

**PLEASE BRING THIS REPORT TO
TOWN MEETING ON MARCH 3, 2020.**

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2019

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

Dedication



Don Atkins

Don Atkins grew up in Hardwick, Vermont. Even as a child, Don showed his helpful nature by assisting his father in taking care of the cemetery. Don spent much of his adulthood in the grocery and the insurance business. When his mother was a resident at Union House Nursing Home, Don came to Glover regularly to visit her. There he met Sheila, who has been his companion for the past many years.

Don has worked for the town of Glover in various capacities, including taking care of the Glover Town Hall and Glover's town office building since 2013. He could be found cleaning the buildings, mowing the lawns, shoveling the walkways, or any number of other tasks to make the buildings easy to access and use. He retired from those positions in 2018. Don's cheery wave of the hand and ready smile in the midst of the job have made Glover Village a pleasant place to be. Most recently, Don has served as a cemetery commissioner.

We greatly appreciate the role Don has played in keeping those important buildings in Glover Village presentable and usable. His characteristic friendly attitude makes our town feel hospitable to residents and visitors alike.

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DATES TO REMEMBER IN 2020

January 1...Obtain Hunting & Fishing Licenses online @ www.fishandwildlife.com
March 3 (9:00 A.M.)..... Town Meeting
April 1 Final Day for Dog Licenses
Bring Certificates for Spayed Females and Neutered Males and for Rabies Vaccination.
March 7.....*Rabies Clinic at Town Clerk's Office..... Saturday, 9:00–10:30 A.M.*
November 16.....All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 7:00 A.M.–5:00 P.M.
Closed on Fridays, Saturdays, Sundays, and Holidays.
Telephone..... 525-6227
Fax..... 525-4115
Email..... glovertc@comcast.net
Website..... www.townofglover.com

GLOVER PUBLIC LIBRARY

Open.. Tues.–Thurs., 12:00–5:00 P.M.; Sat., 10:00 A.M.–2:00 P.M. (winter only)
Thursday Story Hour 10:30 (summer only).
Telephone..... 525-4365

MEETING SCHEDULES

Select Board: 2nd & 4th Thursday of each month, 6:30 P.M., Municipal Building.
Agendas and minutes of Select Board meetings are posted on the Glover Town website www.townofglover.com

Planning Commission: Meet at call of chairperson.

GLOVER RECYCLING

Glover is a member of the Northeast Kingdom Waste Management District.
A complete list of materials accepted at the Glover Recycling Center is available at the Town Clerk's Office.

Computers, Electronics and batteries can be recycled at the Glover Recycling Center.
Propane Tanks and Tires are collected year round in Lyndonville, fees apply for tires.
CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby.
HOUSEHOLD HAZARDOUS WASTE - **BY APPOINTMENT ONLY**, Monday-Friday
June through the end of September in Lyndonville, and special events throughout the District, June through Sept., Fees apply for business wastes. Call for details: 626-3532.

Lyndonville Recycling is open to residents of all NEKWMD Towns –
224 Church Street, Wed. 8 A.M. – 4 P.M. & Sat. 8 A.M. – 3 P.M.

Glover Recycling Trailer is located on Route 16 at Town Garage.

April 1 – November 30: Open Sat., 9:00 A.M.–Noon and Wednesdays from Noon to 3PM.
December 1– March 31: 1st & 3rd Sat., 9:00 A.M.–Noon and 1st and 3rd Wednesdays Noon to 3PM.

WASTE U.S.A.-COVENTRY, VT (334-8300)

Open..... Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department..... 525-3400
Glover Ambulance (messages only)..... 525-3560
Orleans County Sheriff Department 334-3333
State Police Barracks, Derby..... 334-8881

NOTICE

ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 3, 2020 at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
- To elect a Treasurer for a term of one (1) year.
To elect a Select Board Member for the term of three (3) Years.
To elect an Auditor for the term of three (3) years.
To elect a Lister for the term of three (3) Years.
To elect a Library Trustee for a term of five (5) years.
To elect a Cemetery Commissioner for the term of three (3) years.
To elect a Cemetery Sexton for a term of one (1) year.
To elect a Collector of Delinquent Taxes for a term of one (1) year.
To elect a First Constable for the term of one (1) year.
To elect a Second Constable for a term of one (1) year.
To elect a Grand Juror for a term of one (1) year.
To elect a Town Agent for a term of one (1) year.
To elect an Agent to deed town owned property for a term of one (1) year.
To elect a Member-at Large for a term of three (3) years to the Bicentennial Scholarship Committee
- ARTICLE 5.** To see if the Town will vote to raise \$1,016,219.78 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve expenditures of approximately \$113,500.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2020, as provided in T32, Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$25,964.00 to the individual agencies and services listed in the 2020 column of the 2019-2020 Appropriations Comparison list; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2019	2020
American Legion.....	\$ 150.00	\$ 150.00
American Red Cross of NH & VT	500.00	500.00
Barton Area Senior Services Inc.....	1,500.00	1,500.00
Big Heavy World.....	250.00	250.00
Craftsbury Community Care Center	-	500.00
Glover Ambulance	27,500.00	
Glover Bicentennial Scholarship	500.00	500.00
Glover Pioneer Camp.....	1,500.00	1,500.00
Glover Recreation (GREC).....	1,000.00	1,000.00
Green Mountain Farm to School	500.00	800.00
Green Up Vermont.....	100.00	100.00
Lake Region Senior Center	300.00	300.00
NC Friends of the VT Symphony Orchestra	100.00	100.00
North Woods Stewardship Center	250.00	250.00
Northeast Kingdom Human Services, Inc.	1,178.00	2,244.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Notheast Kingdom Council on Aging	500.00	500.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Citizen Advocacy	500.00	500.00
Orleans County Citizen Child Advocacy Center	200.00	200.00
Orleans County Court Diversion.....	300.00	300.00
Orleans County Fair Association	-	500.00
Orleans County Historical Society	575.00	625.00
Rural Community Transportation, Inc.	700.00	700.00
Shadow Lake Association (Boat Wash)...	8,000.00	8,000.00
Pope Memorial Frontier Animal Shelter, Inc.	500.00	500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living..	245.00	245.00
Vermont Family Network	-	250.00
VT Assoc. for the Blind & Visually Impaired	750.00	750.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
TOTAL	\$ 50,798.00	\$ 25,964.00

ARTICLE 11. Shall the Town of Glover enter into a communications union district (CUD) to be known as NEK Community Broadband, under provisions of 30 V.S.A. Ch82.?

The towns of the Northeast Kingdom have a chance to benefit from funding available through the State of Vermont and the federal government to develop broadband infrastructure that would offer high speed internet (at least 100 mbps up and down) to every residential and business address in the region. A CUD is a municipal entity, made up of 2 or more towns, with the specific purpose of bringing high-speed internet access, commonly called "broadband" to every e911 address in the NEK. As stated in Title 30 V.S.A. Chapter 082 § 3035 (d), membership in the CUD poses no financial risk to the Town of Glover or individual taxpayers within Glover.

All towns that approve this ballot measure will become members of the CUD and each member town must appoint a representative to the CUD governing board.

- ARTICLE 12.** To see if the Town will vote to have the 2021 Annual Meeting to start at 9:00 A.M. on March 2, 2021.
- ARTICLE 13.** To do and transact any other nonbinding business that may legally come before this meeting:
- ARTICLE 14.** To adjourn.

Dated at Glover, Vermont this 23rd day of January 2020.

BRIAN CARROLL, Chairman
 JACK SUMBERG
 David Simmons

Received and recorded at Glover Town Clerk's Office, January 23, 2020.

JESSICA SWEENEY, Town Clerk

NEK COMMUNITY BROADBAND - BACKGROUND INFORMATION

“Shall the Town of Glover enter into a communications union district (CUD) to be known as NEK Community Broadband, under the provisions of 30 V.S.A. Ch82.?”

Goal

Bring a reliable and affordable, high-speed internet option (at least 100 mbps download & upload) to every residential and business address in the Northeast Kingdom.

Summary

High-speed internet is no longer a luxury, but a necessity. Unfortunately, it's not financially appealing to internet companies to invest in infrastructure to serve our rural communities. We must set up our own networks to ensure access for all residents and businesses. The Legislature created a process to do this with Act 79 (2019).

How?

The first step is for towns in our region to form a Communications Union District (CUD). It will be known as “NEK Community Broadband.”

What's a CUD?

A Communications Union District(CUD), is a municipality made of two or more towns for the purpose of building communication infrastructure together. Each town in the CUD has a seat on a governing board which will plan, contract build and manage the infrastructure that will provide high speed internet.

What do we gain by joining NEK Community Broadband?

The Town gets a seat at the table as critical regional infrastructure is designed and built.

What's the cost to be a part of the CUD?

There are no direct costs to the taxpayer or the town, though a CUD may ask the town to provide space for a communications plant used to store fiber optic cable, electronics and other assets required to operate the network.

What's the risk to the taxpayer and towns?

Membership in a CUD poses no financial risk to the town or individual taxpayers, by state statute, meaning **taxpayer dollars will not be used and if the CUD fails no liability falls to the member towns or taxpayers.** (30 V.S.A. Chapter 82; see web address below).

How much will it cost to build the network?

We won't know the estimated cost of the network until we know which towns are in the CUD and a network design has been engineered. Luckily, Northeastern Vermont Development Association has already secured grant funds to develop a business plan and conduct the initial network engineering for the CUD. Building a network is expensive but community based broadband projects like this qualify for large grants and very low interest loans.

How long will it take?

Forming a CUD is just the first step in a multi-year process to plan, fund and build a network to deliver high-speed internet across our region.

Will it work?

Yes, we believe it will work. Across rural Vermont, substantial leaps in internet service have come from communities banding together or partnering with providers to build their own networks. ECFiber, Vermont's first CUD formed in 2015,

now delivers up to 700 mbps service to 3,500 customers in 22 rural towns and is profitable.

How can we join the district?

By voting yes on the CUD Article (just listen for “NEK Community Broadband”) at Town Meeting, you're voicing your support for your town's membership in the CUD. All towns that approve this ballot measure will become members of a CUD.

What's next?

Each town appoints a resident and an alternate to serve on the CUD board. That board will work to develop a feasible plan for building the network and raise funds to construct and manage it. Then we have an affordable, high-speed internet option. Of course, no one would be required to sign up for the new service. This just means we'll have more and better options!

Questions?

Visit NEKCollaborative.org/broadband for more information. To read the full text of the state statute, visit: <https://legislature.vermont.gov/statutes/chapter/30/082>.

WARNING

NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

MARCH 3, 2020

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 3, 2020 to act on the following article.

ARTICLE 1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$ 794,823?

ANNUAL MEETING OF GLOVER TOWN MARCH 5, 2019

The meeting was called to order at 9:00 A.M. by Nicholas Ecker-Racz, Moderator. This was the 217th Annual Town Meeting. Nick announced the Northeast Kingdom Waste Management District Budget Vote that was being held at the right of the stage; polls opened at 10:00 am and would be until 7:00 pm. Nick said that the Glover Historical Society had a table with Randy Williams, Betsy Day and Joan Alexander. They had publications and memberships for sale. Glover Librarian Toni Eubanks sat at the Glover Public Library table where one could adopt a book. Glover Ambulance members Adam Heuslein, Sue Gibeault and Ashley Fontaine had a table where you could get your annual subscriptions. Glover Energy Committee members Mariel Hess and Ann Creaven had a table with handouts to help save energy. The Girl Scouts also were there selling cookies. Glover 8th grade class had coffee, soda, water and wonderful pastries for meeting attendees to enjoy and they had a Cake and pie auction. The beautiful quilts hanging in the town hall were hung by Historical Society members. Betsy Day read the names of the quilt owners. This was the twelfth year of this tradition. They are enjoyed by everyone who attends both Town Meeting and the School Meeting and The Moderator gave thanks to the Historical Society and the wonderful people who lent their quilts for the occasion. They will hang there for the Glover Library Talent Show & Silent Auction on Saturday. Nick announced the Rabies Clinic being held on Saturday, March 9th at the Town Clerk's Office from 9:00-10:30. Without objection the entire Warning was not read by the Moderator.

NOTICE ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 5, 2019 at nine o'clock in the forenoon to act on the following business: The Pledge of Allegiance was recited.

WARNING

ARTICLE 1. To elect a Moderator.

Nicholas Ecker-Racz was nominated by Jack Sumberg, Mike Ladd made the motion that nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by voice vote. The clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

ARTICLE 2. To elect a Town Clerk.

Donna Sweeney after 32 years stepped down as Town clerk. After a standing ovation the selectmen presented her with a gift. She nominated Jessica Sweeney for the position of Town Clerk. Richard Epinette made the motion that nominations cease and a selectman cast one ballot for Jessica Sweeney. The motion was seconded and approved by voice vote. The ballot was cast and Jessica Sweeney was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Jack Sumberg moved to accept the article, seconded by Richard Epinette. Rebecca Young one of the auditors stood and explained about a discrepancy of \$11,574.10 in the reported bank balance. The auditors will continue to reconcile the error.

Jack then spoke to explain about a small calculation error in the budget, which changed the budget figure to \$960,396.86; an increase of \$550.00. After a question from Dan Clark was answered, the article was approved by voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Donna Sweeney nominated Jessica Sweeney; Amy Braun made the motion that nominations cease and Select Board cast one ballot for Jessica. The motion was approved. One ballot was cast and Jessica Sweeney was elected.

To elect a **SELECT BOARD MEMBER** for a term of three (3) years. Michael Ladd's term was up and he decided that he was not going to run again. Mike received a standing ovation and was thanked for serving on the Select Board. Robert Young nominated David Simmons and James Coe nominated Norman Auger. After both parties stood and told a little about themselves a vote on paper ballot was done. Ninety seven votes were cast, David Simmons received 57 and Norman Auger 40. David Simmons was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Carole Young was nominated by Rebecca Young. Robert Young made the motion that nominations cease and the clerk cast one ballot for Carole Young. The motion was approved. One ballot was cast and Carole Young was declared elected.

To elect an **AUDITOR** for a term of two (2) years. Amy Braun was nominated by Donna Sweeney. Mike Ladd made the motion the nomination cease and the clerk cast one ballot for Amy Braun. The motion was approved. One ballot was cast and Amy Braun was declared elected. Amy replaces Anne Creaven.

To elect a **LISTER** for a term of three (3) years. Dennis Gibson was nominated by Robert Young. Brian Carroll moved that nominations cease and the clerk cast one ballot for Dennis Gibson. The motion was approved. The clerk cast one ballot and Dennis Gibson was declared elected.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years. Becky Galloway was nominated by Linda Elbow. Rebecca Young moved that nominations cease. Becky Galloway was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Ricky Blanchard was nominated by Joan Alexander. Donna Sweeney made the motion that nominations cease. Ricky Blanchard was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Jessica Sweeney was nominated by Donna Sweeney. Mike Ladd moved that nominations cease. Jessica Sweeney was elected by voice vote.

To elect a **COLLECTOR OF DELINQUENT TAXES** for a term of one year. Donna Sweeney was nominated by Jack Sumberg. Donna Sweeney was elected by voice vote.

To elect a **FIRST CONSTABLE** for a term of (1) year. Job Breitmeyer was nominated by Melinda Breitmeyer. Job Breitmeyer was elected by voice vote.

To elect a **SECOND CONSTABLE** for a term of (1) year. David Simmons was nominated by Jack Sumberg. David Simmons was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Larry Gluckman was nominated by Jack Sumberg. Larry Gluckman was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Jessica Sweeney was nominated by Donna Sweeney. Jessica Sweeney was elected by voice vote.

To elect an **AGENT** to deed town owned property for a term of one (1) year. Jessica Sweeney was nominated by Donna Sweeney. Jessica Sweeney was elected by voice vote.

To elect a Member -At-Large for a term of (1) year to the Bicentennial Scholarship Committee, Leanne Harple was nominated by Dennis Gibson. Leanne Harple was elected by voice vote.

ARTICLE 5. To see if the Town will vote to raise \$959,896.86 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$113,000.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Christopher Waring moved to accept the article, seconded by Linda Elbow. Jack explained some changes. The Select Board answered questions. There was a lot of discussion on the condition of Bean Hill, and the West Glover Sidewalk. It was explained that Bean Hill will be paved this year. The sidewalk budget line was amended from \$26,000.00 to \$0.00 after much conversation. Robert Young asked why there was \$30,000 budgeted for The Property Reserve Fund instead of \$10,000.00 like in the past. The Select Board didn't have an answer for the proposed increase. Ted Young moved that the budget line item be reduced to \$10,000.00. Rebecca Young seconded the motion. The motion passed by voice vote. The amended article for \$914,396.86 was approved by voice vote.

