21,452	21,432	21,998	21,340	22,194	
SUBSTITUTES.....	150	0	150	150	150	
HEALTH INS.....	10,431	12,425	11,270	10,706	11,188	
SOCIAL SECURITY .....	1,653	1,378	1,694	1,644	1,709	
MRE.....	858	857	880	854	888	
WORKERS' COMPENSATION .....	182	170	187	159	165	
UNEMPLOYMENT .....	154	201	196	21	21	
DENTAL INSURANCE.....	286	332	299	274	274	
CONFERENCE .....	300	22	300	300	500	
DISABILITY INSURANCE.....	67	70	68	64	67	
NURSE ASSESSMENT.....	2,762	2,762	2,797	2,977	3,242	
SUPPLIES.....	350	417	350	425	350	
SOFTWARE .....	300	290	300	300	300	
EQUIPMENT .....	1,400	1,405	300	300	300	
<b>TOTAL HEALTH SERVICES .....</b>	<b>40,345</b>	<b>41,761</b>	<b>40,789</b>	<b>39,513</b>	<b>41,347</b>	<b>1.37%</b>
<b>EDUCATION MEDIA</b>						
SALARY (EDUCATION MEDIA).....	15,826	15,826	16,143	16,296	16,936	
SUBSTITUTES.....	250	0	250	250	250	
HEALTH INSURANCE .....	2,653	5,257	2,867	2,723	2,846	
SOCIAL SECURITY .....	1,230	1,017	1,254	1,266	1,315	
WORKERS' COMPENSATION .....	137	127	139	121	129	
UNEMPLOYMENT .....	154	201	196	22	22	
DENTAL INSURANCE.....	223	272	149	274	274	
STAFF CONFERENCE .....	500	120	300	300	300	
DISABILITY INSURANCE.....	49	36	50	49	51	
REPAIRS/MAINTENANCE.....	150	0	150	150	150	
SUPPLIES.....	550	551	500	500	500	
BOOKS/PERIODICALS.....	2,500	2,465	2,000	2,000	3,000	

Description	Budget 2013-14	Actual 2013-14	Budget Anticipated 2014-15	Proposed 2014-15	Proposed 2015-16	
<b>Education Media con't.</b>						
AUDIO VISUAL EQUIPMENT .....	800	230	800	800	800	
DUES/FEES .....	500	408	500	500	700	
<b>TOTAL EDUCATION MEDIA .....</b>	<b>25,522</b>	<b>26,510</b>	<b>25,298</b>	<b>25,250</b>	<b>27,272</b>	<b>7.80%</b>
<b>BOARD OF DIRECTORS</b>						
BOARD SALARIES .....	2,800	2,800	2,800	2,800	2,800	
SOCIAL SECURITY .....	214	214	214	214	214	
PROFESSIONAL SERVICES.....	600	133	600	600	600	
LEGAL SERVICES.....	500	0	500	500	500	
AUDIT.....	5,300	5,300	5,300	5,300	5,300	
LIABILITY INS .....	1,706	1,988	2,068	1,880	1,955	
COMMUNICATIONS .....	200	0	0	0	0	
ADVERTISING .....	800	1,789	800	1,000	1,000	
SUPPLIES.....	300	49	100	100	100	
DUES/FEES .....	1,030	1,051	1,030	1,077	1,077	
<b>TOTAL BOARD OF DIRECTORS...</b>	<b>13,450</b>	<b>13,324</b>	<b>13,412</b>	<b>13,471</b>	<b>13,546</b>	<b>1.00%</b>
<b>OFFICE OF THE SUPERINTENDENT</b>						
CENTRAL OFFICE ASSESSMENT ..	63,061	63,387	70,487	70,487	63,451	
<b>TOTAL OFFICE OF SUPERINTNDNT</b>	<b>63,061</b>	<b>63,387</b>	<b>70,487</b>	<b>70,487</b>	<b>63,451</b>	<b>-9.98%</b>
<b>PRINCIPAL'S OFFICE</b>						
PRINCIPAL'S SALARIES .....	67,801	67,801	67,801	69,157	71,232	
SECRETARY SALARIES .....	30,394	28,773	30,309	30,264	31,475	
SUBSTITUTES .....	800	498	1,000	1,000	500	
GR. HEALTH INS. ....	32,819	32,435	35,458	29,128	30,438	
SOCIAL SECURITY .....	7,573	7,136	7,582	7,682	7,895	
MRE.....	1,216	1,139	1,212	1,211	1,259	
WORKERS' COMPENSATION .....	835	740	834	733	762	
UNEMPLOYMENT .....	307	402	392	44	44	
TUITION .....	1,400	0	1,400	1,400	1,400	
DENTAL INSURANCE.....	715	680	747	684	684	
CONFERENCE .....	1,000	353	500	500	1,000	
DISABILITY INSURANCE.....	304	279	304	298	308	
PROFESSIONAL SERVICES.....	500	327	500	500	500	
REPAIRS .....	2,000	0	500	500	150	
COMMUNICATIONS .....	16,500	19,956	19,800	20,000	20,000	
ADVERTISING .....	200	0	200	200	200	
TRAVEL EXPENSES.....	350	0	0	0	350	
SUPPLIES.....	2,500	1,369	2,000	2,000	2,000	
BOOKS/PERIODICALS.....	25	0	0	0	0	
SOFTWARE .....	675	0	675	675	675	
EQUIPMENT .....	1,600	622	800	800	500	
DUES/FEES .....	475	668	475	475	500	
<b>TOTAL PRINCIPAL'S OFFICE .....</b>	<b>169,989</b>	<b>163,178</b>	<b>172,489</b>	<b>167,250</b>	<b>171,871</b>	<b>-0.36%</b>
<b>FISCAL SERVICES</b>						
SHORT TERM INTEREST .....	16,500	17,509	17,800	17,950	18,000	
<b>TOTAL FISCAL SERVICES.....</b>	<b>16,500</b>	<b>17,509</b>	<b>17,800</b>	<b>17,950</b>	<b>18,000</b>	<b>1.12%</b>
<b>MAINTENANCE</b>						
CUSTODIAN'S SALARY .....	48,207	43,468	50,121	46,748	48,618	
SUBSTITUTE SALARIES.....	300	5,495	300	3,000	1,000	
HEALTH INSURANCE .....	17,480	17,227	18,885	17,940	18,748	
SOCIAL SECURITY .....	3,711	3,511	3,857	3,806	3,796	
MRE.....	1,928	1,442	2,005	1,457	1,516	

