

TOWN MEETING ON MARCH 2, 2021.

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2020

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

Dedication



Gloria Powers

Gloria Powers was born on December 12, 1945, in East Hardwick, Vermont, the oldest of ten children. She married Manville Powers, and they lived in Greensboro for the first years of their marriage, moving to “Hall’s Hill” in Glover sometime after the birth of their fifth child. In 1985, after the birth of two more children into the family, Gloria began taking in foster children. Over the years, she and Manville fostered hundreds of children.

As her own children grew up, Gloria found time to earn an Associates Degree in paralegal work from Woodbury College, followed by an Associates Degree in Criminal Justice from Community College of Vermont. Gloria did an internship in the law office of Duncan Kilmartin and worked for ten years in the law office of Gary Karpin. She also taught classes at the Northern State Correctional Facility.

In 2015, at the age of seventy, Gloria began another chapter of her life with the opening of the Glover Senior Meals site. She was instrumental in getting the paperwork and legwork done in setting up the site. According to the Chronicle, the Glover site serves 40 to 50 meals every Monday, and another 20 on Tuesday. Gloria also cooked for the Meals on Wheels program, which delivers meals to about 25 people in seven towns.

Gloria also took on the task of providing companionship and transportation for folks who needed it through her work at the Northeast Kingdom Council on Aging.

Gloria’s life of service to others included helping those in Glover, but also those in surrounding areas. Her helpful nature and energy made life better for those she worked so hard to support.

TABLE OF CONTENTS

	Page
Ambulance Report.....	40
Appropriations	59
Auditors’ Statement	57
Bicentennial Scholarship Report	48
Births	58
Cemetery Report	35
Dates to Remember	4
Deaths	58
Delinquent Property Tax List.....	34
Dog Licenses.....	57
Energy Committee.....	46
Exempt Real Estate.....	33
Financial Statement.....	31
Fire Department Report.....	44
Fire Warden’s Report.....	52
Glover Historical Society	49
Glover Recreational Committee	55
Informational Meeting Information.....	20
Justices of the Peace	10
Library Report	53
Listers’ Report	52
Marriages.....	58
Minutes of 2020 Town Meeting.....	12
NEK Community Broadband	47
Northeast Kingdom Waste Management District.....	9
Net Worth	31
Planning Commission Report.....	45
Recycling Report	55
Select Board Annual Message	29
Select Board Notes and Report.....	26
Select Board’s Proposed Budget.....	16
Sheriff’s Report.....	38
Tax Rate & Grand List	32
Town Indebtedness.....	32
Town Officers.....	10
Town Property Inventory.....	27
Treasurer’s Report.....	21
Warning, Town.....	6
Wastewater.....	25

DATES TO REMEMBER IN 2020

January 1....Obtain Hunting & Fishing Licenses online @ www.fishandwildlife.com

March 2..... Town Meeting voting will be by Australian Ballot

BUDGET INFORMATIONAL MEETINGS

Two Informational Meetings have been scheduled prior to voting by Australian ballot on Town Meeting Day, March 2, 2021.

Informational meetings will be conducted by the Selectboard for any questions regarding the reports in the 2020 Annual Report or regarding Articles on the Warning. These meetings will take the place of our usual questions and discussion from the floor at Town Meeting. The critical difference is that no amendments to the printed Articles can be entertained at an informational meeting. We hope that we will be able to return to our traditional in-person meeting in 2022.

Meetings are scheduled for:

TUESDAY, FEBRUARY 23, 2021 at 12:30 PM and

THURSDAY, FEBRUARY 25, 2021 at 6:30 PM

Meetings will be held at the Glover Town Hall and via Zoom.

The Zoom link will be the same for both meetings: <https://us02web.zoom.us/j/3195157183>

The number to dial for telephone participation is: **1 646 558 8656**

The meeting ID for both meetings is: **319 515 7183**

April 1 Final Day for Dog Licenses

Bring Certificates for Spayed Females and Neutered Males and for Rabies Vaccination.

NOTE: There is no Rabies Clinic at Town Clerks Office scheduled at this time due to Covid 19 guidelines. **TRACTOR SUPPLY STORES: RABIES CLINICS FOR CATS & DOGS.** CALL AHEAD TO BE SURE INFO IS CURRENT! Newport: 124 Commerce Way 05855 802-334-2944. TIME: 9:30 – 11:00, Feb 28, 2021 and March 28, 2021

November 16..... All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

CALL FOR AN APPOINTMENT DURING COVID RESTRICTIONS

Open..... Mon.–Thurs., 7:00 A.M.–5:00 P.M.

Closed on Fridays, Saturdays, Sundays, and Holidays.

Telephone..... 525-6227

Fax..... 525-4115

Email..... glovertc@comcast.net

Website..... www.townofglover.com

GLOVER PUBLIC LIBRARY: Call for Covid hours

Open.. Tues.–Thurs., 12:00–5:00 P.M.; Sat., 10:00 A.M.–2:00 P.M. (winter only)

Thursday Story Hour 10:30 (summer only).

Telephone..... 525-4365

MEETING SCHEDULES

Select Board: 2nd & 4th Thursday of each month, 6:30 P.M., Municipal Building. Agendas and minutes of Select Board meetings are posted on the Glover Town website www.townofglover.com

Planning Commission: Meet at call of chairperson.

GLOVER RECYCLING

Check for Covid hours on the Glover Town Website

Glover is a member of the Northeast Kingdom Waste Management District. A complete list of materials accepted at the Glover Recycling Center is available at the Town Clerk's Office.

Computers, Electronics and batteries can be recycled at the Glover Recycling Center. Propane Tanks and Tires are collected year round in Lyndonville, fees apply for tires. CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby. HOUSEHOLD HAZARDOUS WASTE – **BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept., Fees apply for business wastes. Call for details: 626-3532

Lyndonville Recycling is open to residents of all NEKWMD Towns – 224 Church Street, Wed. 8 A.M. – 4 P.M. & Sat. 8 A.M. – 3 P.M.

Glover Recycling Trailer is located on Route 16 at Town Garage.

April 1 – November 30: Open Sat., 9:00 A.M.–Noon and Wednesdays from Noon to 3PM.

December 1– March 31: 1st & 3rd Sat., 9:00 A.M.–Noon and 1st and 3rd Wednesdays Noon to 3PM.

WASTE U.S.A.-COVENTRY, VT (334-8300)

Open..... Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department..... 525-3400

Glover Ambulance (messages only)..... 525-3560

Orleans County Sheriff Department..... 334-3333

State Police Barracks, Derby..... 334-8881

**NOTICE
ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby warned and notified to meet at the Glover Town Clerk's office in the said Town on Tuesday, March 2, 2021 from 10 a.m. to 7 p.m. to transact the following business by Australian Ballot:

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
 To elect a Treasurer for a term of one (1) year.
 To elect a Select Board Member for a term of three (3) years.
 To elect an Auditor for a term of three (3) years.
 To elect a Lister for a term of three (3) years.
 To elect a Library Trustee for a term of five (5) years
 To elect a Cemetery Commissioner for a term of three (3) years
 To elect a Cemetery Sexton for a term of one (1) year.
 To elect a Collector of Delinquent Taxes for a term of one (1) year.
 To elect a First Constable for a term of one (1) year.
 To elect a Second Constable for a term of one (1) year.
 To elect a Grand Juror for a term of one (1) year.
 To elect a Town Agent for a term of one (1) year.
 To elect an Agent to deed town owned property for a term of one (1) Year.
- ARTICLE 5.** To see if the Town will vote to raise \$ 903,691.50 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law, also to approve the expenditures of approximately, \$ 117,500.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2021, as provided in T32, Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$24,964.00 to the Individual agencies and services listed in the 2021 Column of the 2020 – 2021 Appropriations Comparison listed; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2020	2021
American Legion.....	\$ 150.00	\$ 150.00
American Red Cross of NH & VT	500.00	500.00
Barton Area Senior Services Inc.....	1,500.00	1,500.00
Big Heavy World.....	250.00	250.00
Craftsbury Community Care Center	500.00	500.00
Glover Bicentennial Scholarship	500.00	500.00
Glover Pioneer Camp	1,500.00	1,500.00
Glover Recreation (GREC).....	1,000.00	1,000.00
Green Mountain Farm to School	800.00	800.00
Green Up Vermont.....	100.00	100.00
Lake Region Senior Center	300.00	-
NC Friends of the VT Symphony Orchestra	100.00	100.00
North Woods Stewardship Center	250.00	250.00
Northeast Kingdom Human Services, Inc.	2,244.00	2,244.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Notheast Kingdom Council on Aging	500.00	500.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Citizen Advocacy	500.00	500.00
Orleans County Citizen Child Advocacy Center	200.00	-
Orleans County Court Diversion.....	300.00	300.00
Orleans County Fair Association	500.00	-
Orleans County Historical Society	625.00	625.00
Rural Community Transportation, Inc.	700.00	700.00
Shadow Lake Association (Boat Wash)...	8,000.00	8,000.00
Pope Memorial Frontier Animal Shelter, Inc.	500.00	500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living..	245.00	245.00
Vermont Family Network	250.00	250.00
VT Assoc. for the Blind & Visually Impaired	750.00	750.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
TOTAL	\$ 25,964.00	\$ 24,964.00

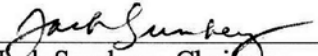
- ARTICLE 11.** Shall the Town establish a reserve fund to be called the **Paving Fund** to be used for preparation and paving of town roads in accordance with 24 V.S.A. §2 804?
- ARTICLE 12.** Shall the Town establish a reserve fund to be called the **Equipment Reserve Fund** to be used for the purchase of equipment or maintenance of town roads in accordance with 24 V.S.A. § 2804?
- ARTICLE 13.** Shall the town establish a reserve fund to be called the **Property Reserve Fund** to be used for maintenance of town owned buildings and other property in accordance with 24 V.S.A. § 2804?
- ARTICLE 14.** Shall the town establish a reserve fund to be called the **Gravel Pit Closure Fund** to be used for required reclamation of the town owned gravel pit in accordance with 24 V.S.A. § 2804?
- ARTICLE 15.** Shall the town establish a reserve fund to be called the **Emergency Management Fund** to be used for expenses related to management of natural disasters or other emergency in accordance with 24 V.S.A. § 2804?

- ARTICLE 16.** Shall the town establish a reserve fund to be called the **Shadow Lake Dam Fund** to be used for engineering studies and state required modifications to bring the dam into compliance in accordance with 24 V.S.A. § 2804?
- ARTICLE 17.** Shall the town establish a reserve fund to be called the **Ash Tree Removal Fund** to be used for the removal of roadside ash trees killed by the emerald ash borer in accordance with 24 V.S.A. § 2804?
- ARTICLE 18.** To see if the Town will vote to have the 2022 Annual Meeting start at 9:00 A.M. on March 1, 2022.

Poll open March 2, 2021 from 10AM to 7PM

Dated at Glover, Vermont this 28TH day of January 2021.

By the Selectboard members of the Town of Glover.


 Jack Sumberg, Chairman


 David Simmons

 Brian Carroll
 Select Board Town of Glover
 BRIAN CARROLL

Received and recorded at Glover Town Clerk's Office, January 28, 2021.


 Jessica Sweeney Town Clerk

NEKWMD EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2020 by processing less recycling compared to 2019 – 2,211 tons in 2020 compared to 2,615 tons in 2019. Significant drops in mixed paper and plastic were responsible for most of the decline. A few items, including food scraps, tires, and cardboard saw increases in tonnage. E-Waste, glass, and battery tonnages were approximately the same as 2019. Recycling markets remained stable but low throughout most of 2020.

The District ended 2020 with a deficit of \$8,338.22. Revenues in 2020 were 5% above projections, while budgeted expenses were 6% above projections. The COVID19 pandemic did disrupt our work schedule for several weeks in the spring, but it does not appear to have impacted the District significantly over the course of the entire year. Legal fees and truck repairs were the primary drivers of the deficit in 2020. The pandemic will impact our budget process for 2021. The 2021 budget will be approved by the NEKWMD Board of Supervisors and not a direct vote by District members. This is a temporary one-year change directly related to changes in Town Meeting Day.

There were no additions or subtractions to the District membership in 2020. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2021 with a proposed budget of \$809,527 – an increase of 1.85% compared to 2020. Due to the COVID19 pandemic, the District's 2021 budget will be acted upon by the District Board of Supervisors at their regularly scheduled meeting on March 9, 2021. The District sought and received a one-time legislative remedy in order to act on the budget internally. There will be 2 additional public hearings to receive input on the 2021 proposed budget. These meetings will be held via ZOOM on February 18 and 25, 2021 at 6pm.

The NEKWMD was staffed by nine full-time and three part-time employees in 2020. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase. We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

TOWN OFFICERS 2020

MODERATOR Nicholas Ecker-Racz
CLERK & TREASURER Jessica Sweeney
SELECT BOARD Jack Sumberg
 David Simmons
 Brian Carroll
AUDITORS Rebecca Young
 Carole Young
 Sylvia Cannizzaro
COLLECTOR OF DELINQUENT TAXES Donna Sweeney
FIRST CONSTABLE Job Breitmeyer
SECOND CONSTABLE David Simmons
GRAND JUROR Milton Borrell
CEMETERY SEXTON Jessica Sweeney
CEMETERY COMMISSIONERS Joan Alexander
 Ricky Blanchard
 Theresa Perron-Janowski
LISTERS Robert Young
 Dennis Gibson
 Ned Andrews
TOWN AGENT Jessica Sweeney
AGENT TO DEED TOWN-OWNED PROPERTY Jessica Sweeney
LIBRARY TRUSTEES Linda Elbow
 Barbara Delzio
 Nancy Rodgers
 Becky Galloway
 Andrea Neil
SCHOOL DIRECTORS Dan Demaine
 Theresa Daigle
SCHOOL DIRECTOR FOR LR UNION HIGH SCHOOL Jason Racine
BICENTENNIAL SCHOLARSHIP MEMBER-AT-LARGE Leanne Harple

OFFICERS ELECTED BY GENERAL ELECTION

JUSTICES OF THE PEACE Carol Borland
 Leanne Harple
 Elizabeth Nelson
 Joan Vincent
 Carmela Young

OFFICERS APPOINTED BY SELECTBOARD 2020

FENCE VIEWERS Nicholas Ecker-Racz
 Merle Young, Sr.
POUND KEEPER Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLES Bucky Shelton
TREE WARDEN Nicholas Ecker-Racz
WEIGHER OF COAL Deborah Clark
ENERGY COORDINATORS Ann Creaven
 Mariel Hess
ROAD COMMISSIONERS Select Board
ROAD FOREMAN Harvey Dunbar
NVDA REPRESENTATIVE Hope Colburn
ORGANIZATION OF SELECT BOARD Chairman: Jack Sumberg
 Clerk: Cynthia Epinette
911 COORDINATOR Kenneth Borland
DOG CONTROL OFFICER Job Breitmeyer
BOARD OF ZONING ADJUSTMENT Michael Fournier
 Douglas Safford
FLOOD PLAIN ZONING OFFICER Michael Ladd
RECYCLING COORDINATOR & NEKWMD SUPERVISOR Jack Sumberg
RECREATION COMMITTEE Rick Hudson, President
 Wesley Alexander
 Dan Demaine

OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER Nick Ecker-Racz
FIRE WARDEN Robert Richards
TOWN SERVICE OFFICER Donna Laurin

**ANNUAL MEETING OF GLOVER TOWN
MARCH 3, 2020**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 3, 2020 at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

WARNING

ARTICLE 1. To elect a Moderator.

Jack Sumberg nominated Nicholas Ecker-Racz. Milton Borrell made a motion that nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by a voice vote. The Clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

ARTICLE 2. To elect a Town Clerk.

Cindy Epinette nominated Jessica Sweeney. Mike Ladd made a motion that nominations cease. The motion was approved by a voice vote. By voice vote Jessica Sweeney was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Jack Sumberg moved to accept the article, seconded by David Simmons. Discussions/Comments: Jessica wanted to let the voters know that there should have been a star next to Daniels/Royer for paying their taxes before December 31. Then Jessica explained the error that was made in the Treasurers Report. The article was approved by voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a Treasurer for a term of one (1) year.

Cindy Epinette nominated Jessica Sweeney. David Simmons made a motion that nominations cease. The motion was approved. By voice vote Jessica Sweeney was declared elected.

To elect a Select Board Member for a term of three (3) years.