ARTICLE 6. To see if the Town will vote to collect property taxes on or before November 16, 2019, as provided in T32, Section 4792 V.S.A.

Brian Carroll moved to accept the article, seconded by Joan Alexander. The article passed by voice vote.

ARTICLE 7. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Joan Alexander moved to adopt the article, seconded by Brian Carroll. The article passed by voice vote.

ARTICLE 8. To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.

Jack Sumberg moved to adopt the article, seconded by Mike Ladd. The article was adopted by voice vote.

ARTICLE 9. To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A

Brian Carroll moved to adopt the article. Seconded by Mike Ladd. The article was adopted by voice vote.

ARTICLE 10. To see if the Town will appropriate a total of \$50,298.00 to the individual agencies and services listed in the 2019 Column of

the 2018 - 2019 Appropriations Comparison listed and taxes assessed by the Select Board. Brian Carroll made the motion to accept the article, seconded by Chris Braithwaite.

Jen Andrews, President of the SLA read the message from the Town Report. Some discussion happened. The SLA line was supposed to read \$8,000.00 not \$7,000.00.

The total amount for appropriations was supposed to be \$50,798.00, not \$50,298.00. Jack Sumberg made the motion to change the SLA appropriation to \$8,000.00 & a total appropriation amount of \$50,798.00. Stephan Cantor seconded the motion. The amended appropriation & the amended article passed by voice vote.

At 11:57am the motion was made by Jack Sumberg to recess the meeting until the conclusion of The School Board meeting. Brian Carroll seconded he motion. The recess was approved by voice vote.

ARTICLE 11. To see if the Town will exempt from taxes for 5 years the small lot and building owned by the Glover fire department & Civil Defense parcel ID # VT16105 located near the Town Green in Glover Village appraised for \$10,700.00

Jack Sumberg made the motion to accept the article, seconded by Brian Carroll. After short discussion on the location of the parcel, the article was approved by voice vote.

ARTICLE 12. To see if the Town will vote to have the 2020 Annual Meeting to start at 9:00 A.M. on March 3, 2020.

Milton Borrell made the motion to accept the article seconded by Jack Sumberg. The article was accepted.

ARTICLE 13. Climate Resolution:

(A Nonbinding Resolution Offered by The Glover Energy Committee)

Whereas climate change is one of the most urgent problems facing our state, nation, and the world, and

Whereas the State of Vermont has a goal to achieve 90% of its Energy from renewable sources by 2050, yet is making insufficient progress towards achieving that goal, and

Whereas all fossil fuels used in Vermont are imported from other states or countries, resulting in a multi-billion dollar drain annually on the Vermont economy, while renewable energy boosts the state's economy.

Now, therefore, be it resolved:

That the Town of Glover urges the state of Vermont to:

1. Halt any new construction or expansion of fossil fuel infrastructure, including pipelines and storage facilities, and
2. Firmly commit to developing renewable energy for all people in Vermont, and
3. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to rural communities, low income people, or people of color.

Furthermore, the voters of the Town of Glover Selectboard and Energy Committee to continue efforts to improve the energy

efficiency of town facilities, fuels to renewables where it can be shown to be prudent to do so.

Should this article pass, a letter shall be sent from the Town of Glover to our State Representatives and Senators, the Speaker of the Vermont House, the President Pro Tem of the Vermont Senate, and the Governor with a text of this resolution and an account of the votes, yes and no.

Jack Sumberg made the motion to accept the resolution. Darlene Young offered a second. After some discussion, Carmela Young asked to amend section 3 of the letter to remove the last sentence reading "with no harm to rural communities, low income people, or people of color". After discussion the amendment passed by voice vote. The motion to pass the resolution was approved by paper ballot: 36 in favor; 11 opposed.

ARTICLE 14. To do and transact any other nonbinding business that may legally come before this meeting:

Tabitha Armstrong expressed her concerns about the snow build up on the sidewalks in Glover village.

ARTICLE 15. To adjourn.

Richard Epinette made the motion to adjourn. Brian Carroll Seconded. The meeting adjourned at 2:30pm.

Dated March 8, 2019

Jack Sumberg
Select Board Member

Jessica Sweeney
Town Clerk

Nicholas M. Ecker-Racz
Moderator

TREASURER'S REPORT

Balance on Hand, January 1, 2019.....\$1,121,467.26

RECEIPTS:

2020 Tax Credit	\$ 1,984.23	
2019 Tax Overpayments.....	8,186.12	
Cost	26.95	
Credits paid through delinquents.....	223.17	
Current Taxes	2,468,485.12	
Delinquent Taxes - Collected.....	93,795.05	
Delinquent Taxes - Interest.....	3,662.22	
Delinquent Taxes - Penalties	7,502.86	
Delinquent Taxes - NSF fee.....	40.00	
Fish & Wildlife.....	2,795.40	
Glover School (Reimbursement)	21,295.69	
Hold Harmless Payment.....	101,181.00	
Lake Region Union High School (Reimbursement)	11,024.38	
State Payments	32,968.25	
	2,753,170.44	2,753,170.44

State of Vermont:

2019 Shadow Lake Aquatic Grant (Partial Payment)	6,988.00	
Better Back Roads Grant (Bean Hill).....	20,000.00	
Better Back Roads Grant (Shadow Lake)	11,533.00	
Efficiency Vermont Rebate (Pellet Furnace)	3,000.00	
Energy Grant	2,000.00	
Equalization Study.....	892.00	
FY2019 3rd Quarter S.A. Roads	28,144.16	
FY2019 4th Quarter S.A. Roads.....	28,144.16	
FY2020 1st Quarter S.A. Roads.....	28,180.86	
FY2020 2nd Quarter S.A. Roads.....	29,112.92	
Northeast Regional Planning Commission (Dexter)	11,100.00	
Northeast Regional Planning Commission (Hydro Seeder)	5,200.00	
Reappraisal Fund	7,582.00	
	181,877.10	181,877.10

Community National Bank:

2019 Non-Arbitrage Interest	5,494.48	
New Non-Arb Loan	451,200.00	
Appraisal Fund Savings Int.....	131.17	
Bridge Maintenance Interest.....	0.36	
Computerization Fund Savings	141.26	
Emergency Management Interest	60.42	
Equipment Fund Savings Interest	899.29	
Fire Department Reserve Fund Savings Interest	186.76	
Gravel Pit Closure Fund	615.89	
Money Market Interest.....	3,001.33	
N.O.W. Account Interest	51.77	
Paving Fund Savings Interest.....	2,115.37	
Property Reserve Fund Interest	799.14	
Restoration Fund Savings Account Interest	239.80	
Savings Account Interest.....	720.88	
	465,657.92	465,657.92

General:

Beverage Licenses	440.00	
Cemetery Lots Sold	20.00	
Closed Bank Account	182.00	
Computerization Fund Fees	1,548.00	
Culvert Reimbursement	561.00	
Dog Licenses	2,847.00	
Donations	50.00	
Energy Committee Reimbursement	42.34	
Fees	9,240.31	
Gloria Powers (Electric Portion)	100.00	
Grader/Loader work	1,230.00	
Hall Rent	1,755.00	
HRA Credits	1,883.36	
Judicial Fines/Public Safety	432.50	
Marriage Licenses	180.00	
Pitney Bowes (Duplicate Payment)	120.00	
Registration Fees	84.00	
Restoration Fund Fees	1,548.00	
Riendeau Gravel Pit (Returned Deposit)	5,000.00	
Scrap Metal Recycling	355.15	
Tables & Chairs Rental	85.00	
Trash Recycling	5,750.35	
Vehicle Road Permits	260.00	
	<u>33,714.01</u>	33,714.01

Reimbursements:

Cemetery Reimbursements	443.65	
Library Reimbursements	5,433.37	
Non-Arb Overpayment Reimbursement	176.15	
SLA Reimbursement	3,336.31	
Wastewater Reimbursements	2,526.62	
Deposit error	50.00	
	<u>11,966.10</u>	11,966.10

Total Receipts **\$ 3,446,385.57**

DISBURSEMENTS:

SelectBoard Orders	\$ 2,205,345.80	
Glover Community School - 2019 Taxes	1,188,910.68	
Lake Region Union High School - 2019 Taxes	588,235.33	
Debit from HRA	14,450.98	
	<u>3,996,942.79</u>	

Total Disbursements **\$ 3,996,942.79**

Balance on Hand, January 1, 2019 **\$ 570,910.04**

ACCOUNTED FOR AS FOLLOWS:

Cash	\$ 100.00	
Check Book	13,581.65	
Money Market	18,844.93	
Non-Arb.	1,074.15	
Savings	57,698.65	
Restoration Fund	23,277.58	
Computerization Fund	13,612.38	
Appraisal Fund	7,670.82	
Fire Department	14,811.17	
Equipment	14,177.27	
Property Reserve	74,646.60	
Paving Fund	251,903.07	
Bridge Maintenance	5,000.36	
Emergency Management	6,103.19	
Gravel Pit Closure	66,828.06	
HRA Account	1,580.16	
	<u>\$ 570,910.04</u>	\$ 570,910.04

2019 NON-ARBITRAGE INVESTMENT

New Account	\$ 451,200.00
Interest	5,388.12
	<u>456,588.12</u>
Deposits	408,444.32
	<u>865,032.44</u>
Transfers	863,958.29
Balance January 1, 2020	<u>\$ 1,074.15</u>

2019 RESTORATION FUND

Balance, January 1, 2019	\$ 21,489.78
Deposits	1,548.00
Interest	239.80
Balance, January 1, 2020	<u>\$ 23,277.58</u>

2019 COMPUTERIZATION FUND

Balance January 1, 2019	\$ 12,543.12
Deposits	1,548.00
Interest	141.26
	<u>14,232.38</u>
Transfers	620.00
Balance January 1, 2020	<u>\$ 13,612.38</u>

2019 APPRAISAL FUND

Balance, January 1, 2019	\$ 6,462.02
Deposit	State/Reappraisal 7,837.00
Deposit	State/Equalization 892.00
Interest	131.17
	<u>15,322.49</u>
Transfer	7,651.67
Balance, January 1, 2020	<u>\$ 7,670.82</u>

2019 FIRE DEPARTMENT SAVINGS ACCOUNT

Balance January 1, 2019.....	\$ 16,954.62
2019 Budget Item	7,500.00
Interest.....	186.76
Total	<u>24,641.38</u>
Transfer	9,830.21
Balance January 1, 2020.....	\$ 14,811.17

2019 EQUIPMENT FUND

Balance January 1, 2019.....	\$ 185,166.86
2019 Budget Item	100,000.00
Deposit	21,111.12
Interest.....	899.29
	<u>307,177.27</u>
Transfer	293,000.00
Balance January 1, 2020.....	\$ 14,177.27

2019 PROPERTY RESERVE FUND

Balance January 1, 2019.....	\$ 83,687.46
2019 Budget Item	10,000.00
Interest.....	799.14
	<u>\$ 94,486.60</u>
Transfer	19,840.00
Balance January 1, 2020.....	\$ 74,646.60

2019 PAVING FUND

Balance January 1, 2019.....	\$ 208,687.70
2019 Budget Item	55,000.00
Deposit	127,000.00
Interest.....	2,115.37
	<u>392,803.07</u>
Transfer	127,000.00
Transfer	13,900.00
Balance January 1, 2020.....	\$ 251,903.07

2019 EMERGENCY MANAGEMENT

Balance January 1, 2019.....	\$ 5,542.77
2019 Budget Item	500.00
Interest.....	60.42
Balance January 1, 2020.....	\$ 6,103.19

2019 GRAVEL PIT CLOSURE FUND

Balance January 1, 2019.....	\$ 56,212.17
2019 Budget Item	10,000.00
Interest.....	615.89
Balance January 1, 2020.....	\$ 66,828.06

2019 BRIDGE MAINTENANCE

New Account.....	\$ 5,000.00
Interest.....	0.36
Balance January 1, 2020.....	\$ 5,000.36

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2019	\$ 122,765.45
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RECEIPTS:

Delinquent Charges Penalty	\$ 980.30	
Delinquent Charges, Collected.....	12,256.72	
Delinquent Charges, Interest.....	715.80	
Delinquent Charges, Cost	32.40	
Interest Earned Savings Account	110.02	
Interest Earned, Certificate of Deposit.....	139.14	
Interest Earned, N.O.W. Account.....	17.69	
Interest Earned, Reserve CD	345.02	
Quarterly User Charges.....	64,525.77	
2020 Quarterly User Charges.....	29.20	
	<u>\$ 79,152.06</u>	\$ 79,152.06
		<u>\$ 201,917.51</u>

DISBURSEMENTS:

Sewer Commissioner's Orders.....	\$ 78,420.95
Balance on Hand, January 1, 2020	\$ 123,496.56

ACCOUNTED FOR AS FOLLOWS:

Cash	\$ 50.00
Certificate of Deposit	26,255.22
N.O.W. Account	22,368.93
Reserve Fund	64,574.96
Savings Account.....	<u>10,247.45</u>
	\$ 123,496.56

Jessica Sweeney
Treasurer

2019 ACTUAL USE /2020 Proposed Budgeted Receipts Report

	2019 Budget	2019 Actual	2019 Variance	2020 Budget
1 Roads				
2 State of Vermont - Highway Aid.....	\$113,000.00	\$113,582.10	\$ 582.10	\$113,500.00
3 Reimbursement for Culverts/Culvert Work...	-	561.00	561.00	600.00
4 Grader Work.....	-	1,230.00	1,230.00	1,000.00
5 Asphalt - State Payment - Bean Hill.....	115,000.00	-	(115,000.00)	120,000.00
7 Roaring Brook culvert - Better Roads Grant	10,420.00	-	(10,420.00)	10,420.00
8 Bean Hill culverts & ledge - Better Roads Grant	20,000.00	-	-	-
9 Shadow Lake Culvert Grant.....	11,530.00	11,533.00	3.00	-
10 Dexter Mtn. Rd - ditching grant.....	11,100.00	11,100.00	-	-
11 Total Roads Receipts.....	\$281,050.00	\$158,006.10	\$(123,043.90)	\$245,520.00
13 GENERAL FUND				
14 Reimburse WWWater & Cem.SS to Town.....	1,000.00	423.50	(576.50)	-
15 Listers Fund/Grant.....	8,455.00	8,474.00	19.00	8,500.00
16 Tax Anticipation Loan Earnings.....	4,000.00	4,620.33	620.33	4,500.00
17 Library Reimburse Town (Salary)	2,000.00	3,338.00	1,338.00	3,000.00
18 Reimbursement from Shadow Lake Assoc/ state	15,000.00	18,324.31	3,324.31	15,000.00
19 Recycling - Trash Income.....	4,500.00	5,750.35	1,250.35	5,800.00
20 Recycling - Scrap Metal Income.....	650.00	355.15	(294.85)	-
21 Senior Meals share of Town Hall electric bill	600.00	100.00	(500.00)	100.00
22 Refunds/Void Checks.....	-	-	-	-
23 Interest on Delinquent Taxes.....	5,000.00	3,566.77	(1,433.23)	4,000.00
24 Anticipated Town Office Income	19,000.00	15,439.06	(3,560.94)	16,000.00
25 Energy Committee grant rec'vd (VCF).....	-	2,000.00	2,000.00	-
26 Hydroseeder Grant rec'vd (NWRPC).....	-	5,200.00	5,200.00	-
27 Total General Fund Receipts.....	\$ 60,205.00	\$ 67,591.47	\$ 7,386.47	\$ 56,900.00

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2019 ACTUAL USE /2020 Proposed Budgeted Expense Report