Description	Budget 2013-14	Actual 2013-14	Budget Anticipated 2014-15	Proposed 2014-15	Proposed 2015-16	
<b>Maintenance con't.</b>						
WORKERS' COMPENSATION .....	412	283	429	363	372	
UNEMPLOYMENT .....	307	345	392	44	44	
DENTAL.....	357	340	374	342	342	
STAFF CONFERENCE .....	200	0	200	200	200	
DISABILITY INSURANCE .....	149	106	155	140	146	
WATER/SEWAGE .....	6,200	4,679	6,200	6,200	6,200	
TRASH PICK UP .....	6,000	3,372	6,000	6,000	6,000	
SNOW REMOVAL .....	3,500	3,500	3,500	3,500	3,500	
CARE OF GROUNDS .....	300	525	150	550	1,000	
REPAIRS/MAINTENANCE.....	10,500	20,195	7,700	7,700	10,500	
PROPERTY INSURANCE.....	5,793	5,729	5,958	5,226	5,435	
TRAVEL EXPENSES.....	100	142	100	150	150	
SUPPLIES.....	7,500	5,844	7,500	7,500	7,500	
ELECTRICITY .....	21,000	18,465	21,000	21,000	21,000	
FUEL OIL.....	20,000	19,114	20,000	20,000	20,000	
EQUIPMENT .....	3,000	0	2,000	2,000	3,000	
DUES & FEES.....	100	275	100	275	275	
<b>TOTAL MAINTENANCE .....</b>	<b>157,044</b>	<b>154,057</b>	<b>156,926</b>	<b>154,142</b>	<b>159,341</b>	<b>1.54%</b>
<b>TRANSPORTATION (BUS CONTRACT)</b>						
BUS CONTRACT .....	92,070	94,686	95,441	95,441	97,541	
<b>TOTAL TRANS. (BUS CONTRACT)</b>	<b>92,070</b>	<b>94,686</b>	<b>95,441</b>	<b>95,441</b>	<b>97,541</b>	<b>2.20%</b>
<b>SCHOOL LUNCH SUPPORT</b>						
SCHOOL LUNCH SUPPORT.....	31,571	32,558	35,172	19,778	32,506	
<b>TOTAL SCHOOL LNCH SUPP. ..</b>	<b>31,571</b>	<b>32,558</b>	<b>35,172</b>	<b>19,778</b>	<b>32,506</b>	<b>-7.58%</b>
<b>DEBT SERVICE</b>						
INTEREST.....	9,450	7,631	6,358	6,358	5,161	
PRINCIPAL.....	109,067	108,949	109,067	109,067	104,067	
<b>TOTAL DEBT SERVICE .....</b>	<b>118,517</b>	<b>116,580</b>	<b>115,425</b>	<b>115,425</b>	<b>109,228</b>	<b>-5.37%</b>
<b>CAPITAL RESERVE</b>						
CAPITAL RESERVE.....	10,000	10,000	10,000	10,000	0	
<b>TOTAL CAPITAL RESERVE.....</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>	<b>-100.00%</b>
<b>TOTAL GENERAL FUND .....</b>	<b>\$2,040,911</b>	<b>\$2,020,499</b>	<b>\$2,152,508</b>	<b>\$2,134,187</b>	<b>\$2,226,246</b>	<b>3.43%</b>
				W/Reserve	\$10,000	
					<b>\$2,236,246</b>	<b>3.89%</b>

**Explanations:**

1 = (Gizmos, Aims Web, Typing Programs & Software for new computers)

## FOOD SERVICE PROGRAM

	Budget 2013-14	Actual 2013-14	Budget Anticipated 2014-15	Proposed 2014-15	Proposed 2015-16	
<b>REVENUE</b>						
<b>SCHOOL LUNCH</b>						
PRIOR YEAR FUND BALANCE.....	(\$ 90)	\$ 2,083	\$ 0	\$ 9,568	\$ 0	
STUDENT SALES.....	17,200	\$16,532	18,500	17,000	17,000	
AL A CARTE & ADULT SALES.....	0	4,172	0	3,500	4,100	
REFUNDS.....	0	0	0	142	0	
STATE REIMBURSEMENT.....	450	568	450	550	550	
SCHOOL BRKFST PROG SUB GRANT	150	269	150	300	300	
ADD'L BRKFST REIM. SUB GRANT	300	402	300	400	400	
FEDERAL LUNCH REIM. SUB GRANT	22,000	19,468	20,500	21,450	21,450	
FEDERAL BRKFST SUB GRANT.....	8,050	8,577	9,000	9,460	9,460	
LUNCH INCENTIVE SUB GRANT....	0	692	0	700	700	
COMMODITIES.....	0	3,708	0	0	0	
FOOD SERVICE SUPPORT.....	31,905	32,558	35,172	19,778	32,506	1
<b>TOTAL SCHOOL LUNCH.....</b>	<b>\$79,965</b>	<b>\$89,029</b>	<b>\$84,072</b>	<b>\$82,848</b>	<b>\$86,466</b>	<b>2.85%</b>
<b>EXPENSE</b>						
<b>SCHOOL LUNCH SUPPORT</b>						
FOOD SERVICE SALARIES.....	\$27,400	\$27,612	\$28,481	\$28,251	\$29,381	
SUBSTITUTE SALARIES.....	550	1,211	1,000	1,200	1,200	
GR. HEALTH INS. ....	17,816	17,316	18,885	17,940	18,748	
SOCIAL SECURITY.....	2,138	1,896	2,179	2,253	2,339	
MRE.....	818	837	850	850	1,175	
WORKERS' COMPENSATION.....	238	216	251	215	229	
UNEMPLOYMENT.....	233	371	292	42	42	
DENTAL INSURANCE.....	266	340	374	342	342	
CONFERENCE.....	1,000	372	750	750	1,000	
DISABILITY INSURANCE.....	85	62	88	85	88	
SECTION 125.....	72	60	72	72	72	
REPAIRS/MAINTENANCE.....	2,000	334	2,000	2,000	2,000	
TRAVEL EXPENSES.....	150	105	150	150	150	
SUPPLIES.....	2,750	2,695	2,750	2,750	2,750	
FOOD SUPPLIES.....	22,000	21,935	23,500	23,500	24,500	
COMMODITIES.....	0	3,708	0	0	0	
SOFTWARE.....	300	299	300	299	300	
EQUIPMENT.....	2,000	0	2,000	2,000	2,000	
DUES/FEES.....	150	92	150	150	150	
<b>TOTAL SCHOOL LUNCH SUPPORT</b>	<b>\$79,965</b>	<b>\$79,461</b>	<b>\$84,072</b>	<b>\$82,848</b>	<b>\$86,466</b>	<b>2.85%</b>