Donna Sweeney nominated Brian Carroll. Jack Sumberg made a motion that nominations cease and the clerk cast one ballot for Brian Carroll. The motion was approved. One ballot was cast and Brian Carroll was declared elected.

To elect an Auditor for a term of three (3) years.

Sylvia Cannizzaro was nominated by Rebecca Young. Jack Sumberg made a motion that nominations cease and the clerk cast one ballot for Sylvia Cannizzaro. The motion was approved. One ballot was cast for Sylvia Cannizzaro and she was declared elected.

To elect a Lister for a term of three (3) years.

Ned Andrews was nominated by Dennis Gibson. Milton Borrell made a motion that nominations cease and the clerk cast one ballot for Ned Andrews. The motion was approved. One ballot was cast for Ned Andrews and he was declared elected.

To elect a Library Trustee for a term of five (5) years.

Andrea Neil was nominated by Linda Elbow. Joan Alexander made a motion that nominations cease and the clerk cast one ballot for Andrea Neil. The motion was moved and Andrea Neil was declared elected.

To elect a Cemetery Commissioner for a term of three (3) years.

Theresa Perron-Janowski was nominated by Cindy Epinette. Joan Alexander made a motion that nominations cease and the clerk cast one ballot for Theresa Perron-Janowski. The motion was approved. Theresa Perron-Janowski was declared elected.

To elect a Cemetery Sexton for a term of one (1) year.

Jessica Sweeney was nominated by Cindy Epinette. David Simmons made a motion that nominations cease and the clerk cast one ballot for Jessica Sweeney. The motion was approved. Jessica Sweeney was declared elected.

To elect a Collector of Delinquent Taxes for a term of one (1) year.

Donna Sweeney was nominated by Joan Alexander. Betsy Day made a motion that nominations cease and the clerk cast one ballot for Donna Sweeney. The motion was approved. Donna Sweeney was declared elected.

To elect a First Constable for a term of one (1) year.

Job Breitmeyer was nominated by Jack Sumberg. Milton Borrell made a motion that nominations cease and the clerk cast one ballot for Job Breitmeyer. The motion was approved. Job Breitmeyer was declared elected.

To elect a Second Constable for a term of one (1) year.

David Simmons was nominated by Jack Sumberg. Mike Ladd made a motion that nominations cease and the clerk cast one ballot for David Simmons. The motion was approved. David Simmons was declared elected.

To elect a Grand Juror for a term of one (1) year.

Milton Borrell was nominated by Judy Borrell. Cindy Epinette made a motion that nominations cease and the clerk cast one ballot for Milton Borrell. The motion was approved. Milton Borrell was declared elected.

To elect a Town Agent for a term of one (1) year.

Jessica Sweeney was nominated by Cindy Epinette. David Simmons made a motion that nominations cease and the clerk cast one ballot for Jessica Sweeney. The motion was approved. Jessica Sweeney was declared elected.

To elect an Agent to deed town owned property for a term of one (1) Year.

Jessica Sweeney was nominated by Cindy Epinette. Dennis Gibson made a motion that nominations cease and the clerk cast one ballot for Jessica Sweeney. The motion was approved. Jessica Sweeney was declared elected.

ARTICLE 5. To see if the Town will vote to raise \$1,016,219.78 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$113,500.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Jack Sumberg made the motion to move the article and David Simmons seconded. Jack made a motion to amend the budget amount to \$967,228.63 from \$1,016,219.78. Jack explained the changes in the budget amount. A few residents expressed

concerns about the roads. The amended budget unanimously passed.

ARTICLE 6. To see if the Town will vote to collect property taxes on or before November 16, 2020, as provided in T32, Section 4792 V.S.A.

Jack Sumberg moved to accept the article, seconded by Doug Safford. The article passed with a voice vote.

ARTICLE 7. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A. David Simmons moved to accept the article, seconded by Doug Safford. The article passed with a voice vote.

ARTICLE 8. To see if the Town will vote to authorize the Select Board to hire money to pay the current expenses of the Town. Dennis Gibson made a motion to accept the article, seconded by David Simmons. The article passed with a voice vote.

ARTICLE 9. To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A. Jack Sumberg made a motion to accept the article, seconded by Brian Carroll. The article passed with a voice vote.

ARTICLE 10. To see if the Town will appropriate a total of \$25,964.00 to the individual agencies and services listed in the 2020 Column of the 2019 – 2020 Appropriations Comparison listed; and taxes to be assessed by the Select Board.

Milton Borrell made a motion to accept the article, seconded by Brian Carroll. Jen Andrews, President of Shadow Lake Association read the Shadow Lake report from the Town report. After going down the list of appropriations with little discussion, the article was passed.

ARTICLE 11. Shall the Town of Glover enter into a communications union district (CUD) to be known as NEK Community Broadband under provisions of 30 V.S.A. Ch82?

The towns of the Northeast Kingdom have a chance to benefit from funding available through the State of Vermont and the federal government to develop broadband infrastructure that would offer high speed internet (at least 100 mbps up and down) to every residential and business address in the region. A CUD is a municipal entity, made up of 2 or more towns, with the specific purpose of bringing high-speed internet access, commonly called “broadband” to every e911 address in the NEK. As stated in Title 30 V.S.A. Chapter 082 § 3035 (d), membership in the CUD poses no financial risk to the Town of Glover or individual taxpayers. within Glover.

All towns that approve this ballot measure will become members of the CUD and each member town must appoint a representative to the CUD governing board.

Jack Sumberg made the motion to accept the article, seconded by Brian Carroll. Noah Armstrong, who is on the Energy Committee was asked to explain more about the article. After some discussion the article was unanimously passed.

ARTICLE 12. To see if the Town will vote to have the 2021 Annual Meeting to start at 9:00 A.M. on March 2, 2021. David Simmons made a motion to accept the article, seconded by Jack Sumberg. The article passed with a voice vote.

ARTICLE 13. To do and transact any other nonbinding business that may legally come before this meeting:

There was no other business to discuss. The article was accepted by voice vote.

ARTICLE 14. To adjourn.

Brian Carroll made a motion to adjourn, seconded by Milton Borrell. The meeting was adjourned at 11:40 am

Dated March 9, 2020

Jack Sumberg
Select Board Member

Jessica Sweeney
Town Clerk

Nicholas M. Ecker-Racz
Moderator

**2020 ACTUAL USE / 2021 PROPOSED
BUDGETED RECEIPTS REPORT**

REVENUES	2020 BUDGET	2020 ACTUAL	2021 BUDGET
4 ROADS			
5 State of Vermont - Highway Aid	\$113,500.00	\$147,255.89	\$117,535.52
6 Reimburse. for Culverts/Culvert Work..	600.00	720.00	600.00
7 Grader Work.....	1,000.00	-	500.00
8 Total Roads Receipts.....	115,100.00	147,975.89	118,635.52
10 GENERAL FUND			
11 Tax Anticipation Loan Earnings.....	4,500.00	14,911.98	6,000.00
12 Reimbursed from Library (Salary).....	3,000.00	-	6,978.11
13 Reimbursed from Shadow Lake Assoc & grant	15,000.00	15,007.85	19,841.68
14 Reimbursed from LRUHS tax	-	10,913.01	-
15 Reimbursed from Glover School tax....	-	22,056.79	-
16 Recycling - Trash Income	5,800.00	7,141.25	7,000.00
17 Recycling - Scrap Metal Income	-	201.30	200.00
18 Senior Meals share of Town Hall electric bill	100.00	-	-
19 Refunds/Void Checks.....	-	-	-
20 Interest on Delinquent Taxes	4,000.00	5,251.31	4,000.00
21 Anticipated Town Office Income.....	16,000.00	19,623.30	17,000.00
22 Misc. Reimbursements	-	103.00	-
23 Total General Fund Receipts.....	\$ 48,400.00	\$ 95,209.79	\$ 61,019.79

**2020 ACTUAL USE / 2021 PROPOSED
BUDGETED EXPENSE REPORT**

EXPENSES	2020 BUDGET	2020 ACTUAL	2021 BUDGET
4 ROAD LABOR & MAINTENANCE			
5 Labor	150,000.00	134,916.82	145,000.00
6 Social Security/Medi	11,250.00	10,083.29	11,250.00
7 Retirement	5,900.00	5,579.52	5,500.00
8 Unemployment Insurance	850.00	548.02	600.00
9 Worker's Comp	15,350.00	14,866.36	12,000.00
10 Health Insurance	38,118.20	43,482.82	65,500.00
11 HRA/Dental/Vision	10,700.00	5,277.27	7,500.00
12 Stipend in lieu of Health Insurance	5,000.00	2,499.92	-
13 Uniforms.....	2,700.00	2,139.27	2,500.00
14 Sweeper.....	3,500.00	1,322.30	1,500.00
15 Tree Cutting	1,500.00	1,619.84	1,500.00
16 Roadside Mowing	15,000.00	15,048.00	15,000.00
17 Mileage/Meetings.....	900.00	600.30	900.00
18 Hay/Winter Rye.....	1,500.00	-	1,500.00
19 Sand (winter roads).....	21,000.00	20,647.90	18,500.00
20 Salt (winter roads).....	12,750.00	5,230.31	15,000.00
21 Stone.....	5,500.00	400.69	4,000.00
22 Beaver Control	500.00	225.00	500.00
23 Gravel - Crushing.....	43,000.00	44,158.50	45,000.00
24 Chloride (summer roads).....	20,000.00	25,785.85	25,000.00
25 Culverts.....	5,500.00	4,951.35	5,500.00
26 Pavement Sealing (Cracks)	2,000.00	-	4,300.00
27 Cold Patch	500.00	68.00	400.00
28 Signs/posts/whips	2,500.00	1,358.74	3,500.00
29 Survey/Misc	2,500.00	-	2,500.00
30 Total Road Labor & Maintenance	378,018.20	340,810.07	394,450.00

EXPENSES	2020 BUDGET	2020 ACTUAL	2021 BUDGET
34 ROAD PROJECTS			
33 Asphalt - to Paving Fund.....	55,000.00	55,000.00	55,000.00
34 Town Bridge Repairs	5,000.00	-	2,500.00
35 Total Road Projects.....	60,000.00	55,000.00	57,500.00
37 EQUIPMENT			
38 Equipment Purchase/Repairs/Supplies	6,000.00	4,779.25	6,000.00
39 Truck #2 (traded in on new truck #20) .	6,000.00	5,773.64	-
40 Truck #3	6,000.00	7,408.46	7,500.00
41 Truck #17	6,000.00	7,695.11	7,500.00
42 Truck #20	-	-	5,000.00
43 Loader.....	7,000.00	2,047.47	3,000.00
44 Grader #19	7,000.00	3,500.79	7,000.00
45 Excavator #10 & Trailer.....	8,000.00	338.15	16,000.00
46 Equipment Reserve Fund	125,000.00	125,000.00	125,000.00
47 Total Equipment	171,000.00	156,542.87	177,000.00
49 Fuel			
50 Diesel	41,000.00	31,284.14	41,000.00
51 Gas & Kerosene.....	300.00	11.00	150.00
52 Total Fuel	41,300.00	31,295.14	41,150.00
54 Municipal Roads General Permit.....	2,000.00	1,350.00	1,350.00
58 Total Roads Expense	652,318.20	584,998.08	671,450.00
59 Total Roads Receipts/Reimbursement	(115,100.00)	(147,975.89)	(118,635.52)
60 Total Roads Budget	537,218.20	437,022.19	552,814.48
61 Surplus/Deficit from previous year ..	(37,054.15)	(63,141.86)	(63,141.86)
62 TOTAL ROADS to be raised by taxes	500,164.05	489,672.62	489,672.62
65 GENERAL FUND			
66 PROPERTY MAINTENANCE			
67 Shadow Lake			
68 Caretaker (wages, FICA/Medi etc).....	1,150.00	1,148.48	1,150.00
69 Public Beach Supplies/Maintenance....	1,500.00	115.74	500.00
70 Dam Maintenance.....	-	-	500.00
71 Toilet Rental	500.00	634.60	640.00
72 Boat Wash.....	15,000.00	18,647.68	15,000.00
73 Dam Engineering Study	-	-	2,000.00
74 Total Shadow Lake.....	18,150.00	20,546.50	19,790.00
76 Municipal Building			
77 Custodian (wages, FICA/Medi etc)	1,500.00	287.31	1,500.00
78 Sewer.....	600.00	503.76	550.00
79 Trash Removal.....	650.00	375.75	500.00
80 Repairs/Supplies	3,000.00	2,064.59	3,000.00
81 Electric	1,600.00	1,313.42	1,500.00
82 Propane	50.00	9.99	50.00
83 Wood pellets	3,000.00	2,491.16	3,000.00
84 Mowing.....	600.00	890.00	1,000.00
85 Total Municipal Bldg	11,000.00	7,935.98	11,100.00
87 Town Hall			
88 Custodian (wages, FICA/Medi etc)	850.00	172.71	850.00
89 Sewer	600.00	638.76	600.00
90 Trash	50.00	24.75	50.00
91 Repairs/Supplies	2,500.00	1,662.95	2,500.00
92 Electric	2,000.00	2,011.55	2,000.00

EXPENSES	2020	2020	2021
Town Hall cont.	BUDGET	ACTUAL	BUDGET
93 Oil.....	2,500.00	1,524.91	2,000.00
94 Mowing.....	200.00	315.00	350.00
Total Town Hall	8,700.00	6,350.63	8,350.00
97 Town Garage			
98 Trash Removal.....	50.00	-	50.00
99 Telephone/Internet	1,500.00	1,364.75	1,500.00
100 Repairs/Supplies.....	3,500.00	851.05	2,500.00
101 Electric	3,000.00	3,178.79	3,200.00
102 Propane heat	3,700.00	890.25	3,500.00
103 Grounds Work.....	100.00	-	100.00
104 Total Town Garage	11,850.00	6,284.84	10,850.00
106 Old Town Garage			
107 Repairs/Supplies.....	1,000.00	95.00	500.00
108 Oil.....	500.00	-	500.00
109 Total Old Town Garage	1,500.00	95.00	1,000.00
111 Reserve Funds			
112 Property Reserve Fund.....	30,000.00	30,000.00	10,000.00
113 Gravel Pit Closure Fund.....	10,000.00	10,000.00	5,000.00
114 Bridge Maintenance Fund.....	5,000.00	5,000.00	5,000.00
115 Ash Tree Removal Fund	1,000.00	1,000.00	1,500.00
116 Shadow Lake Dam Fund	7,500.00	7,500.00	7,500.00
117 Emergency Management Fund.....	500.00	500.00	500.00
118 Total Reserve Funds	54,000.00	54,000.00	29,500.00
119 Town Green/Parks			
120 Town Green & mowing.....	800.00	735.00	800.00
121 Runaway Pond Park	150.00	-	-
122 Town Green Planning Project			3,000.00
123 Village Lights.....	4,500.00	5,022.88	5,000.00
123 Total Town Green/Parks	5,450.00	5,757.88	8,800.00
127 Total Property Maintenance	110,650.00	100,970.83	89,390.00
129 Salaries & Benefits			
130 Officers' Salaries.....	90,000.00	86,602.29	90,000.00
131 FICA/Medi	7,000.00	6,944.92	7,500.00
132 Retirement	3,300.00	3,432.63	3,600.00
133 Unemployment Insurance	375.00	378.74	400.00
134 Health insurance	46,760.00	46,720.24	49,000.00
135 HRA/Dental/Vision	10,500.00	6,468.81	10,800.00
136 Workers Comp		414.45	425.00
137 Total Salaries	157,935.00	150,962.08	161,725.00
138 Office			
140 Website	164.00	296.00	300.00
141 Telephone/internet	1,000.00	1,512.80	2,000.00
142 Advertising	500.00	404.38	500.00
143 Mileage/Meetings.....	1,700.00	257.20	500.00
144 Supplies/Equipment	8,000.00	4,290.78	6,000.00
145 Hardware, Software & Support	7,000.00	7,817.12	7,000.00
146 Planning Commission	500.00	-	500.00
147 Energy Committee	500.00	-	500.00
148 Total Office.....	19,364.00	14,578.28	17,300.00