	2019 Budget	2019 Actual	2019 Variance	2020 Budget
Road Labor & Maintenance				
5 Labor.....	\$143,600.00	\$141,985.73	\$ 1,614.27	\$150,000.00
6 Social Security.....	11,000.00	10,723.83	276.17	11,250.00
7 Retirement.....	5,900.00	5,735.83	164.17	5,900.00
8 Unemployment Insurance	840.00	834.48	5.52	850.00
9 Worker's Comp.....	(included under Insurance, line 177, in 2019 budget)	"	"	15,350.00
10 Health Insurance.....	"	"	"	38,118.20
11 HRA/Dental/Vision.....	"	"	"	10,700.00
12 Stipend in lieu of Health Insurance.....	5,000.00	4,999.80	0.20	5,000.00
13 Uniforms.....	2,100.00	2,640.70	(540.70)	2,700.00
14 Sweeper.....	3,500.00	2,847.50	652.50	3,500.00
15 Tree Cutting.....	500.00	-	500.00	1,500.00
16 Roadside Mowing.....	15,000.00	14,364.00	636.00	15,000.00
17 Mileage/Meetings	600.00	869.16	(269.16)	900.00
18 Hay/Winter Rye	1,500.00	1,475.12	24.88	1,500.00
19 Sand.....	21,000.00	20,000.00	1,000.00	21,000.00
20 Salt.....	3,750.00	4,671.64	(921.64)	12,750.00
21 Stone.....	5,500.00	4,007.82	1,492.18	5,500.00
22 Beavers.....	500.00	225.00	275.00	500.00
23 Gravel - Crushing	41,000.00	42,895.50	(1,895.50)	43,000.00
24 Chloride.....	24,000.00	16,939.45	7,060.55	20,000.00
25 Culverts.....	5,500.00	4,422.90	1,077.10	5,500.00
26 Pavement Sealing (Cracks).....	-	-	-	2,000.00
27 Cold Patch.....	500.00	73.14	500.00	500.00
28 Signs/posts/whips.....	2,500.00	1,149.16	1,350.84	2,500.00
29 Survey/Misc.....	2,500.00	282.06	2,217.94	2,500.00
30 Total Road Labor & Maintenance.....	296,290.00	281,142.82	15,220.32	378,018.20
Road Projects				
33 Asphalt - Paving Fund.....	55,000.00	55,000.00	-	55,000.00
34 Bean Hill paving - state grant	115,000.00	-	-	120,000.00
35 Town Bridge Repairs.....	5,000.00	1,407.45	3,592.55	5,000.00
36 Bean Hill culverts & ledge - grant.....	28,500.00	12,657.65	15,842.35	-
37 Shadow Lake Road Culverts - grant.....	-	10,200.00	(10,200.00)	-

	2019 Budget	2019 Actual	2019 Variance	2020 Budget
38 Roaring Brk Rd culvert - grant	13,000.00	1,855.75	11,144.25	4,950.00
39 W. Glover storm drain repair	-	7,400.00	(7,400.00)	-
40 Culvert/Road Inventory	2,000.00	-	2,000.00	2,000.00
41 Total Road Projects	218,500.00	88,520.85	14,979.15	186,950.00
43 Equipment				
44 Equipment Purchase/Repairs/Supplies.....	6,000.00	10,006.75	(4,006.75)	6,000.00
45 Truck #2	6,000.00	4,768.72	1,231.28	6,000.00
46 Truck #3	6,000.00	2,846.16	3,153.84	6,000.00
47 Truck #17	6,000.00	5,234.27	765.73	6,000.00
48 Loader.....	7,000.00	939.25	6,060.75	7,000.00
49 Grader.....	7,000.00	3,315.38	3,684.62	7,000.00
50 Excavator/Trailer	8,000.00	4,500.56	3,499.44	8,000.00
52 Equipment Reserve Fund.....	100,000.00	100,000.00	-	125,000.00
52 Total Equipment	146,000.00	131,611.09	14,388.91	171,000.00
54 Fuel				
55 Diesel	39,000.00	40,695.71	(1,695.71)	41,000.00
56 Gas & Kerosene	500.00	205.53	294.47	300.00
57 Total Fuel.....	39,500.00	40,901.24	(1,401.24)	41,300.00
59 Municipal Roads General Permit	2,000.00	-	2,000.00	2,000.00
61 Total Roads Expense	702,290.00	542,176.00	45,187.14	779,268.20
62 Total Roads Receipts/Reimbursement....	(281,050.00)	(158,006.10)	(123,043.90)	(245,520.00)
65 Total Roads Budget.....	421,240.00	384,169.90	33,066.19	533,748.20
66 Surplus/Deficit from previous year.....	(4,003.91)			(33,066.19)
67 TOTAL ROADS to be raised by taxes	417,236.09			500,682.01
68 GENERAL FUND				
69 Property Maintenance				
70 Shadow Lake				
71 Caretaker (wages, FICA/Medi etc).....	1,000.00	1,000.00	-	1,150.00
72 Public Beach/Dam.....	1,500.00	332.29	1,167.71	1,500.00
73 Toilet Rental.....	500.00	444.00	56.00	500.00
74 Supplies.....	50.00	-	50.00	50.00

75 Boat Wash.....	15,000.00	18,395.36	(3,395.36)	15,000.00
76 Dam Hydraulic Study Fund	5,000.00	4,700.00	300.00	-
77 Total Shadow Lake	23,050.00	24,871.65	(1,821.65)	18,200.00
79 Municipal Building				
80 Custodian (wages, FICA/Medi etc).....	2,500.00	1,039.91	1,460.09	1,500.00
81 Sewer.....	600.00	510.60	89.40	600.00
82 Trash Removal.....	650.00	647.00	3.00	650.00
83 Repairs/Supplies	3,000.00	2,056.41	943.59	3,000.00
84 Electric.....	1,400.00	1,574.81	(174.81)	1,600.00
85 Propane.....	60.00	26.07	33.93	50.00
86 Oil/pellets.....	3,000.00	4,146.81	(1,146.81)	3,000.00
87 Mowing.....	-	560.00	(560.00)	600.00
88 Total Municipal Bldg	11,210.00	10,561.61	648.39	11,000.00
90 Town Hall				
91 Custodian (wages, FICA/Medi etc).....	1,000.00	707.21	292.79	850.00
92 Sewer.....	700.00	510.60	189.40	600.00
93 Trash	50.00	41.00	9.00	50.00
94 Repairs/Supplies	2,500.00	1,568.01	931.99	2,500.00
95 Electric.....	2,000.00	1,816.37	183.63	2,000.00
96 Oil	2,000.00	2,252.61	(252.61)	2,500.00
97 Mowing.....	-	195.00	(195.00)	200.00
98 Snow Shovelling.....				250.00
99 Total Town Hall	8,250.00	7,090.80	1,159.20	8,950.00
101 Town Garage				
102 Trash Removal.....	50.00	-	50.00	50.00
103 Telephone/Internet.....	1,200.00	1,401.87	(201.87)	1,500.00
104 Repairs/Supplies	5,700.00	845.73	4,854.27	3,500.00
105 Electric.....	2,200.00	2,779.59	(579.59)	3,000.00
106 Propane heat.....	3,000.00	3,684.61	(684.61)	3,700.00
107 Grounds Work	100.00	15.00	85.00	100.00
108 Total Town Garage	12,250.00	8,726.80	3,523.20	11,850.00
110 Old Town Garage				
111 Repairs/Supplies	2,000.00	180.26	1,819.74	1,000.00
112 Oil.....	1,000.00	-	1,000.00	500.00
110 Total Old Town Garage	3,000.00	180.26	2,819.74	1,500.00

	2019 Budget	2019 Actual	2019 Variance	2020 Budget
115 Reserve Funds				
116 Property Reserve Fund.....	10,000.00	10,000.00	-	30,000.00
117 Gravel Pit Closure Fund.....	10,000.00	10,000.00	-	10,000.00
118 Bridge Maintenance Fund.....	5,000.00	5,000.00	-	5,000.00
119 Ash Tree Removal Fund.....				1,000.00
120 Shadow Lake Dam Fund.....				7,500.00
121 Total Reserve Funds	25,000.00	25,000.00	-	53,500.00
123 Town Green/Parks				
124 Town Green & mowing.....	250.00	665.00	(415.00)	800.00
125 Runaway Pond Park.....	150.00	-	150.00	150.00
126 Village Lights.....	4,600.00	4,052.18	547.82	4,500.00
121 Total Town Green/Parks.....	5,000.00	4,717.18	282.82	5,450.00
129 Total Property Maintenance	87,760.00	81,148.30	6,611.70	110,450.00
131 Salaries				
132 Officers' Salaries.....	100,000.00	92,811.44	7,188.56	100,000.00
133 FICA/Medi.....	9,500.00	7,212.05	2,287.95	7,000.00
134 Retirement.....	4,200.00	3,321.17	878.83	3,300.00
135 Unemployment Insurance	625.00	629.52	(4.52)	375.00
136 Health insurance.....				46,760.00
137 HRA/Dental/Vision.....				10,500.00
138 Total Salaries	114,325.00	103,974.18	10,350.82	167,935.00
140 Office				
141 Website.....	164.00	164.00	-	164.00
142 Telephone.....	1,000.00	939.05	60.95	1,000.00
143 Advertising.....	700.00	402.58	297.42	500.00
144 Mileage/Meetings.....	1,000.00	1,615.56	(615.56)	1,700.00
145 Supplies/Equipment	8,000.00	5,910.33	2,089.67	8,000.00
146 Listers.....	2,400.00	3,065.00	(665.00)	3,000.00
147 Hardware, Software & Support.....	4,500.00	3,479.56	1,020.44	7,000.00
148 Planning Commission.....	500.00	-	500.00	500.00
149 Energy Committee.....	500.00	1,512.68	(1,012.68)	500.00
150 Total Office	18,764.00	17,088.76	1,675.24	22,364.00

152 Taxes and Fees				
153 Dam Registration Fees (3 Lakes).....	750.00	750.00	-	750.00
154 Attorney Fees.....	1,000.00	-	1,000.00	1,750.00
155 County Taxes.....	22,000.00	21,822.90	177.10	22,500.00
156 TAN Loan Interest.....	12,860.00	25,366.08	(12,506.08)	14,535.00
157 VLCT Dues.....	2,366.00	2,366.00	-	2,463.00
158 Misc. Dues & Fees.....		28.00	(28.00)	100.00
159 NVDA Dues.....	842.00	842.00	-	842.00
160 Professional Services.....	500.00	3,791.25	(3,291.25)	500.00
161 Total Taxes and Fees	40,318.00	54,966.23	(14,648.23)	43,440.00
163 Postage & Reports				
164 Town Reports.....	3,000.00	1,788.00	1,212.00	2,000.00
165 Postage.....	2,700.00	2,093.83	606.17	2,200.00
166 Total Postage & Reports.....	5,700.00	3,881.83	1,818.17	4,200.00
168 Insurance				
169 Health.....	81,752.00	90,233.84	(8,481.84)	-
170 Dental.....	4,700.00	4,506.21	193.79	-
171 Vision.....	500.00	431.96	68.04	-
172 Municipal.....	46,927.00	44,822.00	2,105.00	31,178.00
173 Total Insurance.....	133,879.00	139,994.01	(6,115.01)	31,178.00
175 Recycling				
176 Attendants.....	7,400.00	8,478.39	(1,078.39)	9,000.00
177 Supplies.....	200.00	49.73	150.27	200.00
178 NEKWM D Pick-up & compost.....	1,750.00	1,992.00	(242.00)	2,200.00
179 Fast Trash.....	4,000.00	4,660.00	(660.00)	5,000.00
180 NEKWM D per capita assessment.....	1,110.00	1,083.30	26.70	1,100.00
181 Total Recycling	14,460.00	16,263.42	(1,803.42)	17,500.00
183 Other				
184 Election Workers.....	900.00	192.50	707.50	900.00
185 Boarding dogs.....	400.00	-	400.00	400.00
186 Marriage Fees to State of VT.....	-	200.00	(200.00)	200.00
187 Dog License fees to State of VT.....	1,400.00	1,295.00	105.00	1,400.00
188 Green up.....	200.00	175.00	25.00	400.00
189 Recreation Department.....	300.00	256.00	44.00	300.00
190 Barton Landfill Monitor.....	250.00	-	250.00	-

	2019 Budget	2019 Actual	2019 Variance	2020 Budget
191 Sewer Project Study - over 4 years.....	2,400.00	-	2,400.00	2,400.00
192 Misc.....	150.00	-	150.00	150.00
193 Total Other	6,000.00	2,118.50	3,881.50	6,150.00
195 Loan and Bond Payments				
196 Sewer Bond Payment.....	20,552.00	20,552.00	-	20,552.00
197 New Town Garage Loan.....	44,500.00	44,421.55	78.45	44,500.00
198 Total Loan and Bond Payments	65,052.00	64,973.55	78.45	65,052.00
200 Emergency Services				
201 Fire Department	32,500.00	25,975.92	6,524.08	37,500.00
202 FD Reserve Fund.....	7,500.00	7,500.00	-	7,500.00
203 Glover Ambulance				
(Ambulance was an appropriation in 2019)				27,500.00
204 Total Emergency Services	40,000.00	33,475.92	6,524.08	72,500.00
206 Library				
207 Library Salaries	15,000.00	18,338.00	(3,338.00)	15,000.00
208 Total Library	15,000.00	18,338.00	(3,338.00)	15,000.00
210 Cemetary				
211 Salaries & Maintenance	13,000.00	18,338.00	-	13,000.00
212 Headstone Repair	2,000.00	2,000.00	-	2,000.00
213 Total Cemetary	15,000.00	15,000.00	-	15,000.00
215 Emergency Management Fund				
216 Sheriff's Department.....	500.00	500.00	-	500.00
217 Sheriff's Department.....	12,640.00	13,214.54	574.54	13,016.00
219 Total General Fund Expenses	569,398.00	564,937.24	4,460.76	584,285.00
220 Total General Fund Receipts	60,205.00	67,591.47	7,386.47	56,900.00
221 Total General Fund Budget	509,193.00	497,345.77	11,847.23	527,385.00
222 General Fund prior year Surplus/Deficit.	(12,132.23)			(11,847.23)
223 TOTAL GF to be raised by taxes	497,060.77			515,537.77
224 Total Roads to be raised by taxes	417,236.09			500,682.01
226 Total Budget to be Raised by Taxes	\$914,296.86			\$1,016,219.78

approved 1/23/2020

230 SPENDING from RESERVE FUNDS

231 Paving Fund				
232 Bean Hill Paving - lower mile.....	\$109,000.00	\$ 13,838.00	\$ 95,162.00	\$128,578.82
233 Bean Hill Paving - .75 mile shim.....				35,000.00
234 Roaring Brook Rd - .25 mile shim				26,000.00
235 W. Glover storm drain paving.....		7,400.00		
237 Property Reserve				
238 Municipal Bldg. furnace.....		\$ 18,400.00		
239 Municipal Bldg cellar insulation		3,178.75		
240 Town Garage apron paving		4,200.00		
242 Equipment Reserve				
243 New Grader		\$264,888.88		
244 New 10-wheeler				124,900.00

2020 SELECTBOARD BUDGET NOTES

We have made several changes in the way the selectboard receipts and expense budget is presented for 2020.