Explanations:

1 = Seen in General Fund Budget

**GLOVER SCHOOL DISTRICT  
RESERVED FUND BALANCE AS OF 12/2/14**

	BALANCE 12/23/2013	RECEIVED Appropriation	INTEREST EARNED	EXPENDED	BALANCE 12/2/14
		**			
CAPITAL RESERVE FUND.....	\$50,462.96	\$10,000	\$87.60	\$ -	\$60,550.56

\* Reserve is held in a 12 month Certificate of Deposit at Community National Bank with a .40% interest rate.  
 \*\*To be deposited for FY15 as approved at the 2014 Annual Meeting.

**INDEPENDENT AUDITORS**

Glover School District has engaged Gene A. Besaw & Associates, P.C. to audit the school district for the year ended June 30, 2014. At the time of printing the Annual Report, the audit had not been completed. The audited financial statements for Glover School District, when complete, will be available for public inspection at the Superintendents Office, 130 Kinsey Road, Barton, VT 05822.

**GLOVER COMMUNITY SCHOOL  
OFFICERS 2014-2015**

LEAH ROGERS.....TERM EXPIRES: 2015  
 LINDA AIKEN.....TERM EXPIRES: 2016  
 RICHARD EPINETTE.....TERM EXPIRES: 2017

**LAKE REGION UNION HIGH SCHOOL**

JASON RACINE .....TERM EXPIRES: 2016  
 (Appointed 7/17/13)

**ENROLLMENT**

	2014-15	2013-14	2012-13	2011-12
Elementary(K-6) .....	92	98	97	92
Secondary (7-8).....	30	27	26	35
Secondary (9-12).....	52	50	54	49
<b>Total .....</b>	<b>174</b>	<b>175</b>	<b>177</b>	<b>176</b>

## FACULTY AND STAFF 2014-2015

	<b>POSITION</b>	<b>FTE</b>	<b>SALARY</b>	<b>BENEFITS</b>
<b>Auclair, Peter</b> Castleton State College, B	<b>Physical Education</b>	50%	\$21,242.50	\$ 5,454.64
<b>Burnash, Dale</b> Trinity College, M	<b>Principal</b>	100%	\$69,157.00	\$22,096.27
<b>Baker, Jodi</b> Johnson State College, B+15	<b>Grade 4</b>	100%	\$47,662.00	\$22,430.58
<b>Carbonetti, Emily</b> University of Maine, Orono, B+30	<b>Grade 5</b>	100%	\$61,618.00	\$19,081.71
<b>Carpenter, Jonathan</b> University of Vermont, M	<b>Grades 6-8 Math &amp; Science</b>	100%	\$40,740.00	\$21,831.13
<b>Dunlavy, Lisa</b> Johnson State College, B+30	<b>Title 1/Literacy Intervention</b>	100%	\$35,396.48	\$23,100.12
<b>Fortier, Jennifer</b> Johnson State College, B+15	<b>Grade 2</b>	100%	\$55,307.00	\$22,003.12
<b>Harrington-Smyth, Michelle Art</b> Johnson State College, M+15		20%	\$9,430.20	\$ 837.45
<b>Kennedy, Anna</b> Wesleyan University, M+15	<b>Music</b>	40%	\$22,468.96	\$ 7,469.22
<b>Moore, Diana</b> Western State College, M	<b>Guidance Counselor</b>	40%	\$16,789.60	\$ 1,611.53
<b>Piernot, Renee</b> University of Vermont, M	<b>Grades 6-8 Language Arts</b>	100%	\$45,676.00	\$ 4,318.22
<b>Piette, Gerard</b> Lyndon State College, B+30	<b>Grades 6-8 S. S. &amp; Living Arts</b>	100%	\$56,541.00	\$23,199.50
<b>Schneider, Monique</b> Lyndon State College, B+30	<b>Kindergarten</b>	100%	\$47,903.00	\$22,451.45
<b>Tester, Susan</b> Lyndon State College, B+30	<b>Grade 3</b>	100%	\$60,243.00	\$18,962.64
<b>Thaler, Julie</b> University of Vermont, B	<b>Grade 1</b>	100%	\$40,017.00	\$ 3,486.12
<b>Wright, Amy</b> VT College of Norwich University, M	<b>Library-Media Specialist</b>	40%	\$16,296.00	\$ 4,428.53
Desjardins, John	Custodian	100%	\$36,435.60	\$22,915.79
Deslandes, Janice	Para Educator	100%	\$22,596.44	\$16,606.30
Deslandes, Lionel	Custodian	50%	\$10,312.32	\$ 650.52
Kennedy, Johanna	Para Educator	50%	\$ 7,000.00	\$ 627.00
Koennicke, Rebecca	Food Service Personnel	100%	\$21,250.88	\$20,993.41
LeBlanc, Susan *	Para Educator	100%	\$19,538.75	\$16,271.87
Matten, Kathy	Food Service Personnel	50%	\$ 7,000.00	\$ 627.00
Pion, Dolores	Administrative Secretary	100%	\$25,264.00	\$16,944.01
Roy, Sarah	Para Educator	100%	\$17,496.06	\$20,518.05
Schwarm, Melissa *	Para Educator	100%	\$18,117.75	\$ 9,516.96
Stewart, Winnie	School Nurse	80%	\$21,340.32	\$13,702.31

\* OCSU Employee's assigned to Glover

**During the 2013-2014 school year, 0 out of 28 (0%) of the core Academic classes at Glover Community School were taught by teachers who were NOT highly qualified (HQT) for their assignments. Additionally, during the 2013-2014 school year, there were no teachers (0%) teaching under emergency license.**

**Reported per Title I (1111)(h) of NCLB requirements.**

## PRINCIPAL'S MESSAGE

The current enrollment for the Glover Community School is 119 students. The enrollment is expected to be around 120 for the 2015 – 2016 school year.