EXPENSES	2020	2020	2021
150 Taxes and Fees	BUDGET	ACTUAL	BUDGET
151 Dam Registration Fees (3 Lakes)	750.00	750.00	750.00
152 Attorney Fees.....	1,750.00	1,142.36	1,500.00
153 County Taxes	22,500.00	21,868.15	22,500.00
154 TAN Loan Interest.....	14,535.00	14,455.57	5,255.00
155 VLCT Dues.....	2,463.00	2,463.00	2,500.00
156 Misc. Dues & Fees.....	100.00	-	100.00
157 NVDA Dues.....	842.00	842.00	842.00
158 Professional Services	500.00	-	3,000.00
159 Total Taxes and Fees	43,440.00	41,521.08	36,447.00
161 Reports & Postage			
162 Town Reports	2,000.00	2,584.00	2,700.00
163 All postage	2,200.00	2,913.50	3,500.00
164 Total Postage & Reports.....	4,200.00	5,497.50	6,200.00
166 Insurance			
167 Municipal Insurance (VLCT PACIF)	31,178.00	25,887.00	31,421.00
168 Total Insurance.....	31,178.00	25,887.00	31,421.00
170 Recycling			
171 Attendants (wages, FICA, UI, WC)	9,000.00	11,576.84	10,500.00
172 Supplies	200.00	73.46	100.00
173 NEKWMD Pick-up & compost.....	2,200.00	2,958.00	3,200.00
174 Fast Trash	5,000.00	6,290.00	7,000.00
175 NEKWMD per capita assessment.....	1,100.00	1,009.80	1,055.00
176 Total Recycling.....	17,500.00	21,908.10	21,855.00
178 Other			
179 Election Workers.....	900.00	1,249.92	1,000.00
180 Boarding dogs.....	400.00	50.00	200.00
181 Marriage Fees to State of VT	200.00	150.00	200.00
182 Dog License fees to State of VT	1,400.00	1,135.00	1,200.00
183 Green up	400.00	92.00	100.00
184 Sewer Project Study - over 4 years	2,400.00	2,400.00	-
185 Misc.....	150.00	-	150.00
186 Total Other	5,850.00	5,076.92	2,850.00
188 Loan and Bond Payments			
189 Sewer Bond Payment	20,552.00	20,552.00	20,552.00
190 New Town Garage Loan.....	44,500.00	44,421.55	44,425.00
191 Total Loan and Bond Payments.....	65,052.00	64,973.55	64,977.00
193 Emergency Services			
194 Fire Department	37,500.00	31,733.73	37,500.00
195 FD Reserve Fund.....	7,500.00	7,500.00	7,500.00
196 Glover Ambulance.....	27,500.00	20,625.00	28,750.00
197 Total Emergency Services.....	72,500.00	59,858.73	73,750.00
199 Library			
200 Library Salaries	15,000.00	18,978.11	15,000.00
201 Total Library.....	15,000.00	18,978.11	15,000.00
203 Cemetery			
204 Salaries & Maintenance	13,000.00	13,000.00	14,000.00
205 Headstone Repair	2,000.00	2,000.00	3,000.00
206 Total Cemetery	15,000.00	15,000.00	17,000.00
209 Sherriff's Department	13,016.00	15,406.28	14,000.00

EXPENSES

	2020 BUDGET	2020 ACTUAL	2021 BUDGET
211 Total General Fund Expenses.....	570,685.00	540,618.46	551,915.00
212 Total General Fund Receipts.....	48,400.00	95,209.79	61,019.79
213 Total General Fund Budget	522,285.00	445,408.67	490,895.21
214 Gen Fund prior year Surplus/Deficit	(55,820.42)	76,876.33	(76,876.33)
215 TOTAL GF to be raised by taxes.....	466,464.58		414,018.88
216 Total Roads to be raised by taxes	500,164.05		489,672.62
218 Total Budget to be raised by taxes...	\$966,628.63		\$903,691.50
	UP		DOWN
	44,476.77		62,937.13
	4.82%		6.96%
222 SPENDING from RESERVE FUNDS			
223 Paving Fund			
224 Bean Hill Paving - lower mile	\$128,578.82	\$142,785.18	
225 Bean Hill Paving - .75 mile shim	35,000.00	35,000.00	
226 Roaring Brook Rd - reclaim & base	26,000.00	32,872.76	
227 Shadow Lake Rd - asphalt reclamation	-	16,820.65	
228 Top Coat Paving Roaring Brook Rd			20,000.00
229 Total Paving Expense	\$189,578.82	\$227,478.59	
231 Property Reserve			
232 Municipal Bldg. rest room		\$ 10,896.35	
233 Salt Shed Plans		\$ 1,112.50	
235 Equipment Reserve			
236 10-wheel truck #20.....	\$124,900.00	\$125,007.00	
237 Caterpillar Loader #21			\$126,500.00
239 GRANTS			
240 ROADS			
241 Bean Hill Rd paving grant	\$120,000.00	\$120,000.00	
242 Roaring Brook Rd culvert grant.....	\$ 10,420.00	\$ 5,506.07	

INFORMATIONAL MEETINGS

Two Informational Meetings have been scheduled prior to voting by Australian ballot on Town Meeting Day, March 2, 2021.

Informational meetings will be conducted by the Selectboard for any questions regarding the reports in the 2020 Annual Report or regarding Articles on the Warning. These meetings will take the place of our usual questions and discussion from the floor at Town Meeting. The critical difference is that no amendments to the printed Articles can be entertained at an informational meeting. We hope that we will be able to return to our traditional in-person meeting in 2022.

Meetings are scheduled for:

TUESDAY, FEBRUARY 23, 2021 at 12:30 PM and

THURSDAY, FEBRUARY 25, 2021 at 6:30 PM

Meetings will be held at the Glover Town Hall and via Zoom.

The Zoom link will be the same for both meetings:

<https://us02web.zoom.us/j/3195157183>

The number to dial for telephone participation is: **1 646 558 8656**

The meeting ID for both meetings is: **319 515 7183**

TREASURER'S REPORT

Balance on Hand, January 1, 2020.....\$ 570,910.04

RECEIPTS:

2021 Tax Credit	\$ 6,083.38	
Cost	84.16	
Credits paid through delinquents.....	68.26	
Current Taxes	2,602,927.07	
Delinquent Taxes - Collected	125,549.76	
Delinquent Taxes - Interest.....	5,350.80	
Delinquent Taxes - Penalties	10,047.27	
Delinquent Taxes - NSF fee.....	20.00	
Fish & Wildlife.....	2,795.40	
Hold Harmless Payment.....	99,452.00	
Lake Region Union High School (Reimbursement)	10,913.01	
LRU Elementary/Middle School (Reimbursement)	22,056.79	
State Payments	30,306.00	
	2,915,653.90	2,915,653.90

State of Vermont:

2020 Shadow Lake Aquatic Grant (Partial Payment)	5,806.00	
Better Back Roads Grant (Roaring Brook Culverts)	5,506.07	
Bean Hill Paving Reimbursement.....	120,000.00	
Digitization Grant.....	17,967.85	
Equalization Study.....	890.00	
FY2019 3rd Quarter S.A. Roads	29,112.92	
FY2019 4th Quarter S.A. Roads.....	29,112.92	
FY2020 1st Quarter S.A. Roads.....	29,353.89	
FY2020 2nd Quarter S.A. Roads.....	29,353.88	
FY2020 Highway Supplemental	30,322.28	
Reappraisal Fund	7,565.00	
	304,990.81	304,990.81

Community National Bank:

2020 Non-Arbitrage Interest	14,911.98	
New Non-Arb Loan.....	510,000.00	
Appraisal Fund Savings Int.....	54.35	
Bridge Maintenance Interest.....	5.60	
Computerization Fund Savings	62.96	
Emergency Management Interest	28.29	
Equipment Fund Savings Interest	65.57	
Fire Department Reserve Fund Savings Interest	69.39	
Gravel Pit Closure Fund	310.28	
Money Market Interest.....	44.11	
N.O.W. Account Interest	18.78	
Paving Fund Savings Interest.....	1,005.84	
Property Reserve Fund Interest	297.18	
Restoration Fund Savings Account Interest	111.94	
Ash Tree Removal Reserve Interest.....	0.11	
Shadow Lake Dam Reserve Interest.....	0.88	
Savings Account Interest.....	133.41	
	527,120.67	527,120.67

General:

Beverage Licenses	370.00
Cemetery Lots Sold	20.00
Dog Licenses	2,483.00

Fees.....	15,067.50	
Grader/Loader work.....	720.00	
Hall Rent.....	470.00	
HRA Credits.....	6,920.88	
Judicial Fines/Public Safety.....	562.50	
Marriage Licenses.....	50.00	
Registration Fees.....	45.00	
Restoration Fund Fees.....	5,136.00	
Scrap Metal Recycling.....	201.30	
Tables & Chairs Rental.....	25.00	
Trash Recycling.....	7,141.25	
Vehicle Road Permits.....	300.00	
Workers Comp Refund.....	1,453.00	
Composter.....	325.00	
Misc.....	666.91	
Security Deposit.....	125.00	
	42,082.34	42,082.34

Reimbursements:

Cemetery Reimbursements.....	79.79	
Library Reimbursements.....	103.00	
SLA Reimbursement.....	10,482.00	
Wastewater Reimbursements.....	22,134.95	
	32,799.74	32,799.74

Total Receipts **\$ 3,822,647.46**

DISBURSEMENTS:

SelectBoard Orders.....	\$ 1,978,964.43	
LRU Elementary/Middle School - 2020 Taxes..	1,222,154.53	
Lake Region Union High School - 2020 Taxes	655,771.90	
Debit from HRA.....	6,821.18	
	3,863,712.04	

Total Disbursements **\$ 3,863,712.04**

Balance on Hand, January 1, 2021 **\$ 529,845.46**

ACCOUNTED FOR AS FOLLOWS:

Cash.....	\$ 100.00	
Cash - Recycling.....	25.00	
Check Book.....	438.12	
Money Market.....	9,314.88	
Non-Arb.....	141,319.43	
Savings.....	22,549.16	
Restoration Fund.....	28,525.52	
Computerization Fund.....	13,675.34	
Appraisal Fund.....	12,303.48	
Fire Department.....	22,380.56	
Equipment.....	14,235.84	
Property Reserve.....	85,529.18	
Paving Fund.....	75,492.32	
Bridge Maintenance.....	10,005.96	
Emergency Management.....	6,631.48	
Gravel Pit Closure.....	77,138.34	
Ash Tree Removal Reserve Fund.....	1,000.11	
Shadow Lake Dam Reserve Fund.....	7,500.88	
HRA Account.....	1,679.86	
	\$ 529,845.46	\$ 529,845.46

2020 NON-ARBITRAGE INVESTMENT

Balance January 1, 2020.....	\$ 1,074.15
New Account.....	510,000.00
Interest.....	14,911.98
	<u>525,986.13</u>
Deposits.....	2,781,083.47
	<u>3,307,069.60</u>
Transfers.....	3,165,750.17
Balance January 1, 2021.....	\$ 141,319.43

2020 RESTORATION FUND

Balance, January 1, 2020.....	\$ 23,277.58
Deposits.....	5,136.00
Interest.....	111.94
	<u>28,525.52</u>
Balance, January 1, 2021.....	\$ 28,525.52

2020 COMPUTERIZATION FUND

Balance January 1, 2020.....	\$ 13,612.38
Interest.....	62.96
	<u>13,675.34</u>
Balance January 1, 2021.....	\$ 13,675.34

2020 APPRAISAL FUND

Balance, January 1, 2020.....	\$ 7,670.82
Deposit.....	State/Reappraisal 7,565.00
Deposit.....	State/Equalization 890.00
Interest.....	54.35
	<u>16,180.17</u>
Transfer.....	3,876.69
Balance, January 1, 2021.....	\$ 12,303.48

2020 FIRE DEPARTMENT FUND

Balance January 1, 2020.....	\$ 14,811.17
2020 Budget Item.....	7,500.00
Interest.....	69.39
	<u>22,380.56</u>
Balance January 1, 2021.....	\$ 22,380.56

2020 EQUIPMENT FUND

Balance January 1, 2020.....	\$ 14,177.27
2020 Budget Item.....	125,000.00
Interest.....	65.57
	<u>139,242.84</u>
Transfer.....	125,007.00
Balance January 1, 2021.....	\$ 14,235.84

2020 PROPERTY RESERVE FUND

Balance January 1, 2020.....	\$ 74,646.60
2020 Budget Item.....	30,000.00
Interest.....	297.18
	<u>104,943.78</u>
Transfer.....	19,414.60
Balance January 1, 2021.....	\$ 85,529.18

2020 PAVING FUND

Balance January 1, 2020.....	\$ 251,903.07
2020 Budget Item.....	55,000.00
Interest.....	1,005.84
	<hr/>
	307,908.91
Transfer.....	232,416.59
	<hr/>
Balance January 1, 2021.....	\$ 75,492.32

2020 EMERGENCY MANAGEMENT

Balance January 1, 2020.....	\$ 6,103.19
2020 Budget Item.....	500.00
Interest.....	28.29
	<hr/>
Balance January 1, 2021.....	\$ 6,631.48

2020 GRAVEL PIT CLOSURE FUND

Balance January 1, 2020.....	\$ 66,828.06
2020 Budget Item.....	10,000.00
Interest.....	310.28
	<hr/>
Balance January 1, 2021.....	\$ 77,138.34

2020 BRIDGE MAINTENANCE

Balance January 1, 2020.....	\$ 5,000.36
2020 Budget Item.....	5,000.00
Interest.....	5.60
	<hr/>
Balance January 1, 2021.....	\$ 10,005.96

2020 ASH TREE REMOVAL

New Account November 19, 2020.....	\$ 1,000.00
Interest.....	0.11
	<hr/>
Balance January 1, 2021.....	\$ 1,000.11

2020 SHADOW LAKE DAM RESERVE FUND

New Account November 19, 2020.....	\$ 7,500.00
Interest.....	0.88
	<hr/>
Balance January 1, 2021.....	\$ 7,500.88

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2020		\$ 123,496.04
RECEIPTS:		
Delinquent Charges Penalty	\$ 844.70	
Delinquent Charges, Collected.....	10,563.55	
Delinquent Charges, Interest.....	276.81	
Delinquent Charges, Cost	55.00	
Interest Earned Savings Account	47.39	
Interest Earned, Certificate of Deposit.....	186.69	
Interest Earned, N.O.W. Account.....	9.56	
Interest Earned, Reserve CD	377.89	
Quarterly User Charges.....	61,294.16	
Transfer from General Fund	2,450.00	
2021 Quarterly User Charges.....	4.06	
	<hr/>	
	\$ 76,109.81	\$ 76,109.81
		<hr/>
		\$ 199,605.85

DISBURSEMENTS:

Sewer Commissioner's Orders.....	\$ 74,767.29
Balance on Hand, January 1, 2021	\$ 124,838.56

ACCOUNTED FOR AS FOLLOWS:

Cash	\$ 41.00
Certificate of Deposit	26,389.49
N.O.W. Account	15,907.96
Reserve Fund	72,205.27
Savings Account	10,294.84
	<hr/>
	\$ 124,838.56

Jessica Sweeney
Treasurer

SELECT BOARD REPORT

Select Board:	
Jack Sumberg.....	\$ 2,100.00
Brian Carroll.....	2,100.00
David Simmons.....	2,100.00
Cynthia Epinette.....	757.50
Town Clerk & Treasurer	
Jessica Sweeney.....	\$ 41,773.17
Cynthia Epinette.....	35,887.43
Listers	
Jerome Andrews.....	\$ 681.38
Dennis Gibson.....	603.75
Robert Young.....	1,737.94
Auditors	
Amy Braun.....	\$ 311.38
Sylvia Cannizzaro.....	-
Carole Young.....	692.31
Rebecca Young.....	715.50
Constable:	
Job Breitmeyer - 1st.....	\$ 0.00
David Simmons - 2nd.....	0.00
Health Officer:	
Nicholas Ecker-Racz.....	\$ 165.00
Tree Warden:	
Nicholas Ecker-Racz.....	\$ 390.00
Delinquent Tax & Sewer Collector:	
Donna Sweeney.....	\$ 11,066.85
Election Workers:	
Brian Carroll.....	\$ 90.59
Harvey Dunbar.....	32.94
Richard Epinette.....	120.78
David Simmons.....	10.98
Jack Sumberg.....	65.88
Carole Young.....	16.47
Library:	
Toni Eubanks.....	\$ 14,310.00
Ruth Rowell.....	3,150.00
Road Crew:	
Harvey Dunbar, Foreman.....	\$ 52,945.13
Richard Epinette.....	1,199.25
Derrick Poginy.....	42,786.44
Michael Pray.....	31,597.97
Benjamin Churchill.....	8,887.95
Beach Caretaker:	
Gerald Trebits.....	\$ 1,000.00
Shadow Lake Boat Wash:	
Clara Cutler.....	\$ 3,654.00
Brad Dudley.....	1,302.00
George Komendat.....	1,732.50
Patrick Mueller.....	5,862.00
Julie Thompson.....	3,696.00