1. Worker's Comp and health insurance costs for the road crew are now shown in the Road Labor & Maintenance budget instead of under General Fund – Insurance as they were in previous years. The total is \$64,168.20.
2. Due to the increasing number of complaints regarding the condition of our paved roads in winter, we have added \$9,000 to the salt budget. It will also be necessary to build a salt shed for storage of the material. We have not added anything to the budget for the salt shed that would be required for storage under cover. We do have funds in the Property Reserve that could be used for this purpose.
3. We have added \$4,000 to the road labor budget to enable the foreman to hire part-time help in summer.
4. We have budgeted \$125,000 for the Equipment Reserve instead of the usual \$100,000 because we plan to replace the older 10-wheeler truck this year.
5. We have increased the tree cutting budget by \$1,000, on the advice of the Tree Warden, to step up hazard tree removal on roadsides. We have also budgeted \$1,000 for an Ash Tree Removal Fund to begin saving for the day when the emerald ash borer comes to Glover and we will have numerous dead roadside ash trees that will have to be removed.
6. We have added a Shadow Lake Dam Fund with \$7,500 budgeted to start saving for the upgrades to the town owned dam which we are being told will be required when new dam safety regulations go into effect in 2022.
7. Glover Ambulance Services, Inc. has requested that the selectboard sign a yearly contract specifying the services that the ambulance squad will provide to the town and the financial support that will be provided by the town. We have agreed with this and have included the \$27,500 cost in the selectboard budget this year. In previous years the ambulance payment was included under appropriations. This change will raise the selectboard budget but lower appropriations. Both are derived from property taxes.
8. We have added a new section to the budget report that shows spending from reserve accounts. Money budgeted to be deposited in these accounts is shown under Paving Fund and Equipment Reserve in the Roads Budget and under Property Reserve, Gravel Pit Closure Fund, Bridge Maintenance Fund, Ash Tree Removal Fund, and Shadow Lake Dam Fund in the expense report. The new section, Spending from Reserve Funds, is at the end of the expense report and shows actual spending for 2019 and proposed spending for 2020.
9. We presented a small increase in the 2019 budget over 2018 and ended the year with a surplus of \$44,913, but we do have a more significant increase in the 2020 budget. The larger increased budget lines are: Roads – labor, up \$6,400, (\$4,000 is for part-time help in the summer to keep projects moving when an extra driver is need or full-time employees are on vacation); \$9,000 for road salt; equipment reserve fund up \$25,000 to make full payment on new 10-wheeler; diesel fuel up \$2,000; property reserve fund up \$20,000 (this restores it to the pre-2018 level); ash tree removal fund \$1,000; Shadow Lake dam fund \$7,500; office software & support \$2,500; tax anticipation loan (TAN) \$1,675; recycling \$3,000; Glover Fire Department \$5,000; Glover Ambulance \$27,500 (formerly under appropriations). This adds up to \$110,575.
There are a few lines that are lower: Total Shadow Lake, down \$4,850; old town garage, down \$1,500; total postage & reports, down \$1,500.
Insurance costs are about the same as last year but are distributed differently within the budget.

We will be prepared for a full discussion at town meeting.

SELECT BOARD REPORT

Select Board:

Jack Sumberg.....	\$ 2,100.00
Brian Carroll.....	2,100.00
David Simmons	2,100.00
Cynthia Epinette	772.50

Town Clerk & Treasurer

Jessica Sweeney.....	\$ 39,654.95
Donna Sweeney	11,529.47
Cynthia Epinette	25,933.19

Listers

Jerome Andrews.....	\$ 672.75
Dennis Gibson.....	914.25
Robert Young.....	2,436.57

Auditors

Amy Braun.....	\$ 526.69
Ann Creaven.....	778.44
Carole Young.....	1,613.19
Rebecca Young	1,679.44

Constable:

Job Breitmeyer - 1st	\$ 0.00
David Simmons - 2nd	0.00

Health Officer:

Nicholas Ecker-Racz	\$ 0.00
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Delinquent Tax & Sewer Collector:

Donna Sweeney	\$ 7,750.22
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Library:

Toni Eubanks	\$ 14,004.00
Ruth Rowell	3,030.10

Road Crew:

Harvey Dunbar, Foreman	\$ 52,149.70
Derrick Poginy	49,064.26
James Pohlman.....	35,912.07
Benjamin Churchill.....	9,859.50

Beach Caretaker:

Gerald Trevits	\$ 1,000.00
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Shadow Lake Boat Wash:

Clara Cutler	\$ 4,350.00
Brad Dudley	2,574.00
Patrick Mueller.....	4,229.50
Kurt Muller	198.00
Julie Thompson	3,492.50
Terry Wright	2,244.00

Recycling Attendant:

Andy Fournier.....	\$ 4,062.50
Dale Kilby	3,282.50
Maurice Teixeira	471.25
Gerald Trevits	39.00

Custodian:

Cassandra Flynn	\$ 1,452.00
Stephen Flynn	171.00

WASTEWATER ACCOUNT

Sewer Operator:
 Allen Mathews \$ 5,336.08

CEMETERY ACCOUNT

Wayne Alexander \$ 859.71
 Cynthia Epinette 250.00
 Grant LaClair 258.72
 Jessica Sweeney 500.00

**INVENTORY
 TOWN REAL ESTATE**

Municipal Building & Fire Station \$444,800.00
 Shadow Lake Beach & Water Rights 135,000.00
 Town Hall 176,900.00
 Old Town Garage 79,000.00
 New Town Garage 524,000.00
 Ambulance Building, West Glover 64,000.00
 Town Gravel Pit, Recreation & Cemetery (Westlook II) 153,200.00
 Merriam Estate 1,700.00
 Old Schoolhouse Lot (Duck Pond Road) 2,300.00
 Hester Webster Nature Preserve 14,400.00
 Lafont Mill Site 3,200.00
 Lake Parker-Dry Hydrant Lot (32B) 23,200.00
 Office Equipment 11,000.00
 Town Hall Furnishings 2,800.00
 Generator/Municipal Building & Fire Department 15,000.00
 Total \$1,650,500.00

HIGHWAY EQUIPMENT

Welder \$ 1,750.00
 Snow Fence 1,000.00
 Miscellaneous Tools 2,000.00
 Grader-2018 Caterpillar 288,000.00
 Loader-2006 Volvo 127,200.00
 Trailer-2000 AAW637 License Plate 7,000.00
 Excavator-2008 Caterpillar 103,000.00
 Truck # 17 Western Star with plow & wing 158,550.00
 Truck #2 2014 Freightliner with plow & wing 128,543.00
 Truck #3 2015 Ford 550 with plow & sander 85,000.00
 Two V Plows 600.00
 Compressor 1,300.00
 Chainsaws (2) 1,300.00
 Pressure Washer 2,000.00
 Floor Jack 800.00
 Generator 800.00
 Total \$908,843.00

SCHOOL

Village School Building \$2,041,000.00
 Contents of Building (Insured Value) 300,000.00
 Total \$2,341,000.00

WASTEWATER PROJECT EQUIPMENT

Pump Station #1 \$ 64,000.00
 Valve Vault @ PS# 1 7,000.00
 Generator @ PS #1 27,500.00
 Pump Station #2 58,300.00
 Valve Vault @ PS# 2 6,800.00
 Generator @ PS #2 26,500.00
 Small individual Stations 14,000.00
 Glover Pump Station Generator & Meter 40,000.00
 Total \$244,100.00

GLOVER FIRE DEPARTMENT EXPENSE (Town Account)

Budget \$32,500.00
 Reserve \$ 7,500.00
 \$ 40,000.00

Income:
 Transfer from Reserve Fund \$ 9,830.21

Expenses:
 Repair & Supplies \$ 4,673.43
 Electric 1,535.08
 Diesel 775.48
 Heating Oil 3,935.96
 Radios 1,169.00
 Insurance 12,337.00
 Sewer Service 510.60
 Trash Removal Service 41.00
 Telephone Service 898.37
 Mileage/Meetings 100.00
 Reserve Fund 7,500.00
 CNB Truck Loan 9,830.21

Total Expenses \$ 43,306.13
 2019 Balance \$ 6,524.08

SELECT BOARD ANNUAL MESSAGE

Selectboard Changes

Mike Ladd retired after six years on the selectboard and Dave Simmons was elected for a three-year term. We thank Mike for his years of service to the town.

Riendeau Gravel Pit

At the 2019 Town Meeting we reported that the results of the boring tests done at the Riendeau Gravel Pit had been disappointing and the Selectboard was no longer considering purchase. We went back in the spring and dug test pits in the floor of the existing pit where the boring machine had not been able to penetrate the gravel. We wanted to make sure that we were not overlooking resources that could be very valuable to the town in the future. Again, results were disappointing. Our decision not to pursue purchase was re-confirmed.

New Equipment

The town purchased a new grader and the road crew is very satisfied with it. The old one was purchased in 2002 and we hope to get 20 years of service out of the new one.

We replaced the failing oil furnace at 51 Bean Hill Road with a pellet-fired advanced wood heat furnace. Pellets are delivered by truck to a 6.2 ton fabric bin in the cellar. The burner is very efficient and clean burning and over the years we should see some savings in spending on heating fuel and make a small reduction in the town's dependence on fossil fuels.

We also replaced most of the oldest folding chairs at the town hall and purchased a rack to improve storage of the chairs.

Shadow Lake Dam

We reported last year that the Vermont Dam Safety Engineers had requested that the town hire qualified consulting engineers to do a new Hydraulic and Hydrologic Study to determine the adequacy of the dam. Dubois & King Inc. was chosen and the results of the study were presented to the selectboard and interested members of the Shadow Lake Association in December. The engineers modeled storms of the required durations and intensities to study how the lake and dam would handle the runoff from the 5.2 square mile watershed. The good news is that the dam meets the current regulations. However, the regulations are scheduled to be updated in 2022 to reflect the changes in storm patterns seen in recent years and there is a good chance that the 100 year old dam will not meet the new regulations. The VT Dam Safety Engineers have given us hope that some FEMA funding will be available to help pay for the next portion of the engineering study in 2021. We have started a fund in this year's budget to begin saving for the eventual upgrade of the dam. The town acquired the dam in 1964 from Barton Village, which had acquired it in 1943 when the Barton Manufacturing Company, the last private owner, went bankrupt.

Bean Hill Road

The road crew replaced inadequate culverts, removed constraining ledge, and improved ditching on the lower mile of Bean Hill Road. The Town of Barton was doing major work on Roaring Brook Road and Glover tried to coordinate with them so both roads were not closed at the same time. This stretched the project out and the selectboard decided to put off paving until spring 2020 to let the new culverts settle in and, hopefully, prolong the service life of the expensive new asphalt. With grinding and paving costs at \$260,000 per mile and state paving aid only available every 3 or 4 years, we know we won't be paving Bean Hill again for a good number of years.

51 Bean Hill Road

We plan to remodel the rest room that serves the town clerk's office and the library to make it meet ADA requirements for a public building and be more accessible for all users. Joan Alexander tells us that this building, the Chapin Leonard farm, was the first house to have indoor plumbing as original equipment in Glover Village. The house was built in 1890 after fire destroyed the older house. The second floor bathroom will be taken out of service and used for storage. The bathrooms have seen only minor modifications in the last 130 years!

Respectfully submitted,
 Brian Carroll, Chairman
 Jack Sumberg
 David Simmons

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2020.....	\$ 570,910.04
Delinquent Taxes Due (2019).....	67,271.14
Delinquent Taxes Due (2018).....	16,817.14
Delinquent Taxes Due (2017).....	1,866.84
Delinquent Taxes Due (2016).....	1,049.66
Delinquent Taxes Due (2015).....	421.98
Orleans County Fair Association Stock	25.00
Total	<u>\$ 658,361.80</u>

Current Liabilities:

USDA Loan.....	\$ (41,104.00)
Town Garage Loan	(44,421.55)
Fire Department Loan.....	(9,830.21)
Total	<u>\$ (95,355.76)</u>

NET WORTH STATEMENT

Assets:

From Financial Statement	\$ 658,361.80
Value of Town Owned Real Estate	1,621,700.00
Value of Furniture & Equipment.....	28,800.00
Value of Highway Equipment.....	908,843.00
Value of School Buildings & Contents	-
Value of Wastewater Equipment.....	244,100.00
Total	<u>\$3,461,804.80</u>
Liabilities: From Financial Statement.....	(95,355.76)
NET WORTH OF TOWN.....	<u>\$ 3,366,449.04</u>

TAX STATEMENT

Town Grand List.....	\$ 1,408,857.00
Town Tax Rate – General Fund.....	0.3468
Roads.....	0.2633
Veterans.....	0.0021
School Grand List - Nonresidential.....	\$ 724,321.00
Homestead.....	\$ 684,904.00
School Tax Rate – Nonresidential.....	1.6073
Homestead.....	1.3318
Taxes Assessed:	
General Fund.....	\$ 488,591.73
Roads.....	370,994.04
Veterans.....	2,958.65
Nonresidential Education.....	1,164,201.14
Homestead Education.....	912,155.15
	\$ 2,938,900.71
Minus Total State Payments.....	(332,476.79)
	\$ 2,606,423.92
Taxes Accounted For As Follows:	
2019 Property Taxes Collected.....	\$ 2,468,485.12
2019 State Payments.....	32,968.25
2019 Hold Harmless Payment.....	101,181.00
2019 Taxes Collected through Delinquents.....	223.17
2019 Credits Paid in 2018.....	14,749.37
Fish & Wildlife.....	2,795.40
2019 Delinquent Taxes Owed.....	106,337.04
Statement of Grand List.....	\$140,885,700.00
1% Listed Value of Property.....	\$ 1,408,857.00

TOWN INDEBTEDNESS

USDA Loan Maturity Date 2039	
Balance, January 1, 2019.....	\$ 567,984.71
Interest Expense for 2019.....	24,134.84
Payment.....	(20,552.00)
Payment.....	(20,552.00)
Balance December 31, 2019.....	\$ 551,015.55
Fire Department Loan Maturity November 11, 2022	
Balance January 1, 2019.....	\$ 37,204.79
Interest Expense for 2019.....	830.60
Payment.....	(9,830.21)
Balance Due December 31, 2019.....	28,205.18
Town Garage Loan Maturity June 9, 2032	
Balance, January 1, 2019.....	\$ 494,131.52
Interest Expense for 2019.....	12,342.72
Payment.....	(44,421.55)
Balance Due December 31, 2019.....	\$ 462,052.69
TOTAL TOWN INDEBTEDNESS.....	\$1,041,273.42

**2019 LIST OF REAL ESTATE IN TOWN
EXEMPT FROM TAX BY LAW AS OF APRIL 1, 2019**

Andersonville Cemetery.....	\$ 53,100.00
French Cemetery – Dexter Mountain.....	34,500.00
Glover Community Church.....	203,300.00
Glover Town School.....	3,115,900.00
Gravel Pit, VT Rte. 16, Westlook II and Rec. Field.....	153,200.00
Hester Webster Nature Preserve.....	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B).....	23,200.00
Merriam Estate.....	1,700.00
Municipal Building & Glover Fire Station.....	444,800.00
Orleans Chapter Future Farmers.....	86,400.00
Old Schoolhouse Lot on Duck Pond Road.....	2,300.00
Shadow Lake Beach & Water Rights.....	135,000.00
Town Garage & Land.....	369,000.00
Town Hall.....	176,900.00
Veterans RE exemptions (11X \$40,000).....	440,000.00
West Glover Ambulance Bldg. & Leach Field.....	64,000.00
West Glover Cemetery.....	63,000.00
West Glover Congregational Church.....	178,900.00
West Glover Lafont Mill Site.....	3,200.00
Westlook Cemetery.....	93,400.00
Glover Fire and Civil Defense (by vote of town 2019).....	10,700.00

FIVE-YEAR COMPARISON OF GRAND LIST

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2015	138,912,400.00	1,389,124.00
2016	139,666,800.00	1,396,668.00
2017	139,382,600.00	1,393,826.00
2018	139,667,700.00	1,396,677.00
2019	140,885,700.00	1,408,857.00

DELINQUENT TAXES

January 1, 2020

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2015	298.19	0.00	298.19
2016	716.06	0.00	716.06
2017	2,326.73	913.53	1,413.20
2018	61,885.99	47,865.88	14,020.11
2019	106,377.04	45,015.64	61,321.40
	\$ 171,564.01	\$ 93,795.05	\$ 77,768.96

DELINQUENT TAXES 2019

ALEXANDER, STUART & EMILIE	MCANULTY, JAMES
ANASTASIA, MICHAEL & PATRICIA	* MECHLER, DAVID
ARNOLD, CHARLES & DONNA	* MEDOR, SUE
BENNETT, LILA	TIM & AMANDA MENARD
BREITMEYER, JOB & MELINDA	* MORSE, ROBERT & RICHARD
* BROWN, JAMES FREDRICK	* PARNIGONI FAMILY TRUST
CARPENTER, RICHARD & STACEY WYGANT	PERRON, ANTHONY ETAL
COCHRAN, TAMMY	* PERRON, JOSLYN
COE, JAMES & NELLA	* PICARD, COLICE % DENISE MASON
COLEMAN, ROBERT	POWERS, DOROTHY ESTATE
COMO, MORGAN	RIENDEAU, ROBERT & KAREN
CROWE, CHAD	ROBERTS, ELAINE
DIONNE, KEVIN & LISA	ROYER/DANIELS
DUNBAR, PETER & RENE	ROUSSEAU, TERRY
* GORDON, NATALIE, NATHANIEL	SHUFELT, ARNOLD
* HAKALY, GEORGE & SHERRI	SIMONETTA M REVOCABLE TRUST
* HEIDTMAN, KURT	PAGE STEWART & MCHAE YUSI
* HEILIG EVERGREEN TRUST	STONE, ARLAND JR. & BRIAN & MICHELINE
* HINTON, GEORGE	TODD, BENJAMIN & KELLY
* HINTON, MAY & JEANNINE	* URIE, LORRINE % COLLEEN CUDDAHY
JONES, WILLIAM	* URIE, PEARL
KINNEY, BONNIE	WEDGE, DONNA
* KLUNDER, BERT	WELLS, LEIGH
KOLLEGER, JOHN & KATHRYN	WILBER, WILLIAM & ELAINE ROBERTS
* LAMONDA, BRIAN	WILLEY, MARTHA
* LOWE, DANIEL HENRY	
MATHEWS, ALLEN RAY & ANITA	
* MAYO, MEREDITH	

*Paid before January 1, 2020.

