

Town of Glover
Town Equity Committee Minutes (Unapproved)
November 22, 2021
7:00pm
Town Hall

Members Present: Jethro Hayman-Jones, Mariel Hess, Maria Hill, Noel Ford, Darlene Young, Brian Carroll
Guests: Dan Clark

Brian called the meeting to order at 7:01 and asked for approval for last meeting's minutes. Darlene moved and Maria seconded the approval of the November 8th minutes. Unanimous approval of minutes.

Brian asked for any additions to the agenda. He chose to share some more of his background as to why he's on this committee. Mariel expressed a desire to share her conversation with a gentleman with a physical disability. He declined her invitation to be part of the committee expressed a desire for greater access to both Perry Holcomb State Park and Shadow Lake via the public beach.

Darlene asked if the committee could review the White Supremacy document that was shared at the last meeting. She led the review and discussion of the various characteristics of white supremacy culture in an organization. There was general consensus that the document was useful as a reference. Noel questioned if there was any follow-up research since the article was developed in 1990.

Following the discussion, Brian questioned the committee as to how if felt confronting some of those beliefs in our community that perpetuated inequities among minority groups. Darlene offered the idea to establish partnerships within the community. Jethro offered the point that schools are the most important setting for changing minds of the youth. There appeared to be consensus that the committee would need to address actions and beliefs that perpetuated racism and inequities for those lacking opportunities. To the point of schools, Leanne shared that she is part of a school Equity Committee and thought Mike Moriarty, Curriculum Director for the school district might be a good partner.

The final agenda item was whether, how and when to approve a Declaration of Inclusion to be submitted to the Glover Select Board. Both the VLCT template and a version provided by Noel was reviewed. Noel's proposal added some of Glover's historical background.

After some discussion of the content, intent and grammatical structure of the Declaration, the committee moved and approved the Declaration, as edited, by a vote of 5 to 1. Brian agreed to take the edited document, finalize it and bring to the Select Board's December 9th meeting for adoption.

Finally, Brian stated that he would continue to facilitate the meeting up until the end of December, after which, he advised that the committee elect a Chair (or co-chairs), and a secretary.

The next meeting is scheduled for Tuesday, December 7th at 4pm in the Glover Town Hall.

Meeting adjourned at 8:25 pm.