Recycling Attendant:	
Andy Fournier.....	\$ 3,731.00
Dale Kilby.....	3,250.00
Maurice Teixeira.....	1,859.00
Custodian:	
Cassandra Flynn.....	\$ 336.00
Stephen Flynn.....	75.00

WASTEWATER ACCOUNT

Sewer Operator:	
Allen Mathews.....	\$ 4,154.04

CEMETERY ACCOUNT

Cole Alexander.....	\$ 2,596.77
Wayne Alexander.....	522.00
Cynthia Epinette.....	250.00
Grant LaClair.....	1,081.00
Jessica Sweeney.....	500.00

INVENTORY TOWN REAL ESTATE

Municipal Building & Fire Station.....	\$ 444,800.00
Shadow Lake Beach & Water Rights.....	135,000.00
Town Hall.....	176,900.00
Town Garage and Land.....	369,000.00
Ambulance Building, West Glover.....	64,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	153,200.00
Merriam Estate.....	1,700.00
Old Schoolhouse Lot (Duck Pond Road).....	2,300.00
Hester Webster Nature Preserve.....	14,400.00
Lafont Mill Site.....	3,200.00
Lake Parker-Dry Hydrant Lot (32B).....	23,200.00
Office Equipment.....	11,000.00
Town Hall Furnishings.....	2,800.00
Generator/Municipal Building & Fire Department.....	15,000.00
Total.....	<u>\$1,416,500.00</u>

HIGHWAY EQUIPMENT

Welder.....	\$ 1,750.00
Snow Fence.....	1,000.00
Miscellaneous Tools.....	2,000.00
Grader-2018 Caterpillar.....	288,000.00
Loader-2006 Volvo.....	127,200.00
Trailer-2000 AAW637 License Plate.....	7,000.00
Excavator-2008 Caterpillar.....	103,000.00
Truck # 17 Western Star with plow & wing.....	158,550.00
Truck #3 2015 Ford 550 with plow & sander.....	85,000.00
Truck#20 2021 Freightliner with plow/wing.....	185,517.00
Two V Plows.....	600.00
Compressor.....	1,300.00
Chainsaws (2).....	1,300.00
Pressure Washer.....	2,000.00
Floor Jack.....	800.00
Generator.....	800.00
Total.....	<u>\$965,817.00</u>

WASTEWATER PROJECT EQUIPMENT

Pump Station #1	\$ 64,000.00
Valve Vault @ PS# 1	7,000.00
Generator @ PS #1	27,500.00
Pump Station #2	58,300.00
Valve Vault @ PS# 2	6,800.00
Generator @ PS #2	26,500.00
Small individual Stations.....	14,000.00
Glover Pump Station Generator & Meter.....	40,000.00
Total	<u>\$244,100.00</u>

GLOVER FIRE DEPARTMENT EXPENSE (Town Account)

Budget	\$37,500.00	
Reserve	<u>\$ 7,500.00</u>	
		\$ 45,000.00
Expenses:		
Repair & Supplies.....	\$ 1,696.21	
Electric.....	2,019.24	
Diesel.....	382.42	
Heating Oil.....	3,116.47	
Radios	1,908.90	
Insurance.....	11,232.00	
Sewer Service	503.76	
Trash Removal Service	24.75	
Telephone Service.....	919.77	
Mileage/Meetings	100.00	
Reserve Fund.....	7,500.00	
CNB Truck Loan	<u>9,830.21</u>	
Total Expenses		<u>\$ 39,233.73</u>
2020 Balance.....		<u>\$ 5,766.27</u>

SELECTBOARD MESSAGE

COVID-19

The pandemic virus is the major event of the year. The town has responded with changes in town office access and by making meetings available for remote access via Zoom. There is a learning curve to all this and all Zoom meetings have not worked perfectly, but most have worked well enough. We will all be glad when town business can be transacted again in person and safely.

In December the Selectboard was faced with the choice of changing town meeting for one year to an informational meeting, accessible remotely, and voting by Australian (pre-printed) ballot or, if approved by the legislature in January, postponing the meeting for a few months with the hope that it could then be held safely in person. After much discussion, the Selectboard voted to move to Australian ballot for this one year.

Voting will be held on Town Meeting Day, March 2, 2021. Absentee ballots will be available. The Selectboard will work with the town clerk to get information about the new process out to voters and at least one informational meeting will be held, for questions and discussion of the proposed budget and other ballot questions in the days before March 2. We will post information on the town website, town facebook page, Front Porch Forum, Barton Chronicle, etc.

Reserve Funds

The Selectboard has established a number of reserve funds over the years in order to put aside monies for anticipated expenses. The money budgeted for each of these funds has been specified in the Selectboard budget and voted on at town meeting each year. However, it has come to our attention that state law requires that the establishment, as well as the funding for such reserve funds must be voted on each year at town meeting or by Australian ballot. Normal budget funding is for that year only and any surplus must be returned to the taxpayers unless a voter approved reserve fund has been created for that year.

The largest of these funds are the Equipment Reserve (road maintenance equipment), the Property Reserve (maintenance of town owned properties), the Paving Reserve (grinding asphalt and paving of roads), and the Gravel Pit Closure Reserve (reclamation of the town gravel pit). Smaller funds are the Bridge Maintenance Reserve, Shadow Lake Dam Study Reserve, Ash Tree Removal Reserve (anticipating expenses related to removal of dead & dying roadside ash trees as the Emerald Ash Borer arrives in Glover), Emergency Management Reserve, and the Fire Department Equipment Reserve.

There will be questions on the ballot March 2 regarding establishment and funding of these reserves for 2021. Questions and discussion can be had at the informational meeting to be held prior to voting. Questions can also be directed to Selectboard members. We hope that the voters will agree with us that it is wise to set aside some monies annually for these anticipated expenses.

Roads

Some thought it would never happen, but paving was finally completed on Bean Hill Rd. Yay. We also paved the Glover portion of Roaring Brook Rd. and ground up (reclaimed) the asphalt on approximately one and one-half miles of Shadow Lake Rd.

Because paving is so expensive, and because three or four years pass between the years when Glover is eligible for state paving aid (\$120,000.00 grant for the mile of paving on Bean Hill), our paved roads are usually in very poor condition for a few years before they come around again for re-paving. So we are experimenting with portions of Shadow Lake Rd. to see if we can keep it in better condition as a gravel road than we can as a paved road. We will maintain the paved mile along Shadow Lake because there are so many camps so close to

the road and dust is an issue in summer. That mile is in very poor condition and is next on the list for paving but we do not expect to be eligible for paving funds again until 2023. Asphalt in poor condition exhibits high spots and hollows that give a bumpy ride and deep puddles in summer and are difficult to plow in winter. Gravel roads can be graded to maintain a smoother and properly crowned surface.

At the 2020 town meeting and at a selectboard meeting held a few weeks later a number of residents expressed concern about icy conditions on paved town roads – Bean Hill was singled out, but also Perron Hill Rd. As a result, we are experimenting with applying salt on Bean Hill, County Rd., Roaring Brook, and Perron Hill Rd. We would like feedback from drivers who use these roads regarding this experiment.

We had plans drawn last year for a salt shed proposed for an area near the sand pile at the town garage lot. We received only one bid and thought it was too high a price (\$100,000) to go forward with the project. The road crew set up a salt storage area in the back of the old town garage and are making it work. Due to the economic uncertainties related to COVID-19 we do not anticipate building a salt shed at this time, but, based on feedback, pro & con, on our salting experiment and the course of economic recovery, we may re-visit that decision later in the year.

New Equipment

The town took delivery this fall on a new 10-wheel plow & dump truck that was ordered earlier in the year but delivery was long delayed by the pandemic. In 2021 we anticipate the purchase of a new loader. The loader gets year-round use, in the gravel pit in summer and loading sand in winter. The present loader is 15 years old.

Shadow Lake Dam

The Shadow Lake Dam project is ongoing. We reported last year that the Vermont Dam Safety Engineers had requested that the town hire qualified consulting engineers to do a new Hydraulic and Hydrologic Study to determine the adequacy of the dam. Dubois & King Inc. was chosen and the results of the study were presented to the selectboard and interested members of the Shadow Lake Association in December 2019. The engineers modeled storms of the required durations and intensities to study how the lake and dam would handle the runoff from the 5.2 square mile watershed. The good news is that the dam meets the current regulations. However, the regulations are scheduled to be updated in 2022 to reflect the changes in storm patterns seen in recent years and there is a good chance that the 100-year-old dam will not meet the new regulations. The VT Dam Safety Engineers have given us hope that some FEMA funding will be available to help pay for the next portion of the engineering study in 2021. We have started a fund to begin saving for the eventual upgrade of the dam. The town acquired the dam in 1964 from Barton Village, which had acquired it in 1943 when the Barton Manufacturing Company, the last private owner, went bankrupt.

51 Bean Hill Road

We remodeled the rest room that serves the town clerk’s office and the library to make it meet ADA requirements for a public building and be more accessible for all users. The new wood pellet furnace is working well.

Glover Selectboard

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2021	\$ 529,845.46
Delinquent Taxes Due (2020)	52,970.28
Delinquent Taxes Due (2019)	13,338.32
Delinquent Taxes Due (2018)	4,030.23
Delinquent Taxes Due (2017)	1,413.20
Delinquent Taxes Due (2016)	716.06
Delinquent Taxes Due (2015)	298.19
Orleans County Fair Association Stock	25.00
Total	\$ 602,636.74

Current Liabilities:

USDA Loan	\$ (41,104.00)
Town Garage Loan	(44,421.55)
Fire Department Loan	(9,830.21)
Total	\$ (95,355.76)

NET WORTH STATEMENT

Assets:

From Financial Statement	\$ 602,636.74
Value of Town Owned Real Estate	1,387,700.00
Value of Furniture & Equipment	28,800.00
Value of Highway Equipment	965,817.00
Value of Wastewater Equipment	244,100.00
Total	\$3,229,053.74
Liabilities: From Financial Statement	(95,355.76)
NET WORTH OF TOWN	\$ 3,133,697.98

TAX STATEMENT

Town Grand List.....	\$ 1,417,217.00
Town Tax Rate – General Fund.....	0.3176
Roads.....	0.3126
Veterans.....	0.0021
School Grand List - Nonresidential.....	\$ 739,321.00
Homestead.....	\$ 677,946.00
School Tax Rate – Nonresidential.....	1.6474
Homestead.....	1.3601
Taxes Assessed:	
General Fund.....	\$ 450,107.93
Roads.....	443,022.19
Veterans.....	2,976.24
Nonresidential Education.....	1,217,957.39
Homestead Education.....	922,074.42
Late Homestead Penalty.....	1,072.54
	<u>\$ 3,037,210.71</u>
Minus Total State Payments.....	(324,809.63)
	<u>\$ 2,712,401.08</u>
Taxes Accounted For As Follows:	
2020 Property Taxes Collected.....	\$ 2,602,927.07
2020 State Payments.....	30,306.00
2020 Hold Harmless Payment.....	99,452.00
2020 Taxes Collected through Delinquents.....	68.26
2020 Credits Paid in 2019.....	14,749.37
Fish & Wildlife.....	2,795.40
2020 Delinquent Taxes Owed.....	72,766.28
Statement of Grand List.....	\$141,721,700.00
1% Listed Value of Property.....	\$ 1,417,217.00

TOWN INDEBTEDNESS

USDA Loan Maturity Date 2039	
Balance, January 1, 2020.....	\$ 551,015.55
Interest Expense for 2020.....	23,384.33
Payment.....	(20,552.00)
Payment.....	(20,552.00)
Balance December 31, 2020.....	<u>\$ 533,295.88</u>
Fire Department Loan Maturity November 11, 2022	
Balance January 1, 2020.....	\$ 28,205.18
Interest Expense for 2020.....	629.87
Payment.....	(9,830.21)
Balance Due December 31, 2020.....	<u>19,004.84</u>
Town Garage Loan Maturity June 9, 2032	
Balance, January 1, 2020.....	\$ 462,052.69
Interest Expense for 2020.....	11,555.95
Payment.....	(44,421.55)
Balance Due December 31, 2020.....	<u>\$ 429,187.09</u>
TOTAL TOWN INDEBTEDNESS.....	\$ 981,424.69

**2020 LIST OF REAL ESTATE IN TOWN
EXEMPT FROM TAX BY LAW AS OF APRIL 1, 2020**

Andersonville Cemetery.....	\$ 53,100.00
French Cemetery – Dexter Mountain.....	34,500.00
Glover Community Church.....	203,300.00
Gravel Pit, VT Rte. 16, Westlook II and Rec. Field.....	153,200.00
Hester Webster Nature Preserve.....	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B).....	23,200.00
Lake Region Union Elementary-Middle School.....	3,115,900.00
Lake Region Union Elementary-Middle School woodlot.....	86,400.00
Merriam Estate.....	1,700.00
Municipal Building & Glover Fire Station.....	444,800.00
Old Schoolhouse Lot on Duck Pond Road.....	2,300.00
Shadow Lake Beach & Water Rights.....	135,000.00
Town Garage & Land.....	369,000.00
Town Hall.....	176,900.00
Veterans RE exemptions (11X \$40,000).....	440,000.00
West Glover Ambulance Bldg. & Leach Field.....	64,000.00
West Glover Cemetery.....	63,000.00
West Glover Congregational Church.....	178,900.00
West Glover Lafont Mill Site.....	3,200.00
Westlook Cemetery.....	93,400.00
Glover Fire and Civil Defense (by vote of town 2019).....	10,700.00

FIVE-YEAR COMPARISON OF GRAND LIST

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2016	139,666,800.00	1,396,668.00
2017	139,382,600.00	1,393,826.00
2018	139,667,700.00	1,396,677.00
2019	140,885,700.00	1,408,857.00
2020	141,721,700.00	1,417,217.00

DELINQUENT TAXES

January 1, 2021

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Balance</u>
2015	298.19	0.00	298.19
2016	716.06	0.00	716.06
2017	1,413.20	0.00	1,413.20
2018	14,020.11	9,989.88	4,030.23
2019	61,321.40	47,983.08	13,338.32
2020	120,547.11	67,576.83	52,970.28
	<u>\$ 198,316.07</u>	<u>\$ 125,549.79</u>	<u>\$ 72,766.28</u>

DELINQUENT TAXES 2020

* ALLARD, PATRICK	MCANULTY, JAMES
ANASTASIA, MICHAEL	MENARD, TIM & AMANDA
BELMONT, JARRETT/AMBER WAER	* NORTHERN KARE PROP.
BENNETT, LILA	O'NEIL, MILLIE
* BROWN, JAMES FREDRICK	OUELLETTE, SARA
CARPENTER, RICHARD	PERRON, ANTHONY ETAL
* CARRIER, CHRISTOPHER	* PERRON, EDWARD & DONNA
* COCHRAN, TAMMIE	PHILLIPS, BRADFORD
* COE, JAMES & NELLA	* POGINY, DENIS & VICTORIA
* COLLA, GREFFREY & CARRIE TRUST	POWERS, DOROTHY ESTATE
* CREAVEN, ANN	RIENDEAU, ROBERT
CROWE, CHAD	* RODOWICZ, STEPHEN
* CUDDAHY, COLLEEN	* ROYER, LARRY III
DIONNE, KEVIN & LISA	SHUFELT, ARNOLD
DUNBAR, PETER & RENEE	* SIMINO, JASON
* ELBOW, LINDA	SIMONETTA, MARY
* REV. ROLAND FRENCH	* STEIN, LYDIA
* GEHRENBECK, RICHARD	STONE, ARLAND JR
* HAKAKALY, GEORGE & SHERRI	* STONE, DAN & PATRICIA
* HEILIG EVERGREEN	* STONE, ELWIN
HINTON, MARY & JEANNINE	STEWART/YUSI
CORELOGIC	TODD, BENJAMIN
* HYLAS, KRISTINA DAHL	* URIE, PEARL
JONES, WILLIAM	WAGNER, LOUIS
* KELLEY, LAWRENCE	* WEAVER, TARYN & AARON
* LAVOIE, DAVID & JANE	WEDGE, DONNA
* LEROUX, KERRY	WELLS, LEIGH
LOHNES, SHERRY LEE	WILLEY, MARTHA
* MAPLE, TIMOTHY	* YEDIARES, WILLIAM
* MARTIN, LOUISA	

*Paid before January 1, 2021.