2019 CEMETERY REPORT

Balance January 1, 2019.....		\$ 75,899.27
RECEIPTS:		
2019 Budget Stone Repair	\$ 2,000.00	
2019 Budget/General Fund	13,000.00	
Burials	500.00	
Heritage	250.00	
PC Fund Donations	3,460.00	
Stone Repair Donations	525.00	
Sale of Graves	700.00	
CD Interest (CNB)	449.08	
Checking Account Interest (CNB).....	0.22	
Improvement Fund Interest (CNB)	1.58	
Perpetual Care Savings Account Interest (CNB)...	3.08	
Stone Repair Savings Interest (CNB).....	11.41	
VT. Cemetery Association Grant.....	-	
	<u>\$20,900.37</u>	<u>20,900.37</u>
		<u>96,799.64</u>

DISBURSEMENTS:		
Cynthia Epinette	Wages	\$ 250.00
Grant LaClair	Wages	214.58
Jessica Sweeney.....	Wages	500.00
Wayne Alexander	Wages	684.71
Soc. Sec. & Medicare		140.03
VT Retirement		31.88
Advertising		61.89
Heritage Memorials		250.00
Lawn Sense Lawn Care		13,255.00
Supplies - Postage & Envelopes		493.96
Town/Sale of Lot.....		20.00
Vermont Cemetery Association		25.00
		<u>\$15,927.05</u>
Cemetery Commissioner's Order		<u>15,927.05</u>
Balance January 1, 2019.....		\$ 80,872.59

ACCOUNTED FOR AS FOLLOWS:		
<u>Community National Bank</u>		
Certificate of Deposit		\$ 65,637.13
Checking Account.....		179.98
Improvement Fund		1,072.20
PC Savings Account.....		3,170.76
Stone Repair Savings Account.....		<u>10,812.52</u>
TOTAL		<u>\$ 80,872.59</u>

COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 150.00
Nonresidents (per grave).....	\$ 200.00
Corner Markers (4)	\$ 125.00

Jessica Sweeney, Treasurer

MESSAGE FROM THE CEMETERY COMMISSIONERS

Another year goes by with an impressive amount accomplished, and, yet, still, a long to-do list!

We are so grateful for Cemetery Commission donations given in response to our Memorial Day appeal letter. This was our second year reaching out to all the voters of Glover, and again this year we were heartened with the response. Thank you to all who answered the call! Donations totaled almost \$4000. We planned to use the bulk of the donations for tablet gravestones to replace 9 old stones that are in too many crumbly pieces to fix, but the early snows postponed that project until next spring.

This past summer, three Lake Region Union High School students worked in each of Glover's four cemeteries—Andersonville, French, West Glover and Westlook. One student, Cole Alexander, was a volunteer, working toward the required graduation community service hours. The other two students, Wayne Alexander and Grant LaClair, were on the payroll. All three have worked previous summers in the cemeteries and have learned valuable skills for the resetting and repairing of stones. We also had the help of Pioneer Day Camp counselors and campers, who for a week's afternoons in June, worked in the West Glover Cemetery. In all, 165 volunteer hours and 103 paid hours resulted in the resetting of 82 fallen/leaning stones, epoxy repairs to 29 broken stones, 11 stones cleaned safely (D-2 Biological Solution), and scores cleaned of lichen and moss with wooden popsicle sticks.

September inventories last September gave us our work orders for 2020: 34 stones need repair, 23 need resetting, 9 need replacing, and 4 are tipping and are so heavy they require professional work. There is some reseeding needed at Andersonville. There are tree stumps to remove at Andersonville, and tree health to assess at Westlook. We have not forgotten requests for new signage at Andersonville and West Glover. Bush hogging and trim work is needed at Westlook I and II. Thanks to Eric Thaler, who donated stain for us to redo the fence at Westlook I; we will do the staining this summer. We need to clarify the plot maps for the side terrace lots at Westlook, and will begin issuing deed lots for new burial plots sold. And, finally, explore ideas for a memorial garden and green burials.

Joan attended the annual Vermont Cemetery Association (VCA) meeting in May, and brought back information about Vermont cemetery laws. It is somewhat comforting to realize all towns face never-ending cemetery upkeep!

The Vermont Old Cemetery Association (VOCA) reduced its grants from \$750 to \$550 in order to help more towns, and had already depleted their grant money when we applied last spring. We will submit earlier this year in hopes of getting a grant to help with stone repair.

We received many positive comments about the wreaths displayed at the cemeteries just before Christmas.

Thanks go to Peggy Day Gibson, who asked if it would be okay to honor the dead with extra wreaths from her West Glover business, Northeast Kingdom Balsam.

Our thanks to Don Atkins, who resigned from the Cemetery Commission last summer. Don spent several days helping trim brush and haul out truck loads in his pickup when we freed up Section 3 at Westlook a couple of years ago. The Selectboard appointed Theresa Perron to fill Don's position until elections at Town Meeting. Theresa has long been interested and involved in Glover's cemeteries and we welcome her to the commission.

Thank you for your continued support in keeping Glover's cemeteries looking good and in good condition. It's a never-ending task, but worth the time and money; cemeteries are lovely, peaceful green spaces, full of art, history and stories, and a link to those gone before us.

If you are interested in volunteering in the cemeteries this year, or in making a donation, please contact the town clerk's office at 51 Bean Hill, Glover, VT 05839.

Cemetery Commissioners:

Joan Alexander
Ricky Blanchard
Theresa Perron

**ORLEANS COUNTY SHERIFF'S DEPARTMENT
2019 REPORT – TOWN OF GLOVER**

The Orleans County Sheriff's Department provided **252.50** hours of patrol services to the Town of Glover during 2019. The enclosed chart shows the total incidents, total arrests and traffic violations for your town.

A monthly breakdown of services provided by the Sheriff's Department is available through your Town Clerk.

The past year has seen some changes at the Orleans County Sheriff's Department, the most recent being the retirement of Sheriff Kirk J. Martin at the end of December. Sheriff Martin had 37 years of employment with the State of Vermont, starting with the Agency of Transportation in the early 1980's, which led him to law enforcement in the mid 1990's and for the last eleven years with the Orleans County Sheriff. We want to thank him for his service and wish him well in retirement.

I would like to take this time to briefly introduce myself as your new Sheriff. I was appointed by Governor Phil Scott on January 22, 2020, and am honored he entrusted me to the position of Sheriff. I am excited to be working with the men and women in the Orleans County Sheriff Department and look forward to serving our community.

At the end of the school year in 2019 Deputy Jesse Testut left the department and the position of School Resource Officer at Lake Region Union High School. We are happy to report that Jesse Testut has returned to the department full time and we will be reviewing how to best utilize him in a familiar role. The department welcomes Deputy Jeremy Cotnoir to the department, as well as Deputy Michael Greenwald. Deputy Cotnoir will be utilized in various roles within the department. Deputy Greenwald, has 30 years of experience in the Massachusetts Court/Probation System, and will be working in the courthouse. The department saw the retirement of four part-time Deputies, Homer Selby, Gerry Ballinger, Rick Gosselin and Pat Sloan, all of who worked in court operations. We want to thank them for their service and wish them all well in their retirement.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Takeback" box in our lobby at the sheriff's department. We also participate with the Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

Deputy Tyler Jacobs and his K-9 partner Jonah have also had a busy year with several K-9 deployments. In one case during the Spring of 2019 Deputy Jacobs and K-9 Jonah were successful in the tracking of several suspects through heavy snow that were wanted for burglarizing a residence. There were several other K-9 deployments that resulted in the seizure of drugs, resulting in several arrests.

In December the Sheriff's department celebrated the 12th anniversary of "Operation Santa." We also received generous, overwhelming support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to over 250 school children. We want to thank our own Tammy Lacourse who works tirelessly all year to make this a success.

Like many other employers, we continue to have increases. This year our medical insurance premiums for our employees alone went up 11%. I am asking the town to consider a 3% increase for 2020.

Respectfully Submitted,
Jennifer L. Harlow, Sheriff

TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Agency Assist	4
Animal Problem	1
Crash with Damage	1
Directed Patrol.....	16
Driving–License Suspended.....	2
Fraud	2
Litter/Pollution/Public Health.....	1
Missing Person	1
Motor Vehicle Complaint.....	3
Service Abuse Prevention Order	1
Suspicious Person/Circumstance.....	1
Unlawful Mischief.....	1
VIN Number Check.....	5
Wanted Person	1
Welfare/Suicide Check	1
Total Incidents for Town of Glover.....	41

TOWN OF GLOVER – TOTAL ARREST REPORT

Driving While License Suspended – Criminal.....	2
False Information to Police	1
Stolen Property.....	1
Fraud	1
Careless Negligent Motor Vehicle	1
Total Arrest (by count) for Town of Glover.....	6
Total Arrest (by person) for Town of Glover	4

Town of Glover - Total Traffic Violation Report

Total Traffic Tickets	31
Total Warnings.....	35

**GLOVER VOLUNTEER FIRE DEPARTMENT
2019 FINANCIAL REPORT**

TD Bank:		
Balance, January 1, 2019.....		\$ 4,857.39
Donations & Fundraisers	\$2,127.00	
Ending Balance, December 31, 2019		\$ 5,287.04

TD Bank Savings		
Beginning Balance, January 1, 2019		\$ 3,018.67
Interest.....	\$ 255.21	
Ending Balance, December 31, 2019		\$ 3,273.88

Betty Putney Fund Annuity Investment		
Ending Balance, December 31, 2019		\$16,437.96

Job Breitmeyer, Treasurer

GLOVER AMBULANCE SERVICE

Glover Ambulance is excited to announce several of the successful changes that occurred in 2019. None of these changes would have been possible without the dedicated members we have, all of whom are second-to-none. The members truly made 2019 one of our most successful years since our inception. Our

board of directors continues to look at strategic ways to improve while keeping down costs to the taxpayers. Some of our accomplishments in 2019 were:

- We purchased a “new to us” 4-wheel drive ambulance
- We signed a contract for Emergency Services with the Town of Westmore.
- We changed our financial profile to reflect a new fiscal year.
- We continued to cover several Special Events
- We hosted several fundraisers including Chili cook-off, Scaryoke (karaoke), Glover Day, annual Ice-Out contest,
- We trained nearly 70 people in First Aid and CPR
- We sponsored and taught an Emergency Medical Responder course with the potential of recruiting five new members.
- Members advanced their training: We have two new Advanced EMT’s and one new EMT.
- We hired 1 more full time employee and 1 part-time employee
- We responded to well over 300 Emergency Calls in 3 counties. This past year we provided mutual aid to Orleans Ambulance for greater than 10% of our calls, while 3.4% of our calls were mutual aid to Hardwick Rescue Squad.
- We expanded upon our Remote Rescue training and equipment.
- We continued to provide home health checks and medical equipment loan program to those in need.
- We continued to successfully search for grants and foundation funding.

In the year to come, we are hoping to continue all that we have accomplished in 2019, all while maintaining quality emergency services and the family atmosphere that is so important to our members and our community. With our continued rapid growth, and continued focus on the communities we serve, we will be stronger in 2020 than ever before.

A few noteworthy topics for this annual meeting include Glover Ambulance requesting level funding in the form of a contract with the town. In light of recent events with other ambulance services in Orleans County, we want to ensure both The Town of Glover and Glover Ambulance is protected. Switching to contracts with the towns we serve also helps us secure grants and foundation funds. If we are awarded a contract with the Town of Glover, we will forgive our appropriation request. If the Town decided not to contract with Glover Ambulance, we would be seeking a level funded appropriation request of \$27,500.00.

You will also notice that the submitted budget reflects only 9 months of the year. This is because we switched to a new fiscal financial year, and we could not report on a previous budgeted year. We have handouts and/or inserts that reflect a 12-month budget cycle. To keep up with requirements of the IRS and best accounting practices, we have also migrated from a cash reporting system to an accrual system. Another financial note is that we have started calculating depreciation on our equipment and vehicles. This is something that we had not done previously.

As always, if you have any questions please reach out to us; we are happy to sit down and discuss several of these changes.

Do you feel you have something to offer Glover Ambulance? Would you like to take a CPR course, maybe an Emergency Medical Responder course? How about a seat on our board of directors, or an EMS provider? Any one of our members can help make that happen. Please feel free to stop by our West Glover location or find us on Facebook or Instagram.

Sincerely

Adam Heuslein, Chief
 Tabitha Armstrong-President
 Art Greenbaum-Secretary

Karl Krantz-Vice President
 Lisa Littlefield-Treasurer

Ordinary Income/Expense	2019 proposed	2019 Jan. - Sept. Actual	Oct. 2019-Sept. 2020 Projected
Income			
Town Appropriations/Contracts			
Albany	\$5,000.00	\$0.00	\$5,000.00
Barton	\$4,100.00	\$0.00	\$0.00
Glover	\$27,500.00	\$0.00	\$27,500.00
Westmore	\$17,500.00	\$4,375.00	\$17,500.00
Total Town Appropriations/Contracts	\$54,100.00	\$4,375.00	\$50,000.00
Billing Payment Adjustment	\$0.00	\$29.37	\$0.00
Total Fundraising Income	\$2,500.00	\$1,013.90	\$2,500.00
Misc. Deposit	\$0.00	\$2,327.11	\$0.00
Grant	\$0.00	\$1,200.00	\$2,500.00
Ambulance Services			
EMT Courses	\$0.00	\$380.00	\$300.00
CPR Classes	\$0.00	\$895.00	\$500.00
Total Education	\$0.00	\$1,275.00	\$800.00
Event coverage	\$0.00	\$1,000.00	\$1,000.00
Services Provided	\$130,000.00	\$54,452.65	\$85,000.00
Ambulance Services - Other	\$0.00	\$49,991.72	\$50,000.00
Total Ambulance Services	\$130,000.00	\$106,719.37	\$136,800.00
Total Donations & Memoriams	\$6,500.00	\$7,529.45	\$10,000.00
Cardiac Monitor Donations	\$10,000.00	\$50.00	\$0.00
Subscriptions	\$2,250.00	\$4,075.08	\$5,000.00
Sales			
Glover Days		\$399.01	\$0.00
Sales - Other		\$30.00	\$0.00
Total Sales	\$0.00	\$429.01	\$0.00
Total Income	\$205,350.00	\$127,748.29	\$206,800.00
Expense			
Discrepancies	\$110.00	\$0.00	\$0.00
Total Fundraising Expense	\$0.00	\$303.75	\$0.00
Promotion Expense	\$500.00	\$45.00	\$500.00
Advertising	\$500.00	\$111.76	\$500.00
Supplies	\$2,000.00	\$2,487.15	\$2,000.00
Ambulance			
Repairs/Maintenance	\$10,000.00	\$7,520.67	\$14,000.00
Building Repairs & Maintenance	\$2,500.00	\$2,446.81	\$4,370.00
Bank Service Charges	\$0.00	\$10.13	\$0.00
Billing Expense	\$10,400.00	\$7,358.81	\$11,700.00
Diesel	\$7,500.00	\$4,457.42	\$7,500.00
Equip. / Radio			
Expense	\$2,500.00	\$1,791.27	\$4,500.00
Fundraising & Advertising	\$500.00	\$1,830.20	\$500.00
Licenses & Dues	\$1,000.00	\$3,131.95	\$4,500.00
Insurance			
Liability Insurance		\$778.00	
Vehicle Ins.		\$8,549.00	
Work Comp		\$1,899.00	
Insurance - Other		\$315.32	
Total Insurance	\$24,000.00	\$11,541.32	\$16,300.00
Interest Expense	\$0.00	\$918.08	\$1,700.00
Medical Supplies	\$10,000.00	\$3,980.49	\$5,000.00
Miscellaneous	\$1,500.00	\$695.98	\$700.00
Office Expense and postage	\$1,300.00	\$842.79	\$1,300.00
Payroll Expenses	\$80,050.00		
Wages		\$46,839.99	\$76,960.00
Payroll Taxes		\$11,192.93	\$18,470.00
Payroll Expenses - Other	\$3,750.00	\$3,538.69	\$4,500.00
Total Payroll Expenses	\$83,800.00	\$61,571.61	\$99,930.00

PLANNING COMMISSION REPORT

Your Planning Commission continues to follow up on the ideas presented in our final Plan report that was adopted on February 8, 2018. One of our most active committees, the Energy Committee, continues its pursuits of educating the public and offering Button Up resources to our community. See the details in their separate report.