Since NCLB (No Child Left Behind) was legislated, Glover Community School has met AYP (Adequate Yearly Progress) based on the results of the NECAP (New England Common Assessment Program). This past year, and for the first time, Glover did not meet AYP. No school in the state met AYP.

Towards the end of every school year, the staff examines the results of various assessments and other forms of data collected in planning for the upcoming school year. Since the school receives federal funding, we are required to have action plans for every school year. The current action plans focus on the areas of mathematics, literacy, and school climate.

As part of the Orleans Central Supervisory Union's staff development, the teachers and staff have once again been participating in PLCs (Professional Learning Communities). The teachers and staff have an opportunity to participate in grade level and/or subject area meetings with their colleagues throughout the supervisory union. The teachers have been working on curriculum and assessments using new Common Core Standards. Teachers have also been trained and have been working on the Rubicon Atlas. This will give the teachers an opportunity to track their curriculum electronically and make modifications easily. The Glover teachers have continued to meet in PLCs at the local level. There are three (3) PLCs; kindergarten through grade 2, grades 3 through 5, and grades 6 through 8. Teachers have an opportunity to work on curriculum, assessment, and discuss student progress.

The Common Core Standards are new national standards that need to be fully implemented by 2015. As a result of the new standards, a new national Common Core Assessment (SBAC - Smarter Balanced Assessment Consortium) will be replacing the current New England Common Assessment Program (NECAP). The SBAC is scheduled to be administered in the spring of 2015.

At the Glover Community School, Reading Recovery and LLI (Leveled Literacy Interventions) are being used to address the needs of young struggling readers. Reading Recovery is an intensive reading program that addresses the needs of primarily first grade students and LLI is a small group intervention that is used for students in K – 4. Both programs have proven to be successful and beneficial for our students. Glover Community School is slated to be a new site for the Reading Recovery program. An observation window was installed this past summer. This will give educators training to be Reading Recovery teachers the opportunity to observe one another as they work with children.

On behalf of the Glover Community School, I would like to thank the Glover School Board for their commitment, hard work and dedication representing the school and community. I would also like to thank the Glover community for their ongoing support to the school.

The students, staff, and I would like to invite the members of the community to the Glover Community School. There are a lot of great things happening. To find out more about the Glover Community School, please visit us on the web at [www.gloverschool.org](http://www.gloverschool.org). If you are interested in visiting the school, please contact us at (525-6958).

Respectfully Submitted,  
Dale A. Burnash  
Principal

**ORLEANS CENTRAL SUPERVISORY UNION  
PROGRAM FINANCIAL REPORT**

FY15	2014-15		2014-15	ANTICIPATED
	FUND BAL.	ANTICIPATED	ANTICIPATED	FUND BAL
	6/30/2014	RECEIPTS	EXPENSES	6/30/2015
Art	1,717	39,979	42,599	(903)
Central Office	27,011	\$624,666	599,128	52,549
COFEC Building	22,072	189,413	206,449	5,036
EEE/PRE-K	60,682	232,749	303,297	(9,866)
Mainstream	232,099	3,441,556	3,449,798	223,857
Music	7,596	131,251	135,554	3,293
Nurse	14,558	31,710	33,170	13,098
Physical Education	170	53,628	53,423	375

FY16	ANTICIPATED	2015-16	2015-16	PROPOSED
	FUND BAL	PROPOSED	PROPOSED	FUND BAL
	7/1/2015	RECEIPTS	EXPENSES	6/30/2016
Art	(903)	44,705	43,802	0
Central Office	52,549	561,882	614,431	0
COFEC Building	5,036	205,211	210,247	0
EEE/PRE-K	(9,866)	340,559	330,693	0
Mainstream	223,857	3,318,447	3,542,304	0
Music	3,293	138,092	141,385	0
Nurse	13,098	68,441	81,539	0
Physical Education	375	55,307	55,682	0

**ORLEANS CENTRAL SUPERVISORY UNION  
TREASURER'S REPORT**

Beginning Balance 07/01/2013.....	\$ 852,709.46
<b>Income:</b> .....	<b>\$7,349,969.73</b>
Interest.....	3,714.81
<b>Expenses:</b>	
School Board Orders.....	\$2,819,369.55
Payroll.....	4,003,929.76
<b>Ending Balance 06/30/2014.....</b>	<b>\$1,383,094.69</b>

## THE SUPERINTENDENT'S ANNUAL REPORT

I would like to begin by thanking the board members, administration, teachers, staff and community for the positive welcome. Since my start this past summer I continue to be amazed at the dedication and commitment to educational quality. I am excited at the opportunity to serve the communities and schools of the Orleans Central Supervisory Union. They are truly special places.

It is always a challenge to provide the most beneficial educational opportunities to our children while maintaining an affordable budget for the community. Business Manager Heather Wright has been working closely with the Board of Directors to do just that. Mrs. Wright and the members of the Board are fiscally responsible and work hard to ensure each penny spent is appropriate. I believe you'll see this in the presented budget requests of the supervisory union for the next fiscal year.

Many initiatives have been passed on from the legislature to the supervisory union and member schools which create challenges for our work across the supervisory union. When we began the budgeting process this fall we were anticipating implementing Act 166, known as the "Universal Pre-kindergarten" bill. Passed by the legislature last session, Act 166 guarantees a minimum of ten hours per week of pre-kindergarten education to each child in the supervisory union. As of November 25, the State has given the option for districts to suspend implementation for a year. Since the Orleans Central Supervisory Union in collaboration with Head Start has a highly-developed and successful pre-kindergarten program under the leadership of lead-teacher Julie Lavine, it the Board has decided to do just that.