2020 CEMETERY REPORT

Balance January 1, 2020.....		\$ 80,872.59
RECEIPTS:		
2020 Budget Stone Repair	\$ 2,000.00	
2020 Budget/General Fund	13,000.00	
Burials	300.00	
PC Fund Donations	8,386.00	
Improvement Fund Donations	180.00	
Sale of Graves.....	670.00	
CD Interest (CNB)	335.67	
Checking Account Interest (CNB).....	0.29	
Improvement Fund Interest (CNB)	1.13	
Perpetual Care Savings Account Interest (CNB)...	6.58	
Stone Repair Savings Interest (CNB).....	6.17	
VT. Cemetery Association Grant.....	330.00	
	<u>\$25,215.84</u>	<u>25,215.84</u>
		106,088.43

DISBURSEMENTS:		
Cole Alexander	Net pay	\$ 2,310.14
Wayne Alexander	Net pay	449.67
Cynthia Epinette	Net pay	186.20
Grant LaClair	Net pay	815.37
Jessica Sweeney.....	Net pay	447.02
Soc. Sec. & Medicare		321.27
VT Retirement		33.75
Workers Compensation		79.79
Advertising.....		55.00
Heritage Memorial		250.00
Town of Glover.....		20.00
Lawn Sense Lawn Care		18,355.00
Supplies - Postage & Envelopes		2,229.28
Repairs & Maintenance		10,901.79
Vermont Cemetery Association		30.00
		<u>\$36,484.28</u>
Cemetery Commissioner's Order		<u>36,484.28</u>
Balance January 1, 2021.....		\$ 69,604.15

ACCOUNTED FOR AS FOLLOWS:		
Certificate of Deposit		\$ 65,972.80
Checking Account.....		384.36
Improvement Fund		1,253.33
PC Savings Account.....		1,562.28
Stone Repair Savings Account.....		431.38
TOTAL		<u>\$ 69,604.15</u>

COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 150.00
Nonresidents (per grave).....	\$ 200.00
Corner Markers (4)	\$ 125.00

Jessica Sweeney, Treasurer

MESSAGE FROM THE CEMETERY COMMISSIONERS

So much was accomplished in Glover cemeteries during 2020, in spite of the pandemic. In fact, in one way, the pandemic even helped us get so much done.

Here's the pandemic silver lining: Because schools moved to remote learning in the spring, our high school summer workers had more free time, and with outside work, and the weather cooperating, we got an early start on May 1, instead of the usual July 1. Some of our high school work crew were volunteers, working toward the Lake Region 80 hours of community service graduation requirement, and others, who had already completed the requirement and had volunteered in previous years, were on the town payroll.

One of our first goals was to inventory the graves of the 237 veterans in our four cemeteries, making sure each had a flag holder, as over the years many had broken, or were missing. We shared our list with the American Legion, making their job of placing all the flags a little easier. The Westlook fence was scraped and re-stained, and the old "West-Look" stones along the south drive were dug out as needed and repainted. Nine gravestones at West Glover and Westlook that were too broken and crumbled to be repaired were removed to make way for new replacement stones. All this in time for Memorial Day!

Then it was on to the work of resetting and repairing leaning, broken, or fallen stones. Almost all of this work was done at Westlook, as the other cemeteries were in good shape. In all, 72 stones at Westlook were reset on beds of pea stone and gravel, almost all in the "Old Sections" on the hillside facing Rt. 16, where the earliest burials are. Digging and moving these sometimes very heavy stones takes plenty of muscle and brain power, and our high school workers were skilled in both. Using machinery, Heritage Memorials straightened another 5 very heavy monuments. Heritage also erected replacement stones for those we had removed; the new stones blend in very well with the older stones surrounding them, and now these old Gloverites are again remembered at their gravesites. Epoxy was used to repair 26 stones.

By the end of summer, every one of the 659 gravestones and corner stones of the Old Sections was cleaned. We used a solution approved by gravestone conservators, D-2, on the marble and granite stones, and plain water on the slate stones, along with plenty of scrubbing with all sorts of soft brushes. The D-2 solution is quite expensive, and we were thankful when 6 of the 18 5-gallon containers we went through were donated by members of families buried in Glover.

Looking at all that had to be tended to in just those Old Sections at Westlook had seemed overwhelming for so many years, and yet, with the 2020 gift of two unexpected months of work, the goal of upright, repaired and clean stones was met! We thank these hard-working Lake Region students, both paid (Wayne Alexander, Cole Alexander, and Grant LaClair, for a total of 351 hours) and volunteers (Brody Perry, Dylan Markham, William Thomas, for a total of 146 hours), along with others who contributed 230 volunteer hours.

We thank Wes Alexander who came with his chainsaw to take care of limbs that fell in a storm at Westlook—luckily, the limbs had fallen among gravestones, but did not damage a single one. Jake's Lawn Care cleared the overgrown brush around the edges at all the cemeteries, and cut some trees that were hiding monuments. At Westlook, Alexander Tree Service removed one rotted maple, cabled the maple at the top of the hillside, and trimmed dead limbs from all the maples. LawnSense Lawn Care kept our cemeteries nicely and carefully mown.

Just before Memorial Day, we sent out our letter to all Glover taxpayers asking for donations, not sure how living in pandemic times might affect the response. We were so grateful and humbled with the generous contributions that came in—over \$8000. That money was put to good use, helping pay for the improvements made this past summer. The Vermont Old Cemetery Association (VOCA) helped us out again this year with a grant, and we will request a grant again this year. The Lake Region students' work with photos was featured as this year's "Time Capsule" focus story on the VOCA website.

Being in the cemeteries even more this year than ever, we were struck by the number of visitors that come each day, visiting graves, watering plants, cleaning stones. Cemeteries are peaceful, beautiful places to visit, and Glover's are no exception, with stones waiting to share stories and artwork.

We have a long list of what we would like to work on next year: 15 stones that need professional work to straighten, another 29 could be handled by volunteers; new signs for Andersonville, French and West Glover; remapping of the Westlook terrace area; working on cemetery regulations; assessing fencing needs; and, an almost endless supply of stones to be cleaned. We are so pleased that Grant LaClair chose to build a bridge over the ditch at the French Cemetery on Dexter Mountain as his Eagle Scout project; he plans to have in place next summer. We want to learn more about green burials, and will begin meeting monthly to plan a Memorial Garden area at Westlook II. Please contact us if you are interested in any of these projects, or have other ideas or questions.

We want to acknowledge the passing of Larry White (1929-2020). He helped the town of Glover in many ways over the years, the most recent being his service as a Cemetery Commission member. Being in cemeteries keeps the reality of the end of life in one's mind, and we are aware and thankful of all who have gone before us who have worked hard keeping Glover's cemeteries in good condition. Thank you, Larry.

Donations to the upkeep and improvement of our cemeteries can be made any-time to: Cemetery Commission, 51 Bean Hill, Glover, VT 05839.

We thank you for your interest and support of Glover's cemeteries.

Theresa Perron, Ricky Blanchard, Joan Alexander, Cemetery Commission, with assistance from Jessica Sweeney, Town Clerk, and Cindy Epinette, Assistant Town Clerk.

**ORLEANS COUNTY SHERIFF'S DEPARTMENT
2020 REPORT – TOWN OF GLOVER**

The Orleans County Sheriff's Department provided **301.50** hours of patrol services to the **Town of Glover** during January 1, 2020 – December 31, 2020. The enclosed chart shows the total incidents, total arrests and traffic violations for your town.

A monthly breakdown of services provided by the Sheriff's Department is available through your Town Clerk.

The past year has forced many challenges on our community and the Orleans County Sheriff's Department recognizes how difficult it has been for the citizens of Orleans County. COVID has forced everyone to change their daily routines, how we socialize and how we currently exist. The Orleans County Sheriff's Department made every effort to bring joy to our community in such difficult times. We were able to provide over 110 gifts to children during the Governor's orders while conducting Birthday Parades with area Law Enforcement, Ambulance Services, Fire Services, Towing Services, and other community members. Thank you everyone for helping to celebrate our children's birthdays.

This year we have had to say goodbye and wish a few Deputies the best in their next endeavors. Deputy Phil Brooks resigned in February, 2020; Deputy Kyle Ingalls and Deputy Chase Walters joined Custom and Border Protection and at the time of this letter are currently in the academy. They have all moved on to better themselves and their careers and we wish them well.

Sergeant Tyler Jacobs and K-9 Jonah have also moved onto the Department of Motor Vehicle Enforcement Division with the State of Vermont and we are very sad to see them go, but are so happy for Sergeant Jacobs as this has been a goal of his for several years. The team will be missed by all.

The Orleans Sheriff's Department has hired some great new Deputies. Deputy Andrew Gonyaw is a full-time Patrol Deputy who has made such a great impact in a short period of time he has been here. Deputy Kirsten Kingsley who has been working, patrol, in the court and is currently assigned to the State's Attorney's Office as part of the STOP grant to further investigate crimes throughout Orleans County. Deputy Corey Marcoux; comes with 10 years of law enforcement experience and is a certified Field Training Officer, to the position of State Transport Deputy. Deputy Marcoux has and will continue to be a great asset to this department. Deputy Paul Barnard was hired and quickly showed an interest in the vacant School Resource Officer position at North Country Union High School. Deputy Barnard has already had a great impact in the school and we look forward to building those relationships with the students and staff. Deputy Testut was able to head back to Lake Region Union High School as their Resource Officer. Deputy Testut has been instrumental throughout these challenging times, helping school staff keep open communication with students and families, delivering school supplies and food to students and families.

The Orleans Sheriff's Department was able to bring Richard Wells on with the department as a Sergeant. Sergeant Wells comes with 13 years of law enforcement experience, is a Field Training Officer, Death Investigator, NHTSA Radar Instructor, Advanced Roadside Impairment Enforcement, certified DUI checkpoint supervisor and several other strengths and expertise. Orleans County is fortunate to have Sgt. Wells as one of the newest members to the team.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department, which has collected approximately 167.5 lbs of prescriptions in 2020. We also

participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 13th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over 283 school children, to include Brighton Elementary this year as they are within our Supervisory Union. We want to once again thank our own Tammy Lacourse who works tirelessly all year to make this a success. This is the highest number of children we have been able to provide for in the past 13 years and we hope next year will be just as successful.

January 1, 2021, the Orleans County Sheriff's Department will be dispatched by Newport Police Department from 4:30 pm – 8:00 am Monday –Friday, Friday starting at 4:30 pm – Monday 8:00 am. When a community member calls the Orleans County Sheriff's Department 802-334-3333 after normal hours they will no longer receive an answering machine, they will speak to a live person. While Newport PD is dispatching after normal hours they will be able to assign a Deputy to the call, call out a Deputy if need be, but will be able to give immediate assistance to whoever is calling and that is what is most important.

Respectfully Submitted,
Jennifer L. Harlow, Sheriff

TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Agency Assist	8
Citizen Assist	4
Citizen Dispute	4
Traffic Accident with Damage	1
Directed Patrol.....	18
Disorderly Conduct	1
Fraud	1
Illegal Burning.....	1
Juvenile Problem	1
Litter/Pollution/Public Health.....	1
Motor Vehicle	4
Public Speaking	2
Service Abuse Prevention Order	1
Suspicious Person/Circumstance.....	5
Theft	2
Traffic Hazard	4
VIN Number Check.....	4
Weapon Offense	1
Welfare/Suicide Check	4
Total Incidents for Town of Glover.....	67

TOWN OF GLOVER – TOTAL ARREST REPORT

Excessive Speed.....	1
LSA Motor Vehicle	1
Total Arrest (by count) for Town of Glover.....	2
Total Arrest (by person) for Town of Glover	2

Town of Glover - Total Traffic Violation Report

Total Traffic Tickets	11
Total Warnings.....	22

GLOVER AMBULANCE SERVICE

I would like to take this opportunity to share with you all that Glover Ambulance has accomplished during this past and most difficult year. Our lives and the community we once knew changed virtually overnight. But we have come a long way.

We held a series of COVID informational meetings to inform our community of the latest facts and information. These meetings proved beneficial to so many who were looking for information and additional services. We became a distribution point to provide cloth face masks to all Glover residents. We played an integral part in the Community Phone Tree, as well as participating in dozens of children's birthday parades.

COVID had a huge impact on the number of responses we were summoned to. Between December 1, 2019, and November 3, 2020, Glover Ambulance responded to 314 calls. Of these calls, 174 were Glover residents. One would think with the surge of COVID, Emergency calls would increase. However, just the opposite happened, and we experienced lower than anticipated call volume in Glover.

Although 2020 has seen a pandemic and other unprecedented catastrophes, the good news is Glover Ambulance continues to be self-reliant while exceeding industry standards. We continue to be a routine provider of mutual aid to other services in Orleans and surrounding counties. We responded to 100% of our calls without receiving Mutual Aid. No other EMS agency in Orleans County has accomplished this.

We had high hopes for 2020 being the year of fundraising and community growth; COVID forced us to cancel most of our fundraisers. As you are aware, we utilize fundraising efforts to help offset the rising cost of medical supplies and unfunded mandates. We were able to shift our plan slightly and focus more on direct mailings as well as social media to help with fundraising.

Our members felt, since we were not able to be as present in the community as in past years, we would bring a little festiveness to the town. We funded and hand built the holiday display on the Glover Town Green. We hope this, as well as our other events, will continue to grow in the years to come. We thank the Fire Department for allowing us to use their power and the Select Board for allowing us the space to put up the display.

Adam Heuslein
Chief, Glover Ambulance

GLOVER AMBULANCE SQUAD, INC.

BUDGET VS. ACTUALS: UPDATED FY 2020-2021 APPROVED 9-2020 - FY21 P&L
October 2019 - September 2020

	TOTAL	
	ACTUAL	BUDGET
Income		
Ambulance Services	172,879.53	183,500.00
Donations & Memoriams	11,843.72	16,500.00
Fundraising Income	2,421.98	1,300.00
Member Phone Reimbursement	3,364.05	3,600.00
Miscellaneous Income	90.74	
Subscriptions	4,230.15	7,000.00
Town Appropriations/Contracts	63,750.00	52,500.00
Unapplied Cash Payment Income	4,180.00	
Uncategorized Income	0.00	
Total Income	\$262,760.17	\$264,400.00
GROSS PROFIT	\$262,760.17	\$264,400.00
Expenses		
Accounting Services	3,900.00	1,500.00
Advertising	1,856.37	2,500.00
Ambulance Repairs/Maintenance	21,776.27	15,000.00
Bank Service Charges	51.02	250.00
Billing Service	15,585.32	15,000.00
Building Repairs & Maintenance	5,155.73	4,500.00
Contracted Services	9,593.62	7,500.00
Depreciation	20,249.10	21,000.00
Diesel	7,871.64	6,000.00
Dispatch Services	1,374.00	1,250.00
Fundraising	350.62	300.00
Insurance	22,648.45	22,000.00
Interest Paid	1,030.99	1,250.00
Licenses & Dues	421.99	750.00
Medicaid Provider Tax	3,561.72	5,400.00
Medical Supplies	9,824.07	9,000.00
Member Benefit		3,600.00
Mileage		500.00
Miscellaneous	58.39	500.00

GLOVER AMBULANCE SQUAD, INC.

BUDGET VS. ACTUALS: UPDATED FY 2020-2021 APPROVED 9-2020 - FY21 P&L
 October 2019 - September 2020

	TOTAL	
	ACTUAL	BUDGET
Office Supplies & Equipment	4,572.52	4,000.00
Payroll Expenses	133,484.67	132,000.00
Postage and Delivery	165.00	110.00
Professional Fees	100.00	
Radio Equipment & Repair	1,222.57	2,500.00
Supplies	1,457.96	
Training	3,764.91	6,750.00
Unapplied Cash Bill Payment Expense	238.90	
Uniforms	556.55	2,500.00
Utilities	13,834.22	11,750.00
Total Expenses	\$284,706.60	\$277,410.00
NET OPERATING INCOME	\$ -21,946.43	\$ -13,010.00
Other Income		
Grants Received	18,464.73	
Insurance Claims	7,318.58	
Interest Income	15.58	
Total Other Income	\$25,798.89	\$0.00
NET OTHER INCOME	\$25,798.89	\$0.00
NET INCOME	\$3,852.46	\$ -13,010.00

GLOVER AMBULANCE SQUAD, INC.