In our efforts to upgrade and make better use of the town green, we continued the second annual Glover Farmers' Market. It ran every Sunday 11-3 from June 16 through September 29 and we had a total of 16 vendors. We moved the vendors out next to Rt. 16, which brought in more drive-by traffic. We also booked local musicians to entertain for a couple of hours. We had great patron support and lots of good feedback as to what a good idea the market is. In addition to being an income for the vendors, local businesses tell me that they noticed an increase in business due to the increased traffic. The 2020 market will run from June 16 - September 27 from 11-2 and we will try to attract more vendors including crafters and even flea market vendors to the mix. We are still discussing the idea to erect a permanent pavillion that could be used for a variety of activities.

We also formed a new Glover Day Committee to take over that responsibility from the Glover Recreation Committee. We want to thank GREC for doing such a great job keeping this fun and important Glover tradition alive. Now they can focus on the other recreational activities that they really want to do. The new committee, which included members of the Glover Ambulance Squad, worked hard to make this 23rd Glover Day even more diverse and interesting. In that vein, we resurrected the Tour de Glover bike race, which had not happened in several years. We rearranged the layout of the green somewhat and brought in more local musicians to perform, had more kid related activities and additional food vendors and craft vendors. We had wonderful support from local business sponsors, which gave us the financial footing to make it all happen, leaving us with a net gain of \$2,233. That will give us the funds to more widely advertise both the Run, Chamberlain, Run and Tour de Glover races and hopefully bring in a larger participation. It was a very successful event with lots of great feedback and ideas to improve it for next year. If you would like to get involved, leave your name at the town clerk's office and we will contact you.

We are indeed applying for Village Center Designation with the state for both Glover and West Glover villages. This designation would open up opportunities for both state and federal grants and tax credits.

If you have ideas to contribute or would like to join us on the commission, or just attend a meeting, we welcome your participation.

Sincerely,

Randy Williams-Chairman
 Liz Nelson-Secretary
 Mariel Hess
 Carmela Young
 Ann Creaven
 Glover Ambulance members
 Gayle Gibson

Jim Bowes
 Dennis Gibson
 Hope Colburn
 Nick Ecker-Racz
 Howie Cantor

	2019 proposed	2019 Jan. - Sept. Actual	Oct. 2019-Sept. 2020 Projected
Professional Fees	\$4,000.00	\$675.00	\$2,500.00
Transfers & Runs			
Runs		\$8,820.17	\$15,000.00
Transfers		\$300.00	\$300.00
Other Services		\$525.00	\$500.00
Total Transfers & Runs	\$25,000.00	\$9,645.17	\$15,800.00
Training Expense	\$5,000.00	\$300.00	\$4,000.00
Uniforms	\$1,500.00	\$910.00	\$1,500.00
Utilities	\$6,100.00	\$7,175.29	\$8,000.00
Total Expense	\$199,710.00	\$129,750.65	\$206,800.00
Net Ordinary Income		-\$2,708.66	
Other Income/Expense			
Other Income			
Polaris Indy Snow Mobile	\$10.00	\$200.00	
Interest Income		\$1.53	
Woodard CD Interest		\$1.22	
Total Other Income	\$10.00	\$202.75	
Other Expense			
Other Expenses		\$1,360.00	
Total Other Expense		\$1,360.00	
Net Other Income		-\$1,157.25	
Balance	\$5,650.00	-\$3,865.91	

Town Appropriation Accrual for Jan. - Sept. 2019
 (Money awarded in Nov. 2019)

Glover	\$16,041.62
Westmore	\$2,916.62
Albany	\$2,916.66
Accrual Total	\$21,874.90
Income Balance	-\$3,865.91
Appropriation Accrual Total	\$21,874.90
	\$18,008.99
Reserve Fund	\$18,008.99
Balance	\$0

NOTE: This budget reflects only 9 months because the Glover Ambulance has moved to an Oct. - Sept. fiscal year. Because the months of Oct. - Dec. 2018 were already reported in last year's town report and we could not report on a previously budgeted year. A separate report showing a full 12 month accounting has been printed for total transparency.

MESSAGE FROM GLOVER VOLUNTEER FIRE DEPARTMENT

This past year was fairly quiet. Hopefully 2020 will follow suit. We are always looking for new recruits. So if interested, meetings are on the first Tuesday of the month at 7:00 pm at the station.

As always, all our fundraisers went very well this year. Santa as always was a hit riding on Engine 2.

I would like to thank our Road Crew for coming out on those bad nights to help make the roads safe for us. Another thank you goes to Lawn Sense (Rick Blanchard) for mowing our lawns.

Reminder: It is very helpful to make sure your chimneys are clean and to charge your smoke detector and CO2 batteries. Also, if you are burning brush, please call Fire Warden Bob Richards for a burn permit.

ALLEN MATHEWS
 GVFD Chief

GLOVER ENERGY COMMITTEE REPORT

The Glover Energy Committee was formed in the summer of 2016 as an outgrowth of the Town Planning Commission's updating of our Town Plan. The main goal of the energy committee is to help residents of the Town of Glover conserve energy. The Committee members are Ann Creaven, Mariel Hess, Jack Sumberg, Angela Daniels, Sara Gluckman, Heather Clark & Noah Armstrong. We welcome new members at any time. Our meetings are usually held on the first & third Mondays of the month at 4pm at the Glover Library.

2019 Activities

- December 2018- attended VECAN conference
- January 10, 2019- follow up calls for free energy walk through for Button Up Hero campaign.
- January 9-19, 2019- community workshop assembled 164 insulating window inserts for 26 homes, in association with Window Dressers, a Maine non-profit.
- January 2019- showed movie Just Eat It, about food waste
- May 2019- attended Window Dressers Training Workshop in Thetford VT
- June- September 2019- Sunday Farmers Market, distributed info about energy efficiency and insulating storm window inserts.
- August 2019- Received a Vermont Community Foundation Spark grant for \$2,000. Money to help low income residents purchase window inserts.
- August 2019- Window Dressers information at Recycling Center.
- September 2019- presented Window Dresser information at Brownington Selectboard meeting
- September 2019- made over 170 windows for 29 families during our 5 days of the Window Dressers Community Workshop at the Glover Town Hall
- October 2019- Hosted the Greensboro and Craftsbury Community Workshops for Window Dressers at the Glover Town Hall
- September 2019- GEC members participated in the Student Climate Action Strike at the Glover School
- October 2019- Button Up presentation with Efficiency Vermont ,Bruce Courtot, about advanced wood heat and heat pumps showcasing our new pellet furnace and mini-split heat pump at the Town Clerk's Office.
- November 2019- students from Glover School, accompanied by Heather Clark of the Energy Committee, participated in the Student Climate Congress at the State House in Montpelier.
- December 2019- VECAN conference where Jack Sumberg presented our Window Dressers Project to the group.
- Noah Armstrong volunteered to attend meetings that are being held to plan for the possible formation of a Communications Union District. The district, if formed, would work toward bringing high speed internet service to all households and businesses in our area. The question of whether Glover should join this district will be considered at town meeting this March. There is more information on this elsewhere in the Town Report.
- GEC will meet the 1st and 3rd Monday of every month during the calendar year 2020

GLOVER BICENTENNIAL SCHOLARSHIP REPORT 2019

The Glover Bicentennial Scholarship Committee met on May 28, 2019, and voted to award 3 scholarships of \$500 each to Lake Region Union High School seniors who are all residents of Glover pursuing higher education after graduation. Because of last year's appropriation, we did not have to withdraw from the principal fund this year to fund scholarships. This spring, we also updated the scholarship application to emphasize more consideration of community involvement and civic leadership, and less consideration of financial need. We feel that this decision allows our neighbors more financial privacy, provides more financial assistance to those students whose families fall within income brackets that are typically more rewarded, and demonstrates our commitment to our young people as a community investment. The committee is grateful to the town for their appropriation to the Glover Bicentennial Scholarship Fund last year, and are asking for an appropriation of \$500 this year to continue our support and investment in our students.

Leanne Harple
Glover Bicentennial Scholarship Committee

GLOVER BICENTENNIAL SCHOLARSHIP FUND

RECEIPTS:

Balance on Hand, January 1, 2019		\$ 32,733.24
1/2 Town Meeting Lunch (Women's Union)	\$ 458.00	
2019 Town Appropriation	500.00	
Interest Earned, Savings Account	3.38	
Interest Earned, Certificate of Deposit.....	350.99	
Donation/Mariel Hess	300.00	
	<u>\$ 1,612.37</u>	\$ 1,612.37
		<u>\$ 34,345.61</u>

DISBURSEMENTS:

Christopher Nelson	\$ 500.00	
Brookelyne Conley	500.00	
Amanda Mason	500.00	
	<u>\$ 1,500.00</u>	\$ 1,500.00
Balance on Hand, January 1, 2020		\$ 32,845.61

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Certificate of Deposit	\$ 32,330.65
Savings Account	514.96
	<u>\$ 32,845.61</u>

Jessica Sweeney, Treasurer

GLOVER HISTORICAL SOCIETY

The Glover Historical Society was founded in 1990, born out of momentum that began with the celebration of Glover's Bicentennial in 1983. Since then, the GHS has been collecting, preserving, and sharing Glover's history, and we continued that mission in 2019.

We like to foster interest in Glover's history early, and so we share Glover's history with students at Glover Community School. A monthly "What is it?" puzzler encourages curiosity and creative thinking, with Glover History Cards as prizes. (One student has already collected 20 cards!) Last year we did a special program with the second graders—it began with a visit to the museum, and then continued with an in-depth study over several weeks of what it was like to go to school in Glover long ago.

2019 was the 23rd anniversary of Glover Pioneer Camp, a week-long exploration of Glover's history that has had a special affiliation with the GHS. Held at the site of the early Parker Settlement on the shores of Lake Parker during the last week in June, 2019's theme was "Let's Save the Earth," with 31 children in grades 1-8 experiencing pioneer skills, crafts, natural history, gardening and exploring the original settlement of the town. Peggy Day Gibson returned to camp after retiring as director of the Old Stone House Museum and she produced with her morning students a Climate Change Trail encompassing the last 13,000 years of flora and fauna and glacial activity in northern Vermont. That display has been packed up and delivered to the Glover School, where in the Spring, Mr. Piette will be building a curriculum around the display and setting it up on the school grounds for all of the kids to enjoy. We believe that it is a very important GHS mission to share what we know with the kids at Glover School. We are delighted to be part of Mr. Piette's plans. The 2020 theme of camp will be, "Back to Basics, A Child's Life at the Old Settlement." It is scheduled for June 29 - July 3. Rarely do we have the opportunity to be a part of the July 4th parade in Barton, but this year the timing is perfect. At the end of camp on Friday, we will have our traditional neighborhood parade starting at the Settlement and ending at the West Glover Church. Come out and enjoy the fun. We are always happy to have community visitors at camp. We will be in need of an extra counselor this year and we always love to have adult volunteers. Give Betsy a call if you are interested. Also, check out our new website: gloverpioneerencamp.com thanks to Leanne Harple, and our Facebook page to see all of the wonderful photos of last year's camp. We gave out a lot of scholarships last year, and we thank the town of Glover for their financial support of this special week.

In 2015, the 8th grade students at Glover Community School transcribed a diary written by a girl who had been a student at the Parish School in Glover. The 1911 Diary of Rose Sherburne, annotated with photographs, maps and genealogical information was published in June. Pages of the diary and photographs of Rose lined the lobby walls at the town hall this July, and now hang in the Glover Room at the Old Stone House Museum. At the Glover Public Library's talent show in July, Ella Stevens, one of the diary transcribers, now a senior at Lake Region, and Betsy Day, read a sampling of Rose's diary entries. Betsy continued by reading some of Bert Porter's poetry, and sharing stories.

In other publication news, we had more copies of Brunning's Memories of Glover, and our 2016 Slab City book printed. All the GHS's 14 publications are available for sale at the Glover Town Clerk's. Another GHS publication is in the works; this one will annotate an old poem, Silhouettes, and a letter, A Little Walk, both focuses at the village of West Glover in the 1870s. Donations made to the GHS in memory of Jean Urie Borland, a GHS historian and life-long resident of West Glover, will help with publishing costs. We also are working on getting a new edition of a Glover map published.

Each time we receive donations of artifacts and documents to our museum, our knowledge of our town's past grows. Items came to us from as far away as California, and as close as right here in Glover, including everything from old photographs to century-old pieces of the Union House sign. For these donations, we thank Connie Ashe; Eleanor Bailey; the family of Ken Barber; Ted Boelens; Doug Bouchard; Alverton Elliot, Jr.; Josh Fletcher; Sandra French; Ken Garrow; Doug LeDuc; Steve Laurie; Gail & Gary Lyman; Marilyn Dwyer Mosson; Joy & Jeff Minns; Vince Nicolosi; Elka Schumann; Deb Seibert; Brett & Marjory Urie; the family of Elaine & Bernard Urie; Sandra Van Voorhis; Jane Vinton; Cindy Walcott; Kathleen Wheatley; Roland & Carol Woodard; and Bev Young.

Genealogical queries come to us by email, snail mail and telephone, and, sometimes, even in person. This past year, we connected 15 family researchers with information about their Glover roots. We answered Glover history questions for a VT Public Radio story on the Statue of Liberty, and for the Northland Journal's story on the Glover [Horse] Driving Club. We participated in a meeting of regional League of Local Historical Societies, and contributed to the 1990 census reconstruction project of the VT Genealogical Society.

Looking lovely, Runaway Pond Park welcomed visitors from near and far all summer and fall. We have volunteers to thank for that—Ricky Blanchard of LawnSense Lawn Care for the mowing, and our board members for picking up trash.

There was a new highlight at Glover Day. The GHS hosted a pop-up Art Show & Sale in the town hall. Many local artists' works were featured, with much of it for sale—photography, weaving, painting, quilting and other fiber arts. Thanks to all the exhibitors and all those who came to enjoy and shop!

For the twelfth year, quilts with a connection to Glover graced the town hall at town meeting. Our thanks to those who shared their quilts in 2019: Martha A. Alexander, Tabitha Armstrong, Shelia Atherton, Betsy Day, Cecile Davignon, Barb Scribner, Lovina Miller and Beverly Young. Over the years, we have displayed and documented over 300 quilts with Glover connections—most of which were loaned for the show. If you have a quilt, we would love to hang it—besides adding beauty, the quilts also improve the acoustics at town meeting. Please call Betsy at 525-4051 or Joan at 525-6212 if you have a quilt to loan. Speaking of quilts, we thank Joan Hudson of West Glover, who donated a quilt that we will raffle at town meeting, with the proceeds going toward the Glover Historical Society. And thanks to Barb Scribner, who donated a baby quilt to benefit Glover Pioneer Camp.

We publish two newsletters each year; each issue's 20 pages are filled with interesting stories and photos. Members receive them by mail and copies are available at the town clerk's and the Glover Public Library. We encourage all to become members—your membership means financial and moral support for our projects! Please check out our new exhibit in the display box on counter at Town Clerk's Office; it showcases memorabilia from the dances and balls that were held in Glover in years past.

The GHS board thanks Betsy Day for her service as GHS President for the past 5 years, and we are glad she will remain on the board. Randy Williams is our new president; he has been involved with GHS for many years, and it will be a smooth transition. We welcome three new members—Coleen Cuddahy, Peggy Day Gibson, and Kathleen Wheatley—to the board.

Our monthly board meetings are held April-October, at 7 PM on the third Wednesday of the month, at the Glover Public Library. Please join us!