Another challenge facing our schools is the requirements under the Flexible Pathways Initiative. Known as Act 77, Flexible Pathways includes opportunities for students through Dual Enrollment, Early College Enrollment, Personalized Learning Plans, and Work-Based Learning. The challenge of these opportunities for schools is financial in nature. Some will require oversight and management, and the exact amount of personnel capital to implement these as the law is written is largely unknown at this time. Dual Enrollment is a program designed to give high school students opportunities to complete six hours of college credit while still in high school. Through this year, the cost of dual enrollment has been funded by the state education fund. However, Act 77 stipulates that beginning with the 2015-2016 school year local schools will be responsible for absorbing half of the cost. If we use last year's dual enrollment numbers as a guide, Lake Region Union High School would have been responsible to pay almost \$15,000 to the Vermont College system to support the student learning required by the law.

A focus of the supervisory union school board this year will be to study and create a strategic plan. The strategic planning process is an opportunity to hold in depth discussions around the future of the supervisory union and its member schools and to organize our work as we seek the most successful way to meet the increasing needs of students.

The schools are lucky to have the strong administrations they do. The principals continue to show their dedication to their students and staff and their commitment to a strong education. As they strive to continue to improve their instructional leadership skills, Bev Davis, our Director of Instruction, is leading the team toward identifying opportunities to support teachers in improving the "instructional core." The focus of this work will undoubtedly provide opportunities for teachers in moving their work to a continued higher level which will help us meet the needs of more students.

The public school system serves all students, regardless of readiness levels. Under the leadership of Special Services Director Kathy Poginy students with special needs are provided with many opportunities to receive the same

educational opportunities as their peers within the regular classroom. This school year in an effort to increase the level of service to students para-educators were replaced with certified and qualified special education teachers. By transitioning the delivery model students are better able to access the expertise of professional educators while maintaining a similar cost structure.

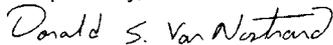
It is important to continue to assess opportunities for efficient operations. Business Manager Mrs. Wright was able to reorganize the finance office to reduce staff with no impact on output, and is reflected in the proposed budget. Another opportunity to present savings to communities and opportunities for all students is the implementation of the Community Eligibility Program (CEP). The CEP allows all students in five schools to enjoy a nutritious breakfast and lunch at no charge. In addition to the increased student participation, the increase in federal reimbursement presents a positive impact on local budgets. These are examples of the strong level of fiscal oversight provided by Mrs. Wright for the communities.

Four of our schools are part of an initiative called the Multi-Tiered System of Supports, or MTSS. A multi-tiered approach to instruction and intervention is a comprehensive and systematic process for assessing and maximizing the opportunities to learn for all students within any content area. It emphasizes the importance of effective, culturally responsive, and differentiated first teaching, and effective early intervening supports for both academics and behavior for all students, prior to making a referral for a special education evaluation.

The assessments given under the Federal No Child Left Behind Act are changing. Since 2005, all students in grades three through eight and in grade 11 participated in the New England Common Assessment Program (NECAP) to take their mathematics and reading tests. The NECAP no longer exists for these assessments and beginning in the spring of 2015, students will participate in the Smarter Balanced Assessment Consortium (SBAC). The supervisory union and schools are working hard to ensure the students are as prepared as they can be for this new assessment.

Many great opportunities for students across the supervisory union continue to present. It is a pleasure to be given this opportunity to serve the wonderful communities, the members of the school board, and the families and students. I look forward to the continued growth of the organization.

Respectfully,



Donald S. Van Nostrand  
Superintendent

## BIRTHS - 2014

Name of Parents	Place of Birth	Name of Child	Date
Leanne Day Harple Jeremy Read Harple	St. Johnsbury	Atticus Jack Harple	Jan. 17
Chelsey Lee Thibeault Joseph Jerry Paxton	Newport City	Jayden Joseph Paxton	Feb. 5
Jeannette Maureen Johnson Seth Richard Johnson	Morrisville	Madelyn Faith Johnson	Mar. 28
Amanda Lyn Atwood Ethan Jeffrey Atwood	Newport City	Hayleigh Marie Atwood	April 7
Amanda Ann Trucott Michael Paul Reynolds	St. Johnsbury	Oliver George Reynolds	April 21
Latisha Eve Moore Matthew Joseph Moore	St. Johnsbury	Jordyn John Moore	May 22
Krystal Rae Collins Patrick Martin Collins	Newport City	Savannah Grace Collins	July 15
Amanda B. Menard Justin V. Witter	St. Johnsbury	Lucas John Witter	Sept. 9
Megan Elizabeth Royer Andrew Christopher Royer	Newport City	Daniel Christopher Royer	Dec. 3
Laura Elizabeth Breitmeyer Daniel Robert Buckland Breitmeyer	Newport City	Yaella Christabelle Breitmeyer	Dec. 26

## MARRIAGES - 2014

Date	Name	Residence
May 24	Harold Bond Parker Joseph Frank Knowles	Glover, VT Malta, NY
May 27	Hayley Elizabeth Lewis Adam Richard Cook	Grimsby, Ontario Glover, VT
August 16	Sarah B. Weintraub Freddy Carrillo de La Cruz	Glover, VT Glover, VT
September 20	Erik Ainar Porter Leanne Alice Lachance	Glover, VT Glover, VT
October 10	Wendy Jean Heilig Kenneth Allen Carpenter	Glover, VT Bronson, MI