BALANCE SHEET
 As of September 30, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
CNB Checking - 5801	18,472.63
CNB Main Savings - 4218	10,154.03
CNB Secondary Savings - 1018	8,768.99
CNB Woodard Savings - 6518	2,325.80
Petty Cash	0.00
Square Receipts Account	0.00
Total Bank Accounts	\$39,721.45
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$39,721.45
Fixed Assets	
Accumulated Depreciation	-130,773.66
Fixed Assets	213,154.69
Total Fixed Assets	\$82,381.03
TOTAL ASSETS	\$122,102.48
LIABILITIES AND EQUITY	
Liabilities	
Long-Term Liabilities	
CNB - Cardiac Monitor Loan	10,702.55
COVID-19 PPP	18,300.00
USDA - 2012 Chevy Express 4500	6,160.82
Total Long-Term Liabilities	\$35,163.37
Total Liabilities	\$35,163.37
Equity	
Ambulance Squad Equity	0.00
Retained Earnings	83,086.65
Net Income	3,852.46
Total Equity	\$86,939.11
TOTAL LIABILITIES AND EQUITY	\$122,102.48

**MESSAGE FROM
GLOVER VOLUNTEER FIRE DEPARTMENT**

I would like to take this time to thank those who have made donations during this pandemic, as we have not been able to hold fundraisers. Hopefully 2021 will be better for our community.

Thank you to the Road Crew and Select Board for digging up the heaved driveway and putting fill back in for the winter. We are in hopes to pave it this year.

Once again, thank you LawnSense (Rick Blanchard) for mowing.

Reminder: Please clean your chimneys and change batteries in smoke detectors as well as batteries in CO2 detectors. For brush burning, please call Bob Richards for a burn permit.

Should things go back to holding meetings, we are always looking for new recruits. Meetings are the first Tuesday of the month at 7pm.

Thank you.
Allen Mathews
GVFD Chief

PLANNING COMMISSION REPORT

In spite of the obvious limitations presented by the COVID-19 virus, we were still able to make some pretty remarkable progress this year. After a very long and involved process of gathering information and consulting via Zoom with the Northeastern Vermont Development Association(NVDA), in early October we applied for, and in December were granted, a Municipal Planning Grant with the state. The grant, which as the name suggests, is only a planning grant to develop a comprehensive plan for Glover Village to improve the livability of the village. It will involve bringing in an outside consulting firm to guide us through the process. Over the next year and a half we will be asking for the public's input both through public meetings, virtual and in person when possible, and through questionnaires. Once we get a vision of what we and the residents of Glover want to do, this grant also gives us priority in seeking actual implementation grants. One of our main focuses is on developing ideas for better use of the town green. It might also include village beautification projects and accessibility with more crosswalks and sidewalks.

Additionally, we have been awarded the State's Village Center Designation for Glover and West Glover as well. This will be in effect for the next 5 years, at which point we can renew that status. The Village Center Designation gives us access to grants and tax incentives to help upgrade business structures like Curriers and Parker Pie as well as make improvements in the church buildings and municipal buildings. We are getting a lot of help and guidance from NVDA. It will be a lot of work to take full advantage of both of these grants, but we have a great, energetic group on the Commission, so I have no doubt that we will get it done, with your help and feedback. Stay tuned.

Not much to report on the Glover Day front. The committee decided by the end of April that it would not be safe to hold Glover Day this year. We contemplated doing something online and maybe even getting some t-shirts printed, since we had several requests. But, alas, we didn't get any of that together. We will just put all of that pent-up energy into 2021 Glover Day.

On a more positive note, the 2020 Glover Farmers' Market was very successful. The state put some pretty significant restrictions on how markets all over the state could operate. We had to rope off in front and behind the vendors' booths to limit customer/vendor interaction, 6' distance between vendor spaces, have a designated Entrance and Exit with a hand washing station and signage as to safety precautions. It took us an extra hour to set up and tear down every Sunday. But thanks to Meg Gibson, who signed on as the Assistant Market Manager, and Larry Gluckman, we were able to get it done. There could be no open food products or tastings, no live music until later in the season. With only a very few exceptions, the buying public were very cooperative. In spite of all of this, our vendors did remarkably well and the weather was very cooperative as well. Thanks to all of our family of vendors and to the patrons who made it all possible. We look forward to an even more successful season in 2021.

Randy Williams-Chairman
Liz Nelson-Secretary
Mariel Hess
Carmela Young
Ann Creaven

Jim Bowes
Steve Lowe
Hope Colburn
Nick Ecker-Racz

GLOVER ENERGY COMMITTEE REPORT

The Glover Energy Committee was formed in 2016 as an outgrowth of the Glover Planning Commission's updating of our Town Plan. The main goal of the energy committee is to help residents of the Town of Glover conserve energy. The Committee members are Ann Creaven, Mariel Hess, Jack Sumberg, Angela Daniels, Sara Gluckman, Heather Clark and Noah Armstrong. We welcome new members at any time. Our meetings are held on the 1st and 3rd Mondays of the month at 4pm. For most of 2020 we have been meeting virtually on Zoom but hope to resume in person meeting at the Glover Library as soon as it is safe to do so.

We've been collaborating with the Glover Planning Commission on an Enhanced Energy Plan. This has gone through the public input phase and has been sent to NVDA for their approval and then will go on to the Public Utilities Commission. This plan will give us a stronger position in the development of energy projects.

We are investigating a town solar project that would offset the cost of town building electrical use, and are seeking input and advice from solar experts.

Some of our Committee members attended the annual VECAN conference and other meetings around transportation - all virtual this year due to covid.

Our Window Dresser insulating window insert project was put on hold this year due to covid but we are hopeful that we can resume our production of the window inserts this coming fall.

This coming August we have tentatively signed up to take part in a Local Motion traveling E-bike library. We will be able to borrow 2 electric bikes for Glover residents to try out and use for a few days. More information will be coming about the E-bikes as we get closer to August.

Committee member, Noah Armstrong, has been involved with the Communication Union District (CUD) for the towns in the NEK. This group is working to bring better broadband to our area. More information about the CUD can be found at NEKbroadband.org.

Due to covid restrictions we have not offered educational sessions in 2020 but encourage folks to contact Efficiency Vermont for support in building, remodeling, and choosing energy efficient appliances and heating systems as you become more energy efficient in your homes and daily lives. Their contact information is: phone - 1 888 921-5990, or website efficiencyvermont.org.

NEK COMMUNITY BROADBAND

The NEK Community Broadband CUD is a community-driven organization working to provide equitable access to high-speed internet to its member communities, which includes Glover. NEK Community Broadband has completed a feasibility study that shows areas that can be cash flow positive in three years. These would be areas that have enough density to pay for the cost of the construction and operation of the infrastructure required to provide reliable broadband with adequate speed. Unfortunately Glover was not one of those areas. Glover requires additional grant funding in order to be served.

A significant amount of federal grant money, over \$18 Billion, was awarded to serve rural America with broadband. Consolidated Communications Incorporated (CCI) and the National Rural Telecommunications Cooperative (NRTC) received funding to help construct infrastructure that would serve a large part of the Northeast Kingdom. This money was made available through the Rural Digital Opportunity Fund (RDOF) auction that was held at the end of 2020. The bad news is that Glover did not receive that support. The good news is that this helps NEK Community Broadband to focus its efforts on communities like Glover.

On January 29, 2021, NRTC and CCI will be able to speak to NEK Community Broadband about their construction plans. NEK Community Broadband will then develop a five-year plan with a detailed 2-year work plan. This plan will focus on areas that are not going to be served by the RDOF auction funds. Glover will be one of the priority communities. Glover will require additional grant funding to build the infrastructure necessary. NEK Community Broadband will seek every opportunity to obtain financial support for Glover broadband. Meanwhile, it is very important for the residents of Glover to communicate to their state and federal representatives the importance of committing to infrastructure investments that are necessary to make broadband available.

--

Noah Armstrong
noah@nekbroadband.org
802-323-6965
Glover, Primary Contact

GLOVER BICENTENNIAL SCHOLARSHIP FUND

The Glover Bicentennial Scholarship Committee requests a \$500 appropriation from the town for Glover for the purpose of providing scholarships to residents of the town who are seeking to pursue higher education. If approved, these funds would be invested into the principal fund of the scholarship money, so that it can continue to build interest that will assist more students from the town of Glover to achieve their educational goals. This year, there was \$1,328.74 in interest available for scholarship funds. The committee met virtually on May 19, 2020, and voted to award 3 scholarships of \$400 each, for a total of \$1200, to Lake Region Union High School seniors from Glover. We thank the residents of Glover for their financial investment in our students, and their support of education.

Leanne Harple
 (802) 673-6742
 harplelea@gmail.com
 Glover Bicentennial Scholarship Committee

GLOVER BICENTENNIAL SCHOLARSHIP FUND

RECEIPTS:

Balance on Hand, January 1, 2020		\$ 32,845.61
1/2 Town Meeting Lunch (Women's Union)	\$ 373.11	
Round Up - C&C Market	258.18	
2020 Town Appropriation	500.00	
Interest Earned, Savings Account	3.68	
Interest Earned, Certificat of Deposit	294.07	
Donation/Mariel Hess	300.00	
	<u>\$ 1,729.04</u>	<u>\$ 1,729.04</u>
		<u>\$ 34,574.65</u>

DISBURSEMENTS:

Wayne Alexander	\$ 400.00	
Ella Stevens	400.00	
Ben Powers	400.00	
	<u>\$ 1,200.00</u>	<u>\$ 1,200.00</u>
Balance on Hand, January 1, 2021		<u>\$ 33,374.65</u>

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Certificate of Deposit - CNB	\$ 32,354.16
Savings Account - CNB	1,020.49
Balance, January 1, 2021	<u>\$ 33,374.65</u>

Jessica Sweeney, Treasurer

GLOVER HISTORICAL SOCIETY

Like the rest of the world, the pandemic certainly impacted our 2020 year. There was no booth or exhibit at Glover Day, no open house in the Glover Room at Old Stone House Day, no Pioneer Day Camp, no community speaker program. Instead of our usual seven GHS board meetings each year, we held just one, outside and masked. But, nevertheless, plenty of Glover's history was discovered, explored, discussed and recorded, either online, or in socially distanced, safe settings.

More time at home meant many of us got around to our "when I get around to it" projects. Old photo albums were examined, closets and attics were cleaned out, and many treasures found were donated to our GHS museum. We thank all who donated items to the GHS in 2020: Cedric Alexander, Edwin Alexander, Tyler Alexander, Connie Ashe, the family of Jean Borland, Judy & Skip Borrell, Sylvia Cannizzaro, Jim Currier, Cecile & Ernest Davignon, Judi & Jim Dewing, Josh Fletcher, Rollie LaDuc, Gail & Gary Lyman, the family of Dorothy Perron, Elka Schumann, Donna Sweeney, Kathleen Wheatley, the family of Elaine & Bernard Urie, Cindy Walcott, Randy Williams, Carole & Brian Young, Jeannine Young, and Rebecca & Ted Young. Gifts included lots of interesting ephemera---old postcards, letters, books, photos, deeds, scrapbooks---and many artifacts, some as small as a Jack Armstrong flashlight top, one as big as an old blanket chest, and all sizes and sorts of items in between. Some gifts were shared electronically---scans of photos, diaries and letters that took seconds to share by email but hours and hours of the donor's time spent scanning, photographing and transcribing. All were rich additions to our record and understanding of Glover's history.

Other folks used some of the time spent sheltering in place to explore their ancestors' roots, and that meant contacting us for info. We fielded inquiries from CA, FL, MA, ME, MN, MI, NH, TN, and, of course, here in VT. Most all info sharing was done online, but a few were in person. Exploring cemeteries looking for relatives or walking down the road where your ancestors once lived was an enjoyable and safe pandemic activity!

Town Meeting 2020 happened just before the pandemic stay-at-home directive from the governor. Our thanks to all the quilt lenders whose quilts bloomed from the walls and ceiling that day: Sheila Atherton, Cindy Epinette, Celia Latham, Gail & Gary Lyman, Jessica Sweeney. The show featured 13 of Pearl Vance Lyman's quilts; Pearl was Gary Lyman's grandmother. We have hung Shelia's quilts in every quilt show since we began in 2008, and she generously donated a quilt to be raffled off with proceeds going to the Glover Ambulance Squad. Little did we know that it would be Sheila's last town meeting on this earth. We know there will be no usual Town Meeting in 2021, so we look forward to a dazzling display of quilts at Town Meeting 2022.

Our whole nation was encouraged to beat the pandemic germs (and blues) by enjoying the outdoors more. Plenty of people do enjoy stopping at Runaway Pond Park. Thanks to Ricky Blanchard of LawnSense Lawn Care for mowing the park area, and to GHS volunteers who swing by weekly to pick up any trash. A special thanks to Jim Currier who hauled out a truckload. Those who leave only footprints are so appreciated. At another of Glover's historical outdoor legendary spots, GHS board member Andie Neal organized a hike up Lone Tree Hill to locate and document the geological survey marker.

The Coronavirus put a hold on our publication of Silhouettes, an 1875 poem written about West Glover, that we will annotate with photos, facts and stories. We hope to complete it in this new year.

No visitors are allowed at Glover School, but thanks to Principal Angelique Brown and secretary Delores Pion, even the Coronavirus can't keep the "What is it?" monthly puzzler item contest from happening. At the school door, Angelique or Delores exchange the old item for a new item at the beginning of each month, and the winning student photos are taken outside at recess time. In 2020 another Glover History Card (#21) was created, this one commemorating the Sartwell monument at Westlook, with the only statue of a person in any Glover cemetery. Students who participate in the "What is it?" contest earn a history card; many students have quite a collection!

Our website has been updated to include all previous GHS newsletters, and an index to them all. Items were added to the Rose Sherburne Diary exhibit in the Glover Room at the Old Stone House. That museum is now closed for the winter season, but in May will open again, hopefully, for tours by appointment.

When the new bathroom was put in downstairs at the municipal building this past summer, a bathroom that had been upstairs was taken out, and the old bathroom space is now a new storage space for the museum, now filled with many archival storage boxes, which gives a little breathing room to the rest of the museum. Thanks to volunteers who cleaned and painted the new room, and to GHS board members who repaired fallen plaster and painted in other rooms in the museum.

We want to give sincere thanks to two longtime GHS board members who retired in the fall of 2020: Eleanor Bailey and Judy Borrell. Eleanor has lived in and around Glover almost all her life, while Judy is more of a newcomer who has been here only 20+ years. Both women worked on many GHS projects and were always willing to share their time and energy. We thank them for all their service, and know we can always call on them for info or ideas.

We welcome your support of our historical society. We have open board member slots; if you are interested, please contact President Randy Williams, or any officer or board member. Do you have ideas about history projects, or questions about Glover's history? —please contact us. Membership is \$20 a year for a household, \$10 for seniors. We publish two newsletters each year, in July and December.

President: Randy Williams; Vice-President: Darlene Young; Secretary: Joan Alexander; Treasurer: Jack Sumberg

Additional board members: Connie Ashe, Colleen Cuddahy, Betsy Day, Peggy Day Gibson, Andie Neil, Kathleen Wheatley.