The Glover Historical Society: Officers: Randy Williams, president; Darlene Young, vice-president; Joan Alexander, secretary; and Jack Sumberg, treasurer; and the board members: Connie Ashe, Eleanor Bailey, Judy Borrell, Colleen Cuddahy, Betsy Day, Peggy Day Gibson, Andie Neal, Kathleen Wheatley.

**GLOVER HISTORICAL SOCIETY
TREASURER'S REPORT
December 30, 2018**

CD ACCOUNT

Beginning Balance 1/1/2019.....	\$ 4,230.06
interest, year to date.....	2.12
Current Balance.....	\$ 4,232.18

CHECKING ACCOUNT

Beginning Balance 1/1/2019.....	\$ 1,762.37
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INCOME: since 1/1/2019

Dues	\$ 660.00
Donations	1,292.00
Book Sales	719.00
Map sales	0.00
CD & souvenir sales.....	2.00
Total Income.....	\$ 2,673.00

EXPENSES:

Newsletter typeset & layout.....	\$ 243.75
VT Hist. Soc. Dues	50.00
Glover Day donation.....	50.00
Newsletter & Misc. postage.....	303.80
Newsletter printing.....	330.80
Website.....	141.45
Insurance.....	388.00
post box rent.....	56.00
booklet printing	16.10
Reimburse J. Borland for book sale	25.00
Total Expense.....	\$ 1,604.58

Current Checking Acct. Balance	\$ 2,830.79
CD Account	\$ 4,232.18
CD & Checking Account Total	\$ 7,062.97

Respectfully submitted,
Jack Sumberg
Treasurer

LISTERS' REPORT - 2019

The Real listed value of the town rose from \$156,556,000 to \$157,748,500 an increase of .76%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal. A CLA of 100% indicates the State of Vermont has determined our appraisals are exactly at fair market value.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 98.82%. This is down from 99.17% last year. This is a three-year rolling average using sales from April 1, 2016 to April 1, 2019.

PLEASE NOTE: We updated our digital map this year. It is our intention to update the digital maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2020 will be as of April 1, 2020. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers:
DENNIS GIBSON
NED ANDREWS
ROBERT YOUNG

FIRE WARDEN'S REPORT

Thanks to everyone for being conscientious about calling for burn permits, making 2019 yet another safe year. The basic rules for a permitted burn remain the same: water should be handy at all times; do not walk away from the fire; no building materials, household garbage, or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at rrichards@myfairpoint.net or contact the Town Clerk's Office. Thank you.

Bob Richards
Forest Fire Warden

LIBRARY TRUSTEES' REPORT

We have continued our partnership with NEKCA to bring PlayWorld to the Glover Town Hall! Tots, parents and childcare givers now have a chance to get together on Tuesday mornings for play and enrichment. During the summer we continued to collaborate with the Glover Senior Center which provided delicious, homemade lunches during our Tuesday Lego programs. We were also welcomed once again into Red Sky Trading for our summer book discussions. We were very thankful to enjoy the savory treats along with the beautiful space provided.

Our Friends of the Library Group continued to be busy fundraising and volunteering for the library. We continued our successful fundraisers – the Spring Talent Show and Baked Goods Auction, the Pie Breakfast at the Town Wide Yard Sale, and the Summer Talent Show and Silent Auction. Many community businesses continue to help us by donating items to our silent auction, and hosting events as fundraisers. We are grateful to the many teen volunteers who help over the summer with our programs and fundraisers. Due to the town's generosity and grants received from the Turrell Fund, much of the funds raised during the year now can be used to purchase new books and provide programs. Thank you for your continued support!

The following is a list of ongoing programs:

- Downloadable audio books and e-books
- Book Discussion ~ Summer
- Story Hour
- Summer Reading Programs
- Free High Speed Internet and WiFi
- Guest Speakers
- Annual Book Sale
- Annual Talent Show and Silent Auction
- Pie Auction and Talent Show
- Class Visits
- Preschool Visits
- Childcare Visits
- NEKCA PlayWorld

As always we would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, and for helping to keep the library an open and cheery environment: Heidi Cooperstein, Sara Gluckman, Stephan Cantor, Randy Williams, Ann Creaven, Cheri Safford, Celia Lathem, Liz Nelson, Lila Winstead, Rebecca Young, Gill Boutin, Kris Trevits, Ned Andrews, Jessica Sweeney and Cindy Epinette. We are thankful for the many community donations for our fundraisers and events.

A special thank you to Cleopatra Jones for 12 years of being a library trustee and volunteering as our treasurer during that time. Being the treasurer requires many extra hours of dedication in which we were very thankful for her organizational expertise. We also miss her wonderful and thoughtful insights she brought to the library and our fundraising events.

Glover Library Trustees

Nancy Rodgers
Becky Galloway
Andie Neil
Barbara Delzio
Linda Elbow

Glover Public Library

Toni Eubanks (Director)
Ruth Rowell (Assistant Librarian)
Julie Willey (Vermont Associate Trainee)

2019 GLOVER PUBLIC LIBRARY TREASURER'S REPORT

Balance on hand, January 1, 2019..... \$25,336.53

RECEIPTS:

Donations

Individuals	\$ 625.00	
Baer Birthday		
Clemme Gebbie Memorial		
Total		\$ 625.00

Fundraisers

Spring Talent Show	802.00	
Pie Breakfast.....	814.56	
Summer Talent Show	1,905.75	
Adopt a Book	435.00	
Book Sale.....	440.15	
Letter Appeal.....	5,605.00	
Total		10,002.46

Grants

Turrell	2,000.00	
Building Brite Futures.....	233.97	
Total		2,233.97

Refunds

0.00

Interest

Certificate of Deposit	1.63	
Savings Interest.....	1.01	
Total		2.64

TOTAL RECEIPTS..... \$12,864.07

DISBURSEMENTS:

Adult Books.....	\$1,284.02
Children's Books	663.85
DVDs.....	68.93
Telephone	606.17
Computer	349.76
Furniture.....	330.64
Subscriptions	278.52
Printing & Postage (Appeal Letter)	664.25
Supplies - Library	806.44
Supplies - Children's Programs	1,059.10
Adult Programs	270.00
Salaries/Benefits - Librarian...	5,383.08
Gift Certificates	75.00

TOTAL DISBURSEMENTS..... \$11,839.76

TOTAL DISBURSEMENTS..... \$26,360.84

Bank Account Balances

Certificate of Deposit-TD Bank.....	\$ 1,631.54
Savings Account	\$ 1,005.19
Checking Account	\$23,724.11

Ending Balance December 31, 2019..... \$26,360.84

Note:

Town Appropriation for Librarian

\$15,000.00

Ending Balance for

VT Community Foundation Fund, September 30, 2019..... \$26,576.69

Library Trustees

Linda Elbow, Becky Galloway, Andie Neil, Barbara Delzio, Nancy Rodgers

GLOVER RECREATION COMMITTEE (GREC)

We provide recreational activities for the Glover Community and area residents, hosted at the school and Glover Park. We have a website to keep people informed of our activities: grecreation.org.

The GREC field served as the home field for three youth baseball and three youth softball teams from Glover. In the coming year we will host the middle school softball for practice and some games. We also have a men's softball team that is home here and they have donated equipment and many hours to help on the field. We hope to have a coed softball league in the fall.

We plan to build a small playground as well as construct a pavilion with picnic tables and maybe a beach volleyball court in the future. We are going to add fence in foul territory down the left field line of the baseball field that will also fence in the right field of the softball field. In the spring we are in hopes to work on updating both infields that we did not get to last year. We will continue to work on other ways to keep cars from driving on the fields. It is our hope to construct the pavilion this year.

None of this would be possible without the support of the town. We are in need of more community volunteers to carry on the work at Glover Park if we want to get the things done we would like to do.

We are requesting \$1000.00 from the town to be used for work on the GREC fields as well as covering the maintenance of the field and cost of the porta potty for the summer.

We are looking for new volunteers to help us with our work on our fields and any new events that they might like to do. Officer positions on the board are also available. I am going to be leaving as President at the end of the year because I have more family obligations now. We will be looking for a new president.

If you have any suggestions for recreational options or are willing to serve on the GREC board for our community, please don't hesitate to contact us and share your ideas.

Rick Hudson
President

Jeff Poirier
Treasurer

RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON and on Wednesdays from NOON until 3PM from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON and the 1st and 3rd Wednesdays from NOON until 3PM. We now have a dumpster available for household trash on a pay per bag basis. The recycling attendants are Dale Kilby and Andy Fournier.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metals of all kinds, including appliances (except Freon containing appliances – i.e. refrigerators, freezers, dehumidifiers, air conditioners), are collected at the Glover center during regular recycling hours.

Provisions of Act 148 took effect July 1, 2015 mandating recycling of certain materials including cardboard, paper, aluminum, tin cans, glass and some plastic containers. This resulted in increased use of the Glover Recycling Center and the addition of Wednesday hours. More Glover households are now recycling. If you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and helping them get started. It really isn't that difficult!

PLEASE NOTE: According to the NEKWMD charter, the annual budget must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2020 is \$794,823.00 to fund recycling and household hazardous waste programs in all 49 member towns.

Glover's share of this budget is paid in part by a surcharge of \$24.75 per ton added on to bills for trash hauled to the Coventry landfill from Glover and in part by proceeds from the sale of recyclable materials collected by the District. Due to the low prices for recycled materials in the commodities markets, the Waste District has instituted a charge of \$35.00 each time they make a pickup at each member recycling center. If and when commodities prices rise again, the stop charge will be discontinued.

A per capita fee of \$0.90 is being instituted this year to cover the purchase of new baling equipment which is critical to the operation of the waste District. Paul Tomasi, the executive director, and the Board of Supervisors strive to operate the district as economically as possible but employees must be paid, vehicles and other equipment must be purchased and maintained.

The district strives to find the best markets for the materials collected, but when prices are low, as they have been for the last year, budget shortfalls must be made up from fees collected from those who generate the materials and use the district's services to recycle them. That is us. I hope you will vote to approve the 2020 budget.

Polls will be open on Town Meeting day, March 3, at the Town Hall from 10 AM to 7 PM.

Jack Sumberg
Glover Recycling Coordinator
and Glover representative on the NEKWMD Board of Supervisors

REPORT OF DOG LICENSES – 2019

Spayed/Neutered, 198 Male/Female, 64	
Total fees received 2019.....	\$ 2,847.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,305.00)
Total for Town	\$ 1,542.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 13.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	9.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 17.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	11.00

All prices include \$1.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.

Special License - \$30.00 plus \$1.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

GLOVER PARENTS' CLUB

I would like to start off by thanking all the parents, students, staff and community members for helping make our activities a great success.

Open House was well attended. Students were able to show their families their classrooms, meet their teachers and then joined in the gym for our very popular fundraiser, the Basket Raffle.

Students are participating in a fundraiser called SchoolStore. In the fall with their parents' help, students used the Online Invitation Tool to send emails inviting family and friends to support our school by doing their everyday shopping through SchoolStore.com. They will also be sending out post cards to invite those friends and family that do not have email. This is a great low maintenance fundraiser. One student had a chance to win \$100.00 just for participating.

The Craft Fair was a huge success! We hosted over 30+ vendors and despite the weather, we had a steady flow of shoppers throughout the day. I also want to thank all of the volunteers who took the time out of their busy schedules and thank everyone who made a food donation for lunch and the bake sale to help make this event a huge success. This year the Glover Community Craft and Vendor Fair will be held the third Saturday of November, so be sure to watch for the flyers in late October!

The annual Box Top Battle in February of 2019 did very well. Don't forget to start saving for our next Box Top Battle. The students have fun, and it is a great fundraiser with little to no cost and effort.

Before holiday break we hosted a movie afternoon for the students. Along with the movie, students enjoyed candy, popcorn and a drink.

Glover Parents' Club is seeking new members to join us!

If you are interested in joining Glover Parents' Club, we would love to have you. We meet on the first Thursday of the month at 6:30pm in the Glover School library.

Melinda Breitmeyer
Parents' Club President

BIRTHS - 2019

Name of Parents	Place of Birth	Name of Child	Date
Tristan Harvey Dunbar Cassandra Eve Dunbar	St. Johnsbury	Mitchell Harvey Dunbar	Jan 13
Austin Jean Roberge Heidi Marie Taylor	St. Johnsbury	Zoe Marie Roberge	Feb 2
Robert Lawrence Bousquet III Jillian Christine Campbell	Newport	Christopher James Bousquet	Feb 8
Cory William Bouthillette Charlotte Casper	Glover	Herman Rye Bouthillette	Mar 26
Nathaniel John Gordon Natalie Hormilla Gordon	St. Johnsbury	Gloria Grace Gordon	May 17
John Finley Rodgers Kristen Monique Rodgers	Newport	Aria Jewel Rodgers	July 14
Stephen Murray Vance Michelle Lee Lussier	Newport	Rocky Paul Vance	July 18
Justin Patrick James Mason Corrina Devon Skorker	Burlington	Mason	July 20
Shelby Lynn Slayton	St. Johnsbury	Bentley Allan Slayton	Nov 2
Timothy Clayton Colby Brittany Lynn Danforth	Newport	Zane Maverick-Theodore Colby	Nov 11
Michael John Gerhart Ashley Lauren Gerhart	St. Johnsbury	Willow Ann Gerhart	Nov 24

MARRIAGES - 2019

Date	Name	Residence
Jan 19	Jason Matthew Choquette Julie Ann Denning	West Glover, VT West Glover, VT
April 12	Timothy John Beauregard Anne Marie deVos	Glover, VT Glover, VT
Aug 24	Alexandra Marina San Roman Simon Joseph Castle	Philadelphia, PA Philadelphia, PA
Sept 28	Ty Edward Creaser Jade Christal Rose Shelden	West Glover, VT West Glover, VT
Nov 28	Arthur Timothy Aiken Martha Duffy Willey	Glover, VT Glover, VT

DEATHS - 2019

Date	Name	Place	Age	Residence
Feb 13	Collette J. Boutin	Newport	97	Glover
Feb 19	Kenneth W. Barr	Glover	71	Glover
Mar 5	William J. Stevens	Newport	42	Glover
Mar 10	Phillip A. Bailey	Glover	77	Glover
May 1	Gisele Antoinette Marie Clark	Glover	83	Glover
May 28	Jacqueline June Jaquish	Newport	88	Glover
June 15	Alice L. Thompson	Glover	78	Glover
June 24	Joseph E. Henes, Jr.	Glover	82	Glover
June 26	Roger C. Leroux	Glover	81	Glover
July 16	Delia H. Lawrence	Glover	81	Albany
Aug 8	Jean Borland	Newport	92	Glover
Aug 13	Helen R. Gilfoy	Glover	97	Glover
Aug 21	Joan Elizabeth Hansen	Newport	84	Glover
Sept 6	Martha Lena Alexander	Glover	88	Glover
Sept 29	Elizabeth Pearl Fontaine	Glover	81	Glover
Oct 5	Martin Dean Sulham	Glover	56	Morristown
Nov 22	George J. Mason, Sr.	Glover	78	Glover
Dec 19	Ronald Herman Holt	Glover	77	Glover

APPROPRIATIONS

AMERICAN RED CROSS

Our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. During the past fiscal year in Orleans County, the Red Cross installed 36 free smoke alarms in homes; assisted 28 Orleans County Service members, veterans and their families; hosted 34 blood drives, collecting 1124 pints of blood; and hosted 71 courses where 442 residents were taught life saving skills. Orleans County is home to 7 American Red Cross volunteers.

BARTON AREA SENIOR SERVICES, INC.

The NEK Council on Aging reports that Glover seniors have enjoyed access to services in Barton: In 2018-2019 Barton served 22 Glover residents 217 meals.

Formed in October 2017 to succeed the former Barton Senior Center, BASSI is a non-profit corporation that serves the Greater Barton Area, including Glover seniors. In addition to congregate meals, BASSI offers a vibrant, inclusive, welcoming and accessible place for seniors to gather for social, educational and wellness activities that integrate seniors into the community. BASSI's purpose is:

- To promote and support the interests and independence of all senior citizens in the greater Barton area.
- To provide information about aging and related services for older adults, their families, and community, and to act as liaison between the elderly and agencies engaged in programs designed to promote health, welfare and enrichment of life for the aging.
- To provide social, cultural, educational, and wellness activities on a regular basis.
- To provide a hot congregate meals program in a social setting, and may deliver hot prepared meals to shut-ins.