## DEATHS - 2014

<b>Date</b>	<b>Name</b>	<b>Place</b>	<b>Age</b>	<b>Residence</b>
Jan. 27	Etta R. Lucas	Glover	88	Coventry, VT
Feb. 24	Agathe Boutin	Glover	90	Glover, VT
April 27	Fernand J. Forcier Sr.	Glover	93	Glover, VT
May 9	Rosemary J. Francis	Glover	66	Lyndonville, VT
May 25	Margaret Eva Brown	Glover	98	Walden, VT
June 26	Arnold Roswell Uttin	Glover	78	Glover, VT
July 27	James L. Aldrich	Glover	78	Derby, VT
Aug. 22	Peter T. Leck	Glover	62	Glover, VT
Oct. 13	Lester I. Braddock Jr.	Glover	64	Derby, VT
Oct. 16	Elisabeth M. Hewitt	Glover	94	Glover, VT
Oct. 28	Vinal Arthur DeWitt	Glover	83	Glover, VT
Nov. 7	Chester H. Geraw	St. Johnsbury	89	Glover, VT
Nov. 12	Robert McAllister	Glover	92	Glover, VT
Nov. 14	Russell Frank Darling Jr.	Newport	73	Glover, VT
Dec. 9	Claudette Cushing	Newport	60	West Glover, VT
Dec. 10	Preston L. Kittredge	Newport	77	Glover, VT
Dec. 17	Raymond A. Pion	Glover	87	Lowell, VT
Dec. 21	Ray Evan Griffin	West Glover	92	West Glover, VT
Dec. 22	Carolyn L. Marsh	Newport	73	Glover, VT
Dec. 31	Francis Paul Medor	West Glover	72	West Glover, VT

## **AREA AGENCY ON AGING FOR NORTHEASTERN VERMONT**

The Area Agency on Aging is a private, nonprofit, United Way organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The agency connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the agency. During the past year your support allowed us to provide assistance to 34 residents of Glover.

### **BARTON SENIOR CENTER**

The Barton Senior Center serves 18 residents of Glover. The center served over 1000 meals in 2014. Seniors from the area attend Strong Living exercise classes, some for six years. This strength training class began in 2005 and has been very beneficial. Some of the Glover residents are on the board of directors, help with fundraisers and make the Barton Senior Center an extremely important part of their lives.

They begin Tuesdays and Thursdays by arriving to either exercise or play cards and stay for bingo or live music, then enjoy a nutritious meal, which is followed by line dancing, ballroom or square dancing. They also attend special fundraisers such as the Fifth Friday Jam Session. The Barton Senior Center has its own garden and fresh produce is served. A nutritious, well-balanced meal is provided as well as a chance for socialization to residents of your town. Some residents have participated in the blood pressure/blood sugar clinics and in the recent pumpkin pie contest, and the Halloween costume contest. We have a working partnership with the Glover School and they send three to five students to the center each month. Senior centers help seniors stay in their own homes, keeping them healthy and active.

### **FRIENDS OF NORTHERN LAKE CHAMPLAIN**

Friends of Northern Lake Champlain (FNLC) is a non-profit organization that has been in existence for over a decade. We act to clean the waters of northern Lake Champlain and its watershed by working collaboratively with citizens, businesses, farmers and government in order to reduce land-use pollution. Our focus is on catalyzing the actions and accountability needed to reduce land-use pollution and securing the essential local, state, and federal funding necessary for successful implementation.

### **FRONTIER ANIMAL SOCIETY OF VERMONT, INC.**

The Pope Memorial Frontier Animal Shelter, Inc. continues to take in, spay or neuter and care for unwanted and stray dogs and cats from all of the towns of Orleans County. Over the past twelve months, nearly 400 animals have come into the shelter. This past year, 15 low cost cat spay/neuter clinics have been held at the shelter. These clinics are available to all, regardless of income, and the cost remains at \$45 per cat for spaying or neutering and vaccinations. Over 475 cats have been altered through these clinics this year, and every town has residents taking advantage of this program.

### **GREEN UP VERMONT**

Green Up Day celebrated 44 years in 2014. Mark your calendars for the next Green Up Day, May 2, 2015, the first Saturday in May.

## **NEKCA ORLEANS COUNTY COURT DIVERSION**

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board composed of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract that specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service, and other remedial, educational or corrective services.

Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

## **GREEN MOUNTAIN FARM-TO-SCHOOL, INC.**

Green Mountain Farm-to-School (GMFTS) is a nonprofit organization providing fresh, local food and nutrition education to over 10,000 students in northern Vermont.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. Students started seeds for the garden at the school and the entire school participated in a spring Garden Dedication Ceremony. All of the produce from the garden was served to students in the school cafeteria. GMFTS also coordinates community volunteers who help maintain the garden over the summer. Funds from the town pay for supplies including tools, seeds, equipment, and staff time to deliver our school garden program.

## **LAKE REGION SENIOR CENTER**

We derive income from appropriations, donations, fund raisers and grants. We receive appropriations from the towns of Albany, Brownington, Barton Town, Glover, Irasburg, and Westmore. We want to thank the towns and villages for their appropriations, as well as the individual people and organizations who have given us donations, and the volunteers who have given their time to make the Lake Region Senior Center a success. We would not be able to continue without the support the we receive from all of them.

We serve meals on Wednesdays and Fridays. We have served a total of 4289 meals this year, which includes 251 takeout dinners to our homebound clients. We have seniors come from Orleans, Barton Albany, Brownington, Glover, Irasburg, Westmore and Newport to our meals. Once a month we have a Birthday Dinner with entertainment and on the 1st and 3rd Wednesday of every month we play bingo.

## **NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA**

The North Country Friends of the Vermont Symphony Orchestra are requesting support for the SymphonyKids programs for the school children in your town. The mission of SymphonyKids is for the children to gain a lifelong enthusiasm for music. The program brings small ensembles from the Vermont Symphony Orchestra to perform for the students in your local community. SymphonyKids in our region reached nearly 4500 school children in 37 presentations serving 35 schools in 27 communities.

The VSO has a long history of bringing Musicians-in-the-Schools programs to the Glover Community School. Most recently, our Fiddlesticks String Trio performed for 135 students at the school this past November.

## **NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION (NVDA)**

This past year, the Northeastern Vermont Development Association (NVDA) continued its longstanding tradition of service to the communities of the three counties of the Northeast Kingdom as the regional planning and economic development corporation. In 2014, our staff provided assistance to businesses in Glover. On the planning side we trained local officials on maintaining the Vermont Online Bridge and Culvert Inventory. We also assisted with updating the Town's parcel maps.

### **NORTHEAST KINGDOM HUMAN SERVICES, INC.**

Northeast Kingdom Human Services, Inc. is a private not-for-profit organization serving Caledonian, Essex, and Orleans Counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities. The mission of Northeast Kingdom Human Services, Inc. (NKHS), is to enrich communities and enhance the ability of individuals and families to improve their lives.