Website: gloverhistoricalsociety.org

Email: gloverhistory@gmail.com

Mailing address: Glover Historical Society, 51 Bean Hill, Glover, VT 05839

Museum at Municipal Building, open by appointment (802) 525-6212

**GLOVER HISTORICAL SOCIETY
TREASURER'S REPORT
December 30, 2020**

CD ACCOUNT

Beginning Balance 1/1/2020.....	\$ 4,255.09
interest, year to date.....	25.41
Current Balance.....	<u>\$ 4,280.50</u>

CHECKING ACCOUNT

Beginning Balance 1/1/2020.....	\$ 2,830.79
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INCOME:

Dues	\$ 1,020.00
Donations	555.00
Book Sales	418.00
Map sales	150.00
CD & souvenir sales	25.00
Total Income	<u>\$ 2,168.00</u>

EXPENSES:

Newsletter typeset & layout	\$ 237.50
VT Hist. Soc. Dues	50.00
Vt Nonprofit filing - Sec. of State	150.00
Newsletter & Misc. postage	216.32
Newsletter printing (2 issues)	681.47
Website	119.88
Insurance	395.00
Post box rent	56.00
911 Map printing	495.00
Total Expense	<u>\$ 2,401.17</u>

Current Checking Acct. Balance	<u>\$ 2,297.62</u>
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CD Account	<u>\$ 4,280.50</u>
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CD & Checking Account Total	<u>\$ 6,878.12</u>
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Respectfully submitted,
Jack Sumberg
Treasurer

LISTERS' REPORT

The Real listed value of the town rose from \$157,748,500 to \$158,529,100 an increase of .49%. Due to Covid 19 health guidelines, we spent less time in the town office and visiting taxpayers' properties this year.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal. A CLA of 100% indicates the State of Vermont has determined our appraisals are exactly at fair market value. The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 98.56%. This is down from 98.82% last year. This is a three-year rolling average using sales from April 1, 2017 to April 1, 2020.

PLEASE NOTE: It is our intention to update the digital maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2021 will be as of April 1, 2021. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns

Town of Glover Listers:
ROBERT YOUNG
DENNIS GIBSON
NED ANDREWS

FIRE WARDEN'S REPORT

Thanks to everyone for being conscientious about calling for burn permits, making 2020 another safe year. The basic rules for a permitted burn remain the same for 2021 - water should be handy at all times; do not walk away from the fire; no building materials, household garbage or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at rmrichards@myfairpoint.net or contact the Town Clerk's Office

Bob Richards
Forest Fire Warden

LIBRARY TRUSTEES' REPORT

The year 2020 brought challenges to our library due to the pandemic. Following the state guidelines, we were able to open the library for curbside service on May 5th after all libraries in the state were closed for safety protocols in March. We were able to open again for "in person visits" in early June and remained open until late November when we felt it was safe to only be open for curbside for our patrons once again. Thanks to our on-line subscription to Listen Up Vermont, many people were able to download books if they were not able to make it in person to the library. We also had a "free book shelf" on the porch with quality books from our book sale for patrons to take to read.

In early 2020 before the pandemic hit our area, we continued our partnership with NEKCA to bring PlayWorld to the Glover Town Hall. Tots, parents and child-care givers could get together on Tuesday mornings for play and enrichment. We hope to reestablish this relationship the coming year.

In August, we had Modern Times Theater come to the Town Green for a hilarious, family fun performance. We also put up a "Story Walk" on the lawn in front of the library for families to enjoy in the safety of their own group.

We are now automating the library. Soon, our books and other items will be listed online and can be requested to be put on hold. We felt it was worth the cost to better serve our patrons.

We have started the process of becoming partners with a "gift book" program in which all children under the age of 5 will receive a free book mailed directly to their home once a month. We look forward to making the announcement of this partnership early in 2021.

Our Friends of the Library were creatively busy fundraising for the library. Since we could not have our normal fundraisers, they had 3 successful pie and book sales at the Glover Farmers Market. We are grateful to the many volunteers who helped bake pies, bread and other goodies over the summer and run the book sale tables. We were also thankful to other community members who set up tables at the market who then gave their own proceeds to benefit the library.

Due to the town's generosity and grants received from the Turrell Fund, much of the funds raised during the year now can be used to purchase new books and provide programs. Thank you for your continued support!

We would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, our fundraising and for helping to keep the library an open and cheery environment: Heidi Cooperstein, Sara Gluckman, Stephan Cantor, Randy Williams, Ann Creaven, Cheri Safford, Celia Latham, Liz Nelson, Lila Winstead, Rebecca Young, Gill Boutin, Kris Trebits, Nick Eckeracz, Ned Andrews, Sylvia Manning, Jessica Sweeney and Cindy Epinette. We are thankful for the many community donations for our fundraisers and events.

Glover Library Trustees

Nancy Rodgers
Becky Galloway
Andie Neil
Barbara Delzio
Linda Elbow

Glover Public Library

Toni Eubanks (Director)
Ruth Rowell (Assistant Librarian)
Julie Willey (Vermont Associate Trainee)

GLOVER PUBLIC LIBRARY TREASURER'S REPORT

December 31, 2020

Beginning Balance January 1, 2020.....	\$26,360.84
Prior Year Adjustment - Void Check.....	20.00

RECEIPTS:

Donations

D. Wesson Bequest	\$10,677.90	
Total		\$10,677.90

Fundraisers

Farmer's Market - Pie Sale	1,656.00	
Adopt a Book	155.00	
Book Sale.....	100.00	
Letter Appeal.....	2,635.00	
Total		4,546.00

Grants

Turrell.....	2,000.00	
Total		2,00.00

Interest

Certificate of Deposit	2.35	
Savings Interest.....	9.03	
Total		11.38

TOTAL RECEIPTS	\$17,235.28
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DISBURSEMENTS:

Adult Books.....	\$2,017.41	
Children's Books	572.69	
Telephone	492.80	
Computer	436.97	
Furniture.....	138.01	
Subscriptions	2,811.03	
Printing & Postage (Appeal Letter)	112.98	
Supplies - Library	612.01	
Supplies - Children's Programs	565.86	
Gift Certificates	50.00	
Total		7,809.76

Balance December 31, 2020	\$35,806.36
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Bank Account Balances

Certificate of Deposit-TD Bank.....	\$ 1,632.90
Savings	\$11,693.11
Checking	\$22,480.35

Ending Balance December 31, 2020	\$35,806.36
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Note:

Town Appropriation for Librarian	\$15,000.00
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Ending Balance for

VT Community Foundation Fund, 11/30/20.....	\$30,124.96
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Library Trustees

Linda Elbow
Becky Galloway
Andie Neil
Barbara Delzio
Nancy Rodgers

GLOVER RECREATION COMMITTEE (GREC)

We provide recreational activities for the Glover Community and area residents, hosted at the school and Glover Park. We have a website to keep people informed of our activities: grecreation.org.

The GREC field only hosted men's softball this year. All youth programs were cancelled because of the COVID 19 Virus. We are in hopes they will resume this year. We plan to build a small playground as well as construct a pavilion with picnic tables and maybe a beach volleyball court in the future. We are going to add fence in foul territory down the left field line of the baseball field that will also fence in the right field of the softball field. In the spring we are in hopes to work on updating both infields that we did not get to this year. We also will need to work on other repairs to the storage building and batting cage. Jethro Hayman will organize and lead the work at the GREC Field. We will continue to work on other ways to keep cars from driving on the fields. It is our hope to construct the pavilion this year.

None of this would be possible without the support of the town. We are in need of more community volunteers to carry on the work at Glover Park.

We are requesting \$1000.00 from the town to be used for work on the GREC fields as well as covering the maintenance of the field and cost of the porta potty for the summer.

We are looking for new volunteers to help us with our work on our fields and any new events that they might like to do. Officer positions on the board are also available. I am no longer going to be President as of Town Meeting Day. We are still looking for a new president. If you are interested please contact one of us.

If you have any suggestions for recreational options or are willing to serve on the GREC board for our community, please don't hesitate to contact us and share your ideas.

Rick Hudson
President

Jeff Poirier
Treasurer

Jethro Hayman
Field Coordinator

RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON and on Wednesdays from NOON until 3PM from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON and the 1st and 3rd Wednesdays from NOON until 3PM. We now have a dumpster available for household trash on a pay per bag basis. The recycling attendants are Dale Kilby, Andy Fournier and Maurice Teixeira.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metals of all kinds, including appliances (except Freon containing appliances – i.e. refrigerators, freezers, dehumidifiers, air conditioners), are collected at the Glover center during regular recycling hours.

Provisions of Act 148 took effect July 1, 2015 mandating recycling of certain materials including cardboard, paper, aluminum, tin cans, glass and some plastic containers. This resulted in increased use of the Glover Recycling Center and the addition of Wednesday hours. More Glover households are now recycling. If you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and helping them get started. It really isn't that difficult!

PLEASE NOTE: According to the NEKWMD charter, the annual budget must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2021 is \$809,527.00 to fund recycling and household hazardous waste programs in all 49 member towns. This is an increase of 1.85% above the 2020 budget.

Glover's share of this budget is paid in part by a surcharge of \$24.99 per ton (up 24 cents/ton) added on to bills for trash hauled to the Coventry landfill from Glover and in part by proceeds from the sale of recyclable materials collected by the District. Due to the low prices for recycled materials in the commodities markets, the Waste District has instituted a charge of \$49.00 each time they make a pickup at each member recycling center. If and when commodities prices rise again, the stop charge will be discontinued.

A per capita fee of \$0.90 was instituted in 2019, based on the latest census numbers, to cover the purchase of new baling equipment, which is critical to the operation of the Waste District, and to replenish the Capital Improvement Fund. This fee will rise to \$0.94 per capita for 2021.

Paul Tomasi, the executive director, and the Board of Supervisors strive to operate the district as economically as possible but employees must be paid, vehicles and other equipment must be purchased and maintained.

The district strives to find the best markets for the materials collected, but when prices are low, as they have been for the last several years, budget shortfalls must be made up from fees collected from those who generate the materials and use the district's services to recycle them. That is us.

Glover Recycling was closed in the end of March due to COVID-19 safety concerns. We reopened on May 2 and have remained open on the regular schedule since then.

Clean, well sorted recyclables have more value than dirty or mixed materials. Please help us by bringing clean materials and doing your best to read the signs and get them into the proper boxes, bags, or barrels. Ask the attendants if you have any questions!

Thank You,

Jack Sumberg
Glover Recycling Coordinator
and Glover representative on the NEKWMD Board of Supervisors

REPORT OF DOG LICENSES – 2020

Spayed/Neutered, 180	
Male/Female, 51	
Total fees received 2020.....	\$ 2,475.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,020.00)
Owed to State.....	\$ (135.00)
Total for Town	\$ 1,320.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 13.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	9.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 17.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	11.00

All prices include \$1.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.

Special License - \$30.00 plus \$1.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2020.

Due to Covid 19 restrictions, we were unable to meet regularly throughout the year. We recommend that the auditors return to the practice of examining accounts and records on a quarterly basis in 2021.

REBECCA YOUNG
CAROLE YOUNG
SYLVIA CANNIZZARO

BIRTHS - 2020

Name of Parents	Place of Birth	Name of Child	Date
Megan Elizabeth Lagasse Andrew Christopher Royer	Newport City	Ira Jacob Royer	Jan 7
Kristen Leigh Ann Marsh Logan James Harper	St. Johnsbury	Carson Thomas Harper	Mar 9
Brooke Amanda Roblee Cavan Joseph Meese	West Glover	Kai Davis Roblee Meese	Apr 27
Lydia Cindy Bodette Dylan Gregory Bodette	St. Johnsbury	Everly Alice Bodette	May 15
Hayley Lynn Ingalls Eric Robert Hoadley	Newport City	Deric Robert Hoadley	July 20
Kristen Monique Rodgers John Finley Rodgers	Newport City	Lincoln Scott Rodgers	Dec 10

MARRIAGES - 2020

Date	Name	Residence
April 1	Logan James Harper Kristen Leigh Ann Marsh	Glover, VT Glover, VT
Sept 17	Jethro Antonio Hayman Cleopatra Jacquelyn Jones	Glover, VT Glover, VT
Nov 15	Jennifer Ruth Miller Clare Elizabeth Dolan	Brooklyn, NY Glover, VT

DEATHS - 2020

Date	Name	Place	Age	Residence
Jan 9	Sylvia Morse	Glover	79	Glover
Feb 8	Randolph Lee Cross	Newport	65	Glover
Mar 11	Earl L. Swanson, Jr.	Glover	87	Eden
Apr 28	Michael Gonyaw	Glover	71	Glover
July 2	Brenda Wells	Glover	69	Glover
July 4	Karlene M. Smith	Greensboro	84	Greensboro
Aug 17	Dorothy Edna Gibeault	Glover	88	Glover
Sept 11	Sheila E. Atherton	Newport	74	Glover
Oct 5	Susan Marie Squires	Glover	70	St. Johnsbury
Oct 11	Lee Howard Gonyaw	Burlington	62	Glover
Oct 19	Marion C. Adams	Glover	93	Stowe
Oct 28	Barbara Santamore	Glover	81	Glover
Nov 1	Edith Eldora Hebard	Glover	87	Newport
Nov 26	Gloria Jean Powers	Glover	74	Glover
Dec 29	Burton Wesley Porter, Jr.	Greensboro	83	Glover

APPROPRIATIONS

AMERICAN RED CROSS

Our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and generosity of donors. During the past fiscal year in Orleans County, the Red Cross installed 24 free smoke alarms in homes; assisted 16 Orleans County Service members, veterans and their families; hosted blood drives, collecting 1073 pints of blood; and hosted courses where 204 residents were taught life saving skills. Orleans County is home to 6 American Red Cross volunteers. The Red Cross responded to 2 disaster incidents in Glover this past year.

BARTON AREA SENIOR SERVICES, INC.

Since March 2020, the center has not been able to be open to the public as per the Governor's request. We have been turning out meals that we deliver, or if able, residents can pick up. On Tuesday's we send out to those that request it, extra meals to get them through till Thursday and then on Thursday's, we send out extra meals to go till the following Tuesday. This way we are assured that our vulnerable residents have access to a healthy meal every day of the week.

Our mission is to promote and support the interests and independence of all senior citizens in the greater Barton area, and also, to provide information about aging and related services for older adults, disabled residents, and their families. To act as a liaison between the elderly and agencies engaged in programs designed to promote health, welfare, and the enrichment of life for the Aging. To provide social, cultural, educational and wellness activities on a regular basis. And, to provide a hot congregate meals program in a social setting, and deliver a healthy meal to residents who are shut-ins. The center is eagerly awaiting the end of this pandemic so we can get back to our mission. The center has served approximately 17,000 meals from 2017 to the present.

BIG HEAVY WORLD

Big Heavy World was established to preserve the historical record of music originating in Vermont; to create economic opportunity for Vermont's musicians and the industries vital to them; to develop community among Vermont musicians and their patrons; and to accomplish this mission in a substance-free environment that empowers and educates youth.

CRAFTSBURY COMMUNITY CARE CENTER

The Care Center is a non-profit, non-denominational, tax-exempt organization which provides a safe, caring, homelike and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends, and the larger community.

The Care Center offers recreational, wellness, and cultural activities that are available both to residents and members of the surrounding communities.

The Center offers both employment and volunteer opportunities for local residents and many have been involved with the Center over its quarter century of service. In addition, the Center offers a respite capacity for local families caring for a loved one at home that enables them to have a needed break or vacation. The organization has an active and engaged Board of Directors, two of whose members are Glover residents, that works closely with the Center's management to improve the facility and develop new programs for the residents and surrounding communities. The Center's involvement in the Glover community includes active and regular patronage of community businesses.

The facility has twenty-four private rooms, one-third of which are reserved for

elders whose care is supported by Medicaid payments. Because Medicaid covers only a third of the cost of care, the Center relies on donations from community members and towns in the Northeast Kingdom whose residents we serve.

The Craftsbury Community Care Center is the only residential care center in our immediate area and provides an invaluable and necessary service for elders in our community who can no longer live independently or whose families cannot care for them at home but do not need a nursing home level of care. The support of the Glover community will help ensure that this irreplaceable resource remains available for many years to come.

GLOVER PIONEER CAMP

WHOA, where do we begin? So much we could have said but...! Last year would have been our twenty fourth year at camp. We missed our campers so much!

But, this virus has given us the opportunity to catch up, rethink, work on the land, sort and clean up the settlement, counselor house, and PDC closet. We have had a lot of wind and blow downs and still have a lot of work to do, cleaning up the woods. We have spread out our picnic tables and are now organized into well distanced pods for AM activities and PM focus groups. Our hope was to be able to invite kids in their pods to come up and take a hike and have a picnic and build a fort. The family put up the “climate trail”, just in case, but it didn’t work out last fall. So, here’s an open invitation for next Spring when the snow clears. Best to call ahead. Atticus and Scarlett Harple have been doing a dig in Hannah’s Garden. He made a wonderful discovery the other day, found a 200 year old piece of a pipe stem of Ralph Parker’s in his garden. We put up big red wreath bows along the Hinman Settler Road for the snowmobilers and delivered Christmas wreaths to the old settlers in the West Glover cemetery. Winter has set in and we’re brainstorming next summer’s pioneer camp. We are full of ideas, and HOPE! We are always looking for counselors and junior counselors and we could use a little help in the woods. We are always happy to give high school kids community service credits and are grateful for all of the help we can get before camp starts.