Delicious healthy meals, lots of music, card playing, bingo, foosball, mini pool, Wii bowling and other games are in motion in a community atmosphere. Public Wi-Fi, regular exercise, line dancing, and monthly wellness programs start in January. Tai Chi and special events are ongoing.

BIG HEAVY WORLD

Big Heavy World was established to preserve the historical record of music originating in Vermont; to create economic opportunity for Vermont's musicians and the industries vital to them; to develop community among Vermont musicians and their patrons; and to accomplish this mission in a substance-free environment that empowers and educates youth.

CRAFTSBURY COMMUNITY CARE CENTER

Craftsbury Community Care Center has been a trusted resource for elders and their families for over twenty-five years, serving many residents of Glover as well as other area communities since its creation by the Craftsbury community in 1994. The Care Center is a non-profit, non-denominational, tax-exempt organization which provides a safe, caring, homelike and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends and the larger community.

The Care Center offers recreational, wellness, and cultural activities that are available both to residents and members of the surrounding communities. These include exercise classes for older adults, concerts by local musicians and art and sewing classes. The Center offers employment and volunteer opportunities for local residents and many have been involved with the Center over its quarter

century of service. In addition, the Center offers a respite capacity for local families caring for a loved one at home that enables them to have a needed break or vacation. The organization has an active and engaged Board of Directors that works closely with the Center's management to improve the facility and develop new programs for the residents and surrounding communities. Its involvement in the Glover community includes active and regular patronage of Currier's, Glover's general store.

The spacious facility has twenty-four rooms, one-third of which are reserved for elders whose care is supported by Medicaid payments. Because Medicaid covers less than a third of the cost of care, the Center relies on donations from community members and towns in the Northeast Kingdom whose residents we serve.

GREEN MOUNTAIN FARM-to-SCHOOL

Green Mountain Farm-to-School (GMFTS) is a non-profit organization providing fresh, local food and nutrition education to over 10,000 students at schools across northern Vermont.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. All of the produce from the garden was served to students in the school cafeteria. GMFTS has also worked with the school to purchase local food, host monthly taste tests, teach nutrition and gardening workshops, lead farm field trips, compost food waste, and host a fall Harvest Festival. The funds from the town will pay for supplies, including tools, seeds, equipment, and staff time to deliver our educational programs.

GREEN UP VERMONT

Green Up Vermont is a private, non-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public awareness for a litter free environment. Quick litter stats from 2019: 43 tons of litter over 2,100 tires were collected. This data is from only about half of our participating towns that filed post-Green Up reports. We will be striving to obtain better statistics for 2020. Mark your calendar for Green Up Day 2020, May 2ND and help us celebrate 50 years of keeping Vermont green.

LAKE REGION SENIOR CENTER

We want to thank the town of Glover for their support over the years and hope we can continue to have their support. We would not be able to continue without the appropriations from the surrounding towns.

Seniors who come to our center not only enjoy a good meal, they also come for the companionship. We even have some that come early to play cards.

NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA

This program brings small ensembles from the Vermont Symphony Orchestra to perform for our students in their local communities. SymphonyKids is an outreach program whose mission is to engage children in classical music through audience participation and encourage the students to develop lifelong enthusiasm for music. Last year, SymphonyKids in our region reached 1039 school children in 14 presentations serving 12 schools for 13 different communities.

NORTHEAST KINGDOM COUNCIL ON AGING

The Council on Aging serves as the central resource for older Vermonters to gain services and assistance in their communities. In FY 2019 the Council provided assistance to over **4,300 residents of the Northeast Kingdom** and with our Home Delivered Meals program, **delivered 132,284 meals**. We also offer a

Helpline, Medicare counseling and Bootcamps, exercise and mobility programs, specially-trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by 367 volunteers who serve as Home Delivered Meals drivers, wellness program leaders, and home-based caregivers.

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)

Northeast Kingdom Human Services is dedicated to improving lives. Every day, we work tirelessly with individuals and families in your community to provide exemplary care, develop new programs, and improve access to services for all those in need. While we are surrounded by multiple challenges, we strive to help individuals, of all ages, live their most fulfilling lives as best as they can, regardless of their individual circumstances. It has been our mission since August 20, 1960, to enrich communities and enhance the ability of individuals and families to improve their lives.

Being in good mental health is paramount to every human being, therefore, as a private, non-profit Designated Agency, Northeast Kingdom Human Services has a responsibility for ensuring availability and delivery of a comprehensive range of services to any individual, regardless of his or her ability to pay. In 2018, Northeast Kingdom Human Services provided \$247,881 in free or uncompensated care to those in financial need in Caledonia, Essex, and Orleans counties. These individuals reached out to us for support and we were there for them, each and every step of the way.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Northeast Kingdom Learning Services, Inc. (NEKLS) has served the residents of Orleans, Essex, and Caledonia counties for almost 50 years by providing free services through five Community Learning Centers, and various on-site and in-home educational programs. The residents of these counties that have utilized NEKLS services have worked on and received a high school diploma or GED, gained job skills, prepared for college courses, received family and child support services of various kinds and much more. NEKLS has also provided prevention programming aimed at reducing underage alcohol and tobacco use, in addition to supporting a Big Brothers Big Sisters of VT program to begin in Orleans and Northern Essex counties.

NORTHWOODS STEWARDSHIP CENTER

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School, and natural science activities as well as required trainings, like the Youth Hunter Education Course); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults throughout the year.

The Conservation Corps maintains mountain trails in the area and active projects on the popular peaks in the Willoughby State Forest. Over its 24 year run, many high school students from Glover have participated in the Conservation Corps which includes job training, conservation education, and paid employment. Several Glover residents have completed terms of national service at NorthWoods. In recent summers NorthWoods Stewardship Center's Watershed Crew improved water quality at Shadow Lake Beach, installing 2 rain

gardens, an open-faced culvert, and adding trees and shrubs to an improved path. NorthWoods received the Ecosystem Restoration Grant, which paid for the labor for these projects, and the Town of Glover, the Shadow Lake Association, and the LakeWise program covered expenses for materials.

ORLEANS COUNTY CHILD ADVOCACY CENTER SPECIAL INVESTIGATIONS UNIT

The OCCAC/SIU is a partnership between the Orleans County State's Attorney's Office, Newport Police, Vt. State Police, Orleans County Sheriff's Dept., Umbrella, Dept. for Children and Families, Northeast Kingdom Human Services, Department of Corrections, North Country Hospital as well as various medical and therapeutic organizations. We respond to reports of child sexual abuse, domestic assault, elder abuse, serious child physical abuse, sexual assault, and the abuse of vulnerable adults. We also conduct criminal investigations and prosecute substantiated crimes, provide services and referrals to victims. We also provide education to community members related to internet safety, healthy relationships, bullying and other topics to promote awareness.

Last year the OCCAC/SIU provided services to 58 people who were directly affected by violence. Of the 58 clients, 52 were children. 46 children were affected by sexual violence, 6 children were exposed to serious physical violence and/or witnessed physical violence and 6 adults received services for physical and/or sexual assaults.

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy (O.C.C.A.) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one-to-one matches, O.C.C.A. helps advocates and partners build relationships where each person is respected, included, heard and empowered. Since its inception, O.C.C.A. has initiated and supported over 100 matches. Activities are funded through Town Appropriations and funds remain in Orleans County and directly impact and benefit our neighbors.

ORLEANS COUNTY COURT DIVERSION

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board comprised of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract that specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational or corrective services. Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses. Three (3) Glover residents paid back restitution in the amount of \$800 to their victims and paid back fines totaling \$120 owed to the State of Vermont.

ORLEANS COUNTY FAIR ASSOCIATION

The Orleans County Fair Association is a non-profit organization with all the typical struggles being experienced in today's society. The OCFA is recognizing the need to maintain our wonderful traditions and history as well as seek and implement new ideas with an adjusted business plan. Roaring Brook Park is an expansive venue which in recent years has been helping to celebrate Memorial Day and 4th of July festivities as well as many other local celebrations. I'm sure most of you have attended the grounds at one time or other in the past. Our

continued goal is to invite your return to the park and to introduce you to our new and exciting plans!

ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM

The mission of the Orleans County Historical Society is simple yet essential—to *preserve, educate, and inspire*. This mission is carried out each day by ensuring our heritage remains relevant to our community, and each year the Old Stone House Museum brings local history to life for countless visitors; seniors, adults and children alike. We are proud to loyally serve our community with high-quality programming and events.

Since 1917, the Orleans County Historical Society has worked to preserve and share the rich history of our county and our region. From farming and agriculture to local family stories, the Museum is a rich repository of our own precious history. Our stunning neighborhood includes eight historic buildings, along with remarkable collections of furniture, paintings, clothing, tools, photographs, diaries, maps and letters that all illustrate aspects of our regional history. This year, we plan to celebrate the life and work of African American Alexander Twilight by marking his 225th birthday. The historical importance of his life and work—both locally and nationally—will be the focus for our 2020 season.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services, to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs. During Fiscal Year 2019, home-based services were provided to 36 individuals in Glover for a total of 1,101 multi-disciplinary visits. Thirteen residents received services through Agency-sponsored wellness programs. Total Agency Visits for FY 2019 were 43,519.

GLOVER PIONEER CAMP

2019 was the 23rd anniversary of Glover Pioneer Camp, a week-long exploration of Glover's early history. Held at the site of the early Parker Settlement on the shores of Lake Parker during the last week in June, 2019's theme was "Let's Save the Earth," with 31 children in grades 1-8. Peggy Day Gibson returned to camp after retiring as director of the Old Stone House Museum and she produced with her morning students a Climate Change Trail encompassing the last 13,000 years of flora and fauna and glacial activity in northern Vermont. Most of our counselors these last few years have been certified teachers or retired teachers. We welcomed Sarah Hunt as our cook, producing breakfast and lunch and an afternoon snack every day, with the help of her morning activity campers. Other morning activities included producing junk band instruments, working with clay, and gardening. We got a lead on Front Porch Forum about a large surplus of acorns collected by Tom and Janice Ward of Newport, who donated them to camp. We processed them, composted the floaters and planted the sinkers in individual pots with the campers, each of whom took them home and planted

them in their backyards. We have planted a group of them around the Settlement as well, to replace the dying elm and ash trees. We hope to continue this as an annual tradition. In the afternoon, we hiked to history, explored the West Glover Cemetery where we repaired and cleaned gravestones. The carpentry 101 campers constructed picnic tables, one of which will be donated to the town green. There was a felting class. The youngest kids continued the tradition of the Beginning Naturalist in the new Nature House, collecting and observing plants and animals and aquatic life. On Friday afternoon, parents and neighbors came to a potluck meal, campers' show and tell, and a presentation by Orleans County Forester, Jared Nunnery. Special thanks to Tom MacNichols for the BBQ ribs at lunch.

The 2020 theme of camp will be, "Back to Basics, A Child's Life at the Old Settlement."

It is scheduled for June 29 - July 3. Rarely do we have the opportunity to be a part of the July 4th parade in Barton, but this year the timing is perfect. At the end of camp on Friday, we will have our traditional neighborhood parade, starting at the Settlement and ending at the West Glover Church. Come out and enjoy the fun. We are always happy to have community visitors at camp. Tom and Michele Streeter cannot be with us this year, so we will be in need of an extra counselor. We always love to have adult volunteers and we will be looking for a few good junior counselors. Give Betsy a call if you are interested. Also, check out our new website: gloverpioneerencamp.com, thanks to Leanne Harple, and our Facebook page, to see all of the wonderful photos of last year's camp. We gave out a lot of scholarships last year, and we thank the town of Glover for their financial support of this special week. We hope to have more kids from more communities at camp in 2020. Our online registration and payment has been updated, making it much easier to sign kids up. Don't forget to buy some raffle tickets for our Barb Scribner donated quilted wall hanging. Tickets can be purchased at the town clerk's office or at town meeting up until the drawing before the lunch break.

POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter has continued to rescue, provide healthcare and housing to, and adopt into caring homes unwanted pets. Town appropriations are a very necessary part of the shelter's yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments

In Fiscal Year 2019, RCT provided 612 trips to 15 Glover residents, travelling 19,051 miles at a cost of \$10,882.00.

RCT operates with federal and state funding; however, our funding sources typically require 20%-50% local match dollars. All town appropriations are used to provide the required match.

SHADOW LAKE ASSOCIATION

The Town of Glover, in conjunction with the Shadow Lake Association, has once again had a robust season at the Boat Wash as we strive to preserve and protect the healthy ecology of the lake. As usual, the busiest months were July and August. There were also many visitors in the warm month of September through

the middle of October. We washed 613 boats from 8 states and Quebec – many coming from milfoil infested water.

The SLA continues its commitment to rid our lake of milfoil by hiring divers to survey the lake. The divers surveyed the lake underwater for a total of 37 hours and the volunteers on the crew boat racked up 84 hours of support. We are very happy to announce that at this printing, NO MILFOIL was found - AGAIN- this season. The surface boat volunteers, helping protect divers and other lake lovers who commit to visual inspections by paddling and snorkeling, are imperative to keep this noxious weed at bay. Lakefront property is often the single largest source of property tax revenue in small towns so it literally pays to keep the lake healthy!

The partnership of the State of Vermont, the Town of Glover and the Shadow Lake Association is a true trifecta in the battle to retain the health of our beloved lake. We ask for your continued support as it is critical in dealing with the fight against Invasive Species.

UMBRELLA

Umbrella exists to ensure that communities in Caledonia, Orleans, and Essex counties offer safety, support, and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. In 2019, 569 individuals received direct advocacy, 27 adults and 26 children were sheltered for a total 2,654 bed-nights, and 330 adults and 3207 youth were reached at 150 prevention programming events.

Kingdom Child Care Connection (KCCC) is a community-based child care resource and referral center for Caledonia and southern Essex counties.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children.

Cornucopia is a culinary arts job-training program geared towards helping women-in-transition achieve economic self-sufficiency. In 2019 it empowered 12 women through hands-on culinary and hospitality training and produced over 30,615 nutritionally balanced meals to homebound Newport area seniors and 2380 meals at its weekly community meal site.

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. At least 4 Glover households were directly served by Umbrella in 2018, and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

The Vermont Association for the Blind and Visually Impaired 2019 Fiscal Year was an exciting one. The number of clients we serve has continued to increase annually, and we have made significant updates to our SMART Device Training Program.

It's clear to us at VABVI that our mission and services will continue to play a critical role in the lives of many Vermonters well into the future. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss.

During Fiscal Year 2019, we served 47 adult clients and 13 students from Orleans County including 4 adults from Glover.

VERMONT FAMILY NETWORK

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations the Vermont Parent Information Center (VPIC) and Parent to Parent (P2P) merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years and created a virtual “one stop shop” for families of children with special needs and the providers who serve them.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

Annual support from over 150 cities and towns across the State helps the Vermont Center for Independent Living (VCIL) assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Glover in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth.

Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

VERMONT RURAL FIRE PROTECTION TASK FORCE

The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. During the 22+ years of the program, over 1100 grants totaling \$2.6 million have been provided to Vermont towns for installation of new rural fire protection systems and repairs. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New Rural Fire Protection systems along with replacement, repair, relocation, upgrades of existing RFP systems, and drafting site development are eligible for grant funding on an ongoing basis. We now consider applications from towns and fire departments on a revolving basis throughout the year rather than just once a year.

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2019.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

AMY BRAUN
REBECCA YOUNG
CAROLE YOUNG

VOTER REGISTRATION AND VOTER INFORMATION

Beginning January 1, 2017, eligible persons may register to vote on any day up to and including the day of the election.

Registration is available during all normal business hours of your town or city clerk's office on days preceeding the election and during polling hours on Election Day. [17 V.S.A. § 2144](#)

You may also [register to vote online](#).

The Elections Division will forward applications (and early or absentee ballot requests) to the appropriate town or city clerk for action, but we recommend submitting applications directly to your town or city clerk.

Vermont has an Elections Management Platform. This streamlines the elections administration process, providing voters with greater access to voter specific information

By using the My Voter Page, a registered voter can:

- View information on upcoming elections;
- Access voter specific elections information, including directions to a polling place and polling hours;
- View a sample ballot;
- Request and track an absentee ballot; and much more.

We encourage voters to log into their My Voter Page to learn more.

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online registration can be found at: <http://olvr.sec.state.vt.us>