NKHS serves residents through our programs for Children, Youth, and Family Services, Outpatient Mental Health and Substance Abuse Services, Community Rehabilitation Treatment, Developmental/Intellectual Ability Services, and 24/7 Crisis Intervention. Fees are charged based on the person's ability to pay. No one is refused services for lack of ability to pay. In 2014 NKHS served 55 Glover residents and employed six from your community.

### **NORTHEAST KINGDOM LEARNING SERVICES, INC.**

Northeast Kingdom Learning Services (NEKLS) offers adult educational services, job skills, transitional support, and family services to the residents of Orleans, Essex and Caledonia counties. Services are provided to people of all ages wanting to earn a high school diploma or a GED, to learn basic computer skills, or to improve college and career readiness skills. In 2014 128 adults earned a high school diploma or GED through NEKLS.

NEKLS has Community Education Centers in Newport, Hardwick, and Canaan, with part time centers in Island Pond and Gilman. In 2013 NEKLS introduced the Mobile Lab as one more way to bring services to the most rural areas of the Northeast Kingdom. In 2014, the lab consisting of 6 laptops and a printer provided connectivity and instruction to hundreds of community members at their work, career and job fairs, training programs and for GED testing.

Partnering with local schools, the NEKLS Tutorial program provides academic support to students of all grade levels who may be struggling in school. Parents with children ages 0-6 are able to access help through our Children's Integrated Services Program.

### **ORLEANS COUNTY CITIZEN ADVOCACY**

Orleans County Citizen Advocacy's mission is to bring community volunteers (called advocates) and people with developmental disabilities together in one-to-one relationships of friendship and advocacy. OCCA's goal is for people with disabilities to be valued, protected, and accepted in their communities.

Anyone interested in learning more about Citizen Advocacy can call Paula Manzi at (802) 723-4425.

## **ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM**

The Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington and organizes programs and events that celebrate the history and cultural heritage of the area. At annual town meetings we ask residents of the towns in Orleans County for appropriations to help maintain the museum and fund our operations, as well as demonstrate local support for our work, which helps us get grants.

The four story granite block Old Stone House, built by Alexander Twilight in 1836 to serve as the dormitory of the first secondary school in the county, opened as the historical museum of Orleans County in 1925, with exhibits of furniture, textiles, ceramics, paintings, folk art, tools, toys, and town histories. Two barns house equipment used in farming, logging and transportation. These buildings are open to the public from May 15 to October 15. The library in the Cyrus Eaton House is open by appointment, and the visitors' center and office, located in the Alexander Twilight House, is open year-round. Events and classes, as well as private functions are scheduled in the restored Samuel Read Hall House

The museum sponsors educational programs for children and adults throughout the year, including the Collectors Fair, the NEK History Fair every other year, the Antique Engine Show, spring and fall field days for elementary students, Time Travelers Day Camp for children 8-12, classes in traditional crafts and small-scale agriculture for adults, and special programs focusing on history and historical preservation. Our special events include Old Stone House Day, the Cheese and Apple Tasting, and the Fall Foliage Run. We thank you for your support in the past, and we promise to continue to work to preserve the history of Orleans County and enrich the culture of our communities.

This summer we will invite the community to participate in an archaeological dig at the base of Prospect Hill to find the original location of the Orleans County Grammar School, which was moved down the road in 1869 to become the Brownington Grange Hall. We also plan to make packed dirt, wheelchair and walker friendly paths around the museum grounds.

### **ORLEANS-ESSEX VNA and HOSPICE, INC.**

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer board of directors representing the towns we serve. We adhere to strict regulations which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the agency to provide, maintain, and improve services and programs.

During Fiscal Year 2014, home-based services were provided to 29 individuals in Glover for a total of 633 multi-disciplinary visits. Six residents received services through agency-sponsored wellness programs..

### **RURAL COMMUNITY TRANSPORTATION, INC. (RCT)**

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 194600 rides last year. RCT

transports people to adult day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments. Last year RCT provided 23 Glover residents with 1697 trips traveling 37,836 miles.

## **SHADOW LAKE ASSOCIATION**

The Shadow Lake Association would like to ask the voters of the town of Glover to appropriate \$5,000 to the running of the boat wash. It runs from Memorial Day to Labor Day at Shadow Lake. The lake association has been running this for several years with annual contributions from association members augmented by grant assistance from the state of Vermont and other private foundations, including the Town of Glover in 2014. To continue the efforts of preserving the recreational opportunities provided by the lake and its natural resources for all to enjoy, we need to ask for financial assistance from the greater Glover community on an annual basis.

The boat wash operated 12 hours per day, seven days per week in 2014, employing local area residents as attendants. Depending on the funding we receive, we will determine the number of days we will actually be able to run in 2015.

In 2014 we thoroughly surveyed the entire shoreline twice over the summer months using a diver hired by the Shadow Lake Association. During the surveys we discovered several new locations of Milfoil with anywhere from one plant to several plants. These plants were all removed by the diver, but our efforts to continue staying ahead of the current infestation of Milfoil and inspecting boats for any new invasive species remains crucial.

We have removed the majority of bethnic matting in the area known as Danforth Cove, and we will need to be very diligent in the 2015 season to monitor this site so that any type of invasive plants do not establish themselves in this or any other Lake area.

We inspected 353 boats in total last year.

## **PIONEER DAY CAMP**

The theme of the 2015 Glover Pioneer Camp will be "The Old Hinman Road--Connecting the Past to the Future." The camp program will revolve around the historic buildings and foundations at the settlement, with hands-on activities at the brick kiln, the church, the tavern and store, the school, and the Parker homestead and herb gardens. We will be making bricks, working with clay, cooking over an open fire, doing crafts, making music, building forts and decorating an historic float for the Barton Fourth of July Parade. Camp will run from June 29-July 3, with the Saturday parade optional. We will be offering breakfast, hot lunch, and an afternoon snack for all campers.

