

Town of Glover

Town Equity Committee Minutes (unapproved)

November 8, 2021

10:00 AM

Committee Members Present: Jethro Hayman, Mariel Hess, Maria Hill, Noel Ford, Darlene Young, Brian Carroll

Guests: Dan Clark

1. 10:00: Call to order.... Brian Carroll, Facilitator.
2. Welcome: Brian welcomed the members of the committee to this unique experience and opportunity to address the realities of racial inequities in our community. He stated that he would facilitate these meetings for no more than a couple months until a chair or co-chairs are nominated.
3. Introductions: Each committee member introduced themselves and spoke as to what prompted them to join the committee as well as their personal history with the topic of racial relations. Given the members unique and varied background, there was agreement as to the long-standing reality of the concept of white privilege impacting opportunities for children and adult persons of color.
4. Reflections: Discussion followed, commenting on each other's presentation and the importance of the committee to promote action items. There was consensus that actions items needed to be public, tangible and not merely talking points. There was also some agreement that the concept of equity should apply to persons with disabilities as part of the committee's mission. Members were urged to invite persons who they thought might benefit and/or contribute to the committee's mission. It was agreed to table the remainder of the agenda, review some previously attached documents in preparation for discussion at the next meeting.
5. Public Comment: Dan Clark commented as to presenting information regarding this committee at Town Meeting in March.
6. Motion to adjourn made at 11:28.
7. Next Meeting: November 22, 2021 at 7pm in the Town Hall
 - Discuss: *Municipal Engagement* Document related to developing action items.
 - Review drafts of *Inclusion Statement*