We await the governor’s orders for summer plans, 2021.

The virus has given Randy and Betsy a break and time to think about what is to come. As we age, we hope that the next generation takes up the gauntlet and commits to continuing Glover Pioneer Camp into the future. At present we are under the umbrella of the Glover Historical Society. We are in the process of applying for non-profit status for the Parker Settlement and hope to start a foundation to insure the future of this precious historical settlement. We now have surveyed the historical land and can easily separate it from the rest of the farm. We have a core group of counselors, certified educators, on staff, but some of us are getting older and want to step back a bit and leave the hands-on operation to a younger, more energetic group. As the landowners, we would continue to maintain the site and support the new administration, and provide historical accuracy and inspiration. If you or someone you know would be interested in getting involved with this wonderful rewarding program for our kids, we want to hear from you. Let’s continue “grooming the next generation of Glover historians” together.

GREEN MOUNTAIN FARM-to-SCHOOL

Green Mountain Farm-to-School (GMFTS) is a non-profit organization providing fresh, local food and nutrition education to thousands of students in schools across northern Vermont.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. When the school went remote in March, our Farm to School Coordinators developed a series of educational videos to support virtual learning and planted gardens on their own for students to enjoy upon their return. GMFTS has also worked with the school to purchase local food, host monthly taste tests, teach nutrition and gardening workshops, lead farm field trips, compost food waste, and host a fall Harvest Festival. The funds from the town will pay for supplies, including tools, seeds, equipment, and staff time to deliver our educational programs.

GREEN UP VERMONT

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town’s support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Green Up Day, May 1, 2021

NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA

The Vermont Symphony Orchestra (VSO) has a long history of bringing *SymphonyKids* programs to the Northeast Kingdom. Small ensembles from the VSO performed for students in their local communities. Between March 2019 and March 2020, *SymphonyKids* reached 3623 school children in 33 presentations, serving 27 schools in Northeast Kingdom communities. The VSO Triple Treble program performed for 125 students 3/19/2019 at Glover Community School.

The 2021 appropriation from your town will go towards a new *SymphonyKids* program called *Musical Chairs* for the students in your town and will help us reach the greatest possible audience in the Northeast Kingdom. Due to the COVID-19 pandemic, the VSO education team started the Musical Chairs program in October 2020, a weekly online program aimed at children in kindergarten through sixth grade who love music. Host Toby Aronson travels to a different fun, kid-friendly location for each episode of Musical Chairs to introduce children to the instruments of the orchestra, teach them how they can make musical instruments with everyday household items, and to explore instruments from around the world. *Musical Chairs* is a free 45-minute program available on VSO’s YouTube channel (VermontSymphony) with a new show each Tuesday.

NORTHEAST KINGDOM COUNCIL ON AGING

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. We remain a critical resource for the COVID-19 emergency response. In FY 2020, the Council aided **over 4,486 residents of the Northeast Kingdom** and with our home-delivered meals program, **delivered 207,546 meals—an annual increase of 79,462 meals**. We also offer a Helpline, Medicare counseling and Bootcamp, exercise and mobility programs, specially-trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we

provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 370 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)

Annual appropriations are a vital funding source supporting community members who otherwise cannot afford care to improve their lives through confidential program services for Emergency/Crisis Services, mental health, addiction, and/or developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary data for July 2019 through July 2020:

- **3,663** = Total number of individuals of all ages in our service area that utilized support services in the past year.
- **36** = Number of individuals from the Town of Glover who accessed supportive care at Northeast Kingdom Human Services, Inc.
- **Over 100 hours** = Employees provided community consultation, education, and outreach in community meetings, events, and trainings in Northeast Kingdom Human Services offices, area schools, and businesses. Training examples include QPR Gatekeeper and Youth Mental Health First Aid.
- **512 total**, 7 from the Town of Glover = Dedicated professional employees who support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth during the COVID-19 pandemic, in homes, in schools, and throughout Northeast Kingdom communities.
- **18%** = There was an increase of 18% in unanticipated expenses not reimbursed by the state or other grants for technology, cleaning supplies, and personal protective equipment needed to provide services during the COVID-19 pandemic.

Good mental health is important for everyone. As a Designated Agency serving Vermont's system of care, NKHS has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Northeast Kingdom Human Services is asking the Town of Glover voters to consider helping neighbors, family members, and friends receive the supports they need to live a happy, fulfilling life and be an active and contributing member in your community. The 2021 appropriation request of \$2244 is the same amount voted on at the 2020 Town Meeting. This represents 2.33% of appropriation requests from 48 towns.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Northeast Kingdom Learning Services, Inc. (NEKLS) has served the residents of Orleans, Essex, and Caledonia counties for almost 50 years by providing free services through five Community Learning Centers, and various on-site and in-home educational programs. The residents of these counties that have utilized NEKLS services have worked on and received a high school diploma or GED, gained job skills, prepared for college courses, received family and child support services of various kinds and much more.

Throughout the COVID 19 Pandemic, NEKLS has not skipped a beat. Ensuring the safety of both our staff and consumers, we have continued to offer needed services and even adjusted and expanded what we offer in order to meet the community needs.

NORTHWOODS STEWARDSHIP CENTER

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants and fee-for-service contracts.

We provide reduced-cost educational programs (including camps, After School, and natural science activities as well as required trainings, like the Youth Hunter Education Course); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults.

The Conservation Corps maintains mountain trails in the area and active projects on the popular peaks in the Willoughby State Forest. Over its 24-year run, many high school students from Glover have participated in the Conservation Corps, a youth corps that includes job training, conservation education, and paid employment. Several Glover residents have completed terms of national service at NorthWoods through the AmeriCorps member, a program that provides training and work experience in education and the outdoors. Many of these alumni have gone on to work in the field of conservation, and some have even returned to the Northeast Kingdom to continue this career (the author of this letter included).

In Winter 2020, NorthWoods highlighted Glover's downtown hosting a Leadership Workshop at the Glover Town Hall, welcoming Jim Currier, and introducing Currier's Market and lunch at Red Sky Trading as we discussed what makes vibrant downtowns and the people behind them.

We invite all Glover residents to visit NorthWoods to enjoy a ski, paddle, or nature hike or to join us for one of our landowner education programs. Support from the Town of Glover is critical to the success of these programs and *we appreciate your support!*

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy (OCCA) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one to one matches, OCCA helps our members build relationships where each person is respected, included, heard and empowered. We support enduring, positive connections that have enhanced our Orleans County communities for over thirty years.

2020 was a year like no other. Covid has severely limited our in-person interactions and has increased the isolation and loneliness of many of our members. We are also getting more people with disabilities joining who are seeking our help and companionship, but less people are volunteering. We therefore have changed our approach in response to Covid. Our goal is to safely bring people together, reduce isolation and increase meaningful connections. This means more outside, small group and online activities for our members. We hope to secure funding to assess technology needs and provide equipment and instruction when needed. We plan to conduct online workshops, support groups, and instruction in a variety of life skills. We are also providing healthy outdoor activities and will resume small group indoor activities when it becomes safe to do so. We encourage anyone who is interested in becoming a volunteer to contact us.

ORLEANS COUNTY COURT DIVERSION

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board comprised of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract that specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational or corrective services. Approximately 89% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to

process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM

The mission of the Orleans County Historical Society is simple yet essential—to *preserve, educate, and inspire*. This mission is carried out each day by ensuring our heritage remains relevant to our community, and each year the Old Stone House Museum brings local history to life each for countless visitors; seniors, adults and children alike. We are proud to loyally serve our community with high-quality programming and events.

We are working harder than ever in these challenging times to meet this unique moment from donating fresh, organic veggies grown in our Giving Gardens to building a new accessible educational trail available for all to safely enjoy throughout the seasons. We provided safe and enriching children’s programming and gave away free lunches to children under 18-years-old throughout the summer. We’re also working with our communities to discuss equity and inclusion through the lens of Orleans County’s history and the legacy of Alexander Twilight.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services, to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter has continued to rescue, provide healthcare and housing to, and adopt into caring homes unwanted pets. Town appropriations are a very necessary part of the shelter’s yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance.

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2020, RCT provided 698 trips to 16 residents of Glover, travelling 20,004 miles at a total cost of \$15,514.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

SHADOW LAKE ASSOCIATION

The Shadow Lake Greeter Station receiving funding from the Town of Glover, the Shadow Lake Association and the State of Vermont (DEC) was open 7 days a week from 6am to 6pm and **washed 890 watercraft** which was up by 277 boaters

from last summer. Greeters attend training run by the State and by our local Boat Wash Coordinator, Cori Dudley.

Boaters came from all over New England and New York, Virginia and California. The busiest part of the summer was July with 256 boats washed. We had 22 refusals but most people were very compliant, abided by the COVID rules and thanked us for our commitment. One Jet propulsion boat was turned away as they are prohibited on our lake. We had many that were inspected but not washed due to our system malfunctions. There were at least a dozen boats that were in the water prior to 6 am when we open. Our Greeters found 7 pieces of plant material, one of which was an invasive water chestnut root. The others were grass and slime.

Our Boat Wash system is old but has served us well. Unfortunately, this was the summer that it called it quits. Everything from the motor to the pump to the floor in the trailer to the hot water heater gave up the ghost. This situation, from repairs to installation of makeshift parts and finally the purchase of new ones, made the Boat Wash Coordinator’s summer extremely busy and very expensive. Many hours of many volunteers were devoted to research and purchase of new parts that then had to be installed. We found another trailer that meets our specifications and have ordered the inner workings so it will be up and running by next summer. This created a lot of expense and many headaches this summer (what’s with 2020?) and we are looking forward to a more relaxing and less expensive go of it in 2021. The Shadow Lake Association will be responsible for shouldering the expense of the new trailer and equipment.

Besides our Shadow Lake Greeter Program, we also maintain a Milfoil Management Program which is funded in part with an ANC grant and active group of Vermont Invasive Patrollers. The Shadow Lake Association funds the remaining costs of retaining professional scuba divers who survey the lake all summer long; three hours at a time. These divers are monitored by a crew of two who keep track of their whereabouts. If you see the “Diver Down” flag, please give wide berth for their safety. We can once again say that right now, we are milfoil free!

Our full time Greeter Program work was completed on September 30, 2020. The Shadow Lake Boat Wash remained open by appointment through October 11, 2020 for those boaters residing around the lake who were removing boats for the season.

The partnership between the State, the Town and the SLA continues to keep the lake healthy. We ask for your continued support by level funding (\$8000) the Shadow Lake appropriation for 2020.

Respectfully Submitted, Jenifer Andrews, President of Shadow Lake Association

UMBRELLA

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on a variety of initiatives in schools and in the community that aim towards preventing gender-based violence, substance misuse and tobacco use while creating a community where abuse and oppression are acknowledged and addressed. In FY20: 1717 Youth were served through 73 sessions, 258 adults were trained in 24 workshops. Umbrella also has 15 school partners throughout the Northeast Kingdom.

The Advocacy Program serves survivors and children of survivors who have experienced domestic and sexual violence, stalking, teen dating violence, human trafficking as well as violence related to gender or sexual orientation. In FY20: 519 people served; 60 households including 41 children (101 people housed in emergency shelter).

New to our advocacy program this year, Umbrella added 12 new beds for emergency shelter for families fleeing domestic violence. Also new this year, 6 households including 8 children (14 people) were housed in transitional housing. \$64,974 was given out to support clients, which includes help with security deposits, food, personal belongings, moving expenses, transportation, and rent.

Family Based Services focuses on connecting families to child-care and strengthening family relationships. Kingdom Child Care Connection assists families in Caledonia and southern Essex counties to receive subsidized childcare, appropriate child care referrals and specialized childcare placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. Families are connected to needed support including child care through our Kingdom Childcare Connection. In FY20 560 households received Umbrella support to access child care, 120 families connected to children's integrated services and there were 60 new referrals to child care.

Children participate in supervised visitation with support of the Family Room. FY20 saw 93 children served with supervised visitation.

Economic Empowerment supports women with significant barriers to employment to work on their challenges with wrap-around, no-judgment support. Participants gain experience through culinary service and transition to employment on the pathway to meet their financial goals. Women package and prepare food for homebound seniors via Cornucopia's Meals on Wheels program and food service at the Ready, Set, Grow Center in Newport. In FY20 the Cornucopia program had 8 graduates, of which 100% gained employment post-graduation. 12 former graduates received follow-up support. Cornucopia produced 37,276 meals (717 weekly average). We have 5 clients in the extended Cornucopia program and 2 new jobs were created.

At least 5 households in Glover were served by Umbrella in FY20 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

It's clear to us at VABVI that our mission and services will continue to play a critical role in the lives of many Vermonters well into the future. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss. It costs approximately \$1000 to provide one year of service to each individual adult client. During Fiscal Year 2020, we served 35 adult clients and 11 students from Orleans County.

VERMONT FAMILY NETWORK

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations the Vermont Parent Information Center (VPIC) and Parent to Parent (P2P) merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years and created a virtual "one stop shop" for families of children with special needs and the providers who serve them.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently.

In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to 236 individuals to help increase their independent living skills and 5 peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted 124 households with information on technical assistance and/or alternative funding for modifications; 89 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided 61 individuals with information on assistive technology; 36 of these individuals received funding to obtain adaptive equipment. 573 individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served 41 people and provided 30 peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served 12 people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic. During FY'20, 2 residents of Glover received services from the following program: Information, Referral and Assistance Program (IR&A)

Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings. To learn more about VCIL, please call VCIL's toll-free I-Line at: 1-800-639-1522, or, visit our web site at www.vcil.org.

VERMONT RURAL FIRE PROTECTION TASK FORCE

The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. During the 22+ years of the program, over 1100 grants totaling \$2.6 million have been provided to Vermont towns for installation of new rural fire protection systems and repairs. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New Rural Fire Protection systems along with replacement, repair, relocation, upgrades of existing RFP systems, and drafting site development are eligible for grant funding on an ongoing basis. We now consider applications from towns and fire departments on a revolving basis throughout the year rather than just once a year.

TOWN OF GLOVER
2021 ANNUAL TOWN MEETING UPDATE
AUSTRALIAN BALLOT

Due to the COVID pandemic the Glover Selectboard has been given the authority, by the State of Vermont, and have decided to hold the 2021 Annual Town Meeting, scheduled for March 2, 2021, be held by Australian Ballot for 2021 only.

Australian Ballot voting means you vote with a paper ballot, upon each Article listed on the Warning, and submit your ballot to the Town Clerk. (There will be no Annual Town Meeting at the Glover Town Hall this year.) The Articles on the ballot include voting upon elected positions, the budget, appropriations, etc. You may return your completed ballot by mail, dropping it off or voting in person on March 2, 2021 at the official polling place between the hours of 10am to 7pm,

INFORMATIONAL MEETINGS

Two Informational Meetings have been scheduled prior to voting by Australian ballot on Town Meeting Day, March 2, 2021.

Informational meetings will be conducted by the Selectboard for any questions regarding the reports in the 2020 Annual Report or regarding Articles on the Warning. These meetings will take the place of our usual questions and discussion from the floor at Town Meeting. The critical difference is that no amendments to the printed Articles can be entertained at an informational meeting. We hope that we will be able to return to our traditional in-person meeting in 2022.

Meetings are scheduled for:

TUESDAY, FEBRUARY 23, 2021 at 12:30 PM and

THURSDAY, FEBRUARY 25, 2021 at 6:30 PM

Meetings will be held at the Glover Town Hall and via Zoom.

The Zoom link will be the same for both meetings:

<https://us02web.zoom.us/j/3195157183>

The number to dial for telephone participation is: **1 646 558 8656**

The meeting ID for both meetings is: **319 515 7183**

If you would like to receive a ballot, you must request one.

You may request a ballot be mailed by calling the Town Clerk's office at 525-6227 or emailing glovertc@comcast.net. **BEWARE: Ballots will not be mailed to each registered voter, you must request one.**

You may return your completed ballot by mail, dropping it off or voting in person on March 2, 2021 at the official polling place between the hours of 10am to 7pm.