2014 Camp was a wonderful success. We had 48 campers, ranging in age from first grade to eighth grade. We had six teachers on staff, three emergency medical personnel, a certified lifeguard, three musicians, a drama coach, our resident grant writer, an excellent cook, and great junior counselors! For the first time, we had a dedicated program, with two certified elementary teachers, for the youngest children, in addition to the focus groups offered to older campers. We served breakfast, hot lunch cooked over the campfire, and a snack after the afternoon swim.

The theme for Glover Pioneer Camp 2014 was vaudeville, which allowed us to reuse the Glover Historical Society's Johnnie Prindle vaudeville show exhibit from the Vermont History EXPO. We offered focus groups in drama, set design, music, clay, open-fire cooking and fort building. We produced an original play

based on the true story of how the Statue of Liberty almost came to West Glover. On the last day of camp, the parents and friends of our campers came for a pot luck lunch, the play, and a vaudeville show, with jug band music, Prindle jokes, and a magic show.

Last year we received a grant from Vermont Community Foundation for \$1,000, a matching grant from the Lake Parker Association, and \$1,000 from the town of Glover. The donation from the town of Glover was used to provide scholarships to low-income children and to pay stipends to our counselors. The VCF grant allowed us to expand Pioneer Camp to children from other schools in the county, and to form new collaborations with other organizations in our community, including local historical societies along the Hinman Road and other community organizations in Glover.

We have just received word that the Northeast Kingdom Fund of the VCF has given us a \$4,000 grant for trail work, signage, and rustic shelters to benefit both the camp and our connection to the Hinman Settler Road historic trail. We will use the funds to raise a timber frame pavilion, both to accommodate camp and provide a shelter for recreational users and community activities. We are so grateful to the voters of Glover for the funding these last few years. Thanks for helping to keep Glover Pioneer Camp a vibrant fun way to share our town's history with the next generations.

## **UMBRELLA**

Umbrella exists to ensure that communities in Caledonia, Orleans, and Essex counties offer safety, support, and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. In 2014 we supported 485 individuals with direct advocacy, housed 14 adults and 6 children in our shelter for a total of 846 bed-nights.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. Last year we helped 91 children develop safe, healthy relationships with their nonresident parent through 935 hours of visitation. Additional services such as parenting education, counseling, and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia, our newest program is geared towards helping women-in-transition achieve economic self-sufficiency. This 17 week job skills training program introduces women to the culinary arts as they prepare Meals-On-Wheels for Newport area seniors. After completing the program, women are assisted with securing employment with a local business in a position that fits their individual strengths and interests. To date, Cornucopia has provided 21,500 nutritionally balanced meals to Newport seniors and empowered 15 women through hands-on culinary and hospitality training.

At least 3 Glover households were directly served by Umbrella in 2014 and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals. We are deeply grateful for Glover's support.

## **VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)**

Since 1926, VABVI, a nonprofit organization, has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the only private agency in Vermont to offer a complete range of services to visually impaired residents—and at no cost to the client. During 2014 VABVI provided services to 53 adults and 12 students in Orleans County. Please contact us at 1-800-639-5861 or general@vabvi.org, or visit us on the web at www.vabvi.org..

## **VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)**

VCIL is a statewide, nonprofit organization dedicated to improving the quality of life for people with disabilities. Direct services are available to residents of Glover in a number of ways: peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, referral and assistance is available to all residents by calling VCIL's I-Line, at 1-800-639- 1522 (Voice and TTY).

## **VERMONT ASSOCIATION OF CONSERVATION DISTRICTS (VACD)**

VCAD is the membership association of Vermont's fourteen Natural Resource Conservation Districts, whose mission is to work throughout the state. To date, 213 Vermont communities have benefitted from the Rural Fire Protection Program.

In 2014 we made several adjustments to the Rural Water Supply (RWS) Grant Program, including changing the name from Dry Hydrant Grant Program to better reflect the diverse range of projects we support. We increased the maximum grant award from \$2,500 to \$4,000 per project and made repair, replacement, relocation, and upgrades of existing rural water supply systems eligible for grant funding on an ongoing basis. In 2015 we plan to make further changes, including changing the RWS Grant Program from once a year to a revolving program, and adding a wider range of activities to the Rural Fire Protection Program, such as assisting towns with Rural Water Supply Plans and facilitating state-wide training sessions for the Vermont Fire Service.

## **AUDITORS' STATEMENT**

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2014.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

LUCILLE (LUCY) SMITH  
CAROLE YOUNG  
REBECCA YOUNG

# Some Sure Signs of Spring

by Loudon Young

To the predictables, death and taxes, you can add another, me every week. And to the unpredictables we can add one also, and that is spring.

After three winters intermingled with what we thought might be spring, you sure might be convinced that it was unpredictable. But I'll bet you can count the snowstorms we get from now on without taking off the other mitten.

There are many, many signs of spring. The first being the crows that come back soon after town meeting. Then there are the legislators, threatening to disband and leave Montpelier. Of course they don't leave as soon as they threaten to, but they finally do and that's a good sign of spring. Or it's a sign that they have no air conditioning in the State House, anyway.

Then as another omen of spring, there is sugaring, but the editor says I've got to stop lying to you folks about things. So let's get back to spring.

Another sure sign is when the noise you hear is not a snowmachine but instead a tiller or a mini-bike. Welcome change.

Another sign is those so-and-so listers out poking around to see if they can't extract another pound of flesh.

By no means the last sign of spring is when the fishermen hang up their snowshoes and augers and go to patrolling the streams.

Then, of course, another indicator is when the marble artists come forth and the bicycles appear. It seems like everyone has a softball.

The last sign of spring that I'm going to tell you about is when the folk come back from wintering in Florida. They are all tanned and full of news and just raring to garden. This is the sign that really gets us to believing.

In this season of hope and renewal, there are a few things that aren't so nice. When spring comes marching in and the snow banks recede there are all the things that you didn't do last fall just staring you right in the face.

Last fall you didn't have time to rake up the leaves and seed the bare place on your lawn and fix the fence, but what are you going to use for an excuse now?

Hell, you'd better go and do it before it becomes too big an issue. It's not as if I told you to paint the house or something. All I want to do is to get you off your duff and out in the nice sunshine. Great, isn't it?

*From the Chronicle, 1976*